

Nebraska State Chapter
P.E.O. Sisterhood
Organized in Omaha, Nebraska
April 2, 1890



One Hundred Thirty Fourth
Annual Convention

June 7, 8 and 9, 2024

Younes Conference Center
Kearney, Nebraska

Hostess Chapters – Reciprocity Group IV

Greetings from your president

The members of Reciprocity Group IV join me in welcoming you to the Younes Conference Center South in Kearney for the 134th Convention of Nebraska State Chapter of the P.E.O. Sisterhood. We have planned a weekend filled with both traditional convention events and some unique opportunities to experience “Scatter Love, Sparkle with Grace, Choose to Shine.”

The purpose of convention is to conduct the business of the Nebraska State Chapter as specified in the Constitution, Bylaws and Standing Rules of the P.E.O. Sisterhood, where it states “a convention is to be held annually.” Business will take place during each of our three meetings of convention. Additionally, we hope that all the various activities will give you a chance to renew old friendships, establish new connections with sisters from all corners of our state and be of value to all attendees. We continue to cherish our bonds of sisterhood whether they are in our towns or across the state. We know you will go back to your hotels Friday evening thinking, “I am so glad that I am here and having this experience!” or, “This is so much more than I expected!”

Traditional favorites of our state convention include the History Room, Membership Room, Honors Luncheon for chapters celebrating milestones and individual members celebrating 50 years or more in our Sisterhood and the Time of Remembrance honoring sisters who have entered Chapter Eternal this year. Don’t forget the hospitality room to get a yummy snack and relax while you look at the yearbooks. Remember you may take any of the yearbooks back to your chapter to use as examples of themes and programs. Shopping is also on the list of favorites! We won’t tell your BIL, either!

The highlight to conclude all the events of Saturday will be the philanthropies program and banquet. The stories told during the philanthropy’s night program demonstrate unequivocally the difference we make in the lives of our project recipients. You won’t want to miss that.

P.E.O.s “Scatter Love, Sparkle with Grace, Choose to Shine.” This weekend will be your opportunity to expand your knowledge and strengthen your relationships. Those relationships are what make P.E.O. so special and meaningful. We believe you will have a wonderful time and will take back to your chapters the love, laughter and learning you find here this weekend. Thank you for coming! Without you this convention could not happen. You have chosen to shine by being here.

Lovingly in P.E.O.

Kellie Stang, A.D., N.C. President



Kellie Stang

Chapter HD, Lincoln
President



Nebraska State Chapter
P.E.O. Sisterhood
2023-2024

The P.E.O. Sisterhood

Founded January 21, 1869



at Iowa Wesleyan College Mount Pleasant, Iowa

Founders

Mary Allen Stafford	1848 - 1927
Alice Bird Babb.....	1850 - 1926
Hattie Briggs Bousquet.....	1849 - 1877
Alice Virginia Coffin.....	1848 - 1888
Suela Pearson Penfield	1851 - 1920
Franc Roads Elliott.....	1852 - 1924
Ella Stewart	1848 - 1894

Executive Board



Front Row, Left to Right:

Kellie Stang, HD, Lincoln, president

Jean Matheny, DA, Hastings, organizer

Back Row, Left to Right:

Jane Van Horn, EQ, Blair, vice president

Beth Anderson, DU, Omaha, treasurer

Amy Dusenbery, K, Lincoln, secretary

RULES OF CONVENTION

Admission:

1. Delegates and visitors **must** register before attending convention business meetings.
2. Admission to convention will be by **official badge**.
3. **No one will be admitted** during the report of the guards or during a program number.

General:

4. **Delegates are to sit in assigned seats for all business meetings.** All members are requested to be in their seats for the call to order.
5. **Remain seated** for the processional and recessional.
6. Use of cameras or camera phones **is prohibited** during business meetings. The president will announce when this rule is suspended.
7. Place cell phone and electronic devices on **silent mode**.
8. Laptops and tablets (with the exception of the laptops of the secretary and the projectionist) **may be used during the business meeting only for the purpose of taking notes.**
9. Convention assistants (or “pages”) and guards will distribute necessary communications except during speeches or musical presentations.
10. Inability to hear shall be signified by **raising the hand**.
11. A committee appointed by the president has the responsibility to read and approve the minutes of convention.
12. Members appearing on the program shall be seated at **the front of convention prior to the opening of the convention meeting.**

RULES OF CONVENTION CONTINUED...

13. Addresses and remarks given by the representative of international chapter **shall not be recorded, duplicated or distributed.**
14. One electronic copy of all reports shall be filed with the president and publisher for inclusion in the proceedings.

Speaking and Voting:

15. A member addressing the presiding officer shall give her name and chapter letter(s) **before being recognized.**
16. When speaking to an amendment or resolution, no member shall speak more than once nor for more than two minutes without the consent of convention. Total time clock on a proposed amendment shall be limited to eight (8) minutes per amendment within the group with an additional one (1) minute allowed for the group as a whole.
17. A question asked under a request for information is not counted as individual debate time but does count toward the total time clock for the amendment. The clock for an individual to answer will pause for the time required to respond to a request for information and as ordered by the president.
18. All amendments to an amendment must be submitted in writing. Two signed copies of a motion shall be written on the official P.E.O. motion form and sent to the platform, one for the president and one for the secretary. (Form located in the back of printed convention program.)
19. During debate on the amendments, guards will be posted at both microphones to assist voting members. Members are requested to signal the intent of their remarks by using:
Green Card – to speak in favor of a motion
Red Card – to speak against a motion
Yellow Card – to ask for clarification
20. Amendments adopted at convention will take effect at the close of convention and as instructed in state bylaws.

2024 SCHEDULE OF EVENTS

Younes Conference Center—Kearney, Nebraska

June 7, 8 and 9, 2024

Wednesday, June 5, 2024

- 11:00 a.m. Executive Board ArrivesFairfield Inn
- 11:30. Lunch
- 1:00 p.m. Executive Board MeetingFairfield Inn Board Room
- 5:00 Dinner
- 6:00 Executive Board Meeting Resumes · Fairfield Inn Board Room

Thursday, June 6, 2024

- 8:30 a.m. Executive Board Meeting Resumes · Fairfield Inn Board Room
- 10:00 Executive Board Meets with Sheri Rasmussen ··· Fairfield Inn
- 11:00 Executive Board Meets with Convention Committee
.....Fairfield Inn Board Room
- 12:15 p.m. Lunch with Sheri Rasmussen and Convention Committee
- 1:45 Kit Assembly Pre-function Area
Arrival of International Representative Peggy Rose, PSP, BJ/FL
- 4:30 Early Registration for Executive Board,
Pages, Core Convention Committee Pre-function Area
- 6:00 President’s Dinner—By InvitationThe Speakeasy

Friday, June 7, 2024

- 7:30 a.m. Executive Board MeetingFairfield Inn Board Room
- 8:00 Executive Board Meets with Peggy Rose, PSP, BJ/FL
.....Fairfield Inn Board Room
- 8:00—12:30 Set up the following areas
 - Set Up Displays Pre-function Area
 - Set Up Daisy and Dragonfly Emporium · Diamond Ballroom 6
 - Set Up Yearbook and Special Work..... Diamond Ballroom 1
 - Set Up Hospitality Room Ruby 6
 - Set Up History Room..... Ruby 4
 - Set Up Stage Crystal Ballroom
 - Set Up Registration and Credentials Pre-function Area
 - Set Up “Sparkle and Shine” Membership Room Ruby 5
 - Ask Me/Information Desk Pre-function Area

Friday, June 7, 2024 - Continued

8:30 a.m.	Registration Meeting.....	Pre-function Area
10:00	Early Registration opens for Guards, Project Chairs, Committee Chairs, Nebraska P.E.O. Home Board	Pre-function Area
10:15	Set Up Pennants	Crystal Ballroom
	Guard Instruction.....	Crystal Ballroom
	Guard Practice	Crystal Ballroom
11:00	Project Chair Meeting including outgoing and incoming chairs	Ruby 1
11:30	Lunch for guards, Core Convention Committee 2024, Project Chairs including incoming, Standing Committee Chairs, Executive Board, Assistant Secretary/Treasurer, Pages and Tech Coordinator.....Soup and Salad Bar.....	Ruby 7
	Past State Presidents Luncheon/Meeting.....	Ruby 3
12:30 p.m.	Jane Van Horn Yearbook Instruction.....	Diamond Ballroom 1
	Jean Matheny Special Work	Diamond Ballroom 1
1:00	Registration Opens	Pre-function Area
	Yearbook Evaluation & Collection/Special Work	Diamond Ballroom 1
	Displays Open	Pre-function Area
	Hospitality Room Opens	Ruby 6
	History Room Opens	Ruby 4
	Daisy and Dragonfly Emporium Opens ..	Diamond Ballroom 6
	“Sparkle and Shine ” Membership Room Opens.....	Ruby 5
1:30	Nebraska P.E.O. Home Board Meeting	Ruby 2
	Cottey College Committee Meeting	Ruby 1
3:00	Delegate Orientation Required for ALL Chapter Delegates	Crystal Ballroom
3:45	Amendments & Recommendations with Delegates Karen Blair PSP, HX, Kellie Stang, HD	Crystal Ballroom
4:30	Meet with visitation groups and visiting officer Amy Dusenbery	Ruby 1
	Chapters X, BC, EB, FS, FU, HO, HQ, HV	
	Jane Van Horn	Ruby 2
	Chapters AH, BL-FP, CI, EV, GA, GC, GI, HN, HS	
	Jean Matheny	Ruby 3
	Chapters AK, AN, AW, CL, CO, FA, GR, HI, IB	

Friday, June 7, 2024 - Continued

- 4:30 p.m. Beth Anderson..... Ruby 7
Chapters AX, BZ, CD, DW, ET, EU, FC, FO, IS
Kellie Stang and New Secretary Crystal Ballroom
Chapters BO, BV, CE, DP, DT, EI, FR, GN
- 5:00 Membership Celebration
“If membership is fine you sparkle and shine”
South of the Border Buffet..... Diamond Ballroom
- 6:45 The Sparkle Squad Workshops
Each session will be presented 3 times. 6:45, 7:30 & 8:15.
Sisters will rotate from session to session. Presenters will remain in the same room.
Session Names:
How to Make Your Membership Shine · Diamond Ballroom 5
Engaging Nonparticipating Members ··· Diamond Ballroom 4
The Amendment Road Diamond Ballroom 9
- 9:00 Serving Nebraska State P.E.O. Diamond Ballroom 5

Saturday, June 8, 2024

- 6:45 a.m. Breakfast in Hotels
- 8:00 Registration Continues Pre-function Area
Daisy and Dragonfly Emporium Opens·· Diamond Ballroom 6
Hospitality Room Opens Ruby 6
History Room Opens Ruby 4
“Sparkle and Shine” Membership Room Opens Ruby 5
Yearbook Evaluation & Collection/Special Work.....
..... Diamond Ballroom 1
- 8:45 Convention Groups Meeting with State Officers
Group V and XII with Jane Van Horn Ruby 2
K, V, AI, BR-GV, BY, CS-DK, DL, DM, DN, DX, EE, ES, FB,
FF-IA, FG, FQ, FW, FX, GJ, GQ, GW, HD, HE, HW, IL, IY,
IU
Group VI with Jean Matheny..... Ruby 3
AJ, CX, DC, DE, DG, EL, EN, EO, EP, EQ, EX, GH, GX, HK,
HL

Saturday, June 8, 2024 - Continued

8:45 a.m.	Group VII with Beth Anderson.....Ruby 7 A, I, AR, BQ, CC, CH, CM, CN, CT, DQ, DV, EW, FJ, HA, HG, HH, IO
	Group VIII with Amy Dusenbery.....Ruby 1 F, Z, AO, AT, AU, AV, BD, BF, BT, CF, CY, DI, FM, FV, IN, IP, IV
9:30	Prelude MusicCrystal Ballroom
9:45	Processional of Executive Board, Representative of International Chapter, Past State Presidents, Pages, Project Chairs, State Committees, Nebraska P.E.O. Home BoardCrystal Ballroom
10:00	First Meeting of ConventionCrystal Ballroom
11:45	Gathering of Fifty+ Year MembersPre-function Area Gathering of Honor Chapter MembersPre-function Area
12:00 p.m.	Honors LuncheonDiamond Ballroom
1:45	Prelude MusicCrystal Ballroom
2:00	Second Meeting of ConventionCrystal Ballroom
5:30	Social Gathering Cash Bar.....Diamond Ballroom
6:00	Banquet/President's WelcomeDiamond Ballroom
7:00	Philanthropies ProgramDiamond Ballroom

Sunday, June 9, 2024

6:45 a.m.	Breakfast in Hotels
8:00	Registration ContinuesPre-function Area Daisy and Dragonfly EmporiumDiamond Ballroom 6
8:15	Time of RemembranceCrystal Ballroom
9:15	Prelude MusicCrystal Ballroom
9:30	Final Meeting of ConventionCrystal Ballroom

****Receiving Line For 2024—2025 Executive Board
Immediately Following****

CONVENTION PROGRAM

2024 Convention of Nebraska State Chapter
P.E.O. Sisterhood
Younes Conference Center – Kearney, Nebraska
Hosted by Reciprocity Group IV
9:45 a.m.
Saturday June 8, 2024—Closed Meeting
First Meeting of Convention
Crystal Ballroom

Musical Prelude Mary Plock, HT
Processional *Shine Your Way* by Owl City & Yuna
Call to Order Kellie Stang, HD, President
Invocation Nicole Berner, PSP, GX
Pledge of Allegiance Ashley Schutte, HD, Heather Stang, HD
O Canada Amy Seiler, HD
The Star Spangled Banner Amy Seiler, HD
Welcome and Greetings Kellie Stang, HD, President
Welcome Group IV Judy Mischke, HU, Pat Moeller, BE,
..... Convention Co-Chairs
Report of the Guards *Get Your Sparkle On* from Barbie
..... Nancy Videtich, HD, Jen Ferris, HD, Co-head Guards
Report of the Credentials Committee Renee Piper, PSP, AK
Adoption of Rules of Convention and Program Amy Dusenbery, K,
..... Secretary
Opening Ode Jean Matheny, DA
Objects and Aims
..... Sherry Erlewine, PSP, FU, & Leann Drullinger, PSP, AK
Devotions Joyce Victor, PSP, HJ
Introductions Kellie Stang, HD, President
Appointment of the Committee to Approve the Minutes
..... Kellie Stang, HD, President
Appointment of Parliamentarian Kellie Stang, HD, President
Resolution for Disbandment Kellie Stang, HD, President
Presentation of Certificate of Merger Jean Matheny, DA, Organizer
Stretch Break Judy Mischke, HU, Pat Moeller, BE, Mary Plock, HT
Correspondence Amy Dusenbery, K, Secretary
Keynote Address “Radiate All Light Possible”
..... Peggy Rose, PSP, BJ/FL, Chair of the P.E.O. Foundation
Report of Nominating Committee Lisa Helmick, PSP, GF
Election of State Officers and P.E.O. Home Board
..... Kellie Stang, HD, President
Report of Cottey College Committee
..... Sherry Erlewine, PSP, FU
Period of Instruction “*How to Attract New Officers*” SKIT
..... Jean Matheny, DA, Organizer
Announcements Judy Mischke, HU, Pat Moeller, BE,
..... Convention Co-Chairs
Adjournment Kellie Stang, HD, President

11:45 a.m.
 Gathering of the
 Fifty + Year Members and Honor Chapter Members
 Pre-function Area

Honors Luncheon & Program
June 8, 2024
Younes Center—Diamond Ballroom



Mistress of Ceremonies
 Amy Dusenbery, K
 Secretary Nebraska
 State Chapter

Blessing
 Susan Major, PSP/MS, K

Honors Luncheon
 Enjoy your meal and social time

International Representative
 Peggy Rose, PSP/FL, BJ
 Chair of the P.E.O. Foundation

Presentation of Honor Chapters
 125th Anniversary Chapter S – Broken Bow
 100th Anniversary Chapter DA – Hastings
 75th Anniversary Chapter FG – Lincoln
 75th Anniversary Chapter FH – Hastings
 50th Anniversary Chapter HB – Kearney

Honoring our Sisters of 50+ years

1:45 p.m.
Saturday June 8, 2024—Closed Meeting
Second Meeting of Convention
Crystal Ballroom

- Musical Prelude..... Mary Plock, HT
- Call to OrderKellie Stang, HD, President
- Report of the Guards *Glow Worm* by the Mills Brothers
Nancy Videtich, HD, Jen Ferris, HD, Co-head Guards
- Report of the Credentials Committee Renee Piper, PSP, AK
- Report of the Amendments and Recommendations Committee ...
..... Deb Nelson, AC
- Report of the History Committee..... Joyce Victor, PSP, HJ
- Stretch Break.....Judy Mischke, HU, Pat Moeller, BE
- Report of Finance and Budget Committee
..... Gayle Knoll-Bruner, BI
- Report of the Nebraska P.E.O. Home Rose Fetty, FM
- Announcements.....Judy Mischke, HU, Pat Moeller, BE
..... Convention Co-Chairs
- AdjournmentKellie Stang, HD, President

5:30 p.m.
Pre-Banquet Social Gathering
Cash Bar

6:00 p.m.
Banquet and Philanthropies Night



**Nebraska State P.E.O.
President's Banquet &
Philanthropies Night
June 8, 2024**

Mistress of Ceremonies

Beth Anderson, DU
Treasurer NSC

Welcome

Kellie Stang, HD
President NSC

Invocation

Jan Loftin, PSP, ES

Dinner

Entertainment

Nancy Youngman, HD
Patty Butler, HD
Curt Butler HD BIL
Michele Filbert, K
Mary Plock, HT

Remarks

Sherry Erlewine, PSP, FU
Renee Piper, PSP, AK



Philanthropies Program

Greetings from International Chapter
Margaret Rose, PSP, BJ/FL

P.E.O. Educational Loan Fund
Chair: Christy Fryzek, IV
Speaker: Suzanne Jouvenat

Cottey College
Chair: Sherry Erlewine, PSP, FU
Speaker: Sophia Mirabella

P.E.O. International Peace Scholarship
Chair: Heather Adams, EK
Speaker: Leah Wandera

P.E.O. Program for Continuing Education
Chair: Karen Olson, AK
Speaker: Kimberly Milovac

P.E.O. Scholar Awards
Chair: Laura Marvel-Wunderlich, HT
Speaker: Sarah Kruger

P.E.O. STAR Scholarship
Chair: Crystal Klein, FS
Speaker: Isabella Carlson

P.E.O. STAR Scholarship
Supporting the Future

Time of Remembrance



Presented By Chapter FE, Plainview

*Nebraska State Chapter
P.E.O. Convention
Sunday, June 9, 2024*

**Time of Remembrance
Nebraska State Chapter
P.E.O. Convention
Sunday, June 9, 2024, 8:15 a.m.**

Prelude Mary Plock, HT
Welcome Jodi Forbes, FE
Devotion Nancy Naprstek, FE

**Tribute to Julia McDougal, DA
NE Past State President (1983-84)** Mary Olsen, G
..... Past State President

“The Prayer” Piano solo by Jan Krause, FE
..... Niece of Julia McDougal

**Tribute to Patti Cowher, ES
NE Past State President (2015-16)** Jan Loftin, ES
..... Past State President

Memorial Roll Jodi Forbes and Jan Krause, FE
“An Irish Blessing (May the Road Rise to Meet You)”
Celtic Thunder

Postlude Mary Plock, HT
Legend has it that dragonflies were given an extra set of wings so that angels could ride on their back. When you see this winged beauty, it is an exquisite reminder that an angel from heaven is visiting you.

Time of Remembrance presented by Chapter FE, Plainview

Chapter Eternal
March 1, 2023 - February 29, 2024

A York	AJ Fremont
Lorna Cleland	Ruth Lund
Jean Schneider	Nannette Missel
E Omaha	Marianne Simmons
Ann Boice	Carolyn Walla
Lois Schwaninger	AK North Platte
F Plattsmouth	JoAnne Grady
Marilynn Meisinger	Cathy M. Hartman
Della Sullivan	AL Madison
H Holdrege	Carolyn S. Osborn
Martha Tweedy	AN Lexington
I Wahoo	Pat Post
Janet Lindley	Dorothy Woodside
Phyllis Stewart	AO Fairbury
J Nelson	Carol Barber
Marion Sather	Charlene Mees
K Lincoln	AP St. Paul
Donna Aksamit	Marion Bahensky
Diana Dawn Sall	AV Pawnee City
N Minden	Laura Mort
Mary Adkins	AZ Wayne
Elizabeth Williams	Jean Ley
P Bloomington	Sheila Stearns
Ruth E. Jackson	BB Ord
Q Wymore	JoAnne S. Willis
Lynda Bryson	BD Ashland
S Broken Bow	Margaret "Peg" Lutton
La Donna J Hostick	Penelope Stewart
Joanne Rice	BE Pierce
V Lincoln	Cynthia Kumm
Charlotte Luethje	BG Franklin
Clarice Orr	Dixie Mauch
X McCook	Velma Siel
Suzanne Harland	Polly Sindt
AC Aurora	Phyllis Wentling
Kendall Suzanne Sunneberg	BI Shelton
Jana K. VanHousen	Helen Smith
AE Hebron	BL-FP Chadron
Janice Kenner	Karolyn Fish
AI Lincoln	BN Omaha
Alice Dittman	Carol Ann Brandt
	BO Sidney
	Charlotte Anderson

Chapter Eternal Continued...

BP Omaha	CS-DK Lincoln
Elaine Lamberty	Virginia Buckley
BS Omaha	Carol Jean Glenn
Janet Delehoy	Ann Case Landfield
BT Weeping Water	Carlene Waldron
Shirley Adamonis	CV Omaha
Ruth Johnson	Kay Bain
Barbara Nowick	Linda Moore
BU Atkinson	CX Lyons
Jayne Gotschall	Linda A. Hunter
BZ Gordon	CY Falls City
Loretta Kacere	Marie Parsons
CC Seward	CZ Wakefield
Virginia Cattle	Alice Hoschar
Helen "Kay" Koozer	DA Hastings
CD Scottsbluff	Julia McDougal
Barbara Croft	DC Tekamah
Judith K. Hinze	Linda Ball
CE Arapahoe	DF Stanton
Grace Faw	Donna Best
E. Geraldine Fisher	DJ Albion
Norma F. Steele	Kay Robinson
Cathleen Weber	DM Lincoln
CH Columbus	Barbara Jessen
Jolaine Nielsen	DM Lincoln
CJ Burwell	Marilyn "Mickey" Metzger
Ruth Ann Petersen	DQ Friend
CK Grand Island	Helen Horner
Sandra Kay Eakes	DS Superior
Deanna Meedel	Barbara Joan Wilbern
Phyllis Miller	DT Kimball
Linda Stanislav	Beth Smith
CL Ogallala	DW Rushville
Beverly Pollock	Betty Burton
CM Crete	DX Lincoln
Barbara Heckman	Jeannette Allen
Ann Howard	Mildred Brockemeyer
CN Osceola	Jean Patoka
Melanie Monson	Sandra Quathamier
Sharon Watts	EA Randolph
Mary Ellen Wobig	Virginia Sellon
CQ Neligh	EB North Platte
Margaret Downing Pierson	Mary Jane Hall
	Betty Priel

Chapter Eternal Continued...

