

Nebraska State Chapter
P.E.O. Sisterhood
Organized in Omaha, Nebraska
April 2, 1890



One Hundred Thirty Fifth
Annual Convention

June 13,14 and 15, 2025

Younes Conference Center
Kearney, Nebraska

Hostess Chapters – Reciprocity Groups V & XII

Greetings from your president

The members of Reciprocity Groups V and XII join me in welcoming you to the Younes Conference Center South in Kearney for the 135th Convention of Nebraska State Chapter of the P.E.O. Sisterhood. We have planned a weekend filled with both traditional convention events and some unique opportunities to experience “The Power of P.E.O. with purpose, empowerment and opportunity.”

The purpose of convention is to conduct the business of the Nebraska State Chapter as specified in the Constitution, Bylaws and Standing Rules of the P.E.O. Sisterhood, where it states “a convention is to be held annually.” Business will take place during each of our three meetings of convention. We hope you will have the opportunity to renew old friendships, see sisters in person you have met during our town halls, reciprocities, and other events during the workshops, and at the displays. To establish new connections with sisters from all corners of our state will be of value to all attendees. We continue to cherish our bonds of sisterhood whether they are in our towns or across the state. We know you will go back to your hotels Friday evening thinking, “I am so glad that I am here and having this experience!” or, “This is so much more than I expected!”

Traditional favorites of our state convention include the History Room, Honors Luncheon for chapters celebrating milestones and individual members celebrating 50 years or more in our Sisterhood and the Time of Remembrance, honoring sisters who have entered Chapter Eternal this year. Don’t forget the Hospitality Room to get a yummy snack and relax while you look at the yearbooks. Remember you may take any of the yearbooks back to your chapter to use as examples for themes and programs. Shopping is also on the list of favorites! Visit S.W.A.G. Sanctum (Super Women Acquiring Gifts). New, this year, the Membership Committee has created a scavenger hunt that will keep you moving.

The highlight to conclude all the events of Saturday will be the philanthropies program and banquet. The stories told during the philanthropies night program demonstrate unequivocally the difference we make in the lives of our project recipients. You won’t want to miss that.

“The Power of P.E.O., Purpose, Empowerment and Opportunity.” This weekend will be your opportunity to expand your knowledge and strengthen your relationships. Those relationships are what make P.E.O. so special and meaningful. We believe you will have a wonderful time and will take back to your chapters the love, laughter and learning you find here this weekend. Thank you for coming! Without you this convention could not happen.

Lovingly in P.E.O.

Jane Van Horn, EQ, NSC President



Jane Van Horn

Chapter EQ, Blair
President



Nebraska State Chapter
P.E.O. Sisterhood
2024-2025

The P.E.O. Sisterhood

Founded January 21, 1869



at Iowa Wesleyan College Mount Pleasant, Iowa

Founders

Mary Allen Stafford	1848 - 1927
Alice Bird Babb.....	1850 - 1926
Hattie Briggs Bousquet.....	1849 - 1877
Alice Virginia Coffin.....	1848 - 1888
Suela Pearson Penfield	1851 - 1920
Franc Roads Elliott.....	1852 - 1924
Ella Stewart	1848 - 1894

Executive Board



Front Row, Left to Right:

Jane Van Horn, EQ, Blair, president

Jean Matheny, DA, Hastings, vice president

Back Row, Left to Right:

Capri McGuire, EP, Wisner, secretary

Amy Dusenbery, K, Lincoln, treasurer

Beth Anderson, DU, Omaha, organizer

RULES OF CONVENTION

Admission:

1. Delegates and visitors **must** register before attending convention business meetings.
2. Admission to convention will be by **official badge**.
3. **No one will be admitted** during the report of the guards or during a program number.

General:

4. **Delegates are to sit in assigned seats for all business meetings.** All members are requested to be in their seats for the call to order.
5. **Remain seated** for the processional and recessional.
6. Use of cameras or camera phones **is prohibited** during business meetings. The president will announce when this rule is suspended.
7. Place cell phone and electronic devices on **silent mode**.
8. Laptops and tablets (with the exception of the laptops of the secretary and the projectionist) **may be used during the business meeting only for the purpose of taking notes and needs for the visually impaired.**
9. Convention assistants (or “pages”) and guards will distribute necessary communications except during speeches or musical presentations.
10. Inability to hear shall be signified by **raising the hand**.
11. A committee, appointed by the president, has the responsibility to read and approve the minutes of convention.
12. Members appearing on the program shall be seated at **the front of convention prior to the opening of the convention meeting.**

RULES OF CONVENTION CONTINUED...

13. Addresses and remarks given by the Representative of International Chapter **shall not be recorded, duplicated or distributed.**
14. One electronic copy of all reports shall be filed with the president and publisher for inclusion in the proceedings.

Speaking and Voting:

15. A member addressing the presiding officer shall give her name and chapter letter(s) **before being recognized.**
16. When speaking to an amendment or resolution, no member shall speak more than once nor for more than two minutes without the consent of convention. Total time clock on a proposed amendment shall be limited to eight (8) minutes per amendment within the group with an additional one (1) minute allowed for the group as a whole.
17. A question asked under a request for information is not counted as individual debate time but does count toward the total time clock for the amendment. The clock for an individual to answer will pause for the time required to respond to a request for information and as ordered by the president.
18. All amendments to an amendment must be submitted in writing. Two signed copies of a motion shall be written on the official P.E.O. motion form and sent to the platform, one for the president and one for the secretary. (Form located in the back of printed convention program.)
19. During debate on the amendments, guards will be posted at both microphones to assist voting members. Members are requested to signal the intent of their remarks by using:
Green Card – to speak in favor of a motion
Red Card – to speak against a motion
Yellow Card – to ask for clarification
20. Amendments adopted at convention will take effect at the close of convention and as instructed in state bylaws.

2025 SCHEDULE OF EVENTS

Younes Conference Center—Kearney, Nebraska
June 13, 14 and 15, 2025

Wednesday, June 11, 2025

11:00 a.m. Executive Board Arrives Fairfield Inn
11:30 Lunch Crafty Dog
1:00 p.m. Executive Board Meeting Fairfield Inn Board Room
6:00 Dinner Alley Rose

Thursday, June 12, 2025

Arrival of International Representative Beverly Prewitt, PSP/VA, DP/OH
7:30 a.m. Breakfast Fairfield Inn
8:30 Executive Board Meeting Fairfield Inn Board Room
9:45 Executive Board Meets with Jean Danley Fairfield Inn
11:00 Executive Board Meets with Convention Committee
Fairfield Inn Board Room
12:15 p.m. Lunch with Jean Danley and Convention Committee
Cunninghams
1:45 Kit Assembly Pre-function Area
4:30 Early Registration for Executive Board,
Pages, Convention Committee Pre-function Area
6:00 President's Dinner—By Invitation Joy's Table (Holiday Inn)

Friday, June 13, 2025

7:00 a.m. Breakfast Fairfield Inn
7:30 Executive Board Meeting Fairfield Inn Board Room
8:00 Executive Board Meets with Beverly Prewitt, PSP/VA, DP/OH
Chair of the P.E.O. Program for Continuing Education
Fairfield Inn Board Room
8:00 Set up the following areas:
Project Displays Pre-function Area
S.W.A.G. Sanctum Diamond Ballroom 6
Yearbook Evaluation and Special Work Diamond Ballroom 1
Hospitality Room Ruby 6
History Room Ruby 4
Stage Crystal Ballroom
Registration / Credentials Pre-function Area
Membership Development Committee Various Areas
Ask Me/Information Desk Pre-function Area
Registration Meeting with Jean Danley Pre-function Area

Friday, June 13, 2025 - Continued

- 10:00 a.m. Registration for Guards, Project Chairs, Standing Committee Chairs, Nebraska P.E.O. Home Board Pre-function Area
- 10:15 Set Up Pennants/Convention Seating Amy Dusenbery
Crystal Ballroom
Guard Instruction/Practice Jean Matheny Crystal Ballroom
- 11:00 Project Chair Meeting including outgoing and incoming chairs
Amy Dusenbery Capri McGuire Ruby 1
- 11:30 Lunch for guards, Convention Committee 2025, Project Chairs including incoming, Standing Committee Chairs, Executive Board, Assistant Secretary/Treasurer, Pages and Tech Coordinator Ruby 7
- 12:00 p.m. Past State Presidents Luncheon/Meeting Nebraska Ale House
- 12:30 Yearbook Instruction Amy Dusenbery Diamond Ballroom 1
Special Work Beth Anderson Diamond Ballroom 1
- 1:00 Following areas open:
Registration Pre-function Area
S.W.A.G. Sanctum Diamond Ballroom 6
Hospitality Room Ruby 6
History Room Ruby 4
Yearbook Evaluations Diamond Ballroom 1
Special Work Diamond Ballroom 1
Project Displays Pre-function Area
Membership Scavenger Hunt Begins Various Areas
- 1:30 Nebraska P.E.O. Home Board Meeting Ruby 2
Cottey College Committee Meeting Ruby 1
Membership Development Committee Meeting Ruby 3
- 3:00 Delegate Orientation
Required for ALL Chapter Delegates Crystal Ballroom
- 3:45 Amendments & Recommendations with Delegates
Lisa Heller Grummert, HF Crystal Ballroom
- 4:30 Visitation groups meet with State Officers
Jane Van Horn Crystal Ballroom
Chapters E, BP, DY, ED, FD, HF, HL, IM
Jean Matheny Ruby 1
Chapters CV, EK, FI-IK, FY, GF, HP, HY, IR
Beth Anderson Ruby 2
Chapters BN, CP, EC, EY, FT, FZ, IE, IH, IT
Amy Dusenbery Ruby 3
Chapters DU, EF, EQ, FL, GB, GE, GM, IJ
Capri McGuire Ruby 7
Chapters AJ, BS, EX, GH, GU, HC, HK, HX

Friday, June 13, 2025 - Continued

- 5:30 p.m. Dinner Diamond Ballroom
- 6:45 Membership Development Committee Awards
Crystal Ballroom
- 7:30 How to be a “Wiz” at P.E.O. and be “Wicked” Good.
Jane Van Horn, EQ, Lisa Helmick, PSP, GF,
Sarah Van Horn, DR/MO, Crystal Ballroom
- 8:15 Our Brick & Mortar Projects: Cottey College and The Nebraska
P.E.O. Home Rose Fetty, FM, Crystal Ballroom
- 9:00 Serving Nebraska State P.E.O. Crystal Ballroom

Saturday, June 14, 2025

- 6:45 a.m. Breakfast in Hotels
- 8:00 Following areas open:
Registration Pre-function Area
S.W.A.G. Sanctum Diamond Ballroom 6
Hospitality Room Ruby 6
History Room Ruby 4
Yearbook Evaluations Diamond Ballroom 1
Special Work Diamond Ballroom 1
Project Displays Pre-function Area
Membership Scavenger Hunt Continues Various Areas
- 8:45 Convention Groups Meeting with State Officers
Group VI with Jean Matheny 2026 Ruby 1
AJ, CX, DC, DE, DG, EL, EN, EO, EP, EQ, EX, GH, GX,
HK, HL
Group VII with Beth Anderson 2027 Ruby 2
A, I, AR, BQ, CC, CH, CM, CN, CT, DQ, DV, EW, FJ,
HA, HG, HH, IO
Group VIII with Amy Dusenbery 2028 Ruby 3
F, Z, AO, AT, AU, AV, BD, BF, BT, CF, CY, DI, FM, FV,
IN, IP, IV
Groups IX and II with Capri McGuire 2029 Ruby 7
E, BN, BP, BS, CP, CV, DU, DY, EC, ED, EF, EK, EY,
FD, FI-IK, FL, FT, FY, FZ, GB, GE, GF, GM, GU, HC,
HF, HP, HX, HY, IE, IH, IJ, IM, IR, IT
Group XI with Penni Bruning and Jane Van Horn 2030
Crystal Ballroom
G, J, O, T, W, AA, AE, AM, BH, DA, DS, FH, GK, GZ,
HT, IQ

Saturday, June 14, 2025 - Continued

- 9:30 a.m. Prelude Music Crystal Ballroom
- 9:45 Processional of Executive Board, Representative of International Chapter, Past State Presidents, Pages, Project Chairs, State Committees, Nebraska P.E.O. Home Board
Crystal Ballroom
- 10:00 First Meeting of Convention Crystal Ballroom
- 11:30 Convention of International Chapter (CIC) Meeting Crystal Ballroom
Chapter Delegates G, I, N, T, V, Z, AB, AC, AH, AK, AZ, BD, BM, CK, CP, DF, DJ, DL, EQ, ET, FR, FW, HA, HK, HR, HS, HW, ID, IE, IH, IY
- 11:45 Gathering of Fifty+ Year Members Pre-function Area
Gathering of Honor Chapter Members Pre-function Area
- 12:15 p.m. Honors Luncheon Diamond Ballroom
- 1:45 Prelude Music Crystal Ballroom
- 2:00 Second Meeting of Convention Crystal Ballroom
- 5:15 Social Gathering President's Reception Diamond Ballroom
- 6:00 President's Banquet Diamond Ballroom
- 7:00 Philanthropies Program Diamond Ballroom

Sunday, June 15, 2025

- 6:45 a.m. Breakfast in Hotels
- 8:00 Registration Pre-function Area
S.W.A.G. Sanctum Diamond Ballroom 6
- 8:15 Time of Remembrance Crystal Ballroom
- 9:15 Prelude Music Crystal Ballroom
- 9:30 Final Meeting of Convention Crystal Ballroom

****Receiving Line For 2025—2026 Executive Board
Immediately Following****

CONVENTION PROGRAM

2025 Convention of Nebraska State Chapter

P.E.O. Sisterhood

Younes Conference Center – Kearney, Nebraska

Hosted by Reciprocity Groups V & XII

9:45 a.m.

Saturday June 14, 2025—Closed Meeting

First Meeting of Convention

Crystal Ballroom

Musical Prelude Jill Bates, FG

Processional *Wonder Woman* (Main Movie Theme)
..... performed by Baltic House Orchestra

Call to Order Jane Van Horn, EQ, President

Invocation Renee Piper, PSP, HX

Pledge of Allegiance Margaret Hansen, EQ

O Canada Jennifer Reyzlik, EQ, Lori Spears, HL

The Star Spangled Banner Jennifer Reyzlik, EQ, Lori Spears, HL

Welcome and Greetings Jane Van Horn, EQ, President

Report of the Guards *Unstoppable* by Sia
..... Kay Buecker, GQ, Head Guard

Report of the Credentials Committee Renee Piper, PSP, HX

Adoption of Rules of Convention and Program Capri McGuire, EP
..... Secretary

Opening Ode Nancy Coziahr, MQ/IA, Sandy Guild, HY/IA,
..... Mary Meade, MQ/IA, Sarah Van Horn, DR/MO

Objects and Aims Nancy Coziahr, MQ/IA,
..... Sandy Guild, HY/IA, Mary Meade, MQ/IA,
..... Sarah Van Horn, DR/MO

Devotions Lisa Helmick, PSP, GF

Introductions Jane Van Horn, EQ, President

Appointment of the Committee to Approve the Minutes
..... Jane Van Horn, EQ, President

Appointment of Parliamentarian Jane Van Horn, EQ, President

Resolution for Disbandment Jane Van Horn, EQ, President

Correspondence Capri McGuire, EP, Secretary

Keynote Address “Hope for the Journey”
..... Beverly Prewitt, PSP/VA, DP/OH
..... Chair of the P.E.O. Program for Continuing Education

Stretch Break Susan Major, PSP/MS, K, Tammy Hensley, FX

Report of Nominating Committee Peggy Brendel, PSP, IE

Election of State Officers and P.E.O. Home Board
..... Jane Van Horn, EQ, President

Period of Instruction “From Ordinary to Extraordinary”
..... Beth Anderson, DU, Organizer

Announcements Susan Major, PSP/MS, K, Tammy Hensley, FX
..... Convention Co-Chairs

Adjournment Jane Van Horn, EQ, President

11:30 a.m.
Convention of International Chapter (CIC)
Delegates meet with Jean Matheny, DA
Crystal Ballroom

11:45 a.m.
Gathering of the
Fifty + Year Members and Honor Chapter Members
Pre-function Area

Honors Luncheon & Program
June 14, 2025 12:15 p.m.
Younes Center – Diamond Ballroom



Mistress of Ceremonies
Capri McGuire, EP
Secretary, NSC

Blessing
Tracy Jacobsen, Chapter EP, Wisner

Honors Luncheon
Enjoy your meal and social time

International Representative
Beverly Prewitt, PSP/VA, DP/OH
P.E.O. Program for Continuing Education
Chair of the Board of Trustees

Presentation of Honor Chapters
125th Anniversary Chapter T – Clay Center
125th Anniversary Chapter V – Lincoln
100th Anniversary Chapter DC – Tekamah
100th Anniversary Chapter DE – S. Sioux City
75th Anniversary Chapter FJ – Columbus
50th Anniversary Chapter HC – Bellevue
50th Anniversary Chapter HD - Lincoln
Honoring our sisters of 50+ years

1:45 p.m.
Saturday June 14, 2025—Closed Meeting

Second Meeting of Convention

Crystal Ballroom

- Musical Prelude Jill Bates, FG
- Call to Order Jane Van Horn, EQ, President
- Report of the Guards *Super Hero* by Patrick Stump
..... Kay Buecker, GQ, Head Guard
- Report of the Credentials Committee Renee Piper, PSP, HX
- Election of Delegates to Convention of International Chapter
..... Jane Van Horn, EQ, President
- Report of the Amendments and Recommendations Committee
..... Karen Blair, PSP, HX
- Report of the History Committee Cindy Biehl, PSP, EC
- Stretch Break Susan Major, PSP/MS, K, Tammy Hensley, FX
- Report of Finance and Budget Committee Betty Kirby, FQ
- Announcements Susan Major, PSP/MS, K, Tammy Hensley, FX
..... Convention Co-Chairs
- Adjournment Jane Van Horn, EQ, President

5:15 p.m.
President’s Reception / Social Gathering
Cash Bar

6:00 p.m.
President’s Banquet and Philanthropics Program

*Nebraska State P.E.O.
President's Banquet &
Philantropies Night
June 14, 2025*

Mistress of Ceremonies

Amy Dusenbery, K
Treasurer NSC

Welcome

Jane VanHorn, EQ
President NSC

Invocation

Leann Drullinger, PSP, AK

Dinner

**Greetings from
International Chapter**

Beverly Prewitt, DP Ohio
Program for Continuing
Education Chair



Philanthropies Program

P.E.O. Educational Loan Fund

Chair: Cristy Fryzek, IV
Speaker: Shaylynn Meyer

Cottey College

Chair: Sherry Erlewine, PSP, FU
Speaker/Video: Makenzie Murdok

P.E.O. International Peace Scholarship

Chair: Carol Sorensen, BS
Speaker: Grace Mabilia-Maye

P.E.O. Program for Continuing Education

Chair: Heather Adams, EK
Speaker: Paula Shearer, GB

P.E.O. Scholar Awards

Chair: Laura Wunderlich, HT
Speaker: Dr. Sara Crook

P.E.O. STAR Scholarship

Chair: Charlene Meyer, DU
Speaker: Hannah Boyd



Time of Remembrance



“The light is shining, where I am now.”

Nebraska State Chapter
P.E.O. Convention



Sunday, June 15, 2025
8:15 a.m.

Time of Remembrance

Prelude Willa Foster Jones, BR-GV
 Welcome Jennifer Ferris, HD
 Musical Tribute In the Garden, arr. Dobrinski
 Devotion Jennifer Ferris, HD

The Light is Shining

The light is shining where I am now.
 Beauty surrounds me, a solemn vow,
 No storms are near me and I feel peace.
 The light is shining where I am now.
 There are no storm clouds to bother me.
 And from all pain now I feel so free,
 The day is brighter, the sky is blue,
 The angels guide me with love so true.
 The light is shining where I am now.

Written & Arranged by Susan Cook, Chapter Eternal EE

Musical Tribute The Greatest of These is Love, by Simpson
 Devotion The Prayer, arr. Raney

★ Presentation of Memorial Roll ★

March 1, 2024-February 28, 2025

Readers: Pam Carrier (HE), Jeanne Cuda (BR-GV), Cindy Lloyd (HD)

Musical Reflection ... Amazing Grace - Curt Butler, vocalist, HD BIL

Please exit silently.

Postlude Willa Foster Jones, BR-GV

Committee: Nancy Youngman (chair), HD; Jennifer Ferris, HD;
 Willa Foster Jones, BR-GV; Jennifer Koolen, HE; Debbie Merritt, HE;
 Ann Snider, BR-GV; Nancy Videtich, HD

Handbell Choir: Tammy Hensley, FX; Michele Filbert, K; Patty Butler, HD;
 Jane Van Horn, EQ; Natalie Radcliffe, EG; Jeanne Gaertig, HD; Jane Mehrens,
 FF-IA; Curt Butler, HD BIL; Curt Youngman, HD BIL; Adam Butler, HD BIL;
 Ann Kansier, GWD; and Nancy Youngman (director), HD

Names & Photos Coordination/PowerPoint Design/Program Layout:
 Nancy Videtich, HD / Cheryl Timm, BR-GV / Jennifer Koolen, HE

Chapter Eternal
March 1, 2024 - February 28, 2025

Chapter	Sister	Chapter Eternal
A York	Bonnie J. Berner	11/17/2024
	Gayle Jones	08/23/2024
	Pat Mc Cullough	03/26/2024
	Marlyce Reed	08/25/2024
F Plattsmouth.....	Betty Fischer	01/10/2025
	Edith McCaw	03/22/2024
	Jayne Ofe	04/08/2024
G Hastings	Audrey Durrence	08/27/2024
	Kathryn "Jane" Johnson.....	02/11/2025
	Patricia Kleiber.....	12/27/2024
	Janet O'Keeffe	09/12/2024
	Charlotte Welch	07/27/2024
H Holdrege	Mary Nelson.....	02/12/2025
	Paula Titus	07/11/2024
I Wahoo.....	Betty Hedlund	09/17/2024
	Ruth Thompson	06/15/2024
	Janette Vanderbeek.....	12/28/2024
N Minden	Margaret Christensen.....	03/29/2024
	Dolores Jorgensen	05/05/2024
	Charlene Villars	05/21/2024
O Geneva.....	Suzanne Brinkman	03/08/2024
T Clay Center	Genevieve "Jenny" Northrop.....	12/16/2024
V Lincoln.....	Beverly Hillman	06/04/2024
	Brenda Kruse	12/26/2024
Z Beatrice	Eileen A. Shirk.....	07/21/2024
	Nancy Weldon	05/10/2024
AA Edgar.....	Susan Kay Merrill	01/29/2025
AB Central City.....	Barbara Justice.....	05/15/2024
AC Aurora	Marlene A. Mersch	04/18/2024
AG Fullerton.....	Donna Bishop	08/17/2024
AH Alliance.....	Doris I. Kuhn	02/26/2025
AI Lincoln.....	Shirley Larson	04/25/2024
	Venita Mittelstaedt	06/07/2024
	Dixie Strauss	09/03/2024
	Ramona Stromberg	12/28/2024
AJ Fremont	Colleen Dilley	10/30/2024

Chapter Eternal Continued...

Chapter	Sister	Chapter Eternal
AK North Platte	Dorothy Conger	04/19/2024
	LaVonne Hudson	09/17/2024
	Margaret "Marge" Thomas	06/03/2024
	Pat Wagner	10/24/2024
AN Lexington	Pauline White	10/16/2024
AO Fairbury	Jeanine Stritzke	04/06/2024
AP Saint Paul	Carol Rasmussen	12/11/2024
AS Kearney	Nancy Schepler	11/14/2024
	Ann Young	02/22/2025
AT Tecumseh	Jeanette Palmer	11/05/2024
	LaVonne Rowe	05/08/2024
AV Pawnee City	Yvonne Dalluge	02/28/2025
AW Gothenburg	Maralee A. Jensen	01/07/2025
AZ Wayne	Twila Wiltze	03/14/2024
BD Ashland	Judy McReynolds	03/02/2024
	Nancy Peters (Fuss, Cassel)	03/12/2024
BE Pierce	Candy Fritz	04/03/2024
	Beverly Kroupa	01/11/2025
BG Franklin	Betty L. Marcellus	12/08/2024
	Barbara A. Overleese	07/19/2024
BI Shelton	Joan Meyer	09/28/2024
BL-FP Chadron	Karleen Gramberg	02/24/2025
	Colleen Harvey	10/15/2024
	Susan Vastine	11/04/2024
BM Ainsworth	Delores "Dori" Olson	03/01/2025
BO Sidney	Kathleen Edwards	01/14/2025
	Mildred Elwell	10/31/2024
	Dola Witters	10/02/2024
BP Omaha	Darlene Hicks	06/28/2024
BQ David City	Peggy Kaufmann	08/29/2024
BR-GV Lincoln	Kathy Friedman	08/12/2024
	Kay Hiatt	06/15/2024
	Elaine Martin	05/21/2024
	Marilyn Needham	06/09/2024
	Marilyn Palmer	10/26/2024
	Phyllis Pauley	12/05/2024
	Janice Terry	06/09/2024

Chapter Eternal Continued...

Chapter	Sister	Chapter Eternal
BT Weeping Water	Doris Duff	01/28/2025
	Jacquelyn Stewart	02/21/2021
BU Atkinson	Bonnie L. Jungman	09/07/2024
CA Valentine	Venetta Arganbright	12/23/2024
CF Nebraska City	Carol Biere	07/01/2024
	Ronda M. Johnson	09/08/2024
	Adelene Vock	09/29/2024
CJ Burwell	Sandra Cronk	09/24/2024
	Evelyn L. Pinckney	08/11/2024
CK Grand Island	Gloria Dinsdale	08/01/2024
	Jan Karrer	06/12/2024
CM Crete	Diane Burianek	07/07/2024
	Shirley Drevo	10/17/2024
CO Cozad	Ardyce Dickey	09/21/2024
CQ Neligh	Constance "Connie" Krohn	09/29/2024
CS-DK Lincoln	Barbara Dinsdale	09/07/2024
	Virginia Nissen	03/23/2024
CT North Bend	Linda Havelka	06/20/2024
	Vernelle Werblow (Karsk)	06/12/2024
CX Lyons	Bonnie French	08/06/2024
CY Falls City	Joyce Carter	02/02/2025
DE South Sioux City	Diane Boyd	03/20/2024
DF Stanton	Rosalie Lammler	03/14/2024
DI Humboldt	Lila Tomek	06/24/2024
DL Lincoln	Pamela Jo Price	01/20/2025
	Marian Statton	11/24/2024
	Janet Weyhrauch	11/22/2024
DM Lincoln	Marlene Litty	03/08/2024
DN Lincoln	Arlene Fleischer	09/12/2024
	Mariann Schafer	12/11/2024
	Nancy Snowden	10/14/2024
DQ Friend	Shirley Rohrig	05/26/2024
DV Saint Edward	Jean Miller	12/15/2024

Chapter Eternal Continued...

Chapter	Sister	Chapter Eternal
DX Lincoln	Judy Frederick	06/26/2024
	Mildred Gardner	05/06/2024
	Marjorie Hewitt	10/06/2024
	Eloise Landgren	10/24/2024
EB North Platte	Clare Mesmer	04/11/2024
	Greta Roethemeyer	05/25/2024
	Karen Troyer	07/16/2024
EC Omaha	Sue Miller	08/25/2024
	Mary Mitchell	03/11/2024
ED Omaha	Marlene Goos	02/18/2025
	Helen Wengert	07/12/2024
EE Lincoln	Susie Cook	02/23/2025
	Peggy Rasmussen	09/17/2024
EF Omaha	Darlene Mueller	12/03/2024
EG Kearney	Ellen Boroff	06/04/2024
	Sue DeBrie	01/14/2025
EJ Creighton	Doris Carlson	11/07/2024
EL Oakland	Patricia Anderson	06/08/2024
EO West Point	Sandy Rasmus	08/17/2024
	Darlene Strehle	04/06/2024
EP Wisner	Marjorie Holland	02/02/2025
ES Lincoln	Patricia Cowher	05/22/2024
	Ruth Lake	01/31/2025
EW Genoa	Pluma Peterson	03/03/2024
EX Fremont	Dorothy Patricia Amstrup	05/24/2024
	Myrna Puls	04/21/2024
	Jenni Zeilinger	12/20/2024
EY Omaha	Sharon L. Andrews Maly	03/01/2025
EZ Grand Island	Betty M. Stewart	05/07/2024
FB Lincoln	JoAnne Shaw	05/30/2024
	Nancy Sloan	06/20/2024
	Ruth Stephenson	02/08/2024
	Carol Strasheim	09/26/2024
FD Omaha	Anne Linn	12/06/2024
	LeClare Steffen	09/10/2024
FE Plainview	Barbara Young	07/06/2024

Chapter Eternal Continued...

Chapter	Sister	Chapter Eternal
FF-IA Lincoln	Jean Burg	10/09/2024
FH Hastings	Linda Story	10/24/2024
FJ Columbus	Rosemarie Heinisch	05/22/2024
	Roberta Saalfield	02/28/2025
FL Omaha	Charlene Johnson Srb.	12/31/2024
FQ Lincoln	Nadyne Bauer	12/31/2024
FR Sidney	Carolyn Balfour	03/08/2024
FS Lexington	Carol Jean Helvey	11/14/2024
FT Omaha	Joyce Echtenkamp	04/21/2024
	Sharon Hanna	05/04/2024
FW Lincoln	Lois Matthews	04/08/2024
	Nancy Winseman	05/24/2024
FZ Omaha	Lois Decker	05/06/2024
GA Scottsbluff.	Nancy Gillam	08/22/2024
GE Omaha	Marilyn Mailliard	12/29/2024
	Fran Witt	07/26/2024
GF Omaha	Wanda Goetz	10/10/2024
GG Kearney	Mary Berglund	10/09/2024
GI Gering	Judith Smith.	11/29/2024
GJ Lincoln	Christine Killingsworth	01/29/2025
GK Hastings	Dorothy Anderson	09/24/2024
	Shirley A. Gass	05/07/2024
	Eleanor Wilcox Jorgenson	11/08/2024
	Carol Medsker	07/15/2024
GL* Omaha	Clarann B. Winslow	11/11/2024
GN Kimball.	Mary Moore.	12/08/2024
	Kathleen "Kay" Snyder	10/07/2024
GP Grand Island	Embree Learned	03/24/2024
GQ Lincoln	Mary Ann Bede	03/31/2024
GU Omaha	Nancy Drews.	03/14/2024
GW Lincoln	Phyllis Chambers	02/02/2025
	Kathleen K. Green	08/28/2024
GX South Sioux City	Nancy Bartels	03/03/2024
	Jane S. Rapp.	03/22/2024
	Sylvia Stinger	01/05/2025

Chapter Eternal Continued...

Chapter	Sister	Chapter Eternal
GZ Hastings	Pam Reichstein	.03/02/2024
HA Columbus	Linda Kay Lampshire-Heins	.07/21/2024
HB Kearney	Lucille Krueger	.10/24/2024
HC Bellevue	Mary Lou Hegarty	.10/13/2024
	Eva LeClair	.12/10/2024
	Dorothy Miller	.12/06/2024
	Eugenia "Gene" Vogel	.12/07/2024
HE Lincoln	Barbara Haith	.09/14/2024
HH York	Corinne Kidder	.09/16/2024
	Ruth Robson	.11/06/2024
	Jeannette Shellington	.11/02/2024
HI Ogallala	Roberta Rager	.08/19/2024
HK Fremont	Mary Ann Paulger	.06/21/2024
HN Scottsbluff	Dot Philipsen	.12/22/2024
HP Omaha	April Karstens Eich	.04/20/2024
	Josephine Link	.03/13/2024
HR Gibbon	Cheryl Ryan	.07/01/2024
HS Alliance	Gretchen Garwood	.07/19/2024
HT Hastings	Georgene R. Allen	.04/19/2024
HV Lexington	Elsie Barrett	.03/28/2024
HY Omaha	Eunice Levisay	.06/11/2024
	Peggy Payne	.04/25/2024
ID Wayne	Marcile Thomas	.12/27/2024
IN Plattsmouth	Allison A. Welch	.01/02/2025
IP Fairbury	Eunice Starck	.07/01/2024
IQ Hebron	Diane Currey	.05/06/2024
IT Bellevue	Linda Jasa	.03/27/2024
	Ann Kochenderfer	.07/18/2024
	Glenna McVey	.10/10/2024
IY Lincoln	Judith "Judi" Adams	.11/25/2024
	Sharon Richardson	.12/06/2024

9:15 a.m.

Sunday June 15, 2025—Closed Meeting

Third Meeting of Convention

Crystal Ballroom

Musical Prelude Jill Bates, FG
 Call to Order Jane Van Horn, EQ, President
 Report of the Guards *Hero Transformations*
 by Michael Gatt/Water Tower
 Kay Buecker, GQ, Head Guard
 Report of the Credentials Committee Renee Piper, PSP, HX
 Remarks by Outgoing President Jane Van Horn, EQ, President
 Announcement of Honorariums Amy Dusenbery, K, Treasurer
 Installation of 2025-2026 Officers ··· Beverly Prewitt, PSP/VA, DP/OH
 Chair of the P.E.O. Program for Continuing Education
 Presentation of Past State President’s Credentials
 Beverly Prewitt, PSP/VA, DP/OH
 Chair of the P.E.O. Program for Continuing Education
 Presentation of President’s Ring Jane Van Horn, PSP, EQ
 Past State Presidents Pin Presentation Kellie Stang, PSP, HD
 Acceptance Remarks by New President ··· Jean Matheny, DA, President
 “Once Upon a Time”
 Announcement of 2027 Convention Tami Jenkins, DV
 Reciprocity Group VII
 Invitation to 2026 Convention Chapter EN, Pender
 Reciprocity Group VI
 Closing Remarks by International Representative
 Beverly Prewitt, PSP/VA, DP/OH
 Chair of the P.E.O. Program for Continuing Education
 Report of Visitor Registration Sherry Erlewine, PSP, FU
 Committee Appointments Jean Matheny, DA, President
 Announcements Susan Major, PSP/MS, K, Tammy Hensley, FX
 Convention Co-Chairs
 Formal Close of Convention Jean Matheny, DA, President
 Recessional “*Overcomer*” by Mandisa

**Please stay seated until the Executive Board and
 International Representative have left the room.**

Receiving Line For 2025—2026 Executive Board

Immediately Following

**2024-2025
NEBRASKA STATE CHAPTER
EXECUTIVE BOARD**

President.....Jane Van Horn, EQ
Vice President Jean Matheny, DA
Organizer..... Beth Anderson, DU
Treasurer Amy Dusenbery, K
Secretary..... Capri McGuire, EP

ASSISTANT SECRETARY/TREASURER
Jean Danley, IU

REPRESENTATIVE OF INTERNATIONAL CHAPTER
Beverly Prewitt, PSP/VA, DP/OH
Chair of the P.E.O. Program for Continuing Education

MEMBERS OF HONOR
Nicole Berner, PSP, GX
International Nominating Committee

Leann Drullinger, PSP, AK
Special Committee to Study the Feasibility of a Program
for Women Attending Trade Schools

**BOARD OF DIRECTORS
OF THE NEBRASKA P.E.O. HOME**

President.....Rose Fetty, FM
Vice PresidentLisa Helmick, PSP, GF
Secretary.....Jeanne Ross-Mulbach, CB
TreasurerJeanne Wicks, FQ

Marian Davenport, CA Virginia (Ginny) Winsor, DY
Sharon Lauber, O Marnie Soderquist, GZ
Jodi Keeler, DT
Shari Little, AT, Administrator
Jane Van Horn, EQ, ex officio Jean Matheny, DA, ex officio

Standing Committees 2024-2025

Amendments and Recommendations

Karen Blair, PSP, HX, Chair
Lisa Heller-Grummert, HF
Naomi Hemphill, AL
Jane Van Horn, EQ, ex officio
Jean Matheny, DA, ex officio

Chapter Groupings

Karen Blair, PSP, HX, Chair
Renee Piper, PSP, HX
Lisa Helmick, PSP, GF
Jane Van Horn, EQ, ex officio
Jean Matheny, DA, ex officio

Finance and Budget

Betty Kirby, FQ, Chair
Leann Drullinger, PSP, AK
Gayle Knoll-Bruner, BI
Jane Van Horn, EQ, ex officio
Jean Matheny, DA, ex officio

Historian and Custodian of Articles of Historical Value

Cindy Biehl, PSP, EC, Chair
Linda Flaherty, HJ
Jan Loftin, PSP, ES
Joyce Victor, PSP, HJ

New Chapter Development Coordinator

Peggy Brendel, PSP, IE

Unaffiliate Coordinator

Jan Loftin, PSP, ES, Chair
Sue Williams, GC
Kellie Stang, PSP, HD

Cottey College

Sherry Erlewine, PSP, FU, Chair
Julie Messerole, GF
Tammy Hensley, FX
Renee Thakur, BT
Renee Piper, PSP, HX
Jennifer Kriha, EI
Jane Van Horn, EQ, ex officio
Jean Matheny, DA, ex officio

Membership Development

Pat Riggins, ES, Chair
Mary George, HB
Kay Buecker, GQ
Jamie Connell, EU
Nicole Berner, PSP, GX
Deb McAllister, IP
Kate Widhalm, FZ
Kelly Robare, FQ
Jane Van Horn, EQ, ex officio
Beth Anderson, DU, ex officio

Philanthropy Projects Chairs

P.E.O. Educational Loan FundCristy Fryzek, IV
P.E.O. International Peace Scholarship Carol Sorensen, BS
P.E.O. Program for Continuing EducationHeather Adams, EK
P.E.O. Scholar AwardsLaura Marvel-Wunderlich, HT
P.E.O. STAR Scholarship.....Charlene Meyer, DU
Amy Dusenbery, K, projects consultant

Nominating

Peggy Brendel, PSP, IE, Chair
Kellie Stang, PSP, HD
Judy Mischke, HU
Kerry Marker, EI
Mary Plock, HT
Jane Van Horn, EQ, Liaison

Living Past Presidents of Nebraska State Chapter

June Steggs, S (IG) 1984-1985
Marion Larmon, X (DL) 1985-1986
Susan Harr, BP 1986-1987
Robley Garrigan, HL (JB/FL) 1990-1991
Mary Ann Eberspacher, CC 1991-1992
Mary Owens, BT 1992-1993
Beverley Karrer, FD 1993-1994
Mary Lainsen Olsen, G 1995-1996
Kathleen Gosch, HB 1998-1999
Anita Kitt, ER (FA) 1999-2000
Patricia Robertson, BX (MA/IA) 2000-2001
Jacqueline J. Irwin, AH (FC) 2001-2002
Jeanne M. Reigle, AL 2002-2003
Dee Anne Weyeneth, K 2003-2004
Anne Baumhover, HK (DY/AZ) 2004-2005
Cynthia Jarecke, CH 2005-2006
Joan Fink, AT 2006-2007
Pam Kregg, GM 2007-2008
Leann Drullinger, AK 2008-2009
Cindy Biehl, GZ (EC) 2009-2010
Jan Loftin, ES 2010-2011
Joyce Victor, HJ 2011-2012
Terri Ridgway, EG 2012-2013
Merikay Berg, FS 2013-2014
Karen Blair, HX 2014-2015
Nicole Berner, EA (GX) 2016-2017
Lisa Helmick, GF 2017-2018
Nancy Wheeler, AU 2018-2019
Peggy Brendel, IE 2019-2020
Sherry Erlewine, FU 2020-2021
Sherry Erlewine, FU 2021-2022
Renee Piper, AK (HX) 2022-2023
Kellie Stang, HD 2023-2024

(chapter letters in parenthesis indicate member's current chapter)

2025 P.E.O. Convention Appointments

Convention Committee

Tammy Hensley, FX, co-chair Susan Major, PSP/MS, K, co-chair
Catie Limbach, BY, secretary Jennifer Ferris, HD, treasurer

Parliamentarian

Beverly Prewitt, PSP/VA, DP/OH
Chair of the P.E.O. Program for Continuing Education

Convention Guards and Tellers

Kay Buecker, GQ, Head Guard
Leann Drullinger, PSP, AK, Teller Chair

*Pat Birch, K	Ann Snider, BR-GV
Dawn Thompson, BY	Diane McCallister, CS-DK
Gretchen Olberding, DL	Chris Wilhelm, DM
Amber Donahue, DN	Allie Fahey, FQ
Pam Folsom, EE	*Crystal Henke, ES
Michelle Lisec-Talarico, FF-IA	*Elizabeth Rice, FG
Cheryl Rongish, FW	Teri Ourada-Hubka, GJ
Susan Howell, HD	*Marian Schmid, HE
*Lina Bostwick, HW	Sherry Kent, IL
*Marylin Nunn, IY	

*Tellers

Credentials Committee

Renee Piper, PSP, HX, Chair, Jennifer Kriha, EI, Jean Danley, IU

Committee to Approve the Minutes

Kellie Stang, PSP, HD, Chair, Tracy Jacobsen, EP, Sue Williams, GC

Workshop Leaders

Jane Van Horn, EQ, President Rose Fetty, FM
Lisa Helmick, PSP, GF Sarah Van Horn, DR/MO
Membership Development Team

Audio Visual Operator

Kate Widhalm, FZ

Pages

Nancy Coziahr, MQ/IA	Sandy Guild, HY/IA
Mary Meade, MQ/IA	Sarah Van Horn, DR/MO

Reciprocity Groups V & XII Hostess Chapter Presidents

Susan Major, PSP/MS, K	Kath Conroy, V
Kathy Anderson, AI	Jody Rapp, BR-GV
Catie Limbach, BY	Crys Mach, CS-DK
Elizabeth Johnson, DL	Vicki Stribley, DM
Sue Carraher, DN	Katherine Hoover, DX
Abby Rehm, EE	Robin Peterson, ES
Liz Schulenberg, FB	Nila Jacobson, FF-IA
Jill Bates, FG	Betty Kirby, FQ
Nancy Richards, FW	Vickie Wenzl, FX
Kristin Orwig, GJ	Sally Thomsen, GQ
Susan Howell, HD	Pam Carrier, HE
Mary Hiller, HW	Margie O'Meara, IL
Toni Watts-McDonald, IU	Mary Cumming, IY

Convention Committee Chairs

Arrangements/Displays	Tammy Hensley, FX
Registration	Cheryl Griffith, GQ
Yearbook/Special Work	Sue Carraher, DN
S.W.A.G. Sanctum	Susan Major, PSP/MS, K
Hospitality	Diana Wild, FG
Pennants	Anne Walden, FW
Honors Luncheon	Betsy Thomas, BY
Time of Remembrance	Nancy Youngman, HD
Publicity	Chapter DL
Philanthropies Banquet	Becky Schroeder, IU
Head Guard	Kay Buecker, GQ

**CONVENTION OF NEBRASKA STATE CHAPTER
OF THE P.E.O. SISTERHOOD
JUNE 13-15, 2025
YOUNES CONFERENCE CENTER
CRYSTAL BALLROOM
KEARNEY, NEBRASKA**

MINUTES

**FIRST MEETING OF CONVENTION
SATURDAY, JUNE 14, 2025, 9:30 a.m.**

The 135th annual Convention of Nebraska State Chapter of the P.E.O. Sisterhood convened at 10:06 a.m. at the Younes Convention Center in Kearney, NE. Reciprocity Hostess Groups V & XII composed of Chapters K, V, AI, BR-GV, BY, DS-DK, DL, DM, DN, DX, EE, ES, FB, FF-IA, FG, FQ, FW, FX, GJ, GQ, GW, HD, HE, HW, IL, IU, IY, served as hostesses, led by co-chairs Susan Major, PSP/MS, Chapter K, and Tammy Hensley, Chapter FX, treasurer Jennifer Ferris, Chapter HD, and secretary Catie Limbach, Chapter BY.

The song “Wonder Woman” by Baltic House Orchestra was played during the processional for the executive board, representative of International Chapter, members of honor, past state presidents, Nebraska P.E.O. Home Board of Directors, state committees, project chairs and core convention committee.

The meeting was called to order by President Jane Van Horn, Chapter EQ, at 10:06 a.m.

Renee Piper, PSP, Chapter HX, delivered the invocation.

Margaret Hansen, Chapter EQ, led the Pledge of Allegiance, after which Jennifer Reyzlik, Chapter EQ, and Lori Spears, Chapter HL, led the singing of “O Canada” and “The Star-Spangled Banner.” Jill Bates, Chapter FG, accompanied them on the piano.

President Jane Van Horn welcomed everyone to convention. She expressed her gratitude to Reciprocity Hostess Groups V & XII for planning this convention along with her core committee. She acknowledged the co-chairs: Susan Major, PSP/MS, Chapter K, and Tammy Hensley, Chapter FX, as well as the convention treasurer Jennifer Ferris, Chapter HD, and convention secretary Catie Limbaugh, Chapter BY. She thanked them for all of their hard work for this convention.

The assistant guards took their places and the guards processed in to “Unstoppable” by Sia. Head Guard Kay Buecker, Chapter GQ, gave the report of the guards. The names of the guards were found in the program.

The first report of the Credentials Committee was given by the chair, Renee Piper, PSP, Chapter HX, who first presented the other members of the committee: Jennifer Kriha, Chapter IE, and Jean Danley, Chapter IU.

