

[']My point is this: The person who sows sparingly will also reap sparingly, and the person who sows generously will also reap generously. Each one of you should give just as he has decided in his heart, not reluctantly or under compulsion, because God loves a cheerful giver.' – 2 Corinthians 9:6-8

We are entering the season of giving. This is a time for nonprofits to begin their end of the year giving campaign; I know this because I have volunteered to be a part of Camp Fontanelle's "Fontanelle Freeze". The full-time staff will raise money. The person who raises the most money WILL NOT have to jump in an ice cold lake on Dec. 6th. I know it is crazy, but nonprofits do crazy things to bring awareness to their organization.

What crazy thing would you do for P.E.O. to bring awareness to the great things WE do?

BUT...I want to write about being cheerful. If you don't feel well, it is hard to be cheerful or thankful. If your heart is heavy, it is hard to be in a spirit of giving. I challenge you to take care of yourself. It is hard to take care of others if you do not take care of yourself.

I challenge you during this season of giving to take the time to make sure you are mentally and physically well. HOW?

* Schedule 15-20 minutes a day to read something of fiction, non-fiction or inspirational

- Take a soaking bath
- * Have a 'no power' time: no phone, no television, no computer
- * Take a walk, or take a drive and look at the beautiful fall colors
- I know it sounds strange but, clean or declutter your home
- Write a letter to someone whom you admire
- * Take up that hobby that has been put aside because you have just been too busy
- Every day, find something in which to be thankful

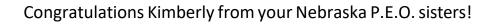
There are many things that you can do to re-center yourself. I am so grateful for you and the time that you put into P.E.O. I pray for you a safe and lovely Thanksgiving. May you be filled with what you need to be your best. We all need that time to re-energize our super powers. You are no different than anyone else.

P.E.O.s in the News

Kimberly Turnbull-Campbell, BZ, Gordon, 5th generation P.E.O.

Let's congratulate Kimberly on reaching her 500th win as a head volleyball coach. She is only the 35th volleyball coach, in Nebraska history, to reach this goal and only the 19th female!

She is only one of 10 active coaches to have achieved this landmark. Kimberly has been coaching at Gordon for 29 years and is thought to be the only coach to achieve this number at the same school.



News from you Membership Development Committee

Here are the Chapters with new initiates for Sept 18- Oct 18 2024

O Geneva (2), P Bloomington, Z Beatrice, AK North Platte, BU Atkinson, EV Gering, EZ Grand Island, GU Omaha (2), HX Omaha (2) thanks GU & HX for taking last month's challenge, IH Elkhorn.

Lincoln-- I know there are women that would be wonderful sisters. What Lincoln chapter will be the first on our new initiate list?

Chapters that have reinstated sisters since the close of state convention June 10-October 18 2024 AB-Central City, AN-Lexington, AP-Saint Paul, BF-Wilber, DA-Hastings, DW-Rushville, EB-North Platte (2), EG-Kearney ES-Lincoln (2) EV-Gering, FF-IA-Lincoln, FM-Beatrice, FZ-Omaha, GC-Alliance, HL-Blair

This is thirty sisters new or returning to our chapters. Keep using your Super Inviting Power! Pat Riggins MDC

Board Notes

What a joy it is for me to attend reciprocities and see familiar faces at my own reciprocity and visit new-to-me reciprocities to meet new friends!

I have also done several chapter visitations this past month and met some of the most special ladies! We are an organization of dedicated and talented women who are coming up with creative ways to raise funds for our cause! I love hearing the stories of how you go about fundraising - aka FUNraising!

THANK YOU ALL for everything you do for our Sisterhood! THANK YOU to those who are willing to hold an office either with reciprocity or your local chapter. Please be willing to consider holding a state position, whether on the state board, chairing a project or committee.

It's not as difficult as you may think and it will definitely enrich your character and strengthen the sisterhood. Remember: as you give so shall you receive. Lovingly,

Amy Dusenbery NSC Treasurer





Being Thankful

Focus for this Month

Thankfully Having

Never ending Kindness for our Sisters



Make up your own acronym for THANKS at a chapter meeting or with family and friends. I am very thankful for all of the kindness you show me! Beth Anderson



DEADLINE: FEBRUARY 28, 2025 RECORDING SECRETARIES AND LOCAL CHAPTER BYLAWS COMMITTEE CHAIRS

It is time for your chapter to inform Nebraska State Chapter of the status of any bylaw changes your chapter has made this year. Please send your bylaws and standing rule changes to Nebraska State Secretary, Capri McGuire at capripeo@gmail.com. If you have not made any changes please email "No changes" to me. Please make sure you have your chapter letters on the email so I can "mark" that I have received your information. These are

changes made between March 1, 2024 and February 28, 2025.