EC Omaha	EZ Grand Island
Mary B. Lueder	Stephanie L. Hansen
B Joann Poole	FA McCook
ED Omaha	Margaret A. Calhoun
Mary P. Barnhart	FB Lincoln
Joanne Berkshire	Jo Ann Daniels
EE Lincoln	FC Scottsbluff
Karen Stanley	Ramona Downey
EF Omaha	Lucretia Green
Kirsten Calhoun	Pat Nichols
Barbara MacNaughton	FE Plainview
Lois Roskens	Sandie Cox
LuAnn M. Stewart	FJ Columbus
EG Kearney	Barbara Pensick
Marcie Jo Lambert	Roberta Saalfeld
EH Grand Island	FL Omaha
Sandra Carlson	Gloria Peterson
Jerre Mallory	FO Hays Springs
EJ Creighton	Kim Marcy
Diana Fuchtman	Shirley Metcalf
Norma Morrill	FQ Lincoln
Denise Wortman	Susan Samson
EL Oakland	FT Omaha
Candace Johnson	Pamela Penke
EO West Point	Jeannine Timmons
Joyce Nyquist	LouAnn Weber
Darlene V. Strehle	FU Grant
EP Wisner	Dorothy Lundquist
Marjorie Bellar	FV Nebraska City
EQ Blair	Mary Jane Kellogg
Jordan Rishel	Dorla Long
ES Lincoln	FW Lincoln
Patti Cowher	Mary Anne Witty
Lois Frogge	FX Lincoln
Donna Lamb	Caroline G. Sieck
Marjorie Snodgrass	FY Omaha
EU Mitchell	Marjorie Gell
Marilyn Johnson	Virginia Peters
EV Gering	GA Scottsbluff
Carol Scoggin	Caroline T. Humphrey
EX Fremont	Gladys Tripp Lenhart
Shirley Appleget	GB Omaha
Ellen M. Haskins	Joan Denton
	Genevieve "Jill" Ramsey

Chapter Eternal Continued...

GC Alliance	HA Columbus
Alberta Olson	Ann Bernstein
GG Kearney	HB Kearney
JoDell Payne	Phyllis Hauptmeier
GH Fremont	HC Bellevue
Maxine Mitchell	Sandra Bertelsen
GJ Lincoln	HD Lincoln
Susan Hoppel	Wynn Smithberger Nuckolls
GK Hastings	HE Lincoln
Doris Dowling	Jane Grabenstein-Chandler
Helen Jacupke	HH York
Kristen Rol	Cheryl Thomas-Miller
GL Omaha	HI Ogallala
Mary Patterson	Wanda Peters
GM Omaha	HK Fremont
Martha Langenberg	Emily Brown
GN Kimball	HL Blair
Karen Robinson	Paula O'Hanlon
GO North Platte	Doris Stokes
Joan Davis	HM Holdrege
Darlene Haines	Mary Susan Engler
Bonnie Leonhardt	HN Scottsbluff
Virginia Kay Martin	Judith Freouf
GQ Lincoln	HT Hastings
MarySue Harris	Loretta Boumann
Sharalyn Zinnecker	HV Lexington
GR Lexington	Delphine Anthony
Ruth Fagot	Kay Norton
Paula Knapple	Muriel Shea
GS Norfolk	HX Omaha
Wilma Baker	Carol Neth Shaw
GT O'Neill	HY Omaha
Elise Kelley	Bette Fulton
Orma Lang	IB Cozad
GV Lincoln	Doris Ann Andersen
Betty Bottger	ID Wayne
Kay Monette	Joann Proett
GW Lincoln	IN Plattsmouth
Elizabeth DeNino	Doris Hirz
GX So Sioux City	Wanda Hudson
Deanna Bomar	IX Kearney
GZ Hastings	Rochelle Morris
Patricia Tweedy	IY Lincoln
	Patty Thompson

9:30 a.m.
 Sunday June 9, 2024—Closed Meeting
Third Meeting of Convention
 Crystal Ballroom

Musical Prelude	Mary Plock, HT
Call to Order	Kellie Stang, HD, President
Report of the Guards	<i>Try Everything</i> by Shakira Nancy Videtich, HD, Jen Ferris, HD, Co-head Guards
Report of the Credentials Committee	Renee Piper, PSP, AK
Remarks by Outgoing President	Kellie Stang, HD, President
Announcement of Honorariums	Beth Anderson, DU
Installation of 2024-2025 Officers Peggy Rose, PSP, BJ/FL, Chair of the P.E.O. Foundation
Presentation of Past State President's Credentials Peggy Rose, PSP, BJ/FL, Chair of the P.E.O. Foundation
Presentation of President's Ring	Kellie Stang, PSP, HD
Acceptance Remarks by New President ..	Jane Van Horn, EQ, President "We Are All Superheroes"
Announcement of 2026 Convention Jennifer Reyzlik, EQ, Kim Reams, GX, Reciprocity Group VI
Invitation to 2025 Convention Chapter BY, EE, FF-IA Reciprocity Groups V & XII
Closing Remarks by International Representative Peggy Rose, PSP, BJ/FL, Chair of the P.E.O. Foundation
Report of Visitor Registration	Judy Mischke, HU, Pat Moeller, BE, Convention Co-Chairs
Committee Appointments	Jane Van Horn, EQ, President
Announcements	Judy Mischke, HU, Pat Moeller, BE, Convention Co-Chairs
Formal Close of Convention	Jane Van Horn, EQ, President
Recessional " <i>Get Your Cape On</i> "	Jardyn Kane

**Please stay seated until the Executive Board and
 International Representative have left the room.**

**Receiving Line For 2024—2025 Executive Board
 Immediately Following**

**2023-2024
NEBRASKA STATE CHAPTER
EXECUTIVE BOARD**

President..... Kellie Stang, HD
Vice PresidentJane Van Horn, EQ
Organizer..... Jean Matheny, DA
Treasurer Beth Anderson, DU
Secretary..... Amy Dusenbery, K

ASSISTANT SECRETARY/TREASURER
Sheri Rasmussen, HX

REPRESENTATIVE OF INTERNATIONAL CHAPTER
Peggy Rose, PSP, BJ/FL
Chair of the P.E.O. Foundation

MEMBERS OF HONOR
Nicole Berner, PSP, GX
International Nominating Committee

Leann Drullinger, PSP, AK
Special Committee to Study the Feasibility of a Program
for Women Attending Trade Schools

**BOARD OF DIRECTORS
OF THE NEBRASKA P.E.O. HOME**

President..... Rose Fetty, FM
Vice PresidentLisa Helmick, PSP, GF
Secretary..... Jodi Keeler, DT
TreasurerJeanne Wicks, BR-GV

Marian Davenport, CA Virginia (Ginny) Winsor, DY
Sharon Lauber, O Marnie Soderquist, GZ
Jeanne Ross-Mulbach, CB
Shari Little, AT, Administrator
Kellie Stang, HD, ex-officio Jane Van Horn, EQ, ex-officio

Standing Committees 2023-2024

Amendments and Recommendations

Deb Nelson, AC, Chair
Capri McGuire, EP
Karen Blair, PSP, HX
Jane Van Horn, EQ, ex-officio
Kellie Stang, HD, ex-officio

Chapter Groupings

Nicole Berner, PSP, GX, Chair
Karen Blair, PSP, HX
Renee Piper, PSP, AK
Jane Van Horn, EQ, ex-officio
Kellie Stang, HD, ex-officio

Finance and Budget

Gayle Knoll-Bruner, BI, Chair
Betty Kirby, FQ
Leann Drullinger, PSP, AK
Jane Van Horn, EQ, ex-officio
Kellie Stang, HD, ex-officio

Historian and Custodian of Articles of Historical Value

Cindy Biehl, PSP, EC, Chair
Linda Flaherty, HJ
Jan Loftin, PSP, ES
Joyce Victor, PSP, HJ

Memorial Markers

Susan Largen, EJ, Chair

New Chapter Development Coordinator

Peggy Brendel, PSP, IE

Unaffiliate Coordinator

Jan Loftin, PSP, ES

Cottey College

Sherry Erlewine, PSP, FU, Chair
Julie Messerole, GF
Marisalynn Koepke, HJ
Tammy Hensley, FX
Renee Thakur, BT
Renee Piper, PSP, AK
Jane Van Horn, EQ, ex-officio
Kellie Stang, HD, ex-officio

Membership Development

Pat Riggins, ES, Chair
Jan Osborn, CW
Kay Buecker, GQ
Jamie Connell, EU
Nicole Berner, PSP, GX
Deb McAllister, IP
Kate Widhalm, FZ
Kelly Robare, FQ
Kellie Stang, HD, ex-officio
Jean Matheny, DA, ex-officio

Philanthropy Projects Chairs

P.E.O. Educational Loan FundCristy Fryzek, IV
P.E.O. International Peace ScholarshipHeather Adams, EK
P.E.O. Program for Continuing EducationKaren Olson, AK
P.E.O. Scholar AwardsLaura Marvel-Wunderlich, HT
P.E.O. STAR Scholarship.....Crystal Klein, FS
Beth Anderson, DU, projects consultant

Nominating

Lisa Helmick, PSP, GF, Chair
Judy Mischke, HU
Julie Jacobson, AK
Kandy Adams, CL
Peggy Brendel, PSP, IE
Kellie Stang, HD, liaison

Living Past Presidents of Nebraska State Chapter

June Steggs, S (IG) 1984-1985
Marion Larmon, X (DL) 1985-1986
Susan Harr, BP 1986-1987
Robley Garrigan, HL, (JB/FL) 1990-1991
Mary Ann Eberspacher, CC 1991-1992
Mary Owens, BT 1992-1993
Beverley Karrer, FD 1993-1994
Mary Lainson Olsen, G 1995-1996
Kathleen Gosch, HB 1998-1999
Anita Kitt, ER (FA) 1999-2000
Patricia Robertson, BX 2000-2001
Jacqueline J. Irwin, AH (FC) 2001-2002
Jeanne M. Reigle, AL 2002-2003
Dee Anne Weyeneth, K 2003-2004
Anne Baumhover, HK, (DY/AZ) 2004-2005
Cynthia Jarecke, CH 2005-2006
Joan Fink, AT 2006-2007
Pam Kregg, GM 2007-2008
Leann Drullinger, AK 2008-2009
Cindy Biehl, GZ (EC) 2009-2010
Jan Loftin, ES 2010-2011
Joyce Victor, HJ 2011-2012
Terri Ridgway, EG 2012-2013
Merikay Berg, FS 2013-2014
Karen Blair, HX 2014-2015
Nicole Berner, EA (GX) 2016-2017
Lisa Helmick, GF 2017-2018
Nancy Wheeler, AU 2018-2019
Peggy Brendel, IE 2019-2020
Sherry Erlewine, FU 2020-2021
Sherry Erlewine, FU 2021-2022
Renee Piper, AK 2022-2023

(chapter letters in parenthesis indicate member's current chapter)

2024 P.E.O. Convention Appointments

Convention Committee

Judy Mischke, HU, co-chair Pat Moeller, BE, co-chair
Janet Gill, EM, secretary Jane Sayler, HZ, treasurer
Chris Chilcoat, DF, liaison

Parliamentarian

Peggy Rose, PSP, BJ/FL, Chair of the P.E.O. Foundation

Convention Guards and Tellers

*Nancy Videtich, HD, *Jen Ferris, HD, Co-Head Guards

Leann Drullinger, PSP, AK, Teller Chair

Beverly Wolverton, AL	Kim Lueders, AZ
*Dona Reed, BE	*Shirley Rossman, BU
Jeanne Blackford, CA	*Charlene Hughes, CQ
Sandy Billings, CA	*Donna Barr, DF
Jerene Kruse, DJ	Kathi Gubbels, EA
*Debbie Young, EM	*Barb Hughes, GS
Karen, Scott, GT	Donna Andrew, HU
Katrina Kathol, HZ	*Janice Steck, ID
Carol Triplett, EJ	Nancy Naprstek, FE

*Tellers

Credentials Committee

Renee Piper, PSP, AK, Chair

Sheri Rasmussen, HX Jean Danley, IU

Committee to Approve the Minutes

Karen Blair, PSP, HX, Chair

Virginia Steenson, BW Nancy Youngman, HD

Workshop Leaders

Kellie Stang, HD, President	Jane Van Horn, EQ, Vice President
Leann Drullinger, PSP, AK	Renee Piper, PSP, AK
Sherry Erlewine, PSP, FU	Jean Matheny, DA, Organizer

Pages

Ashley Schutte, HD Heather Stang, HD

Reciprocity Group IV Hostess Chapter Presidents

Naomi Hemphill, AL	Sheryll Lindau, AZ
Dona Reed, BE	Michelle Sinsel, BM
Lisa Bilstein, BU	Lynda Ravencroft, CA
Janet Martin, CQ	Keri Noel, CU
Lynnette Schellpeper, DF	Julie Rasmussen, DJ
Lynn Munter, EA	Carol Triplett, EJ
Pam True, EM	Nancy Naprstek, FE
Pamela Handke, GS	Brenda Hupp, GT
Linda Pohlman, HU	Brenda Steiner, HZ
Janice Steck, ID	

Convention Committee Chairs

Arrangements/Displays	Judy Mischke, HU, Pat Moeller, BE
Registration/Convention Kits	Joan Settles, HU, Lisa Lind, GT
Yearbook/Special Work	Janet Gill, EM
Daisy & Dragonfly Emporium	Lisa Bilstein, BM
	Laura Lockee, BE, Lauren Walton, AZ
Hospitality/Information	Naomi Hemphill, AL, Donna Barr, DF
Pennants	Sheila Carr, CA
Honors Luncheon	Sandy Owens, EA
Time of Remembrance	Barb Tassemeier, FE
Publicity	Mary Mohl, ID
Philanthropies Banquet	Brenda Steiner, HZ
Liaison	Chris Chilcoat, DF
Co-Head Guards	Nancy Videtich, HD, Jen Ferris, HD

**CONVENTION OF NEBRASKA STATE CHAPTER
OF THE P.E.O. SISTERHOOD
JUNE 7-9 2024
YOUNES CONFERENCE CENTER
CRYSTAL BALLROOM
KEARNEY, NEBRASKA**

MINUTES

**FIRST MEETING OF CONVENTION
SATURDAY, JUNE 8, 2024, 9:30 a.m.**

The 134th annual Convention of Nebraska State Chapter of the P.E.O. Sisterhood convened at 9:53 a.m. at the Younes Conference Center in Kearney, NE. Reciprocity Hostess Group IV, composed of Chapters AL, AZ, BE, BM, BU, CA, CQ, CU, DF, DJ, EA, EJ, EM, FE, GS, GT, HU, HZ and ID served as hostesses, led by co-chairs Pat Moeller, Chapter BE, and Judy Mischke, Chapter HU, treasurer Jane Saylor, Chapter HZ, secretary Janet Gill, Chapter EM, and liaison Chris Chilcoat, Chapter DF.

The song “Shine Your Way” by Owl City & Yuna was played during the processional for the executive board, representative of International Chapter, members of honor, past state presidents, state committees, project chairs, Board of Directors of the Nebraska P.E.O. Home and Core Convention Committee.

The meeting was called to order by President Kellie Stang, Chapter HD at 9:55 a.m.

Nicole Berner, PSP, Chapter GX, delivered the invocation.

Ashley Schutte, Chapter HD, and Heather Stang, Chapter HD, led the Pledge of Allegiance, after which Amy Seiler, Chapter HD, lead the singing of “O Canada” and “The Star-Spangled Banner.” Mary Plock, Chapter HT, Hastings accompanied her on the piano.

President Kellie Stang welcomed everyone to convention. She expressed her gratitude to the Reciprocity Hostess Group IV for planning this convention along with her core Committee. She welcomed co-chairs, Judy Mischke, Chapter HU, and Pat Moeller, Chapter BE, to the stage. She introduced other members of the core convention committee Jane Saylor, Chapter HZ, Janet Gill, Chapter EM, and Chris Chilcoat, Chapter DF. She thanked them for all their hard work for this convention.

Convention co-chairs Pat Moeller, Chapter BE, and Judy Mischke, Chapter HU, gave a few announcements.

The assistant guards took their places and the guards processed in to “Get Your Sparkle On” from the film Barbie. Head Guards Nancy Videtich, Chapter HD, and Jen Ferris, Chapter HD, gave the report of the guards. The names of the guards were found in the program.

The first report of the Credentials Committee was given by the chair, Renee Piper, PSP, Chapter AK, who first introduced the other members of the committee: Sheri Rasmussen, Chapter HX, Omaha and Jean Danley, Chapter IU, Waverly.

Chair Renee Piper, PSP, Chapter AK, reported 243 members of convention entitled to vote. On behalf of the committee, the chair moved the report be adopted. There being a majority in the affirmative, the report was adopted.

Secretary Amy Dusenbery, Chapter K, moved that the Rules of Convention be adopted. There being a majority in the affirmative, the rules were adopted.

Secretary Amy Dusenbery, Chapter K, moved the adoption of the convention program. There being a majority in the affirmative, the program was adopted.

A quorum being established, the president declared the 134th Convention of Nebraska State Chapter opened in due form and ready for the transaction of business.

Organizer Jean Matheny, Chapter DA, led the singing of the Opening Ode, using the Lindly arrangement. The reciting of the Objects and Aims was led by Sherry Erlewine, PSP, Chapter FU, and Leann Drullinger, PSP, Chapter AK.

Joyce Victor, PSP, Chapter HJ, led the devotions.

President Kellie Stang introduced and welcomed Peggy Rose as the representative of International Chapter. She is a past state president of Florida State Chapter and member of Chapter BJ/Florida. Peggy currently serves as chair of the P.E.O. Foundation.

Members of Honor to this convention were introduced. Nicole Berner, PSP, Chapter GX, currently serves on the International Nominating Committee. Leann Drullinger, PSP, Chapter AK, is serving as chair on the “Special Committee to Study the Feasibility of a Program for Women Attending Trade Schools”.

Kellie Stang, president, introduced the 15 past presidents of Nebraska State Chapter in attendance. They were: Beverly Karrer, Chapter FD; Mary Olsen, Chapter G; Anita Kitt, Chapter FA; Jeanne Reigle, Chapter AL; Leann Drullinger, Chapter AK; Jan Loftin, Chapter ES; Joyce Victor, Chapter HJ; Merikay Berg, Chapter FS; Karen Blair, Chapter HX; Nicole Berner, Chapter GX; Lisa Helmick, Chapter GF; Nancy Wheeler, Chapter AU; Peggy Brendel, Chapter IE; Sherry Erlewine, Chapter FU; Renee Piper, Chapter AK.

Also introduced was Susan Major, Chapter K, past state president of Mississippi.

President Kellie Stang introduced the members of the Nebraska State Chapter executive board:

Vice President: Jane Van Horn, Chapter EQ, Blair

Organizer: Jean Matheny, Chapter DA, Hastings

Treasurer: Beth Anderson, Chapter DU, Omaha

Secretary: Amy Dusenbery, Chapter K, Lincoln

President Kellie Stang introduced her two daughters. Ashley Schutte, Chapter HD, served as page and Heather Stang, Chapter HD, served as page and technology coordinator.

The members of the Committee to Approve Minutes were authorized by the Rules of Convention. The president introduced Karen Blair, PSP, Chapter HX, Virginia Steenson, Chapter BW, and Nancy Youngman, Chapter HD, and thanked the committee for assisting the secretary.

The president announced that Peggy Rose, PSP, Chapter BJ/Florida representative of International Chapter, would serve as parliamentarian.

By authorization of the executive board, the secretary moved to grant disbandment to Chapter GO, North Platte. The vote was favorable and the disbandment was granted, effective June 8, 2024.

By authorization of the executive board, the secretary moved to grant disbandment to Chapter GL, Omaha. The vote was favorable and the disbandment was granted, effective June 8, 2024.

By authorization of the executive board, the secretary moved to grant disbandment to Chapter CZ, Wakefield. The vote was favorable and the disbandment was granted, effective June 8, 2024.

The president announced that Chapter BK, Omaha, had not been meeting for 12 months and was disbanded on February 14, 2024, by vote of the executive board.

President Kellie Stang announced the merger of Chapter BR, Lincoln, and Chapter GV, Lincoln, to become the newly named Chapter BR-GV, effective April 2, 2024. Organizer Jean Matheny presented the chapter with its Certificate of Merger.

A musical stretch break was led by the convention co-chairs.

Secretary Amy Dusenbery read a letter from Cathy Moss, president of International Chapter of the P.E.O. Sisterhood.

Following the introduction by President Kellie Stang, the Representative of International Chapter Peggy Rose, Chapter BJ/Florida, presented the keynote address titled "Radiate All Light Possible." The president thanked her for her inspiring message.

The report of the Nominating Committee was given by the chair, Lisa Helmick, PSP, Chapter GF, who introduced the other members of the committee: Peggy Brendel, PSP, Chapter IE; Judy Mischke, Chapter HU; Julie Jacobson, Chapter AK; and Kandy Adams, Chapter CL. The president thanked the committee for their work.

The next order of business was election of officers.

There being no further nominations from the floor, the nominations were declared closed. There being no objection, the written ballot was dispensed with and a voice vote taken. There being a majority in the affirmative, the following members were declared elected as officers of Nebraska State Chapter for the ensuing year.

President: Jane Van Horn, Chapter EQ, Blair

Vice President: Jean Matheny, Chapter DA, Hastings

Organizer: Beth Anderson, Chapter DU, Omaha

Treasurer: Amy Dusenbery, Chapter K, Lincoln

Secretary: Capri McGuire, Chapter EP, Wisner

The president announced the installation of new officers would take place Sunday, June 9, 2024.