Chair Renee Piper, PSP, Chapter HX, reported 232 members of convention entitled to vote. On behalf of the committee, the chair moved the report be adopted. There being a majority in the affirmative, the report was adopted.

Secretary Capri McGuire, Chapter EP, moved that the Rules of Convention be adopted as printed in the program on pages six and seven. There being a majority in the affirmative, the rules were adopted.

Secretary Capri McGuire, Chapter EP, moved the adoption of the convention program. There being a majority in the affirmative, the program was adopted.

A quorum being established, the president declared the 135th Convention of Nebraska State Chapter opened in due form and ready for the transaction of business.

Nancy Coziahr, Chapter MQ, Iowa; Sandy Guild, Chapter HY, Iowa; Mary Meade, Chapter MQ, Iowa; Sarah Van Horn, Chapter DR, Missouri; and President Jane Van Horn led the singing of the Opening Ode using the Lindly arrangement, followed by the reciting of the Objects and Aims.

Lisa Helmick, PSP, Chapter GF, led the devotions.

President Jane Van Horn introduced and welcomed Beverly Prewitt as the representative of International Chapter. She is a past state president of Virginia State Chapter and member of Chapter DP Ohio. Beverly currently serves as chair of the Program for Continuing Education.

Members of Honor for this convention were introduced. Nicole Berner, PSP, Chapter GX, currently serves on the International Nominating Committee. Leann Drullinger, PSP, Chapter AK, is serving as chair on the "Special Committee to Study the Feasibility of a Program for Women Attending Trade Schools."

President Jane asked Nicole Berner and Renee Piper to come forward while Secretary Capri McGuire read a letter from International President Cathy Moss. The letter stated that Nicole Berner and Renee Piper will be co-chairs for Convention of International Chapter in 2031 in Omaha, Nebraska. President Jane thanked Capri and congratulated Nicole and Renee.

Jane Van Horn, president, introduced the 16 past presidents of Nebraska State Chapter in attendance. They were: Beverly Karrer, Chapter FD; Mary Olsen, Chapter G; Anita Kitt, Chapter FA; Leann Drullinger, Chapter AK; Cynthia Biehl, Chapter EC; Jan Loftin, Chapter ES; Joyce Victor, Chapter HJ; Merikay Berg, Chapter FS; Karen Blair, Chapter HX; Nicole Berner, Chapter GX; Lisa Helmick, Chapter GF; Nancy Wheeler, Chapter AU; Peggy Brendel, Chapter IE; Sherry Erlewine, Chapter FU; Renee Piper, Chapter HX; Kellie Stang, Chapter HD.

Also introduced was Susan Major, PSP/MS, Chapter K, and a co-chair to this state convention.

President Jane Van Horn introduced the members of the Nebraska State Chapter executive board:

Vice President:	Jean Matheny, Chapter DA, Hastings
Organizer:	Beth Anderson, Chapter DU, Omaha
Treasurer:	Amy Dusenbery, Chapter K, Lincoln
Secretary:	Capri McGuire, Chapter EP, Wisner

President Jane Van Horn introduced the members of her family who were serving as her pages: Nancy Coziahr, Chapter MQ/IA; Sandy Guild, Chapter HY/IA; Mary Meade, Chapter MQ/IA; and Sarah Van Horn, Chapter DR/MO.

The members of the Committee to Approve Minutes were authorized by the Rules of Convention. The president introduced Kellie Stang, PSP, Chapter HD; Sue Williams, Chapter GC, and Tracy Jacobsen, Chapter EP, and thanked the committee for assisting the secretary.

The president announced that Beverly Prewitt, PSP/VA, Chapter DP/Ohio, representative of International Chapter, would serve as parliamentarian.

By authorization of the executive board, the secretary moved to grant disbandment to Chapter GW, Lincoln. The vote was favorable and the disbandment was granted, effective June 13, 2025.

Secretary Capri McGuire read correspondence from Cathy Moss, president of International Chapter of the P.E.O. Sisterhood.

Following the introduction by President Jane Van Horn, the representative of International Chapter, Beverly Prewitt, PSP, DP/OH, presented the keynote address titled "Hope for the Journey." The president thanked her for her inspiring message.

A stretch break to the music "The Incredibles" was led by convention co-chair Tammy Hensley, Chapter FX.

The report of the Nominating Committee was given by the chair, Peggy Brendel, PSP, Chapter IE, who introduced the other members of the committee: Kellie Stang, PSP, HD; Judy Mischke, Chapter HU; Mary Plock, Chapter HT; and Kerry Marker, Chapter EI. The president thanked the committee for their work. The next order of business was election of officers.

There being no further nominations from the floor, the nominations were declared closed. There being no objection, the written ballot was dispensed with and a voice vote taken. There being a majority in the affirmative, the following members were declared elected as officers of Nebraska State Chapter for the ensuing year.

President:	Jean Matheny, Chapter DA, Hastings
Vice President	Beth Anderson, Chapter DU, Omaha
Organizer	Amy Dusenbery, Chapter K, Lincoln
Treasurer	Capri McGuire, Chapter EP, Wisner
Secretary	Penni Bruning, Chapter O, Geneva

The president thanked the committee for its work.

The president announced the installation of new officers would take place Sunday, June 15, 2025.

The next order of business was election of Nebraska P.E.O. Home Board of Directors.

The chair of the Nominating Committee, Peggy Brendel, PSP, Chapter IE, announced the following nominations for the Board of Directors of the P.E.O. Home for a three-year term.

Tracy Jacobsen,	Chapter EP, Wisner
Denise Rauterkaus,	Chapter HQ, North Platte
Sharon Lauber,	Chapter O, Geneva

There being a majority in the affirmative, the members on the ticket were elected to the Nebraska P.E.O. Home Board of Directors.

President Jane Van Horn thanked Peggy Brendel, PSP, Chapter IE, and her committee for all their hard work.

Organizer Beth Anderson presented the Period of Instruction in the form of a skit entitled "Ordinary to Extraordinary." Skit performers were Jane Van Horn, president, Chapter EQ; Pam Huddle, Chapter IS; Daneta Trunbull, Chapter BZ; Beth Anderson, Chapter DU; Joanne Stewart, Chapter EY; Margaret Mills, Chapter BZ; and Deb Rubottom, Chapter ET. President Jane Van Horn thanked Beth Anderson for her presentation.

President Jane Van Horn reminded those who will be attending the Convention of International Chapter to remain in the Crystal Ballroom for a meeting with Jean Matheny.

Treasurer Amy Dusenbery gave an announcement regarding honorariums.

Announcements were made by convention co-chairs Susan Major, PSP/MS, Chapter K, and Tammy Hensley, Chapter FX.

The president declared the convention adjourned at 11:40 a.m. It was announced that the prelude music will begin at 1:45 p.m., with the business meeting reconvening at 2:00 p.m.

ADJOURNMENT

The Honors Luncheon was held in the Diamond Ballroom at Noon.

SECOND MEETING SATURDAY, JUNE 14, 2025

President Jane Van Horn called the second meeting of the 135th Convention of Nebraska State Chapter to order at 2:02 p.m.

The assistant guards took their places and the guards processed in to "Super Heroes" by Patrick Stump and the head guard, Kay Buecker, gave the report of the guards.

The second report of the Credentials Committee was given by the chair Renee Piper, PSP, Chapter HX. Two hundred and thirty-five members of

convention were reported. On behalf of the committee, Renee Piper moved the report be adopted. There being a majority in the affirmative, the report was adopted.

The next order of business was election of delegates to Convention of International Chapter.

There being no objection, the list of nominees as printed in the convention program was not read. On motion by Secretary Capri McGuire, the delegates were elected.

President Jane Van Horn announced that according to the Constitution four past state presidents are entitled to attend Convention of International Chapter. The secretary read the names of Nebraska State Chapter presidents entitled to meals and housing at Convention of International Chapter: Jane Van Horn, Chapter EQ; Kellie Stang, Chapter HD; Joyce Victor, Chapter HJ; and Merikay Berg, Chapter FS.

In preparation for the presentation of amendments to the Bylaws and Standing Rules of Nebraska State Chapter, the president requested all members of convention to be in their assigned seats. She instructed the convention on the procedure for presentation of amendments and voting. In accordance with the Rules of Convention, amendments adopted took effect at the close of convention and as specified in the Bylaws and Standing Rules of Nebraska State Chapter.

The report of the Amendments and Recommendations (A&R) Committee was given by the chair, Karen Blair, PSP, Chapter HX, who first introduced the other members of the committee: Lisa Heller Grummert, Chapter HF, and Naomi Hemphill, Chapter AL.

The chair presented the 2025 proposed amendments to the Bylaws and Standing Rules of Nebraska State Chapter. Page numbers refer to the 2024 Bylaws and Standing Rules of Nebraska State Chapter.

The following three amendments were considered as a whole:

1. Submitted by the Executive Board of Nebraska State Chapter

(page BL-8) Amend ARTICLE VII, by striking out Section 3.

NOTE: If this amendment is adopted, the subsequent sections will be renumbered to conform.

1.A Conforming Amendment

(page BL-5) Amend ARTICLE V, Section 2, paragraph 3, by striking out subsection e.

NOTE: If this amendment is adopted, the subsequent sections will be relettered to conform.

1.B. Conforming Amendment

(page BL-16) Amend ARTICLE IX, by striking out Section 12.

NOTE: If this amendment is adopted, the subsequent sections will be renumbered to conform.

The amendments were adopted by a two-thirds vote.

At the direction of the A&R Committee, the A&R chair moved the adoption of the following editorial resolution:

Resolved, That the 2025-2026 Executive Board of Nebraska State Chapter be authorized to correct article and section designations, punctuation, and cross-references and to make such other technical and conforming changes as may be necessary to reflect the intent of Nebraska State Chapter.

The editorial resolution was adopted by a majority vote.

President Jane Van Horn thanked the A&R chair, Karen Blair, and her committee for their hard work on the amendments.

President Jane Van Horn announced that the annual reports of the Nebraska State Chapter officers and a report by the assistant secretary/treasurer were in each delegate's program. She encouraged members to read the important information about what the officers accomplished over the last year and to incorporate the information in reports to chapters.

President Jane announced that these reports were filed with the secretary to be included in the proceedings of convention.

President Jane announced that the committee reports were included in the printed program. These reports were filed with the secretary to be incorporated in the proceedings of this convention.

Cindy Biehl, PSP, EC, chair of the Historian and Custodian of Articles of Historical Value Committee shared a little history of Nebraska State Chapter with those in attendance. President Jane thanked Cindy and her committee for their work.

A stretch break was led by co-chair Susan Major, PSP/MS, Chapter K.

President Jane Van Horn called attention to the copy of the budgets found in the printed convention program. She introduced the Finance Committee chair, Betty Kirby, Chapter FQ, who introduced the other members of her committee: Leann Drullinger, PSP, Chapter AK, and Gayle Knoll-Bruner, Chapter BI.

Betty Kirby presented the committee's report, including information regarding review of accounts, study of audit, preparation of budget(s) and recommendation for surplus funds.

Betty Kirby moved the adoption of the report. By general consent, the vote was divided into three parts, and a majority voted in favor of each of the following:

1. Adoption of the budgets.
2. Transfer of funds - The committee recommends that the SURPLUS of \$11,038.37 from the General Fund be transferred to the General Reserve Fund.
3. The remainder of the report.

The president stated that by adoption of this report of the Finance and Budget Committee, the approved report of the treasurer for the 2025-2026 year is adopted.

The president thanked the members of the Finance and Budget Committee for their careful attention to the financial details of the Nebraska State Chapter this past year. She announced that the audit report can be viewed in the registration area.

Treasurer Amy Dusenbery gave an announcement regarding honorariums.

Announcements were made by convention co-chairs Susan Major, PSP, Chapter K, and Tammy Hensley, Chapter FX.

President Jane Van Horn declared this convention adjourned at 2:55 p.m. until Sunday at 9:30 a.m.

ADJOURNMENT

Pre-Banquet Social Gathering at 5:15 p.m.

Banquet and Philanthropies Night Program at 6:00 p.m.

Sunday, June 15, 2025

8:15 a.m. Time of Remembrance

THIRD MEETING

SUNDAY, JUNE 13, 2025

President Jane Van Horn called the third meeting of Nebraska State Chapter to order at 9:30 a.m.

The assistant guards took their places and the guards processed in to “Hero Transformations” by Michael Gatt/Water Tower. Kay Buecker, Chapter GQ, gave the report of the guards. The president introduced the convention guards.

The final report of the Credentials Committee was given by the chair, Renee Piper, PSP, Chapter HX. There were no changes in the total members of convention; no vote was taken. The president thanked Renee Piper, PSP, Chapter HX, Jennifer Kriha, Chapter EI, and Assistant Secretary/Treasurer Jean Danley, Chapter IU, for their hard work on the Credentials Committee.

President Jane thanked Renee and her committee for their work during this convention.

President Jane Van Horn recognized and thanked Chapters BR-GV, HD and HE for the memorial service held this morning. It was a beautiful service and so special to have a handbell choir as part of the memorial.

The president also recognized the hostess chapters of Reciprocity Groups V and XII and thanked them for the planning, organization, and work for the 2025 convention.

By general consent, guests were admitted into convention hall and the president suspended convention rule number six to allow photographs during

remarks by the outgoing president, the installation ceremony, the presentation of the past president's credentials and pin, remarks by the incoming president and the invitations to upcoming conventions.

President Jane Van Horn made her closing remarks to convention.

Treasurer Amy Dusenbery announced the honorariums.

The next order of business was the installation of officers.

Secretary Capri McGuire called the roll of the newly elected officers of Nebraska State Chapter. Beverly Prewitt, representative of International Chapter, installed the officers.

President:	Jean Matheny, Chapter DA, Hastings
Vice President	Beth Anderson, Chapter DU, Omaha
Organizer	Amy Dusenbery, Chapter K, Lincoln
Treasurer	Capri McGuire, Chapter EP, Wisner
Secretary	Penni Bruning, Chapter O, Geneva

Jean Matheny, newly elected Nebraska State Chapter president, accepted the gavel and asked the representative of International Chapter to present the past president credentials to Jane Van Horn, PSP, Chapter EQ. Jane Van Horn, PSP, Chapter EQ, presented the Nebraska president's ring to the newly installed president, Jean Matheny, Chapter DA.

Kellie Stang, PSP, Chapter HD, presented the past state president's pin to Jane Van Horn and escorted her to her seat with the other past presidents.

The guests of the newly elected president who were present for the Ceremony of Installation were introduced.

President Jean Matheny, Chapter DA, gave her incoming remarks and announced her theme: The Gift of P.E.O.

An invitation to the 2027 Convention of Nebraska State Chapter to be held at the Younes Center in Kearney, Nebraska, on June 11-13, 2027, was given by Tami Jenkins, Chapter DV, from the hostess chapters of Reciprocity Group VII.

An invitation to the 2026 Convention of Nebraska State Chapter to be held at the Younes Center in Kearney, Nebraska, June 12-14, 2026, was extended by Reciprocity Group VI. A video was shown titled "The Golden Girls" starring members from Chapter EN, Janyce McQuistan, Helen Reiber, Joan Hansen, Susan Strahm and Pat Sharp.

President Jean Matheny, Chapter DA, accepted the invitation to the 2026 Nebraska State convention on behalf of the Nebraska State Chapter.

The president announced that rule number six was back in effect and photographs were not permitted.

Guests were escorted out of the convention hall by head guard Kay Buecker.

Representative of International Chapter Beverly Prewitt gave closing remarks.

Registration Chair Sherry Erlewine gave the following report:

Number of P.E.O. visitors to convention: 279

The president thanked the registration committee for their assistance throughout convention.

There was no unfinished business.

President Jean Matheny announced that the 2025 Proceedings will be available on the Nebraska website this fall.

Those who ordered a hard copy of the proceedings will receive their copy as soon as they are printed.

President Jean Matheny announced committee appointments for 2025-2026, as approved by the newly elected executive board. The leadership brochure was distributed to members of convention and will be posted on the Nebraska State Chapter website.

Convention co-chair Tammy Hensley gave final announcements.

President Jean Matheny gave the closing and the 135th Annual Convention of Nebraska State Chapter of the P.E.O. Sisterhood was closed at 10:39 a.m.

Adjournment

Convention delegates and visitors were dismissed following the recessional of the executive board, Representative of International Chapter, member of honor, and the past state presidents.



**REPORT OF CREDENTIALS COMMITTEE
CONVENTION OF NEBRASKA STATE CHAPTER
P.E.O. SISTERHOOD**

Number of chapters in Nebraska.....	217
Number of chapters with delegates necessary to establish a quorum	109
Number of chapters represented at convention	205
Number of local chapter delegates.....	205
State Chapter Officers.....	5
Past Presidents of Nebraska State Chapter.....	16
Resident Past Presidents of International Chapter	0
Standing Committees and Project Chairs	
Amendments and Recommendations Committee	0*
Chapter Groupings Committee	0*
Finance and Budget Committee.....	0*
Historian and Custodian of Articles of Historical Value	0*
Memorial Marker Committee	0
Membership Development Committee	1
Cottey College Committee.....	0*
Nominating Committee.....	0*
P.E.O. Educational Loan Fund.....	1
P.E.O. International Peace Scholarship Fund	1
P.E.O. Program for Continuing Education.....	1
P.E.O. Scholar Awards	1
P.E.O. STAR Scholarship	1
Board of Directors of the Nebraska P.E.O. Home	3*
Total Members of Convention	235

Renee Piper, PSP, HX, Chair

*Indicates a member was present however already counted in another capacity,
i.e., Past State President, Delegate

Members of Convention Per Final Credential Report

Executive Board

President	Jane Van Horn, EQ
Vice President	Jean Matheny, DA
Organizer	Beth Anderson, DU
Treasurer	Amy Dusenbery, K
Secretary	Capri McGuire, EP

Past Presidents of Nebraska State Chapter

Beverley Karrer, FD	Mary Lainson Olsen, G
Anita Kitt, ER (FA)	Leann Drullinger AK
Cindy Biehl, EC	Jan Loftin, ES
Joyce Victor, HJ	Merikay Berg, FS
Karen Blair, HX	Nicole Berner, EA (GX)
Lisa Helmick, GF	Nancy Wheeler, AU
Peggy Brendel, IE	Sherry Erlewine, FU
Renee Piper, AK	Kellie Stang, HD

Nebraska P.E.O. Home Board of Directors

Rose Fetty, FM	Sharon Lauber, O
Marnie Soderquist, GZ	

Chair of Standing Committee

Pat Riggins, ES, Membership Development

P.E.O. International Project Chairs

Cristy Fryzek, IV, P.E.O. Educational Loan Fund
Carol Sorensen, BS, P.E.O. International Peace Scholarship
Heather Adams, EK, Program for Continuing Education
Laura Marvel-Wunderlich, HT, P.E.O. Scholar Awards
Charlene Meyer, DU, P.E.O. STAR Scholarship

**DELEGATES TO 2025 CONVENTION
OF NEBRASKA STATE CHAPTER - P.E.O. SISTERHOOD**

A-York	Marcia Schlegelmilch	BS-Omaha	Becky Bianchi
E-Omaha	Joan Allen	BT-Weeping Water	Kristyn Shrader
F-Plattsmouth	Meridee Lucas	BU-Atkinson	Lisa Bilstein
G-Hastings	Karen Doerr	BV-Beaver City	Lisa Reiser
H-Holdrege	Julie Billeter	BW-Orleans	Virginia Steenson
I-Wahoo	Diana Watton	BY-Lincoln	Catie Limbach
J-Nelson	Carol Eckles	BZ-Gordon	Daneta Turnbull
K-Lincoln	Michele Filbert	CA-Valentine	Lynda Ravenscroft
N-Minden	Jessica Raun	CB-Ravenna	Jeanne Ross-Muhlbach
O-Geneva	Penni Bruning	CC-Seward	Janni Hanson
P-Bloomington	Becky Cleveland	CD-Seward	
S-Broken Bow	Suellen Koepke	CE-Arapahoe	Melody Adams
T-Clay Center	Sandy Livgren	CF-Nebraska City	Rita Beck
V-Lincoln	Kath Conroy	CH-Columbus	Beth Millard
W-Blue Hill	Sharan Ostdiek	CI-Chappell	Julia Hornicek
X-McCook	Tracy Flaska	CJ-Burwell	Carolyn Christen
Y-Red Cloud		CK-Grand Island	Wendy Mc Carty
Z-Beatrice	Mary Gloor	CL-Ogallala	Terri Henry
AA-Edgar	Debra Johnson	CM-Crete	Wyladee (Billy) Pecka
AB-Central City	Gloria Weller	CN-Osceola	Kristi Schleif
AC-Aurora	Jennifer Dennis	CO-Cozad	June Walker
AE-Hebron	Amy Neff	CP-Omaha	Kaylie Guinan
AG-Fullerton	Cindy Russell	CQ-Neligh	Janet Martin
AH-Alliance	Brenda McDonald	CS-DK Lincoln	Suzu Byers
AI-Lincoln	Kathy Anderson	CT-North Bend	Bev Thomsen
AJ-Fremont	Karen Howard	CU-Norfolk	Colleen Barnes
AK-North Platte	Julie Jacobson	CV-Omaha	Karen Palmer
AL-Madison	Cassie Albus	CW-Sargent	Joni Ritchie
AM-Fairmont	Jenna Rhodes	CX-Lyons	
AN-Lexington		CY-Falls City	Dina Sells
AO-Fairbury	Anne Chappell	DA-Hastings	Traci Boeve
AP-St Paul	Francine Rasmussen	DC-Tekamah	Lisa Skinner
AR-Stromsburg	Lana Waller	DE-South Sioux City	Kathleen J Fliginger
AS-Kearney	Sue Haeberle	DF-Stanton	Lynn Schellpeper
AT-Tecumseh	Sarah Mueller	DG-Ponca	Christina Luebe
AU-Peru	Theresa Westfall	DI-Humboldt	Joleen Hilgenfeld
AV-Pawnee City	Debbie Habegger	DJ-Albion	Linda Watson
AW-Gothenburg	Karla Hueftle-Bartruff	DL-Lincoln	Liz Johnson
AX-Crawford	Donna Griffin	DM-Lincoln	Vicki Stribley
AZ-Wayne	Sheryl Lindau	DN-Lincoln	Anne Bowman
BB-Ord	Jennifer Lewis	DP-Bridgeport	Kristen Kesterson
BC-Cambridge	Patti Lockenour	DQ-Friend	Nancy Corman-Vossler
BD-Ashland	Michele Willer	DS-Superior	Anna Hawley
BE-Pierce	Dona Reed	DT-Kimball	
BF-Wilber	Marla Musil	DU-Omaha	Mary Ann Folchert
BG-Franklin	Marissa Christiancy	DV-St. Edward	Tami Jenkins
BH-Sutton	Deb Unterseher	DW-Rushville	Debbie Winter
BI-Shelton	Dena Woodman	DX-Lincoln	Katherine Hoover
BL-FP-Chadron	Marilyn Hills	DY-Omaha	Dara Richter
BM-Ainsworth	Lisa Chohon	EA-Randolph	Lynn Munter
BN-Omaha	Karen Boehm	EB-North Platte	Jan Bush
BO-Sidney	Jamie Rezac	EC-Omaha	Mary Carrick
BP-Omaha	Lois Jurgensen	ED-Omaha	Tracy Rowland
BQ-David City		EE-Lincoln	Abby Rehm
BR-GV-Lincoln	Vicki Bousquet	EF-Omaha	Rose Mary Braun

DELEGATES CONTINUED ...

EG-Kearney	Kristine Einspahr	GP-Grand Island	Sharon Urwiller
EH-Grand Island	Virginia Fosket	GQ-Lincoln	Sally Thomsen
EI-Bayard	Kerry Marker	GR-Lexington	Susie Melliger
EJ-Creighton		GS-Norfolk	Pam Handke
EK-Omaha	Kathy Menke	GT-O'Neill	Brenda Hupp
EL-Oakland		GU-Omaha	Ruth Eickholt
EM-Bloomfield	Carrie Mc Farland	GX-South City	Pauline Kuehl
EN-Pender	Pat Sharp	GZ-Hastings	Judy O'Donnell
EO-West Point	Debra Schroeder	HA-Columbus	Katie Claus
EP-Wisner	Tracy Jacobsen	HB-Kearney	Kim Hauschild
EQ-Blair	Margaret Hanson	HC-Bellevue	Linda Kroeger
ES-Lincoln	Robin Peterson	HD-Lincoln	Katie Kerner
ET-Scottsbluff		HE-Lincoln	Pam Carrier
EU-Mitchell		HF-Omaha	Andrea Karpf
EV-Gering	Peg Bogus	HG-Schuyler	Carol Reha
EW-Genoa	Cindy Rohde	HH-York	Kara Rauert
EX-Fremont	Cindy Hall	HI-Ogallala	Maggie Cutkosky
EY-Omaha	Jeanie Smith	HJ-Grand Island	Marisalynn Koepke
EZ-Grand Island	Cheri Medjo	HK-Fremont	Libby Vance
FA-McCook	Dian Trail	HL-Blair	Lori Spears
FB-Lincoln	Liz Schulenberg	HM-Holdrege	Carrie Veal
FC-Scottsbluff	Beth McKibbin	HN-Scottsbluff	Sandra Lutz
FD-Omaha	Tina LaFave	HO-North Platte	Cindy Miller
FE-Plainview	Jackie Hitz	HP-Omaha	Francie Prier
FF-IA Lincoln	Nila Jacobson	HQ-North Platte	Sue Eggleston
FG-Lincoln	Linda K Guill	HR-Gibbon	Betty Jacques
FH-Hastings	Judy Soukup	HS-Alliance	Cris Carnine
FI-IK-Omaha	Denise Beideck	HT-Hastings	Constance Malloy
FJ-Columbus	Julie Graham	HU-Norfolk	Linda Pohlman
FL-Omaha	JoAnn Kratky	HV-Lexington	Kathy Beck
FM-Beatrice	Diane Courtney	HW-Lincoln	Sheri Paden
FO-Hay Springs	Karen Krotz	HX-Omaha	Trasy Sparr
FQ-Lincoln	Betty Kirby	HY-Omaha	Carol Mc Cann
FR-Sidney	Sandy White	HZ-Hartington	Jane Saylor
FS-Lexington	Crystal Klein	IB-Cozad	Enid Macken
FT-Omaha	Kathy Heidebrecht	ID-Wayne	Janice Steck
FU-Grant	Penny Hite	IE-Omaha	Marcia Jussel
FV-Nebraska City	Amy Werts	IH-Elkhorn	Sonja Beitel
FW-Lincoln	Beverly Hoistad	II-Grand Island	Sylvia Jones
FX-Lincoln	Vickie Wenzl	IJ-Papillion	Tracy Durbin
FY-Omaha	Denise Ewing	IL-Lincoln	Margie O'Meara
FZ-Omaha	Annette Schnell	IM-Omaha	Earlene Uhrig
GA-Scottsbluff	Jenna Boyd	IN-Plattsmouth	Ann Wieringa
GB-Omaha	Celia Siebert	IO-York	Audrey Samuelson
GC-Alliance	Laurie Gould	IP-Fairbury	Shirley Fox
GE-Omaha	Jane Mc Gowan	IQ-Hebron	Carlece Kenner
GF-Omaha	Cheryl Menkov	IR-Bellevue	Megan VanBenCoten
GG-Kearney	Audrey Kauders	IS-Hemingford	Pam Huddle
GH-Fremont	Cindi Lamprecht	IT-Bellevue	Cathy Talmadge
GI-Gering		IU-Waverly	Christin Sutter
GJ-Lincoln	Kristin Orwig	IV-Hickman	Rachel Lemkau
GK-Hastings	Jeni Howard	IX-Kearney	
GM-Omaha	Lori Nielsen	IY-Lincoln	Mary Cumming
GN-Kimball	Cassady Malm		

ANNUAL REPORTS

REPORT OF THE PRESIDENT

As president of the Nebraska State Chapter the duties of this officer have been carried out as prescribed by the P.E.O. Constitution and Bylaws of Nebraska State Chapter. She prepared the agenda and presided over the monthly meetings of the executive board. Three meetings were held in person in August, February, and June. The rest were conducted virtually via Zoom platform.

She attended the International Leadership Education and Development (LEAD) conference in July 2024 in Des Moines, IA. This year both the president and organizer attended the LEAD conference. While many of the workshops were designed only for each office, there were a few that were held jointly. All workshops were presented by the Executive Board of International Chapter and team.

This officer served as proxy to the organizer and visited nine chapters in the Western Group. She was also in contact with sisters from across the state of Nebraska by hosting Town Hall meetings using Zoom. This officer also answered individual questions via email and phone calls throughout the year. She attended the annual meeting of Reciprocity XI and the Lincoln Roundtable Reciprocity Founders' Day celebration.

Frequent communication with the officers and staff of International Chapter was also accomplished via Zoom, email, and phone calls when business matters required more attention and information.

This officer served as advisor to the Amendments and Recommendations Committee, Finance and Budget Committee, and acted as liaison for the Nominating Committee. She also served as ex officio member of the Board of Directors of the Nebraska P.E.O. Home and attended meetings in person, or via Zoom when called for. As a member of the Finance and Budget Committee, she met with the state financial advisor.

She met with the assistant secretary/treasurer as needed throughout the year. She signed warrants monthly and worked with expenses and other financial matters throughout the year. She also worked in conjunction with the state organizer working with the Membership Development Committee to promote membership and offer support to chapters.

This officer prepared a state newsletter for publication and distribution to all chapters every month during her term. This officer authorized all Constant Contact messages that were sent to chapters with numerous announcements and information to provide support to chapters.

She worked with the convention committee to plan the 135th state convention. She worked with the webmaster to keep the Nebraska state website and documents up to date.

This officer planned and hosted the Local Chapter Officer Workshop (LCOW) for the Central Group for the offices of president/vice president.

This officer contacted eight chapters to arrange official visits for the fall of 2025 for the East Central Group. This officer and the incoming secretary will conduct these visits.

The duties of this officer will be complete after presiding at the 2025 Convention of Nebraska State Chapter and with the assistance of State Secretary Capri McGuire, compiling and publishing the proceedings of the convention.

Jane Van Horn, EQ, President

REPORT OF THE VICE PRESIDENT

As vice president of Nebraska State Chapter, this officer attended all regular and special meetings of the Executive Board of Nebraska State Chapter either virtually or in person. She visited nine chapters in the West Group in the fall of 2024 as proxy for the organizer. After the chapter visits, she completed all correspondence and reports for those chapters. She has arranged the 2025 fall visitation for eight chapters in the East Central Group and she is excited the visitations will be in person.

She acted in an advisory capacity to the reciprocity groups and roundtables of Nebraska State Chapter. She collected and reviewed all bylaws and standing rules, minutes and financials for each reciprocity and roundtable groups and updated information on all reciprocity and roundtables for the Nebraska website. She worked with International Chapter to update information on these groups with their website. She scheduled the reciprocity visits by the executive board for the fall of 2024 for all reciprocity groups.

This officer served as an ex officio member to the Finance and Budget Committee. She also served as an ex officio member of the Amendments and Recommendations Committee and assisted in preparing the amendment changes for Nebraska State Chapter. She served as an ex officio member of the Board of Directors of the Nebraska P.E.O. Home and attended all meetings in person and via Zoom when held. As an ex officio member of all Nebraska committees, she kept in communication with all committee chairs.

This officer organized the Local Chapter Officer workshop for the Central Group consisting of forty-five chapters. The successful virtual workshop was held on March 29, 2025, where she presented the treasurer workshop. This officer plans to attend the LEAD conference in Des Moines in July 2025.

As vice president, this officer prepared for her upcoming role as president of Nebraska State Chapter by preparing for upcoming executive board meetings in 2025-2026. This officer has compiled the State Leadership Team for the 2025-2026 year and worked with the convention committee of 2026. She has followed all directives from International Chapter in order to conduct the business of Nebraska State Chapter.

This officer has been planning and coordinating the delegation for Convention of International Chapter September 4-6, 2025, In Phoenix, AZ. Additionally, this officer has performed any and all duties as prescribed to

her by the president of Nebraska State Chapter and carried out her duties as prescribed by the P.E.O. Constitution and the Bylaws of the Nebraska State Chapter.

Jean Matheny, DA, Vice President

REPORT OF THE ORGANIZER

As the organizer of Nebraska State Chapter, this officer attended the Leadership, Education, and Development (LEAD) for state presidents and organizers in Des Moines in July 2024. This opportunity included sessions on how to proceed with visitation, chapter meetings, an initiation workshop including the virtual option.

This officer prepared and assigned the visitation schedules for the East Central Group for the four proxy officers and the state organizer for the fall of 2025. This officer also prepared and distributed the local officer visitation materials at convention. In the fall of 2024, this officer visited nine chapters in the West Group.

This officer attended the meetings of Reciprocity Group VII (her convention group) and Reciprocity Group XII. This officer conducted a Zoom meeting for the Local Chapter Officer Workshop (LCOW) for the local chapter recording secretaries in the Central Group. This officer was a member of the state Membership Development Committee, attending their meetings.

In preparation for serving on the P.E.O. Home Board, this officer attended the board meeting in March, held virtually via zoom. In addition, this officer attended all the executive board meetings. This officer presented a Period of Instruction (POI) at the state convention in conjunction with President Jane Van Horn. This officer answered phone calls and emails as necessary.

This officer worked with Chapter GW as they disbanded, following International procedure. The duties of this officer have been carried out as prescribed by the P.E.O. Constitution and the Bylaws of Nebraska State Chapter.

Beth Anderson, DU, Organizer

REPORT OF THE TREASURER

As treasurer of Nebraska State Chapter, this officer attended all regular meetings of the Executive Board of Nebraska State Chapter. The other duties of this office included serving as an ex officio member of the Finance and Budget Committee and the P.E.O. Foundation. This officer verified that an accounting firm was secured to conduct an audit for the Nebraska State Chapter as well as completion of Form 990. This officer worked with the assistant secretary-treasurer to provide guidance to chapters. This officer served as a consultant to the Nebraska state P.E.O. philanthropy chairs by

communicating with chapters throughout the year, collecting information for the state newsletter, and preparing for the Banquet and Philanthropies Night at state convention.

In 2024 this officer personally visited nine chapters in the West Group as the proxy organizer. This officer also represented the Executive Board of Nebraska State Chapter, making official visits to Reciprocity Groups VIII in Murray and XIV in Minden. This officer hosted a Local Chapter Officer Workshop in March for the corresponding secretaries via Zoom. This officer also met periodically with her chapter board buddy group throughout the year.

The duties of this officer have been carried out as prescribed by the P.E.O. Constitution and the Bylaws of the Nebraska State Chapter. This officer carried out other responsibilities as assigned by the president of Nebraska State Chapter.

Amy Dusenbery, K, Treasurer

REPORT OF THE SECRETARY

The responsibility of this officer was to send all official greetings and correspondence from the Executive Board of Nebraska State Chapter. She attended all meetings of the executive board and was responsible for taking accurate minutes. She represented the executive board at the Omaha Reciprocity Group II & IX meeting this past fall. She attended both the Omaha Reciprocity Founders' Day Brunch and the Lincoln Reciprocity Founders' Day Luncheon.

This officer represented the executive board in making official visits to eight chapters in the Western Group of the state. She has scheduled her 2025 Fall visits to eight chapters in the East Central Group of the state and met with them during the 2025 State Convention.

She had the duty of checking bylaws and standing rules of each local chapter. Any changes to bylaws were submitted and stored electronically. She facilitated the Local Chapter Officer Workshop via Zoom, for the Central Group, for the positions of guard and chaplain.

The state secretary was responsible for organizing the Honors Luncheon and Program for the 2025 State Convention. She also met with her State Convention Group II & IX during state convention.

This officer fulfilled her duties at the 2025 State Convention of Nebraska State Chapter by working with the Committee to Approve the Minutes. She is responsible for directing, publishing, and distributing of the convention programs and proceedings. The P.E.O. Constitution and Bylaws of Nebraska State Chapter were carried out in the duties of this officer as requested by the executive board president.

Capri McGuire, EP, Secretary

REPORT OF THE ASSISTANT SECRETARY/TREASURER

The Office of the assistant secretary/treasurer for Nebraska State Chapter P.E.O. has accounted for and processed all receipts and disbursements of Nebraska State Chapter. Contributions from chapters, individuals, and groups were transmitted to International Chapter and Cottey College. Federal and state tax forms were submitted as required. All financial records were submitted to Denman & Company, LLP for audit. Reports to assist the Nebraska executive board, local chapters and committees were completed as needed.

The responsibilities of membership and finances were processed and completed for the disbanded chapters. Annual reports online processing continues to improve the annual report process of collecting data to complete the work. Annual reports for active disbanded members as well as 218 local chapter treasurers were processed for the state. The reports for Nebraska State Chapter were then submitted to International Chapter for verification.

Nebraska State Chapter reported an active membership of 8,203 for the 2025 reporting year as submitted by the local chapters as well as dues collected from the active disbanded members. This was a net decrease of 223 compared to the 2024 active membership total. Initiations for 2025 were 273, which is a net decrease from the 2024 year by 9 members. Reinstatements for 2025 were 54, which is a net decrease from the 2024 year by 1.

Upon Nebraska State Chapter verification of 2025 local chapter online annual reports, a digital release letter was made available for the files of the president and treasurer offices. Proposed amendments were sent as stated in the bylaws.

The office of the assistant secretary/treasurer answered questions received by phone and email, or directed them to the appropriate person. She reported to the Executive Board of Nebraska State Chapter and Finance and Budget Committee as requested. In addition, she worked with the Finance and Budget Committee on the annual budget preparations.

Other duties performed included providing information for the memorial roll, preparation of the gift lists, reports for Nebraska state convention and the proceedings. Her responsibilities will be completed by assisting with registration and credentials of the 2025 Nebraska state convention.

This assistant secretary/treasurer would like to acknowledge and thank Sheri Rasmussen for her guidance and support over this past year. She expresses a sincere appreciation for sisters of the local chapters, members of committees and the Executive Board of Nebraska State Chapter.

Jean Danley, IU, Assistant Secretary/Treasurer

REPORT OF THE FINANCE AND BUDGET COMMITTEE

In accordance with the duties defined in the P.E.O. Constitution and the Bylaws and Standing Rules of Nebraska State Chapter of the P.E.O. Sisterhood, the Finance and Budget Committee submits the following report:

The expense reports of the state officers, trustees and committees containing accounts of receipts and expenditures of state chapter funds have been examined and found to be in order.

Audits of the books of the paid assistant of Nebraska State Chapter, Jean Danley, have been studied and found to be in agreement with membership reporting for Nebraska. Jean's financial books have been audited by Denman and Company, LLP and found to be correct.

Jean has worked in accordance with her defined duties and has continued to furnish the executive board and the Finance and Budget Committee with pertinent financial reports including copies of the state chapter account receipts.

An amendment regarding the Memorial Marker committee has been proposed by the executive Board of Nebraska State Chapter. In the event this amendment is adopted by the convention, the Finance and Budget Committee will instruct the paid assistant to close the Memorial Marker Fund Account and move all remaining funds to the General Fund.

The Finance and Budget Committee met with the executive board and the paid assistant on May 12, 2025, to finalize the state chapter budget for 2025-2026 and to establish the budget retroactive to April 1, 2025, for this Convention of Nebraska State Chapter. Explanation of the changes to the General Fund Budget are as follows:

Rent Expense is increased to reimburse for payments not made in the last fiscal year.

Chapter Annual Reports have decreased since most reporting is done electronically and postage expenses have been reduced.

Proceedings expense is increased to reimburse for payments not made in the last fiscal year.

Since the Cottey Seminar is held every other year, there will be no expense for this upcoming year.

Changes to the convention budget from prior years are as follows:

The CIC Hosting Fee for the 2031 International Convention has been given a line in the receipts of the convention budget.

A Registrar expense fee has been added to the standing committee expenses.

Because the hotel does not provide breakfasts at this year's CIC, a line has been added to provide all entitled delegates for reimbursement for breakfasts while attending CIC.

Lines removed from prior years' budgets include Officers Expense and Reporting Expense since neither of these accounts have been used in the past several years.

The Finance and Budget Committee recommends that the SURPLUS of \$11,038.87 of the General Fund be transferred to the General Reserve Fund. The convention fund can only be used for convention purposes and must remain in that fund.

The committee wishes to commend members of the executive board for all their efforts in the past year. We also wish to thank Jean Danley for all her assistance in providing the committee with the necessary information in formats and report forms that made our deliberations and decisions effective on behalf of the Nebraska State Chapter membership.