With the holiday season coming fast upon us, this is something to think about now, so you are prepared by the February deadline.

Your Nebraska State Secretary, Capri McGuire

The October Newsletter sent out the challenge to Put Your Leadership Cape On! To aide you in achieving this challenge, please find links below to the International Powerpoint or PDF for each office. Don't forget to get complete the form (in October newsletter) and get submitted to me @ <u>janevpeo@gmail.com</u> when your officers have watched/read the training for their office and shared with your chapter.

Presidents and Vice Presidents:

https://www.peointernational.org/resource/presidents-vice-presidents-leading-with-confidence/

Recording Secretary:

https://www.peointernational.org/resource/recording-secretary-words-that-count/

Treasurer:

https://www.peointernational.org/resource/treasurer-training-money-matters/

Corresponding Secretary:

https://www.peointernational.org/resource/corresponding-secretary-staying-in-touch/

Guard: Ceremony of Initiation overview

https://www.peointernational.org/resource/in-person-ceremony-of-initiation-overview/

Chaplain: Instructions for Officers of Local Chapters—Chaplain

https://www.peointernational.org/wp-content/uploads/2024/02/IOLC Chaplain 1.2024 Final.pdf

You may use the above resources, or a resource of your choice.

From International Chapter: Annual Report Tips

Preparation for the annual report begins this year with the local chapter corresponding secretary verifying her chapter roster between January 1 and February 24, 2024. The electronic annual report is then completed by the local chapter president and treasurer March 1-10. To prepare for this process, local chapter officers can refer to these tips:

CORRESPONDING SECRETARY

• NEW for 2025! Early review and update of the Membership Roster Between January 1 and February 24, local chapter corresponding secretaries will receive an email with instructions to review and update their Membership Roster on the P.E.O. International website by going to Manage Membership, then clicking on Access Member Update form.

o Correct any discrepancies and complete any missing information on the Membership Roster.

o On or before the review deadline (February 24), report to chapter president that the review is complete, any necessary updates have been made and the records are correct.

NOTE: This review is in advance of the electronic submittal of the annual report in March. With the corresponding secretary's review, her annual report duties are complete and she does not need to submit an electronic report.

• Update contact information as changes occur Throughout the year, corresponding secretaries should submit a Member Update form for changes as they occur. All members also have access to the Member Update form and are encouraged to update their own information. Provide the link to the Member Update form in your chapter's communications and offer regular reminders to keep contact information current throughout the year. While members have the ability to update their own information, any chapter officer has access to do this on a member's behalf via the form.

• Report chapter officers each year in order for the president and treasurer to have online access to the annual report, the corresponding secretary must annually submit a Report of Election of Officers of Local Chapters form, even if the officers are the same as the previous year. The report should be submitted after officers are installed each year in March. If a chapter did not report their 2024-25 officers, the corresponding secretary may submit the report online until December 31. As of January 1, 2025, changes for 2024-2025 may only be reported by emailing the membership department.

TREASURER

• Collect membership dues

Dues must be paid to the chapter treasurer by March 1. To avoid last-minute challenges, notify members early and let them know how and where to submit payment.

PRESIDENT AND TREASURER

• Review training resources annual report training resources, videos and guides will be available on the P.E.O. International website by February 1. The chapter president and treasurer will also receive emails with additional information.

- * Create a communication plan
- Make a plan for the president and treasurer to stay in touch during the annual report process to address any questions or concerns.
- Complete the annual report

Notification by email will be sent to the president and treasurer on March 1 to begin the annual report. The president and treasurer will complete the electronic annual report March 1-10. The treasurer begins the process by completing the Chapter Membership Roster, Dues Form and IRS-LC (for US chapters only) and the president follows with review and approval.









P.E.O. Scholar Award

So many thanks to each of the Nebraska chapters from across the state who have identified exemplary candidates for the P.E.O. Scholar Award and have already submitted their chapter's letter of nomination!

For chapters who are working on their letters, the deadline for submitting nominations electronically is November 20th.

Very best wishes to each of you and your candidates! Your belief in this philanthropic project, and your willingness to help an outstanding scholar complete her dissertation research and writing in one year identifies you all as P.E.O. super women!

Lovingly in P.E.O., Laura Marvel Wunderlich NE state PSA chair 719-207-3198 Imarvel@hastings.edu



PCE

Program For Continuing Education

In the 2023-2024 fiscal year, 1,321 PCE Grants were awarded totaling \$3,899,000. WOW! In Nebraska, 15 grants were awarded for a total of \$44,000. Nebraska chapters gave \$51,406 to the Program for Continuing Education. That equates to \$6.10 per member.