The next order of business was the election of members of the Board of Directors of the Nebraska P.E.O. Home.

The chair of the Nominating Committee, Lisa Helmick, PSP, Chapter GF, announced the following nominations for the Board of Directors of the Nebraska P.E.O. Home for a three-year term: Lisa Helmick, PSP, Chapter GF; Jodi Keeler, Chapter DT; and Jeanne Wicks, Chapter BR-GV. There being a majority in the affirmative, the members were elected.

President Kellie Stang introduced the chair of the Cottey Committee Sherry Erlewine, PSP, Chapter FU, who introduced the other members of the committee: Renee Piper, PSP, Chapter AK; Julie Messerole, Chapter GF; Marisalynn Koepke, Chapter HJ; Tammy Hensley, Chapter FX; and Renee Thakur, Chapter BT, and gave a report on Cottey.

Organizer Jean Matheny presented the period of instruction in the form of a skit entitled "How to Attract New Officers." Skit performers were Lisa Helmick, PSP, Chapter GF, Pat Riggins, Chapter ES, Renee Piper, PSP, Chapter AK, and Sherry Erlewine, PSP, Chapter FU. The president thanked Jean and the performers for this humorous and informative skit.

President Kellie Stang recognized those chapters that have given a lump sum of \$500 to an International project this past year.

Treasurer Beth Anderson gave an announcement regarding honorariums.

Announcements were made by the convention co-chairs Pat Moeller, Chapter BE, and Judy Mischke, Chapter HU.

The president declared this meeting of convention adjourned at 11:52 a.m. It was announced that the prelude music would begin at 1:45 p.m., with the business meeting reconvening at 2:00 p.m.

ADJOURNMENT

The Honors Luncheon was held in the Diamond Ballroom at Noon.

SECOND MEETING OF CONVENTION SATURDAY AFTERNOON, JUNE 8, 2024

President Kellie Stang called the second meeting of the 134th Convention of Nebraska State Chapter to order at 2:00 p.m.

The assistant guards took their places and the guards processed in to “Glow Worm” by the Mills Brothers and the head guards, Nancy Videtich, Chapter HD, and Jen Ferris, Chapter HD, gave the report of the guards.

The second report of the Credentials Committee was given by the chair, Renee Piper, PSP, Chapter AK. Two hundred forty-four members of convention were reported. On behalf of the committee, Renee Piper moved the report be adopted. There being a majority in the affirmative, the second report was adopted.

In preparation for the presentation of amendments to the Bylaws and Standing Rules of Nebraska State Chapter, the president requested all members of convention to be in their assigned seats. She instructed the convention in the procedure for presentation of amendments and voting. In accordance with the Rules of Convention, amendments adopted took effect at the close of convention and as specified in the Bylaws and Standing Rules of Nebraska State Chapter.

The report of the Amendments and Recommendations (A&R) Committee was given by the chair, Deb Nelson, Chapter AC, who first introduced the other members of the committee: Karen Blair, PSP, Chapter HX, and Capri McGuire, Chapter EP.

Having met the requirements for submission to this convention, the chair presented the proposed resolution:

RESOLUTION

Whereas, An initial feasibility study has determined that there are adequate transportation, housing and convention facilities available for a Convention of International Chapter of the P.E.O. Sisterhood; and

Whereas, The members of Nebraska State Chapter shall support such an endeavor not only financially, but also by their willing participation, involvement, commitment, enthusiasm and promotion of said convention;

Resolved, That by unanimous vote, the Executive Board of Nebraska State Chapter, P.E.O. Sisterhood recommends adoption of this resolution to extend an invitation for International Chapter to hold the Convention of International Chapter in the year 2031 in the state of Nebraska, in the city of Omaha.

A written ballot was taken with the following results: 228 votes cast, 115 votes necessary for adoption by majority, 205 affirmative and 22 negative, and 1 illegal.

The resolution was adopted.

The chair presented the 2024 proposed amendments to the Bylaws of Nebraska State Chapter. Page numbers refer to the 2023 Bylaws and Standing Rules of Nebraska State Chapter.

The following two amendments were considered as a whole:

1. **Submitted by the Executive Board of Nebraska State Chapter**
(page BL-12) Amend ARTICLE IX, Finance, by inserting a new Section 2 as follows:

Section 2. 2031 CONVENTION OF INTERNATIONAL CHAPTER HOSTING FEE. In addition to the above dues and fees provisions, there shall be an annual chapter fee of four dollars (\$4.00) per active member for the expenses of the 2031 Convention of International Chapter hosted by Nebraska State Chapter, held in the 2031 Convention of International Chapter Fund. The fee ends with the 2032-2033 fiscal year. Any excess funds, after all expenses have been paid, shall be allocated to one or more P.E.O. projects as recommended by the executive board, and presented to and approved by the convention of state chapter. If sufficient funds have been raised prior to January 2032 as determined by the Nebraska 2031 Convention of International Chapter Executive Committee, the fee shall be discontinued.

NOTE: If this amendment is adopted, the subsequent sections will be renumbered to conform.

- 1.A. **Conforming Amendment**

(page BL-12) Amend ARTICLE IX, Finance, by inserting a new Section 4 as follows:

Section 4. 2031 CONVENTION OF INTERNATIONAL CHAPTER FUND. The 2031 Convention of International Chapter Fund shall consist of annual chapter fees of four dollars (\$4.00) per active member for hosting 2031 Convention of International Chapter, and transfers from the Nebraska State Chapter Convention Fund as recommended by the executive board and approved by the convention of state chapter. The fund shall be used to pay necessary expenses associated with hosting the 2031 Convention of International Chapter. Funds may be invested as determined by the state chapter. Any excess funds, after all expenses have been paid, shall be allocated to one or more P.E.O. projects as recommended by the executive board, and approved by convention of state chapter. Following distribution of all monies, a two-thirds vote of the state chapter convention shall dissolve the fund.

NOTE: If this amendment is adopted, the subsequent sections will be renumbered to conform.

A written ballot was taken with the following results: 230 votes cast, 154 votes necessary for adoption by two-thirds, 204 affirmative and 25 negative, and 1 illegal.

The amendments were adopted by a two-thirds vote.

2. **Submitted by the Cottey College Committee of Nebraska State Chapter**
(page BL-7) Amend ARTICLE VII, Standing Committees, Section 4, COTTEY COLLEGE COMMITTEE, sentence 1, by striking out the words "including one past state president" and inserting the words

“including up to two past state presidents” so that if adopted the sentence will read:

This committee shall consist of six active members of Nebraska State Chapter, including up to two past state presidents.

The amendment was adopted by a two-thirds vote.

The following three amendments were considered as a whole:

3. Submitted by the Executive Board of Nebraska State Chapter
(page BL-11) Amend ARTICLE VII, Standing Committees, by adding a new Section 10 as follows:

Section 10. UNAFFILIATE COMMITTEE. The Unaffiliate Committee shall consist of three active members of Nebraska State Chapter appointed by the president for a term of three years. The senior member in point of service shall be the chair. In the event of a vacancy, the president shall appoint the new member and designate the length of term. In case of appointment of an entirely new committee, the president shall appoint members to one, two, or three-year terms and the chair.

The duties of this committee shall be:

- A. To maintain an accurate listing of unaffiliates living in Nebraska, using tools available from International Chapter.*
- B. To contact unaffiliates living in Nebraska to determine their wishes in finding a new chapter for transfer.*
- C. To assist the Membership Development Committee in providing names of unaffiliates to Nebraska reciprocities and local chapters.*

3.A. Conforming Amendment

(page BL-4) Amend ARTICLE V, Nebraska State Chapter Officers, Section 2, PRESIDENT, paragraph 5, subsection b, by inserting the word “, Unaffiliate,” after the words “Membership Development” so that if adopted the subsection will read:

b. Members to the Membership Development, Unaffiliate, and Cottey College Committees as needed.

3.B. Conforming Amendment

(page BL-11) Amend ARTICLE VII, Standing Committees, Section 9, MEMBERSHIP DEVELOPMENT COMMITTEE, paragraph 2, subsection C, by adding the words “in conjunction with the Unaffiliate Committee” so that if adopted the subsection will read:

C. To facilitate the unaffiliate process in conjunction with the Unaffiliate Committee.

The amendments were adopted by a two-thirds vote.

4. Submitted by the Cottey College Committee of Nebraska State Chapter
(page BL-17) Amend ARTICLE XIII, Nebraska Cottey Scholarships, Section 1, ESTABLISHING ACT, subsection B, by adding a new item 4 as follows:

4. *The Chapter I, Nebraska Milrae Anderson Scholarship, administered by the P.E.O. Foundation, shall be awarded annually to a Nebraska woman attending Cottey College. The recipient of this scholarship shall be designated by the Cottey College Committee and the amount of the scholarship shall be determined from fund net investment income as determined by the P.E.O. Foundation.*

The amendment was adopted by a two-thirds vote.

At the direction of the A&R Committee, the A&R chair moved the adoption of the following editorial resolution:

Resolved, That the 2024-2025 Executive Board of Nebraska State Chapter be authorized to correct article and section designations, punctuation and cross-references and to make such other technical and conforming changes as may be necessary to reflect the intent of Nebraska State Chapter.

The editorial resolution was adopted by a majority vote.

Since there was no objection and the addendum had been distributed and no discussion or vote required, the president announced that the addendum is a result of action taken at the 2023 Convention of International Chapter and would not be read but would be included in the convention minutes and the changes made in the next printing and posting of the Nebraska State Chapter bylaws and standing rules.

ADDENDUM

The following changes are to be made in the Bylaws and Standing Rules of Nebraska State Chapter in order to conform with the Constitution, Bylaws and Standing Rules of the P.E.O. Sisterhood, as amended at the 2023 Convention of International Chapter. These changes require no vote by convention.

1. **Each s/p/d chapter shall increase annual dues to International Chapter from twenty-six dollars (\$26.00) to thirty-six dollars (\$36.00) with the proviso to implement the increase in two steps.**

(page BL-12) ARTICLE IX, Finance, Section 1. DUES AND CONVENTION REGISTRATION FEE, paragraphs 1 and 2 will now be stated as:

Section 1. DUES AND CONVENTION REGISTRATION FEE.

The annual dues of Nebraska State Chapter shall be fifty-two dollars and fifty cents (\$52.50) per active member which shall be allocated as follows:*

Thirty-six dollars (\$36.00) for International Chapter dues, [which includes six dollars (\$6.00) for Cottey College], six dollars (\$6.00) for maintenance of the Nebraska P.E.O. Home, six dollars (\$6.00) for the General Fund, and four dollars and fifty cents (\$4.50) for the convention fund.*

****PROVISO:*** *The increase of International Chapter dues to thirty-six dollars (\$36.00) shall be implemented in two steps; an increase of five dollars (\$5.00) to thirty-one dollars (\$31.00) for the 2024-*

2025 fiscal year; and an increase of five dollars (\$5.00) to thirty-six dollars (\$36.00) beginning the 2025-2026 fiscal year. The total annual dues of Nebraska State Chapter shall be forty-seven dollars and fifty cents (\$47.50) for the 2024-2025 fiscal year and fifty-two dollars and fifty cents (\$52.50) beginning the 2025-2026 fiscal year.

2. Each s/p/d chapter shall remove the words “resident” and “nonresident” when reference is made to active local chapter members.

(page BL-11) ARTICLE VIII, Local Chapter Officers, Section 1. PRESIDENT, paragraph 2, sentence 2 will now be stated as:

Copies of the letter shall be sent to active members, and one copy shall be filed in a loose leaf book as a compilation of chapter history.

(page BL-21) ARTICLE XIX, Amendments, Section 2. PROCEDURE, sentence 2 will now be stated as:

Local chapters desiring to submit an amendment must have that proposal approved by a two-thirds vote at a regular meeting, provided the amendment was submitted in writing at a previous regular meeting and all absent members notified that a vote will be taken at the next regular meeting.

(page BL-22) STANDING RULE 1, Section CONTENTS will now be stated as:

*CONTENTS: List of officers
List of committees
Day of week and time of meetings; vacation period
Programs for the year
Membership with address, zip code, email address, if available, and telephone number*

At the direction of the Executive Board of International Chapter based on the opinion of legal counsel, the following change is to be made in the Bylaws of Nebraska State Chapter. This change requires no vote by convention.

1. No s/p/d shall have provisions in their bylaws that conflict with applicable governmental laws. All s/p/d chapter bylaws shall include an article stating that the bylaws shall comply with governmental laws applicable to the operation of the s/p/d chapter.

(page BL-21) A new ARTICLE XIX will be inserted in the bylaws and will be stated as:

ARTICLE XIX

Governing Law

These bylaws shall comply with governmental laws applicable to the operation of the state chapter.

NOTE: The subsequent article will be renumbered to conform.

The chair presented the 2024 proposed amendments to the Bylaws of the Nebraska P.E.O. Home. Page numbers refer to the 2023 printing/posting of the Bylaws of the Nebraska P.E.O. Home.

1. Submitted by the Board of Directors of the Nebraska P.E.O. Home

(page 108) Amend ARTICLE IV, PURPOSE, Section 1, Purpose, sentence 1, by striking out the words “the eligible mother, mother-in-law, aunt, niece, sister, daughter, grandmother or great-grandmother of an active member” and inserting the words “eligible female family members by lineage or marriage of an active member, who meet the eligibility requirements established in the guidelines, ” so that if adopted the section will read:

Section 1. Purpose. The purpose of the Nebraska P.E.O. Home is to provide assisted living in a residential care facility located on property owned by Nebraska State Chapter, P.E.O. Sisterhood (hereinafter “Nebraska State Chapter”) for eligible active members of the P.E.O. Sisterhood and eligible female family members by lineage or marriage of an active member, who meet the eligibility requirements established in the guidelines, while remaining mindful of its fiscal and fiduciary responsibilities to the P.E.O.s who provide monetary support for the Nebraska P.E.O. Home.

The amendment was adopted by a two-thirds vote.

2. Submitted by the Board of Directors of the Nebraska P.E.O. Home

(page 115) Amend ARTICLE XII, MONETARY FUND, Section 3, Endowment Fund, by striking out sentence 3 and sentence 4 and inserting a new sentence 3 and a new sentence 4 so that if adopted the section will read:

Section 3. Endowment Fund. The Endowment Fund shall be invested in such manner as is in keeping with recognized and acceptable standards of fiduciary care. The principal of the Endowment Fund shall be preserved to ensure preservation of the Nebraska P.E.O. Home and the income therefrom shall be available to support the General Fund and the Building Fund. All contributions to the Endowment Fund shall be added to the principal balance. Net realized capital gains and net investment earnings from the endowment fund during any particular year shall be available to support the General Fund and the Building Fund only if both the Board of Directors of the Corporation and the executive board of Nebraska State Chapter each approve of such by a majority vote of each board.

The amendment was adopted by a two-thirds vote.

The president thanked the members of the committee for their work.

A musical exercise break was led by the convention co-chairs.

Joyce Victor, PSP, Chapter HJ, shared some Nebraska State Chapter history on behalf of the Historian and Custodian of Articles of Historical Value Committee.

President Kellie Stang called attention to the copy of the budget(s) found in the printed convention program. She introduced the Finance Committee chair, Gayle Knoll-Bruner, Chapter BI, who introduced the other members of her committee: Betty Kirby, Chapter FQ, and Leann Drullinger, PSP, Chapter AK.

Gayle Knoll-Bruner presented the committee's report including information regarding review of accounts, study of audit, preparation of budget(s) and recommendation for surplus funds.

Gayle Knoll-Bruner moved the adoption of the report. By general consent, the vote was divided into three parts and a majority voted in favor of each of the following:

1. Adoption of the budget.
2. Transfer of funds – The committee recommends that the DEFICIT of \$1,973.57 be transfer from the General Fund Reserve to the General Fund.
3. The remainder of the report.

The president stated that by adoption of this report of the Finance and Budget Committee, the report of the treasurer for the 2024-2025 year is adopted.

The president thanked the members of the Finance and Budget Committee for their careful attention to the financial details of the Nebraska State Chapter this past year. She announced the audit report can be viewed in the registration area.

By general consent, the Annual Report of Membership of Disbanded Chapters was not read but could be found in the convention program and will be included in the proceedings of convention.

President Kellie Stang announced that the annual reports of the state officers and assistant secretary/treasurer were in the convention program. She encouraged members to read the important information about what the officers accomplished over the last year and to incorporate the information in reports to chapters. She announced that the officers' written reports were filed with the secretary to be included in the proceedings of convention.

The president announced that committee reports could be found in the convention program and were filed with the secretary to be included in the proceedings of convention.

President Kellie Stang thanked Jan Loftin, PSP, Chapter ES, for her endless dedication as the Unaffiliate Coordinator these past two years. Her report was included in the convention program and filed with the secretary to be incorporated in the proceedings of this convention.

President Kellie Stang thanked Peggy Brendel, PSP, Chapter IE, New Chapter Development Coordinator, for all her hard work to start a chapter in the Gretna area and looking at other areas in the state to expand our P.E.O. chapters. Her report was included in the convention program and filed with the secretary to be incorporated in the proceedings of this convention.

The president introduced: Rose Fetty, Chapter FM, president the P.E.O Home Board of Directors; Lisa Helmick, PSP, Chapter GF, Vice President of the Home Board; Shari Little, Chapter AT, Home Director and Kristie McClellan, Chapter AT, Director of Nursing. These women presented a brief historical skit of the P.E.O. Home.

Treasurer Beth Anderson gave an announcement regarding honorariums.

Announcements were made by convention co-chairs Pat Moeller, Chapter BE, and Judy Mischke, Chapter HU.

President Kellie Stang declared the convention adjourned at 3:48 p.m. until Sunday, June 9, 2024, at 9:30 a.m.

ADJOURNMENT

Pre-Banquet Social Gathering with Cash Bar at 5:30 p.m.

Banquet and Philanthropies Night Program at 6:00 p.m.

Sunday June 9, 2024

Time of Remembrance at 8:15 a.m.

THIRD MEETING OF CONVENTION SUNDAY MORNING, JUNE 9, 2024

President Kellie Stang called the third meeting of Nebraska State Chapter to order at 9:36 a.m.

The assistant guards took their places and the guards processed in to recording "Try Everything" by Shakira. The head guards Nancy Videtich, Chapter HD, and Jen Ferris, Chapter HD, gave the report of the guards.

The final report of the Credentials Committee was given by the chair, Renee Piper, PSP, Chapter AK. There being no changes in the total members of convention, no vote was taken. The president thanked Renee Piper, PSP, Chapter AK, Jean Danley, Chapter IU, and Assistant Secretary/Treasurer Sheri Rasmussen, Chapter HX, for their hard work on the Credentials Committee.

President Kellie Stang thanked Chapter FE, Plainview, for the memorial service that morning.

The president recognized the hostess chapters of Reciprocity Group IV and thanked them for the planning, organization and work for the 2024 convention.

By general consent, guests were admitted into convention hall and the president suspended convention rule number six to allow photographs during remarks by the outgoing president, the installation ceremony, the presentation of the past president's credentials and pin, remarks by the

incoming president and the invitation to the next two conventions.

President Kellie Stang, Chapter HD, introduced her guests and made her closing remarks to convention.

Treasurer Beth Anderson, Chapter DU, announced the honorariums.

The next order of business was the installation of officers.

Secretary Amy Dusenbery, Chapter K, called the roll of the newly elected officers of Nebraska State Chapter. Peggy Rose, representative of International Chapter, installed the officers.

President: Jane Van Horn, Chapter EQ, Blair
Vice President: Jean Matheny, Chapter DA, Hastings
Organizer: Beth Anderson, Chapter DU, Omaha
Treasurer: Amy Dusenbery, Chapter K, Lincoln
Secretary: Capri McGuire, Chapter EP, Wisner

Jane Van Horn, Chapter EQ, newly elected Nebraska State Chapter president, accepted the gavel; she asked the representative of International Chapter to present the past president credentials to Kellie Stang, PSP, Chapter HD.

Kellie Stang, PSP, Chapter HD, presented the president's ring to the newly installed president, Jane Van Horn, Chapter EQ.

Renee Piper, PSP, Chapter AK, presented the past state president's pin to Kellie Stang and escorted her to her seat with the other past presidents.

The guests of the newly elected president who were present for the Ceremony of Installation were introduced.

Nebraska State Chapter President Jane Van Horn, Chapter EQ, gave her incoming remarks and announced her theme "The Power of P.E.O. *Purpose*Empowerment*Opportunity."

An announcement for the 2026 Convention of Nebraska State Chapter to be held in Kearney, NE, on June 10-14, 2026, was extended by hostess chapters of Reciprocity Group VI.

An invitation to the 2025 Convention of Nebraska State Chapter to be held in Kearney on June 13-15, 2025, was extended by the hostess chapters of Reciprocity Groups V & XII. A Video "Super Charged with P.E.O." was presented by Chapters BY, EE, and FF-IA to welcome everyone to the 135th State Convention in 2025.

President, Jane Van Horn, Chapter EQ, accepted the invitation to the 2025 State Convention to be held in Kearney on June 13-15, 2025, on behalf of the Nebraska State Chapter.

The president announced that rule number six was back in effect and photographs were not permitted.

Guests were escorted out of convention hall by the guards.

Representative of International Chapter Peggy Rose gave closing remarks.

Convention Co-Chairs Pat Moeller, Chapter BE, and Judy Mischke, Chapter HU, announced that there were 307 visitors to the convention. President Jane Van Horn thanked the registration committee for their assistance throughout convention.

There was no unfinished business.

President Jane Van Horn announced that the 2024 proceedings would be available on the Nebraska State Chapter website this fall. Those who have ordered a hard copy of the proceedings will receive their copy as soon as they are printed.

The president announced committee appointments for 2024-2025, as approved by the newly elected executive board. The list was distributed to members of the convention and will be posted on the Nebraska State Chapter website.

The convention co-chairs gave final announcements.

President Jane Van Horn gave the closing and the 134th Annual Convention of Nebraska State Chapter of the P.E.O. Sisterhood was closed at 10:44 a.m.

ADJOURNMENT

Convention delegates and visitors were dismissed following the recessional of the executive board, representative of International Chapter, members of honor, and past state presidents.