Betty Kirby, FQ, Chair

**Nebraska State Chapter
ANNUAL REPORT OF MEMBERSHIP OF
DISBANDED CHAPTERS**

March 1, 2025

Secretary Nebraska State Chapter

Number active members March 1, 2024 (see last year's report)	33
Increase since March 1, 2024	
By Reinstatement	1
By Disbandment of chapters	30
Total Active membership during year	64
Decrease Since March 1, 2024	
By Transfer	12
By Death of active member	1
By expulsion of active member	0
By becoming inactive March 1, 2025	6
Total decrease in active membership during year	19
Number active members March 1, 2025	45
Number classified lost contact or	
Inactive members lost by death since March 1, 2024	7
Total number of inactive March 1, 2025	464

**Nebraska State Chapter
ANNUAL REPORT OF MEMBERSHIP OF
DISBANDED CHAPTERS**

March 1, 2025

Secretary Nebraska State Chapter

Chapter	City	Date of Organization	Date Disbanded
B	Fairfield	03/30/1885	03/01/1893
C	Norfolk	09/26/1887	03/01/1892
D	Superior	04/09/1889	03/01/1909
L	Harvard	04/27/1893	03/01/2007
M	Omaha	06/16/1893	03/01/2003
Q	Wymore	05/27/1898	03/01/2016
R	Crete	09/08/1898	03/01/1899
U	Butte	06/30/1900	03/01/1997
AD	Seward	04/15/1902	03/01/1912
AF	Oxford	04/27/1903	03/01/1980
AQ	Loup City	01/09/1906	03/01/2022
AY	Auburn	01/04/1909	03/01/1918
BA	Sidney	03/31/1909	03/01/1910
BJ	Alma	03/31/1914	03/01/2017
BK	Omaha	04/02/1914	03/01/2023
BX	Omaha	10/02/1917	03/01/2022
CG	Curtis	03/25/1921	03/01/2023
CR-DZ	Omaha	03/04/2009	03/01/2015
CZ	Wakefield	06/05/1923	03/01/2024
DB	Auburn	04/23/1924	03/01/2014
DD	Omaha	05/11/1925	03/01/2011
DH	Omaha	04/14/1926	03/01/2015
DO	Newman Grove	03/29/1928	03/01/2009
DR	Omaha	04/28/1928	03/01/2006
ER	Benkelman	04/22/1939	03/01/2009
FK	Omaha	01/30/1951	03/01/2016
FN	Kearney	04/17/1951	03/01/2023
GD	Lincoln	02/03/1962	03/01/1995
GL	Omaha	01/19/1966	03/01/2024
GO	North Platte	03/26/1966	03/01/2024
GY	Mc Cook	04/07/1973	03/01/2013
IC	South Sioux City	09/06/1986	03/01/2021
IF	Blair	09/12/1987	03/01/1999
IG	Imperial	04/30/1988	03/01/2020
IW	Lincoln	03/15/2009	03/01/2022

STATE/PROVINCE/DISTRICT DUES FORM
March 1, 2024—February 28, 2025

Nebraska State

Number of Active Chapters as of March 1, 2025 218

Number of Active Members as of March 1, 2025 8,203

I. Amount of dues payable to International Chapter per active member:

International Chapter dues of \$36.00 (includes \$6.00 for Cottey College) \$295,308.00

II. Initiation and Reinstatement Fees:

\$15 for each, 273 initiated 03/1/24 to 02/28/25 \$4,095.00

\$15 for each, 54 reinstated 03/1/24 to 02/28/25 \$810.00

III. Supply/Resource/Technology Payment:\$10,900.00

IV. Liability Insurance, \$1.00 per active chapter as of 3/1/2025:

218 active local chapters and 1 Nebraska State \$219.00

V. Directors & Officers Insurance Premium \$294.00

VI. Fidelity Bond Insurance \$100.00
 Executive Secretary/Treasurer

VII. QuickBooks Usage Fee \$300.00

VIII. Total Remittance \$312,026.00

Approved by International Chapter and released on May 16, 2025

Dana Van Roekel, Director of Finance, International Chapter

This information was digitally signed and approved by:

President, Jane Van Horn 03/24/2025

Assistant Secretary/Treasurer, Jean Danley 03/24/2025

Annual Report to International Chapter of Membership March 1, 2025

Executive Secretary/Treasurer Nebraska State Chapter

1. Number active members March 1, 2024 (see last year's report)	8,426
Increase since March 1, 2024	
2. By Initiation	273
3. By Transfer	146
4. By Reinstatement	54
5. Total Active membership during year	8,899
Decrease Since March 1, 2024	
6. By Transfer	148
7. By Death of active member	153
8. By expulsion of active member	0
9. By becoming inactive March 1, 2025	395
10. Total decrease in active membership during year	696
11. Number active members March 1, 2025	8,203
12a. Number classified lost contact or	
12b. Inactive members lost by death since March 1, 2024	85
Summary	
13. Total number initiated from date of organization	39,066
14. Total enrollment from date of organization	53,618
15. Total number of inactive March 1, 2025	3,874
Total chapters active March 1, 2024	222
Number chapters organized since March 1, 2024	0
Number chapters disbanded since March 1, 2024	(3)
Number chapters merged together since March 1, 2024	(2)
Chapters created due to merge since March 1, 2024	1
Number chapters active March 1, 2025	218

Executive Secretary/Treasurer released on March 27, 2025
 Kathy Soppe, Executive Director, P.E.O. Sisterhood
 Jane Van Horn, EQ, President, Nebraska State Chapter
 Jean Danley, IU, Assistant Secretary/Treasurer

Summary of NE State Chapter P.E.O. Sisterhood and NE Cottey College Scholarships Revenue, Expenses and Changes in Fund Balances for Year Ended March 31, 2025						
Fund	Fund Beg Bal 4/1/2024	Receipts	Expenditures	Transfers	3/31/2025	
NE STATE CHAPTER FUNDS						
Unrestricted Funds						
NSC General Fund	-1,871.48	79,793.71	68,849.55	1,973.57	11,046.25	
NSC General Reserve Fund	335,205.69			-1,973.57	333,232.12	
Temporarily Restricted Funds						
Int'l Dues and Assessment	0	311,098.00	311,098.00		0	
Int'l Projects	0	222,146.86	222,146.86		0	
NSC Convention Fund	324,149.62	72,291.92	79,584.46		316,857.08	
NSC NE Discover Cottey	35,997.49	790			36,787.49	
NSC Capital Improvement/Equipment Fund	0				0	
NSC Memorial Marker Fund	5,627.64	7,001.97			12,629.61	
NSC Annual Reports Processing Fund*	147,909.00	176,701.50	147,909.00		176,701.50	
NSC History Fund	17,886.33				17,886.33	
P.E.O. Home Assessment	0	50,556.00	50,556.00		0	
TOTALS NE STATE CHAPTER FUNDS	864,904.29	920,379.96	880,143.87	0	905,140.38	

Nebraska State Chapter General Fund Budget			
	Adopted	Actual	Proposed
** Budget annually, allocated biennially	2024-25	2024-25	2025-26
RECEIPTS:			
Administration			
St Chapter General Fund	50,556	50,556	49,218
St Chapter P.E.O. Home Assmnt	50,556	50,556	49,218
New Chapter Charter Fees			
Investment Income		24,512	
Memorial Marker Transfer			
Miscellaneous		3,189	
TOTAL RECEIPTS	101,112	128,813	98,436
DISBURSEMENTS:			
Administration			
Asst Sec/Treas - Office Expense	1,800	1,833	2,000
Asst Sec/Treas - Salary	24,600	21,256	23,750
Asst Sec/Treas - Office Rent	600	100	750
Audit	7,100	7,067	7,300
Board Meetings	7,000	3,878	7,000
Bond, Treasurer's	100	100	100
Chapter Annual Reports	1,000	116	500
Contract Labor	2,750	2,750	2,750
**Corporation Tax	30	60	30
Equipment and Repair	500	0	500
Insurance	550	513	550
Legal	100	0	100
Local Officers' Workshop		0	0
Memorial Marker		0	0
New Chapter Expense	300	0	0
Officer Expense	20,000	15,112	20,000
Past President's Pin	150	236	200
Proceedings	5,000	2,290	6,750
Standing Committee Expense	200	453	600
Taxes, Payroll	2,000	1,626	2,000
Taxes, Sales		16	0
Website	4,550	3,599	4,550
Constant Contact	660	628	675
Miscellaneous	500	905	500
Subtotal	79,490	62,538	80,605
Projects			
P.E.O. Home Allocation	50,556	50,556	49,218
NE Cottey Scholarships	3,500	3,500	3,500
Subtotal	54,056	54,056	52,718
Miscellaneous			
Membership Summit			
Cottey Seminar	1,500	1,119	0
P.E.O. Home Christmas Gift	80	0	160
History Fund			
LEAD Conference	200	62	200
Subtotal	1,780	1,181	360
TOTAL DISBURSEMENTS:	135,326	117,775	133,683
Surplus or Deficit	-34,214	11,038	-35,247
Total Disbursements & Surplus	101,112	128,813	98,436
*If Deficit, to come from the balance of General Fund Reserve			

Nebraska State Chapter Convention Fund Budget			
	Adopted	Actual	Proposed
	2024-25	2024-25	2025-26
RECEIPTS:			
Convention Fund per capita	37,917	37,917	36,913
Registration Fees (\$40/Chapter)	8,880	8,880	8,720
CIC Hosting Fee 2031			32,632
Transfer			
Other		24,512	
TOTAL RECEIPTS	46,797	71,309	78,265
DISBURSEMENTS:			
State Convention			
Meals	35,000	32,583	35,000
Rentals	2,100	2,950	2,400
Housing	44,000	30,461	44,000
Printing	4,800	5,543	4,800
Travel (Officers & Others)	3,500	4,376	3,500
Standing Committee Expense	650	1,748	650
Registrar			500
Miscellaneous	750	641	750
Honorariums	300	300	300
Total State Disbursements	91,100	78,602	91,900
International Convention			
Transportation, Baggage & Tips			22,140
Meals Enroute			1,640
Lodging			3,936
Breakfast at Convention			3,075
Registration Fees			3,075
State Officers - Meals & Lodging			1,577
Nebraska Get-Together			3,451
Printing, etc.			100
Miscellaneous			400
Total International Disbursements	0	0	39,394
TOTAL DISBURSEMENTS:	91,100	78,602	131,294
*Surplus or Deficit	-44,303	-7293	-53,029
Total Disbursements & Surplus/Deficit	46,797	71,309	78,265
* If Deficit, to come from balance of Convention Fund			

NE State Local Chapter Gift List 1/1/2024 - 12/31/2024												
CHPT	Cottey College	ELF	IPS	PCE	Scholar Award	STAR Schirship	PEO Fndtn	NE Cottey Schirship	NE Discover Cottey	Total	#/Mbrs 3/1/24	Gifts/Member
A	150.00	150.00	150.00	150.00	150.00	150.00	150.00	150.00		1280.00	63	\$20.32
E	150.00	150.00	150.00	150.00	150.00	150.00	150.00	150.00		900.00	22	\$40.91
F	175.00	175.00	175.00	175.00	175.00	175.00	175.00	175.00		1350.00	41	\$32.93
G	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00		1700.00	70	\$24.29
H	551.25	551.25	551.25	551.25	551.25	551.25	551.25	551.25		3858.75	64	\$60.29
I	300.00	300.00	300.00	300.00	300.00	300.00	300.00	300.00		2700.00	50	\$54.00
J	70.00	70.00	70.00	70.00	70.00	70.00	70.00	70.00		420.00	20	\$21.00
K										0.00	49	\$0.00
N	100.00	100.00	100.00	100.00	100.00	100.00	200.00			800.00	40	\$20.00
O	500.00	500.00	500.00	500.00	500.00	500.00				3000.00	56	\$53.57
P	15.00	15.00	15.00	15.00	15.00	15.00		15.00		95.00	20	\$4.75
S	225.00	225.00	225.00	225.00	225.00	225.00				1125.00	36	\$31.25
T	60.00	60.00	60.00	60.00	60.00	60.00		60.00		420.00	26	\$16.15
V	150.00	175.00	175.00	548.00	150.00	150.00				1348.00	35	\$38.51
W								20.00		20.00	8	\$2.50
X	175.00	125.00	125.00	125.00	125.00	125.00				800.00	39	\$20.51
Y	75.00	75.00	75.00	75.00	75.00	75.00				375.00	24	\$15.63
Z	932.00	932.00	932.00	932.00	932.00	932.00				5592.00	66	\$84.73
AA	50.00	50.00	50.00	50.00	50.00	50.00		50.00		350.00	22	\$15.91
AB	300.00		300.00	300.00	300.00					1500.00	55	\$27.27
AC										0.00	65	\$0.00
AE	66.00	60.00	60.00	60.00	60.00	21.00				327.00	14	\$23.36
AG	200.00	200.00	200.00	200.00	200.00					1000.00	35	\$28.57
AH						228.00				228.00	39	\$5.85
AI	200.00	200.00	200.00	225.00	200.00	200.00				1225.00	56	\$21.88
AJ	600.00	500.00	500.00	500.00	500.00	500.00				3100.00	74	\$41.89
AK		100.00	100.00	140.00	140.00	140.00				520.00	46	\$11.30
AL		100.00	100.00	100.00	100.00	100.00		100.00		600.00	29	\$20.69
AM		320.00	320.00	320.00	320.00			320.00		960.00	23	\$41.74
AN	300.00	500.00	100.00	500.00	500.00	500.00		150.00		2550.00	39	\$65.38
AO	150.00	150.00	150.00	180.00	150.00	190.00				970.00	40	\$24.25
AP	100.00	100.00	100.00	100.00	100.00	100.00		100.00		700.00	39	\$17.95
AR	100.00	100.00	100.00	100.00	100.00	100.00		100.00		700.00	35	\$20.00
AS	200.00	200.00	200.00	200.00	200.00	200.00				1000.00	59	\$16.95
AT		100.00	100.00	100.00	100.00	100.00	100.00			600.00	40	\$15.00
AU	50.00	50.00	50.00	50.00	50.00	50.00		50.00		350.00	35	\$10.00
AV	100.00	100.00	100.00	125.00	100.00	100.00		100.00		725.00	44	\$16.48
AW		75.00	75.00	75.00	75.00	75.00				375.00	43	\$8.72
AX										0.00	25	\$0.00

CHPT	Cottey College	ELF	IPS	PCE	Scholar Award	STAR Schlrshp	PEO Fndtn	NE Cottey Schlrshp	NE Discover Cottey	Total	#/Mbrs 3/1/24	Gifts/Member
AZ	120.00	100.00	100.00	100.00	100.00	100.00		100.00		720.00	35	\$20.57
BB	100.00	100.00	100.00	100.00	100.00	100.00		100.00		700.00	37	\$18.92
BC	20.00	10.00	10.00	10.00	10.00	10.00				70.00	15	\$4.67
BD	200.00	200.00	200.00	200.00	200.00	200.00		200.00		1400.00	43	\$32.56
BE	100.00	100.00	100.00	100.00	100.00	100.00		100.00		600.00	28	\$21.43
BF	150.00	100.00	100.00	100.00	100.00	100.00		50.00		600.00	32	\$18.75
BG	75.00	225.00	75.00	255.00	75.00	75.00		10.00		790.00	20	\$39.50
BH	27.00	27.00	27.00	27.00	27.00	27.00		27.00		189.00	26	\$7.27
BI	35.00	70.00	70.00	70.00	70.00	500.00		50.00		585.00	23	\$25.43
BL-FP	70.00	70.00	70.00	70.00	200.00	200.00		25.00	20.00	465.00	51	\$9.12
BM	200.00	200.00	200.00	250.00	200.00	200.00				1250.00	52	\$24.04
BN	250.00	250.00	250.00	250.00	250.00	250.00		175.00		1425.00	30	\$47.50
BO	100.00	100.00	100.00	100.00	100.00	100.00	100.00			600.00	47	\$12.77
BP	200.00	200.00	200.00	250.00	200.00	200.00		200.00		1450.00	45	\$32.22
BQ	50.00	50.00	125.00	50.00	50.00	50.00		50.00		425.00	35	\$12.14
**BR-GV	250.00	250.00	250.00	500.00	250.00	250.00	50.00	300.00		2100.00	77	\$27.27
BS	275.00	225.00	275.00	275.00	275.00	275.00				1600.00	30	\$53.33
BT	500.00	500.00	500.00	500.00	500.00	500.00		500.00		3500.00	44	\$79.55
BU	50.00	200.00	50.00	425.00	50.00	50.00		50.00		875.00	41	\$21.34
BV	144.30	25.00	25.00	25.00	25.00	25.00		25.00		294.30	22	\$13.38
BW										0.00	13	\$0.00
BY	380.00	380.00	380.00	380.00	380.00	380.00		100.00		2000.00	40	\$50.00
BZ	200.00	200.00	200.00	225.00	200.00	250.00				1275.00	38	\$33.55
CA	100.00	100.00	100.00	100.00	100.00	100.00				600.00	61	\$9.84
CB	250.00	150.00	150.00	150.00	150.00	150.00		150.00		1150.00	27	\$42.59
CC										0.00	77	\$0.00
CD	60.00	60.00	60.00	60.00	60.00	60.00		60.00		420.00	41	\$10.24
CE	100.00	100.00	100.00	100.00	100.00	100.00		100.00		700.00	50	\$14.00
CF	760.00	775.00	600.00	600.00	600.00	600.00				3935.00	55	\$71.55
CH										0.00	58	\$0.00
CI	50.00	50.00	50.00	50.00	50.00	50.00				300.00	20	\$15.00
CJ										0.00	24	\$0.00
CK	250.00	150.00	150.00	150.00	150.00	150.00	100.00	150.00		1250.00	34	\$36.76
CL	150.00	150.00	150.00	150.00	150.00	150.00		150.00		1050.00	35	\$30.00
CM	300.00	200.00	300.00	300.00	300.00	300.00		300.00		2000.00	45	\$44.44
CN	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00		400.00	40	\$10.00
CO	60.00	60.01	60.01	74.01	60.01	60.01				374.05	31	\$12.07
CP	30.00					20.00				50.00	33	\$1.52
CQ	55.00	55.00	55.00	55.00	55.00	55.00				330.00	31	\$10.65
CS-DK		70.00	70.00	70.00	270.00	70.00				550.00	34	\$16.18
CT	190.00	145.00	145.00	145.00	145.00	190.00				960.00	53	\$18.11

CHPT	Cottey College	ELF	IPS	PCE	Scholar Award	STAR Schlrshp	PEO Fndtn	NE Cottey Schlrshp	NE Discover Cottey	Total	#/Mbrs 3/1/24	Gifts/Member
CU										0.00	49	\$0.00
CV										0.00	25	\$0.00
CW		150.00	100.00	150.00	100.00	100.00				600.00	20	\$30.00
CX										0.00	19	\$0.00
CY	500.00	500.00	250.00	500.00	500.00	500.00		250.00		3000.00	58	\$51.72
**CZ		63.05		63.05						126.10	12	\$10.51
DA	250.00	500.00	250.00	250.00	500.00	500.00		275.00		2525.00	51	\$49.51
DC	100.00	100.00	100.00	100.00	100.00	100.00		50.00		650.00	28	\$23.21
DE										0.00	23	\$0.00
DF	85.00	60.00	40.00	85.00	20.00	90.00		60.00		440.00	43	\$10.23
DG	80.00	80.00	80.00	80.00	80.00	80.00		80.00		560.00	28	\$20.00
DI	60.00	60.00	60.00	60.00	60.00	60.00		60.00		420.00	30	\$14.00
DJ	70.00	70.00	70.00	70.00	70.00	70.00				420.00	46	\$9.13
DL	150.00	150.00	150.00	150.00	150.00	150.00				900.00	68	\$13.24
DM	200.00	200.00	200.00	200.00	200.00	200.00		200.00		1400.00	45	\$31.11
DN	250.00	500.00	350.00	350.00	350.00	350.00		350.00		2500.00	43	\$58.14
DP	25.00	25.00	25.00	25.00	25.00	25.00		25.00		175.00	29	\$6.03
DQ	250.00	250.00	250.00	250.00	250.00	250.00		250.00		1750.00	50	\$35.00
DS	150.00	150.00	150.00	500.00	150.00	500.00				1600.00	29	\$55.17
DT		25.00		25.00				100.00		150.00	19	\$7.89
DU	80.00	80.00	80.00	80.00	80.00	80.00				900.00	17	\$52.94
DV	80.00	80.00	80.00	80.00	80.00	80.00		80.00		560.00	18	\$31.11
DW	150.00	100.00	100.00	100.00	100.00	150.00		100.00		800.00	34	\$23.53
DX	454.28	304.28	304.28	550.00	304.28	304.28		444.28		2665.68	32	\$83.30
DY	250.00	250.00	250.00	250.00	250.00	250.00				1500.00	34	\$44.12
EA	75.00	75.00	75.00	75.00	75.00	75.00				450.00	24	\$18.75
EB	175.00	50.00	150.00	325.00	150.00	165.00	175.00	150.00	50.00	1390.00	55	\$25.27
EC	800.00	750.00	750.00	800.00	750.00	750.00		750.00		5350.00	40	\$133.75
ED	40.00	25.00	25.00	30.00	30.00	130.00		25.00		305.00	25	\$12.20
EE	225.00	225.00	225.00	225.00	225.00	225.00				1350.00	57	\$23.68
EF	400.00	400.00	400.00	400.00	400.00	400.00		400.00		2800.00	67	\$41.79
EG	500.00	500.00	500.00	550.00	500.00	500.00		300.00	300.00	3650.00	66	\$55.30
EH	350.00	155.00	165.00	185.00	155.00	155.00		200.00		1365.00	31	\$44.03
EI	75.00	75.00		75.00	75.00	75.00				375.00	20	\$18.75
EJ										0.00	22	\$0.00
EK	75.00	75.00	125.00	75.00	75.00	100.00				525.00	23	\$22.83
EL	100.00	100.00	100.00	100.00	100.00	100.00				600.00	43	\$13.95
EM	75.00	75.00	75.00	75.00	75.00	75.00				450.00	20	\$22.50
EN	100.00	100.00	100.00	100.00	100.00	100.00		100.00		600.00	43	\$13.95
EO	120.00	120.00	100.00	100.00	100.00	100.00				520.00	22	\$23.64
EP	95.00		85.00	95.00	85.00	85.00	20.00	85.00		550.00	31	\$17.74

CHPT	Cottey College	ELF	IPS	PCE	Scholar Award	STAR Schirship	PEO Fndtn	NE Cottey Schirship	NE Discover Cottey	Total	#/Mbrs 3/1/24	Gifts/Member
EQ	250.00						100.00			350.00	51	\$6.86
ES						159.00				159.00	43	\$3.70
ET	200.00	200.00		200.00	200.00	200.00				1000.00	31	\$32.26
EU	35.00	35.00	35.00	35.00	35.00	35.00				245.00	28	\$8.75
EV	200.00	200.00	200.00	200.00	200.00	200.00	25.00	35.00		1425.00	41	\$34.76
EW		25.00	25.00	25.00	25.00	25.00				150.00	24	\$6.25
EX	200.00	200.00	200.00	300.00	250.00	500.00				1650.00	38	\$43.42
EY	350.00	350.00	350.00	350.00	350.00	350.00		350.00	150.00	2600.00	27	\$96.30
EZ	50.00	125.00	50.00	125.00	50.00	50.00				450.00	29	\$15.52
FA	150.00	150.00	150.00	150.00	150.00	150.00		150.00		1050.00	49	\$21.43
FB			25.00	50.00						75.00	36	\$2.08
FC		75.00	75.00	425.00	100.00	75.00		75.00		825.00	34	\$24.26
FD	600.00	600.00	600.00	600.00	600.00	600.00	800.00			4400.00	40	\$110.00
FE	120.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00		720.00	32	\$22.50
FF-1A	100.00	100.00	100.00	100.00	125.00	100.00	100.00	100.00	100.00	925.00	42	\$22.02
FG	100.00	100.00	100.00			50.00		650.00		1000.00	41	\$24.39
FH	150.00	150.00	150.00	150.00	150.00	150.00	150.00			1050.00	49	\$21.43
FI-1K	50.00	50.00	50.00	50.00	50.00	50.00				300.00	28	\$10.71
FJ	206.56	206.56	206.56	206.56	206.56	206.56		206.56		1445.92	45	\$32.13
FL	250.00	250.00	250.00	250.00	250.00	250.00		250.00		1750.00	36	\$48.61
FM	142.00	143.00	143.00	143.00	143.00	143.00		143.00		1000.00	72	\$13.89
FO	75.00	75.00	75.00	75.00	75.00	75.00		100.00		550.00	30	\$18.33
FQ	200.00	225.00	200.00	200.00	200.00	200.00		200.00		1425.00	37	\$38.51
FR	50.00	150.00	250.00	250.00	200.00	200.00		150.00		1250.00	39	\$32.05
FS				500.00	500.00	525.00				1525.00	46	\$33.15
FT	150.00	100.00	100.00	100.00	100.00	100.00		100.00		750.00	32	\$23.44
FU						50.00				50.00	14	\$3.57
FV		120.00	100.00	100.00	100.00	100.00				520.00	61	\$8.52
FW	150.00	150.00	150.00	150.00	150.00	150.00		150.00		1050.00	26	\$40.38
FX	150.00	150.00	150.00	150.00	150.00	150.00				900.00	28	\$32.14
FY	50.00	50.00	50.00	50.00	50.00	100.00		50.00		400.00	35	\$11.43
FZ						25.00				25.00	46	\$0.54
GA										0.00	25	\$0.00
GB				25.00						25.00	31	\$0.81
GC										0.00	32	\$0.00
GE	200.00	200.00	200.00	200.00	300.00	200.00				1300.00	47	\$27.66
GF	200.00	100.00	200.00	250.00	250.00	250.00	100.00	100.00		1450.00	50	\$29.00
GG	750.00	500.00	500.00	500.00	500.00	750.00				3500.00	79	\$44.30
GH										0.00	21	\$0.00
GI	125.00	125.00	125.00	125.00	125.00	125.00				750.00	33	\$22.73
GJ	675.00	280.00	280.00	280.00	280.00	280.00		280.00		2395.00	54	\$43.61

CHPT	Cottey College	ELF	IPS	PCE	Scholar Award	STAR Schlrshp	PEO Fndtn	NE Cottey Schlrshp	NE Discover Cottey	Total	#/Mhrs 3/1/24	Gifts/Member
GK	205.00	260.00	285.00	260.00	260.00	260.00		130.00		1660.00	54	\$30.74
**GL										0.00	11	\$0.00
GM	400.00	300.00	300.00	350.00	300.00	300.00		500.00		2450.00	52	\$47.12
GN	100.00	100.00	100.00	125.00	100.00	100.00				625.00	26	\$24.04
**GO										0.00	7	\$0.00
GP	150.00		150.00	150.00	150.00	150.00		150.00		900.00	29	\$31.03
GQ	250.00	590.00	250.00	680.00	250.00	250.00		250.00	120.00	2640.00	59	\$44.75
GR	250.00	250.00	325.00	300.00	250.00	500.00		200.00		2075.00	43	\$48.26
GS	150.00	150.00	225.00	150.00	150.00	150.00				975.00	41	\$23.78
GT	300.00	300.00	300.00	300.00	300.00	300.00	300.00			2100.00	38	\$55.26
GU						175.00				175.00	36	\$4.86
GW	10.00	135.00	135.00	145.00	145.00	145.00		110.00		825.00	23	\$35.87
GX				100.00		100.00				200.00	26	\$7.69
GZ								200.00		200.00	47	\$4.26
HA									0.00	0.00	39	\$0.00
HB	150.00	300.00	300.00	300.00	300.00	300.00	80.00	300.00		2030.00	77	\$26.36
HC	250.00	250.00	200.00	250.00	200.00	200.00				1100.00	55	\$20.00
HD	500.00	500.00		600.00		500.00				1600.00	64	\$25.00
HE			22.00							22.00	57	\$0.39
HF	750.00	750.00	750.00	750.00	750.00	750.00		750.00		5250.00	62	\$84.68
HG										0.00	26	\$0.00
HH		75.00	75.00	75.00	75.00	75.00				375.00	48	\$7.81
HI	100.00	100.00	100.00	100.00	100.00	100.00				600.00	32	\$18.75
HJ	100.00	75.00	75.00	75.00	75.00	75.00	50.00	75.00		600.00	33	\$18.18
HK		100.00	100.00	100.00	100.00	100.00		100.00		600.00	58	\$10.34
HL	25.00	250.00	250.00	250.00	250.00	300.00				1075.00	26	\$41.35
HM	250.00	250.00	250.00	250.00	250.00	250.00				1500.00	42	\$35.71
HN	200.00	200.00	200.00	200.00	200.00	200.00				1200.00	46	\$26.09
HO	150.00	150.00	150.00	150.00	150.00	150.00				900.00	50	\$18.00
HP	150.00	150.00	650.00	150.00	150.00	150.00		150.00		1550.00	31	\$50.00
HQ	305.00	150.00	305.00	305.00	305.00	305.00				1675.00	18	\$93.06
HR		100.00	100.00	100.00	100.00	100.00		100.00		500.00	39	\$12.82
HS	100.00	100.00	100.00	100.00	100.00	400.00				900.00	45	\$20.00
HT	100.00	100.00	100.00	300.00	100.00	200.00		80.00		980.00	61	\$16.07
HU	50.00	50.00	50.00	50.00	50.00	50.00				300.00	26	\$11.54
HV				250.00		500.00				750.00	30	\$25.00
HW	110.00	500.00	500.00	150.00	150.00	200.00		100.00		1710.00	43	\$39.77
HX	500.00	500.00	600.00	500.00	500.00	500.00				3100.00	52	\$59.62
HY	100.00	100.00	100.00	100.00	100.00	100.00				600.00	23	\$26.09
HZ	100.00	100.00	100.00	100.00	100.00	100.00				600.00	24	\$25.00
IB	200.00	200.00	200.00	200.00	200.00	200.00				1200.00	36	\$33.33

CHPT	Cottey College	ELF	IPS	PCE	Scholar Award	STAR Schirship	PEO Fndtn	NE Cottey Schirship	NE Discover Cottey	Total	#/Mbrs 3/1/24	Gifts/Member
ID		100.00	100.00	300.00	100.00	100.00				700.00	37	\$18.92
IE	100.00	100.00	100.00	100.00	100.00	100.00				600.00	30	\$20.00
IH	200.00	200.00	200.00	200.00	200.00	200.00				1000.00	43	\$23.26
II	200.00	200.00	200.00	200.00	200.00	200.00				1200.00	28	\$42.86
IJ	325.00	300.00	300.00	300.00	300.00	300.00		100.00		1925.00	41	\$46.95
IL	125.00	125.00	125.00	175.00	125.00	125.00		125.00		925.00	47	\$19.68
IM	200.00	200.00	200.00	200.00	200.00	200.00				1200.00	25	\$48.00
IN										0.00	40	\$0.00
IO	70.00	70.00	70.00	70.00	70.00	70.00		70.00		560.00	33	\$16.97
IP	150.00	150.00	150.00	200.00	150.00	300.00				1100.00	32	\$34.38
IQ	100.00	100.00	100.00	100.00	100.00	100.00				500.00	33	\$15.15
IR	50.00	50.00	50.00	50.00	50.00	50.00				300.00	19	\$15.79
IS	25.00	25.00	25.00	25.00	25.00	25.00				150.00	13	\$11.54
IT		25.00	25.00	25.00	25.00	25.00				75.00	20	\$3.75
IU	150.00	150.00	150.00	150.00	150.00	150.00		150.00		1050.00	35	\$30.00
IV	150.00	525.00	200.00	200.00	200.00	500.00				1775.00	32	\$55.47
IX	25.00	25.00	25.00	25.00	25.00	25.00		25.00		175.00	31	\$5.65
IY		285.00	285.00	310.00	285.00	310.00				1475.00	39	\$37.82
TOTALS	\$30,268.39	\$33,267.15	\$32,816.10	\$37,884.87	\$33,014.10	\$37,582.10	\$2,695.00	\$16,847.09	\$740.00	\$225,114.80	8393	

Gifts given for Calendar Year 2024 by Local Chapters. Membership as of 3/1/24. Chapter Average Per Capita Gift \$26.83 Chapters 8393 Mbrs, Disbanded 33
 *NE Cottey Bus Fund by vote of convention 6/2023 will be Nebraska Discover Cottey
 ***Membership as of 3/1/2024, BK Disband 2/2024, CZ Disband 6/2024, GL Disband 6/2024, GO Disband 6/2024; BR-GV Merged 4/2024

Memorials, Honorariums and Special Gifts

01/01/2024 to 12/31/2024

Chapter	Donor	In Memory / Honor of:
Educational Loan Fund		
Reciprocity III & X		In Honor of Chapter BZ/NE 100+ yr Chapter
Reciprocity III & X		In Honor of Chapter CI/NE, 100+ yr Chapter
A	A\NE York	In Memory of Pat Mc Cullough, A/NE
A	A\NE York	In Memory of Lorna Cleland, A/NE
P	P\NE Bloomington	In Honor of Ruth Cline, P/NE
V	V\NE Lincoln	In Memory of Clarice Orr, V/NE
BG	BG\NE Franklin	In Memory of Velma Siel, BG/NE
CF	CF\NE Nebraska City	In Memory of Adelene Vock, CF/NE
CF	CF\NE Nebraska City	In Memory of Adelene Vock, CF/NE
EO	EO\NE West Point	In Honor of Capri McGuire, EP/NE
FE	FE\NE Plainview	In Honor of Jodi Forbes, 50th Anniv, FE/NE
FQ	FQ\NE Lincoln	In Honor of Kellie Stang, HD/NE
FV	FV\NE Nebraska City	In Memory of Carol Biere, CF/NE
FV	FV\NE Nebraska City	In Memory of Adelene Vock, CF/NE
GQ	GQ\NE Lincoln	In Memory of Mary Ann Bede, GQ/NE
IT	IT\NE Bellevue	In Memory of Linda Jasa, IT/NE
IV	Cristy Fryzek	In Honor of Kellie Stang, HD/NE
Foundation		
NSC	NE Nebraska	In Honor of Nicole Berner, GX/NE Memb of Honor
NSC	NE Nebraska	In Honor of Peggy Rose, Int'l Rep NSC
EQ	Jane Van Horn	In Honor of Nicole Berner, GX/NE Memb of Honor
DU	Beth Anderson	In Honor of Peggy Rose, Int'l Rep NSC
EQ	Jane Van Horn	In Honor of Peggy Rose, Int'l Rep NSC
CK	CK\NE Grand Island	In Memory of Sandy Eakes, CK/NE
EB	EB\NE North Platte	In Memory of Clare Mesmer, EB/NE
EP	EP\NE Wisner	In Honor of Capri McGuire, EP/NE
FD	FD\NE Omaha	In Memory of LeClare Steffen, FD/NE
International Peace Scholarship		
P	P\NE Bloomington	In Honor of Bonnie Moore, P/NE
V	V\NE Lincoln	In Memory of Charlotte Luethje, V/NE
EK	EK\NE Omaha	In Honor of Heather Adams, EK/NE
FB	FB\NE Lincoln	In Memory of Jo Anne Shaw, FB/NE
GK	GK\NE Hastings	In Memory of Helen Jacupke, GK/NE
HE	HE\NE Lincoln	In Honor of Marian Schmid, 50 Yrs, HE/NE

Chapter	Donor	In Memory / Honor of:
Cottey College		
Reciprocity III & X		In Honor of Chapter BO/NE, 100+ yr Chapter
P	P\NE Bloomington	In Honor of Elizabeth Harvey, P/NE
AE	AE\NE Hebron	In Memory of Pam Degenhardt, AE/NE
AE	AE\NE Hebron	In Memory of James R Kenner
AZ	AZ\NE Wayne	In Memory of Twila Wiltse, AZ/NE
BI	BI\NE Shelton	In Memory of Joan Meyer, BI/NE
CF	CF\NE Nebraska City	In Memory of Ronda Johnson, CF/NE
CK	CK\NE Grand Island	In Memory of Sandy Eakes, CK/NE
CP	CP\NE Omaha	In Memory of Vernelle Werblow, CT/NE
CT	CT\NE North Bend	In Memory of Vernelle Werblow, CT/NE
DF	DF\NE Stanton	In Memory of Rosalie Lampli, DF/NE
DN	DN\NE Lincoln	In Honor of Janet Mc Donald, DN/NE
DU	Beth Anderson	In Honor of Jane Van Horn, EQ/NE
DX	DX\NE Lincoln	In Memory of Sandy Quathammer, DX/NE
DX	DX\NE Lincoln	In Memory of Marjorie Hewitt, DX/NE
DX	DX\NE Lincoln	In Memory of Mildred Gardner, DX/NE
EB	EB\NE North Platte	In Memory of Karen Troyer, EB/NE
EH	EH\NE Grand Island	In Honor of Joe Mudloff
EP	EP\NE Wisner	In Honor of Jane Van Horn, EQ/NE
EQ	EQ\NE Blair	In Honor of Jane Van Horn, EQ/NE
EQ	EQ\NE Blair	In Honor of Jane Van Horn, EQ/NE
EQ	Jennifer Reyzlik	In Honor of Jane Van Horn, EQ/NE
FR	FR\NE Sidney	In Memory of Carolyn "Carrie" Balfour, FR/NE
FT	FT\NE Omaha	In Memory of Joyce Echtenkamp, FT/NE
FT	FT\NE Omaha	In Memory of Sharon Hanna, FT/NE
GK	GK\NE Hastings	In Memory of Shirley Gass, GK/NE
GK	GK\NE Hastings	In Memory of Eleanor Jorgenson, GK/NE
GK	GK\NE Hastings	In Memory of Carol Medsker, GK/NE
GW	GW\NE Lincoln	In Memory of Pam Stream, GW/NE
HJ	HJ\NE Grand Island	In Memory of Mike Flaherty
HL	HL\NE Blair	In Honor of Jane Van Horn, EQ/NE
HW	HW\NE Lincoln	In Honor of Janet Domeier, HW/NE
HW	HW\NE Lincoln	In Honor of Patricia Kauffman, HW/NE
IJ	IJ\NE Papillion	In Memory of Jim Bamsey

Chapter	Donor	In Memory / Honor of:
Program for Continuing Education		
NSC	NE Nebraska	In Honor of Leann Drullinger, AK/NE Memb of Honor
Reciprocity V & XII		In Honor of Kellie Stang, HD/NE
EQ	Jane Van Horn	In Honor of Leann Drullinger, AK/NE Memb of Honor
EQ	Jane Van Horn	In Honor of Capri McGuire, EP/NE
DU	Beth Anderson	In Honor of Capri McGuire, EP/NE
F	F\NE Plattsmouth	In Memory of Marilynn Meisinger, F/NE
F	F\NE Plattsmouth	In Memory of Marilynn Meisinger, F/NE
I	I\NE Wahoo	In Memory of Phyllis Stewart, I/NE
I	I\NE Wahoo	In Memory of Betty Hedlund, I/NE
I	I\NE Wahoo	In Memory of Ruth Thompson, I/NE
I	I\NE Wahoo	In Memory of Janet Lindley, I/NE
V	V\NE Lincoln	In Memory of Beverly Hillman, V/NE
V	V\NE Lincoln	In Memory of Beverly Hillman, V/NE
AI	AI\NE Lincoln	In Honor of Carmen Jirovec, AI/NE
AK	AK\NE North Platte	In Memory of Marge Thomas, AK/NE
AO	AO\NE Fairbury	In Honor of Karen Duneckacke, AO/NE
AV	AV\NE Pawnee City	In Honor of Sherri Smith, AV/NE
BG	BG\NE Franklin	In Memory of Barbara Overleese, BG/NE
BM	BM\NE Ainsworth	In Honor of Sarah Allen Hnatov, M/DC
BP	BP\NE Omaha	In Memory of Darlene Hicks, BP/NE
BU	BU\NE Atkinson	In Memory of Bonnie Jungman, BU/NE
BZ	BZ\NE Gordon	In Memory of Loretta Kacere, BZ/NE
DX	DX\NE Lincoln	In Memory of Judy Frederick, DX/NE
DX	DX\NE Lincoln	In Memory of Judy Frederick, DX/NE
EB	EB\NE North Platte	In Memory of Greta Roethemeyer, EB/NE
EB	EB\NE North Platte	In Memory of Betty Priel, EB/NE
EC	EC\NE Omaha	In Memory of Sue Miller, EC/NE
EG	EG\NE Kearney	In Memory of Marci Jo Lambert, EG/NE
EH	EH\NE Grand Island	In Memory of Sandra Carlson, EH/NE
EP	EP\NE Wisner	In Honor of Kellie Stang, HD/NE
FB	FB\NE Lincoln	In Memory of Nancy Sloan, FB/NE
FC	FC\NE Scottsbluff	In Memory of Pat Nichols, FC/NE
FC	FC\NE Scottsbluff	In Memory of Lucretia Green, FC/NE
FC	FC\NE Scottsbluff	In Memory of Ramona Downey, FC/NE
GM	GM\NE Omaha	In Honor of Karn Violet, GM/NE
GN	GN\NE Kimball	In Memory of Karen Robinson, GN/NE
GQ	GQ\NE Lincoln	In Memory of Mary Sue Harris, GQ/NE
GR	GR\NE Lexington	In Honor of Jean Matheny, DA/NE
GW	GW\NE Lincoln	In Memory of Lucille Lipp, GW/NE
HD	HD\NE Lincoln	In Honor of Kellie Stang, HD/NE
HT	HT\NE Hastings	In Memory of Georgene Allen, HT/NE
IL	IL\NE Lincoln	In Memory of Ken Stoufferahn
IL	IL\NE Lincoln	In Memory of Kyle Bellamy
IP	IP\NE Fairbury	In Honor of Kellie Stang, HD/NE
IT	IT\NE Bellevue	In Memory of Ann Kochenderfer, IT/NE
IY	IY\NE Lincoln	In Memory of Rose Barry

Chapter	Donor	In Memory / Honor of:
P.E.O. Scholar Awards		
AK	AK\NE North Platte	In Memory of Jo Anne Grady, AK/NE
EX	EX\NE Fremont	In Memory of Ellen Haskins, EX/NE
FF-IA	FF-IA\NE Lincoln	In Memory of Jean Burg, FF-IA/NE
GE	GE\NE Omaha	In Honor of Mitzi Hoback, GE/NE
GW	GW\NE Lincoln	In Memory of Fredrena Papps, GW/NE
STAR		
Reciprocity III & X		In Honor of Chapter BL/NE 100+ yr Chapter
Reciprocity III & X		In Honor of Chapter CD/NE, 100+ yr Chapter
Reciprocity VII		In Honor of Beth Anderson, DU/NE
F	F\NE Plattsmouth	In Memory of Della Sullivan, F/NE
p	P\NE Bloomington	In Honor of Ruth Cline, P/NE
AH	AH\NE Alliance	In Memory of Patti Cowher, AH/NE
AK	AK\NE North Platte	In Memory of Dorothy Conger, AK/NE
AO	AO\NE Fairbury	In Honor of Stacy Johnson, BE/NE
BZ	BZ\NE Gordon	In Honor of Beth Anderson, DU/NE
CP	CP\NE Omaha	In Memory of Gene Feit
CT	CT\NE North Bend	In Memory of Linda Havelka, CT/NE
DW	DW\NE Rushville	In Honor of Beth Hunter, DW/NE
EB	EB\NE North Platte	In Memory of William "Bill" McGahan
ED	ED\NE Omaha	In Honor of Kellie Stang, HD/NE
EK	EK\NE Omaha	In Honor of Kris York, EK/NE
ES	ES\NE Lincoln	In Memory of Patti Cowher, AH/NE
FS	Crystal Klein	In Honor of Kellie Stang, HD/NE
FS	FS\NE Lexington	In Memory of Carol Jean Helvey, FS/NE
FY	FY\NE Omaha	In Memory of Marge Gell, FY/NE
FZ	FZ\NE Omaha	In Memory of Lois Decker, FZ/NE
GU	GU\NE Omaha	In Memory of Nancy Drews, GU/NE
GW	GW\NE Lincoln	In Memory of Elizabeth Denino, GW/NE
HL	HL\NE Blair	In Memory of Paula O'Hanlon, HL/NE
HW	HW\NE Lincoln	In Honor of Debi Garrison, HW/NE
IT	IT\NE Bellevue	In Memory of Glenna McVey, IT/NE
IY	IY\NE Lincoln	In Memory of Patricia Thompson, IY/NE
Nebraska Cottey Scholarship		
CF	Betty Widoe	In Memory of Adelene Vock, CF/NE
CF	Jacki Schmitz	In Memory of Ronda Johnson, CF/NE
P	P\NE Bloomington	In Honor of Sara Beth Dorn, P/NE
AN	AN\NE Lexington	In Memory of Pat Post, AN/NE
BG	BG\NE Franklin	In Memory of Velma Siel, BG/NE
DA	DA\NE Hastings	In Memory of Carol Medsker, GK/NE
GW	GW\NE Lincoln	In Memory of Patricia Klein, GW/NE

INTERNATIONAL PHILANTHROPY REPORTS

REPORT OF THE P.E.O. EDUCATIONAL LOAN FUND



The P.E.O. Educational Loan Fund (ELF), established in 1907, makes loans available to qualified women who desire higher education and are in need of financial assistance. I've been deeply moved by the incredible women supported through your chapter sponsorships. From across the state, I'm hearing powerful testimonials about how these low-interest loans provide genuine relief for women facing financial challenges. Many share how traditional funding sources remain out of reach, with numerous scholarships and grant applications ending in disappointment. This loan program stands as a beacon of support for these determined women. The modest 2% interest rate offers a truly refreshing alternative to the burden of conventional high-interest student loans.

Nebraska P.E.O. chapters had a great year and awarded 22 loans to deserving women. We awarded \$363,300 in loans, which is up from our loan total of \$306,500 in 2024. Nice work ladies! A special thank you goes to these chapters for their efforts in this endeavor: AT-Tecumseh, BI-Shelton, CB-Ravenna, CP-Omaha, DW-Rushville, E-Omaha, EA-Randolph, EO-West Point, EP-Wisner, F-Plattsmouth, FG-Lincoln, GT-O'Neill, HD-Lincoln, HH-York, HL-Blair, ID-Wayne, IN-Plattsmouth, IV-Hickman! Your efforts are greatly appreciated and I'm sure you've supported wonderful women in their education journey.

We had 17 chapters that achieved ELF Legacy Chapter status by making a lump sum contribution of \$500 or more to the Educational Loan Fund: H-Holdrege, O-Geneva, AJ-Fremont, AN-Lexington, BT-Weeping Water, CF-Nebraska City, DA-Hastings, DN-Lincoln, EC-Omaha, EG-Kearney, FD-Omaha, GG-Kearney, HD-Lincoln, HF-Omaha, HW-Lincoln, HX-Omaha, IV-Hickman! This revolving loan fund is dependent upon the financial support of P.E.O.s; and chapter donations at this level allow the fund to grow exponentially. Congratulations, Legacy Chapters, and thank you for making ELF history by supporting future generations of women learners!

Establish your chapter's enduring impact by contributing a lump sum donation of \$500 or more to the Educational Loan Fund (or encourage individual members to make contributions crediting your chapter). For recognition, ensure your chapter contribution reaches the s/p/d treasurer or paid assistant by January 31. Chapters earning ELF Legacy Chapter status will receive a special certificate during their s/p/d convention and gain recognition on the Educational Loan Fund section of the P.E.O. International Chapter website.

Thank you, Nebraska chapters, for consistently transforming ELF into an accessible, empowering resource of financial assistance for countless women pursuing higher education and brighter futures. I'm excited to witness our

collective achievements in the year ahead.

“There’s no greater pillar of stability than a strong, free, and educated woman.” – Anjelina Jolie

Cristy Fryzek, IV, Chair

REPORT OF THE P.E.O. INTERNATIONAL PEACE SCHOLARSHIP FUND

The International Peace Scholarship Fund (IPS) was founded in 1949. This is its 76th year! After World War II and the subsequent founding of the United Nations, P.E.O. looked for a way to promote the educational efforts and contributions of women from around the world. These two endeavors evolved into the IPS Fund for international women pursuing graduate degrees in the United States and Canada, thus fostering global peace through education. One of P.E.O.’s Founders, Franc Roads Elliott, in 1919 introduced a resolution for international peace at the Convention of Supreme Chapter. Her vision became a reality in 1949!



Unique to IPS is the fact it is the only project solely for international women. The scholarships are awarded based on both merit and need. IPS is the only project where local chapters do not sponsor candidates. However, chapters can become involved with IPS recipients through the Partners in Peace (PIP) program.

The international students come from 56 different countries for the academic year 2024-2025. The women are studying toward master's or doctoral degrees at 93 different universities in 33 states and three Canadian provinces. Nebraska is extremely fortunate to have two IPS Fund students attending the University of Nebraska Medical Center. One woman is from Kenya and the other from the Republic of Congo. They are both studying for their advanced degrees in public health and are determined to go back to their homelands and build strong public health systems, specializing in women's health issues, and therefore ultimately helping the world at large. I have had the distinct honor of meeting and getting to know personally each of the recipients and can easily understand why they received the IPS Fund grant. They are devoted to helping their country's peoples reach healthier standards.

P.E.O. is dedicated to uplifting women through education. The maximum annual award for graduate students is \$12,500.00. For the 2024-2025 academic year, 2,172 applications were sent to women. The Board of Trustees reviewed the 594 completed applications and awarded 205 scholarships, totaling \$2,255,750.00. These figures are updated each May on the P.E.O. International Chapter website. The Trustees funded about 30% of the applications. If more funds were available they believe they could fund another 20% of the applicants. Since 1949, IPS has awarded 8,926 scholarships to 6,998 women from 179 different countries, totaling over \$53,534,014.00. Post pandemic, donations to IPS have not grown compared to the other P.E.O. projects, therefore we need to promote and donate to IPS. The Foundation Manager told me the total contributions to IPS from April

2024 to March 2025 from Nebraska to be \$35,720.