Thank you for all of your contributions in the last fiscal year and I challenge your chapters to do even better this year! Can we find at least 16 recipients?!

How about donating more per member this year? We can do it! There are many women in our communities who are in need of our help! Let's find them!

Remember, eligible candidates must be enrolled in certification or degree program from an accredited institution, may not have already received a master's degree or above, must have had at least 24 consecutive months as a non-student at some point in her adult life, and must be within 18 consecutive months of completing her educational program.

As always, reach out to me any time if you have additional questions.

Love in P.E.O.,

Kris Ferguson, Nebraska PCE Chair

Tanki Syou

Powertal Project Reports

Cottey College



It is time to get those adoption assignments filled. The person who will field the requests this year is:

Jennifer Kriha, El PO Box 327 Bayard, NE 69361 jen.kriha@yahoo.com

Requests can be sent by email or snail mail and state if they wish to adopt a student or suite.

Now that you have all submitted names for the STAR scholarship please follow up. Once the chapter receives confirmation that the nomination has been

received, please contact your nominee and walk her through the process. It is very important that all information be in on time.

Gentle reminders are always thoughtful. As always, I am ready to help.

LIPEO, Charlene Meyer

STAR

IPS II. RECOMMENDATIONS – INDIVIDUAL AND CHAPTER An individual or chapter having knowledge of a student who may qualify for an IPS award should be knowledgeable about requirements she must meet before directing the student to request application information from the P.E.O. Executive Office. After eligibility has been established, application forms and material will be made available to the prospective student through the IPS workflow.

Important dates for Project Application

Cottey College: May begin applying in April of Junior HS year

ELF: Applications year round Must by 6-24 months of graduation

IPS: Eligibility Form must be completed between Sept. 15 – Dec. 15

PCE: Year-round opportunity

PSA: Online form must be completed by local chapter between Aug 20 and Nov. 20

STAR: Chapter recommendation must be submitted between Aug. 15 and Oct. 15. Applicant has 30 days after receiving application link.





SCHOLARSHIP FUND





Come Make Blessings Bags With Our Prospective P.E.O. Chapter in Gretna!

We will be meeting at Waters Edge Church on 192nd and Harrison Streets at 6:30 pm on Thursday, November 21st! We are trying to get the number of prospective members we need to apply for a charter for this new chapter!

Want to join us? Please contact Peggy Brendel, <u>pegbpeo@gmail.com</u> 402-672-2800

From your new NE State Chapter Assistant Treasurer/Secretary

Project Donations

• Please print the most current form off of the NE Website with my address

(Sheri will be returning them to you if she receives them)

NE Local Chapter and Reciprocity Group Donation Form Rev: 6/19/24

Individual Project Donations to NEBRASKA Projects ONLY Rev: 6/19/24

- Checks made out to NE State Chapter P.E.O.
- Designation marked on the sheet to either state or International Projects
- Mail forms to the state

P.E.O. Home donations have a separate form found on the NE website and are sent directly to the home.

Individuals wishing to donate to the International Projects must go to the International website to

print off that form and checks are mailed directly to International.

Please feel free to email or call with questions.

Thank you! You are all SUPERSTARS!

From your new NE State Chapter Assistant Treasurer/Secretary

Jean Danley 14440 Heywood St Waverly, NE 68462 402-499-5247 jmdnepeo@gmail.com





November 2024

Nebraska P.E.O. Home, 413 North 5th Street, Beatrice, NE 68310-2902 Phone: 402-228-4208 Email: <u>nebraskapeohome@outlook.com</u> <u>https://www.nebraskapeohome.org/</u>

NO MORE DONATIONS OF GREETING CARDS – until further notice. NO MORE DONATIONS OF PAPER PLATES and NAPKINS – until further notice. We do have MANY you have given, and storage is now an issue. We thank you for the big supplies of all these items.

<u>RESIDENT NEWS</u>: We are excited to share that we have 17 current residents. We will soon have 18 residents and will share information about our newest residents in the December State Newsletter. That means we have two apartments ready and available to fill our Home.

ROOF NEWS: Perhaps you remember the HUGE hailstorms that passed through Beatrice DURING Convention on June 11, 2022. Oh my – GIGANTIC hailstones. It has taken this long, but Administrator Shari and Maintenance Director Nic have been working to get the insurance done, the tiles manufactured, an installation company hired, and the new roof installed – it is happening! In October, the installation company put on the new roof! Will try to post some photos on the Home website soon: <u>https://wwwnebraskapeohome.org</u>/ You can also simply Google/Bing/whatever search engine you use: Nebraska PEO Home to find the website.