Members of Convention Per Final Credential Report

Executive Board

President	Kellie Stang, HD
Vice President	Jane Van Horn, EQ
Organizer	Jean Matheny, DA
Treasurer	Beth Anderson, DU
Secretary	Amy Dusenbery, K

Past Presidents of Nebraska State Chapter

Beverley Karrer, FD	Mary Lainson Olsen, G
Anita Kitt, ER (FA)	Jeanne Reigle, AL
Leann Drullinger AK	Jan Loftin, ES
Joyce Victor, HJ	Merikay Berg, FS
Karen Blair, HX	Nicole Berner, EA (GX)
Lisa Helmick, GF	Nancy Wheeler, AU
Peggy Brendel, IE	Sherry Erlewine, FU
Rence Piper, AK	

Nebraska P.E.O. Home Board of Directors

Rose Fetty, FM	Jeanne Wicks, BR-GV
Marian Davenport, CA	Marnie Soderquist, GZ
Jeanne Ross-Muhlbach, CB	

Chairs of Standing Committees

Deb Nelson, AC, Amendments & Recommendations
Gayle Knoll-Bruner, BI, Finance and Budget Committee
Pat Riggins, ES, Membership Development

P.E.O. International Project Chairs

Cristy Fryzek, IV, P.E.O. Educational Loan Fund
Heather Adams, EK, P.E.O. International Peace Scholarship
Karen Olson, AK, Program for Continuing Education
Laura Marvel-Wunderlich, HT, P.E.O. Scholar Awards
Crystal Klein, FS, P.E.O. STAR Scholarship

ANNUAL REPORTS

REPORT OF THE PRESIDENT

As president of the Nebraska State Chapter the duties of this officer have been carried out as prescribed by the P.E.O. Constitution and Bylaws of Nebraska State Chapter. She prepared the agenda and presided over the monthly meetings of the executive board. Three meetings were held in person in September, February, and June. The rest were conducted virtually via Zoom platform.

She attended the International Leadership Education and Development (LEAD) conference in July 2023 in Des Moines, IA. This year both the president and organizer attended the LEAD conference. While many of the workshops were designed only for each office, there were several that were joint workshops. All workshops were presented by the International Executive Board and team.

This officer served as proxy to the organizer and visited nine chapters in the Northeast Group. She was also in contact with sisters from across the state of Nebraska by hosting Town Hall meetings using Zoom. This officer also answered individual questions via email and phone calls throughout the year. She attended the annual meeting of Reciprocity IV and the Lincoln Roundtable Reciprocity Founders' Day celebration.

Frequent communication with the officers and staff of the International Chapter was also accomplished via Zoom, email, and phone calls when business matters required more attention and information.

This officer served as advisor to the Amendments and Recommendations Committee, Finance and Budget Committee, and acted as liaison for the Nominating Committee. She also served as ex-officio member of the Board of Directors of the Nebraska P.E.O. Home and attended all meetings in person. As a member of the Finance and Budget Committee, she met with the state financial advisor.

She met with the assistant secretary/treasurer as needed throughout the year. She signed warrants monthly and worked with expenses and other financial matters throughout the year. She also worked in conjunction with the state organizer working with the Membership Development Committee to promote membership and offer support to chapters. Together they worked on the merger of chapters BR and GV.

This officer prepared a state newsletter for publication and distribution to all chapters every month during her term. This officer authorized all constant contact messages that were sent to chapters with numerous announcements and information to provide support to chapters.

She worked with the convention committee to plan the 134th state convention. She worked with the webmaster to keep the Nebraska state website and documents up to date.

This officer had the esteemed honor and privilege of leading a delegation of over 50 attendees to the Convention of International Chapter in Pittsburgh, PA, in September 2023. She planned and organized a state dinner as required,

and assured appropriate voting measures and procedures were followed during the event.

This officer planned and hosted the Local Chapter Officer Workshop (LCOW) for the Southeast Group for the offices of president/vice president.

This officer contacted eight chapters to arrange official visits for the fall of 2024 for the West Group. This officer and the incoming secretary will conduct these visits.

The duties of this officer will be complete after presiding at the 2024 Convention of Nebraska State Chapter and with the assistance of State Secretary Amy Dusenbery, compiling and publishing the proceedings of the convention.

Kellie Stang HD, President

REPORT OF THE VICE PRESIDENT

As vice president of Nebraska State Chapter, this officer attended all regular and special meetings of the Executive Board of Nebraska State Chapter either virtually or in person. She visited nine chapters in the North East Group in the fall of 2023 as proxy for the organizer. After the chapter visits, she completed all correspondence and reports for those nine chapters. She has arranged the 2024 fall visitations for eight chapters in the West Group and she is excited the visitations will be in person.

She acted in an advisory capacity to the reciprocity groups and roundtables of Nebraska State Chapter. She collected and reviewed all bylaws and standing rules, minutes and financials for each reciprocity and roundtable group and updated information on all reciprocity and roundtables for the Nebraska website. She worked with International Chapter to update information on this group with their website. She scheduled the reciprocity visits by the executive board for the fall of 2023 for all reciprocity groups. She also virtually and in person attended the reciprocity group meetings V and XII.

This officer served as an ex-officio member to the Finance and Budget Committee and attended all meetings. She also served as an ex-officio member of the Amendments and Recommendations Committee and assisted in preparing the amendment changes for Nebraska State Chapter. She served as an ex-officio member of the Board of Directors of the Nebraska P.E.O. Home and attended all meetings in person and via Zoom when held. As an ex-officio member of all Nebraska committees, she kept in communication with all committee chairs.

This officer organized the Local Chapter Officer Workshop for the Southeast Group. The successful virtual workshop was held on April 6, 2024, where she presented the corresponding secretary workshop. This officer plans to attend the LEAD conference in Des Moines in July 2024.

As vice president this officer prepared for her upcoming role as president of Nebraska State Chapter by preparing for upcoming executive board meetings in 2024-2025. This officer has compiled the State Leadership Team for the 2024-2025 year and worked with the convention committee of 2025

and has followed all directives from International Chapter in order to conduct the business of Nebraska State Chapter.

Additionally, this officer has performed any and all duties as prescribed to her by the president of Nebraska State Chapter and carried out her duties as prescribed by the P.E.O. Constitution and the Bylaws of the Nebraska State Chapter.

Jane Van Horn, EQ, Vice President

REPORT OF THE ORGANIZER

As the organizer of Nebraska State Chapter, this officer attended the Leadership and Development Conference (LEAD) for state presidents and state organizers in Des Moines in July 2023. This opportunity included sessions on how to proceed with visitations, chapter meetings, chapter health, and ceremony of initiation.

This officer attended the Convention of International Chapter held during the month of September in Pittsburg, PA.

During the fall of 2023, this officer visited nine chapters: CM, CX, CZ, DQ, DV, EO, EP, EW, and IO. This officer also visited Reciprocity Group VI in October 2023.

This officer attended all executive board meetings. She communicated with sisters through emails and phone calls as well as setting up and participating in Town Hall meetings with her Board Buddy chapters virtually using the Zoom platform to keep our sisters connected.

She also worked with the Membership Development Committee to promote membership. This officer planned her Local Chapter Officers Workshop (LCOW) session to be presented virtually for the treasurers participating from the Southeast Group. This officer prepared materials and assigned the visitation schedule for the West Group to the four proxy officers and the state organizer for the fall of 2024 visits.

This officer answered all procedural questions sent to her and forwarded notices of members moving and recommendations of non-P.E.O. members to the proper groups. In addition, she handled inquiries forwarded to her from International Chapter that women submitted via the International website requesting information on membership in our Sisterhood. In preparation for serving on the Nebraska P.E.O. Home Board, this officer attended the board meeting held in March 2024.

This officer worked diligently with President Kellie Stang and International Chapter with chapters in need of assistance to merge, disband, or nurturing. She assisted with the merger of Chapters BR and GV.

This officer assisted the president in planning workshops for the 2024 Convention of Nebraska State Chapter. The duties of this officer have been carried out as prescribed by the P.E.O. Constitution and the Bylaws of Nebraska State Chapter.

Jean Matheny, DA, Organizer

REPORT OF THE TREASURER

As treasurer of Nebraska State Chapter, this officer attended all regular meetings of the Executive Board of Nebraska State Chapter. The other duties of this office included serving as an ex officio member of the Finance and Budget Committee and the P.E.O. Foundation. This officer met with the Nebraska State Chapter's financial adviser in March. This officer verified that an accounting firm was secured to conduct an audit for the Nebraska State Chapter as well as completion of Form 990. This officer worked with the assistant secretary-treasurer to provide guidance to chapters. This officer served as consultant to the Nebraska state P.E.O. philanthropy chairs by communicating with the chapters throughout the year, collecting information for the state newsletter, and preparing for Banquet & Philanthropies Night at the state convention. This officer attended the Convention of International Chapter, volunteered in the Marketplace, and enjoyed the project night speakers.

In 2023, this officer personally visited nine chapters in the Northeast Group as the proxy organizer. This officer also represented the Executive Board of Nebraska State Chapter, making official visits to Reciprocity VII and II and IX. This officer hosted the Southeast Group Local Chapter Officer Workshop in April for the recording secretaries via Zoom. This officer also organized her chapter board buddy meetings throughout the year.

The duties of this officer have been carried out as prescribed by the P.E.O. Constitution and the Bylaws of the Nebraska State Chapter. This officer carried out other responsibilities as assigned by the president of the Nebraska State Chapter.

Beth Anderson, DU, Treasurer

REPORT OF THE SECRETARY

The responsibility of this officer was to send all official greetings and correspondence from the Executive Board of Nebraska State Chapter. She attended all meetings of the executive board. She was responsible for taking accurate minutes for all the meetings of the executive board. She attended the 2023 Convention of International Chapter in Pittsburgh, PA. She also represented the executive board at the Reciprocity Group VIII meeting in Nebraska City, NE. She was a guest of honor at the Lincoln Reciprocity Founders' Day meeting.

This officer served as proxy to the organizer in making official visits to eight chapters in the Northeast Group. She has scheduled the fall official visits for 2024 visitations with the West Group and met with all chapter delegates during the 2024 state convention as directed by the organizer.

She had the duty and privilege of checking the bylaws and standing rules of each local chapter. All chapters were required to send them electronically and to be stored. She facilitated the Local Chapter Officer Workshop for the positions of guard and chaplain for the Southeast Group. She also met with her state convention group Reciprocity VIII during state convention. The state secretary was responsible for organizing and hosting the Honors

Luncheon for the 2024 state convention.

This officer has fulfilled her duties at the 2024 State Convention of Nebraska State Chapter by working with the Committee to Approve the Minutes. This officer concluded her responsibility for ensuring all convention publications including the programs and proceedings occurred in a timely manner. This officer has performed all tasks as assigned by the president of Nebraska State Chapter and carried out her duties as prescribed by the P.E.O. Constitution and the Bylaws of Nebraska State Chapter.

Amy Dusenbery, K, Secretary

REPORT OF THE ASSISTANT SECRETARY/TREASURER

The office of the assistant secretary/treasurer for Nebraska State Chapter P.E.O. has accounted for and processed all receipts and disbursements of Nebraska State Chapter. Contributions from chapters, individuals, and groups were transmitted to International Chapter and Cottey College. Federal and state tax forms were submitted as required. All financial records were submitted to Denman & Company, LLP for audit. Reports to assist the Nebraska executive board, local chapters and committees were completed as needed.

The responsibilities of membership and finances were processed and completed for the disbanded and local chapters. Annual reports online processing continues to improve the annual report process of collecting data to complete the work. Annual reports for active disbanded members as well as 222 local chapter corresponding secretaries and treasurers were processed for the state. The reports for Nebraska State Chapter were then submitted to International Chapter for verification.

Nebraska State Chapter reported an active membership of 8,426 for the 2024 reporting year as submitted by the local chapters as well as dues collected from the active disbanded members. This was a net decrease of 195 compared to the 2023 active membership total. Initiations for 2024 were 282, which is up from the 2023 year by 44 members. Reinstatements for 2024 were 55, which is the same as recorded in 2023.

Upon Nebraska State Chapter verification of 2024 local chapter online annual reports, a digital release letter was made available for the files of the president, corresponding secretary and treasurer offices. Proposed amendments were sent as stated in the bylaws.

The office of the assistant secretary/treasurer answered questions received by phone and email, or directed them to the appropriate person. She reported to the Executive Board of Nebraska State Chapter and Finance and Budget Committee as requested as well as attended the meeting with the financial advisor during the year. In addition, she worked with the Finance and Budget Committee on the annual budget preparations.

Other duties performed included providing information for the memorial roll, preparation of the gift lists, reports for Nebraska state convention and the proceedings. Her responsibilities will be completed by assisting with

registration and credentials of the 2024 Nebraska state convention.

This assistant secretary/treasurer is grateful for the opportunity to attend the 76th Convention of International Chapter at Pittsburgh, Pennsylvania, in September 2023. She had the pleasure of attending the meetings as well as visiting with sisters from Nebraska and other states.

This assistant secretary/treasurer would like to acknowledge and thank the excellent leadership of Nebraska State Chapter. It has been a privilege and honor to learn from them, over the past eleven years, as they continue to serve and share the P.E.O. Sisterhood. She expresses a sincere appreciation for sisters of the local chapters, members of committees and the Executive Board of Nebraska State Chapter.

Sheri Rasmussen, HX, Assistant Secretary/Treasurer

REPORT OF THE FINANCE AND BUDGET COMMITTEE

In accordance with the duties defined in the P.E.O. Constitution and the Bylaws and Standing Rules of Nebraska State Chapter, the Finance and Budget Committee submits the following report. Expense reports of state chapter officers, trustees, and committees containing accounts of receipts and expenditures of state chapter funds have been examined and found to be in order. Books of the assistant secretary/treasurer of Nebraska State Chapter, Sheri Rasmussen, have been studied by this committee and found to be in agreement with membership reporting for Nebraska. The financial report of committees of other state chapter funds have been examined. The usual audit report for 2023-2024 has not been completed as of the publication date of this report but will be available by the date of convention. The 2023-2024 Executive Board of Nebraska State Chapter, along with the 2023-2024 Finance and Budget Committee and assistant secretary/treasurer, on May 6 approved the proposed budget for 2024-2025, retroactive to April 1, 2024, as printed in the convention program.

The committee, along with the executive board, recommends that the deficit of \$1,973.57 for the General Fund for the 2023-2024 fiscal year be transferred from the General Reserve Fund. Because the Convention Fund can only be used for convention purposes, those funds must remain in that particular fund. The committee wishes to commend members of the executive board and the committee members for all their efforts in the past year. We also wish to thank Sheri Rasmussen for all her hard work and assistance.

Gayle Knoll-Bruner, BI, Chair

**Annual Report to International Chapter
of Membership March 1, 2024**

Executive Secretary/Treasurer Nebraska State Chapter

1.	Number active members March 1, 2023 (see last year's report)	8,621
	Increase since March 1, 2023	
	2. By Initiation	282
	3. By Transfer	74
	4. By Reinstatement	55
5.	Total Active membership during year	9,032
	Decrease Since March 1, 2023	
	6. By Transfer	96
	7. By Death of active member	137
	8. By expulsion of active member	0
	9. By becoming inactive March 1, 2024	373
	10. Total decrease in active membership during year	606
11.	Number active members March 1, 2024	8,426
	12a. Number classified lost contact or	
	12b. Inactive members lost by death since March 1, 2023	122
	Summary	
	13. Total number initiated from date of organization	38,794
	14. Total enrollment from date of organization	53,122
	15. Total number of inactive March 1, 2024	9,353
	Total chapters active March 1, 2023	225
	Number chapters organized since March 1, 2023	0
	Number chapters disbanded since March 1, 2023	(3)
	Number chapters merged together since March 1, 2023	0
	Chapters created due to merge since March 1, 2023	0
	Number chapters active March 1, 2024	222

Executive Secretary/Treasurer released on May 29, 2024
Kathy Soppe, Executive Director, P.E.O. Sisterhood
Kellie Stang, HD, President, Nebraska State Chapter
Sherilyn Rasmussen, HX, Assistant Secretary/Treasurer

STATE/PROVINCE/DISTRICT DUES FORM

March 1, 2024

NEBRASKA

Number of Active Chapters Reporting March 1, 2024.....222

Number of Active Members March 1, 2024..... 8426

I. Amount of dues payable to International Chapter per active member:

International Chapter dues of \$31.00 (includes \$6.00 for Cottey College).....\$ 261,206.00

II. Initiation and Reinstatement Fees:

\$15 for each 282 members initiated 3/1/23 to 2/29/24 · \$4,230.00

\$15 for each 55 members reinstated 3/1/23 to 2/29/24 ····\$825.00

III. Supply/Resource/Technology Payment:\$ 11,100.00

IV. Liability Insurance, \$1.00 per active chapter as of 3/1/24

(#active local chapters plus one state/chapter)\$223.00

V. Directors & Officers Insurance Premium.....\$305.00

VI. Fidelity Bond Insurance.....\$100.00

Officers covered: Executive Secretary/Treasurer

VII. QuickBooks Usage Fee\$300.00

VIII.

IX. TOTAL REMITIANCE (payable to International Chapter for total dues and fees.) \$278,289.00

Approved by International Chapter and released on May 29, 2024

Dana Van Roekel, Treasurer, International Chapter

This information was digitally signed and approved by:

President, Kellie Stang

Assistant Secretary/Treasurer, Sherilyn Rasmussen

Nebraska State Chapter

ANNUAL REPORT OF MEMBERSHIP OF DISBANDED CHAPTERS

March 1, 2024

Secretary Nebraska State Chapter

Number active members March 1, 2023 (see last year's report)	34
Increase since March 1, 2023	
By Reinstatement	2
By Disbandment of chapters	15
Total Active membership during year	51
Decrease Since March 1, 2023	
By Transfer	4
By Death of active member	1
By expulsion of active member	0
By becoming inactive March 1, 2024	13
Total decrease in active membership during year	18
Number active members March 1, 2024	33
Number classified lost contact or	
Inactive members lost by death since March 1, 2023	0
Total number of inactive March 1, 2024	911

Nebraska State Chapter

ANNUAL REPORT OF MEMBERSHIP OF DISBANDED CHAPTERS

March 1, 2024

Secretary Nebraska State Chapter

Chapter	City	Date of Organization	Date Disbanded
B	Fairfield	03/30/1885	03/01/1893
C	Norfolk	09/26/1887	03/01/1892
D	Superior	04/09/1889	03/01/1909
L	Harvard	04/27/1893	03/01/2007
M	Omaha	06/16/1893	03/01/2003
Q	Wymore	05/27/1898	03/01/2016
R	Crete	09/08/1898	03/01/1899
U	Butte	06/30/1900	03/01/1997
AD	Seward	04/15/1902	03/01/1912
AF	Oxford	04/27/1903	03/01/1980
AQ	Loup City	01/09/1906	03/01/2022
AY	Auburn	01/04/1909	03/01/1918
BA	Sidney	03/31/1909	03/01/1910
BJ	Alma	03/31/1914	03/01/2017
BK	Omaha	04/02/1914	03/01/2023
BX	Omaha	10/02/1917	03/01/2022
CG	Curtis	03/25/1921	03/01/2023
CR-DZ	Omaha	03/04/2009	03/01/2015
DB	Auburn	04/23/1924	03/01/2014
DD	Omaha	05/11/1925	03/01/2011
DH	Omaha	04/14/1926	03/01/2015
DO	Newman Grove	03/29/1928	03/01/2009
DR	Omaha	04/28/1928	03/01/2006
ER	Benkelman	04/22/1939	03/01/2009
FK	Omaha	01/30/1951	03/01/2016
FN	Kearney	04/17/1951	03/01/2023
GD	Lincoln	02/03/1962	03/01/1995
GY	Mc Cook	04/07/1973	03/01/2013
IC	South Sioux City	09/06/1986	03/01/2021
IF	Blair	09/12/1987	03/01/1999
IG	Imperial	04/30/1988	03/01/2020
IW	Lincoln	03/15/2009	03/01/2022

Summary of NE State Chapter P.E.O Sisterhood and NE Cottey College Scholarships Revenue, Expenses and Changes in Fund Balances for Year Ended March 31, 2024						
	Fund	Fund Beg Bal 4/1/2023	Receipts	Expenditures	Transfers	3/31/2024
NE STATE CHAPTER FUNDS						
Unrestricted Funds						
	NSC General Fund	5,063.44	78,142.78	80,014.26	(5,063.44)	(1,871.48)
	NSC General Reserve Fund	330,142.25			5,063.44	335,205.69
Temporarily Restricted Funds						
	Int'l Dues and Assessment	0.00	277,316.00	277,316.00		0.00
	Int'l Projects	0.00	238,151.05	238,151.05		0.00
	NSC Convention Fund	369,235.76	66,505.93	111,592.07		324,149.62
	NSC NE Discover Cottey	34,932.49	1,065.00			35,997.49
	NSC Memorial Marker Fund	8,127.64		2,500.00		5,627.64
	NSC Annual Reports Processing Fund*	151,246.50	147,909.00	151,246.50		147,909.00
	NSC History Fund	17,886.33				17,886.33
	P.E.O. Home Assessment	0.00	51,726.00	51,726.00		0.00
	TOTALS NE STATE CHAPTER FUNDS	916,634.41	860,815.76	912,545.88	0.00	864,904.29

NE COTTEY COLLEGE SCHOLARSHIP FUNDS					
Temporarily Restricted					
NE Cottey College Scholarship Fund	53,232.20	22,776.82	26,480.75		49,528.27
Permanently Restricted					
Bertha Clarke Hughes Fund	6,496.30	386.95	252.42		6,630.83
Helen Houseman Fund	56,729.00	3,380.87	2,205.36		57,904.51
TOTALS NE COTTEY COLLEGE FUNDS	116,457.50	26,544.64	28,938.53	0.00	114,063.61
Combined NSC and NE Cottey College Scholarship	1,033,091.91	887,360.40	941,484.41	0.00	978,967.90
The above balances are represented by the following assets:					
NE STATE CHAPTER					
First National Bank - Omaha					261,484.03
Eaton Vance - Investments					<u>603,420.26</u>
					864,904.29
TOTALS NE STATE CHAPTER					
NE COTTEY COLLEGE SCHOLARSHIP					
First National Bank - Omaha		NCCS	Houseman	Hughes	Total
Eaton Vance Investment - NE Cottey Scholarships		36,101.21	42.74	44.29	36,188.24
Eaton Vance Investment- Houseman/Hughes		13,427.06			13,427.06
TOTALS NE COTTEY COLLEGE SCHOLARSHIP		49,528.27	57,904.51	6,586.54	64,448.31
				6,630.83	114,063.61
Combined NSC and NE Cottey College Scholarship					978,967.90
All fund balances reflect the End of Fiscal Year 3/31 balance. The funds held in the Annual Reports Processing fund will be transferred on 4/1 for the begin new fiscal year.					
*NSC Annual Reports Processing Fund represents the dues amounts to be transferred on 4/1/24 as follows: 50,556 General, 46,797 Convention, 50,556 P. E.O Home for the 2024-25 Fiscal Year.					