Each chapter can decide how much more they are able to give to the IPS Fund in several ways. Traditionally, Nebraska chapters divide their donations among the five projects, Cottey College, and the Nebraska P. E.O. Home. A chapter may donate \$12,500.00 and fully fund an IPS woman. Another idea is to become a Partner in Peace chapter (PIP).

Cottey College has a unique program where international undergraduate students are eligible to apply for an IPS scholarship for up to \$6,250.00 per year for up to four years, totaling \$25,000.00! If they don't use all the funds at Cottey and they continue their studies in the United States or Canada, they are eligible to apply for an IPS scholarship as a graduate student.

Partners in Peace (PIP) program is a unique opportunity for a chapter to learn about a particular IPS student assigned to your chapter. It gives the student a chance to learn about the P.E.O. generosity and spirit and the chapter in return learns about the recipient's studies and her homeland's culture. To become a PIP, a chapter or chapter member donates a minimum of \$500.00 to the state of Nebraska's treasurer by January 31. A form is also completed at that time. The following September the chapter is paired with an IPS scholar.

Nebraska has seven participating chapters in PIP. They are:

BT-Weeping Water, EC-Omaha, EG-Kearney, FD-Omaha, FT-Omaha, GG-Kearney, HP-Omaha.

Congratulations to you! Why not encourage your chapter to participate in this program?

Local chapters often stay in contact with their student after the year they were assigned to them. According to International Chapter, IPS students can be initiated into local chapters especially with the availability of hybrid meetings.

There are a number of ways we P.E.O. sisters can promote the IPS Fund. Each of us can promote IPS through contacting colleges and universities and spreading the word about the benefits of the IPS Fund. We can encourage our chapters to give more each year to the IPS project. Partners in Peace is another program that helps the IPS Fund and its recipients. This year I was invited to three different reciprocity groups and had the opportunity to talk about the wonderful work IPS Fund does for world peace through scholarship recipients.

Thank you for all you do for the P.E.O. projects, Cottey College and the Nebraska P.E.O. Home. A special thanks for your continued support of P.E.O. and the P.E.O. International Peace Scholarship Fund. Keep up the good work. That's what P.E.O.s do! Thank you for allowing me to serve as the IPS Fund project chair this year. It was truly a blessing and an honor.

Carol Sosrensen, BS, Chair

REPORT OF THE P.E.O. PROGRAM FOR CONTINUING EDUCATION

The P.E.O. Program for Continuing Education (PCE) was established in 1973 to provide need-based grants to women in the U.S. and Canada whose education has been interrupted and who find it necessary to return to school to complete a degree or certification that will improve their marketable skills for employment to support themselves and/or their families. Current eligibility requirements state that the recipient needs to have had at least 24 consecutive months as a non-student sometime in her adult life; is within 18 consecutive months of completing her educational program; the enrolled program, when completed, will lead to employment or job advancement; and has not already earned a master's degree or above. This one-time grant can be used only for education expenses (e.g. tuition, books, supplies, testing and graduation fees, transportation expenses, course specific equipment or tools, daycare while in class or studying.)



Last year Nebraska chapters sponsored NINE women for grants. The values of these grants ranged from \$1,800 to \$4,000, for a grand total for the nine women of \$26,100. A special thank you to the following chapters for finding and sponsoring these deserving women.

BM-Ainsworth, BU-Atkinson, CB-Ravenna, DI-Humboldt, EC-Omaha, FD-Omaha, FS-Lexington, GB-Omaha, ID-Wayne.

In 2024, the PCE board of trustees received 1,285 applications and awarded \$4,231,400 in grants. Of these 1,285 applicants there were 684 that received the maximum grant of \$4,000. Since its inception in 1973, PCE grants have been given to 56,893 women totaling over \$79 million.

To learn more about the sponsorship process and grant eligibility requirements, please visit the P.E.O. International Chapter website.

Local chapters can play an active role in empowering women and helping their dreams come true. By making a lump-sum contribution of \$500 or more, a chapter can proudly bear the title of a "PCE Brighter Tomorrow Chapter." This recognition not only highlights your chapter's commitment to empowering women, but also showcases your dedication to fostering change in the community. There were SEVENTEEN chapters from Nebraska that stepped up to be Brighter Tomorrow Chapters for 2025.

H-Holdrege, O-Geneva, AJ-Fremont, AN-Lexington, BT-Weeping Water, CF-Nebraska City, DS-Superior, DX-Lincoln, EC-Omaha, EG-Kearney, FD-Omaha, FS-Lexington, GG-Kearney, HD-Lincoln, HF-Omaha, HX-Omaha, BR-GV-Lincoln.

Including the donations to be Brighter Tomorrow Chapters, Nebraska chapters donated \$40,153.73 to the PCE project fund in 2024. Thank you so much for your generosity!

It was an honor to be asked to fill this year when the previous chair moved out of state, and I look forward to next year when hopefully we will find even more women to sponsor for this wonderful grant.

Heather Adams, EK, Chair

REPORT OF THE P.E.O. SCHOLAR AWARDS



P.E.O. Scholar Awards (PSA) were established in 1991 at the Convention of International Chapter in Omaha, Nebraska. Designed to provide substantial merit-based awards for women from the U.S. and Canada who are pursuing a doctoral-level degree at an accredited college or university, 3,035 recipients have proceeded to complete their degrees and shine as stars in their areas of academic excellence since 1991.

As of April 2025, \$39.2 million in scholarships has been awarded to P.E.O. Scholar Award recipients. The amount of the award has risen incrementally from \$5,000 in 1991 to \$25,000 in 2024.

Chapters who support P.E.O. Scholar Awards by studying the eligibility requirements and identifying, interviewing, and nominating outstanding young scholars deserve special commendation. Many congratulations to the following 10 Nebraska chapters who successfully completed PSA nominations between August 20th and November 20th of 2024: H-Holdrege, AK-North Platte, CC-Seward, EA-Randolph, ED-Omaha, EL-Oakland, ES-Lincoln, FW-Lincoln, GE-Omaha, HW-Lincoln.

Many thanks as well to all of you and your chapters who support the P.E.O. Scholar Awards each year, and special thanks to the 14 Nebraska chapters who made an additional \$500 contribution to PSA between March 31, 2024, and February 28, 2025. As PSA Laureate chapters, you are truly “worthy of the greatest honor or distinction.” The following 14 Nebraska chapters achieved PSA Laureate status this year: H-Holdrege, O-Geneva, AJ-Fremont, AN-Lexington, BT-Weeping Water, CF-Nebraska City, DA-Hastings, EC-Omaha, EG-Kearney, FD-Omaha, FS-Lexington, GG-Kearney, HF-Omaha, HX-Omaha. Many congratulations!

These 14 Nebraska chapters, the 1,161 other local chapters from across the United States and Canada who have achieved laureate status this year, and the gifts of each of you through your chapter’s annual contributions help sustain our generous support of truly outstanding young scholars each year. Our exceptionally generous Nebraska chapters contributed \$34, 929.96 this year! Many thanks to you all!

I have much enjoyed my second year as Nebraska P.E.O. Scholar Awards chair, which will culminate with a special pleasure: welcoming Dr. Sara B. Crook as our PSA speaker for philanthropies night during state convention in June!

Laura Marvel Wunderlich, HT, Chair

REPORT OF THE P.E.O. STAR SCHOLARSHIP



The pathway to achieve STARdom is rigorous, but your awardee receives far more than a monetary award. This prestigious scholarship has potential to open other opportunities because of its highly competitive nature. It is well worth the effort.

The STAR scholarship opens doors to pathways that may not be available without it.

SEARCH

TOUCH

ACCCEPT

REWARD

These are the steps to nomination.

Search for girls who have dreams, who strive for excellence. Touch them with your chapter's love and care. Accept them as your nominee. Reward them with your support. Encourage them and share their goals with your sisters.

The points of the STAR Quality logo – References, Leadership, Extracurricular Activities, Essay and Community Service show the chapter and applicant the most important sections of the process. These five points form the basis of the application considered by the trustees. The STAR candidate is that special girl whose light will shine well into the future. Every point of her star quality is clearly developed and fully visible.

Chapters can nominate a young lady for the scholarship from August 15 until October 15. This must be done online. All the needed information about making a nomination is available on the website www.peointernational.org. Once an applicant sets up a dashboard, she will receive a link via email to establish her online account. At this point, she has thirty days to complete her application. Also consider sharing STAR Scholarship Tips for Success. It is available on the International Chapter website.

The P.E.O. STAR Scholarship is a non-renewable \$2,500 scholarship for graduating women in their final year of high school, which must be used in the academic year following graduation or it will be forfeited. At the discretion of the recipient, funds may be paid directly to the recipient or to the accredited educational institution (www.peointernational.org). August 1 is the earliest date for funds to be released. The scholarship recipient must login to her application account and complete the Acceptance of STAR Scholarship and the Fall Confirmation of Enrollment sections on her dashboard. September 30 is the deadline for the 2025-2026 recipients.

The P.E.O. STAR Scholarship Board of Trustees has met to select recipients for the 2025-2026 academic year from those who applied in the fall of 2024. Two thousand one hundred eighty five applications were reviewed and of this number 904 were selected. Of the 115 Nebraska applicants, 43 students were selected to be STAR Scholars.

The STAR Scholarship Program is funded in three ways -

The STAR Scholarship program is funded by yearly contributions from the chapters.

Another avenue of funding is a special contribution of \$500 from a chapter, which makes them a Constellation Chapter for that year. These special contributions must be received by Jean Danley, Assistant Secretary/Treasurer by January 31. This year Nebraska had 22 Constellation Chapters (H, O, AH, AN, BI, BT, CF, DA, DS, DU, EC, EG, EX, FD, FS, GG, GR,

HD, HF, HV, HX, IV).

A chapter may designate funds for a named STAR Scholarship. These funds must be sent to the International P.E.O. Office in Des Moines by December 31.

This year has been a learning experience as I help chapters prepare their nominations. Seeing the potential that is out there makes me proud to be a P.E.O. Keep searching for STARS.

Charlene Meyer, DU, Chair

REPORT OF THE COTTEY COLLEGE COMMITTEE



The Cottey College Committee is tasked with encouraging referrals to Cottey College, running the Adopt-A-Cottey-Student/Suite program, answering questions from local chapters, keeping in close contact with Cottey College admissions, financial assistance, and general happenings at Cottey, and awarding Nebraska Cottey Scholarships to worthy applicants.

As chair of this committee, I had the pleasure of working with five wonderful sisters: Renee Piper, PSP, HX, Renee Thakur, BT, Jennifer Kriha, EI, Tammy Hensley, FX, and Julie Messerole, GF. I appreciate their help and support throughout the year and their willingness to tackle anything that came our way.

Jennifer Kriha headed up the Adopt-A-Cottey-Student/Suite program. This program pairs local chapters with an individual Cottey student or suite to support throughout the academic year. Surprise packages, birthday cakes, Chellie Bucks, cards and letters sent by the chapters serve to encourage and brighten the lives of our wonderful students. The students are chosen at random. This program is driven by the states that choose to participate each year. This year 42 chapters volunteered to share their love with Cottey's students and suites. I know this was greatly appreciated by those lucky young women.

Cottey's enrollment for the 2024-2025 school year was 261 students. These young women represent 36 states and 14 countries. They can choose to participate in twelve competitive sports, 30 student organizations, 24 majors as well as a number of minor programs.

Cottey is pleased to be recognized again among the most elite colleges and universities in the country. We offer this as proof of our commitment to providing students with a challenging curriculum at an affordable price. The U.S. News & World Report rankings include a 12-state region. U.S. News & World Report limits rankings to the top 94 colleges in the region. #5 Best Regional Colleges- Midwest, #4 Top Performer on Social Mobility, #21 Best Value School.

Local chapters can earn the Cottey College Luminary Chapter designation by making a lump sum donation of \$500 or more. Twenty Nebraska chapters earned this honor in 2025. They are H-Holdrege, O-Geneva, AJ-Fremont, AU-Peru, BT-Weeping Water, BV-Beaver City,

CF-Nebraska City, CK-Grand Island, CP-Omaha, DX-Lincoln, EC-Omaha, EG-Kearney, EQ-Blair, EZ-Grand Island, FD-Omaha, GG-Kearney, GJ-Lincoln, HE-Lincoln, HF-Omaha, and HX-Omaha. Congratulations to our Luminary Chapters and thank you so much for your loving generosity.

Awarding scholarships to our wonderful students is the best part of this committee. This year we had over \$44,000.00 to distribute to the three students who applied for our scholarships. Once again, the amount donated from Nebraska local chapters was amazing. A little over \$16,900.00 was received and generously distributed to our applicants. Nebraska sisters, you continue to make us so proud with your commitment to supporting Cottey College. You are giving these students the opportunity to pursue an incredible future with Cottey.

Grace VanEngen, who will be a 4th year student for the 2025-2026 year was awarded a Nebraska State Scholarship, a Nebraska Local Chapters Scholarship, the Helen Houseman Scholarship, the Bertha Clark Hughes Scholarship and the Chapter V-Doris Bair & JoAnne Bair Scholarship.

First-year student Audrey Robinson was awarded a Nebraska State Scholarship, a Nebraska Local Chapters Scholarship, the Chapter HD-Shirley Bair & Cynthia Lloyd Scholarship, and the Chapter I-Milrae/Anderson Scholarship.

Kelsey Gress, also a first-year student, was awarded a Nebraska State Scholarship, a Nebraska Local Chapters Scholarship, and the Goff Cottey Scholarship.

We wish these young women all the success in the world as they pursue their educational goals at our Cottey College and look forward to seeing the incredible future they create for themselves.

Sherry Erlewine, PSP, FU, Chair

REPORT OF THE CHAPTER GROUPINGS COMMITTEE

The Chapter Groupings Committee met briefly in person in May 2025, with all other business conducted through electronic channels. Input was received from president Jane Van Horn and vice president Jean Matheny regarding chapter disbandments and mergers of chapters in the state. The committee reexamined the Convention of International Chapter Delegate Groupings list and made adjustments as needed. Each year the convention delegates list is reviewed for changes needed so that chapters throughout the state are represented at our Convention of International Chapter held every other year.

Karen Blair, PSP, HX, Chair

REPORT OF THE AMENDMENTS AND RECOMMENDATIONS COMMITTEE

The proposed amendments to the Bylaws of Nebraska State Chapter were received by the committee from the state executive board. The proposals were reviewed and studied by the committee under the direction of Ellen Busby, adviser from the International Study and Research Committee.

After final approval of the Study and Research adviser, the cover letter and proposed amendments to the bylaws were sent via an email notification to all local chapters and all others required to receive the proposals per the list found in the Manual for Amendments and Recommendations Committees. Chapters that did not acknowledge receipt of the amendments within the seven day deadline were mailed hard copies. All committee work was accomplished by email and phone conversations.

The chair wishes to thank committee members Lisa Heller Grummert and Naomi Hemphill for their work on the committee. The committee also wishes to express sincere thanks to the state executive board for their guidance and support, and to Ellen Busby for her assistance.

During convention, the proposed amendments will be presented by the state president and committee chair for discussion and vote. The work of this committee will be completed when the disposition of the amendments is reported to the Study and Research Committee adviser and the changes to the Bylaws of Nebraska State Chapter are incorporated into the 2025 convention proceedings of Nebraska State Chapter.

Karen Blair, PSP, HX, Chair

REPORT OF THE NEW CHAPTER COORDINATOR AD HOC APPOINTMENT

The New Chapter Coordinator of Nebraska State Chapter of the P.E.O. Sisterhood is appointed by the incoming president to coordinate the work of the state chapter to the organization of new chapters. The coordinator first looked at possible sites for the formation of new chapters. There were many sites suggested for prospective chapter, including Gretna and Syracuse. Due to the time and location, it was decided to focus on the Gretna area for the location of a new chapter. Also this site had started some organization efforts in the past. The coordinator recruited sisters in the area to assist with the organization. This organizing group included Lisa Helmick, Kate Widhalm, Mila Curtis, Joan Wellensiek and Beth Anderson. These sisters supported the efforts to organize this chapter. Thank you for helping with this worthwhile project!

This coordinator began by creating a list of all active and inactive members that were residing in the Gretna area. This prospective chapter met on the first Thursday of the month in 2023-2024, October 2023, November 2023, December 2023, February 2024, March 2024, and May 2024. (Some meetings were cancelled due to weather and conflicts.) The new chapter set up fun meetings in the summer of 2024, coffees, wine tastings, BBQs.

A planning meeting was held in October of 2024 meetings in the coming

months. It was difficult to get enough interest to sustain applying for a charter. We had about five to seven prospective members that attended, but attendance has not increased, even though we had women that stated interest.

At this time we have nine sisters that have committed to forming this chapter. After two years or more of working on this chapter, it is evident that in this metropolitan area forming a new chapter is not going to be possible. This committee chair will continue to make sure that all of these prospective sisters have a home chapter to connect with.

Thank you for all the support that everyone has given to this prospective chapter!

Peggy Brendel, IE, PSP, Coordinator

REPORT OF THE UNAFFILIATE COMMITTEE

An amendment was passed at the 2024 Convention of Nebraska State Chapter making the Unaffiliate Committee a standing committee of three. The two new committee members are Sue Williams, GC, and Kellie Stang, PSP, HD. The priority of the committee was to identify unaffiliates in a timely manner and determine their wishes regarding finding a chapter in their new location and to provide those names to the appropriate Membership Development Committee members. The Membership Development Committee members had access to these lists for distribution to the chapter presidents in each of their groups, and new names added to the lists were sent to the appropriate Membership Development Committee member as they became available.

The committee met in person three times, by Zoom when needed, and through email to establish training and guidance for the new members of the committee. Each member of the committee has been instructed on the process of downloading names of unaffiliates from the International Chapter membership database. Each unaffiliate member with an email address has been sent an email to determine her wishes regarding finding a new chapter and having her name posted on the Nebraska website as well as confirming her contact information. Those wishing to find a new chapter were added to the lists posted on the Nebraska and Lincoln websites. Names were removed when they transferred to a new chapter or went inactive. Unaffiliate notes were entered in the database for those not wishing to transfer or who live close enough to their home chapter to attend meetings. Those names are sorted out and removed from future lists. This process has been done monthly.

The Unaffiliate Committee thanks Kay Buecker and Kate Widhalm for their work in maintaining the unaffiliate lists for Lincoln and Omaha. Names have been updated monthly on the Lincoln website and the list for Omaha is posted on the Nebraska website.

In addition to maintaining the unaffiliate lists, the Unaffiliate Committee has performed a monthly check on the Unaffiliate Setup Report on the International Chapter portal to determine if there are any cities listed in Section 3, "Cities Not Associated with an Area." Cities are put on that list when P.E.O. members make errors in spelling or spacing when updating their

personal information or when a member moves to a city that has no P.E.O. chapter and no P.E.O. members are already living in that city.

The Unaffiliate Committee thanks the Nebraska State Chapter for the privilege of maintaining the Nebraska unaffiliate list and the Membership Development Committee for following up on the new names sent to them.

Jan Loftin, PSP, ES, Chair

REPORT OF THE MEMBERSHIP DEVELOPMENT COMMITTEE

The Membership Development Committee (MDC) under the direction of our State Organizer, Beth Anderson, is composed of eight members servicing different geographical areas of the State.

Our goal is to assist and encourage chapters with their membership by keeping the members they currently have, encouraging inactive members to reinstate, and inviting new members into the Sisterhood. We do this through monthly email messages sent to chapter presidents and Membership Committee Chairs to share with their chapter. If a chapter has a specific question, we assist them in getting the information needed.

The Unaffiliate Committee provides current lists that are sent in our monthly email messages to chapters. Peggy Brendel, New Chapter Development Coordinator and MDC member Kate Widhalm have continued to work on establishing a chapter in Gretna.

MDC had zoom meetings in September and January and in person meetings in June (at the 2024 convention) and March. Members made presentations at Reciprocity Group meetings, Lincoln Roundtable and in Omaha.

At the 2025 state convention, following our state president's theme, "The Power of P.E.O." delegates were given a shield. MDC members were at four different stations throughout the convention center with suggestions for the Power of Purposeful Connections, the Power of Seeking Growth, the Power of Loving Concern and the Power of Fun. These suggestions were placed on the shield to be taken back to chapters and used to assist with membership. At the MDC table "kryptonite" could be added to the shield. The goal was to assist membership endeavors for the coming year.

Friday night those chapters who added sisters through initiation and/or reinstatement or had no inactives during the 2024-2025 P.E.O. year were acknowledged in a festive celebration and given ribbons for their badge.

I wish to thank MDC members Jamie Connell-Group 2, Mary George-Group 3, Deb McAllister-Group 4, Kelly Robare-Group 5, Nicole Berner PSP-Group 6, Kay Buecker-Group 7, and Kate Widhalm-Group 8 for their dedication to helping Nebraska chapters make our membership strong.

Pat Riggins, ES, Chair, Group 1 Representative

REPORT OF THE P.E.O. NOMINATING COMMITTEE

The Nominating Committee of Nebraska State Chapter of the P.E.O. Sisterhood is appointed by the incoming executive board president to operate according to the guidelines given in the P.E.O. Constitution, Part II Bylaws, of the Nebraska State Chapter, Article IV and the Policy Manual of Nebraska State Chapter. This committee consisted of five members, two of whom were past state presidents.

This committee provided information through the Nebraska State Chapter P.E.O. monthly newsletter between July and October concerning the nominating process. The committee accepted names of potential nominees and communicated accordingly to provide accurate information concerning the nomination process, obligations, duties, responsibilities, and joys of serving on the state board.

A committee member or her proxy attended fall reciprocity group's annual meeting during which every chapter received information pertaining to the nominating process and membership on the state board.

In Fall of 2024 the chair and committee members participated in a virtual workshop presented by International Chapter.

In November of 2024 the committee conducted interviews via Zoom with all nominees. A nominee was selected from among all the candidates. All candidates were informed as their final status.

Members of the current state executive board agreed to move up to the next office and serve for the coming year.

These appointments by the Nominating Committee are:

President Jean Matheny, Chapter DA, Hastings

Vice President Beth Anderson, Chapter DU, Omaha

Organizer Amy Dusenbery, Chapter K, Lincoln

Treasurer Capri McGuire, Chapter EP, Wisner

Secretary Penni Bruning, Chapter O, Geneva

The P.E.O. Home appointments are:

Current Board Members to be re-elected:

Sharon Lauber, Chapter O, Geneva

New Elected for 1st Three Year Terms:

Tracy Jacobsen, Chapter EP, Wisner

Denise Johnson-Rauterkus, Chapter HQ, North Platte

The officers and appointments will be installed at the June 2025 State Convention of the Nebraska State Chapter P.E.O. Sisterhood.

Peggy Brendel, PSP, IE, Chair

REPORT OF THE HISTORY COMMITTEE

Nebraska's first P.E.O. history book - 1975

Since 2022 my responsibility as the Nebraska historian has been to collect, preserve and file articles of historical value to Nebraska P.E.O. It has been a pleasure to serve in this role. I want to acknowledge and thank my committee: Linda Flaherty, HJ, Joyce Victor, PSP, HJ, Jan Loftin, PSP, ES and Leann Drullinger, PSP, AK. The efforts in the convention's history room are greatly facilitated by the contributions of everyone involved.

What were you doing fifty years ago? Were you a P.E.O.? Maybe you were a mom, a teenager, or a little girl. For those of you who were not yet born, the following report is a history lesson and story. For those of us who remember 1975 this is all about memories. If you liked block buster movies, in 1975 you went to your local theater to see *Jaws*. You may have stayed up late to watch the first episode of *Saturday Night Live*. The number one song on the radio was "Love Will Keep Us Together" by Captain and Tennille. Most televisions did not have a remote, so we got up to change the channel. *All in the Family* and *Lavern and Shirley* were popular comedies on one of the three TV channels. Disco was on the rise, jumpsuits were popular (I see they are back) and if you were a little girl in 1975 you might have had a rock for a pet. There were personal computers back then and something called Microsoft was founded by Bill Gates and Paul Allen. On May 4, an F4 tornado hit the Omaha area. It was the most expensive in US history at that time. Sadly, three people were killed and many injured. In World news, 1975 marked the fall of Saigon and the ending of the Vietnam war.

I'm reminding you of fifty years ago because I want to tell you a story about an event in Nebraska P.E.O. history that happened on June 3, 1975. During Nebraska State Convention in Crete, the much-anticipated *Saga of Nebraska P.E.O.*, the first Nebraska P.E.O. history book, was officially given out to Nebraska chapters. This book is often referred to as the green book. A copy of it should be in your chapter's president supplies.

The dream of this book started in the early 1900s with Bertha Clark Hughes, M, Omaha. Bertha was president of Nebraska State Chapter in 1913, president of Supreme Chapter from 1921 to 1923 and a longtime Nebraska P.E.O. historian. It was Bertha who asked chapters to write their histories, file their president letters, take and keep pictures and make scrapbooks. She knew that customs, stories, and accomplishments of P.E.O.s in our state would be precious records for future members and she spent years collecting material for a history book. She requested and filed biographies and pictures of past Nebraska state presidents all the way back to the beginning of our state chapter in 1890. Bertha's goal was to have this book written by 1940. Our first history book was not finished during her lifetime. Sadly, Bertha joined Chapter Eternal in 1967. Her enthusiasm for our P.E.O. history was contagious. In 1932, Bernice Tillet, AH, Alliance, while serving as Nebraska state president, appointed a Nebraska History Committee. She too was an avid collector of historical articles and facts. During her life as a P.E.O. she presented over 100 popular historical talks and displays. Bernice served as the Nebraska P.E.O. Custodian of Articles of Historical Value until her death in 1972. And still there was not a Nebraska P.E.O. history book. I'm grateful to Bertha and Bernice and a multitude of others for their diligence in

collecting memorabilia, letters, convention reports, chapter histories, pictures, and everything Nebraska P.E.O.

Happily, in 1970, the Nebraska State Convention voted to set aside \$6,000 for the publication of A History of P.E.O. in Nebraska. In 1972, Dorothy Smithberger, PSP, DF, who was serving as Nebraska historian, I was appointed editor of the history publication committee. Linda Flaherty, who serves on the history committee today is Dorothy's daughter and so is Susan Harr, PSP, BP, and past Nebraska state historian.

Through Dorothy's devotion and talent and with the assistance of an outstanding committee of Irene Van Brunt, PSP, DD; Ada Mead, PSP, BN; Helen Noble, PSP, Z; Paulene Nuckolls, AO and Lois Taylor, Z,

Saga of Nebraska P.E.O. finally started to become a reality.

Following three years of hard work on the book, the plan was to give out the books at an autograph party during the Nebraska state convention in 1975.

The autograph party was scheduled to follow a beautiful pageant called "The Parade of Presidents." Nebraska executive board member, Mary Ruth Wilson, AU, wrote the pageant in memory and in honor of Bertha Clark Hughes and her unending quest to publish the history book. During the pageant, Bertha (who sadly was no longer with us) was played by Dorothy Dinsmore, CV.

The audience watched as Bertha came to life through Dorothy. Dorothy stood in the center of the stage surrounded by a life-sized picture frame. During the pageant, she shared early memories of Nebraska P.E.O. and invited past state presidents to stand in the picture frame by order of service, starting with Alice Brooks Briggs, the first president in 1890. Alice Briggs was the sister-in-law of Hattie Briggs, one of our Founders. Each one of the past state presidents in the pageant was authentically costumed according to the period by Bev Karrer, PSP, FD. There was humor and historical fact as each past state president or someone representing her recalled a highlight of her presidential term. Throughout the pageant, Bertha kept asking when the Nebraska history book was going to be finished. By the end of the pageant the audience got the feeling that the executive board was ready to provide Bertha with her dream of our first Nebraska P.E.O. history book.

There was a tense moment, probably more accurately tense days leading up to convention that year. Would the books be printed and arrive in time for the autograph party? The printer was 30 miles away from Crete and when the pageant started that day the books had not yet been delivered to convention. During the pageant, the truck showed up with the books. They were ready for distribution just in time. Two hundred three chapters received their copy of the green book, *Saga of Nebraska P.E.O.* Few sisters attending the convention were aware of the agonizing days and moments waiting for the books.

There have been two additional Nebraska history books written by historians and committees since 1975. *The Spirit of P.E.O.*, the white book, in 1996 and *Legacy of Nebraska P.E.O.*, the blue book, in 2015. Each successive book updates and adds to the history of Nebraska P.E.O. I encourage you to read one. Make these available for members to read. Any

of them could be selected for a book review at a meeting program. I guarantee you will be fascinated by the facts you'll discover about your Nebraska P.E.O. sisters over the past 140 years.

I want to mention one more thing. I hope you have had the opportunity to watch the video of the Heritage P.E.O. Museum. This video is available on the International website. It is a tour of historical items held at the International Headquarters in Des Moines. The video was made in 2021. It's about 14 minutes long and professionally done. My chapter watched it as our Founders' Day program this year. When you watch it, you hear stories about the Founders and see items belonging to them. I was interested to learn from the video that astronaut Buzz Aldrin carried the P.E.O. centennial charm to the moon on July 20, 1969, on Apollo 11. This was in honor of his grandmother who was a P.E.O. That charm was later given to P.E.O. and is on exhibit in the museum. You will see Ella Stewart's original P.E.O. pin from 1869, the only original emblem that P.E.O. has. You'll see the star that was placed in the window during early meetings. Being a Nebraska P.E.O., I was particularly interested to see the black touring dress belonging to Lillian Parmele, NE PSP, F, Plattsmouth. Nebraska P.E.O.s are especially proud of Lillian. She was the originator of the Educational Fund idea. She wore this dress while traveling by train in the early 1900s to attend state chapter conventions, where she introduced the first P.E.O. philanthropy to P.E.O. members across the country.

If you think you and/or members of your chapter might like to visit the Heritage P.E.O. Museum, tours are available Monday through Friday by appointment. Members and nonmembers are welcome. There is no fee and the tour is about an hour. The number to call to make a reservation is on the inside front page of THE RECORD and you can contact headquarters online too.

Finally, I just want to say that we know and appreciate our Nebraska P.E.O. history because P.E.O.s like you and chapters like yours saved history and donated it to the state chapter. Each year we receive things from chapters and individual sisters. Maybe your chapter has something old. Or maybe something special. Help us preserve historic items for our future sisters by donating them to the history collection. If this is something you might be interested in doing, my contact information is on the Nebraska website.

Thank you for your encouraging words as you visited the history room during convention. Sharing our Nebraska P.E.O. history collection with you is a great pleasure.

Cindy Biehl, PSP, EC, Historian

REPORT OF THE LOCAL CHAPTER OFFICER WORKSHOPS (LCOW)

The Local Chapter Officer Workshops for the Central Group were held on Saturday, March 29, 2025. The meeting was held virtually via the Zoom platform.

A total of 45 chapters are in the Central group with two additional chapters asking to join a session. All chapters sent in their officers' names and emails.

Of the 45 chapters most chapters had someone in attendance for a total of 110.

The following workshops were held:

President/Vice President – Presented by Jane Van Horn, EQ, president

Recording Secretary – Presented by Beth Anderson, DU, organizer

Corresponding Secretary – Presented by Amy Dusenbery, K, treasurer

Treasurer – Presented by Jean Matheny, DA, vice-president

Guard/Chaplain – Presented by Capri McGuire, EP, secretary

The sessions were conducted to teach chapter officers about the responsibilities of each office. This is an excellent opportunity for state officers to connect with local chapter officers and for local officers to get training as they begin their new offices. Each officer was able to share their screen, which made the presentations much more accessible to the group. State officers showed the resources for each officer which are posted on the International website. After explaining the goals of each officer and how to accomplish those tasks, questions were taken from the chapters.

Most sessions lasted between 60 and 90 minutes and everyone seemed to feel that the morning was most successful. Most local chapter officers liked this platform as they were able to have their supplies with them and could refer to them easily as they were discussed. They were glad they didn't have to travel to the meetings, making it easier to fit into their schedules.

Thank you to all chapters who had participants in the Local Chapter Officer Workshops!

Jean Matheny, DA, Vice President

REPORT OF THE RECIPROCITY GROUPS

Fourteen geographically located reciprocity groups continue to provide structure for the framework of P.E.O. in Nebraska. Ten of these groups meet annually and all meet in the fall. The other four groups are located in the metro areas of Omaha (II and IX) and Lincoln (V and XII) and meet three or four times a year.

The function of the reciprocity groups continues to be to welcome unaffiliate sisters, promote our International Chapter and state projects, receive updates from International and Nebraska state chapters, and provide opportunities for sisters to collaborate and socialize. These groups also serve as host groups for state conventions. The reciprocity meetings provide and opportunity to share updated information about Cottey College, the Nebraska P.E.O. Home and other state committees.

Nebraska has roundtable groups. These city groups consist of three or more chapters in the local area. They meet to share social and special meetings. These meetings may include Founders' Day celebrations or reports from Convention of International Chapter/Nebraska State Chapter. These city groups each have a contact whose information is listed in the Resource Library on the Nebraska website.

Thank you to all our sisters who serve our reciprocity groups! They help

to make our Sisterhood strong. The officers of these groups need to be commended for volunteering their time to keep our chapters connected and working together. Also thank you to these groups for their outstanding planning and serving at our Nebraska state conventions!

Jean Matheny, DA, Vice President

REPORT OF THE NEBRASKA P.E.O. HOME BOARD

It is a pleasure and indeed an honor to bring you greetings from our Nebraska P.E.O. Home! We have had a full year of “home happenings” during our 86th anniversary year!

Our board remained the same with no new directors this year. However, two of our beloved directors will be leaving the board as of convention. Marian Davenport and Marnie Soderquist are completing their service to our Home and they will truly be missed. However, we are pleased to welcome Tracey Jacobsen and Denise Rauterkus as our newest directors, as we look forward to working with them for the betterment of our Home.

Our resident count has fluctuated due to those who entered Chapter Eternal and those who have become short-term stay residents. As of this publication, WE ARE COMPLETELY FULL! We are happiest when we have a FULL house! We do have a waiting list, but those who are ready to establish immediate residency are always welcome if rooms are available.

We are proud to announce that our tile roof is totally in place. Also, our baby grand piano has returned to our Home, dining room furniture has been ordered, as well as the bricks for our honorary and memorial wall. Our maintenance engineer has constructed a new awning over the outside exit from the chapter room on the lower level and he also plans to build a pergola in the front yard for the residents to enjoy. Chapters are always encouraged to visit our Home, check out the new landscaping, hold a meeting in our Ada Meade Suite Chapter Room, enjoy a tour of our facility, and of course, enjoy the company of our residents and/or employees. Your presence means the world to our residents and increases the morale of our employees more than you will ever know!

Our Adopt-a-Resident/Adopt-an-Employee programs have remained steady. Thank you to those participating chapters for showering our residents and employees with endless P.E.O. love throughout this year. Please keep in mind that each new year begins July 1st-June 30th and new adoption forms need to be completed and sent to Rose Fetty at the address on the form. Names are not carried over from year to year, however, chapters may request the same name(s), but it is not guaranteed that the same name(s) will be assigned, so complete the adoption form found on the nebraskapeohome.org website or the one provided in the delegate packets ASAP!

Our Home was one of five featured beautiful homes on the Holiday Tour of Homes with Chapter FM-Beatrice in December. A ten-foot tree was donated to our Home and it was decorated by staff and the Board of Directors. Almost 300 people toured our Home. It was a great public relations event for us and thankfully, it was a beautiful December day. Our Home was absolutely stunning, showcasing all three levels, as well as the

beautiful holiday decorations outside. Many complimentary comments were received by all.

Our board is launching two new programs! “A Legacy Endowment” program has been established for individuals to consider remembering our Home through estate planning, memorials, bequests and bequeaths. “A Purposeful Life” program is designed to recognize those chapters who contribute \$500 to our Home annually. Recognitions and awards will occur each year at State Convention. A detailed brochure can be found in each delegate’s packet and/or the nebraskapeohome.org website. Our Home is always one of our Nebraska projects each year, so please know that the support of our chapters and families is more than appreciated to sustain our Home into the future!

The Board of Directors work hard setting up the Home’s display table for convention each year centered around the state president’s theme. Please stop by and pick up business cards, brochures, the Adopt-a-Resident/Adopt-an-Employee form, the donation forms, and of course, a chocolate treat. All completed forms can also be dropped off in the box provided at the table anytime during convention each year.

It has been a privilege to serve as president of the Nebraska P.E.O. Home Board of Directors for the last two years. As a result of my commitment to our Home, a program, “The Star of Nebraska P.E.O.” featuring ‘how’ we acquired this beautiful home and ‘why’ it is in Beatrice, is available free of charge to any chapter. Chapters can contact Rose Fetty in multiple ways, found on the Adoption Programs form on the nebraskapeohome.org website. The more history you know, the more you will appreciate and have ownership of our Home! Our Nebraska chapters are truly fortunate to own such a prestigious beautiful Victorian assisted living facility in the heart of our country. As only one of two P.E.O. Homes, nationally AND globally, our hope and prayer is to maintain our Home into perpetuity for our P.E.O. sisters and female relatives in their sunset years for many years to come! Thank you for your continued love and support of our precious “Star of Nebraska P.E.O.— The Home That Love Built!”

Rose Fetty, FM, President

REPORT OF THE NEBRASKA P.E.O. HOME TREASURER

For the Fiscal Year Ending March 31, 2025

We have completed another year of caring for our sisters and close relatives at the Nebraska P.E.O. Home as we strive to provide a place for our residents where they can continue to live purposeful lives using their talents and skills that made them the wonderful women they are today. We currently have 18 residents.

At the time of this report, we await the work of our auditors, and we expect that the accounting records will be found to be correct. Our staff remains stable, and the processes of the financial staff ensure that our records are complete. The one change to our process is that we have brought the accounting function in-house to save on costs. The audit report will be

included in the convention proceedings. and will provide a snapshot of our financial health on the last day of the fiscal year, March 31, 2025. A copy of our FY 25-26 budget will also be included in the convention proceedings.

We applied for and have been granted Employee Retention Credit funds for maintaining a portion of our staff during the COVID pandemic. These funds will start to be realized in the 25-26 fiscal year. As many of you have experienced, we continued to see higher food and supply costs; however, the consistent and diligent work of Shari Little and her staff worked to keep costs under control where possible. Our investments, under the management of Bryan Schneider of D.A. Davidson, saw a decline in value similar to investments throughout the nation. We continue to monitor the balances in our endowment and memorial funds as the market volatility continues. However, forward thinking by Bryan, Shari, and Lisa Helmick have ensured we had funds available when needed for this year.

The P.E.O. Home Board is grateful for every gift or bequest you and your chapters have provided us. In addition to the monetary donations, many chapters and individuals contributed items to be used as gifts or resources for the residents and staff which helped keep the spirits of all up during this year. Thank you all for your continued concern, love and financial support for the P.E.O. Home - The Home That Love Built - to provide meaningful and purposeful lives to our sisters at this special time in their lives.

Jeanne Wicks, BR-GV, Treasurer

REPORT OF THE MEMORIAL MARKER

APRIL 1, 2024 TO MARCH 31, 2025

Closing of the Account

INCOME:**SALES**

22 Star Vase @ \$35	\$770.00	
55 Stars w/Pole @ \$30	\$1,650.00	
5 Stars alone @ \$15	\$75.00	
Subtotal	\$2,495.00	
Other Receipts	\$135.06	
Nebraska State Chapter (Sales as above)	\$0.00	
Total Income		\$2,630.06

DISBURSEMENTS:

Purchases	\$0.00	
Postage and Handling (Paid by P.E.O.)	\$93.70	
Transmittals to Nebraska State Chapter (N/A Sales Direct)	\$2,536.36	
Total Disbursements (N/A All monies direct to NSC)		\$2,630.06
Cash Balance, March 31, 2025		\$0.00

INVENTORY

Vase Markers on Hand April 1, 2024	18	
Purchased/Adjusted to actual inventory	4	
Sold	22	
Vase Markers on Hand March 31, 2025		0
Star w/Pole Markers on Hand April 1, 2024	50	
Purchased/Adjusted to actual inventory	5	
Sold	55	
Star w/Pole Markers on Hand March 31, 2025		0
Star Markers Alone on Hand April 1, 2024	5	
Purchased	0	
Sold	5	
Star Markers Alone on Hand March 31, 2025		0

Jean Danley, NSC Asst. Sec. / Treas

NSC finalized and hand distributed final inventory.

* Memorial marker committee no longer applicable.

DEVOTION

Saturday June 14, 2025

Lisa Helmick, PSP, GF

Good morning, sisters. All of us have read them, heard them, and likely given them – but what is, exactly, a devotion? It does not matter what source you use, but all definitions and explanations tell us that a devotion is love, loyalty, and an enthusiasm for a person or cause and our personal devotion to God. Before being initiated into P.E.O. we all professed our belief in God. In addition, my sincere hope is that these few minutes together will demonstrate our love, loyalty and enthusiasm for our membership and the leadership this team has brought to all of us this past year.

Just a year ago, President Jane Van Horn told us that we needed to have two things at the ready. Number one is a prayer in our back pocket, and number two is an “elevator speech” about what P.E.O. is and what we do. We do these two things, right? We do not shy away from mentioning P.E.O. to all others, right? It is because we are all superheroes. We cannot fly when we wear capes or become invisible at the thought of wanting to disappear, but we DO possess super-heroic power.

Our superpowers are many and varied, but I’ve chosen only a few “everyday powers.” Think about even this past week as to when and how you may have used these powers; perhaps you do not even realize you utilize them regularly.

--Sincere smile: When did you smile at a stranger or greet a dear friend with a smile? It warms their spirits and shows them you hope they have a great day without your even saying so.

--Healing touch and heart: When did you hug someone because you perceived they were having a bad day and just needed this simple gesture? Perhaps your healing touch and heart involved the words you chose to say. Some of you have very sad, trying, or hurtful events going on in your lives. One of the quotes I always keep in the forefront of my mind is, “Treat everyone as if they were hurting, because they probably are in some way, shape, or form.” I have searched for who wrote it and have found it to be anonymous. Whoever this person was has helped to guide how I see people. We can all be “actresses” sometimes and come off as totally happy, but that might not be true.

--Mindness of Kindness: My brother coined this phrase years ago. One of the greatest super-powers of P.E.O.s is just that – being kind. You see the hostesses at a meeting are a bit overwhelmed – you pitch in! You see that a member needs some assistance walking to and from her ride to a meeting – you help her. When you are particularly impressed by the activities of a chapter committee or a program that was given, you send her a little card or an email to let her know how awesome she was and why you enjoyed it so much. It is truly the little ways we show appreciation that brighten someone’s day, week, or month. These encouragements build our inner spirit and show that we do have value. We are all important in the ways we give, help, and care for each other.

You can list many super-powers that P.E.O. sisters possess and demonstrate. In fact, perhaps you can use that as a talking topic at a meal

table during convention – what are the super-powers the members of your chapter possess? Tell each other at your table what super-powers you know your new convention friends have and use. You can likely pick up on them quickly.

In our monthly Nebraska State Chapter P.E.O. Newsletters, our state presidents give us food for thought related to their themes. As well, we often think of our seven Founders. What would those young women think about P.E.O. today – were their super-powers like ours?

One of the beauties of P.E.O. is that we have a rich historical “past” since 1869, a vibrant and busy “present,” and the desire for a “future” of growth in supporting education for women and growing the numbers in our chapters. Based on those time frames, I would like to close with a devotion that is a favorite of mine. Some of you have heard this before because I used it years ago during my time on the executive board as part of my closing remarks when I visited chapters in the fall of the year. This piece was part of a daily devotional in the 1990 issue of the Guideposts Devotional Book. I think we can all glean an applicable lesson from it in many facets of our busy lives. I will read just one paragraph from the actual devotion:

“Sue Monk Kidd once wrote that, ‘During my one and only cruise, I saw a “Peanuts” cartoon posted on the ship bulletin board. It pictured Charlie Brown and Lucy on a cruise ship. As they stand on deck, Lucy says, ‘Life is like this cruise ship, Charlie Brown. Some people take their deck chairs to the front of the ship so they can see where they are going. Other people take theirs to the back of the boat so they can see where they have been. Which kind of person are you, Charlie Brown?’ He answers, ‘I’m the kind of person who can’t even get my deck chair open!’”

Imagining this little cartoon brings a smile to my face every time I think of it. It can cause us all to think about what kind of person or P.E.O. we are! Sitting in just the front or back gives us a limited perspective. And sometimes it’s true – we cannot even get our deck chairs open! But with a little patience and assistance, perhaps from a P.E.O. sister, we can get our chairs to open!

I suspect that as P.E.O.s, we would all take our deck chairs to the top of the ship, which would offer us a full view of where we have been and where we are going. It allows us to celebrate right now! Past, present, future – we have all three in P.E.O. It is truly amazing how just one step can change our perspective. Are we willing to take that step or look in another direction? Yes, we have the power to do just that.

Remember and appreciate our time frame. Think of the very simple super-powers that have such a positive effect on those around us, and use those powers to value all you know and those you have yet to meet. Smile, encourage, demonstrate kindness and know you have a healing way of lifting the spirit of others. These are infectious powers. Use yours!

Thank you for your kind attention, your active membership, and this weekend meet and appreciate everyone you can at our convention. You are and will continue to be a blessing.

CLOSING REMARKS

Jane Van Horn, EQ, Blair
President Nebraska State Chapter

Thank you for allowing me to be a part of the executive team for the Nebraska State Chapter of the P.E.O. Sisterhood.

