

Dear Nebraska Sister,

The time is approaching when your annual membership dues are payable to the P.E.O. Sisterhood and we would like you to know how important that is and what these dollars do.

Your dues are divided into three portions:

1. **Local Chapter Dues.** A portion of your dues goes into your local chapter treasury to take care of the expenses of running your chapter such as producing a yearbook, buying supplies, paying postage and other miscellaneous expenses that occur from time to time. This amount is determined by the local chapter and is stated in your chapter's bylaws.
2. **State Chapter Dues.** Another portion of your dues will be retained by Nebraska State Chapter to pay for taking care of state business, supporting local chapters, conducting official visits and putting on an annual convention.
  - a. This amount is established in our state bylaws is \$16.50 and is allocated as follows:
    - \$6.00 for the maintenance of the P.E.O. Home
    - \$6.00 for the General Fund
    - \$4.50 for the convention fund
  - b. **An additional chapter fee of \$4.00 per member will be collected each year (until at least 2031) to offset the cost of hosting the 2031 Convention of International Chapter in Omaha. (As approved at the 2024 Convention of Nebraska State Chapter)**
3. **International Chapter Dues.** The third portion of your dues is established in the Constitution. International Chapter dues are currently \$36.00 and are broken down as follows:
  - a. \$29.00 goes into the general operating fund to support the operations of the International Chapter. This includes our executive office, Convention of International Chapter, printing and mailing of The P.E.O. Record, membership support services, the LEAD Conference for s/p/d leadership, and so much more!
  - b. \$1.00 goes to the Fixed Asset Reserve for major capital expenditures at the P.E.O. Executive Office including the building, computer equipment and all furnishings and equipment.
  - c. \$6.00 goes to support Cottey College (\$2.00 to the Cottey building fund and \$4.00 to the Cottey College operating budget directly).

Total Dues for 2025:

\$36.00	International dues
\$16.50	Nebraska state dues
<hr/>	Your local chapter dues
\$4.00	Chapter fee per member to host 2031 CIC (by chapter vote, may be taken from chapter's treasury, a special fundraiser or each member)

Through the payment of dues, every dollar contributed to our International projects goes to a project recipient because the operating expenses are covered by the dues. Even if you are no longer able to go to meetings or participate in chapter activities, the single act of paying your annual dues is a very important level of participation. We need your support; we appreciate you and we thank you for being a part of this organization where women support women and reach for the stars!

Lovingly in P.E.O.,

Your P.E.O. Leadership Team