Nebraska State Chapter General Fund Budget			
	Adopted	Actual	Proposed
** Budget annually, allocated biennially	2023-24	2023-24	2024-25
RECEIPTS:			
Administration			
St Chapter General Fund	51,726	51,726	50,556
St Chapter P.E.O. Home Assmnt	51,726	51,726	50,556
Charter Fees			
Investment Income		17,881	
Memorial Marker Transfer			
Miscellaneous		6,346	
TOTAL RECEIPTS	103,452	127,679	101,112
DISBURSEMENTS:			
Administration			
Asst Sec/Treas - Office Expense	1,800	1,171	1,800
Asst Sec/Treas - Salary	22,932	25,385	24,600
Asst Sec/Treas - Office Rent	600		600
Audit	6,825	6,795	7,100
Board Meetings	7,000	6,070	7,000
Bond, Treasurer's	100	100	100
Chapter Annual Reports	2,000	674	1,000
Contract Labor	2,600	3,203	2,750
**Corporation Tax			30
Equipment and Repair	500		500
Insurance	500	528	550
Legal		488	100
Local Officers' Workshop			
Memorial Marker			
New Chapter Expense		397	300
Officer Expense	15,000	11,625	20,000
Past President's Pin	150	140	150
Proceedings	5,000	4,428	5,000
Standing Committee Expense	50	439	200
Taxes, Payroll	2,000	1,950	2,000
Taxes, Sales			
Website	2,600	4,369	4,550
Constant Contact	600	547	660
Miscellaneous	6,394	6,022	500
Subtotal	76,651	74,331	79,490
Projects			
P.E.O. Home Allocation	51,726	51,726	50,556
NE Cottey Scholarships	3,500	3,500	3,500
Subtotal	55,226	55,226	54,056
Miscellaneous			
Membership Summit			
Cottey Seminar			1,500
P.E.O. Home Christmas Gift	80	83	80
History Fund			
LEAD Conference	200	13	200
Subtotal	280	96	1,780
TOTAL DISBURSEMENTS:	132,157	129,653	135,326
Surplus or Deficit	-28,705	-1,974	-34,214
Total Disbursements & Surplus	103,452	127,679	101,112
*If Deficit, to come from the balance of General Fund Reserve			

Nebraska State Chapter Convention Fund Budget			
	Adopted	Actual	Proposed
	2023-24	2023-24	2024-25
RECEIPTS:			
Convention Fund per capita	38,795	38,795	37,917
Registration Fees (\$40/Chapter)	9,000	9,000	8,880
Transfer			
Other		17,881	
TOTAL RECEIPTS	47,795	65,676	46,797
DISBURSEMENTS:			
State Convention			
Virtual Conv Tech			
Meals	35,000	31,746	35,000
Rentals	1,950	2,050	2,100
Housing	44,000	36,944	44,000
Printing	4,700	4,867	4,800
Travel (Officers & Others	3,500	3,013	3,500
Officer Expense			
Standing Committee Expense	600	640	650
Miscellaneous	700	748	750
Honorariums	200	200	300
Total State Disbursements	90,650	80,208	91,100
International Convention			
Transportation, Baggage & Tips	20,800	19,084	
Meals Enroute	1,700	1,387	
Lodging	6,468	4,428	
Registration Fees	2,520	2,460	
State Officers - Meals & Lodging	5,143	400	
Reporting			
Nebraska Get-Together	2,730	2,426	
Printing, etc.	100		
Miscellaneous	170	368	
Total International Disbursements	39,631	30,553	0
TOTAL DISBURSEMENTS:	130,281	110,761	91,100
*Surplus or Deficit	-82,486	-45,085	-44,303
Total Disbursements & Surplus/Deficit	47,795	65,676	46,797
* If Deficit, to come from balance of Convention Fund			

NE State Local Chapter Gift List 1/1/2023 - 12/31/2023												
CHPT	Cottey College	ELF	IPS	PCE	P.E.O. Scholar Awards	STAR Scholarship	PEO Foundation	NE Cottey Scholarship	NE Discover Cottey	Total	#/Mbr 3/1/23	Gifts/Member
A	300.00	200.00	200.00	200.00	200.00	200.00		100.00		0.00	66	\$0.00
E	175.00	175.00	175.00	220.00	175.00	175.00		175.00		1400.00	24	\$58.33
F	100.00	200.00	200.00	200.00	200.00	200.00		100.00		1270.00	42	\$30.24
G	566.25	566.25	566.25	566.25	566.25	566.25		566.25		1200.00	70	\$17.14
H	225.00	200.00	700.00	500.00	200.00	200.00		200.00		3963.75	62	\$63.93
I	30.00	30.00	30.00	30.00	30.00	30.00		30.00		2225.00	54	\$41.20
J	200.00	300.00	300.00	750.00	350.00	300.00	100.00			180.00	21	\$8.57
K	100.00	100.00	100.00	100.00	100.00	100.00	200.00			2300.00	53	\$43.40
N	500.00	500.00	500.00	500.00	500.00	500.00	130.00			800.00	41	\$19.51
O	10.00	10.00	10.00	45.00	15.00	10.00		10.00		3130.00	54	\$57.96
P	400.00	400.00	400.00	400.00	60.00	400.00		475.00		110.00	24	\$4.58
S	600.00	60.00	60.00	60.00	60.00	60.00		60.00		2475.00	37	\$66.89
T	150.00	150.00	150.00	150.00	150.00	150.00				420.00	29	\$14.48
V										900.00	37	\$24.32
W										0.00	7	\$0.00
X	175.00	125.00	125.00	125.00	125.00	125.00				800.00	40	\$20.00
Y	100.00	100.00	100.00	100.00	100.00	100.00		100.00		700.00	28	\$25.00
Z	420.00	420.00	420.00	420.00	420.00	420.00				2520.00	61	\$41.31
AA	50.00	50.00	50.00	50.00	50.00	50.00		50.00		350.00	20	\$17.50
AB	350.00	350.00	350.00	350.00	350.00	350.00				1750.00	58	\$30.17
AC	230.00	230.00	230.00	230.00	230.00	230.00		230.00		1610.00	70	\$23.00
AE	101.00	60.00	60.00	60.00	60.00	21.00				362.00	15	\$24.13
AG							15.00			15.00	32	\$0.47
AH	200.00	200.00	200.00	625.00	200.00	200.00			100.00	1725.00	39	\$44.23
AI	200.00	200.00	200.00	250.00	200.00	200.00		200.00		1250.00	56	\$22.32
AJ	400.00	450.00	400.00	400.00	400.00	400.00				2450.00	75	\$32.67
AK	175.00	175.00	175.00	550.00	175.00	235.00		150.00		1635.00	49	\$33.37
AL	100.00	100.00	100.00	100.00	100.00	100.00		100.00		500.00	31	\$16.13
AM	350.00					200.00				550.00	26	\$21.15
AN	300.00	500.00	150.00	500.00	400.00	400.00	200.00	300.00		2750.00	43	\$63.95
AO	100.00	125.00	100.00	100.00	125.00	125.00				675.00	45	\$15.00
AP	100.00	100.00	100.00	150.00	100.00	100.00	100.00			750.00	40	\$18.75
AR	50.00	100.00	50.00	50.00	50.00	90.00		50.00		440.00	33	\$13.33
AS	100.00	150.00	150.00	215.00	150.00	200.00				965.00	55	\$17.55
AT	25.00	100.00	100.00	100.00	125.00	100.00	100.00			650.00	40	\$16.25
AU	250.00	50.00	50.00	50.00	50.00	50.00		50.00		550.00	36	\$15.28
AV	150.00	100.00	120.00	100.00	100.00	100.00		50.00		720.00	43	\$16.74
AW	185.00	185.00	185.00	185.00	185.00	185.00				1110.00	43	\$25.81

CHPT	Cotley College	ELF	IPS	PCE	P.E.O. Scholar Awards	STAR Scholarship	PEO Foundation	NE Cotley Scholarship	NE Discover Cotley	Total	#/Mbr 3/1/23	Gifts/Member
AX	75.00	75.00	75.00	75.00	75.00	75.00				450.00	22	\$20.45
AZ	100.00	100.00	100.00	100.00	100.00	100.00		100.00		700.00	37	\$18.92
BB	100.00	100.00	100.00	150.00	100.00	100.00		100.00		750.00	37	\$20.27
BC	20.00	10.00	10.00	10.00	10.00	10.00				70.00	16	\$4.38
BD										0.00	50	\$0.00
BE	625.00	500.00		550.00	500.00	500.00				2175.00	32	\$67.97
BF	50.00	100.00		100.00	50.00	100.00		50.00		500.00	30	\$16.67
BG	100.00	100.00	100.00	760.00	100.00	100.00		140.00		1400.00	19	\$73.68
BH	28.00	28.00	28.00	28.00	28.00	28.00		28.00		196.00	28	\$7.00
BI	145.00	50.00	110.00	110.00	110.00	110.00		50.00		685.00	26	\$26.35
BK	100.00	150.00	150.00	150.00	150.00	150.00				850.00	5	\$170.00
BL-FP	70.00	70.00	70.00	70.00	70.00	70.00		45.00		465.00	50	\$9.30
BMI	200.00	200.00	200.00	200.00	200.00	200.00				1200.00	52	\$23.08
BN	250.00	250.00	250.00	310.00	250.00	250.00		175.00		1485.00	32	\$46.41
BO	100.00	125.00	100.00	100.00	100.00	100.00	100.00			625.00	46	\$13.59
BP	300.00	300.00	300.00	400.00	300.00	300.00		300.00		2225.00	45	\$49.44
BQ	50.00	50.00	50.00	50.00	50.00	50.00		50.00		350.00	31	\$11.29
BR	75.00	125.00	125.00	175.00	125.00	125.00		125.00	125.00	925.00	34	\$27.21
BS	275.00	225.00	275.00	665.00	275.00	275.00				1990.00	28	\$71.07
BT	600.00	500.00	500.00	500.00	500.00	500.00		500.00		3600.00	45	\$80.00
BU	100.00	100.00	100.00	100.00	100.00	100.00		50.00		650.00	41	\$15.85
BV	75.00	25.00	25.00	25.00	25.00	25.00		25.00		225.00	23	\$9.78
BW	50.00	25.00	25.00	25.00	25.00	25.00		25.00		175.00	11	\$15.91
BY	125.00	125.00	125.00	125.00	125.00	125.00		50.00		800.00	41	\$19.51
BZ	200.00	225.00	200.00	575.00	225.00	200.00				1625.00	43	\$37.79
CA	100.00	75.00	75.00	75.00	75.00	75.00				475.00	62	\$7.66
CIB	200.00	200.00	200.00	200.00	200.00	200.00		200.00		1400.00	31	\$45.16
CC	300.00	300.00	300.00	300.00	300.00	300.00				1800.00	75	\$24.00
CD	60.00	60.00	60.00	60.00	60.00	60.00	60.00			420.00	45	\$9.33
CE	100.00	100.00	100.00	100.00	100.00	100.00		100.00		700.00	51	\$13.73
CF	850.00	350.00	350.00	360.00	350.00	350.00				2610.00	55	\$47.45
**CG										0.00	2	\$0.00
CH	220.00	220.00	220.00	220.00	220.00	220.00				1320.00	60	\$22.00
CI	100.00	50.00	50.00	50.00	50.00	50.00				350.00	20	\$17.50
CJ	300.00	200.00	200.00	200.00	200.00	200.00				1300.00	27	\$48.15
CK	100.00	150.00	150.00	150.00	150.00	150.00		100.00		1000.00	39	\$25.64
CL	150.00	150.00	150.00	150.00	150.00	150.00		150.00		1050.00	36	\$29.17
CM	150.00	75.00	150.00	150.00	150.00	150.00		150.00		975.00	46	\$21.20
CN	50.00	50.00	50.00	50.00	50.00	50.00	50.00			400.00	40	\$10.00
CO	124.43	124.43	124.43	157.43	124.43	124.43				779.58	29	\$26.88
CP	100.00	100.00	100.00	100.00	100.00	100.00				550.00	31	\$17.74

CHPT	Cottey College	ELF	IPS	PCE	P.E.O. Scholar Awards	STAR Scholarship	PEO Foundation	NE Cottey Scholarship	NE Discover Cottey	Total	#/Mbr. 3/1/23	Gifts/Member
CQ	55.00	80.00	55.00	55.00	55.00	105.00				405.00	28	\$14.46
CS-DK	25.00	140.00	140.00	140.00	140.00	140.00				725.00	35	\$20.71
CT	154.00	154.00	154.00	154.00	154.00	154.00				924.00	56	\$16.50
CU										0.00	46	\$0.00
CV										0.00	25	\$0.00
CW		150.00	100.00	150.00	100.00	100.00				600.00	21	\$28.57
CX				175.00						175.00	26	\$6.73
CY										0.00	60	\$0.00
CZ	90.00	90.00	90.00	90.00	90.00	90.00		90.00		630.00	24	\$26.25
DA	250.00	250.00	250.00	435.00	250.00	250.00		250.00		1935.00	53	\$36.51
DC	50.00	50.00	50.00	50.00	50.00	50.00		100.00		400.00	28	\$14.29
DE	25.00	25.00	25.00	25.00	25.00	75.00				225.00	24	\$9.38
DF	70.00	60.00	40.00	85.00	20.00	90.00		60.00		425.00	42	\$10.12
DG	79.20	79.20	79.20	79.20	79.20	79.20		74.80		550.00	17	\$32.35
DI	75.00	75.00	75.00	75.00	75.00	75.00		75.00		525.00	32	\$16.41
DJ	70.00	70.00	70.00	70.00	70.00	70.00				420.00	41	\$10.24
DL	150.00	150.00	150.00	250.00	150.00	150.00		15.00		1015.00	68	\$14.93
DM	275.00	275.00	275.00	275.00	275.00	275.00		275.00		1925.00	49	\$39.29
DN	190.00	500.00	190.00	190.00	140.00	140.00		140.00		1490.00	42	\$35.48
DP	75.00	25.00	25.00	25.00	25.00	25.00		25.00		225.00	30	\$7.50
DQ	250.00	250.00	250.00	250.00	250.00	250.00		250.00		1750.00	51	\$34.31
DS	125.00	125.00	125.00	125.00	125.00	125.00				750.00	28	\$26.79
DT										0.00	25	\$0.00
DU	80.00	80.00	80.00	500.00	80.00	80.00				900.00	17	\$52.94
DV	80.00	80.00	80.00	80.00	80.00	80.00		80.00		560.00	18	\$31.11
DW	80.00	80.00	80.00	130.00	80.00	80.00		80.00		610.00	33	\$18.48
DX	279.00	229.00	229.00	279.00	229.00	500.00		229.00		1974.00	37	\$53.35
DY	500.00	250.00	250.00	250.00	250.00	250.00				1750.00	32	\$54.69
EA	100.00	100.00	100.00	100.00	100.00	100.00		100.00		600.00	27	\$22.22
EB	190.00	50.00	150.00	275.00	150.00	175.00	150.00	315.00	50.00	1505.00	58	\$25.95
EC	1000.00	1000.00	1000.00	1075.00	1000.00	1000.00		1000.00		7075.00	43	\$164.53
ED	83.75	33.75	33.75	33.75	33.75	33.75		83.75		336.25	29	\$11.59
EE	305.00	280.00	280.00	280.00	280.00	280.00				1705.00	57	\$29.91
EF										0.00	63	\$0.00
EG	500.00	500.00	500.00	500.00	500.00	500.00		300.00		3300.00	64	\$51.56
EH	340.00	160.00	170.00	170.00	160.00	160.00		200.00		1360.00	35	\$38.86
EI										0.00	24	\$0.00
EJ	150.00	150.00	150.00	150.00	150.00	150.00				900.00	22	\$40.91
EK	100.00	100.00	100.00	100.00	100.00	200.00				700.00	28	\$25.00
EL	100.00	120.00	100.00	100.00	100.00	120.00				640.00	46	\$13.91

CHPT	Cottey College	ELF	IPS	PCE	P.E.O. Scholar Awards	STAR Scholarship	PEO Foundation	NE Cottey Scholarship	NE Dis cover Cottey	Total	#/Mbr 3/1/23	Gifts/Member
EM	75.00	75.00	75.00	75.00	75.00	75.00	75.00	100.00		450.00	17	\$26.47
EN	100.00	100.00	100.00	100.00	100.00	100.00		100.00		600.00	43	\$13.95
EO	100.00	100.00	100.00	100.00	100.00	100.00				400.00	25	\$16.00
EP	85.00	85.00	85.00	95.00	85.00	85.00		85.00		520.00	33	\$15.76
EQ	100.00	100.00	100.00	100.00	100.00	100.00	150.00			650.00	50	\$13.00
ES	75.00	500.00	75.00	150.00	75.00	75.00		132.50		1082.50	44	\$24.60
ET	200.00	200.00	200.00	200.00	200.00	200.00		200.00		1000.00	29	\$34.48
EU	65.00	25.00	25.00	25.00	25.00	25.00		25.00		240.00	27	\$8.89
EV	150.00	242.00	200.00	200.00	200.00	200.00	25.00	150.00		1367.00	37	\$36.95
EW	25.00	55.00	55.00	50.00	55.00	55.00				295.00	24	\$12.29
EX	250.00	250.00	250.00	250.00	250.00	250.00				1500.00	37	\$40.54
EY	350.00	350.00	350.00	350.00	350.00	350.00		350.00		2450.00	26	\$94.23
EZ	50.00	125.00	50.00	125.00	50.00	80.00				480.00	33	\$14.55
FA	150.00	150.00	150.00	150.00	150.00	150.00		150.00		1050.00	51	\$20.59
FB	175.00	175.00	175.00	175.00	175.00	175.00		175.00		1225.00	36	\$34.03
FC	75.00	75.00	75.00	350.00	75.00	75.00		75.00		750.00	34	\$22.06
FD	626.00	562.00	614.00	681.00	548.00	500.00	150.00	150.00		3531.00	34	\$103.85
FE	150.00	150.00	150.00	150.00	150.00	150.00		150.00		1135.00	36	\$31.53
FF-IA	205.00	150.00	150.00	150.00	150.00	150.00			150.00	1255.00	37	\$33.92
FG	300.00	150.00	150.00	150.00	150.00	150.00		300.00		600.00	38	\$15.79
FH	150.00	150.00	150.00	150.00	150.00	150.00	150.00			1050.00	50	\$21.00
FI-IK	60.00	60.00	60.00	60.00	60.00	60.00				360.00	27	\$13.33
FJ	190.00	165.00	165.00	265.00	165.00	165.00		165.00		1280.00	46	\$27.83
FL	650.00	650.00	650.00	650.00	650.00	650.00		600.00		4500.00	36	\$125.00
FM	71.00	71.00	71.00	71.00	72.00	72.00		72.00		500.00	65	\$7.69
**FN										0.00	8	\$0.00
FO	75.00	75.00	75.00	75.00	75.00	75.00		100.00		550.00	32	\$17.19
FQ	175.00	200.00	175.00	175.00	175.00	250.00		175.00		1325.00	38	\$34.87
FR	150.00	150.00	250.00	250.00	200.00	200.00		150.00		1200.00	40	\$30.00
FS		580.00	580.00	580.00	50.00	50.00				630.00	55	\$11.45
FT	100.00	100.00	625.00	175.00	100.00	100.00		100.00		1300.00	32	\$40.63
FU	50.00	50.00	50.00	50.00	50.00	50.00				100.00	13	\$7.69
FV	150.00	150.00	100.00	150.00	160.00	100.00				810.00	65	\$12.46
FW	150.00	175.00	150.00	175.00	150.00	150.00		150.00		1100.00	25	\$44.00
FX	300.00	300.00	300.00	300.00	300.00	300.00		200.00		1800.00	29	\$62.07
FY	100.00	50.00	50.00	50.00	50.00	100.00		50.00		450.00	33	\$13.64
FZ	110.00	300.00	100.00	100.00	700.00	25.00	50.00	50.00		585.00	50	\$11.70
GA	100.00	100.00	100.00	100.00	100.00	100.00				1200.00	23	\$52.17
GB	1000.00	1000.00	1000.00	1025.00	1000.00	300.00				2525.00	32	\$78.91