My journey started during a time when the world seemed upside down and so un-P.E.O. – social distancing, no meetings and a time of confusion on how we as an organization can survive as a social organization.

But we powered through, we adjusted and while we are still facing declining numbers, I hope we all can have come out stronger.

I tried to do my best. Since I am human and of this world, I failed many times. I hope my leadership was a positive experience for you.

I hope that you were able to define your purpose with P.E.O. I pray that you felt empowered to look for those women who would benefit and grow in the P.E.O. Sisterhood. And I hope that you take the opportunity to spread the word that P.E.O. motivates, educates and celebrates women. It is an organization for women, by women, who do great things with the Super Powers for which we all have been gifted.

I pass on the gavel filled with hope that this Sisterhood will continue to live into our Objects and Aims and that when I am long gone, Nebraska State Chapter will be strong.

Thank you again. I will miss meeting with chapters and learning who you are and the wonderful things you are doing in your communities. Let's remember that this organization is all about relationships, love and reaching out to those who are in need of friendships, education, financial support, emotional support and a place where you know that YOU can make a difference in someone's life.

And while my theme is going away, please remember that there is power in P.E.O.: in its purpose, the empowering mission and the many opportunities that are available.

Remember that you are a gift to P.E.O. and that your Super Powers will sustain you, your sisters will sustain you and God will bless us all through our mission to motivate, educate and celebrate women.

Jane Van Horn, EQ, Nebraska State Chapter President 2024-2025



ACCEPTANCE REMARKS

Jean Matheny, DA, Hastings

President Nebraska State Chapter

Once upon a time... Have you noticed that all the really good stories start out that way? Some stories are imaginary, some are fiction based on fact, and some are absolutely true.

No matter which kind of story it turns out to be, somehow just hearing those words always seems to jump-start the anticipation, imagination, and curiosity for what comes next.

A good Once Upon a Time story has all the basic elements: adventure, situations of facing the unknown, and growing and realizing the main character is capable of many things they never dreamed were possible - in other words growing into a leader.

The particular Once Upon a Time story I am going to share with you happens to be a true-life story. It began many years ago. In fact the year was 1869, just four years after the conclusion of the Civil War, 156 years ago. Seven young women at Iowa Wesleyan University in Mount Pleasant, Iowa, said to themselves, "What if." And so, they did!

Those ladies were not ones to dilly dally around. By that very afternoon they had a 35-word oath, a simple pledge which, by the way, is still embedded in the present-day initiation ceremony, a constitution and a definite plan for going forward.

They even had a name for their organization which to this day cements the friendship of sisters today.

Think about it. This was shortly after the Civil War when there were almost no women's societies, women couldn't vote, and very few had the opportunity to attend college. The P.E.O. Sisterhood was a pioneer society.

I'm sure they had no idea how far-reaching their actions that day in January would be. Could they have imagined an international organization that would grow to over 200,000 women? That it would grow in its scope and mission to give over \$415 million to over 122,000 recipients?

Who knew that what started with a bond of friendship and sisterhood would grow to become one of the oldest women's organizations in North America and provide a framework of support and community for all its members? Just imagine if you could have that opportunity and make such an impact! Hmmm!

Now let's jump forward in our Once Upon a Time story to the year 1978. This was when I was invited to join my Mom's chapter in North Platte. Now I can't say I knew much about P.E.O. at that point, just that she totally enjoyed it, really believed in its mission, and was so excited about it that she wanted to share something so special with me. Of course, I said yes!

I wish I could say I remember that beautiful ceremony where the ladies were dressed in lovely white gowns and their memorized words were so thought-provoking and meaningful. Because I'm sure all of this was true!

I do remember those important words that were whispered to me that day and I will never forget them.

I also remember that many of the women in that chapter had been my teachers and now suddenly I was to call them by their first names!!! Yikes!!!

Like many women just out of high school and in their first years of college, I was not able to participate much in the life of the chapter, though I tried. I supported the chapter by continuing to pay my dues.

It wasn't until I moved away and got married that I truly took an active role in a chapter in Kearney. Of course, my new chapter welcomed me and nurtured me as I truly began to understand what P.E.O. really meant!

In fact, they nurtured me so much and so well that within a short time they "let" me be an officer, including president! Imagine that! And I got the opportunity to memorize the whole initiation book! Oh, joy! And it was about the time when we were expecting a baby! Fantastic!

But do you know what all that really means? It means that in my personal Once Upon a Time story, my sisters circled me with support and love. Some brought in a few meals when they were needed.

One even did an initiation for me with only a couple hours' notice when the doctor told me the morning of an initiation that I had to lay down for a month so I wouldn't lose our baby.

And after the baby was born, one special sister came over in the afternoons when the baby was sleeping, just to help me memorize the initiation ceremony, and she didn't even care that I was still in my nightgown!

Time passed in my Once Upon a Time story, and thinking back, who would have ever dreamed that in this story the girl who could hardly make it through speech class would one day be standing here talking with all of you?

Who would have dreamed the day I was initiated into P.E.O. that I would someday be on the state board?

Who would have dreamed that there would come a day when my sisters not only let me be their chapter president, but through their actions also were giving me the opportunity to someday serve as the Nebraska State Chapter president?

If someone had mentioned the possibility of such a thing at that time, I would have laughed myself silly! You know the kind, where you can't even look at each other without losing it and it keeps up for hours!

And yet, here we are!

I didn't realize at the time the magnitude of the gift given to me! And how many gifts have I been given over the years! I can't even begin to count them all!

Because of The Gift of P.E.O. I have had so many opportunities with my sisters to learn and grow and to become a woman who makes a difference.

When you think about our fabulous organization, remember The Gift of P.E.O. that was given to you.

Sisterhood - look around this room! Think of the sisters, here at home and wherever you may roam, as instant friends; you just haven't met them all, yet. So many of you have become so special to my heart, and to think, without P.E.O. we would never have met!

So let's take a few minutes to think about that word. Sisterhood. What does it mean? Well, according to the dictionary, the word sisterhood is a noun meaning the solidarity of women based on shared conditions, experiences, or concerns.

I contend that it is actually a verb and is as diverse as the number of sisters in our organization.

We are accepting, supportive, empowering, sharing, uplifting, loving, understanding, nurturing, consistent and special.

As a sisterhood, we make it possible for women to thrive and grow in ways we would never be able to do on our own. We bring out the best in each other. Together, we create a synergy to become more than we thought possible, just as those seven young women did all those years ago.

Each of the chapters represented here today have a rich history of standing together, supporting each other and reaching outstanding goals.

Education - For me, in this true Once Upon a Time story, those same sisters were with me when I lost my first husband. I was suddenly and unexpectedly in a position where I had to support myself and our now twelve-year-old daughter as a single Mom.

To that point, I had been attending college on the lifetime plan, taking a semester here and there as life allowed. I knew it was time to finish my bachelor's degree and get on with it. But how? The cost? The time?

Once again, my sisters circled around me and submitted my name for the Program for Continuing Education grant. What a blessing that was. I ended up taking 50 hours in a year and a half and graduating with honors with very little debt.

Without The Gift of P.E.O. in this story and the grant I was awarded, the picture would have looked entirely different. Not that everything was easy. It wasn't, but P.E.O. has never failed me.

What an opportunity we have to make an education possible for so many women. When you educate a woman, it creates a lasting impact on families, communities, countries, and the world.

I know as an individual I may not be able to change the world, but as a sister in this great organization, I can join together with each of you to help change the world and make an unbelievable difference in the lives of women.

Together, through our Sisterhood, we can provide opportunities to grow women and provide leadership opportunities.

Leadership - Who knew that someday you would participate in an organization such as this and have the opportunity to grow personally through the leadership opportunities provided and that you could give that gift to another woman.

Don't let the words "I've never done that before" stop you in your tracks. Remember, your current boundaries were once your unknown frontiers.

As sisters, we are there to help each other and to grow strong healthy chapters so that we can continue our mission where we celebrate the advancement of women, Educate women through scholarships, grants, awards, loans and stewardship of Cottey College and motivate women to

achieve their highest aspirations.

By myself I can't change the world, but I know that I can make a difference in the world around me.

And joined with other like-minded sisters, together, we can change the world.

There are many reasons that P.E.O., and therefore all of you, are special. In my own Once Upon a Time story, the process of becoming a P.E.O. is likened to a rose bud. In the beginning, it appears beautiful. However, as this small bud unfolds to maturity, and the fragrance is released, its true beauty becomes apparent.

Unlike the rose, the beauty of a P.E.O. never fades; it just continues to develop and unfold, revealing more and more beauty for all to behold and share with each other.

So, share The beautiful Gift of P.E.O. with others. Give them the same opportunities, make a difference for someone. Remember the words you hear spoken during each special initiation of a new sister. As you give so shall you receive. Your devotion will be the measure of your reward.

Never forget The Gift of P.E.O. that we all received: Sisterhood, Education, and Leadership.

The gift will continue to glow, grow, and spread as long as we continue to share that special gift with each other and other like-minded women.

In closing remember the immortal words of that diminutive philosopher, Jiminy Cricket from Pinocchio

When you wish upon a star,
It makes no difference who you are
Anything your heart desires,
Will come to you

Thank you all for your kind attention and for attending the 2025 P.E.O. state convention.

Jean Matheny, DA, Hastings, President Nebraska State Chapter



CERTIFICATION OF MINUTES APPROVED BY THE COMMITTEE

I, Amy Dusenbery, Secretary of Nebraska State Chapter of the P.E.O. Sisterhood, do hereby certify that the foregoing record is a correct copy of the Proceedings of Nebraska State Chapter assembled in Kearney, Nebraska, June 13 - 15, 2025.

Witness my hand and seal of Nebraska State Chapter, P.E.O. Sisterhood at Kearney, Nebraska, this thirtieth day of June 2025.



Capri McGuire, EP
Secretary
Nebraska State Chapter
P.E.O. Sisterhood

Jane Van Horn, EQ
President
Nebraska State Chapter
P.E.O. Sisterhood

The minutes of convention were read and approved by the committee to approve the minutes on June 30, 2025.

Kellie Stang, PSP, HD

Tracy Jacobsen, EP

Sue Williams, GC

CONVENTION OF INTERNATIONAL CHAPTER DELEGATE GROUPINGS

2025		2027		2029		2031		2033		2035		2037	
G	Hastings	F	Plattsmouth	W	Blue Hill	AA	Eger	K	Lincoln	A	York	E	Omaha
I	Wahoo	P	Bloomington	Y	Red Cloud	AO	Fairbury	AM	Fairmont	BB	Ord	J	Nelson
N	Minden	GM	Omaha	AI	Lincoln	AS	Kearney	BG	Franklin	BH	Sutton	O	Geneva
V	Clay Center	AP	St. Paul	AR	Stromsburg	BN	Omaha	BP	Omaha	X	McCook	S	Broken Bow
T	Lincoln	AE	Hebron	AT	Tecumseh	BW	Orleans	BY	Lincoln	CV	Omaha	AG	Fullerton
Z	Beatrice	BC	Cambridge	AX	Crawford	CH	Columbus	CB	Ravenna	DI	Humboldt	AJ	Fremont
AB	Central City	BO	Sidney	BT	Weeping Water	CF	Nebraska City	CE	Arapahoe	DN	Lincoln	AL	Madison
AC	Aurora	BR-GV	Lincoln	BV	Beaver City	CI	Chappell	CN	Osceola	DS	Superior	AN	Lexington
AH	Alliance	BU	Atkinson	CA	Valentine	CJ	Burwell	CQ	Neigh	DV	St. Edward	AU	Peru
AK	North Platte	BZ	Gordon	CL	Ogallala	DE	South Sioux City	CW	Sargent	DY	Omaha	AV	Pawnee City
AZ	Wayne	CC	Seward	CM	Crete	DP	Bridgeport	DA	Hastings	EI	Bayard	AW	Gothenburg
BD	Ashland	CO	Cozad	EC	Omaha	DQ	Friend	DG	Ponca	EN	Pender	BE	Pierce
BM	Ainsworth	CT	North Bend	ED	Omaha	DU	Omaha	DM	Lincoln	FE	Plainview	BF	Wilber
CK	Grand Island	CY	Falls City	EH	Grand Island	EF	Omaha	DT	Kimball	FH	Hastings	BI	Shelton
CP	Omaha	DC	Tekamah	EL	Oakland	EO	West Point	DW	Rushville	FJ	Columbus	BL-FP	Chadron
DJ	Albion	EM	Bloomfield	EG	Kearney	FM	Beatrice	BQ	David City	EX	Fremont	CU	Norfolk
DF	Stanton	EB	North Platte	EV	Gering	EZ	Grand Island	EK	Omaha	HI	Ogallala	BS	Omaha
DL	Lincoln	EJ	Creighton	GA	Scottsbluff	FA	McCook	EP	Wisner	FV	Nebraska City	CD	Scottsbluff
EQ	Blair	FD	Omaha	FAA	Lincoln	EY	Omaha	GF	Omaha	CS-DK	Lincoln	EA	Randolph
FR	Sidney	E5	Lincoln	FO	Hay Springs	FL	Omaha	FG	Lincoln	GR	Lexington	CX	Lyons
ET	Scottsbluff	FC	Scottsbluff	FT	Omaha	FU	Grant	GT	O'Neill	DX	Lincoln	FS	Lexington
EW	Lincoln	EU	Mitchell	FX	Lincoln	GK	Hastings	FY	Omaha	GX	South Sioux City	EE	Lincoln
HA	Columbus	EW	Genoa	GH	Fremont	FZ	Omaha	HD	Lincoln	FI-K	Omaha	FQ	Lincoln
HK	Fremont	FB	Lincoln	GJ	Lincoln	GQ	Lincoln	GC	Alliance	HJ	Grand Island	GI	Gering
HR	Gibson	GB	Omaha	HE	Lincoln	GP	Grand Island	HL	Blair	GN	Kimball	GZ	Hastings
HS	Alliance	GE	Omaha	HB	Kearney	HH	York	GS	Norfolk	HN	Scottsbluff	H	Holdrege
HW	Lincoln	GG	Kearney	HU	Norfolk	HM	Holdrege	HC	Bellevue	HP	Omaha	II	Grand Island
ID	Wayne	GU	Omaha	IL	Lincoln	HZ	Hartington	HG	Schuyler	HQ	North Platte	IJ	Papillion
IE	Omaha	HF	Omaha	IP	Fairbury	IT	Bellevue	HO	North Platte	HT	Hastings	IM	Omaha
IH	Elkhorn	HV	Lexington	IS	Hemingford	IU	Waverly	IB	Cozad	HX	Omaha	IO	York
IY	Lincoln	HY	Omaha	IR	Bellevue	IV	Hickman	IX	Kearney	IN	Plattsmouth	IQ	Hebron

STATE CONVENTION GROUPINGS

GROUP VI - 2026

Blair	EQ, HL	South Sioux City	DE, GX
Fremont	AJ, EX, GH, HK	Tekamah	DC
Lyons	CX	Oakland	EL
West Point	EO	Pender	EN
Wisner	EP	Ponca	DG

GROUP VII - 2027

Columbus	CH, FJ, HA	St. Edward	DV
Crete	CM	Schuyler	HG
David City	BQ	Seward	CC
Friend	DQ	Stromsburg	AR
Genoa	EW	Wahoo	I
North Bend	CT	York	A, HH, IO
Osceola	CN		

GROUP VIII - 2028

Ashland	BD	Pawnee City	AV
Beatrice	Z, FM	Peru	AU
Fairbury	AO, IP	Plattsmouth	F, IN
Falls City	CY	Tecumseh	AT
Hickman	IV	Weeping Water	BT
Humboldt	DI	Wilber	BF
Nebraska City	CF, FV		

GROUPS IX & II - 2029

All Omaha Area Chapters - E, BN, BP, BS, CP, CV, DU, DY,
 EC, ED, EF, EK, EY, FD, FI-IK, FL, FT, FY, FZ, GB, GE, GF, GM, GU,
 HC, HF, HP, HX, HY, IE, IH, IJ, IM, IR, IT

GROUP XI - 2030

Blue Hill	W	Hastings	G, DA, FH, GK, GZ, HT
Clay Center	T	Hebron	AE, IQ
Edgar	AA	Nelson	J
Fairmont	AM	Superior	DS
Geneva	O	Sutton	BH

GROUP XII - 2031

All Lincoln Chapters - K, V, AI, BR-GV, BY, CS-DK, DL, DM, DN, DX, EE, ES,
 FB, FF-IA, FG, FQ, FW, FX, GJ, GQ, GW, HD, HE, HW, IL, IY and IU Waverly

GROUP XIII - 2032

Aurora	AC	Grand Island	CK, EH, EZ, GP, HJ, II
Broken Bow	S	Ord	BB
Burwell	CJ	Ravenna	CB
Central City	AB	Sargent	CW
Fullerton	AG	St. Paul	AP

STATE CONVENTION GROUPINGS Continued...**GROUP XIV - 2033**

Bloomington	P	Kearney	AS, EG, GG, HB, IX
Franklin	BG	Minden	N
Gibbon	HR	Orleans	BW
Holdrege	H, HM	Red Cloud	Y
		Shelton	BI

GROUP I - 2034

Arapahoe	CE	Gothenburg	AW
Beaver City	BV	Lexington	AN, FS, GR, HV
Cambridge	BC	McCook	X, FA
Cozad	CO, IB	North Platte	AK, EB, HO, HQ

GROUPS II & IX - 2035

All Omaha Area Chapters - E, BN, BP, BS, CP, CV, DU, DY,
 EC, ED, EF, EK, EY, FD, FI-IK, FL, FT, FY, FZ, GB, GE, GF, GM, GU,
 HC, HF, HP, HX, HY, IE, IH, IJ, IM, IR, IT

GROUPS III & X - 2036

Alliance	AH, GC, HS	Grant	FU
Bayard	EI	Hay Springs	FO
Bridgeport	DP	Hemingford	IS
Chadron	BL-FP	Kimball	DT, GN
Chappell	CI	Mitchell	EU
Crawford	AX	Ogallala	CL, HI
Gering	EV, GI	Rushville	DW
Gordon	BZ	Scottsbluff	CD, ET, FC, GA, HN
		Sidney	BO, FR

GROUP IV - 2037

Albion	DJ	Norfolk	CU, GS, HU
Ainsworth	BM	O'Neill	GT
Atkinson	BU	Pierce	BE
Bloomfield	EM	Plainview	FE
Creighton	EJ	Randolph	EA
Hartington	HZ	Stanton	DF
Madison	AL	Valentine	CA
Neligh	CQ	Wayne	AZ, ID

GROUPS V & XII - 2038

All Lincoln Chapters - K, V, AI, BR-GV, BY, CS-DK, DL, DM, DN, DX, EE, ES,
 FB, FF-IA, FG, FQ, FW, FX, GJ, GQ, HD, HE, HW, IL, IY and IU Waverly

VISITATION GROUPINGS

SOUTHEAST GROUP - 2026

F	Plattsmouth	CS-DK	Lincoln	FW	Lincoln
K	Lincoln	CY	Falls City	FX	Lincoln
V	Lincoln	DI	Humboldt	GJ	Lincoln
Z	Beatrice	DL	Lincoln	GQ	Lincoln
AI	Lincoln	DM	Lincoln	HD	Lincoln
AO	Fairbury	DN	Lincoln	HE	Lincoln
AT	Tecumseh	DX	Lincoln	HW	Lincoln
AU	Peru	EE	Lincoln	IL	Lincoln
AV	Pawnee City	ES	Lincoln	IN	Plattsmouth
BD	Ashland	FB	Lincoln	IP	Fairbury
BF	Wilber	FF-IA	Lincoln	IU	Waverly
BR -GV	Lincoln	FG	Lincoln	IV	Hickman
BT	Weeping Water	FM	Beatrice	IY	Lincoln
BY	Lincoln	FQ	Lincoln		
CF	Nebraska City	FV	Nebraska City		

CENTRAL GROUP - 2027

G	Hastings	AM	Fairmont	EH	Grand Island
H	Holdrege	AP	St. Paul	EZ	Grand Island
J	Nelson	AS	Kearney	FH	Hastings
N	Minden	BB	Ord	GG	Kearney
O	Geneva	BG	Franklin	GK	Hastings
P	Bloomington	BH	Sutton	GP	Grand Island
S	Broken Bow	BI	Shelton	GZ	Hastings
T	Clay Center	BW	Orleans	HB	Kearney
W	Blue Hill	CB	Ravenna	HJ	Grand Island
Y	Red Cloud	CJ	Burwell	HM	Holdrege
AA	Edgar	CK	Grand Island	HR	Gibbon
AB	Central City	CW	Sargent	HT	Hastings
AC	Aurora	DA	Hastings	II	Grand Island
AE	Hebron	DS	Superior	IQ	Hebron
AG	Fullerton	EG	Kearney	IX	Kearney

NORTHEAST GROUP - 2028

A	York	CU	Norfolk	EW	Genoa
I	Wahoo	CX	Lyons	FE	Plainview
AL	Madison	DC	Tekamah	FJ	Columbus
AR	Stromsburg	DE	South Sioux City	GS	Norfolk
AZ	Wayne	DF	Stanton	GT	O'Neill
BE	Pierce	DG	Ponca	GX	South Sioux City
BM	Ainsworth	DJ	Albion	HA	Columbus
BQ	David City	DQ	Friend	HG	Schuyler
BU	Atkinson	DV	St. Edward	HH	York
CA	Valentine	EA	Randolph	HU	Norfolk
CC	Seward	EJ	Creighton	HZ	Hartington
CH	Columbus	EL	Oakland	ID	Wayne
CM	Crete	EM	Bloomfield	IO	York
CN	Osceola	EN	Pender		
CQ	Neligh	EO	West Point		
CT	North Bend	EP	Wisner		

VISITATION GROUPINGS Continued...**WEST GROUP - 2029**

X	McCook	CO	Cozad	GA	Scottsbluff
AH	Alliance	DP	Bridgeport	GC	Alliance
AK	North Platte	DT	Kimball	GI	Gering
AN	Lexington	DW	Rushville	GN	Kimball
AW	Gothenburg	EB	North Platte	GR	Lexington
AX	Crawford	EI	Bayard	HI	Ogallala
BC	Cambridge	ET	Scottsbluff	HN	Scottsbluff
BL-FP	Chadron	EU	Mitchell	HO	North Platte
BO	Sidney	EV	Gering	HQ	North Platte
BV	Beaver City	FA	McCook	HS	Alliance
BZ	Gordon	FC	Scottsbluff	HV	Lexington
CD	Scottsbluff	FO	Hay Springs	IB	Cozad
CE	Arapahoe	FR	Sidney	IS	Hemingford
CI	Chappell	FS	Lexington		
CL	Ogallala	FU	Grant		

EAST CENTRAL GROUP - 2030

E	Omaha	EY	Omaha	HK	Fremont
AJ	Fremont	FD	Omaha	HL	Blair
BN	Omaha	FI-IK	Omaha	HP	Omaha
BP	Omaha	FL	Omaha	HX	Omaha
BS	Omaha	FT	Omaha	HY	Omaha
CP	Omaha	FY	Omaha	IE	Omaha
CV	Omaha	FZ	Omaha	IH	Elkhorn
DU	Omaha	GB	Omaha	IJ	Papillion
DY	Omaha	GE	Omaha	IM	Omaha
EC	Omaha	GF	Omaha	IR	Bellevue
ED	Omaha	GH	Fremont	IT	Bellevue
EF	Omaha	GM	Omaha		
EK	Omaha	GU	Omaha		
EQ	Blair	HC	Bellevue		
EX	Fremont	HF	Omaha		

WORKSHOP GROUPINGS

NORTHEAST GROUP - 2026

A	York	CU	Norfolk	EW	Genoa
I	Wahoo	CX	Lyons	FE	Plainview
AL	Madison	DC	Tekamah	FJ	Columbus
AR	Stromsburg	DE	South Sioux City	GS	Norfolk
AZ	Wayne	DF	Stanton	GT	O'Neil
BE	Pierce	DG	Ponca	GX	South Sioux City
BM	Ainsworth	DJ	Albion	HA	Columbus
BQ	David City	DQ	Friend	HG	Schuyler
BU	Atkinson	DV	St. Edward	HH	York
CA	Valentine	EA	Randolph	HU	Norfolk
CC	Seward	EJ	Creighton	HZ	Hartington
CH	Columbus	EL	Oakland	ID	Wayne
CM	Crete	EM	Bloomfield	IO	York
CN	Osceola	EN	Pender		
CQ	Neligh	EO	West Point		
CT	North Bend	EP	Wisner		

WEST GROUP - 2027

X	McCook	CO	Cozad	GA	Scottsbluff
AH	Alliance	DP	Bridgeport	GC	Alliance
AK	North Platte	DT	Kimball	GI	Gering
AN	Lexington	DW	Rushville	GN	Kimball
AW	Gothenburg	EB	North Platte	GR	Lexington
AX	Crawford	EI	Bayard	HI	Ogallala
BC	Cambridge	ET	Scottsbluff	HN	Scottsbluff
BL-FP	Chadron	EU	Mitchell	HO	North Platte
BO	Sidney	EV	Gering	HQ	North Platte
BV	Beaver City	FA	McCook	HS	Alliance
BZ	Gordon	FC	Scottsbluff	HV	Lexington
CD	Scottsbluff	FO	Hay Springs	IB	Cozad
CE	Arapahoe	FR	Sidney	IS	Hemingford
CI	Chappell	FS	Lexington		
CL	Ogallala	FU	Grant		

EAST CENTRAL GROUP - 2028

E	Omaha	EY	Omaha	HK	Fremont
AJ	Fremont	FD	Omaha	HL	Blair
BN	Omaha	FI-IK	Omaha	HP	Omaha
BP	Omaha	FL	Omaha	HX	Omaha
BS	Omaha	FT	Omaha	HY	Omaha
CP	Omaha	FY	Omaha	IE	Omaha
CV	Omaha	FZ	Omaha	IH	Elkhorn
DU	Omaha	GB	Omaha	IJ	Papillion
DY	Omaha	GE	Omaha	IM	Omaha
EC	Omaha	GF	Omaha	IR	Bellevue
ED	Omaha	GH	Fremont	IT	Bellevue
EF	Omaha	GM	Omaha		
EK	Omaha	GU	Omaha		
EQ	Blair	HC	Bellevue		
EX	Fremont	HF	Omaha		

WORKSHOP GROUPINGS Continued...**SOUTHEAST GROUP - 2029**

F	Plattsmouth	CS-DK	Lincoln	FW	Lincoln
K	Lincoln	CY	Falls City	FX	Lincoln
V	Lincoln	DI	Humboldt	GJ	Lincoln
Z	Beatrice	DL	Lincoln	GQ	Lincoln
AI	Lincoln	DM	Lincoln	HD	Lincoln
AO	Fairbury	DN	Lincoln	HE	Lincoln
AT	Tecumseh	DX	Lincoln	HW	Lincoln
AU	Peru	EE	Lincoln	IL	Lincoln
AV	Pawnee City	ES	Lincoln	IN	Plattsmouth
BD	Ashland	FB	Lincoln	IP	Fairbury
BF	Wilber	FF-IA	Lincoln	IU	Waverly
BR-GV	Lincoln	FG	Lincoln	IV	Hickman
BT	Weeping Water	FM	Beatrice	IY	Lincoln
BY	Lincoln	FQ	Lincoln		
CF	Nebraska City	FV	Nebraska City		

CENTRAL GROUP - 2030

G	Hastings	AP	St. Paul	FH	Hastings
H	Holdrege	AS	Kearney	GG	Kearney
J	Nelson	BB	Ord	GK	Hastings
N	Minden	BG	Franklin	GP	Grand Island
O	Geneva	BH	Sutton	GZ	Hastings
P	Bloomington	BI	Shelton	HB	Kearney
S	Broken Bow	BW	Orleans	HJ	Grand Island
T	Clay Center	CB	Ravenna	HM	Holdrege
W	Blue Hill	CJ	Burwell	HR	Gibbon
Y	Red Cloud	CK	Grand Island	HT	Hastings
AA	Edgar	CW	Sargent	II	Grand Island
AB	Central City	DA	Hastings	IQ	Hebron
AC	Aurora	DS	Superior	IX	Kearney
AE	Hebron	EG	Kearney		
AG	Fullerton	EH	Grand Island		
AM	Fairmont	EZ	Grand Island		

ALPHABETICAL LISTING OF TOWNS with CHAPTERS

AINSWORTH	BM	GIBBON	HR
ALBION	DJ	GORDON	BZ
ALLIANCE	AH, GC, HS	GOTHENBURG	AW
ARAPAHOE	CE	GRAND ISLAND	CK, EH, EZ, GP, HJ, II
ASHLAND	BD	GRANT	FU
ATKINSON	BU	HARTINGTON	HZ
AURORA	AC	HASTINGS	G, DA, FH, GK, GZ, HT
BAYARD	EI	HAY SPRINGS	FO
BEATRICE	Z, FM	HEBRON	AE, IQ
BEAVER CITY	BV	HEMINGFORD	IS
BELLEVUE	HC, IR, IT	HICKMAN	IV
BLAIR	EQ, HL	HOLDREGE	H, HM
BLOOMFIELD	EM	HUMBOLDT	DI
BLOOMINGTON	P	KEARNEY	AS, EG, GG, HB, IX
BLUE HILL	W	KIMBALL	DT, GN
BRIDGEPORT	DP	LEXINGTON	AN, FS, GR, HV
BROKEN BOW	S	LINCOLN	K, V, AI, BR-GV, BY, CS-DK, DL, DM, DN, DX, EE, ES, FB, FF-IA, FG, FQ, FW, FX, GJ, GQ, HD, HE, HW, IL, IY
BURWELL	CJ	LYONS	CX
CAMBRIDGE	BC	MADISON	AL
CENTRAL CITY	AB	McCOOK	X, FA
CHADRON	BL- FP	MINDEN	N
CHAPPELL	CI	MITCHELL	EU
CLAY CENTER	T	NEBRASKA CITY	CF, FV
COLUMBUS	CH, FJ, HA	NELIGH	CQ
COZAD	CO, IB	NELSON	J
CRAWFORD	AX	NORFOLK	CU, GS, HU
CREIGHTON	EJ	NORTH BEND	CT
CRETE	CM	NORTH PLATTE	AK, EB, HO, HQ
DAVID CITY	BQ	O'NEILL	GT
EDGAR	AA	OAKLAND	EL
ELKHORN	IH	OGALLALA	CL, HI
FAIRBURY	AO, IP	OMAHA	E, BN, BP, BS, CP, CV, DU, DY, EC, ED, EF, EK, EY, FD, FI-IK, FL, FT, FY, FZ, GB, GE, GF, GM, GU, HF, HP, HX, HY, IE, IM
FAIRMONT	AM	ORD	BB
FALLS CITY	CY	ORLEANS	BW
FRANKLIN	BG	OSCEOLA	CN
FREMONT	AJ, EX, GH, HK		
FRIEND	DQ		
FULLERTON	AG		
GENEVA	O		
GENOA	EW		
GERING	EV, GI		

ALPHABETICAL LISTING OF TOWNS
with **CHAPTERS** Continued...

PAPILLION	IJ	ST. EDWARD	DV
PAWNEE CITY	AV	ST. PAUL	AP
PENDER	EN	STANTON	DF
PERU	AU	STROMSBURG	AR
PIERCE	BE	SUPERIOR	DS
PLAINVIEW	FE	SUTTON	BH
PLATTSMOUTH	F, IN	TECUMSEH	AT
PONCA	DG	TEKAMAH	DC
RANDOLPH	EA	VALENTINE	CA
RAVENNA	CB	WAHOO	I
RED CLOUD	Y	WAVERLY	IU
RUSHVILLE	DW	WAYNE	AZ, ID
SARGENT	CW	WEEPING WATER	BT
SCHUYLER	HG	WEST POINT	EO
SCOTTSBLUFF	CD, ET, FC, GA, HN	WILBER	BF
SEWARD	CC	WISNER	EP
SHELTON	BI	YORK	A, HH, IO
SIDNEY	BO, FR		
SOUTH SIOUX CITY	DE, GX		

ALPHABETICAL LISTING OF CHAPTERS

A	York	BC	Cambridge	CW	Sargent
E	Omaha	BD	Ashland	CX	Lyons
F	Plattsmouth	BE	Pierce	CY	Falls City
G	Hastings	BF	Wilber	DA	Hastings
H	Holdrege	BG	Franklin	DC	Tekamah
I	Wahoo	BH	Sutton	DE	South Sioux City
J	Nelson	BI	Shelton	DF	Stanton
K	Lincoln	BL-FP	Chadron	DG	Ponca
N	Minden	BM	Ainsworth	DI	Humboldt
O	Geneva	BN	Omaha	DJ	Albion
P	Bloomington	BO	Sidney	DL	Lincoln
S	Broken Bow	BP	Omaha	DM	Lincoln
T	Clay Center	BQ	David City	DN	Lincoln
V	Lincoln	BR-GV	Lincoln	DP	Bridgeport
W	Blue Hill	BS	Omaha	DQ	Friend
X	McCook	BT	Weeping Water	DS	Superior
Y	Red Cloud	BU	Atkinson	DT	Kimball
Z	Beatrice	BV	Beaver City	DU	Omaha
AA	Edgar	BW	Orleans	DV	St. Edward
AB	Central City	BY	Lincoln	DW	Rushville
AC	Aurora	BZ	Gordon	DX	Lincoln
AE	Hebron	CA	Valentine	DY	Omaha
AG	Fullerton	CB	Ravenna	EA	Randolph
AH	Alliance	CC	Seward	EB	North Platte
AI	Lincoln	CD	Scottsbluff	EC	Omaha
AJ	Fremont	CE	Arapahoe	ED	Omaha
AK	North Platte	CF	Nebraska City	EE	Lincoln
AL	Madison	CH	Columbus	EF	Omaha
AM	Fairmont	CI	Chappell	EG	Kearney
AN	Lexington	CJ	Burwell	EH	Grand Island
AO	Fairbury	CK	Grand Island	EI	Bayard
AP	St. Paul	CL	Ogallala	EJ	Creighton
AR	Stromsburg	CM	Crete	EK	Omaha
AS	Kearney	CN	Osceola	EL	Oakland
AT	Tecumseh	CO	Cozad	EM	Bloomfield
AU	Peru	CP	Omaha	EN	Pender
AV	Pawnee City	CQ	Neligh	EO	West Point
AW	Gothenburg	CS-DK	Lincoln	EP	Wisner
AX	Crawford	CT	North Bend	EQ	Blair
AZ	Wayne	CU	Norfolk	ES	Lincoln
BB	Ord	CV	Omaha	ET	Scottsbluff

ALPHABETICAL LISTING OF CHAPTERS Continued...

EU	Mitchell	GK	Hastings	ID	Wayne
EV	Gering	GM	Omaha	IE	Omaha
EW	Genoa	GN	Kimball	IH	Elkhorn
EX	Fremont	GP	Grand Island	II	Grand Island
EY	Omaha	GQ	Lincoln	IJ	Papillon
EZ	Grand Island	GR	Lexington	IL	Lincoln
FA	McCook	GS	Norfolk	IM	Omaha
FB	Lincoln	GT	O'Neill	IN	Plattsmouth
FC	Scottsbluff	GU	Omaha	IO	York
FD	Omaha	GX	South Sioux City	IP	Fairbury
FE	Plainview	GZ	Hastings	IQ	Hebron
FF-IA	Lincoln	HA	Columbus	IR	Bellevue
FG	Lincoln	HB	Kearney	IS	Hemingford
FH	Hastings	HC	Bellevue	IT	Bellevue
FI-IK	Omaha	HD	Lincoln	IU	Waverly
FJ	Columbus	HE	Lincoln	IV	Hickman
FL	Omaha	HF	Omaha	IX	Kearney
FM	Beatrice	HG	Schuyler	IY	Lincoln
FO	Hays Springs	HH	York		
FQ	Lincoln	HI	Ogallala		
FR	Sidney	HJ	Grand Island		
FS	Lexington	HK	Fremont		
FT	Omaha	HL	Blair		
FU	Grant	HM	Holdrege		
FV	Nebraska City	HN	Scottsbluff		
FW	Lincoln	HO	North Platte		
FX	Lincoln	HP	Omaha		
FY	Omaha	HQ	North Platte		
FZ	Omaha	HR	Gibbon		
GA	Scottsbluff	HS	Alliance		
GB	Omaha	HT	Hastings		
GC	Alliance	HU	Norfolk		
GE	Omaha	HV	Lexington		
GF	Omaha	HW	Lincoln		
GG	Kearney	HX	Omaha		
GH	Fremont	HY	Omaha		
GI	Gering	HZ	Hartington		
GJ	Lincoln	IB	Cozad		

NEBRASKA P.E.O. HOME



NEBRASKA P.E.O. HOME RESIDENTS

RESIDENT NAME	CHAPTER
Maxine Arneal	FM (CT)
Marlene Bang	E
Margaret (Maggie) Boyce	Z
Diane Conley	FB
Gayle Durfee	AO
Gayle Eskra	Relative
Merna Greer	Relative
Margie Johnson	Z
Jeannine Kamen	Relative
Karen Kozak	BP
Phyllis Lovell	Z
Mary Newcomer	CS-DK
Denise Rathbone	DI
Holly Reiter	Z
Dorothy Rockemann	Relative
Virginia Schlender	AV
Donna Severns	Z
LaDonna Thomas	Relative
Lynn Weaver	Z
Mary Weyers	FO

**BYLAWS OF THE
NEBRASKA P.E.O. HOME**

**ARTICLE I
NAME**

Section 1. Name. The name of the corporation shall be the Nebraska P.E.O. Home. The corporation is a non-profit organization, exempt from income tax under Section 502 (c)(3) of the Internal Revenue Code and was incorporated on May 25, 1961, as a philanthropic benevolent and charitable organization.

**ARTICLE II
MEMBERSHIP**

Section 1. Members. The corporation shall have no members. Sole control of the corporation shall be vested in the board of directors of the corporation as provided herein.

**ARTICLE III
OFFICES**

Section 1. Offices. The registered offices of the corporation in the state of Nebraska shall be located in the city of Beatrice, county of Gage, at 413 North 5th Street at the Nebraska P.E.O. Home. The corporation shall have and continuously maintain in the State of Nebraska a registered office and a registered agent whose office is identical with such registered office, as required by Nebraska nonprofit Corporation Act.

**ARTICLE IV
PURPOSE**

Section 1. Purpose. The purpose of the Nebraska P.E.O. Home is to provide assisted living in a residential care facility, located on property owned by Nebraska State Chapter, P.E.O. Sisterhood (hereinafter "Nebraska State Chapter") for eligible active members of the P.E.O. Sisterhood and eligible female family members by lineage or marriage of an active member, who meet the eligibility requirements established in the guidelines, while remaining mindful of its fiscal and fiduciary responsibilities to the P.E.O.s who provide monetary support for the Nebraska P.E.O. Home.

**ARTICLE V
POLICIES**

Section 1. Policies. The policies of the Nebraska P.E.O. Home shall be consistent with the general ideals of the International Chapter P.E.O. Sisterhood, Nebraska State Chapter, and other chapters of the P.E.O. Sisterhood. The Nebraska P.E.O. Home shall comply with the Nebraska State Chapter investment policies.

**ARTICLE VI
BOARD OF DIRECTORS**

Section 1. General Power. The Nebraska P.E.O. Home Board of Directors shall have general supervision over affairs of the corporation. As provided for in and limited by the Nebraska Nonprofit Corporation Act, the Nebraska P.E.O Home Articles of Incorporation (as may be amended or restated), these bylaws, and such resolutions as may be adopted by the directors delegating powers to certain officers or committees, all corporate powers shall be exercised by or under the authority of the board of directors.

Section 2. Number of Directors. The number of directors of the corporation shall be not less than five (5) nor more than nine (9). Within those limits, the existing Board of Directors of the Nebraska P.E.O. Home may, by majority vote, increase or decrease the number of directors. Any directorship to be filled by reason of increasing the number of directors shall be filled in the same manner as set forth below for filling vacancies.

Section 3. Ex Officio Directors. The president and vice president of Nebraska State Chapter shall serve as ex officio members of the board of directors, with vote, and they shall not be counted in determining the number of directors.

Section 4. Qualifications of Directors. In addition to any qualifications provided by the Nebraska Nonprofit Corporation, and the Articles of incorporation (as may be amended or restated), no person shall be qualified to serve as a director unless she is an active, dues paid member in good standing of Nebraska State Chapter who resides in the State of Nebraska or within close enough proximity in an adjacent state to attend meetings of a local Nebraska P.E.O. chapter regularly. In addition to the foregoing, at least one of the directors, shall be a past president of Nebraska State Chapter.

Section 5. Election of Directors. Each director of the Nebraska P.E.O. Home shall be selected and nominated by the Nominating Committee of Nebraska State Chapter, taking into consideration such candidates as may be recommended by the board of directors of the corporation, and shall be elected by majority vote of the Nebraska State Chapter at its annual convention. An attempt to achieve board representation from diverse regions of Nebraska shall be considered in the course of selecting nominees. Said directors shall serve until their successors are elected and assume their duties. Any director may be removed by the unanimous vote of the remaining directors or a two-thirds vote of the Executive Board of Nebraska State Chapter.

Section 6. Length of Terms. The term of a director of the board of the Nebraska P.E.O. Home shall consist of three years. No director shall serve more than three consecutive terms on the board. The term of each director shall commence immediately upon election.

Section 7. Vacancies. Any vacancy occurring within the three-year term of a director shall be filled by appointment made by the president of Nebraska State Chapter, with approval by a simple majority of the executive board of Nebraska State Chapter. The appointment shall be selected from members recommended by the Board of Directors of the Nebraska P.E.O. Home or the Nominating Committee of Nebraska State Chapter. Appointees shall serve until the next Convention of Nebraska State Chapter at which time the vacancy for the unexpired term shall be filled by election. When a person is appointed to fulfill an unexpired term of any duration, that appointment is considered to be for a full term and the director is eligible to serve only two additional consecutive three-year terms.

Section 8. Reimbursement. The Nebraska P.E.O. Home shall pay the reasonable and necessary expenses incurred by directors in performing the duties required as directors of the Nebraska P.E.O. Home Board, their offices, and/or committees.

Section 9. Fees and Compensation. The directors shall not receive

compensation for their services. Nothing herein contained shall be construed to preclude any director from serving the corporation in any other capacity and receiving compensation therefore.

ARTICLE VII MEETINGS

Section 1. Regular Meetings. An annual regular meeting of the Nebraska P.E.O. Home Board of Directors (hereinafter "Annual Meeting") shall be held sometime during the two- or three-day period that the Nebraska State Chapter meets for its annual convention or at such other time as shall be established by the Board of Directors. The date, time, and place of the meeting shall be determined by a majority vote of the board at its last regular meeting to precede said annual meeting and no further notice shall be required thereof, except as may be specified in the vote of the directors determining the next meeting. The Nebraska P.E.O. Home Board of Directors shall hold regular meetings at least once each quarter, one of which may be the annual meeting. One such meeting shall be held in the summer, one in the fall, one in the winter, and one in the spring either prior to or immediately following the annual Convention of Nebraska State Chapter. The date, time, and place of each meeting shall be determined by a majority of the board at the last preceding regular meeting of the board of directors and no further notice shall be required thereof, except as may be specified in the vote of the directors determining the next meeting.

Section 2. Special Meetings. Special meetings of the board of directors may be held upon the call of the president of Nebraska State Chapter, the president of the Nebraska P.E.O. Home, or at least fifty percent (50%) of the board of directors. Notice of such meeting shall be given as set forth in this article.

Section 3. Participation. Directors may participate in a regular or special meeting of the board of directors or conduct the meeting through the use of any means of communication by which all directors participating may simultaneously hear each other during the meeting. A director participating in a meeting by this means shall be deemed to be present in person at the meeting.

Section 4. Notice. Although notice may be given at the option of the president, no notice shall be required for regular meetings, except as may be specified in the vote of the directors determining the next regular meeting. Oral or written notice of any special meeting shall be given at least two (2) days prior thereto. Notice may be communicated in person, by telephone, by email, or by facsimile.

Section 5. Quorum. A majority of the number of directors then in office shall constitute a quorum for the transaction of business; provided, that if less than a majority of such number of directors is present at said meeting, a majority of the directors present may adjourn the meeting from time to time without further notice.

Section 6. Manner of Acting. The act of the majority of the directors present at a meeting at which a quorum is present shall be the act of the board of directors.

Section 7. Action without a Meeting. Any action by the board of directors

may be taken without a meeting if the action is taken by all members of the board of directors. The action must be evidenced by one or more written consents describing the action taken or to be taken, signed by each director giving her consent, and included in the minutes filed with the corporate records reflecting the action taken or to be taken. Any action so taken is effective when the last director signs the consent, unless the consent specifies a different effective date. A consent signed pursuant hereto has the effect of a meeting vote and may be described as such in any document. Any such consent may be executed in more than one part.

ARTICLE VIII OFFICERS

Section 1. Officers. The officers of the corporation shall be president, vice president, secretary, and treasurer. The officers shall be elected from the members of the board of directors by a majority vote of said directors. Any two or more offices may be held by the same person. Other directors not holding office may be assigned duties by the president.

Section 2. President. The president shall have general supervision over the affairs of the corporation. She shall preside at all meetings of the board of directors and serve as an ex officio member of all committees. She shall report annually to the Convention of Nebraska State Chapter and perform such other duties as these bylaws provide or the board of directors or the parliamentary authority may prescribe.