SNOW REMOVAL AT THE HOME: For years, the Home has had to hire the larger areas to be snow-plowed by an outside company. That will no longer be needed as we have purchased a four-wheeler with a blade for our sidewalks, parking lot, and back-of-the-home emergency parking area. Depending on how El Nina develops this winter, we will be in good shape should impactful snow happen – now and in the future.



Nic and Greg will be ready to remove snow – with shovels, too, of course

ADOPT PROGRAMS: All RESIDENT and/or STAFF gifts and cards are to be sent directly to them BY NAME: Nebraska P.E.O. Home, 413 North 5th Street, Beatrice, NE 68310-2902 Loving thank you for participating in these two programs! You help build MORALE and JOY! BIG NEWS is that a chapter in Kansas has adopted a resident at our Home! **<u>NEW ICE MACHINE</u>**: The old ice machine is no more – Nic kept it limping along for ages. It was finally time so a new one has been ordered and will be installed as soon as it arrives. This will make meals and snacks so much easier for all!

RECIPROCITY MEETINGS 2024: Thank you ALL for the time given to board directors and Administrator Shari Little allowing us to share consistent news at all meetings. We so enjoy sharing what is happening in and at our Home.

REMINDER: Chapter FM/Beatrice is hosting a fundraiser for our projects by offering a Holiday Tour of Homes on Sunday, December 8, 2024. The cost to tour the four beautifully decorated homes is \$30. Our beloved Nebraska P.E.O. Home is one of the stops! It is always gorgeous as Christmas time. Information was given at the fall Reciprocity meetings.

SEEKING NEW BOARD DIRECTORS TO BEGIN IN JUNE 2025: We are seeking two Home Board Directors to be elected in June 2025. Each may service three, three-year terms.

We usually do have a focus for our nominating committee to consider in the way of skills, abilities, and talents. For these positions, we are hoping to find two NE Sisters with **marketing**, **financial**, and human relations specialties.

If interested, please complete a "Willingness to Serve Form" (WTS) – on the Nebraska website: Nebraskapeo.org and send it to the state Vice President, Jean Matheny, as directed, but please also send a copy to the Home nominating committee chair: Marnie Soderquist, BY December 1, 2024. All candidates will be interviewed, and a decision will be made as to the selectee by the end of January 2025. Marnie's address is:

1616 Highland Drive, Hastings, NE 68901. You may also email your WTS form to: msoderquist47@gmail.com

You will be receiving the "interest/information" form to complete and return to Marnie soon after the WTS form is received.

TOURS of OUR HOME If your chapter is interested, please know these things:

--Contact Shari Little via email to set up a time – email is below – WELL IN ADVANCE, please!
--Monday through Friday works best – morning is rather busy, but afternoon or evening certainly works – chapters can have a meeting in the Home chapter room.

Contact Shari Little, Administrator to set up a date and time. EMAIL SHARI LITTLE: <u>nebraskapeohome@outlook.com</u>

Another Reminder: THANK YOU FOR CONSIDERING: The Nebraska P.E.O. Home is a 501(c)3, non-profit organization. Your donation may be tax deductible. Please check with your financial planner or tax preparer to see if your donation may be eligible to be deducted from your taxes.

W<u>HEARTFELT THANKS</u>: Thank you, for loving our Home with your donations, visits, prayers, and care! Your love built our Home, and your love maintains it. **THANK YOU!**



Cottey College 2024-2025 ACADEMIC CALENDAR

August September	24-26 25 26 27 2 4 6	Saturday-Monday Sunday Monday Tuesday Monday Wednesday Friday	Orientation Opening Convocation Advising Classes Begin Labor Day; No Classes Deadline for Adding Classes Deadline for Dropping Classes Without Notation
October	11	Friday	of W on Transcript Mid-Semester Break; No Classes
Nov 6-Dec 13		Wednesday-Friday	Registration for Spring 2025
November	20 27-29	Wednesday Wednesday- Friday	Deadline for Withdrawal from Classes Thanksgiving Break
December	2 13 16-19 19	Monday Friday Monday-Thursday Thursday	Classes Resume Last Day of Classes Final Exam Week Winter Break Begins
January	13 20 21 24	Monday Monday Tuesday Friday	Classes Begin Martin Luther King Day; No Classes Deadline for Adding Classes Deadline for Dropping Classes Without Notation of W on Transcript
March	8 24	Saturday Monday	Spring Break Begins Classes Resume
April 9/May 9		Wednesday-Friday	Registration for Fall 2025
April	18 22	Friday Tuesday	Deadline for Withdrawal from Classes Assessment Day
May	6 9 12-15 16 16 17	Tuesday Friday Monday-Thursday Friday Friday Saturday	Honors and Awards Convocation Last Day of Classes Final Exam Week Blue and Yellow Dinner Capping Commencement