CHPT	Cottey College	ELF	IPS	PCE	P.E.O. Scholar Awards	STAR Scholarship	PEO Foundation	NE Cottey Scholarship	NE Discover Cottey	Total	#/Mbr 3/1/23	Gifts/Member
CC	50.00	50.00	50.00	50.00	100.00	50.00		50.00		400.00	34	\$11.76
CE	300.00	300.00	300.00	300.00	300.00	400.00				1900.00	47	\$40.43
CF	200.00	100.00	200.00	250.00	250.00	250.00	200.00			1450.00	52	\$27.88
CG	750.00	750.00	500.00	500.00	500.00	750.00		500.00	250.00	4500.00	78	\$57.69
CH		300.00	300.00	300.00	300.00	300.00		320.00		1820.00	21	\$86.67
CI	125.00	125.00	125.00	125.00	125.00	125.00				750.00	34	\$22.06
CJ	610.00	310.00	310.00	310.00	310.00	310.00		310.00		2470.00	55	\$44.91
CK	125.75	251.50	251.50	251.50	251.50	301.80		125.75		1559.30	54	\$28.88
CL	250.00		250.00	250.00						500.00	24	\$20.83
CM	300.00	5815.00	300.00	300.00	300.00	300.00		400.00		7715.00	49	\$157.45
CN	100.00	100.00	100.00	100.00	100.00	100.00				600.00	28	\$21.43
CO	80.00	80.00	80.00	1750.00	80.00	80.00		80.00		2230.00	24	\$92.92
CP	200.00		200.00	200.00	200.00	200.00	150.00	200.00		1350.00	29	\$46.55
CQ	300.00	250.00	250.00	250.00	250.00	365.00		250.00	120.00	2035.00	60	\$33.92
CR	250.00	150.00	250.00	250.00	250.00	750.00		135.00		2035.00	45	\$45.22
CS	150.00	150.00	150.00	150.00	150.00	150.00				900.00	41	\$21.95
CT										0.00	34	\$0.00
CU		150.00	650.00	150.00	150.00	150.00		150.00		1400.00	38	\$36.84
CV	225.00	225.00	225.00	500.00	225.00	225.00	100.00	250.00		1975.00	43	\$45.93
CW	25.00									25.00	30	\$0.83
CX	50.00			100.00		100.00				250.00	22	\$11.36
CZ	400.00	300.00	150.00	200.00	150.00	500.00	50.00	200.00		1950.00	45	\$43.33
HA	200.00	200.00	200.00	200.00	200.00	200.00		200.00		1400.00	40	\$35.00
HB							50.00			50.00	80	\$0.63
HC		300.00	250.00	350.00	250.00	250.00				1400.00	56	\$25.00
HD		100.00	100.00	100.00	100.00	100.00		100.00		600.00	69	\$8.70
HE	253.87	253.87	303.87	253.87	253.87	288.87		253.87		1862.09	59	\$31.56
HF	650.00	600.00	600.00	600.00	600.00	600.00		600.00		4250.00	65	\$65.38
HG	150.00	150.00	150.00	150.00	150.00	150.00				900.00	25	\$36.00
HH										0.00	53	\$0.00
HI	200.00	100.00	100.00	100.00	100.00	100.00				700.00	34	\$20.59
HJ	75.00	110.00	75.00	125.00	75.00	75.00	50.00	75.00		660.00	34	\$19.41
HK		150.00	150.00	150.00	150.00	150.00		150.00		900.00	60	\$15.00
HL		200.00		220.00	200.00	200.00				820.00	29	\$28.28
HM	500.00	500.00	500.00	500.00	500.00	500.00	500.00			3500.00	46	\$76.09
HN	250.00	150.00	150.00	150.00	150.00	200.00				1050.00	43	\$24.42
HO	200.00	200.00	200.00	350.00	200.00	200.00				1350.00	47	\$28.72
HP	150.00	150.00	150.00	150.00	150.00	150.00		150.00		1050.00	34	\$30.88
HQ	100.00	50.00	100.00	100.00	100.00	100.00				600.00	16	\$37.50
HR			100.00	100.00	100.00	100.00		100.00		500.00	40	\$12.50

CHPT	Cottey College	ELF	IPS	PCE	P.E.O. Scholar Awards	STAR Scholarship	PEO Foundation	NE Cottey Scholarship	NE Discover Cottey	Total	#/Mbr 3/1/23	Gifts/Member
HS	100.00	100.00	100.00	400.00	100.00	100.00				900.00	46	\$19.57
HT	100.00	100.00	100.00	150.00	500.00	200.00		80.00		1230.00	58	\$21.21
HU	50.00	50.00	50.00	75.00	50.00	50.00				325.00	29	\$11.21
HV												
HW	700.00	360.00	300.00	350.00	300.00	300.00				500.00	32	\$15.63
HX	100.00	700.00	700.00	885.00	700.00	700.00				1610.00	43	\$37.44
HY	100.00	100.00	100.00	100.00	100.00	100.00				4385.00	53	\$82.74
HZ	100.00	100.00	100.00	100.00	100.00	100.00				600.00	22	\$27.27
IB	200.00	200.00	200.00	220.00	200.00	200.00				600.00	24	\$25.00
ID	100.00	100.00	100.00	100.00	100.00	300.00				1220.00	41	\$29.76
IE	100.00	100.00	100.00	100.00	100.00	100.00				700.00	41	\$17.07
IH	250.00		250.00	250.00	250.00	100.00				600.00	27	\$22.22
II	175.00	175.00	175.00	175.00	175.00	250.00				1250.00	44	\$28.41
IJ	400.00	425.00	400.00	400.00	400.00	175.00				1050.00	28	\$37.50
IK	200.00	200.00	200.00	225.00	200.00	425.00		200.00		2650.00	38	\$69.74
IL	200.00	200.00	200.00	200.00	200.00	225.00		200.00		1450.00	48	\$30.21
IM	200.00	200.00	200.00	200.00	200.00	200.00				1200.00	24	\$50.00
IN	150.00	150.00	150.00	150.00	150.00	200.00		150.00		1100.00	40	\$27.50
IO	70.00	70.00	70.00	70.00	70.00	70.00		70.00		560.00	31	\$18.06
IP	150.00	150.00	150.00	150.00	150.00	300.00				1050.00	32	\$32.81
IQ	100.00	100.00	100.00	100.00	100.00	100.00				500.00	31	\$16.13
IR	50.00	50.00	50.00	50.00	50.00	50.00		50.00		300.00	20	\$15.00
IS	25.00	25.00	25.00	25.00	25.00	25.00				150.00	16	\$9.38
IT	100.00	100.00	100.00	100.00	100.00	100.00				600.00	18	\$33.33
IU	275.00	275.00	275.00	275.00	275.00	275.00		125.00		1925.00	34	\$56.62
IV	125.00	500.00	125.00	125.00	125.00	125.00				1175.00	30	\$39.17
IX								175.00		175.00	35	\$5.00
IY	400.00	350.00	350.00	375.00	350.00	375.00				2200.00	39	\$56.41
TOTALS	\$35,242.25	\$42,285.00	\$35,440.00	\$45,640.00	\$35,490.00	\$37,964.50	\$3,100.00	\$18,505.92	\$1,045.00	\$254,712.47	8,587	
Gifts given for Calendar Year 2023 by Local Chapters. Membership as of 3/1/23. Chapter A average Per Capita Gift \$29.66 *NE Cottey Bus Fund by vote of convention 6/2023 will be Nebraska Discover Cottey ***Membership as of 3/1/2023, CG Disband 6/2023, FN Disband 6/2023, IW Disband 2/2023												
Chapters 8587 Mbrs, Disbanded 34 Mbrs												

Memorials, Honorariums and Special Gifts 1/1/2023 - 12/31/2023

Chapter	Donor	In Memory / Honor of:
Educational Loan Fund		
AJ	Karen Howard	In Honor of Renee Piper, AK/NE
AO	AO\NE Fairbury	In Honor of Clara Jean Freese, A/NE
AR	AR\NE Stromsburg	In Memory of Cheryl Thomas-Miller, HH/NE
AR	AR\NE Stromsburg	In Memory of Mary Wadell, AR/NE
BO	BO\NE Sidney	In Memory of Charlotte Anderson, BO/NE
BZ	BZ\NE Gordon	In Honor of Lois Hinton, BZ/NE
EL	EL\NE Oakland	In Memory of Elfie Nelson, EL/NE
EL	EL\NE Oakland	In Memory of Gayle Taylor, EL/NE
EL	EL\NE Oakland	In Memory of Candace Johnson, EL/NE
FQ	Kelly Robare	In Honor of Kellie Stang, HD/NE
FV	FV\NE Nebraska City	In Memory of Dorla Long, FV/NE
FW	FW\NE Lincoln	In Memory of Jo Anne Smith Willis, BB/NE
GG	GG\NE Kearney	In Honor of Linda Younes, GG/NE
GM	GM\NE Omaha	In Memory of Martha Langenberg, GM/NE
GM	GM\NE Omaha	In Memory of Martha Langenberg, GM/NE
HJ	HJ\NE Grand Island	In Memory of Tim Wichert
HJ	HJ\NE Grand Island	In Honor of Mitzi Stinson HJ/NE
HW	HW\NE Lincoln	In Honor of Su Hopkins, HW/NE
IJ	IJ\NE Papillion	In Memory of Lyle Dean Scott
Foundation		
	NE Nebraska	In Honor of Nicole Berner
AG	AG\NE Fullerton	In Honor of Jean Matheny, DA/NE
EQ	Jane Van Horn	In Honor of Renee Piper, AK/NE
EQ	Jane Van Horn	In Honor of Amy Duesenberg, K/NE
EQ	Jane Van Horn	In Honor of Kellie Stang, HD/NE
GP	GP\NE Grand Island	In Honor of Peggy Ley, GP/NE
GP	GP\NE Grand Island	In Memory of Vera G (Bobbie) Koefoot
HB	HB\NE Kearney	In Honor of Mary Beth Lowe, HB/NE
HB	HB\NE Kearney	In Honor of Cindy Kugler HB/NE
IV	IV\NE Hickman	In Memory of Karen Foster, IV/NE
IV	IV\NE Hickman	In Memory of Ellie Graves, IV/NE

Chapter	Donor	In Memory / Honor of:
International Peace Scholarship		
AN	AN\NE Lexington	In Memory of Dorothy Woodside, AN/NE
AV	AV\NE Pawnee City	In Honor of Irene Faesser, AV/NE
DN	DN\NE Lincoln	In Memory of Linda Beerman, DN/NE
FT	FT\NE Omaha	In Memory of Lou Ann Weber FT/NE
HE	HE\NE Lincoln	In Memory of Marjorie Jean Prince
Cottey College		
NE PSP's		In Honor of Georgann Douglas, Member of Honor
NSC	NE Nebraska	In Honor of Georgann Douglas, Intl Rep NSC
Reciprocity III & X		In Honor of Renee Piper, AK/NE
E	E\NE Omaha	In Memory of Alice Knapp, E/NE
I	I\NE Wahoo	In Honor of Jane Van Horn, EQ/NE
AE	AE\NE Hebron	In Memory of Jacquelyn Bacon, AE/NE
AE	AE\NE Hebron	In Memory of Jacquelyn Bacon, AE/NE
AE	AE\NE Hebron	In Memory of Robert Bacon
AE	AE\NE Hebron	In Memory of Janice Kenner, AE/NE
BE	BE\NE Pierce	In Memory of Cindy Kumm
BI	BI\NE Shelton	In Memory of Helen Smith, BI/NE
CS-DK	CS-DK\NE Lincoln	In Memory of Nancy Stiles, CS-DK/NE
DF	DF\NE Stanton	In Memory of Donna Best, DF/NE
DN	DN\NE Lincoln	In Memory of Peggy Summers, DN/NE
DX	DX\NE Lincoln	In Memory of Jean Patoka, DX/NE
EB	EB\NE North Platte	In Memory of Theodore Joseph "Joe" Mesmer,
EB	EB\NE North Platte	In Memory of Donna Arnett, EB/NE
ED	ED\NE Omaha	In Memory of Jan Faist, ED/NE
EH	EH\NE Grand Island	In Memory of Virginia, Ayala, EH/NE
FF-IA	FF-IA\NE Lincoln	In Memory of Phyllis McGill, FF-IA/NE
FJ	FJ\NE Columbus	In Honor of Renee Piper, AK/NE
GJ	GJ\NE Lincoln	In Memory of Pauline Nelson, GJ/NE
GJ	GJ\NE Lincoln	In Memory of Pauline Nelson, GJ/NE
GJ	GJ\NE Lincoln	In Memory of Pauline Nelson, GJ/NE
GX	GX\NE South Sioux City	In Honor of Jane Van Horn
IY	IY\NE Lincoln	In Memory of Larry Merriman

Chapter	Donor	In Memory / Honor of:
Program for Continuing Education		
NE Exec Board		In Honor of Renee Piper, AK/NE
K	K\NE Lincoln	In Honor of Kaye Miller, K/NE
P	P\NE Bloomington	In Honor of Kathy Nelson
P	P\NE Bloomington	In Memory of Ruth Jackson, P/NE
AH	AH\NE Alliance	In Memory of Wilma Kirchner, GA/NE
AH	AH\NE Alliance	In Memory of Elaine Hall, GL/NE
AH	AH\NE Alliance	In Memory of Lola Schadwinkel, AH/NE
AK	AK\NE North Platte	In Honor of Renee Piper, AK/NE
AS	Susan Haeberle	In Honor of Renee Piper, AK/NE
BG	BG\NE Franklin	In Memory of Dixie Mauch, BG/NE
BG	BG\NE Franklin	In Memory of Phyllis Wentling, BG/NE
BN	BN\NE Omaha	In Memory of Julia McDougal, DA/NE
BN	BN\NE Omaha	In Memory of Carol Ann Brandt, BN/NE
BS	BS\NE Omaha	In Memory of Janet Delehoy, BS/NE
BZ	BZ\NE Gordon	In Honor of Loretta Kacera, BZ/NE
BZ	BZ\NE Gordon	In Honor of Jackie Kling, BZ/NE
CF	CF\NE Nebraska City	In Memory of Mary Kellogg, FV/NE
CX	CX\NE Lyons	In Honor of Jean Matheny, DA/NE
DA	DA\NE Hastings	In Memory of Julia McDougal, DA/NE
DA	DA\NE Hastings	In Memory of Julia McDougal, DA/NE
DL	DL\NE Lincoln	In Honor of Marilyn Hoskins, DL/NE
DN	DN\NE Lincoln	In Honor of Susan Duhachek, DN/NE
DX	DX\NE Lincoln	In Memory of Jeannette Allen, DX/NE
EB	EB\NE North Platte	In Memory of Mary Jane Hall, EB/NE
EB	EB\NE North Platte	In Honor of Renee Piper, AK/NE
EC	EC\NE Omaha	In Memory of Joann Poole, EC/NE
EP	EP\NE Wisner	In Honor of Renee Piper, AK/NE
ES	Phyllis Swigart	In Memory of Joan Davis GO/NE
EW	EW\NE Genoa	In Honor of Jean Matheny, DA/NE
FS	FS\NE Lexington	In Honor of Crystal Klein, FS/NE
FT	FT\NE Omaha	In Memory of Pam Penke, FT/NE
FV	FV\NE Nebraska City	In Memory of Mary Jane Kellogg, FV/NE
FW	FW\NE Lincoln	In Memory of John Morgan
GB	GB\NE Omaha	In Memory of Joan Kenton, GB/NE
GO	GO\NE North Platte	In Memory of Joan Davis, GO/NE

Chapter	Donor	In Memory / Honor of:
Program for Continuing Education		
GO	GO\NE North Platte	In Memory of Joan Davis, GO/NE
HJ	HJ\NE Grand Island	In Memory of Gerald Bryant
HJ	HJ\NE Grand Island	In Memory of Wynn Nuckolls
HL	HL\NE Blair	In Memory of Doris Stokes, HL/NE
HO	HO\NE North Platte	In Honor of Renee Piper , AK/NE
HU	HU\NE Norfolk	In Memory of Teri Reed, HU/NE
HW	HW\NE Lincoln	In Honor of PCE 50th Anniv
HX	HX\NE Omaha	In Memory of Patricia Hoskovec
HX	HX\NE Omaha	In Memory of Carol Shaw, HX/NE
IB	Jan Yeutter	In Memory of Doris Andersen, IB/NE
IL	IL\NE Lincoln	In Memory of Sue Engler, IL/NE
IY	IY\NE Lincoln	In Memory of Eleanor Killion Glesinger
P.E.O. Scholar Awards		
K	K\NE Lincoln	In Honor of Chris Gay, K/ NE
P	P\NE Bloomington	In Honor of Elizabeth Harvey
AO	AO\NE Fairbury	In Honor of Clara Jean Freese, A/NE
AT	AT\NE Tecumseh	In Honor of Dr Sara Crook, FV/NE
BZ	BZ\NE Gordon	In Honor of Judy Hutchins, BZ/NE
GA	GA\NE Scottsbluff	In Honor of Caroline Humphrey, GA/NE
GC	GC\NE Alliance	In Memory of Alberta Olson, GC/NE
STAR		
Reciprocity Group VII		In Honor of Beth Anderson, DU/NE
AK	AK\NE North Platte	In Memory of Shirley Larson, AK/NE
AO	AO\NE Fairbury	In Honor of Janet Beranek, AO/NE
AR	AR\NE Stromsburg	In Memory of Mary Wadell, AR/NE
AR	AR\NE Stromsburg	In Memory of Betty Johnson, AR/NE
BP	BP\NE Omaha	In Memory of Elaine Lamberty, BP/NE
CK	CK\NE Grand Island	In Honor of Lee Ann Jensen, EH/NE
CQ	CQ\NE Neligh	In Honor of Beth Anderson, DU/NE
EB	EB\NE North Platte	In Memory of Doris Wells, EB/NE
EL	EL\NE Oakland	In Honor of Beth Anderson, DU/NE
EU	EU\NE Mitchell	In Memory of Marilyn Johnson, EU/NE
EZ	EZ\NE Grand Island	In Memory of Stephanie Hansen, EZ/NE
FE	FE\NE Plainview	In Honor of Barbara & Don Tassemeyer
FE	FE\NE Plainview	In Honor of Nancy & Mike Naprstek
FE	FE\NE Plainview	In Honor of Ellen & Bruce Curtiss

Chapter	Donor	In Memory / Honor of:
STAR		
FE	FE\NE Plainview	In Honor of Beth Anderson, DU/NE
FQ	FQ\NE Lincoln	In Honor of Dorothy Williams, FQ/NE
FQ	Kelly Robare	In Honor of Amy Dusenbery, K/NE
FS	Crystal Klein	In Honor of Renee Piper AK/NE
FY	FY\NE Omaha	In Memory of Virginia Peters, FY/NE
FZ	FZ\NE Omaha	In Honor of Ann Pfeifler, FZ/NE
GE	GE\NE Omaha	In Honor of Mitzi Hoback, GE/NE
GQ	GQ\NE Lincoln	In Memory of Sharalyn Zinnecker, GQ/NE
HE	HE\NE Lincoln	In Memory of Jane Grabenstein-Chandler, HE/NE
HN	HN\NE Scottsbluff	In Memory of Judi Freouf, HN/NE
IJ	IJ\NE Papillion	In Memory of Richard Hoins
IL	IL\NE Lincoln	In Memory of Loretta Boumann, IL/NE
IN	IN\NE Plattsmouth	In Memory of Doris Hitz, IN/NE
IY	IY\NE Lincoln	In Memory of Willis Moodie Ferguson
Nebraska Cottey Scholarship		
S	S\NE Broken Bow	In Memory of Ann Lomax Keller, S/NE
S	S\NE Broken Bow	In Memory of Ann Lomax Keller, S/NE
BG	BG\NE Franklin	In Memory of Dixie Mauch, BG/Franklin
BG	BG\NE Franklin	In Memory of Phyllis Wentling, BG/Franklin
DL	DL\NE Lincoln	In Memory of Orrin Wilson
EB	EB\NE North Platte	In Memory of Doris Wells, EB/NE
EB	EB\NE North Platte	In Memory of Donna Arnett, EB/NE
EB	EB\NE North Platte	In Memory of Mary Sue Grabenstein, EB/NE
EB	EB\NE North Platte	In Memory of Mardee Swanson, EB/NE
EB	EB\NE North Platte	In Memory of Annette Shreck, EB/NE
EB	EB\NE North Platte	In Memory of Betty Priel, EB/NE
EB	EB\NE North Platte	In Memory of Andy Olson
ES	ES\NE Lincoln	In Memory of Lois Frogge, ES/NE

**REPORT OF CREDENTIALS COMMITTEE
CONVENTION OF NEBRASKA STATE CHAPTER
P.E.O. SISTERHOOD**

Number of chapters in Nebraska.....	218
Number of chapters with delegates necessary to establish a quorum.....	110
Number of chapters represented at convention	213
Number of local chapter delegates	213
State Chapter Officers	5
Past Presidents of Nebraska State Chapter	15
Resident Past Presidents of International Chapter.....	0
Standing Committees and Project Chairs	
Amendments and Recommendations Committee	1
Chapter Groupings Committee.....	0*
Finance and Budget Committee	1
Historian and Custodian of Articles of Historical Value.....	0*
Memorial Marker Committee.....	0
Membership Development Committee	1
Cottey College Committee	0*
Nominating Committee	0*
P.E.O. Educational Loan Fund.....	0*
P.E.O. International Peace Scholarship Fund.....	1
P.E.O. Program for Continuing Education.....	1
P.E.O. Scholar Awards.....	1
P.E.O. STAR Scholarship	0*
Board of Directors of the Nebraska P.E.O. Home.....	5*
Total Members of Convention	244

Renee Piper, PSP, AK, Chair

*Indicates a member was present however already counted in another capacity,
i.e., Past State President, Delegate

INTERNATIONAL PHILANTHROPY REPORTS

REPORT OF THE P.E.O. EDUCATIONAL LOAN FUND

The P.E.O. Educational Loan Fund (ELF), established in 1907, makes loans available to qualified women who desire higher education and are in need of financial assistance. And this year we made it easier by eliminating the need for two cosigners and amending the requirements to one cosigner! I have been so inspired by the women whom your chapters have sponsored. I'm hearing stories from all over the state about how something like a low interest loan can truly ease the burden for these women. I'm hearing about how funding is not easily accessible and so many have been turned down for other scholarships and grants. This loan is a wonderful way to help support these women. With a 2 percent interest rate this fund is a wonderful alternative to high-interest student loans.



Nebraska P.E.O. Chapters had a good year and awarded 21 loans to deserving women. We awarded \$306,500 in loans, which is up from our loan total of \$213,000 in 2023. Nice work ladies! A special thank you goes to these chapters for their efforts in this endeavor: AH-Alliance, AK-North Platte, BB-Ord, BQ-David City, BU-Atkinson, DN-Lincoln, E-Omaha, FA-McCook, GQ-Lincoln with two ELF recipients, GT-O'Neill, HB-Kearney, HC-Bellevue, HE-Lincoln, HI-Ogallala, HJ-Grand Island, HN-Scottsbluff, HU-Norfolk, HX-Omaha, and I-Wahoo; your efforts are greatly appreciated and I'm sure you've supported wonderful women in their educational journey.

The following chapters have achieved ELF Legacy Chapter status by making a lump sum contribution of \$500 or more to the Educational Loan Fund: H-Holdrege, O-Geneva, AN-Lexington, BE-Pierce, BT-Weeping Water, CY-Falls City, DN-Lincoln, EC-Omaha, EG-Kearney, ES-Lincoln, FD-Omaha, GB-Omaha, GG-Kearney, GM-Omaha, HF-Omaha, HM-Holdrege, HX-Omaha, and IV-Hickman. This revolving loan fund is dependent upon the financial support of P.E.O.s; and chapter donations at this level allow the fund to grow exponentially. Congratulations, Legacy Chapters, and thank you for making ELF history by supporting future generations of women learners!

To help your chapter build their legacy, consider making a lump sum chapter donation (or individual contribution, specifying the chapter to be credited) of \$500 or more to the Educational Loan Fund. To receive recognition, the chapter contribution must be received by the s/p/d treasurer or paid assistant by January 31. Chapters designated as ELF Legacy Chapters will receive a certificate at their s/p/d convention and be listed on the Educational Loan Fund pages of the P.E.O. International website.