Section 3. Vice President. The vice president shall submit proposed amendments to the Bylaws of the Nebraska P.E.O. Home to the Amendments and Recommendations Committee of Nebraska State Chapter and shall perform such other duties as these bylaws may require or the president or the board of directors or the parliamentary authority may prescribe.

Section 4. Secretary. The secretary shall attend all meetings of the board of directors. She shall keep or cause to be kept, in a book provided for the purpose, a true and complete record of the proceedings of such meetings. She shall send a copy of the minutes of each meeting to the board of directors and attend to the giving and serving of all notices of the corporation. The secretary also shall perform such other duties as these bylaws may require or the board of directors or the parliamentary authority may prescribe.

Section 5. Treasurer. The treasurer shall acknowledge all gifts to the Nebraska P.E.O. Home and receive an accurate gift list from the administrator of the Nebraska P.E.O. Home that will be included annually in the Proceedings of the Convention of Nebraska State Chapter. She shall procure an independent auditor to audit the corporation's books annually. She shall report annually to the Convention of Nebraska State Chapter. The treasurer shall perform such other duties as these bylaws may require, or as the president or the board of directors, or the parliamentary authority may prescribe.

Section 6. Election of Officers. The officers of the corporation shall be nominated from the floor and elected by majority vote at the Nebraska P.E.O. Home Board of Directors regular spring meeting.

Section 7. Terms of Officers. Each term of office shall consist of the time interval between Conventions of Nebraska State Chapter, approximately one

year. The term of office shall become effective immediately upon election or appointment. Officers shall serve until successors are duly elected and their duties. Each officer may serve no more than three successive terms in an office. An officer may serve only three more successive terms in an office provided there has been a one-year absence from that office.

Section 8. Resignation and Removal. An officer may resign at any time by delivering notice to each of the members of the board of directors. The notice and resignation is effective when any notice pursuant to Article VII is effective unless the notice specifies a future effective date. If a resignation is made effective at a future date and the board of directors accepts the future effective date, the board of directors may fill the pending vacancy before the effective date if the board provides that the successor does not take office until the effective date. The board of directors may remove any officer at any time with or without cause. Removal of an officer shall be effected by a majority vote of the members of the board of directors, excluding the officer to be removed. Removal shall be effective immediately upon the vote of the board of directors unless the Board specifies otherwise.

Section 9. Vacancies. Any vacancy in an office of the corporation shall be filled by election of the board of directors, in the method of initial selection of officers. Said election may be affected by a vote of the board notwithstanding the absence of a quorum at the meeting making such election. Officers so elected shall serve out the remainder of the unexpired term.

Section 10. Administrator of Nebraska P.E.O. Home. The administrator (i.e., the person in charge of the general management of the Nebraska P.E.O. Home) shall be appointed by the board of directors, with the approval of the Executive Board of Nebraska State Chapter. The administrator shall be the registered agent of the corporation. Removal from office, either with or without cause, may be made by a majority of the directors at the time in office at a regular or special meeting of the board of directors, and with the written consent and approval of the Executive Board of Nebraska State Chapter. The administrator shall have such powers and duties as may be delegated to her by the board of directors. She shall submit quarterly a report to the Board of Directors of the Nebraska P.E.O. Home and Nebraska State Chapter on the condition and management of the Nebraska P.E.O. Home and a report on the health of the residents. The administrator shall file annually with the secretary a surety bond in the amount determined by the board of directors, the premium to be paid from the General Fund of the Nebraska P. E. O. Home.

Section 11. Salaries. No officer of the corporation shall receive compensation for services rendered. Upon authorization of the board of directors, any officer or director may be reimbursed for out-of-pocket expenses incurred while carrying out assigned duties for the corporation.

ARTICLE IX COMMITTEES

Section 1. Committees. The board of directors of the corporation shall have, but not be limited to, the following standing committees: Budget and Finance, Human Resources, Public Relations, Buildings and Grounds, and Publicity.

Section 2. Service on Committees. A director may serve on more than one committee. The chair of each committee shall report annually to the board of directors. The president shall serve as an ex officio member of all committees, with vote. The administrator shall serve as an ex officio member of all committees, without vote. Neither the president nor the administrator shall be counted in determining the maximum or minimum size of committees as set forth herein. A committee shall be given the power to act for the board of directors concerning ongoing expenditures up to an expenditure limit determined by the board of directors.

Section 3. Budget and Finance Committee. The Budget and Finance Committee shall consist of at least three directors of the corporation. The treasurer shall serve as chair. The Budget and Finance Committee shall prepare the budget and present it to the board of directors at its regular spring meeting. The Budget and Finance Committee shall monitor investments and report to the board of directors annually.

Section 4. Human Resources Committee. The Human Resources Committee shall consist of at least three directors of the corporation. The Human Resources committee shall meet annually to review employment guidelines, job descriptions, performance reviews, salaries and wages and other employment issues. In consultation with the Budget and Finance Committee, the Human Resources Committee shall make recommendations for salaries and wages. The entire board of directors shall conduct an annual review of the administrator. The salary of the administrator shall be determined annually by the board of directors.

Section 5. Public Relations Committee. The Public Relations Committee shall consist of at least three directors of the corporation. The Public Relations Committee shall meet as needed to provide public relations materials for the Nebraska P.E.O. Home to include but not limited to website content, brochures, and information to be used for speaking engagements. The administrator of the Nebraska P.E.O. Home shall serve as an ex officio member in an advisory capacity to assure compliance with Nebraska State Assisted Living Regulations.

Section 6. Buildings and Grounds Committee. The Buildings and Grounds Committee shall consist of at least two directors of the corporation. The Buildings and Grounds Committee shall meet as needed to provide for general maintenance and upkeep of the Nebraska P.E.O. Home. They shall bring to the board of directors recommendations for general maintenance and upkeep of the buildings and grounds. This committee shall be given the power to act for the board of directors concerning ongoing maintenance decisions up to an expenditure limit determined by the board of directors.

Section 7. Publicity Committee. The Publicity Committee shall consist of at least two directors of the corporation and the administrator of the Nebraska P.E.O. Home. The Publicity Committee shall prepare or arrange for such publicity or marketing needs as determined by the board of directors, including publication of a newsletter or its equivalent.

Section 8. Appointment of Committee Members. The president of the board of directors shall appoint committees, with the approval of the board of directors. Additional standing committees or ad hoc committees may be appointed by the president or by the board of directors as deemed necessary

to carry on the work of the Nebraska P.E.O. Home.

Section 9. Terms of Committee Members. Each member of a committee shall continue as such for the interval between annual Conventions of Nebraska State Chapter (approximately one year) and until her successor is appointed and assumes her duties, unless the committee shall be sooner terminated, or unless such member be removed from such committee, or unless such member shall cease to qualify as a member thereof. A member may serve an unlimited number of terms on the same committee.

Section 10. Vacancies. A vacancy in the membership of any committee may be filled by appointment of the president, with approval of the board of directors.

ARTICLE X FISCAL POLICIES

Section 1. Fiscal Year. The fiscal year of the corporation shall begin on the 1st day of April and end on the 31st day of March in each year.

Section 2. Books and Records. The corporation shall keep correct and complete books and records of account and shall also keep minutes of the proceedings of its board of directors and committees having any authority of the directors. Any director may inspect the corporation's books for any proper purpose at any reasonable time.

Any director may have the corporation's books independently audited, at the director's expense. The right to inspection and audit may also be exercised by a majority vote of the Executive Board of Nebraska State Chapter.

Section 3. Accountant. The board of directors, if it so deems necessary, may secure the services of a qualified, bonded accountant to assist the administrator in keeping the records and books of the corporation and to perform other financial tasks as may be assigned by the board of directors.

ARTICLE XI CONTRACTS, LOANS, CHECKS, AND DEPOSITS

Section 1. Contracts. The board of directors may authorize any one or more officers or agents to enter into any contract or execute and deliver any instrument in the name of and on behalf of the corporation, and such authority may be general or confined to specific instances.

Section 2. Checks, Drafts, Etc. All checks, drafts, or other orders for the payment of money shall be signed by such officer or officers, agent or agents of the corporation and in such manner as shall from time to time be determined by resolution of the board of directors.

Section 3. Deposits. All funds of the corporation not otherwise employed shall be deposited from time to time to the credit of the corporation in such banks, trust companies, or other depositories as the Board of Directors may select.

Section 4. Authority of the Administrator. The administrator of the Nebraska P.E.O. Home is authorized to sign contracts and agreements for operational expenditures not exceeding \$4,500. Contracts and agreements exceeding \$4,500 shall require specific approval of the board of directors delegating authority to sign said contracts or agreements either to the administrator or to a member of the board of directors.

Section 5. Approval of Large Expenditures. Approval by eighty percent (80%) of the board of directors and a simple majority of the Executive Board of Nebraska State Chapter shall be required for the following: (1) expenditures of funds for the acquisition or improvement of real property, or for incurring obligation for the same, when the total amount involved is in excess of \$50,000; (2) placement of a loan of any kind or character, secured or unsecured, or both, when the total amount involved is in excess of \$50,000; and (3) placement of any encumbrance against real or personal property, from any source other than P.E.O. when the total amount of such loan or loans is in excess of \$50,000.

ARTICLE XII MONETARY FUNDS

Section 1. Monetary Funds. The finances of the Nebraska P.E.O. Home are contained in the following funds: the General Fund, the Endowment Fund, the Building Fund, the Memorial Fund, the Daisy Fund, and the Christmas Fund. All funds of the corporation shall be deposited from time to time to the credit of the corporation in such banks, trust companies, or other depositories as the board of directors may select.

Section 2. General Fund. The General Fund shall include monies received from residents' fees, transfers from the endowment fund, and other monies designated for operational purposes. The General Fund shall be used for the usual and ordinary monthly expenses and petty cash accounts of the Nebraska P.E.O. Home.

Section 3. Endowment Fund. The Endowment Fund shall be invested in such manner as is in keeping with recognized and acceptable standards of fiduciary care. The principal of the Endowment Fund shall be preserved to ensure preservation of the Nebraska P.E.O. Home and the income therefrom shall be available to support the General Fund and the Building Fund. All contributions to the Endowment Fund shall be added to the principal balance. Net realized capital gains and net investment earnings from the endowment fund during any particular year shall be available to support the General Fund and the Building Fund only if both the Board of Directors of the Corporation and the Executive Board of Nebraska State Chapter each approve of such by a majority vote of each board.

Section 4. Building Fund. The Building Fund shall consist of monies received from the annual assessment of all active members of Nebraska State Chapter and all undesignated cash donations received by the Nebraska P.E.O. Home. The Building Fund may be used for major improvements and capital expenditures.

Section 5. Memorial Fund. The Memorial Fund shall consist of monies received from gifts to the Nebraska P.E.O. Home that have been given as memorials, designated or undesignated. These funds are to be used for suitable memorials. A permanent record of the donation and memorials selected shall be kept by the administrator and reported quarterly to the board of directors.

Section 6. Daisy Fund. The Daisy Fund shall consist of monies received from any source given for the purpose of providing adequate transportation for the residents of the Nebraska P.E.O. Home and/or upkeep of their van.

Section 7. Christmas Fund. The Christmas Fund shall consist of monies received from any source that are designated as Christmas gifts. This fund is contained within the General Fund and may be used for things such as newspaper and magazine subscriptions, game prizes, party supplies, holiday decorations and general entertainment expenses of the Nebraska P.E.O. Home.

**ARTICLE XIII
ADMISSIONS POLICIES AND WITHDRAWAL GUIDELINES**

Section 1. Admissions and Withdrawals. The resident or guest admissions policies and withdrawal guidelines shall be updated annually by the board of directors based on recommendations by the administrator. The current admissions policies and withdrawal and guest retention guidelines shall be available on the Nebraska P.E.O. website.

**ARTICLE XIV
INDEMNIFICATION OF DIRECTORS, OFFICERS, AND
EMPLOYEES**

Section 1. General Indemnification Provisions. Except in the cases of gross negligence or willful malfeasance by the directors, officers and employees or failure to comply with any applicable government laws and regulations, the directors, officers and employees of the Nebraska P.E.O. Home shall be indemnified should any of them be made a party to a proceeding as a result of the individual's board or employment relation to the Nebraska P.E.O. Home to the extent such indemnification is permitted and provided for in the Nebraska Nonprofit Corporation Act.

**ARTICLE XV
PUBLICATION OF LEGAL DOCUMENTS**

Section 1. Availability of Documents. The Nebraska P.E.O. Home's Articles of Incorporation (as amended and restated), these bylaws, current listings of directors' and officers' addresses and telephone numbers, and the address of the registered office (the Nebraska P.E.O. Home) and the name and telephone number of the registered agent (the administrator) shall be printed annually in the convention proceedings of Nebraska State Chapter for informational purposes of all active members of Nebraska State Chapter. These items are available to any active member on the Nebraska State P.E.O. website.

**ARTICLE XVI
PARLIAMENTARY AUTHORITY**

Section 1. Robert's Rules of Order. The rules of parliamentary procedure contained in the current edition of Robert's Rules of Order, Newly Revised shall govern the Nebraska P.E.O. Home Board of Directors in all cases to which they are applicable and in which they are not inconsistent with the Nebraska Nonprofit Corporation Act, the Nebraska P.E.O. Home Articles of Incorporation (as amended and restated) these bylaws, and any special rules of order the board of directors may adopt.

ARTICLE XVII AMENDMENTS

Section 1. Power to Amend. These bylaws may be altered, amended, or repealed and new bylaws may be adopted (all of which activities shall hereinafter collectively be referred to as “amend”) according to the procedures set forth in this Article.

Section 2. Procedure to Amend. Amendments to these bylaws may be proposed only by the Board of Directors of the Nebraska P.E.O. Home or the Executive Board of Nebraska State Chapter or a local chapter of Nebraska State Chapter (by resolution recommending amendment). The vice president shall submit proposed amendments to the Bylaws of the Nebraska P.E.O. Home to the Amendments and Recommendations Committee of Nebraska State Chapter. All such amendments shall be approved first by a simple majority of the Board of Directors of the Nebraska P.E.O. Home and of the Executive Board of Nebraska State Chapter, and then by a two thirds majority of the voting delegates in attendance at the annual Convention of Nebraska State Chapter. If a simple majority approval is not obtained from both the board of directors and the executive board then the amendment or amendments may be presented to the Convention of Nebraska State Chapter upon approval by two thirds of either the board of directors or the executive board. Upon final approval by two-thirds of the voting delegates in attendance at the Convention of Nebraska State Chapter, the amendment or amendments shall become effective immediately, unless another effective date is specified within the amendment or amendments or in the adopting resolution of the convention.

Section 3. Notice to Directors of Proposed Amendments. Prior to consideration of any amendments at a regular or special meeting of the Board of Directors of the Nebraska P.E.O. Home or the Executive Board of Nebraska State Chapter, notice shall be given as required for a special meeting, and said notice shall include a statement of the purpose of the meeting (i.e., to consider amendments to the bylaws) and a copy of the text of all proposed amendments shall be included therewith. Such notice may be waived by any director as set forth elsewhere in these bylaws or as otherwise provided by law.

Section 4. Notice to State Convention of Proposed Amendments. Prior to consideration of any amendments at any Convention of Nebraska State Chapter, notice shall be given to the presidents of all local P.E.O. chapters in Nebraska in a letter from either the president of Nebraska State Chapter or the chair of the Amendments and Recommendations Committee of Nebraska State Chapter. The president of each local chapter shall be responsible for providing a copy of the notice to her chapter’s convention delegate. Service of notice upon the president of any chapter shall be considered effective service of notice on all members of her local chapter. The notice to said local chapter presidents shall be sent in the same manner specified in the preceding Section of this Article, except that a brief statement explaining the bylaws amendments may be included in lieu of copies of the actual proposed amendments, and except that said notice shall be given at least thirty (30) days prior to the date of the first day of the convention.



To the Board of Directors
Nebraska P.E.O. Home
Beatrice, Nebraska

Qualified Opinion

We have audited the accompanying financial statements of Nebraska P.E.O. Home (a nonprofit organization), which comprise the statements of financial position as of March 31, 2025 and 2024, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, except for the effects of the matter described in the Basis for Qualified Opinion section of our report, the financial statements referred to above present fairly, in all material respects, the financial position of Nebraska P.E.O. Home as of March 31, 2025 and 2024, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Qualified Opinion

As explained in Note 5 to the financial statements, management has informed us that no historical costs have been maintained, and that property and equipment has been recorded at estimated cost prior to 1990 and historical cost after 1990 less depreciation calculated on such values. Management has also informed us that its land and building with an estimated cost basis of \$1,219,430 and \$1,258,192 for the years then ended March 31, 2025 and 2024, respectively, has been stated at an estimated market value of \$3,560,200 and \$3,560,200, respectively. Accounting principles generally accepted in the United States of America require that property and equipment be stated at cost and that if accounting principles generally accepted in the United States of America had been followed, the net assets would be decreased by \$2,340,770 and \$2,302,008, for the years then ended March 31, 2025 and 2024, respectively, at a minimum.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Nebraska P.E.O. Home and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement,

whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Nebraska P.E.O. Home's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Nebraska P.E.O. Home's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgement, there are conditions or events, considered in the aggregate, that raise substantial doubt about Nebraska P.E.O. Home's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control related matters that we identified during the audits.

Report on Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying information on pages 26 - 27 is presented for purposes of additional analysis and is not a required part of the financial statements.* Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Dana J Cole + Company, LLP

Beatrice, Nebraska

August 25, 2025

*Additional details may be requested from Shari Little, Administrator of the Nebraska P.E.O. Home.

NEBRASKA P.E.O. HOME
BEATRICE, NEBRASKA
STATEMENTS OF FINANCIAL POSITION
MARCH 31, 2025 AND 2024

	2025	2024
ASSETS		
CURRENT ASSETS		
Cash	312,983	162,813
Rent and other receivables	39,249	50,703
Inventory	15,496	512
Prepaid expense	1,183	3,195
Total current assets	<u>368,911</u>	<u>217,223</u>
INVESTMENTS		
Temporary investments - restricted	59,154	97,202
Investments - restricted	4,033,802	4,218,178
Total investments	<u>4,092,956</u>	<u>4,315,380</u>
PROPERTY AND EQUIPMENT		
Property	2,079,885	2,061,603
Furniture, fixtures, and equipment	369,314	368,615
Vehicle	70,244	70,244
	<u>2,519,443</u>	<u>2,500,462</u>
Less accumulated depreciation	<u>(1,220,740)</u>	<u>(1,138,104)</u>
Net property and equipment	1,298,703	1,362,358
Fair value adjustment	2,340,770	2,302,008
Total property and equipment (fair value)	<u>3,639,473</u>	<u>3,664,366</u>
OTHER ASSETS		
Operating lease right-of-use assets	4,880	4,880
Less accumulated amortization	<u>(4,639)</u>	<u>(3,670)</u>
Total other assets	<u>241</u>	<u>1,210</u>
TOTAL ASSETS	<u>8,101,581</u>	<u>8,198,179</u>

NEBRASKA P.E.O. HOME
BEATRICE, NEBRASKA
STATEMENTS OF FINANCIAL POSITION
MARCH 31, 2025 AND 2024

	2025	2024
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts payable	22,931	3,624
Payroll liabilities accrued	74,379	71,413
Due to residents	17,700	10,767
Lease liability, current	241	969
Total liabilities	<u>115,251</u>	<u>86,773</u>
 LONG-TERM LIABILITIES		
Lease liability, net of current	<u> </u>	<u>241</u>
 NET ASSETS		
Net assets without donor restrictions		
Undesignated	203,346	(39,780)
Undesignated - property and equipment	1,298,703	1,362,358
Undesignated - fair value adjustment for property and equipment	<u>2,340,770</u>	<u>2,302,008</u>
	<u>3,842,819</u>	<u>3,624,586</u>
 Net assets with donor restrictions		
Restricted by purpose	3,724,313	4,067,381
Restricted in perpetuity	<u>419,198</u>	<u>419,198</u>
	<u>4,143,511</u>	<u>4,486,579</u>
 Total net assets	<u>7,986,330</u>	<u>8,111,165</u>
 TOTAL LIABILITIES AND NET ASSETS	<u>8,101,581</u>	<u>8,198,179</u>

NEBRASKA P.E.O. HOME
BEATRICE, NEBRASKA
STATEMENT OF ACTIVITIES
YEAR ENDED MARCH 31, 2024

	Without Donor Restrictions	With Donor Restrictions	Total
SUPPORT AND REVENUE			
Guest fees	725,718		725,718
Gain on insurance claims	379,690		379,690
Miscellaneous charges and reimbursements	6,942		6,942
Membership dues		51,726	51,726
Gifts and bequests	865	115,636	116,501
Investment income		143,164	143,164
Realized gain on sale of assets		60,635	60,635
Unrealized gain on investments		314,027	314,027
	<u>1,113,215</u>	<u>685,188</u>	<u>1,798,403</u>
Net assets released from restrictions	616,543	(616,543)	
Total support and revenue	<u>1,729,758</u>	<u>68,645</u>	<u>1,798,403</u>
EXPENSES			
Salaries and wages	1,067,033		1,067,033
Payroll taxes	83,662		83,662
Employee benefits	2,746		2,746
Professional services	19,303		19,303
Advertising	3,840		3,840
Office expenses and printing	7,135		7,135
Utilities and telephone	37,934		37,934
Repairs and maintenance	16,262		16,262
Meeting expense	3,231		3,231
Insurance	63,973		63,973
Food for residents	73,607		73,607
Supplies	47,871		47,871
Miscellaneous	5,807		5,807
Employee expenses	4,436		4,436
Licenses and fees	5,139		5,139
Investment fees	26,999		26,999
Depreciation	79,331		79,331
Total expenses	<u>1,548,309</u>	<u> </u>	<u>1,548,309</u>
	Without Donor Restrictions	With Donor Restrictions	Total
CHANGE IN NET ASSETS	181,449	68,645	250,094
NET ASSETS, beginning of year	<u>1,141,129</u>	<u>4,417,934</u>	<u>5,559,063</u>
NET ASSETS, end of year (Property at cost - Note 3)	<u>1,322,578</u>	<u>4,486,579</u>	<u>5,809,157</u>

NEBRASKA P.E.O. HOME
BEATRICE, NEBRASKA
STATEMENTS OF CASH FLOWS
YEARS ENDED MARCH 31, 2025 AND 2024

	2025	2024
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	<u>(163,597)</u>	<u>250,094</u>
Adjustments to reconcile change in net assets to net cash provided by (used in) operating activities:		
Depreciation	82,636	79,331
Unrealized gain (loss) on investments	229,315	(314,027)
Realized loss on sale of investments	(303,260)	(60,635)
Realized loss on insurance claims	(46,141)	(379,690)
(Increase) decrease in current assets:		
Rent and other receivables	11,454	(25,225)
Inventory	(14,984)	24,451
Prepaid expenses	2,012	
Increase (decrease) in liabilities:		
Accounts payable	19,307	(2,940)
Payroll accrued	2,966	20,655
Due to residents	6,933	4,248
Total adjustments	<u>(9,762)</u>	<u>(653,832)</u>
Net cash used in operating activities	<u>(173,359)</u>	<u>(403,738)</u>
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of property and equipment	(18,981)	(224,840)
Proceeds from insurance claims	46,141	379,690
Proceeds from the sale of investments	1,196,934	1,014,896
Purchase of investments	<u>(938,613)</u>	<u>(632,039)</u>
Net cash provided by investing activities	<u>285,481</u>	<u>537,707</u>
NET CHANGE IN CASH AND CASH EQUIVALENTS	112,122	133,969
CASH AND CASH EQUIVALENTS, beginning of year (includes restricted temporary investments of \$97,202 and \$87,126, respectively)	<u>260,015</u>	<u>126,046</u>
CASH AND CASH EQUIVALENTS, end of year (includes restricted temporary investments of \$59,154 and \$97,202, respectively)	<u>372,137</u>	<u>260,015</u>
ADDITIONAL CASH FLOW DISCLOSURES		
Cash paid for interest	- 0 -	- 0 -
Cash paid for taxes	- 0 -	- 0 -

**NEBRASKA P.E.O. HOME
ADOPTED BUDGET**

P.E.O. Home Budget Fiscal Year 2025-2026		
ACCOUNT		Budgeted Amount
RECEIPTS		
Residents - Private Pay	\$	992,820
Medicaid Waiver Compensation-Res	\$	33,876
Medicaid Waiver Compensation-State	\$	32,748
Lodging & Meals	\$	568
Membership Dues*	\$	50,556
Grants/ERC Refunds/Other Donations	\$	42,000
Transfer Funds - Operating	\$	249,159
Total Receipts	\$	1,401,727
DISBURSEMENTS		
ACCOUNTING		
Audit	\$	7,500
Bank Service Charge	\$	840
Bookkeeping	\$	6,000
BOARD EXPENSE		
Legal Fees	\$	2,000
Meeting Expense	\$	4,000
Marketing	\$	1,401
BUILDING UPKEEP		
Electrical Work	\$	264
General	\$	1,454
Plumbing	\$	775
ELEVATOR		
Monthly Fee - Annually	\$	1,984
Yearly Inspection	\$	789
Five-Year Inspection - Due 10/2025	\$	4,500
EQUIPMENT		
Repair	\$	4,607
Replacement	\$	9,525
Fire Alarm & Hood Inspection	\$	777
Fire Sprinkler System Inspection	\$	491
Stanley Arial Call System/Maintenance	\$	1,631
GROCERIES & SUPPLIES		
Groceries	\$	73,770
Dietary Supplies	\$	12,819
Housekeeping Supplies	\$	11,315
Disaster supplies	\$	2,697

**NEBRASKA P.E.O. HOME
ADOPTED BUDGET**

ACCOUNT	Budgeted Amount
INSURANCE	
House - Property - Auto Ins Package	\$ 38,119
Director & Liability Insurance	\$ 3,107
LAWN CARE/SNOW REMOVAL	\$ 1,200
MEDICAL SUPPLIES	\$ 17,701
MEDICAID WAIVER EXPENSES	\$ 500
MEMBERSHIPS	
Health & Human Services	\$ 1,677
NHCA - NALA & Leading Age	\$ 1,634
Other memberships	\$ 577
MISCELLANEOUS	\$ 416
OFFICE EXPENSE	
Supplies	\$ 7,205
Activiites	\$ 4,429
Background Checks	\$ 232
STAFF	
Continuing Education	\$ 3,200
Employee's Christmas	\$ 3,000
Employee's Recognition	\$ 3,000
Employee's Insurance/Life Ins Employer pd	\$ 1,500
Employee Vision/Dental/Critical Care Ins.	
Prem Employee pays in full	\$ -
Insurance - Workmen's Comp.	\$ 18,347
Payroll Taxes	\$ 72,599
Wages	\$ 1,038,605
UTILITIES	
Cable TV	\$ 3,000
Water Softener Salt	\$ 400
Electric/Water	\$ 20,241
Garbage	\$ 1,772
Gas	\$ 2,656
Exterminator	\$ 960
Telephone/Maintenance Contract	\$ 6,512
Total Disbursements	\$ 1,401,727

P.E.O. HOME GIFT LIST

<u>From</u>	<u>General</u>	<u>IHO</u>	<u>IMO</u>	<u>Daisy</u>	<u>Total</u>
E	-	150.00	100.00	-	250.00
F	-	-	50.00	50.00	100.00
G	306.00	20.00	-	-	326.00
H	751.25	-	-	-	751.25
I	300.00	-	-	-	300.00
J	70.00	-	-	-	70.00
K	50.00	-	-	-	50.00
N	100.00	-	-	-	100.00
O	750.00	-	-	-	750.00
P	10.00	-	-	-	10.00
S	225.00	-	-	-	225.00
T	60.00	-	-	-	60.00
V	250.00	-	-	-	250.00
W	10.00	-	-	-	10.00
X	125.00	-	-	-	125.00
Y	75.00	-	-	-	75.00
Z	467.00	40.00	100.00	-	607.00
AA	50.00	-	-	-	50.00
AB	300.00	-	-	-	300.00
AC	300.00	-	-	-	300.00
AI	200.00	-	175.00	-	375.00
AJ	500.00	-	-	-	500.00
AK	-	-	40.00	-	40.00
AL	100.00	-	-	-	100.00
AN	350.00	-	-	-	350.00
AO	-	70.00	-	-	70.00
AP	100.00	-	-	-	100.00
AR	100.00	-	-	-	100.00
AS	500.00	-	-	-	500.00
AT	100.00	-	50.00	-	150.00
AU	50.00	-	-	-	50.00
AV	100.00	-	25.00	-	125.00
AX	75.00	-	-	-	75.00
AZ	260.00	-	-	-	260.00
BB	125.00	-	-	-	125.00
BC	20.00	-	-	-	20.00
BD	400.00	-	-	-	400.00
BE	60.00	-	-	-	60.00
BF	125.00	-	-	-	125.00
BG	-	-	145.00	-	145.00
BH	27.00	-	-	-	27.00
BI	50.00	-	-	-	50.00
BM	200.00	-	-	-	200.00
BN	280.00	-	-	-	280.00
BO	200.00	-	50.00	-	250.00
BP	200.00	-	-	-	200.00
BQ	50.00	-	-	-	50.00
BR-GV	300.00	-	210.00	-	510.00

P.E.O. HOME GIFT LIST Continued ...

<u>From</u>	<u>General</u>	<u>IHO</u>	<u>IMO</u>	<u>Daisy</u>	<u>Total</u>
BS	300.00	25.00	-	-	325.00
BT	500.00	-	-	-	500.00
BU	50.00	-	-	-	50.00
BV	125.00	-	-	-	125.00
BW	25.00	-	-	-	25.00
BY	100.00	-	-	-	100.00
BZ	200.00	-	-	-	200.00
CA	100.00	-	-	-	100.00
CB	150.00	-	-	-	150.00
CC	400.00	-	-	-	400.00
CD	60.00	-	-	-	60.00
CE	150.00	-	-	-	150.00
CF	700.00	-	50.00	-	750.00
CH	100.00	-	-	-	100.00
CI	50.00	-	-	-	50.00
CJ	200.00	-	-	-	200.00
CK	150.00	-	200.00	-	350.00
CL	150.00	-	-	-	150.00
CM	300.00	-	50.00	-	350.00
CN	50.00	-	-	-	50.00
CO	94.27	-	-	-	94.27
CP	200.00	-	-	-	200.00
CQ	70.00	-	-	-	70.00
CS-DK	-	-	25.00	-	25.00
CT	147.40	-	-	-	147.40
CW	100.00	-	-	-	100.00
DA	250.00	-	-	-	250.00
DC	20.00	-	-	-	20.00
DF	60.00	-	-	-	60.00
DI	110.00	-	15.00	-	125.00
DJ	70.00	-	-	-	70.00
DL	150.00	-	15.00	-	165.00
DM	200.00	-	-	-	200.00
DN	350.00	-	-	-	350.00
DP	25.00	-	-	-	25.00
DQ	250.00	-	-	100.00	350.00
DS	150.00	-	-	-	150.00
DU	80.00	-	-	-	80.00
DV	80.00	-	-	-	80.00
DW	150.00	-	-	-	150.00
DX	304.32	-	-	-	304.32
EB	50.00	-	-	-	50.00
EC	750.00	-	-	-	750.00
ED	-	-	75.00	-	75.00
EE	225.00	-	400.00	-	625.00
EG	100.00	-	-	-	100.00
EH	320.00	-	-	-	320.00
EK	75.00	-	-	-	75.00
EM	75.00	-	-	-	75.00
EN	100.00	-	-	-	100.00

P.E.O. HOME GIFT LIST Continued ...

<u>From</u>	<u>General</u>	<u>IHO</u>	<u>IMO</u>	<u>Daisy</u>	<u>Total</u>
EP	85.00	-	-	-	85.00
ES	62.50	-	203.00	-	265.50
ET	200.00	-	-	-	200.00
EU	35.00	-	-	-	35.00
EV	200.00	-	-	-	200.00
EW	25.00	-	-	-	25.00
EX	200.00	-	50.00	-	250.00
EY	425.00	-	-	-	425.00
FA	150.00	-	-	-	150.00
FB	175.00	-	-	-	175.00
FC	100.00	-	-	-	100.00
FD	600.00	-	-	-	600.00
FE	100.00	-	-	-	100.00
FF-IA	100.00	-	-	-	100.00
FG	500.00	-	-	-	500.00
FH	270.00	-	-	-	270.00
FI-IK	50.00	25.00	-	-	75.00
FJ	206.58	30.00	1,000.00	-	1,236.58
FL	250.00	-	-	-	250.00
FM	1,500.00	-	-	-	1,500.00
FO	100.00	-	-	-	100.00
FQ	200.00	25.00	100.00	-	325.00
FR	375.00	-	50.00	-	425.00
FT	100.00	-	-	-	100.00
FU	100.00	-	-	-	100.00
FV	100.00	-	50.00	-	150.00
FW	150.00	50.00	25.00	-	225.00
FX	150.00	-	-	-	150.00
FY	50.00	-	-	-	50.00
FZ	-	-	-	140.00	140.00
GA	50.00	-	-	-	50.00
GB	100.00	-	-	-	100.00
GE	200.00	-	-	-	200.00
GF	-	300.00	-	-	300.00
GG	750.00	-	-	-	750.00
GH	200.00	-	-	-	200.00
GI	125.00	-	-	-	125.00
GJ	120.00	-	-	-	120.00
GK	260.00	-	-	-	260.00
GL	249.79	-	-	-	249.79
GM	500.00	-	-	-	500.00
GO	1,165.86	-	-	-	1,165.86
GP	150.00	-	-	-	150.00
GQ	400.00	-	-	-	400.00
GR	250.00	-	562.54	-	812.54
GS	150.00	-	-	-	150.00
GT	100.00	-	-	-	100.00
GU	175.04	-	-	-	175.04
GZ	400.00	-	-	-	400.00

P.E.O. HOME GIFT LIST Continued ...

<u>From</u>	<u>General</u>	<u>IHO</u>	<u>IMO</u>	<u>Daisy</u>	<u>Total</u>
HA	650.00	-	-	-	650.00
HB	150.00	-	-	-	150.00
HC	350.00	-	-	-	350.00
HF	750.00	-	-	-	750.00
HG	75.00	-	-	-	75.00
HH	200.00	-	20.00	-	220.00
HI	100.00	25.00	-	-	125.00
HJ	75.00	-	-	-	75.00
HK	100.00	-	25.00	-	125.00
HM	250.00	-	-	-	250.00
HN	200.00	-	-	-	200.00
HO	150.00	-	-	-	150.00
HP	150.00	-	-	-	150.00
HQ	125.00	-	-	-	125.00
HR	100.00	50.00	-	-	150.00
HS	100.00	-	50.00	-	150.00
HT	200.00	-	-	-	200.00
HU	50.00	-	-	-	50.00
HW	100.00	-	-	-	100.00
HX	500.00	-	-	-	500.00
HY	200.00	25.00	40.00	-	265.00
IB	200.00	-	-	-	200.00
ID	200.00	-	-	-	200.00
IE	100.00	-	-	-	100.00
IH	500.00	-	-	-	500.00
II	200.00	-	-	-	200.00
IJ	200.00	-	-	-	200.00
IL	125.00	-	50.00	-	175.00
IN	150.00	-	-	-	150.00
IO	-	-	60.00	140.00	200.00
IP	250.00	-	100.00	-	350.00
IQ	200.00	-	-	-	200.00
IS	25.00	-	-	-	25.00
IT	50.00	-	-	-	50.00
IU	150.00	-	-	-	150.00
IV	150.00	-	-	-	150.00
IY	455.00	-	-	-	455.00
H/Florida	50.00	-	-	-	50.00
Reciprocity Group VIII	-	150.00	-	-	150.00
Reciprocity III & X	363.65	-	-	-	363.65
Reciprocity XIV	100.00	-	-	-	100.00
Cash From State Convention	50.00	-	-	-	50.00
Home Board Members	1,000.00	-	-	-	1,000.00
Past State Presidents	-	-	50.00	-	50.00
State Chapter	-	-	50.00	-	50.00
Individuals	20,545.00	2,510.00	5,435.00	25.00	28,515.00
	58,630.66	3,495.00	9,695.54	455.00	72,276.20

P.E.O. HOME GIFTS IN MEMORY/HONOR OF

<u>From</u>	<u>Amount</u>	<u>In Memory of/In Honor of</u>
E	150.00	Marlene Bang
E	100.00	Alice Knapp
F	50.00	Betty Fischer
G	20.00	Kathy Haverly
Z	50.00	Nancy Weldon
Z	20.00	Kellie Stang
Z	20.00	Capri McGuire
Z	50.00	Eileen Price
AI	75.00	Venita Mittelstaedt
AI	75.00	Dixie Strauss
AI	25.00	Ramona Stromberg
AK	40.00	Patricia Wagner
AO	70.00	Jennipher Barber, Jill Davis, Lori Phelps
AT	50.00	LaVonne Rowe
AV	25.00	Our sisters in Chapter Eternal
BG	145.00	Betty Marcellus
BO	50.00	Mildred Elwell
BR-GV	35.00	Kay Hiatt
BR-GV	35.00	Marilyn Needham
BR-GV	35.00	Elaine Martin
BR-GV	35.00	Janice Terry
BR-GV	35.00	Kathy Friedman
BR-GV	35.00	Phyllis Pauley
BS	25.00	Carol Sorensen
CF	10.00	Nancy Weldon
CF	40.00	Adelene Vock
CK	100.00	Janet Karrer
CK	100.00	Gloria Dinsdale
CM	25.00	Ann Howard
CM	25.00	Shirley Drevo
CS-DK	25.00	Barbara Dinsdale
DI	5.00	June Hayward
DI	10.00	Lila Tomek
DL	15.00	Harvey Richard Hornig
ED	75.00	Helen Wengert
EE	400.00	Peggy Rasmussen
ES	203.00	Marjorie Snodgrass
EX	25.00	Myma Puls
EX	25.00	Dorothy Pat Amstrup
FI-IK	25.00	Kellie Stang
FJ	30.00	Denene Owens
FJ	1,000.00	Roberta Saalfeld
FQ	25.00	Kellie Stang
FQ	75.00	Eunice Stark
FQ	25.00	Nadyne Bauer
FR	50.00	Carolyn "Carrie" Balfour
FV	50.00	Nancy Weldon
FW	25.00	Lois Matthews
FW	50.00	Nancy Richards & Relda Lathrop

P.E.O. HOME GIFTS IN MEMORY/HONOR OF Continued ...

<u>From</u>	<u>Amount</u>	<u>In Memory of/In Honor of</u>
GF	300.00	Lisa Helmick, PSP
GR	562.54	Paula Knapple
HH	20.00	Patricia Edick
HI	25.00	Shirlee Knispel
HK	25.00	Mary Ann Paulger
HR	50.00	Joan Hemmerling
HS	25.00	Gretchen Garwood
HS	25.00	Patty Cower
HY	25.00	Jeanne Going
HY	10.00	Peggy Payne
HY	30.00	Eunice Levisay
IL	50.00	Jim Searle/Bob Pflieger
IO	30.00	Robert Ostdiek/Jean Clemens
IO	15.00	Donald Davis
IO	15.00	Jeannette Shellington
IP	100.00	Eunice Stark
Past State Presidents	50.00	Patti Cowher
Reciprocity Group VIII	50.00	Nancy Wheeler, PSP
Reciprocity Group VIII	50.00	Amy Dusenbery, NSC Treasurer
Reciprocity Group VIII	50.00	Lisa Helmick, PSP
State Chapter	50.00	Julia McDougal
	<u>5,245.54</u>	

P.E.O. HOME GIFTS BY INDIVIDUALS

<u>From</u>	<u>Amount</u>	<u>Given For</u>
A. B. Dietrich	50.00	
Anita Bauman	50.00	Christmas gifts for residents
Annette Wallman	100.00	Nancy Weldon
Barbara Hixon	25.00	
Beth Anderson	10.00	Kellie Stang
Bethel Adams	500.00	Eunice Stark
Betty Boyko	50.00	Christmas gifts for residents
Betty Kirby	100.00	Eunice Stark
Bill & Judy O'Donnell	2,000.00	Dining Room Table/Chairs
Brenda Cames	25.00	
Carol Bohling	20.00	Vernelle Werblow
Cindy Hansen	200.00	
Claire Eason	250.00	Chapters H & CT, Chalice Harvey, Carol Bohling, Maxine Ameal, Sylvia Person
Colleen McClelland	20.00	Christmas gifts for residents
Debra Smith	20.00	Christmas gifts for residents
Denise Irwin	200.00	Marilyn Palmer
Dianne Aveyard	50.00	Christmas gifts for residents

P.E.O. HOME GIFTS BY INDIVIDUALS Continued ...

<u>From</u>	<u>Amount</u>	<u>Given For</u>
Dori Busch	25.00	Musical Entertainment
Elinor Vaughter	2,000.00	Karen Kozak
Helen Tracy	2,000.00	
Isabel Tkalec	25.00	Sherry Patton
Jane Van Horn	50.00	Kellie Stang
Janet Claassen	10.00	Sherry Patton
Janice Bolliger	50.00	Christmas gifts for residents
Janice Brown	25.00	Marilyn Palmer
Jeanne Wicks	25.00	Eunice Stark
Julie Symens	30.00	Sherry Patton
Karen Adams	50.00	Heather Adams
Karen Walklin	100.00	
Katherine Humble	100.00	Christmas gifts for residents
Kathy Goodrich	100.00	
Kelly Robare	25.00	Eunice Stark
Laurie Humphries	100.00	
Linda Wertz	50.00	
Margaret Welch	100.00	Charlotte Welch
Mary Olsen	50.00	Christmas gifts for residents
MaryHewutt	70.00	
Maxine Armeal*	10.00	Nancy Weldon
Maxine Wicks Memorials	1,415.00	Maxine Wicks
Melissa Ripley	100.00	Eunice Stark
Michele Ann Gifford	20.00	
Morgan Wimmer	30.00	Gretchen Garwood
Muriel Thompson	25.00	Sherry Patton
Nancy Weldon Memorials	1,145.00	Nancy Weldon
Pamala & Marty Fye	25.00	Shirley Drevo
Paulene Bauer	50.00	Christmas gifts for residents
Peggy Jenkins	100.00	Eunice Stark
Roger Edgington	200.00	Teresa Edgington
Rose Fetty	50.00	Nancy Weldon/L Rowe
Rose Fetty	25.00	Eunice Stark
Rose Fetty	25.00	Marilyn Palmer
Rose Fetty	40.00	
Rose Fetty	25.00	Yvonne Dalluge
Rosemary Barth	125.00	Christmas gifts for residents
Sally Dunlap	50.00	Dining Room Table/Chairs
Shari Little	25.00	Eunice Stark
Shari Little	50.00	M Wicks/L Rowe
Sharon Langvardt	50.00	Christmas gifts for residents
Stephanie Perkins	25.00	Sherry Patton
Susan Byers	25.00	Dining Room Table/Chairs
Susan Jackson	25.00	
Susan McCoy	25.00	
The Family of Julia McDougal	50.00	Janet Metzger Krause
The Family of Julia McDougal	1,000.00	Julia McDougal
The Family of Julia McDougal	100.00	Mary Olsen, PSP
Tracy Sothman	25.00	
WL & SM Winstrom Charitable Tr	15,000.00	
	<u>28,515.00</u>	
*Indicates resident of the P.E.O. Home		

**RESTATED ARTICLES OF INCORPORATION
AND AMENDED BYLAWS
OF THE NEBRASKA P.E.O. HOME
FOR THE PRESENT ARTICLES OF INCORPORATION
TO THE SECRETARY OF STATE OF THE STATE OF NEBRASKA:**

Pursuant to the provisions of the Nebraska Nonprofit Corporation Act, the undersigned corporation adopts the following Amended and Restated Articles of Incorporation:

ARTICLE I

The name of the corporation is the NEBRASKA P.E.O. HOME.

ARTICLE II

The corporation's existence is perpetual.

ARTICLE III

The registered office of the corporation is 413 N. 5th Street, Beatrice, NE 68310, and the name of the registered agent at such address is Shari Little.

ARTICLE IV

This corporation is a public benefit corporation organized under Section 501(c)(3) of the Internal Revenue Code and the Regulations thereunder (or the corresponding provision of any future United States Internal Revenue Law).

ARTICLE V

Section One. This corporation is organized for the purpose of operating and maintaining a home on property owned by Nebraska State Chapter, P.E.O. Sisterhood, as a philanthropic, benevolent, charitable, and not-for-profit activity to be known as the Nebraska P.E.O. Home.

Section Two. To enable it to carry out such purpose, this corporation may engage in any lawful activity necessary or convenient for such purpose, without limitation, except as such powers may be limited by these Articles or by the bylaws of this corporation. Unless otherwise limited by these Articles or by the bylaws of this corporation, the corporation shall have the power and authority to rent, purchase, acquire, possess, hold, use and occupy real estate and personal property to such extent as may be either necessary, suitable or convenient, and to receive and accept, gifts, grants, devises and bequests, and it shall have power to lease, sell, convey, encumber, mortgage, invest and/or dispose of all such property.

Section Three. No part of the property operated and maintained by this corporation, and no part of the net earnings of the corporation, shall inure to the benefit of, or be distributable to, any individual, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Section One of this Article V.