Thank you, Nebraska chapters, for continuing to make ELF an attainable, empowering source of financial support for so many women striving for higher learning and a better future. I look forward to seeing what we accomplish in the coming year.

“We educate women because it is smart. We educate women because it changes the world.” ~ Drew Faust

Cristy Fryzek, IV, Educational Loan Fund Chair

REPORT OF THE P.E.O. INTERNATIONAL PEACE SCHOLARSHIP FUND

The International Peace Scholarship was established in 1949 to provide scholarships for women from other countries for graduate study in the U.S. or Canada. This means IPS is celebrating its 75th birthday in 2024!



In April 2024, the IPS Board of Trustees awarded \$2,255,750 to 205 students from 56 different countries. During the 2024-2025 academic year, these exceptional women will be studying toward graduate degrees at 93 different universities in 33 states and three Canadian provinces, including six women attending Cottey College. Since 1949, IPS has awarded 8,926 scholarships to 6,998 women from 179 different countries, totaling over \$53,534,013.

IPS recipients have carried the spirit of P.E.O. back to their home countries for the last 75 years with the degrees they have earned, positively impacting people’s lives around the globe. All of their work will continue to help their home communities for many more years to come.

Unfortunately for the 2023-2024 school year, no new IPS awards were given to Nebraska students. Hopefully we can turn this trend around for the 2024-2025 school year and again have an IPS student from our great state! Cultivating relationships with colleges and universities in your community is a key step in spreading the word about the P.E.O. International Peace Scholarship (IPS) Fund. Contact the International Student Office/Advisor at nearby colleges and universities and request that they display the IPS flyer in the office or on their websites.

Last year chapters from Nebraska donated \$35,866 to the International Peace Scholarship Fund. This is an increase from previous years. Thank you so much for your generosity! Let’s keep it up!

For the 2024-2025 school year there are 1,162 total Partners in Peace and 1,088 Partners in Peace Chapters. Nebraska had SEVEN chapters commit to be Partners in Peace for the 2024-2025 school year. They are:

BT-Weeping Water	EC-Omaha	EG-Kearney	FD-Omaha
FT-Omaha	GG-Kearney	HP-Omaha	

A huge THANK YOU to these chapters for being Partners in Peace. You will be partnered with a recipient in the fall and have the opportunity to learn about her, her studies and homeland, and in return send her notes of encouragement.

With a minimum donation of \$500 to the International Peace Scholarship Fund and the completion of the Partners in Peace Form, your chapter too can help Foster Peace through Education by becoming Partners in Peace.

When determining your donations for this year consider giving a little more to the International Peace Scholarship Fund in honor of its 75th birthday.

Thank you to all P.E.O.s for helping make a difference in the lives of these women and their respective countries! It has been a pleasure to serve as the state International Peace Scholarship Fund chair this last year.

Heather Adams, EK, Chair

REPORT OF THE P.E.O. PROGRAM FOR CONTINUING EDUCATION

The P.E.O. Program for Continuing Education Fund (PCE) was established in 1973 to provide a need-based grant to women in the United States and Canada whose education has been interrupted and who find it necessary to return to school to help support themselves and their families. Current requirements include an educational interruption of at least 24 consecutive months and an anticipated graduation date within 18 months of applying for the PCE grant. Eligibility for this grant also includes a requirement that the recipient must not have already earned a master's degree. The maximum one-time grant is \$4000 though lesser amounts may be awarded according to availability of funds and financial need. This one-time grant is to be used only for educational expenses (e.g., tuition, books, supplies, transportation, childcare while in class, required uniforms, testing fees and equipment tools.)



The PCE nomination and selection process is detailed on the P.E.O. International website, including how to write the recommendation, a chapter pre-application eligibility worksheet, candidate's pre-application income and expense guide and tips for interviewing the candidate.

How can your chapter participate?

1. Sponsor a PCE candidate. These Nebraska P.E.O. chapters sponsored our deserving PCE grant recipients in 2023: I, AT, DV, EX, FE, FG, FQ, GX, HI, HN, HQ, HS, HT, IE, IJ, and IY. Nebraska chapters sponsored 18 recipients with grants ranging from \$1,700 to \$4,000 for a total of \$52,100. In 2022 we had 19 recipients with grants ranging from \$900 to \$3,000 for a total of \$47,200.

2. Donate to the PCE fund.

3. Become a PCE Brighter Tomorrow Chapter. This is a chapter that donates \$500 or more to the PCE fund. Those are due January 31 in order to be recognized this year. Twenty-three Chapters from Nebraska were 2023 Brighter Tomorrow Chapters: H, I, O, AH, AK, AN, BE, BG, BT, BZ, CY, DU, EC, EG, FD, FS, GB, GG, GO, GV, HF, HM and HX. This is an increase of eight Chapters from the previous year.

4. A special gift of \$3,000 provided by an individual, a collection of chapters or an individual chapter in honor of an individual or chapter is a way to establish a PCE Named Grant. The Named Grant program donations must be made by February 28.

The International website has a form for potential PCE Named Grant candidates seeking sponsorship. I have received three of these during the year and contacted chapters in their area to share that information with and find a sponsor for the candidate. I want to thank all of the members and chapters that have participated in PCE during the year.

Karen Olson, AK, Chair

REPORT OF THE P.E.O. SCHOLAR AWARDS

P.E.O. Scholar Awards (PSA) were established in 1991 at the Convention of International Chapter in Omaha, Nebraska. Designed to provide substantial merit-based awards for women of the U.S. and Canada who are pursuing a doctoral-level degree at an accredited college or university, over 3,000 recipients have proceeded to complete their degrees and shine as stars in their areas of academic excellence since 1991.



As of June 2023 \$34 million in scholarships had been awarded to P.E.O. Scholar Award recipients. The amount of the award has risen incrementally from \$5,000 in 1991 to \$20,000 in 2021. As a result of the amazing generosity of individuals and chapters throughout the United States and Canada, the PSA award amount will increase to \$25,000 beginning with the 2024-2025 PSA recipients.

In the fall of 2023, 827 stellar scholars from across the United States and Canada were nominated for this prestigious award. Chapters who support P.E.O. Scholar Awards by studying the eligibility requirements then identifying, interviewing, and nominating outstanding young scholars deserve special commendation. Many congratulations to the following Nebraska chapters who successfully completed PSA nominations between August 20 and November 20 of 2023: AW Gothenburg, CT North Bend, DL Lincoln, GE Omaha, HB Kearney, HO North Platte, IL Lincoln, FI-IK Omaha! You have earned the sincere appreciation of Nebraska P.E.O.s, and I know we all applaud your time and efforts while we join with you in awaiting the announcement of the 100 PSA recipients for 2024-2025.

While each chapter may not find a potential scholar to nominate each year, all of us support this worthy project by offering individual and chapter gifts. Twelve special Nebraska chapters have taken the next step in promoting P.E.O. Scholar Awards this year by contributing \$500 to become PSA Laureate Chapters. The following chapters have achieved laureate—“worthy of the greatest honor or distinction”—status for the giving year of March 1, 2023, through February 29, 2024: H Holdrege, O Geneva, BT Weeping Water, CY Falls City, EC Omaha, EG Kearney, FD Omaha, GG Kearney, HF Omaha, HM Holdrege, HT Hastings, and HX Omaha.

These 12 Nebraska chapters, the 1,088 other chapters from across the United States and Canada who have achieved laureate status this year, the PSA laureate chapters from previous years, and the gifts of each of you through your chapter's annual contributions, have helped make possible the rise in the amount of the PSA awards to \$25,000 beginning in 2024.

It has been a sincere pleasure to serve as your Nebraska P.E.O. Scholar Awards chair this year. I would especially like to thank State President Kellie Stang for inviting me to consider this position and previous PSA Chair Jerri Haussler, G, for providing me with the well-organized PSA files and offering me guidance throughout this year. Special thanks to each of the chapters who have nominated a potential scholar, become a laureate chapter, and contributed to the P.E.O. Scholar Awards project. By supporting all of our philanthropies, we are indeed "Scattering Love" to help other women "Sparkle with Grace" and "Choose to Shine."

Laura Marvel Wunderlich, HT, Chair

REPORT OF THE P.E.O. STAR SCHOLARSHIP

The pathway to achieve STARdom is rigorous, but your awardee receives far more than a monetary award. This prestigious scholarship has potential to open other opportunities because of its highly competitive nature. It is well worth the effort!



STAR SCHOLARSHIP

S - Support comes in many forms beyond financial. Chapters that offer encouragement to young women instill confidence and promote achievement.

T - Trust developed by truly getting to know the applicant and allowing her to get to know your chapter promotes closer communication during and after the application process. As the years go by, she will remember how you made her feel.

A - Action in the form of active involvement in the application process pays dividends – both for the applicant and for the chapter.

R - Relationships of friendship and caring are formed as a chapter works with its applicant to forge a bond that will remain far into the future.

The points of the STAR Quality logo - References, Leadership, Extracurricular Activities, Essay and Community Service show the chapter and applicant the most important sections of the process. These five points form the basis of the application considered by the trustees. The STAR candidate is that special girl whose light will shine well into the future. Every point of her star quality is clearly developed and fully visible.

Chapters can nominate a young lady for the scholarship from August 15 until October 15. This must be done online. All the needed information about making a recommendation is available on the website, www.peointernational.org. Once an applicant sets up her dashboard, she will receive a link via email to establish her online account. At this point, she has thirty days to complete her application. Also consider sharing STAR Scholarship Tips for Success pdf. It is available on International's website.

The P.E.O. STAR Scholarship is a non-renewable \$2,500 scholarship for graduating women in their final year of high school which must be used in the academic year following graduation or it will be forfeited. At the discretion of the recipient, funds may be paid directly to the recipient or to the accredited educational institution. (www.peointernational.org) August 1 was the earliest date for funds to be released. The scholarship recipient must login to her application account and complete the Acceptance of STAR Scholarship and the Fall Confirmation of Enrollment sections on her dashboard. September 30 is the deadline for the 2023-2024 STAR recipients.

The P.E.O. STAR Scholarship Board of Trustees has met to select recipients for the 2023-2024 academic year from those who applied in the Fall of 2022. One thousand of the 2,186 recommended have been selected to receive scholarships. Of the 119 recommendations received from Nebraska, 44 were selected as recipients.

Fifteen Chapters: H, O, BT, CY, DX, EC, EG, FD, GG, GZ, HF, HM, HV, and HX from Nebraska have been named Constellation Chapters (up from eight Chapters in 2022) for donating \$500 or more to the project. Nationwide there were 1308 Constellation Chapters. If your chapter has funds designated for a named STAR Scholarship, they must be received by the P.E.O. Executive Office in Des Moines no later than December 1 for the ensuing academic year. Funds designated for the STAR Scholarship Constellation Chapter program must be sent by the chapter to Sherry Rasmussen, our assistant secretary/treasurer, by January 31.

I have thoroughly enjoyed my second year as Nebraska STAR Scholarship chair. I also enjoyed all the emails and calls I received throughout the year about the STAR Scholarship. This is my favorite part of P.E.O...this warm, uplifted feeling I get after interacting with my sisters! I know many chapters find the STAR scholarship frustrating because they have a wonderful applicant year after year and do not win. I encourage all chapters to continue trying and encourage your applicant to speak of her personal spiritual beliefs in her essay. Good luck!

Crystal Klein, FS, Chair

REPORT OF THE COTTEY COLLEGE COMMITTEE

This year the Nebraska Cottey College Committee worked diligently to encourage student referrals, encourage campus visits, and support our current students. The committee is made up of Jennifer Kriha, EI, Julie Messerole, GF, Renee Thakur, BT, Tammy Hensley, FX, Marisalynn Koepke, HJ, and Renee Piper, AK. I want to thank these ladies for their support this year. I could count on them for ideas and willing participation throughout the year.



Julie Messerole headed up the Adopt-a-Cottey Student/Suite and worked diligently to find matches for all requests. She successfully assigned 60 students to 44 local chapters and provided them with ideas for showing their

love and support. Many thanks to those chapters who chose to provide support for our students. I know they appreciated your efforts and enjoyed receiving the packages, cards, and letters. A full mailbox is a happy mailbox!

The P.E.O. Foundation administers four of our scholarship funds and we were able to award the following amounts: the Goff Cottey Scholarship - \$6,000, the Chapter V, Nebraska Doris Bair and Jo Anne Bair Scholarship Fund - \$2,050, the Chapter HD, Nebraska Shirley Bair and Cynthia Lloyd Scholarship Fund - \$2,280, and the Chapter I, Milrae/Anderson Scholarship - \$2,500.

Additional scholarships are awarded from three Nebraska State Scholarship funds, the Helen Houseman Scholarship - \$3282.97, the Bertha Clark Hughes Scholarship - \$375.75, and the generous donations from Local Chapters, Groups, and Individuals - \$18,605.92.

The total scholarship dollars awarded for the 2023-2024 academic year was \$38,594.64.

Awarding these funds to the delightful young women who apply is the highlight of the year. Reading the recommendations from teachers and professors gives interesting insight into each student. It also illustrates the close connections professors at Cottey can develop with their students. The recommendations contain personal anecdotes about the students from both inside and outside of the classroom. Three wonderfully qualified students applied for these funds: third-year student Grace VanEngen, sponsored by Chapter AM, Fairmont, fourth-year student Madison Kucera, sponsored by Chapter ES, Lincoln, and fourth-year student Sophia Mirabella, also sponsored by Chapter ES, Lincoln. It is exciting to see more and more students choosing Cottey to pursue their four-year degrees.

The student enrollment this year was 266 hailing from 37 states and nine foreign countries. Cottey now offers 14 bachelor's degree programs, 18 minor programs and three associate arts degree programs in close-knit learning environments focused on helping personalize learning and development for students. Degree programs also integrate leadership development into the curriculum, preparing students for successful careers and the world.

Cottey is pleased to be recognized again among the most elite colleges and universities in the country. This is proof of the commitment to providing students with a challenging curriculum at an affordable price. The U.S. News & World Report rankings include a 12-state region. U.S. News limits rankings to the top 83 colleges in the region. Cottey is ranked #6 Best Regional Colleges - Midwest, and #10 Top Performer on Social Mobility.

P.E.O.s can be very proud of our college and should loudly proclaim its merits as we find young women to refer. Nebraska support of Cottey College is outstanding, and we can be sure that every Nebraska student we refer to Cottey will receive a quality education at an affordable price and have amazing experiences that last a lifetime. Cottey truly is "Creating Incredible Futures" for young women.

Sherry Erlewine, PSP, FU, Chair

REPORT OF THE AMENDMENTS AND RECOMMENDATIONS COMMITTEE

The proposed amendments to the Bylaws and Standing Rules of Nebraska State Chapter were received by the committee from the state executive board. The proposals were reviewed and studied by the committee under the direction of Glenda Dixon, International Study and Research Committee adviser. Additional input was also received from Peggy Rose, PSP, BJ/FL, Chair of the P.E.O. Foundation, as the representative of International Chapter.

After final approval of the Study and Research adviser, the cover letter and proposed amendments to the bylaws and standing rules were sent by email notification to all local chapters and all others required to receive the proposals per the list found in the Manual for Amendments and Recommendations Committees. Chapters not acknowledging receipt of the proposed amendments within the seven day deadline were mailed hard copies. All committee work was accomplished by email.

The chair wishes to thank committee members Capri McGuire and Karen Blair. The committee also wishes to express sincere thanks to the state executive board, especially Kellie Stang, Nebraska State Chapter President, and Jane Van Horn, Nebraska State Chapter Vice President, for their guidance and support. Special thanks is also given to Amy Dusenbery, secretary, for her assistance. Besides those previously mentioned, I would like to thank everyone else that assisted in getting the proposed amendments ready for presentation at our convention.

During convention, the proposed amendments will be presented by the state president and committee chair for discussion and vote. The work of this committee will be completed when the disposition of the amendments is reported to the Study and Research Committee adviser and the changes to the Bylaws and Standing Rules of Nebraska State Chapter are incorporated into the 2024 convention proceedings of Nebraska State Chapter.

Deb Nelson, AC, Chair

REPORT OF THE CHAPTER GROUPINGS COMMITTEE

The Chapter Groupings Committee did not meet in person this year, but were able to handle all business through electronic channels. President Kellie Stang contacted this committee's chair for help in reexamining the Convention of International Chapter Delegate Groupings list in order to get to 31 chapters per convention. This change was due to the disbandments and mergers of chapters in the state and the resulting change in delegates eligible for Convention of International Chapter. These adjustments included just a few chapters to make sure we did not exceed 31 in each group (except for the 2037 convention which will need to be reexamined at some point before election of those delegates). Each year the convention delegates continue to represent chapters throughout the state at our Convention of International Chapter held every other year.

Nicole Berner, PSP, GX, Chair

REPORT OF THE HISTORY COMMITTEE

State historian, Cindy Biehl, PSP, EC, prepared the following report but was unable to attend convention due to illness. This report was given by Joyce Victor, PSP, HJ.

This year the history room and history report became the work of a village of sisters.

Leann Drullinger, PSP, AK, Jan Loftin, PSP, ES, Joyce Victor, PSP, HJ, and Renita Wickert, HJ were thanked for their assistance in the history room. Linda Flaherty, HJ, was absent due to the illness of her BIL.

It is tradition during this report to share a Nebraska P.E.O. history story. This year I want to share what P.E.O. was like in the early years here in Nebraska when chapters were starting to be organized (1885 to 1889). Fortunately, there were dedicated P.E.O.s in Nebraska and Iowa towns who were eager to share P.E.O. with women they knew in other towns. The first four Nebraska chapters (now known as Chapters A, B, C, and D) were organized by enthusiastic P.E.O.s, many who knew the Founders, were new P.E.O.s themselves and who were eager to share this society. Unfortunately, and for unknown reasons, Chapters B, C, and D did not survive for long. Each disbanded within 5-10 years of their organization. I'm sure this was disheartening for P.E.O.s in Nebraska and other states as well. We'll never know what it was that caused these early chapters to disband but their short history is written in our history books and they are remembered.

In the collection of historical items of Nebraska State Chapter, there are minutes and treasurers reports from some of the very early chapters. One of these items is the recording secretary book dated 1895-1899 of Chapter L, Harvard, Nebraska. All handwritten minutes of course. Chapter L was organized in 1893. P.E.O. came to Harvard because of sisters in Chapter G, Hastings. I'm sad to say that Chapter L disbanded in 2007. It was an active chapter for 114 years.

Among the pages of these minutes, a picture was found of Chapter L member Gertrude Tickler. The photo was taken in 1914. Also found was a 1948 handwritten letter from Gertie. In 1948 she was celebrating her 50th Anniversary as a P.E.O. and she writes about what P.E.O. was like in the early years. Gertie was initiated in 1898, five years after Chapter L was organized.

The following are short excerpts from the January 21, 1898, minutes of the meeting when Gertie was initiated.

“Miss Gertrude Tickler was initiated into the mysteries of the order and became a sister P.E.O. The literary programs given by members consisted of a piano duet, a reading entitled *Women in Journalism*, a solo, and another reading entitled *Life and Discoveries of Dr. Nausen*. Under the order of miscellaneous business it was suggested that congratulations be sent to Mrs. Bradley, who is mother of a baby boy, welcoming him, although he can never be a P.E.O. That was moved and seconded, and the corresponding secretary was instructed to send such letter.”

“Under the Order of Experience, Mrs. Hurd gave a short account of a visit to Lincoln to hear Madam Scalchi (Sofia Scalchi was an Italian opera singer)

and Mrs. Updike talked about her visit to Chicago. When the meeting was dissolved there was a social. Very dainty and delicious refreshments were served. And we enjoyed ourselves so much that it was into the wee small hours before the carriages were called to take the guests home.”

The following are excerpts from Gertie’s 1948 letter. She was celebrating 50 years in P.E.O.

Maybe a sister from Chapter L asked her to write this or maybe she took it upon herself to do so. Either way, what a treasure to have this in our archives. It’s fun to hear about P.E.O. in the early years, some 135 years ago.

“Few can go back with me to the horse and buggy days with dirt roads, board walks, streets lighted by one kerosene light on poles two blocks apart. There appeared in our streets in April 1893, a group of cultured women wearing on their left breast a large gold star bearing the letters P.E.O. in black and Chapter L was born.

As the membership grew and because of the dignity and charm, and the mystery of the emblem, it was not long before every young girl hoped that someday her heart might beat beneath the golden star. What was the meaning of the mystic letters? Because of the absence of men, it was finally settled to be “Petticoats Enter Only.” Proud was I to receive a beautifully penned poem inviting me to become a P.E.O. For many years the educational programs were stressed and one and a half to two hours were spent in the study of Ruskins, Shakespeare and serious topics.

We had fun to “the second degree.” Picture if you will a stately dignified almost austere lady blindfolded and in floor length skirts and high laced shoes mounting a ladder to heights unknown – there to toast her sisters in P.E.O. When Mrs. Wilcox was asked where she wanted the brand of the order burned, she said “on the sole of my foot.” Off came the shoe and stocking. On went the brand. The guard had forgotten the ice, but her gum was ready. Out came the gum, the candidate yelled. She always declared that it burned like fire. Mrs. Wilcox said it took her one hour, between laughs and untying hard knots between each eyelet to get to bed!

We entertained the BILs, and they returned the courtesy and we had frequent afternoon kensingtons at which was served hot chocolate and marguerites instead of coffee and cookies so popular today.

The anniversary celebrations were annual, elaborate and beautiful and were the highlight of Harvard’s social entertainment. Ladies did not purchase their spring party clothes until they knew if they were invited to the P.E.O. reception. Remember it was the time of wide sleeves and 19-inch waists. How could we do it? Ladies, you are out of luck! We had stout corset laces and solid bed posts. Our size could be what ever our hearts desired. What became of the surplus? I never knew.

In 1900 Chapter L entertained the state convention. We were 17 in membership, and it meant a year of hard work of careful planning and preparation. It was held in the new school building. The businessmen were very cooperative, and streets were festooned in yellow and white bunting and each store window had an original display. The large gold star was in evidence everywhere. The cost of the convention was 50 dollars. Thirty

delegates were present and with state officers, three Supreme officers and guests there were seventy in all.