Section Four. No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political

campaign on behalf of or in opposition to any candidate for public office.

Section Five. Notwithstanding any other provision of these Articles, the corporation shall not carry on any activities not permitted to be carried on (a) by a corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code (or the corresponding provision of any future United States Internal Revenue Law) or (1,) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code (or the corresponding provision of any future United States Internal Revenue Law).

ARTICLE VI

The corporation shall not have any members.

ARTICLE VII

Upon dissolution or termination of this corporation, whether voluntary or involuntary, all of its assets (after the payment of all corporate liabilities) shall be distributed to such charitable organization or organizations as designated by Nebraska State Chapter, P.E.O. Sisterhood. For purposes of this Article, "charitable organization" shall mean only such organizations as are exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code (or the corresponding provision of any future United States Internal Revenue Law) at the time the transfer is made. If Nebraska State Chapter, P.E.O. Sisterhood is not then in existence, the designation of said charitable organization or organizations shall be made by the last Board of Directors of this corporation. If neither the Nebraska State Chapter, P.E.O. Sisterhood nor the last Board of Directors of this corporation is then in existence, the designation of said charitable organization or organizations shall be made by the International Chapter, P.E.O. Sisterhood. The property so transferred is to be used exclusively for philanthropic, benevolent, and charitable purposes, in accordance with the provisions set forth in Article V, Section Five of these Articles.

ARTICLE VIII

Section One. The affairs of the Nebraska P.E.O. Home shall be managed by its Board of Directors, who shall be elected or appointed by the Nebraska State Chapter, P.E.O. Sisterhood in accordance with the provisions of the bylaws of the Corporation.

Section Two. Members of the Board of Directors of this corporation shall be members of Nebraska State Chapter, P.E.O. Sisterhood in good standing, and may simultaneously be members of the Executive Board of Nebraska State Chapter, P.E.O. Sisterhood, or any other board or committee of either this corporation or Nebraska State Chapter, P.E.O. Sisterhood. The bylaws of the Nebraska P.E.O. Home shall specify the number of and the length of terms for directors and may set forth such additional qualifications for and provisions pertaining to directors as are not inconsistent with the provisions of these Articles or the Nebraska Nonprofit Corporation Act.

Section Three. All other questions pertaining to the exercise of its powers and authority by the Board of Directors shall be governed by the bylaws of the Nebraska P.E.O. Home, as may be amended from time to time, or by the Nebraska Nonprofit Corporation Act in the absence of any applicable bylaws provision.

ARTICLE IX

These Amended and Restated Articles of Incorporation: (1) were adopted on the 3rd day of June, 2000; (2) correctly set forth the provisions of the Articles of Incorporation of the corporation as heretofore and hereby amended; (3) have been duly adopted and approved by the Board of Directors of the Nebraska P.E.O. Home, the Executive Board of Nebraska State Chapter, P.E.O. Sisterhood, and the Annual Convention of Nebraska State Chapter, P.E.O. Sisterhood; (4) do not require the approval or adoption of any members; and (4) supersede and replace in whole all prior Articles of Incorporation of the corporation and all amendments thereto.

Dated June 27, 2000.

By Chalice Harvey, President
and Robley Garrigan, Secretary

STATE OF NEBRASKA)

) ss.

County of Thayer)

I, Chalice Harvey, being first duly sworn on oath, depose and state that I am the President of the Nebraska P.E.O. Home, that I executed the foregoing Amended and Restated Articles of Incorporation as such officer of the corporation and that the statements contained therein are true. Chalice Harvey

Subscribed and sworn to before me this 27th day of June, 2000.

June C. Clopper - Notary Public in and for the State of Nebraska

STATE OF NEBRASKA)

) ss.

County of Washington)

I, Robley Garrigan, being first duly sworn on oath, depose and state that I am the Secretary of the Nebraska P.E.O. Home, that I executed the foregoing Amended and Restated Articles of Incorporation as such officer of the corporation and that the statements contained therein are true.

Robley Garrigan

Subscribed and sworn to before me this 7th day of July, 2000.

Lela K. Bauer - Notary Public in and for the State of Nebraska

This page intentionally left blank.



**Bylaws
And
Standing Rules of
Nebraska State Chapter**

P.E.O. Sisterhood

2025

BYLAWS

**Table of Contents to the
Nebraska Bylaws and Standing Rules**

Article I. Meetings	BL-1
Section 1. Time	BL-1
Section 2. Place/Format	BL-1
Section 3. Hostess Chapters	BL-1
Section 4. Formal Action	BL-1
Article II. Representation in Nebraska State Chapter Convention	BL-1
Section 1. Members	BL-1
Section 2. Chapter Delegates	BL-1
Section 3. Supplies	BL-2
Section 4. Delegate Reports	BL-2
Article III. Representation in International Chapter Convention	BL-2
Section 1. Members	BL-2
Section 2. Chapter Delegates	BL-2
Section 3. Groupings	BL-2
Section 4. Nominees	BL-2
Section 5. Vacancies	BL-3
Section 6. International Reports	BL-3
Section 7. Past Presidents	BL-3
Article IV. Elections	BL-3
Section 1. Eligibility	BL-3
Section 2. Sequence of Officers for Election	BL-3
Section 3. Nominations of Officers	BL-3
Section 4. Election of Officers	BL-4
Article V. Nebraska State Chapter Officers	BL-4
Section 1. Members/General Duties/Action Without Meeting	BL-4
Section 2. President	BL-4
Section 3. Vice President	BL-6
Section 4. Organizer	BL-6
Section 5. Treasurer	BL-6
Section 6. Secretary	BL-7
Article VI. Paid Assistant	BL-8
Section 1. Appointment	BL-8
Section 2. Duties	BL-8
Section 3. Remuneration	BL-8
Article VII. Standing Committees	BL-8
Section 1. General Duties	BL-8
Section 2. Historian and Custodian of Articles of Historical Value	BL-8
Section 3. Cottey College Committee	BL-8
Section 4. Amendments and Recommendations Committee	BL-9
Section 5. Finance and Budget Committee	BL-9
Section 6. Chapter Groupings Committee	BL-10
Section 7. Projects Chairs	BL-10
Section 8. Membership Development Committee	BL-12
Section 9. Unaffiliate Committee	BL-12
Article VIII. Local Chapter Officers	BL-13
Section 1. President	BL-13
Section 2. Recording Secretary	BL-13
Section 3. Corresponding Secretary	BL-13
Section 4. Treasurer	BL-13
Section 5. Guard	BL-13
Article IX. Finance	BL-14
Section 1. Dues and Convention Registration Fee	BL-14
Section 2. 2031 Convention of International Chapter Hosting Fee	BL-14
Section 3. Convention Fund	BL-14
Section 4. Expenses of State Chapter Convention	BL-14
Section 5. 2031 Convention of International Chapter Fund	BL-14

Section 6. Expenses of International Chapter Convention	BL-15
Section 7. Expenses of President, Vice President, Organizer, Treasurer and Secretary	BL-15
Section 8. Expenses of Committees	BL-15
Section 9. Expenses for Chairs	BL-15
Section 10. Method of Determining Transportation Expenses	BL-15
Section 11. Expenses of Area Workshop for Local Chapter Officers	BL-16
Section 12. History Fund	BL-16
Section 13. Nebraska Discover Cottey Fund.....	BL-16
Article X. Reciprocity Groups	BL-17
Section 1. Purpose	BL-17
Section 2. Members	BL-17
Section 3. Meetings	BL-17
Section 4. Supervision and Direction.....	BL-17
Section 5. Finance	BL-17
Section 6. Officers	BL-17
Article XI. Organization	BL-17
Section 1. Petitions	BL-17
Section 2. Procedure	BL-17
Section 3. Recommendation of Initiates	BL-17
Article XII. Official Visits and Area Workshops	BL-18
Section 1. Division and Frequency	BL-18
Section 2. Official Visits	BL-18
Section 3. New Chapters	BL-18
Section 4. Merged Chapters	BL-18
Section 5. Expenses of Organizer	BL-18
Section 6. Area Workshops for Local Chapter Officers	BL-18
Article XIII. Nebraska Cottey Scholarships	BL-18
Section 1. Establishing Act	BL-18
Section 2. Administration	BL-20
Section 3. Information Required	BL-20
Section 4. Payment of Scholarships	BL-21
Article XIV. The Nebraska P.E.O. Home	BL-21
Section 1. Purpose	BL-21
Section 2. Administration	BL-21
Section 3. Finance	BL-21
Section 4. Bylaws	BL-22
Article XV. Fundraising	BL-22
Article XVI. W. Joyce Goff Nebraska Cottey Scholarship Endowment Fund	BL-22
Section 1. Establishing Act	BL-22
Section 2. Purpose	BL-22
Section 3. Endowments	BL-22
Section 4. Donations	BL-23
Section 5. Paid Assistant	BL-23
Section 6. Scholarships	BL-23
Section 7. Requirements	BL-23
Section 8. Administration	BL-23
Article XVII. Miscellaneous	BL-24
Section 1. Plans for State Philanthropy	BL-24
Article XVIII. Parliamentary Authority	BL-24
Article XIX. Governing Law	BL-24
Article XX. Amendments	BL-24
Section 1. Power to Amend.....	BL-24
Section 2. Procedure	BL-24
Standing Rules	BL-26

BYLAWS
and Standing Rules
NEBRASKA STATE CHAPTER
P.E.O. SISTERHOOD

ARTICLE I

Meetings

Section 1. TIME. Nebraska State Chapter shall hold an annual convention in June. The president may change the date in case of an emergency.

Section 2. PLACE/FORMAT. Hostess chapters, grouped geographically, shall arrange housing and meals for the members of convention. Representatives from hostess chapters shall hold a meeting at least four years before the date of convention to choose a convention site, which they shall submit to the Executive Board of Nebraska State Chapter for approval. The hostess chapters shall announce the place of convention two years in advance. If determined by the executive board and approved by the Executive Board of International Chapter, the convention may be conducted through the use of internet meeting services.

Section 3. HOSTESS CHAPTERS. The hostess chapters shall arrange for the housing and meals of members of convention as specified in Article II, Section I of the Nebraska State Chapter Bylaws, and the following: guest speakers, guards, pages, and convention assistants.

Section 4. FORMAL ACTION. Any item passed by Convention of Nebraska State Chapter that must be implemented by local chapters shall become effective as ordered by convention and must be implemented upon posting of the Proceedings of Convention of Nebraska State Chapter on the Nebraska website.

ARTICLE II

Representation in Nebraska State Chapter Convention

Section 1. MEMBERS. The members of Convention of Nebraska State Chapter shall consist of the following active members when present, registered and holding credentials required by the Constitution: members of the executive board, past state presidents of Nebraska State Chapter, resident past presidents of International Chapter, delegates from local chapters, members of the Board of Directors of the Nebraska P.E.O. Home, chairs of standing committees and Nominating Committee Chair.

Section 2. CHAPTER DELEGATES. Each chapter shall be entitled to one delegate to Convention of Nebraska State Chapter, to be elected by the chapter at its annual election. If feasible, the delegate should be the local chapter

president. Each chapter delegate shall present her credentials, and shall have paid a forty (\$40.00) dollar registration fee, this amount to have been sent to the state paid assistant with the chapter dues.

After a delegate has been seated as a member of convention, if it becomes necessary, her place may be filled by an alternate delegate upon unanimous approval of the Credentials Committee and the state treasurer.

Section 3. SUPPLIES. Each member of convention shall bring her current membership card.

Section 4. DELEGATE REPORTS. Each delegate to convention shall give a report to her chapter within eight (8) weeks after convention. If a chapter is not represented in convention, the state president shall appoint a delegate from another chapter, a member of the executive board, or a past president of Nebraska State Chapter to give the report. Expenses, if any, shall be borne by the chapter visited. When the report is given, the visiting delegate/officer shall notify the state president.

ARTICLE III

Representation in International Chapter Convention

Section 1. MEMBERS. The following active members of the P.E.O. Sisterhood are entitled to represent Nebraska State Chapter at Convention of International Chapter: state president, state vice president or alternate, past state presidents, and any past or current members of state convention.

Section 2. CHAPTER DELEGATES. Delegates to Convention of International Chapter shall be determined by the number of chapters in the state providing one delegate for every seven chapters or major fraction thereof. Chapters shall be placed in chronological, rotating groups. The chapters placed in the group which coincides with the year of the Convention of International Chapter shall nominate a delegate who shall be elected at the state convention in that same year. If a chapter is unable to nominate a delegate in its designated year, it shall forfeit its place in rotation. Chapters entitled to delegates shall be listed in the Proceedings of Convention of Nebraska State Chapter.

Section 3. GROUPINGS. Chapters shall be divided into seven groups for the purpose of electing delegates to Convention of International Chapter. As chapters are organized, they shall be added chronologically to a group. Chapters shall be regrouped as needed, not to exceed every six (6) years. Groupings shall be printed each year in the Proceedings of Convention of Nebraska State Chapter.

Section 4. NOMINEES. Each chapter entitled to representation in Convention of International Chapter shall nominate at its annual election a delegate and an alternate whose names shall be submitted as required by International Chapter. Nominees shall be members of the convention or of a previous Convention of Nebraska State Chapter. The names of the nominees

shall be presented for election to convention prior to Convention of International Chapter.

Section 5. VACANCIES. The president of Nebraska State Chapter shall, by appointment, fill a vacancy in the delegation to Convention of International Chapter. Appointment shall be made in the following order: the elected alternate, a qualified member of the same chapter, a qualified member of another chapter in the same grouping row, a member of the Executive Board of Nebraska State Chapter. Should a vacancy occur within two months of the start of convention, the president may appoint directly from the executive board.

Section 6. INTERNATIONAL REPORTS. Each local chapter shall give a report of convention in October or November of odd-numbered years. The Executive Board of Nebraska State Chapter shall provide report requirements to local chapters within 14 days of the close of Convention of International Chapter.

Section 7. PAST PRESIDENTS. Housing and meals for past state presidents, or alternates, who meet the requirements set forth in the Constitution (Part I, Article VIII, Section 8) shall be paid by International Chapter on the basis of one for every eight or major fraction thereof. They shall be selected by past presidents who are present in Convention of Nebraska State Chapter prior to Convention of International Chapter. In this selection of delegates shall be the two immediate past presidents. The president of Nebraska State Chapter shall fill vacancies by appointment from the alternates in the order designated by the past presidents.

ARTICLE IV

Elections

Section 1. ELIGIBILITY. A nominee for state office shall have been duly elected and installed and shall have served as president of a local Nebraska chapter for one term. Any officer of Nebraska State Chapter shall not be eligible to be elected to the same office for more than two terms in succession.

Section 2. SEQUENCE OF OFFICERS FOR ELECTION. The nomination and election of officers of Nebraska State Chapter shall be: president, vice president, organizer, treasurer and secretary.

Section 3. NOMINATIONS OF OFFICERS. Nominations of officers of Nebraska State Chapter shall be by a nominating committee. This committee shall consist of five members, one from each of the five visitation groups in the state, appointed annually by the incoming president and with the approval of the executive board. At least two members shall be past state presidents, one of whom has served on the Nominating Committee the year prior shall serve as chair. The president shall serve as a liaison to this committee to assist with process.

Prior to Convention of Nebraska State Chapter, any chapter or active member of Nebraska State Chapter wishing to recommend an eligible candidate for nomination may submit, with the candidate's consent, a letter of recommendation and a completed application to the chair of the Nominating Committee.

At the Convention of Nebraska State Chapter the chair of the Nominating Committee shall present the name of one (1) nominee for each office in the sequence reported in Section 2. After the chair has reported, opportunity shall be given for further nominations from the floor for each office preceding the elective ballot for that office. Prior to nomination, all nominees shall have consented to serve if elected.

This committee also shall present at Convention of Nebraska State Chapter, the name of a nominee(s) to serve on the Board of Directors of the Nebraska P.E.O. Home.

Section 4. ELECTION OF OFFICERS. Election of officers shall be by written or electronic ballot. If there are no further nominations from the floor for each office called for in sequence, by general consent the ballot may be dispensed with and the vote taken viva voce for the entire ticket. If there are nominations from the floor for one or more offices, separate elective ballots for such office(s) shall be taken. A majority of votes cast shall elect, and voting shall not be limited to the nominees.

ARTICLE V

Nebraska State Chapter Officers

Section 1.

- A. MEMBERS. The officers of Nebraska State Chapter shall constitute the executive board, (Constitution Part II. Article VII. Section 1).
- B. GENERAL DUTIES. Each officer shall perform all duties prescribed in the Constitution, Part II, Article VIII, in the Instructions to Officers of State, Provincial and District Chapters, and in the Policy Manual of Nebraska State Chapter.
- C. ACTION WITHOUT MEETING. Any action to be taken by the executive board may be taken without a meeting if a majority of the members of the board shall consent in writing to such action. A record of the electronic vote shall be entered in the minutes of the ensuing boardmeeting.

Section 2. PRESIDENT. The duties of the president shall be:

To act as proxy for the organizer in officially visiting chapters as prescribed in the bylaws (Article XII).

To send copies of the president's newsletters at regular intervals to all local

chapters, to members of the Executive Board of International Chapter, to members of the state executive board, to past presidents of the Nebraska State Chapter, to chairs of standing committees and boards, and to members of disbanded Nebraska chapters.

To keep the auxiliary file of Proceedings for protection of state records. To keep a file of the chapter histories, as sent by the organizer following the organization of a new chapter. To arrange with the hostess chapters for the housing and meals of Convention of Nebraska State Chapter. To send to those listed in Article XIX, Section 2, thirty days prior to Convention of Nebraska State Chapter, a copy of proposed amendments to state bylaws and standing rules. To notify each chapter in the group of delegates to Convention of International Chapter of that year, thirty days prior to March 1, that it is to nominate a delegate and alternate. (See Article III, Sections 4 and 3).

To appoint, with approval of the state executive board, the following:

- a. A member of each of the following committees: Amendments and Recommendations, Finance and Budget, and Chapter Groupings.
- b. Members to the Membership Development, Unaffiliate, and Cottey College Committees as needed.
- c. Projects chairs as needed.
- d. An Historian and Custodian of Articles of Historical Value.
- e. Five members of the Nominating Committee, one from each of the five visitation groups with two members being a past state president, one who served the year prior shall be chair, in accordance with Article IV.
- f. A member of the executive board to call together at convention delegates from the group scheduled to be hostess chapters for convention of state chapter four years hence, said member to advise the group concerning responsibilities of housing and meals.
- g. A member of the state chapter to fill any vacancy on a board or committee.
- h. Special committees as needed.

To act as chair of the Nebraska delegation to Convention of International Chapter.

To be an ex-officio member of all state chapter committees without vote, except the Nominating Committee, and the Board of Directors of the Nebraska P.E.O. Home with vote.

To serve as liaison to the Nominating Committee.

To assist, if deemed necessary by the vice president, the state chapter officers in conducting area workshops for local chapter officers.

Any vacancy occurring within the three-year term of a member of the Board of Directors of the Nebraska P.E.O. Home shall be filled by appointment of the

president with the approval by a simple majority of the Executive Board of Nebraska State Chapter. The appointment shall be selected from members recommended by the Board of Directors of the Nebraska P.E.O. Home or the Nominating Committee of Nebraska State Chapter.

Section 3. VICE PRESIDENT. The duties of the vice president shall be:

To act as proxy for the organizer in officially visiting chapters as prescribed in the bylaws (Article XII).

To serve as ex-officio member of the Cottey College Committee.

To serve as ex-officio member, without vote, of the following committees:

Amendments and Recommendations

Finance and Budget

Chapter Groupings

To arrange round trip transportation and approve necessary expenses for those attending Cottey Seminar.

To check the eligibility of nominees and alternates to the Convention of International Chapter.

To serve as ex-officio member of the Board of Directors of the Nebraska P.E.O. Home.

To serve as officer in charge of P.E.O. Groups and Reciprocity Groups.

Section 4. ORGANIZER. The duties of the organizer shall be:

To make an official visit to each chapter as designated by the visitation schedule published in the convention proceedings. (Article XII, Section 1). She shall be assisted by the president, vice president, treasurer and secretary. Work assignment shall be at the discretion of the organizer.

To notify the chapter to be visited at least thirty days before visitation date.

To supervise an exemplification of the Procedure for P.E.O. Chapter Meeting and/or Ceremony of Initiation or a period of instruction at convention of state chapter. (Constitution Part II, Article VIII, Section 4)

To file with the historian and the state president a history of each new chapter organized.

To serve as an ex-officio member of the Membership Development Committee.

Section 5. TREASURER. The duties of the treasurer shall be:

To act as proxy for the organizer in officially visiting chapters as prescribed by the bylaws (Article XII).

To procure a certified public accountant who shall audit the treasurer's books at the end of the fiscal year, March 31st.

To serve as an ex-officio member, without vote, of the Finance and Budget Committee.

To direct all inquiries about the P.E.O. Foundation to the trustees of the P.E.O. Foundation.

To supervise collection and review of chapter yearbooks and yearbook information.

To serve as consultant to the chairs of the P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship Fund, P.E.O. Program for Continuing Education, Scholar Awards and P.E.O. STAR Scholarship.

Section 6. SECRETARY. The duties of the secretary shall be:

To act as proxy for the organizer in officially visiting chapters as prescribed by the bylaws (Article XII).

To present for election by Convention of Nebraska State Chapter, prior to Convention of International Chapter, the names of chapter nominees as delegates to Convention of International Chapter.

To have printed and bound under one cover within three months after convention:

The minutes of state chapter convention.

The state bylaws and standing rules.

Groupings for:

- a. Hostess chapters of state chapter conventions
- b. Chapter visitations
- c. International delegates
- d. Chapters scheduled for area workshops for local chapter officers.

To keep a permanent file of all of the official minutes and official copies of the proceedings, and to send to the state president one hand signed and sealed copy of the Proceedings of Convention of Nebraska State Chapter for an auxiliary file. (Constitution, Part II, Article VIII, Section 6).

To examine the bylaws of local chapters and, if necessary, to suggest changes.

To conduct the correspondence of the state chapter.

To record the minutes of all official meetings of the Executive Board of Nebraska State Chapter.

ARTICLE VI

Paid Assistant

Section 1. APPOINTMENT. A paid assistant may be appointed by the executive board immediately following Convention of Nebraska State Chapter. She shall be an active member of the P.E.O. Sisterhood. Appointment shall be made only after evidence of qualifications has been submitted. Removal from office may be made by the same authority.

Section 2. DUTIES. The paid assistant shall perform all duties prescribed by the bylaws and in the Policy Manual of Nebraska State Chapter.

She shall perform all financial functions of the state treasurer and all membership recording functions of the state secretary.

She shall serve as an ex-officio member, without vote, of the Finance and Budget Committee.

Section 3. REMUNERATION. The amount of hourly wage to be paid to the paid assistant shall be determined by the executive board and the Finance and Budget Committee and shall be paid monthly. Travel expenses of the paid assistant authorized by the executive board shall be paid from the general fund of Nebraska State Chapter.

ARTICLE VII

Standing Committees

Section 1. GENERAL DUTIES. Each chair shall file with the secretary an electronic copy of her report given in state chapter convention.

Section 2. HISTORIAN AND CUSTODIAN OF ARTICLES OF HISTORICAL VALUE. The duties of the historian shall be: to collect, complete and preserve all data concerning the progress of P.E.O. in Nebraska with a view to publication of the history of Nebraska State Chapter P.E.O. Sisterhood; and to collect, preserve, and file in a suitable place those articles which are of historical value to the P.E.O. Sisterhood in Nebraska.

Section 3. COTTEY COLLEGE COMMITTEE. This committee shall consist of six active members of Nebraska State Chapter, including up to two past state presidents. The vice president shall serve as an ex officio member. Each member shall be appointed by the president for a term of three years. In the event of a vacancy, the president shall appoint the new member and designate the length of term. In case of appointment of an entirely new committee, the president shall appoint members as to one, two or three-year terms. No members shall be appointed for more than two consecutive terms.

The chair shall be appointed by the president. The duties of this committee shall include:

- A. To remain current with all Cottey procedures and policies.
- B. To provide local chapter Cottey Committee chairs information to be used for chapter reports and programs.
- C. To provide local chapter Cottey Committee chairs materials to be used for local outreach to prospective students.
- D. To receive applications for Nebraska Cottey Scholarships, interview, select and notify recipients of the scholarships and notify the president when recipients have been selected.
- E. To receive and administer applications for reimbursement for travel to Cottey College from the Nebraska Discover Cottey Fund with the approval of the executive board.
- F. To report to the Convention of Nebraska State Chapter the activities and decisions of the committee.
- G. To perform duties as assigned by the Executive Board of Nebraska State Chapter.

***PROVISO:** In 2025, one past state president shall be appointed to serve for three years. In 2026, three new members shall be appointed for varying terms. In 2027, the schedule of appointing two new members to the committee shall go into effect.*

Section 4. AMENDMENTS AND RECOMMENDATIONS COMMITTEE.

This committee shall consist of three members of Nebraska State Chapter, one to be appointed each year by the president of Nebraska State Chapter. At least one member shall be a past state president. The senior member in point of service shall be chair. In case of appointment of an entirely new committee, the president shall designate the chair, second and third members. The vice president shall serve as an ex-officio member without vote.

The duties of the Amendments and Recommendations Committee shall be:

To receive all proposed amendments and recommendations to Nebraska State Chapter Bylaws and Standing Rules and prepare them for distribution to each local chapter prior to convention of state chapter. The chair shall proofread the bylaws and standing rules before the proceedings are published.

To prepare a committee report to be presented at convention of state chapter.

Section 5. FINANCE AND BUDGET COMMITTEE.

This committee shall consist of three active members of Nebraska State Chapter. One member at least shall be a past state president. Each member shall be appointed by the state chapter president for a term of three years. The vice

president, treasurer of Nebraska State Chapter, and paid assistant shall serve as ex-officio members without vote. The senior member in point of service shall be chair. No member may be appointed for more than two consecutive terms. In case of appointment of an entirely new committee, the president shall designate the chair and second and third members; thereafter, the senior member in point of service shall be chair.

This committee shall present at each Convention of Nebraska State Chapter a budget for the ensuing year, shall examine the auditor's reports, and shall fulfill the duties provided for in Part II, Article IX, Section 9 of the Constitution.

Section 6. CHAPTER GROUPINGS COMMITTEE. The Chapter Groupings Committee shall consist of three past presidents of Nebraska State Chapter, one member appointed annually by the president at the beginning of her term of office, with the approval of the executive board. In the event that the president must appoint an entirely new committee, the president shall designate the chair and second and third members; thereafter, the senior member in point of service shall be chair.

The duties of the committee shall be to arrange groups of local chapters to be hostess chapters of state chapter conventions; representation to Convention of International Chapter and for such other purposes as may be deemed necessary. The committee shall add new chapters to their chronological groups. The report of the Groupings Committee shall be submitted to the president of Nebraska State Chapter by the winter board meeting.

The vice president of the Nebraska State Chapter shall serve as an ex-officio member without vote on this committee.

Section 7. PROJECTS CHAIRS. The projects chairs shall be five active members of Nebraska State Chapter, each of whom shall serve two years. Chairs shall be appointed as terms expire or as needed. The chairs shall represent the P.E.O. International Peace Scholarship Fund, the P.E.O. Educational Loan Fund, the P.E.O. Program for Continuing Education, the P.E.O. Scholar Awards and the P.E.O. STAR Scholarship. The state treasurer shall serve as consultant to the five state chairs. The duties of the Projects Chairs shall be:

- A. To promote the P.E.O. International Peace Scholarship Fund among individuals and local chapters.
 - To encourage gifts, memorials and gifts honoring members.
 - To assist local chapters with information for the P.E.O. International Peace Scholarship Fund.
 - To continue contacts with former students in their native lands.
 - To prepare an annual report of P.E.O. International Peace Scholarship Fund activities to be presented at convention of state chapter.

To perform duties as assigned by the Executive Board of Nebraska State Chapter.

B. To promote the P.E.O. Educational Loan Fund among individuals and local chapters.

To encourage gifts, memorials and gifts honoring members.

To assist local chapters with information for the P.E.O. Educational Loan Fund.

To prepare an annual report of P.E.O. Educational Loan Fund activities to be presented at convention of state chapter.

To perform duties as assigned by the Executive Board of Nebraska State Chapter.

C. To promote the P.E.O. Program for Continuing Education among individuals and local chapters.

To encourage gifts, memorials and gifts honoring members.

To assist local chapters with information for the P.E.O. Program for Continuing Education.

To prepare an annual report of P.E.O. Program for Continuing Education activities to be presented at convention of state chapter.

To perform duties as assigned by the Executive Board of Nebraska State Chapter.

D. To promote the P.E.O. Scholar Awards among individuals and local chapters. To encourage gifts, memorials and gifts honoring members.

To assist local chapters with information about the P.E.O. Scholar Awards.

To prepare an annual report of P.E.O. Scholar Awards activities to be presented at convention of state chapter.

To perform duties as assigned by the Executive Board of Nebraska State Chapter.

E. To promote the P.E.O. STAR Scholarship among individuals and local chapters.

To encourage gifts, memorials and gifts honoring members.

To assist local chapters with information about the P.E.O. STAR Scholarship.

To prepare an annual report of P.E.O. STAR Scholarship activities to be presented at convention of state chapter.

To perform duties as assigned by the Executive Board of Nebraska State Chapter.

Section 8. MEMBERSHIP DEVELOPMENT COMMITTEE. This committee shall consist of between seven and nine active members of Nebraska State Chapter including one past state president and the organizer who shall serve as an ex officio member. Each member shall be appointed by the president for a term of three years. In the event of a vacancy, the president shall appoint the new member and designate the length of term. Members shall represent the five geographical areas of the state of Nebraska with the option of two additional members to be appointed from the more largely populated geographical areas of the state. In case of appointment of an entirely new committee, the president shall appoint members to a one, two or three-year term.

The committee chair shall be appointed by the president. The duties of this committee shall include:

- A. To assist with the assessment of the health of chapters in Nebraska.
- B. To assist with the development, education and maintenance of local chapter membership committees.
- C. To facilitate the unaffiliate process in conjunction with the Unaffiliate Committee.
- D. To assist with membership questions or concerns.
- E. To perform duties as assigned by the Executive Board of Nebraska State.

Section 9. UNAFFILIATE COMMITTEE. The Unaffiliate Committee shall consist of three active members of Nebraska State Chapter appointed by the president for a term of three years. The senior member in point of service shall be the chair. In the event of a vacancy, the president shall appoint the new member and designate the length of term. In case of appointment of an entirely new committee, the president shall appoint members to one, two, or three-year terms and the chair.

The duties of this committee shall be:

- A. To maintain an accurate listing of unaffiliates living in Nebraska, using tools available from International Chapter.
- B. To contact unaffiliates living in Nebraska to determine their wishes in finding a new chapter for transfer.
- C. To assist the Membership Development Committee in providing names of unaffiliates to Nebraska reciprocities and local chapters.

ARTICLE VIII

Local Chapter Officers

Section 1. PRESIDENT. The duties of the president shall be:

To send a typed letter to the president of Nebraska State Chapter, not later than March 1, reporting in detail the work done, growth and interest as outlined in the template provided on the state website; the letter shall have been read aloud and approved by the chapter at a meeting in February. Copies of the letter shall be sent to active members, and one copy shall be filed in a loose leaf book as a compilation of chapter history.

To appoint committees for the following projects: P.E.O. Educational Loan Fund, Cottey College, P.E.O. International Peace Scholarship Fund, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards, P.E.O. STAR Scholarship, and Nebraska P.E.O. Home.

To file and keep for at least six (6) years the annual reports after they have been approved by the paid assistant of Nebraska State Chapter.

To attend the area workshop for local chapter officers.

Section 2. RECORDING SECRETARY. The duty of the recording secretary shall be to send in March as directed by the state executive board a copy of the local chapter bylaws and standing rules, only if these have been amended during the previous fiscal year. If no changes have been made, she shall so notify as directed by the state executive board.

To attend the area workshop for local chapter officers.

Section 3. CORRESPONDING SECRETARY. The duties of the corresponding secretary shall be:

To send a copy of the annual report of the corresponding secretary to the paid assistant of Nebraska State Chapter before March 10.

To attend the area workshop for local chapter officers.

Section 4. TREASURER. The duty of the treasurer shall be to send in March to the paid assistant of Nebraska State Chapter the annual dues and convention registration fee.

To send a copy of the annual report of the treasurer to the paid assistant of Nebraska State Chapter before March 10.

To attend the area workshop for local chapter officers.

Section 5. GUARD. The duty of the guard shall be to attend the area workshop for local chapter officers.

ARTICLE IX

Finance

Section 1. DUES AND CONVENTION REGISTRATION FEE. The annual dues of Nebraska State Chapter shall be fifty-two dollars and fifty cents (\$52.50) per active member which shall be allocated as follows:

Thirty-six dollars (\$36.00) for International Chapter dues, [which includes six dollars (\$6.00) for Cottey College], six dollars (\$6.00) for maintenance of the Nebraska P.E.O. Home, six dollars (\$6.00) for the General Fund, and four dollars and fifty cents (\$4.50) for the convention fund.

Section 2. 2031 CONVENTION OF INTERNATIONAL CHAPTER HOSTING FEE. In addition to the above dues and fees provisions, there shall be an annual chapter fee of four dollars (\$4.00) per active member for the expenses of the 2031 Convention of International Chapter hosted by Nebraska State Chapter, held in the 2031 Convention of International Chapter Fund. The fee ends with the 2032-2033 fiscal year. Any excess funds, after all expenses have been paid, shall be allocated to one or more P.E.O. projects as recommended by the executive board, and presented to and approved by the convention of state chapter. If sufficient funds have been raised prior to January 2032 as determined by the Nebraska 2031 Convention of International Chapter Executive Committee, the fee shall be discontinued.

Section 3. CONVENTION FUND. The four dollars and fifty cents (\$4.50) per member for the convention fund and the forty dollar (\$40.00) chapter registration fee for state convention shall be placed in a composite fund to be used for state and International Convention expenses. An amount to be determined by the Finance and Budget Committee, with the approval of the executive board, shall be allocated to hostess chapters to cover a portion of convention expense.

Section 4. EXPENSES OF STATE CHAPTER CONVENTION. The expenses of Convention of Nebraska State Chapter as specified by a vote of the state executive board shall be paid by Nebraska State Chapter. Other expenses shall be paid by the hostess chapters. Specific cost breakdowns shall be listed in the convention handbook.

The transportation of one delegate of a new chapter to Convention of Nebraska State Chapter shall be paid by the state chapter, provided the chapter was organized since the previous convention.

The transportation to Convention of Nebraska State Chapter of all the resident past presidents of International Chapter, holding membership in Nebraska, shall be paid by the Nebraska State Chapter.

Section 5. 2031 CONVENTION OF INTERNATIONAL CHAPTER FUND. The 2031 Convention of International Chapter Fund shall consist of annual chapter fees of four dollars (\$4.00) per active member for hosting 2031 Convention of International Chapter, and transfers from the Nebraska State Chapter Convention Fund as recommended by the executive board and

approved by the convention of state chapter. The fund shall be used to pay necessary expenses associated with hosting the 2031 Convention of International Chapter. Funds may be invested as determined by the state chapter. Any excess funds, after all expenses have been paid, shall be allocated to one or more P.E.O. projects as recommended by the executive board, and approved by convention of state chapter. Following distribution of all monies, a two-thirds vote of the state chapter convention shall dissolve the fund.

Section 6. EXPENSES OF INTERNATIONAL CHAPTER

CONVENTION. International Chapter shall pay for meals and housing for the president, vice president, chapter delegates and past state presidents or alternates who meet the requirements set forth in the Constitution. Nebraska State Chapter shall pay for transportation for the president, vice president, chapter delegates and past state presidents or alternates. Transportation includes: round trip transportation costs, necessary housing en route, and expenses for meals and local transportation. Choice of transportation and maximum amount of allowable expenses shall be approved by the executive board.

Nebraska State Chapter shall pay housing and travel expenses for the organizer, treasurer, and secretary. The expenses of the paid assistant shall be paid at the discretion of the executive board.

Section 7. EXPENSES OF PRESIDENT, VICE PRESIDENT, ORGANIZER, TREASURER AND SECRETARY. Nebraska State Chapter shall advance money for necessary expenses of the state president, vice president, organizer, treasurer and secretary, who shall submit itemized accounts, with documented receipts attached, to the executive board within three months of being incurred.

Section 8. EXPENSES OF COMMITTEES. The transportation expense for members of the following committees shall be paid for one or more committee meetings held between conventions as approved by the state president: Amendments and Recommendations, Finance and Budget, Nebraska Cottey Scholarships, Chapter Groupings, Cottey College Committee, Nominating and Membership Development.

Section 9. EXPENSES FOR CHAIRS. The transportation to convention of Nebraska State Chapter shall be paid by Nebraska State Chapter for standing committee chairs, International Project chairs, incoming chairs of Amendments and Recommendations, Finance and Budget, and Nominating Committees and all members of the Cottey College Committee.

Section 10. METHOD OF DETERMINING TRANSPORTATION EXPENSES. Any transportation expense paid by Nebraska State Chapter shall be actual plane, train, or bus fare, or a rate per mile by automobile approved by Executive Board of Nebraska State Chapter that closely conforms to rate paid by International Chapter, exclusive of the provisions in Section 4.

Section 11. EXPENSES OF AREA WORKSHOP FOR LOCAL CHAPTER OFFICERS. Nebraska State Chapter shall pay all necessary expenses of state officers and Membership Development Committee for area workshops for local chapter officers and any other expenses deemed necessary by the executive board. The local chapters shall pay expenses of their officers to attend these workshops.

Section 12. HISTORY FUND. Money in this fund is received from the sale of Nebraska P.E.O. history books funded and written by Nebraska State Chapter. Money in the fund shall be used to pay expenses incurred for the publication of future histories; monies received from the sale of the histories shall be placed in the fund. At the request of the state Historian and Custodian of Articles of Historical Value Committee, funds may be used for archival, storage, and other historical purposes. Upon request for money from the fund, an amount to be determined by the Finance and Budget Committee, with approval from the executive board, shall be allocated from the fund.

Section 13. NEBRASKA DISCOVER COTTEY FUND

PURPOSE. The Nebraska Discover Cottey Fund shall provide financial reimbursement for Nebraska high school students to visit Cottey College as prospective students. Allowable expenses include mileage, meals and housing for the student and one chaperone.

ADMINISTRATION. The Cottey College Committee shall receive and administer the applications and award travel reimbursement, with the approval of the executive board.

DONATIONS. The fund shall consist of all monies set aside to the fund and shall be increased by voluntary contributions made by local chapters and/or individuals. A minimum balance of two thousand dollars (\$2,000) shall be maintained. The fund shall be in the custody of the Nebraska State Chapter and all contributions remitted to the paid assistant.

TRANSFER OF EXCESS FUNDS. If at any time the state executive board determines that the Nebraska Discover Cottey Fund is larger than is necessary to meet the needs of the fund, the state executive board may recommend that the excess be transferred to the Nebraska Cottey Scholarships Fund held by Nebraska State Chapter. Notice of the recommendation for a transfer shall be sent to each local chapter prior to the Convention of Nebraska State Chapter where it shall be voted upon.

APPLICATION. The application shall be obtained from the Cottey College Committee or the Nebraska State Chapter website. An eligible applicant shall receive reimbursement after proof of approved travel expenses is received by the Cottey College Committee.

ARTICLE X

Reciprocity Groups

Section 1. PURPOSE. Reciprocity groups shall be limited in purpose and function by the provisions of the Constitution Part III, Article XIII.

Section 2. MEMBERS. All chapters shall belong to a reciprocity group as designated by the state Chapter Groupings Committee.

Section 3. MEETINGS. Reciprocity groups shall meet at least once a year. Those meeting once a year shall meet in September or October to elect officers and conduct the business of the group. Those meeting more than once a year may elect officers at their spring meeting.

Section 4. SUPERVISION AND DIRECTION. Reciprocity groups shall be under the supervision of the state chapter and under the direction of the vice president of the Nebraska State Chapter.

Section 5. FINANCE. When reciprocity groups have regular dues or per capita assessments, the dues or assessments shall be in the Articles of Finance in the local chapter bylaws. An assessment of a temporary nature need not be in the bylaws and can be paid upon vote of the chapter.

Section 6. OFFICERS. Immediately after election, names and addresses of officers and contact person shall be reported as required by International Chapter. At the same time a copy of the bylaws and standing rules, if amended, or a notice, if no change has been made, shall be sent to the vice president. The annual financial report required by International Chapter shall be submitted by March 10. It shall be the duty of the outgoing secretary and/or secretary-treasurer to prepare and send these reports.

ARTICLE XI

Organization

Section 1. PETITIONS. Petitions for a new chapter shall be in the hands of the organizer not later than six weeks before the date of Convention of Nebraska State Chapter.

Section 2. PROCEDURE. Before proceeding with definite plans for the organization of a chapter, the organizer, or her proxy upon proper authorization, shall confer personally with the members of the proposed charter list.

After the request for a new chapter has been received and consent given by the organizer, the group shall meet at least eight times for a minimum of four months.

Section 3. RECOMMENDATION OF INITIATES. Each charter initiate shall be recommended by personal letter from three active members. The member given consent to organize a new chapter shall arrange for members to recommend charter initiates. The letters of recommendation shall be sent to the organizer.

ARTICLE XII

Official Visits and Area Workshops

Section 1. DIVISION AND FREQUENCY. For the purposes of the official visits and area workshops for local chapter officers, the state shall be divided into five (5) areas. The chapters in each area shall receive an official visit every five (5) years. An area workshop for local chapter officers shall be scheduled in an intervening year at five (5) year intervals. With the advice and consent of the state president, special visits may be made when deemed necessary. Chapters may request annual official visits; such requests are to be sent to the organizer, in writing, by May 1. The groupings and year of the official visits and workshops shall be printed in the proceedings of convention of the state chapter.

Section 2. OFFICIAL VISITS. The local chapters shall be visited officially by the organizer or her proxy every five (5) years. Official visitation shall be under the direction of the organizer.

Section 3. NEW CHAPTERS. New chapters shall be visited by the organizer of the chapter, when possible, within a year of the organization and then placed in their respective geographical area. A new chapter shall be visited by the organizer or her proxy in each of the next four years.

Section 4. MERGED CHAPTERS. Merged Chapters shall be visited by the organizer of the merged chapter when possible, within a year of the merger and then placed in their respective geographical area. A merged chapter shall be visited by the organizer or her proxy for each of the next two years.

Section 5. EXPENSES OF ORGANIZER. The local chapter shall be responsible for the expense of housing the organizer, or her proxy, at the time of the official visit except for new chapters.

The state chapter shall be responsible for the expenses of the organizer or her proxy during the mandatory five years of visits to new chapters and the mandatory three years of visits to newly merged chapters.

Section 6. AREA WORKSHOPS FOR LOCAL CHAPTER OFFICERS. The local chapters shall be required to send their president, recording secretary, corresponding secretary, treasurer and guard to area workshops every five (5) years. These workshops shall be under the direction of the vice president of Nebraska State Chapter.

ARTICLE XIII

Nebraska Cottey Scholarships

Section 1. ESTABLISHING ACT.

A. Nebraska State Chapter shall establish Nebraska Cottey Scholarships.

1. Nebraska State Chapter shall establish annually one Cottey Scholarship in the amount of \$1,500.00 and two scholarships in the amount of \$1,000 each. These scholarships shall be

paid from the general fund and shall be awarded to worthy young women from Nebraska recommended by the Cottey College Committee after acceptance by Cottey College.

2. Contributions from chapters and individuals for additional Cottey Scholarships may be received by the paid assistant of Nebraska State Chapter and shall be deposited by her in the Nebraska Cottey Scholarship Fund. The Cottey College Committee shall determine when additional scholarships may be given.
3. A scholarship shall be given annually in memory of Helen Houseman, in accordance with the terms of a gift given in her honor by the Bertha Clark Hughes Foundation, to a Nebraska woman attending Cottey College, as designated by the Cottey College Committee, or if no Nebraska woman is attending, to another student recommended by the Financial Aid Office of Cottey College. This scholarship shall be in the amount of the interest from the \$40,528.68 given in her name, but shall not exceed actual comprehensive fees at Cottey College.

A scholarship shall be given annually in memory of Bertha Clark Hughes in accordance with terms of a gift given in her honor by the Bertha Clark Hughes Foundation, to a Nebraska woman attending Cottey College, as designated by the Cottey College Committee, or if no Nebraska woman is attending Cottey College, to another student recommended by the Financial Aid Office of Cottey College. This scholarship shall be in the amount of the interest from the \$5,000 given in her name, but shall not exceed actual comprehensive fees at Cottey College.

Monies for the two preceding scholarships shall be kept in separate accounts within the Nebraska Cottey Scholarship Fund. Should the P.E.O. Sisterhood terminate its affiliation with Cottey College or should the Sisterhood itself dissolve, the assets of these funds shall be distributed at the discretion of the Executive Board of Nebraska State Chapter to some other project of Nebraska State Chapter or International Chapter organized exclusively for charitable, religious, scientific, literary or educational purposes described and qualified under Section 501(c)(3) of the 1954 Internal Revenue Codes or Acts amendatory thereto; or if no such fund exists to some corporation, fund or foundation organized exclusively for religious, charitable, scientific, literary or educational purposes and described and qualified under Section 501(c)(3) of the U.S. Internal Revenue Codes or Acts amendatory thereto.

B. The Cottey College Committee shall assist the foundations with the administration of the following scholarships:

1. The P.G. Richardson Scholarship, administered by the Lincoln Foundation, shall be awarded to a Nebraska woman attending Cottey College. This scholarship is established in memory of Margaret M. Richardson and Catherine Richardson Lane, Chapter S, Broken Bow. The recipient of this scholarship shall be designated by the Cottey College Committee and the amount of the scholarship shall be determined by the Lincoln Foundation.
2. The Chapter HD, Nebraska Shirley Bair and Cynthia Lloyd Scholarship, administered by the P.E.O. Foundation, shall be awarded annually to a Nebraska woman attending Cottey College. The recipient of this scholarship shall be designated by the Cottey College Committee and the amount of the scholarship shall be determined from fund income by the P.E.O. Foundation.
3. The Chapter V, Nebraska Doris Bair and Jo Anne Bair Scholarship, administered by the P.E.O. Foundation, shall be awarded annually to a Nebraska woman attending Cottey College. The recipient of this scholarship shall be designated by the Cottey College Committee and the amount of the scholarship shall be determined from fund income by the P.E.O. Foundation.
4. The Chapter I, Nebraska Milrae Anderson Scholarship, administered by the P.E.O. Foundation, shall be awarded annually to a Nebraska woman attending Cottey College. The recipient of this scholarship shall be designated by the Cottey College Committee and the amount of the scholarship shall be determined from fund net investment income as determined by the P.E.O. Foundation.

Section 2. ADMINISTRATION. The Nebraska Cottey Scholarships Fund shall be administered by the Cottey College Committee as established in ARTICLE VII, Section 4.

Section 3. INFORMATION REQUIRED. The following data shall be sent by the chapter proposing an applicant for the annual general fund scholarship to the chair of the Cottey College Committee by the deadline indicated on the application.

From the first year applicant:

1. Completed application form. (This is obtained from chair of the Cottey College Committee).
2. Letter to the local chapter.
3. Photo or snapshot of the applicant.

4. Transcript of high school grades, GPA and SAT or ACT scores.
5. Four letters of recommendation - local chapter, local business person, teacher, and either school administrator or member of the clergy.

From the second, third or fourth year applicant:

1. Completed application form. (This is obtained from the chair of the Cottey College Committee).
2. Letter to local chapter.
3. Photo or snapshot of the applicant.
4. Completed report and recommendation from the Cottey College Registrar indicating the student's academic record at Cottey College.
5. Completed report and recommendation from the Cottey College Dean of Student Life indicating the student's attitude, activities and honors.
6. Letter of recommendation from sponsoring P.E.O. chapter.

Section 4. PAYMENT OF SCHOLARSHIPS. Scholarships awarded from the fund shall be paid by the paid assistant of Nebraska State Chapter to Cottey College.

When the applicant receives notification that she has been awarded a scholarship, she also shall receive a contractual agreement of acceptance which she must sign and return to the state chair by May 1. Failure to return the contract will constitute rejection for the award, at which time the chair and the Cottey College Committee will reassign the rejected scholarship.

ARTICLE XIV

The Nebraska P.E.O. Home

Section 1. PURPOSE. The Nebraska P.E.O. Home is a non-profit corporation under the auspices of Nebraska State Chapter and is maintained and operated as provided in the Restated Articles of Incorporation and Bylaws of the Nebraska P.E.O. Home

Section 2. ADMINISTRATION. Administration of the corporation shall be by a Board of Directors as provided in the Restated Articles of Incorporation and the Bylaws of the Nebraska P.E.O. Home.

Section 3. FINANCE.

- A. Any assessments on active members of Nebraska State Chapter collected for the Nebraska P.E.O. Home with annual dues shall be sent to the treasurer of the Nebraska P.E.O. Home by the paid assistant of Nebraska State Chapter.
- B. Voluntary contributions specifically designated for the Nebraska P.E.O. Home shall be sent to the Nebraska P.E.O. Home.

- C. The Restated Articles of Incorporation and the Bylaws of the Nebraska P.E.O. Home shall be printed annually in the proceedings of the convention at the expense of the Nebraska State Chapter.
- D. The Gift List of the Nebraska P.E.O. Home, when printed in the program of convention shall be paid for by the Nebraska P.E.O. Home.
- E. All expenses incurred by the Nebraska P.E.O. Home shall be paid from the funds of the Nebraska P.E.O. Home.
- F. A copy of the annual audit of the Nebraska P.E.O. Home shall be sent to the president and vice president of Nebraska State Chapter.

Section 4. BYLAWS. The Bylaws of the Nebraska P.E.O. Home shall be consistent with the bylaws of the Sisterhood and the Bylaws of Nebraska State Chapter.

ARTICLE XV

Fundraising

Section 1. All proposals for fundraising or solicitation activities by International Project Chairs, Nebraska Cottey Scholarships and Nebraska P.E.O. Home, that involves Nebraska State Chapter members, must be submitted in writing for approval by the Executive Board of Nebraska State Chapter.

ARTICLE XVI

W. Joyce Goff Nebraska Cottey Scholarship Endowment Fund

Section 1. ESTABLISHING ACT. Nebraska State Chapter shall establish the Goff Cottey Scholarship in honor of Past International Chapter President, W. Joyce Goff. This endowed scholarship is established with and shall be perpetuated with funds from all contributions to "Goff's Goal", by contributions, by bequests, fund investment earnings, and annual allocations from Nebraska State Chapter. It shall be used for educational opportunities for qualified women residents of Nebraska who have applied for a Goff Cottey Scholarship before the designated deadline, are sponsored by a Nebraska P.E.O. chapter, and whose acceptance for admission to Cottey College has been confirmed.

Section 2. PURPOSE. The purpose of the Goff Cottey Scholarship shall be educational and charitable, dedicated to helping academically qualified Nebraska women attend Cottey College and achieve their education.

Section 3. ENDOWMENTS. The endowment funds shall consist of principal from the Goff Cottey Scholarship, which has been designated for investment in perpetuity. The interest and yearly contributions shall be included in annual scholarship distribution.

Section 4. DONATIONS. The Goff Cottey Scholarship shall consist of all moneys received for the fund by gifts, honoraria, memorials, bequests, and interest. Moneys are to be sent to the paid assistant.

Section 5. PAID ASSISTANT. The books and accounts of the Goff Cottey Scholarship shall be kept by the paid assistant of Nebraska State Chapter. The paid assistant shall furnish annual financial reports, and shall compile an annual gift list for Convention of Nebraska State Chapter.

Section 6. SCHOLARSHIPS. Income and contributions from the fund shall be used to provide a total of six thousand dollars (\$6,000.00) in annual scholarship awards for one or more students. In the event that income and contributions are not sufficient, the difference shall be made up from the principal balance which shall remain above five thousand dollars (\$5,000.00) at all times.

Refunded scholarship money shall be returned to the Goff Cottey Scholarship. A scholarship shall not exceed actual comprehensive fees at Cottey College.

Section 7. REQUIREMENTS. All recipients shall have been accepted for admission to Cottey College and have met the requirements per the current application form. The Cottey College Committee chair must receive all applications for scholarship no later than the deadline stated on the current application form.

Section 8. ADMINISTRATION. The Cottey College Committee shall assist the P.E.O. Foundation in the administration of the Goff Cottey Scholarship. The chair of Cottey College Committee shall receive applications for the Goff Cottey Scholarship and report annually to Convention of Nebraska State Chapter. The vice president of Nebraska State Chapter shall serve as consultant to this committee and shall consult with the committee between state conventions.

Per agreement between the P.E.O. Foundation and Nebraska State Chapter dated May 9, 2006, Goff Cottey Scholarship shall be managed through the P.E.O. Foundation, International Chapter, P.E.O. Sisterhood. Upon instruction from the Cottey College Committee, the investment income shall be dispersed by the P.E.O. Foundation to Cottey College for each designated Nebraska scholarship recipient after enrollment verification.

Should the P.E.O. Sisterhood terminate its affiliation with Cottey College or should the Sisterhood itself dissolve, the assets of this fund shall be distributed at the discretion of the Executive Board of Nebraska State Chapter to some other project of Nebraska State Chapter or International Chapter organized exclusively for charitable, religious, scientific, literary or educational purposes, as described and qualified under Section 501 (C)(3) of the 1954 Internal Revenue Codes or Acts amendatory thereto. If no such project exists, the funds shall be distributed to some corporation, fund, or foundation organized exclusively for religious, charitable, scientific, literary, or educational purposes as described and qualified under Section 501 (C) (3)

of the Internal Revenue Codes or Acts amendatory thereto.

The supervisor of the P.E.O. Foundation annually shall advise the president and the paid assistant of the Nebraska State Chapter of the financial status of the fund. In the event the fund ceases to be operated as a separate fund, final distribution shall be determined by the Nebraska State Chapter. Should they wish to cease directing distributions from the fund, the responsibility shall be given to the Board of Trustees, P.E.O. Foundation. Any distribution must be to charities or others qualified under the Internal Revenue Code Section 501(c) (3).

ARTICLE XVII

Miscellaneous

Section 1. PLANS FOR STATE PHILANTHROPY. All plans proposing the establishment of any Nebraska State Chapter philanthropy shall be submitted in writing to Convention of the Nebraska State Chapter.

ARTICLE XVIII

Parliamentary Authority

The rules contained in the current edition of "Robert's Rules of Order Newly Revised" shall govern all meetings in matters not covered by these bylaws, or the Constitution, Bylaws and Standing Rules of the P.E.O. Sisterhood.

ARTICLE XIX

Governing Law

These bylaws shall comply with governmental laws applicable to the operation of the state chapter.

ARTICLE XX

Amendments

Section 1. POWER TO AMEND. Nebraska State Chapter shall have power, upon the concurrence of two-thirds of its members present and voting in Convention of Nebraska State Chapter, to amend these bylaws.

Section 2. PROCEDURE. Amendments to the Bylaws of Nebraska State Chapter and resolutions for consideration at a convention shall be proposed only by local chapters, the executive board, board of directors and standing committees of Nebraska State Chapter. Local chapters desiring to submit an amendment must have that proposal approved by a two-thirds vote at a regular meeting, provided the amendment was submitted in writing at a previous regular meeting and all absent members notified that a vote will be taken at the next regular meeting. Proposed amendments shall be submitted to the president of Nebraska State Chapter no later than January first, who

shall submit copies of the same to local chapters, the executive board, board of directors, chair of the Nominating Committee, chairs of all standing committees, resident past presidents of International Chapter and past presidents of the state chapter for consideration at least thirty days prior to the date of convention.

STANDING RULES

RULE 1. Requirements for yearbooks of local chapters:

- SIZE: Chapter preference.
- FORMAT: Each local chapter may choose to distribute yearbooks electronically with printed copies for members upon request and to the state officers as required.
- COVER: To include chapter name, town, state, year of program, and P.E.O. insignia. If a permanent binder is used, the first inner page must include chapter letters and the current date. Date of organization of chapter is optional. A small star is optional (if used, any type is acceptable).
- CONTENTS: List of officers
List of committees
Day of week and time of meetings; vacation period
Programs for the year
Membership with address, zip code, email address, if available, and telephone number

PROGRAM REQUIREMENTS:

- A. No fewer than twelve meetings shall be scheduled each year. (The official visit of the organizer or her proxy is considered a regular meeting.)
- B. Date, hostess/format and program for each meeting
- C. Nomination and election of officers and of delegates and alternates to convention shall be held by or at the first regular meeting in March. Installation of officers shall be held the first regular meeting in March.
- D. Exemplification of the Ceremony of Initiation
- E. Reading of president's annual letter in February
- F. 1. International Projects - choice of a, b, c, or d.
 - a. Separate programs for Cottey College, P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship Fund, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards and P.E.O. STAR Scholarship
 - b. Combined program for all projects giving equal time to each
 - c. Combined program with emphasis on just one project each year
 - d. Regular spot reports at each chapter meeting with no annual program. (Note in yearbook if this is the chapter's choice.)

2. Nebraska Projects

Each chapter shall determine how to inform members and educate new members on the Nebraska P.E.O. Home and the Nebraska Cottey Scholarships.

G. Founders' Day program

H. Report of Convention of Nebraska State Chapter, within eight weeks following convention

I. Report of Convention of International Chapter in October or November of odd-numbered years

OPTIONAL INFORMATION:

Opening Ode; names of Founders; chapter bylaws; chapter past presidents; Chapter Eternal members; date of members' birthdays or initiation; social activities.

PUBLISHING DEADLINE:

All chapter yearbooks for the current fiscal year shall be published prior to Convention of Nebraska State Chapter.

DISTRIBUTION:

One (1) yearbook and one (1) completed yearbook evaluation form of the current fiscal year shall be brought to Convention of Nebraska State Chapter. One (1) current chapter information form shall be submitted to the Executive Board of Nebraska State Chapter as requested.

RULE 2. Nebraska State Chapter Convention requirements:

- a. Local chapter yearbooks must be displayed for inspection.
- b. The national flag shall be given a prominent place.

RULE 3. All publicity concerning the organization of a new chapter shall be withheld until the organization is completed.

RULE 4. A P.E.O. memorial marker may be placed on the grave of a deceased member.

RULE 5. The depository for funds belonging to Nebraska State Chapter shall be chosen by a majority vote of the executive board. Only a sufficient amount of funds shall be on deposit to care for the current expenses of Nebraska State Chapter. All surplus funds shall be invested in interest/income producing investments which may include stocks, bonds, mutual funds, treasury bills, certificates of deposit and insured savings accounts. No funds may be invested in what is defined as a high risk investment.

RULE 6. The official visit of the organizer or her proxy is considered a regular meeting.

RULE 7. Amendments to the standing rules of Nebraska State Chapter for consideration at a convention shall be proposed only by local chapters, the executive board, Board of Directors and standing committees of Nebraska State Chapter. Proposed amendments shall be submitted in writing to the president of Nebraska State Chapter no later than January first, who shall submit copies of the same to local chapters, the executive board, Board of Directors, chair of the Nominating Committee, chairs of all standing committees, resident past presidents of International Chapter and past presidents of the state chapter for consideration at least thirty days prior to the date of convention. Such proposed amendments shall be adopted by a majority vote of members present and voting in Convention of Nebraska State Chapter.

This page intentionally left blank.

Directory

Officers and Committees of Nebraska State Chapter P.E.O. Sisterhood

2025 - 2026

DIRECTORY

PAST PRESIDENTS OF NEBRASKA STATE CHAPTER

Year	Name	Chapter *	Convention City
1890	* ☉ Alice C. Briggs	D	Superior (1895) Omaha
1890-91	* ☉ Alice C. Briggs	D	Superior (1895) Superior
1891-92	☉ Lulu B. Patrick	H	Holdrege York
1892-93	☉ Lulu B. Patrick	H	Holdrege Plattsmouth
1893-94	☉ Jennie B. Bryant	E	Omaha Hastings
1894-95	☉ Jennie B. Bryant	E	Omaha Lincoln
1895-96	☉ Carrie McNaughton	D	Superior Holdrege
1896-97	☉ Clara West	K	Lincoln Wahoo
1897-98	☉ Clara West	K	Lincoln South Omaha
1898-99	☉ Mary E. Munro	M	South Omaha
	(October to March - moved away)		
	☉ Alberta C. Fox	J	Nelson Nelson
	(March to June)		
1899-00	* ☉ Carrie Hapeman	N	Minden (1903) Harvard
1900-01	* ☉ Carrie Hapeman	N	Minden (1903) Minden
1901-02	☉ Mary J. Axtell	K	Lincoln Geneva
1902-03	☉ Jennie A. Burch	M	Omaha Wymore
1903-04	☉ Lillian Parmalee	F	Plattsmouth Broken Bow
1904-05	* ☉ Carrie M. Peterson	AC	Aurora (1909) Clay Center
1905-06	* ☉ Carrie M. Peterson	AC	Aurora (1909) Blue Hill
1906-07	☉ Hattie A. Little	O	Geneva McCook
1907-08	☉ Maude C. Harrison	A	York Red Cloud
1908-09	☉ Flora W. Jones	K	Lincoln Beatrice
1909-10	☉ Myra L. Grimes	W	Blue Hill Edgar
1910-11	☉ Clara M. Wilson	E	Omaha Central City
1911-12	* ☉ Helen M. Drake	Z	Beatrice (1917) Aurora
1912-13	☉ Ida B. Johnson	K	Lincoln Hebron
1913-14	* ☉ Bertha Clark Hughes	M	Omaha (1923) Lincoln
1914-15	☉ Rose M. Owens	P	Bloomington Fullerton
1915-16	☉ Abbie C. Burns	V	University Place Alliance
1916-17	☉ Lue R. Spencer	AK	North Platte Fremont
1917-18	☉ Sarah D. Reuling	Q	Wymore North Platte
1918-19	☉ Minnie M. Stuff	K	Lincoln Lincoln
1919-20	☉ Nora Killian	AS	Kearney Fairmont
1920-21	☉ Clara E. Waterhouse	AJ	Fremont Lexington
1921-22	☉ Elizabeth C. RobertsonZ		Beatrice Fairbury
1922-23	☉ Ona T. Baird	F	Plattsmouth Omaha
1923-24	☉ Lulu S. Wolford	BR	Lincoln St. Paul
1924-25	☉ Maude H. Hendy	AK	North Platte Loup City
1925-26	☉ Nelle H. Grantham	AS	Kearney Kearney
1926-27	☉ Harriette G. Salter	BE	Pierce
	(May 20 to August 16, 1926 - died)		
	☉ Viola J. Cameron	BK	Omaha Tecumseh
1927-28	☉ Mae Bond	AO	Fairbury Beatrice
1928-29	☉ Elizabeth Stephens	AQ	Loup City Peru
1929-30	☉ Lulah T. Andrews	BN	Omaha Pawnee City
1930-31	☉ Emma C. Gilbert	V	Lincoln Gothenburg
1931-32	☉ Bernice K. Tillett	AH	Alliance Hastings
1932-33	☉ Dora B. Wenner	AS	Kearney Lincoln
1933-34	☉ Josephine G. Waddell	Z	Beatrice Wayne
1934-35	☉ Ruth Kennedy	AU	Peru Ord
1935-36	☉ Anna Loutzenheiser	AW	Gothenburg Holdrege
1936-37	☉ Isabelle B. Nelson	DA	Hastings Omaha
1937-38	☉ Ada H. Mead	BN	Omaha Chadron
1938-39	☉ Hattie Engleman	AX	Crawford Norfolk
1939-40	☉ Marie J. Williams	DM	Lincoln Lincoln
1940-41	☉ Edna B. Casper	AZ	Wayne Fremont
1941-42	☉ Mary R. Koupal	BB	Ord York
1942-43	☉ Florence W. Davis	H	Holdrege North Platte

1943-44	☉ Mary C. Nixon	FD	Omaha	Omaha
1944-45	☉ Marion H. Crites	BL	Chadron	Falls City
1945-46	☉ Eva M. Curtiss	DL	Lincoln	Fairbury
1946-47	☉ Rebecca P. Lee	AJ	Fremont	Lincoln
1947-48	☉ Florence Stewart	CK	Grand Island	Hastings
1948-49	☉ Helen Riddell	A	York	Wayne
1949-50	☉ Bessie Buchanan	AK	North Platte	Grand Island
1950-51	* ☉ Irene Van Brunt	DD	Omaha (1965)	McCook
1951-52	☉ Maude Weaver	CY	Falls City	Omaha
1952-53	☉ Lucy Livingston	AO	Fairbury	Scottsbluff
1953-54	☉ Margaret McVicker	DK	Lincoln	Norfolk
1954-55	☉ Ruth Gellatly	G	Hastings	Lincoln
1955-56	☉ Dorothy Smithberger	DF	Stanton	Fremont
1956-57	☉ Flora Stevens	X	McCook	Columbus
1957-58	☉ Emma Sanderson	T	Clay Center	Kearney
1958-59	☉ Marthena P. Stevens	BP	Omaha	Omaha
1959-60	☉ Harriet Lumbard	GP	Grand Island	Nebraska City
1960-61	☉ Mildred W. Robertson	AL	Madison	Beatrice
1961-62	☉ Lois M. Newell	BY	Lincoln	Lincoln
1962-63	☉ Marietta Jack	DC	Tekamah	Hastings
1963-64	☉ Dorothy D. Yeager	E	Omaha	Grand Island
1964-65	☉ Thelma Millen	DJ	Albion	Holdrege
1965-66	☉ Josephine Davis	FV	Nebraska City	Omaha
1966-67	☉ Helen M. Noble	Z	Beatrice	Sidney
1967-68	☉ Nelsine Scofield	DN	Lincoln	Valentine
1968-69	☉ Jean A. Johnson	DT	Kimball	Lincoln
1969-70	☉ Sheila B. Shreck	G	Hastings	South Sioux City
1970-71	☉ Kathryn K. White	AB	Central City	York
1971-72	☉ Helen Magill	H	Holdrege	Ogallala
1972-73	☉ Catherine Andersen	CR	Omaha	Omaha
1973-74	☉ Janet B. Atkins	BO	Sidney	Peru
1974-75	☉ Ellen Ann Qualsett	HG	Schuyler	Crete
1975-76	☉ Doris Cunningham	CS	Lincoln	Lincoln
1976-77	☉ Vera Koefoot	GP	Grand Island	Hastings
1977-78	☉ Barbara Cobb	CL	Ogallala	Grand Island
1978-79	☉ Lois Ann Hansen	G	Hastings	North Platte
1979-80	☉ Frances Key	FK	Omaha	Omaha
1980-81	☉ Mary Ruth Wilson	AU	Peru	Chadron
1981-82	☉ Bernice C. Zajicek	BF	Wilber	Wayne
1982-83	☉ Helen M. Curtiss	ES	Lincoln	Lincoln
1983-84	☉ Julia McDougal	DA	Hastings	Blair
1984-85	June Steggs P.O. Box 1433, Imperial, NE 69033 308-882-4195	S* 69033 june1@gpcom.net	Broken Bow (IG, Imperial)	Columbus
1985-86	Marion Larmon 3500 Faulkner Dr. #D105, Lincoln, NE 68516 402-421-3042	X* 68516 (DL, Lincoln)	McCook	Peru
1986-87	Susan Harr 11205 Woolworth Ave. Omaha, NE 68144 C 402-630-2317	BP 68144 susan.harr04@gmail.com	Omaha	Omaha
1987-88	* ☉ Joyce Goff	HJ* (2005)	Gr Island	Kimball
1988-89	☉ Catherine Hutton	GS	Norfolk	Hastings
1989-90	☉ June Brunmeier	FB	Lincoln	Lincoln
1990-91	Robley Garrigan 2876 Stepping Stone Path, The Villages, FL 32163 531-389-2124	HL* 32163 huskermaid@gmail.com	Blair (JB/FL)	Grand Island
1991-92	Mary Ann Eberspacher 4126 Belair Lane #C-2 Naples, FL 34103 239-784-2766	CC 34103 maryann571@hotmail.com	Seward	Kearney

1992-93	Mary Owens 6325 O St. #603, Lincoln, NE 68510 402-486-2489	BT	Weeping Water	McCook	mlowens53@gmail.com
1993-94	Beverley Karrer 1111 Sterling Ridge Dr. Apt 126, Omaha, NE 68144 402-315-2574	FD	Omaha	Omaha	bevkarer@aol.com
1994-95 1995-96	⊗ Rosella Mehling Mary Lainson Olsen 508 Forest Blvd. Hastings, NE 68901 C 402-461-9011	FR G	Sidney Hastings	Scottsbluff Norfolk	402-462-2811 molsen@charter.net
1996-97	⊗ Phyllis Blanke (Alice Jennings Fisher, presiding officer)	GJ	Lincoln	Lincoln	
1997-98 1998-99	⊗ Alice Jennings Fisher Kathleen Gosch 4304 Sixth Ave. Kearney, NE 68845 C 402-659-1707	GP* HB	Grand Island Kearney	South Sioux City York	308-237-7682 gnkgosch@gmail.com
1999-2000	Anita Kitt 72112 Ave. 329A, Parks, NE 69041 C 308-883-0478	ER*	Benkelman	Beatrice (FA, McCook)	308-423-2009 adkitt@bwtelcom.net
2000-2001	Patricia L. Robertson 716 SE Crossings Lane, Grimes, IA 50111 (FT, Omaha) 402-290-7429	BX	Omaha	Omaha	trish.robertson37@gmail.com
2001-2002	Jacqueline J. Irwin 2100 Circle Dr. #135, Scottsbluff, NE 69361 (FC, Scottsbluff) C 308-760-0277	AH*	Alliance	North Platte	308-630-8135 jjaccii@allophone.com
2002-2003	Jeanne M. Reigle 55452 827th Road, P.O. Box 849 Madison, NE 68748 C 402-481-4801	AL	Madison	Hastings	402-454-2138 jreigle71@gmail.com
2003-2004	Dee Anne Weyeneth 2551 S 60th St., Lincoln, NE 68506 C 402-499-4846	K	Lincoln	Lincoln	ddweyeneth@gmail.com
2004-2005	Anne Baumhover 12806 W Maplewood Dr. Sun City West, AZ 85375 (DY/AZ) C 402-719-5785	HK*	Fremont	Grand Island	banneb33@gmail.com
2005-2006	Cynthia Jarecke 146 Lakeshore Dr. Columbus, NE 68601 C 402-910-8215	CH	Columbus	Kearney	402-564-1905 jjarecke1@neb.rr.com
2006-2007	Joan Fink 1360 Eastridge Dr. Tecumseh, NE 68450 C 402-335-7256	AT	Tecumseh	North Platte	402-335-3032 jfl452@windstream.net
2007-2008	Pam Kregg 5721 S 173rd Ave. Omaha, NE 68135 C 402-681-6816	GM	Omaha	Omaha	402-896-3866 pamgg@cox.net
2008-2009	Leann Drullinger 314 S Jeffers, North Platte, NE 69101 308-530-0948	AK	North Platte	Gering	leanndrullinger@gmail.com
2009-2010	Cindy Biehl 23508 P St. Elkhorn, NE 68022 (EC, Omaha) 402-460-0538	GZ*	Hastings	Norfolk	cindybiehl13@gmail.com

2010-2011	Jan Loftin 3635 S 77th, Lincoln, NE 68506 C 402-610-6226	ES Lincoln Lincoln	Lincoln	jloftin13@gmail.com
2011-2012	Joyce Victor 4228 Springview Dr. Grand Island, NE 68803 308-380-7107	HJ Grand Island Fremont	Fremont	jovictor@outlook.com
2012-2013	Terri Northrop (Ridgway) 88 LaCrosse Dr. #604, Kearney, NE 68845 360-454-6321	EG Kearney Columbus	Columbus	tridgway54@gmail.com
2013-2014	Merikay Berg 1601 N. Tyler, Lexington, NE 68850 308-325-1319	FS Lexington Peru	Peru	merikay7@gmail.com
2014-2015	Karen Blair 15658 Himebaugh Circle, Omaha, NE 68116 C 402-980-2482	HX Omaha LaVista	LaVista	kblair1@cox.net
2015-2016	⊗ Patti Cowher	AH* Alliance Kearney	Kearney	
2016-2017	Nicole Berner 1501 Linden Way, Sioux City, IA 51106 (GX, S. Sioux City) 402-360-2016	EA* Randolph Kearney	Kearney	nicolebpeo@gmail.com
2017-2018	Lisa Helmick 6712 N 65th Ave. Omaha, NE 68152 C 402-669-4186	GF Omaha Kearney	Kearney	lisapeocoxnet@yahoo.com
2018-2019	Nancy Wheeler 72920 646th Ave. Brownville, NE 68321 402-274-7163	AU Peru Kearney	Kearney	nancywpeo@gmail.com
2019-2020	Peggy Brendel 15211 Summerwood Dr. Omaha NE, 68137 402-672-2800	IE Omaha Cancelled	Cancelled	pegbpeo@gmail.com
2020-2021	Sherry Erlewine 77020 Road 333, Ogallala, NE 69153 308-352-4015	FU Grant Virtual	Virtual	peosherrye@gmail.com
2021-2022	Sherry Erlewine 77020 Road 333, Ogallala, NE 69153 308-352-4015	FU Grant Kearney	Kearney	peosherrye@gmail.com
2022-2023	Renee Piper 10303 S. 207 St. Gretna, NE 68028 (HX Omaha) 308-530-4929	AK* North Platte Kearney	Kearney	reneepeo@gmail.com
2023-2024	Kellie Stang 6430 Holdrege St. Lincoln, NE 68505 402-729-7677	HD Lincoln Kearney	Kearney	kelliepeo@gmail.com
2024-2025	Jane Van Horn 11040 S Lakeshore Dr. Blair, NE 68008 402-533-2530	EQ Blair Kearney	Kearney	janevpeo@gmail.com

* Past President of International Chapter (Presiding year in parentheses)
 ⊗ Deceased
 * Member of this chapter during term of office



AFFILIATE MEMBERS**PAST STATE PRESIDENTS OF OTHER STATES
LIVING IN NEBRASKA**

Laurie Collins, BT, Weeping Water Washington
 P.O. Box 209, Elmwood 68349
 425-239-4435 laurie.peo@gmail.com

Susan Major, K, Lincoln Mississippi
 2420 Jameson North, Lincoln, NE 68512
 402-714-9474 susanmajor144@yahoo.com

Eliza Sams, DX, Lincoln Louisiana
 3120 Denver Ct. Lincoln, NE 68516
 402-420-2181 evsams49@gmail.com

2025-2026**OFFICERS OF PAST STATE PRESIDENTS**

President	Lisa Helmick, GF	402-669-4186
Vice President	Nancy Wheeler, AU	402-274-7163
Secretary/Treasurer	Peggy Brendel, IE	402-672-2800

**EXECUTIVE BOARD
NEBRASKA STATE CHAPTER
2025-2026**

PRESIDENT

Jean Matheny, DA
814 Madden Road, Hastings, NE 68901
308-224-7341 jean.peo.nebraska@gmail.com

VICE PRESIDENT

Beth Anderson, DU
10715 S Circle, Omaha, NE 68127
402-212-3851 beth4peo@gmail.com
Advisory Capacity: Amendments & Recommendations,
Cottey College, Reciprocity Groups, Chapter Groupings,
Local Chapter Officer Workshops, P.E.O. Home Board

ORGANIZER

Amy Dusenbery, K
7508 Nashway Road, Lincoln, NE 68516
402-202-7801 amydpeo@gmail.com
Advisory Capacity: P.E.O. Procedural Questions,
Chapter Visitations, Organization of New Chapters,
Membership Development

TREASURER

Capri McGuire, EP
P.O. Box 118, Wisner, NE 68791
402-529-6479 capripeo@gmail.com
Advisory Capacity: Projects Chairs, Local Chapter
Yearbooks, Finance and Budget, P.E.O. Foundation

SECRETARY

Penni Bruning, O
6062 Road Y Bruning, NE 68322
402-768-8182 pennijpeo@gmail.com
Advisory Capacity: Local Chapter Bylaws

Please send chapter project contributions
(other than the Nebraska P.E.O. Home) to:

ASSISTANT SECRETARY/TREASURER

Jean Danley, IU
14440 Heywood St. Waverly, NE 68462
402-499-5247 jmdnepeo@gmail.com
Advisory Capacity: Finance and Budget

EXECUTIVE BOARD

NEBRASKA P.E.O. HOME

413 North 5th Street, Beatrice, NE 68310
 402-228-4208 or 228-4209 FAX: 402-228-4209
 nebraskapeohome@outlook.com

Direct all monetary gifts, correspondence and application requests to:
 Shari Little, AT, Administrator - Nebraska P.E.O. Home
 413 North 5th Street, Beatrice, NE 68310

**BOARD OF DIRECTORS OF THE NEBRASKA P.E.O. HOME
 2025-2026**

		Term Expires
President	Jodi Keeler, DT 705 Marian St., Kimball, NE 69145 308-235-5625 jodikeeler@hotmail.com	2027
Vice President	Lisa Helmick, PSP, GF 6712 N 65th Ave., Omaha, NE 68152 402-669-4186 lisapeocoxnet@yahoo.com	2027
Secretary	Jeanne Ross-Mulbach, CB 907 Westridge Dr., Ravenna, NE 68869 308-627-7034 mulbach@charter.net	2026
Treasurer	Jeanne Wicks, BR-GV 3724 S 83 St Cir., Lincoln, NE 68506 402-440-1525 jmwicks2@gmail.com	2027
	Virginia (Ginny) Winsor, DY 2820 S 80th #232, Omaha, NE 68124 941-716-1761 winsor.ginny@gmail.com	2026
	Kelly Robare, FQ 528 Indian Rd, Lincoln, NE 68505 402-881-9779 robarekelly@gmail.com	2028
	Sharon Lauber, O 1242 M St., Geneva, NE 68361 402-759-1096 sharonlauber1@gmail.com	2028
	Tracy Jacobsen, EP P.O. Box 855, Wisner, NE 68791 402-841-1726 tracybeth8@outlook.com	2028
	Denise Johnston Rauterkus, HQ 1401 W Williams, North Platte, NE 68901 308-530-0459 djrauterkus@gmail.com	2028
	Jean Matheny, DA	ex-officio
	Beth Anderson, DU	ex-officio

STANDING COMMITTEES

* DENOTES COMMITTEE CHAIR

AMENDMENTS AND RECOMMENDATIONS COMMITTEE

- * Karen Blair, PSP, HX 2026
15658 Himebaugh Cir., Omaha, NE 68116
C 402-980-2482 402-341-2626 kblair1@cox.net
- Lisa Heller Grummert, HF 2028
1618 N 209th St., Elkhorn, NE 68022
402-651-4968 molly02@hotmail.com
- Naomi Hemphill, AL 2027
704 S Orchard St., Madison, NE 68748
402-649-5582 naomimpl@yahoo.com
- Beth Anderson, DU ex-officio

CHAPTER GROUPINGS COMMITTEE

- * Renee Piper, PSP, AK 2026
10303 S 207th St, Gretna, NE 68028
308-530-4929 reneepeo@gmail.com
- Lisa Helmick, PSP, GF 2027
6712 N 65th Ave., Omaha, NE 68152
402-669-4186 lisapeocoxnet@yahoo.com
- Leann Drullinger, PSP, AK 2028
314 S Jeffers, North Platte, NE 69101
308-530-0948 leanndrullinger@gmail.com
- Beth Anderson, DU ex-officio

FINANCE AND BUDGET COMMITTEE

- * Leann Drullinger, PSP, AK 2026
314 S Jeffers, North Platte, NE 69101
308-530-0948 leanndrullinger@gmail.com
- Gayle Knoll-Bruner, BI 2027
6995 Shelton Rd., Shelton, NE 68876
308-216-0355 jgbruner55@gmail.com
- Sue Williams, GC 2028
1630 Colorado Ave, Alliance, NE 69301
308-760-3973 bjd82@gmail.com
- Beth Anderson, DU ex-officio
- Amy Dusenbery, K ex-officio
- Jean Danley, IU ex-officio



**HISTORIAN AND CUSTODIAN OF
ARTICLES OF HISTORICAL VALUE**

* Cindy Biehl, PSP, EC
23508 P Street, Elkhorn, NE 68022
402-460-0538 cindybiehl13@gmail.com

Linda Flaherty, HJ
2419 Grand Island Ave, Grand Island, NE 68803
308-384-0061 lmflaherty1@gmail.com

Joyce Victor, PSP, HJ
4228 Springview Dr, Grand Island, NE 68803
308-380-7107 jovictor@outlook.com

Jan Loftin, PSP, ES
3635 South 77th St, Lincoln, NE 68506
402-610-6226 jloftin13@gmail.com

NOMINATING COMMITTEE

* Kellie Stang, PSP,HD 2026
6430 Holdrege St. Lincoln, NE. 68505
402-729-7677 kelliepeo@gmail.com

Tracy Jacobsen, EP 2026
P.O. Box 855, Wisner, NE 68791
402-841-1726 tracybeth8@outlook.com

Mary Plock, HT 2026
1105 Oswego Ave, Hastings, NE 68901
402-705-0675 mplock@charter.net

Jenn Dillinger, GA 2026
P.O. Box 2221, Scottsbluff, NE 69363
308-241-0475 jennDillinger19@gmail.com

Jane Van Horn, PSP, EQ 2027
11040 S Lakeshore Dr, Blair, NE 68008
402-278-0526 janevpeo@gmail.com

Liaison Jean Matheny

MEMBERSHIP DEVELOPMENT COMMITTEE

* Kate Widhalm, FZ	2026
19520 Laci St., Omaha, NE 68135	
402-917-6567 katharineks@gmail.com	
 Nicole Berner, PSP, GX	2026
1501 Linden Way, Sioux City, IA, 51106	
402-360-2016 nicolebpeo@gmail.com	
 Deb McAllister, IP	2026
56735 Crystal Springs Rd., Fairbury, NE 68352	
402-587-0352 mac_parents@yahoo.com	
 Kelly Robare, FQ	2026
528 Indian Rd., Lincoln, NE 68505	
402-881-9779 robarekelly@gmail.com	
 Kay Buecker, GQ	2027
1140 Coachmans Drive, Lincoln, NE 68510	
402-904-4680 kbuecker@neb.rr.com	
 Mary George, HB	2027
5507 I Ave, Kearney, NE. 68847	
308-233-4266 mlgeorge1953@gmail.com	
 Jamie Connell, EU	2028
1150 J St. , P.O. Box 305, Gering, NE 69341	
402-613-4555 jamie.connell76@gmail.com	
 Jessie Havenridge, BG	2028
617 14th Ave, Franklin, NE 68939	
308-464-0815 jessie.hevenridge@gmail.com	
 Jean Matheny, DA	ex-officio
Any Dusenbery, K	ex-officio



COTTEY COLLEGE COMMITTEE

* Renee Piper, PSP, HX 10303 S 207th St, Gretna, NE 668028 308-530-4929 reneepeo@gmail.com	2026
Jennifer Kriha, EI 429 E 7th St. P.O. Box 327, Bayard, NE 69334 308-631-0372 jen.kriha@yahoo.com	2027
Tammy Hensley, FQ 1310 Turtle Creek Road #236, Lincoln, NE 68521 515-419-4620 tammyhensley1@mac.com	2027
Renee Thakur, BT 11301 McKelvie Road, Weeping Water, NE 68463 402-350-5486 reneeht@yahoo.com	2027
Sherry Erlewine, PSP, FU 77020 Road 333, Ogallala, NE 69153 308-352-4015 peosherrye@gmail.com	2028
Kristin Caradine, AJ 1848 County Rd 14 Blvd, Ames, NE 68621 316-644-2216 kcaradine@yahoo.com	2028
Beth Anderson, DU	ex-officio
Amy Dusenbery, K	ex-officio

UNAFILLIATE

* Jan Loftin, PSP, ES, 3635 South 77th, Lincoln, NE 68506 402-610-6226 jloftin13@gmail.com	2028
Sue Williams, GC 1630 Colorado Ave. Alliance, NE 69301 308-760-3973 bjdst82@gmail.com	2026
Kellie Stang, PSP, HD 6430 Holdrege St. Lincoln, NE. 68505 402-729-7677 kelliepeo@gmail.com	2027

PROJECTS CHAIRS

P.E.O. EDUCATIONAL LOAN FUND

* Francie Prier, HP 2027
651 Parkwood LN, Omaha, 68132
402-598-4850 elpipi@aol.com

P.E.O. INTERNATIONAL PEACE SCHOLARSHIP FUND

* Carol Sorensen, BS 2026
2626 N. 202nd, Elkhorn, NE 68022
402-321-6109 casmsn@gmail.com

P.E.O. PROGRAM FOR CONTINUING EDUCATION

* Heather Adams, EK 2026
13997 Woolworth Circle, Omaha NE 68144
402-215-4579 heatherapeo@gmail.com

P.E.O. SCHOLAR AWARDS

* Cristy Fryzek, IV 2027
19911 Emersyn Pt., Hickman, NE 68372
402-587-2120 cristy.fryzek@gmail.com

P.E.O. STAR SCHOLARSHIP

* Charlene Meyer, DU 2026
1328 N. 127th Ave, Omaha, NE 68154
402-968-4606 chmeyer@cox.net

Capri McGuire, EP projects consultant



STATE CONVENTION DATES AND LOCATIONS

2026 STATE CONVENTION
 June 12-14, 2026
 Kearney, Nebraska
 Hosted by Reciprocity Group VI

Co-chairs

Kim Reams, GX
 4750 Brookshire PL
 Sioux City, IA 51106
 402-312-7399 reamskim20@gmail.com

Jennifer Reyzlik, EQ
 141 E Baronage Dr
 Blair, NE 68008
 402-957-6282 wonderbreadlv@msn.com

Treasurer

Margaret Hanson, EQ
 511 S 23rd Street
 Blair, NE 68008
 H 402-429-2282 hansons@abbnebraska.com
 C 402-660-9922

Secretary

Lori Spears, HL
 1665 Park Street
 Blair, NE 68008
 402-278-2640 lspears121210@gmail.com

Convention Registrar

Sherry Erlewine, FU
 77020 Road 333
 Ogallala, NE 69153
 970-420-8409 peosherry@gmail.com

.....
 2027 State Convention
 June 11-13, 2027
 Kearney, Nebraska

International P.E.O. Website
peointernational.org

Nebraska P.E.O. Website
nebraskapeo.org

2025 PROCEEDINGS INDEX

Acceptance Remarks 202591
 Alphabetical Listing of Chapters..... 105
 Alphabetical Listing of Towns with Chapters 103
 Amendments and Recommendations Report 76
 Annual Report of Membership of Disbanded Chapters 50
 Annual Report of State Dues Form to International Chapter 52
 Annual Report to International Chapter of Membership 53
 Assistant Secretary/Treasurer Address..... 177
 Assistant Secretary/Treasurer Report..... 48

Budget, Convention Fund57
 Budget, General Fund56
 Bylaws Nebraska State Chapter 139 - BL-1

Certification of Minutes95
 Chapter Gifts58
 Chapter Groupings Committee Report..... 75
 Closing Remarks90
 Convention Committee 202529
 Convention Committee Chairs, 202530
 Convention Committee Chairs, 2026 184
 Convention Dates, 2026, 2027 184
 Convention Pages..... 29
 Convention Program 11
 Convention Schedule 7
 Convention Workshop Leaders 29
 Cottey College Committee Report 74
 Credentials Committee Report 40
 Credentials Committee Members 29

Delegates to State Convention 202542
 Devotions 88

Executive Board of Nebraska State Chapter 2024-202525
 Executive Board of Nebraska State Chapter 2025-2026
 addresses 177

Finance and Budget Report49
 Founders, P.E.O. Sisterhood4

Gift List58
 Guards and Tellers, Convention 29

History Committee Report 80
 Honors Program 12

International Chapter Delegate Groupings96

2025 PROCEEDINGS INDEX Continued...

Local Chapter Gift List	58
Local Chapter Officers Workshop Report	82
Members of Convention	41
Members of Honor	25
Membership Development Committee Report	78
Membership, Report to International Chapter.....	53
Memorial Marker Report	87
Chapter Eternal List 2024-2025	18
Memorials, Honorariums and Special Gifts.....	64
Minutes, Certification of Approval.....	95
Minutes, Committee to Approve.....	29
Minutes of Convention	31
New Chapter Coordinator (Ad Hoc).....	76
Nominating Committee.....	180
Nominating Committee Report.....	79
Organizer Officer Report	46
P.E.O. Educational Loan Fund Report.....	68
P.E.O. Home Address	178
P.E.O. Home Administrator.....	178
P.E.O. Home Adopted Budget 2025	126
P.E.O. Home Annual Report of President.....	84
P.E.O. Home Annual Report of Treasurer	85
P.E.O. Home Auditor's Report	118
P.E.O. Home Board of Directors, 2024-2025	25
P.E.O. Home Board of Directors, 2025-2026	178
P.E.O. Home Bylaws	108
P.E.O. Home Memorials, Honorariums, Individual Gifts.....	128
P.E.O. Home Residents.....	107
P.E.O. Home Restated Articles of Incorporation	135
P.E.O. International Peace Scholarship Fund Report.....	69
P.E.O. Program for Continuing Education Report.....	71
P.E.O. Scholar Awards Report.....	72
P.E.O. STAR Scholarship Report	72
Past State Presidents, Officers	176
Past State Presidents, Roster	172
Past State Presidents, Living Roster	28
Philanthropies Night Program.....	14
Picture of Executive Board 2024-2025	4
President's Greeting.....	2
President's Officer Report	44
President's Picture	3

2025 PROCEEDINGS INDEX Continued...

Reciprocity Groups Report 83
 Reciprocity Groups V & XII Presidents (convention hosts)..... 30
 Representative of International Chapter 25
 Rules of Convention 5
 Secretary’s Officer Report 47
 Standing Committees, 2024-2025..... 26
 Standing Committees, 2025-2026..... 179
 Standing Rules BL-26
 State Convention Groupings 97
 Statement of Revenues Collected, Expenses Paid and Changes in
 Fund Balances..... 54

 Time of Remembrance..... 16
 Treasurer’s Officer Report..... 46

 Unaffiliate Committee Report..... 77

 Vice President’s Officer Report..... 45
 Visitation Groupings..... 99

 Websites..... 184
 Workshop Groupings..... 101

 Yearbook Requirements (Standing Rules)..... BL-26

This page intentionally left blank.