For several years a spirit of unrest developed in all the states to do something in a philanthropic way in P.E.O. After defraying all expenses of a P.E.O. day at the St. Louis Exposition a sum of \$200.00 remained. In the convention in 1905 the sum, by donation, was raised to \$800.00. This was the nucleus for a memorial. Each state had an idea; a P.E.O. home in Colorado, a printing press, a P.E.O. memorial library building in Mt. Pleasant, Iowa, and a cookbook. Chapter L's delegate attended the Supreme Convention in Brookfield, Missouri, in 1908 and Nebraska P.E.O.s proposed the Educational Fund which was unanimously affirmed and is today an alive movement." *Gertrude*

Gertie's 1914 picture was on exhibit in the history room during convention.

Cindy Biehl, PSP, EC, historian

REPORT OF THE LOCAL CHAPTER OFFICER WORKSHOPS (LCOW)

The Local Chapter Officer Workshops for the Southeast Group were held on Saturday, April 6, 2024. The meeting was held virtually via the Zoom platform. A total of 45 chapters are in the Southeast Group with ten additional chapters asking to join a session. Invitations via Constant Contact were sent to the officers listed on the International website. Of the 45 chapters in the Southeast Group 36 chapters registered at least one of their officers. One hundred eighteen were reported in attendance by the five officers. The following workshops were held: president/vice president - presented by Kellie Stang, HD, president; recording secretary - presented by Beth Anderson, DU, treasurer; corresponding secretary - presented by Jane Van Horn, EQ, vice president; treasurer - presented by Jean Matheny, DA, organizer; guard/chaplain - presented by Amy Dusenbery, K, secretary. The sessions were conducted to teach chapter officers about the responsibilities of each office.

This is an excellent opportunity for state officers to connect with local chapter officers and for local officers to get training as they begin their new offices. Each officer was able to screen-share, which made the presentations much more accessible to the group. State officers showed the resources for each officer which are posted on the International Chapter website. After explaining the goals of each office and how to accomplish those tasks, questions were taken from the chapters.

Most sessions lasted between 60 and 90 minutes and everyone seemed to feel that the morning was most successful. Most local chapter officers liked this platform as they had their supplies with them and could refer to them easily as they were discussed. They were glad they didn't have to travel to the meeting and it was much easier to fit into their schedule. Thank you to all chapters that participated in the Local Chapter Officer Workshops!

Jane Van Horn, EQ, Vice President

REPORT OF MEMBERSHIP DEVELOPMENT COMMITTEE

The Membership Development Committee (MDC) under the direction of our state organizer, is composed of eight members servicing different geographical areas of the state. We work with the Unaffiliate Coordinator and New Chapter Development Coordinator.

Our goal is to assist and encourage chapters with their membership by keeping the members they currently have and inviting new members into the Sisterhood. We do this through monthly email messages sent to chapter presidents and membership committee chairs to share with their chapter. If a chapter has a specific question, we assist them in getting the information needed. This year we encouraged each chapter to set at least one goal involving membership. The International initiative of “You Add 2 P.E.O.” has been very successful with many chapters meeting that goal.

The organizational meeting of the current committee was held at the 2023 convention in person. The committee met by Zoom in September, January, and April. Several members made presentations at Reciprocity Group meetings.

At the 2024 state convention we will again have a membership room with resources available to encourage continued membership. Members of the MDC will assist with any membership questions chapters may have concerning recruiting new members, working with unaffiliates, energizing chapters, and how to address nonparticipating members and inactives. International Chapter has many resources that we will share. At the Friday night buffet those chapters who have added sisters, had no inactives and had no net loss in membership will be acknowledged.

Unaffiliate Coordinator, Jan Loftin, has unaffiliate lists available on the Nebraska website. Kay Buecker and Kate Widhalm assist with the Lincoln and Omaha lists. New Chapter Development Coordinator Peggy Brendel and MDC member Kate Widhalm have been working on establishing a new chapter in Gretna.

I wish to thank the other MDC members, Jan Osborn, Jamie Connell, Deb McAllister, Nicole Berner, PSP, and Kelly Robare for their dedication to helping Nebraska chapters make our membership strong.

Pat Riggins, ES, Chair

REPORT OF THE MEMORIAL MARKER COMMITTEE

APRIL 1, 2023, TO MARCH 31, 2024

INCOME:**SALES**

14 Star Vase @ \$35	\$490.00	
131 Stars w/Pole @ \$25 and \$30	\$3920.00	
2 Stars alone @ \$15	\$30.00	
Subtotal	\$4440.00	
Other Receipts	\$0.00	
Nebraska State Chapter	\$0.00	
Total Income		\$4440.00

DISBURSEMENTS:

Purchases	\$0.00	
Postage and Handling (Paid by P.E.O.)	\$495.30	
Transmittals to Nebraska State Chapter	\$4440.00	
Total Disbursements		\$4935.30
Cash Balance, March 31, 2024		\$0.00

INVENTORY

Vase Markers on Hand April 1, 2023	32	
Purchased	0	
Sold	14	
Vase Markers on Hand March 31, 2024		18
Star w/Pole Markers on Hand April 1, 2023	14	
Purchased	167	
Sold	131	
Star w/Pole Markers on Hand March 31, 2024		50
Star Markers Alone on Hand April 1, 2023	6	
Purchased	0	
Sold	1	
Star Markers Alone on Hand March 31, 2024		5

Susan Largen, EJ, Chair

REPORT OF THE NEBRASKA P.E.O. NOMINATING COMMITTEE

The Nominating Committee of Nebraska State Chapter of the P.E.O. Sisterhood is appointed by the incoming executive board president to operate according to the guidelines given in the P.E.O. Constitution, Part II Bylaws, of Nebraska State Chapter, Article IV, and the Policy Manual of Nebraska State Chapter. This committee consisted of five members, two of whom were past state presidents.

This committee provided information through the Nebraska State Chapter P.E.O. monthly newsletter between July and October concerning the nominating process. The committee accepted names of potential nominees and communicated accordingly to provide accurate information concerning the nomination process, obligations, duties, responsibilities, and the joys of serving on the state board.

A committee member or her proxy attended each fall reciprocity group's annual meeting during which every chapter received handouts pertaining to the nominating process, obligations, duties, responsibilities, and joys of serving on the state board.

In November of 2023, the chair and committee members participated in a virtual workshop presented by International Chapter.

Also in November, the committee conducted interviews via Zoom. A nominee was selected from among all the candidates. All candidates were informed by phone as to their final status.

Members of the current state executive board agreed to move up to the next office and serve during the coming year.

These appointments by the Nominating Committee are:

President	Jane Van Horn, Chapter EQ, Blair
Vice President	Jean Matheny, Chapter DA, Hastings
Organizer	Beth Anderson, Chapter DU, Omaha
Treasurer	Amy Dusenbery, Chapter K, Lincoln
Secretary	Capri McGuire, Chapter EP, Wisner

The P.E.O. Home appointments are:

Lisa Helmick, PSP, Chapter GF, Omaha
Jodi Keeler, Chapter DT, Kimball
Jeanne Wicks, Chapter BR-GV, Lincoln

These officers and appointments will be installed at the June 2024 State Convention of the Nebraska State Chapter P.E.O. Sisterhood.

Lisa Helmick, PSP, GF, Chair

REPORT OF THE NEW CHAPTER COORDINATOR AD HOC APPOINTMENT

The New Chapter Coordinator of Nebraska State Chapter of the P.E.O. Sisterhood is appointed by the incoming president to coordinate the work of the state chapter in the organization of new chapters. The coordinator first looked at possible sites for the formation of new chapters. There were many sites suggested for prospective chapters, including Gretna and Syracuse. Due to the time and location, it was decided to focus on the Gretna area for the location of a new chapter. Also this site had started some organization efforts in the past. The coordinator recruited sisters in the area to assist with the organization. This organizing group included Lisa Helmick, Kate Widhalm, Mila Curtis, Joan Wellensiek and Beth Anderson. These sisters supported the efforts to organize this chapter. Thank you for helping with this worthwhile project!

This coordinator began by creating a list of all active and inactive members that were residing in the Gretna area. With the help of the organizing committee, postcards were sent to all of these Gretna sisters inviting them to our first meeting, which was held on Thursday, October 5, 2023 at 7:00 p.m. at Water's Edge Church in Gretna. Approximately 90 postcards were sent. Ten prospective sisters attended this meeting.

Meetings were set up to meet on the first Thursday of every month through May 2024.

Meetings were held on November 9, December 7, January 11 (meeting cancelled due to snow), February 8, 2024, March 7, 2024, April 4 (meeting cancelled due to meeting of Omaha Reciprocity rescheduled to that night) and May 2, 2024. The agendas of these meetings followed the Manual of Procedure for a Prospective Chapter developed by International Chapter of the P.E.O. Sisterhood. It also included "many getting to know each other" activities to build a sisterhood of this chapter.

At this time we have nine sisters who have committed to forming this chapter. The committee is hopeful that more sisters will continue to commit to this new chapter.

This prospective chapter will continue to meet and gather the required number of prospective members so they can apply for a charter to become a new chapter.

Thank you for all the support that everyone has given to this prospective chapter!

Peggy Brendel, PSP, IE, Coordinator

REPORT OF THE NEBRASKA P.E.O. HOME BOARD

Greetings from OUR beautiful Victorian Nebraska P.E.O. Home! We encourage our sisters to schedule a visit for a tour through our Administrator, Shari Little, and enjoy the updates that have taken place, inside and out. Did you know that Nebraska chapters can also schedule to hold chapter meetings in our Ada Meade Chapter Room? There are many historical facts about our Home that are unknown to most, so chapters can also schedule a free program. The more you know, the more you will appreciate and have more ownership of our Home!

Our Home has had a busy, but productive year. Administrator Shari Little, and Director of Nursing Kristie McClellan, have implemented all state and federal protocols to keep our residents and staff happy and healthy. However, several of our residents entered Chapter Eternal, so our numbers have fluctuated somewhat. As of this publication, WE ARE COMPLETELY FULL! (We do have a waiting list, so if you are considering joining our family at some point in time, be sure to contact Shari.) In fact, we have had our first pets reside in our Home, one with a dog, and one with a cat. Sadly, the dog crossed over to the Rainbow Bridge not long after moving in. The cat, however, is self-contained in her owner's room.

Our full-time and part-time staffs are immeasurably priceless! The stability they bring to the residents daily is the sunshine in their lives. A huge THANK YOU to all the Adopt-a-Resident and/or Adopt-an-Employee participating chapters that remember these deserving individuals throughout the year. These programs are vital to our residents' well-being and the boosted morale of our staff to know that they are loved and valued for all they do. These programs are designated for one full year and every new year begins July 1 – June 30. New applications dated 2024-2025 can be found on the nebraskapeohome.org website and in the State Convention delegate packets. This form must be completed and submitted to request a resident and/or an employee each year. Adopted names are NOT carried over from year to year; however, chapters can request the same name as the prior year, but it is not guaranteed they will be assigned the same. We look forward to more chapters participating in these worthwhile programs this next year!

Speaking of the Home's own beautiful website, thanks to our vice president, Lisa Helmick, one will find a plethora of information concerning the "Home's Happenings" for reporting Home monthly news to all chapters at their respected meetings. One will find information such as new improvements, landscaping, monthly activities, and many other items of importance. For example, residents Maxine Arneal and Dorothy Rockemann celebrated their 100th birthdays with special activities to commemorate this special milestone in their lives. In fact, we have three centurions that reside in our Home and in our eyes, they are truly treasures!

Our newest projects have developed with the pouring and use of our new parking lot! Overgrown shrubs and trees past their prime have been removed and new landscaping continues with new foliage. Selling bricks for our honorary and memorial wall to be constructed between the parking lot and the yard continues, with purchasing information on our website as well. Lamp posts flank the new sidewalk from the parking lot to the entrance of our Home. Planters and movable growing boxes consist of flowers and

vegetables planted and cared for by the residents. Fencing and landscaping tiles have been installed to separate our property from the adjoining residences. You see, there is much to be celebrated for all the activities that occur at our Home!

As with any home, there are always areas of attention that must be addressed and our Home is no exception. We continue to welcome contributions for new dining room furniture after many years of service. Walkers, serving carts, wheelchairs, etc., have taken a toll on our tables and chairs. Since this has been the 85th anniversary year of our Home being in operation, a suggested \$85 donation (or more!) is certainly appreciated. We humbly thank the chapters, individual donations, honorariums, memorials, etc., for supporting our Home! It is through these monetary funds, that we are able to maintain our "Home that Love Built!" (Did you know that our Home is only one of two P.E.O. Homes still operating in our country? This fact alone indicates the unending support and the need for continued support from our Nebraska sisters to remain open, which we totally appreciate!)

We sincerely thanked director, Susie Mann, CL, Ogallala, for her nine years of service on our Home Board. She is truly missed after serving three, three-year terms. However, we welcomed Jeanne Ross-Muhlbach, CB, Ravenna, to our Board of Directors. FYI, we will have another opening for a board position at the end of this year. Interested sisters who have a special place in their hearts for our Home are encouraged to complete and submit a "Willingness to Serve" form. Be watching for more information on this opening in our Home's newsletter! Serving on our "working" board is truly an honor and a fulfilling blessing that is intensely gratifying. Please spread the word to any sister who may be interested. We look forward to the process of adding a new, contributing and creative member to our team! Thanks for considering this opportunity to make a difference for our Nebraska P.E.O. Home for years to come!

Rose Fetty, FM, President

REPORT OF THE NEBRASKA P.E.O. HOME TREASURER

For the Fiscal Year Ending March 31, 2024

This year, we have continued to see a rebound from the effects of COVID on our Home. At the time of this report, we are full with 20 residents. During the year, we transitioned to a new accountant and accounting system and spent time ensuring that data transferred correctly to the new system. We are fully functional at this time and are awaiting the report from our auditors. We expect that the accounting records will be found to be correct and that report will be included in the proceedings of the State convention.

Our investments are being managed carefully by D.A. Davidson and we are again seeing returns on them, following national trends.

The P.E.O. Home board is grateful for each and every gift, donation or bequest. Many chapters, in addition to monetary gifts, provided items to be used as gifts or resources for the residents. Chapters also responded to our 'adopt-a' programs by providing cards, letters and gifts to our residents and

staff which helped keep spirits high during the year. We are so thankful for your continued concern, love and financial support for the P.E.O. Home.

Jeanne Wicks, BR-GV, Treasurer

REPORT OF THE RECIPROCITY GROUPS

Fourteen geographically located reciprocity groups continue to provide structure for the framework of P.E.O. in Nebraska. Ten of these groups meet annually and all meet in the fall. The other four groups are located in the metro areas of Omaha (II and IX) and Lincoln (V and XII) and meet three or four times a year.

The function of the reciprocity groups continues to be to welcome unaffiliate sisters, promote our International Chapter and state projects, receive updates from International and Nebraska state chapters, and provide opportunities for sisters to collaborate and socialize. These groups also serve as host groups for state convention. The reciprocity meetings provide an opportunity to share updated information about Cottey College, the Nebraska P.E.O. Home and other state committees. Nebraska also has roundtable groups. These city groups consist of three or more chapters in the local area. They meet to share social and special meetings. These meetings may include Founders' Day celebrations or reports from Convention of International Chapter/Nebraska State Chapter. These city groups each have a contact whose information is listed in the Resource Library on the Nebraska website.

Thank you to all our sisters who serve our reciprocity groups! They help to make our Sisterhood strong. The officers of these groups need to be commended for volunteering their time to keep our chapters connected and working together. Also thank you to these groups for their outstanding planning and serving at our Nebraska state conventions!

Jane Van Horn, EQ, Vice President

REPORT OF THE UNAFFILIATE COORDINATOR

This ad hoc position was appointed at the 2023 Convention of Nebraska State Chapter. The priority was to identify unaffiliates in a timely manner and determine their wishes regarding finding a chapter in their new location. The Unaffiliate Coordinator (UC) has worked in conjunction with the Membership Development Committee (MDC). A procedure describing the process has been written.

The intent was to download a recent list of Nebraska unaffiliates from the International membership database monthly. All names with an unaffiliate note of "not an unaffiliate" were sorted and deleted from the list. All remaining names were either emailed or called by phone to determine if they were truly unaffiliates or were identified as such by the system because their city of residence was different from their chapter city. As many unaffiliates as possible were identified, and names were posted on the Nebraska website for those wishing to find a new chapter. The MDC members had access to these lists for distribution to the chapter presidents in each of their groups.

Each month the UC downloads an unaffiliate list from the website for the previous five or six weeks. This list is sorted to remove those with the note “not an unaffiliate” or “not interested in a transfer” then separated into Lincoln, Omaha and Out State. Each member with an email address is sent an email to determine if they wish to find a new chapter and have their name posted on the website and to confirm their contact information. Those wishing to find a new chapter are added to the lists and names are removed when they have transferred to a new chapter. The updated lists are sent to the webmaster for posting. Unaffiliate notes are entered for those not wishing to transfer or who live close enough to their home chapter to attend meetings so those names can be sorted out on future lists. The contact information of those wishing to find a new chapter are forwarded to the appropriate member of the MDC.

The UC is doing the monthly maintenance described in the previous paragraph for all areas except Lincoln and Omaha. This gives the MDC more time to interact with the chapters in their groups. The unaffiliate list for the Lincoln group is maintained very efficiently by Kay Buecker and names are updated monthly on the Lincoln website. The list for Omaha is maintained by Kate Widhalm and she provides the list to be posted on the Nebraska website.

In addition to maintaining the unaffiliate lists, the UC has performed a monthly check on the Unaffiliate Setup Report on the International Chapter portal to determine if there are any cities listed in Section 3, Cities Not Associated with an Area. Cities are put on that list when there are errors in spelling or spacing by members updating personal information or when a member moves to a city that has no P.E.O. chapter and no P.E.O. members are already living in that city.

The Unaffiliate Coordinator thanks the state president for the opportunity to continue to work on establishing a system for maintaining the Nebraska unaffiliate list. This is a very labor intensive effort and unfortunately those who must be called are often left out because of the time involved in calling those without email. Very often those with email do not respond, and it is assumed that is because they are not interested in being contacted by local chapters. Respectfully,

Jan Loftin, PSP, ES, Unaffiliate Coordinator

DEVOTION

Saturday June 8, 2024

Joyce Victor, PSP, HJ

Ever since I first heard Kellie’s theme and saw the picture associated with it, I have been intrigued.

The dragonfly in the middle caught my attention immediately. And I thought, why a dragonfly? Really, an insect as a part of your logo!!

However, when doing some investigating, I learned why she so specifically may have picked the dragonfly.

So, I want to begin by sharing with you some interesting facts about

dragonflies. The facts have helped me to understand and consider the similarities between a dragonfly and P.E.O.

Fact Number One. There are over 5,000 species of dragonflies and they are found on every continent except Antarctica. So there are lots of them.

Hmmm, I wonder if we could compare that to P.E.O. sisters. There are lots of us and we can be found everywhere!

Fact Number Two. Dragonflies are amazing flyers. Their muscles are attached directly to their wings which allows them to fly faster than other insects. They can fly up to 34 mph and they can fly in any direction. Yes, that is right. They can hover in mid-air and fly right, left, up, down, forward and even backwards.

Hmmm, I could almost relate that to my P.E.O. sisters. Who besides your P.E.O. sisters do you know that can go in a million directions all at the "same time and be so busy, and yet when asked if they can take on another task, with a smile they say "Yes, I can do that." Or who do you know that has a to-do list a mile long, however, will find time for P.E.O. We are amazing just like the dragonfly!

Fact Number Three. A dragonfly has special vision. Dragonflies see faster than we do. Their vision is thought to be like slow motion for humans. They see around 200 images per second. Humans see between 30 and 60 frames per second. Dragonflies see ultraviolet light which helps them to see their prey better. And they can see in all 360 degrees. This allows them to capture up to 95 percent of the prey they hunt. And nearly 80 percent of the dragonflies' brain is dedicated to its sight.

Hmmm, can we relate that to our P.E.O. sisters? I think we have a special vision. We are constantly on the lookout for women who need our help to continue or to better their education. And I am not sure we can brag that 80 percent of our brain is dedicated to P.E.O. However, I know that there are some **really big** hearts with a **BIG** passion for the purpose of P.E.O.

So now I hope you can see why a dragonfly is appropriate in the logo.

However, just as important to the logo as the picture are the words around the dragonfly.

Think with me a moment about what those words say:

"Scatter Love, Sparkle with Grace, Choose to Shine."

The first thought that comes to my mind reading those words again is to admire all the action words selected.

Scatter..... Sparkle..... Choose.....

When I looked up the definition of scatter it said: an action verb that means "to throw loosely about; to distribute at irregular intervals; to separate suddenly and spread out in different directions."

Scatter Love brought the following Bible passages to my mind:

The story of the farmer who sows seeds indiscriminately, with some falling on different types of soil. The seed that falls on the path is taken away by birds; the seed on rocky soil doesn't take

root and withers in the sun; and the seed among thorns is choked out by the plants. However, the seed that falls on good soil grows and yields a crop that is thirty-, sixty-, or even a hundred-fold.

Or the verses that say: "The kingdom of God is as if someone would scatter seed on the ground, and would sleep and rise night and day, and the seed would sprout and grow, he does not know how."

Or the verse from Jeremiah that says: "I scattered my people, but I will gather them and guard them as a shepherd guards his flock" (Jeremiah 31:10, GNT).

When we scatter love we do it out of love. We don't know if the mention of P.E.O. and the difference it makes in a woman's life will grow or not. However, we continue to invite women to join P.E.O. and we continue to find women who need our assistance with their education. We have a vision, and we continue to look forward with determination and with a strong need and desire to share our Sisterhood with others.

The second phrase is: Sparkle with Grace

The word sparkle can be defined as: "lively, excited, or shine above the rest."

Ladies, that is what we do! All we must do is look at the number of women we have been able to help since P.E.O. was founded and the amount of money that you and our sisters before us have given to help educate women. Those figures, as we will hear I am sure again tonight at the banquet, are numbers that make us sparkle. When I think of sparkle, I also associate it with what is left behind after glitter is present. The itty-bitty tiny pieces that continue to sparkle. We are both the glitter AND the sparkle.

We don't boast about our Sisterhood; however, we remain proud and steadfast. We know how special our relationships are as sisters. We share grace with each other on a consistent basis. Where else can you be accepted just as you are and at the very same time Sparkle with Grace. We are an exceptional sisterhood of women, and we will continue to touch lives each and every day.

The third phrase is: "Choose to Shine"

The first thought that came to my mind was the Sunday School song:

"This little light of mine I'm going to let it shine.

Hide it under a basket, NO I'm going to let it shine.

All around the world, I'm going to let it shine.

Let it shine, let it shine, let it shine."

We as P.E.O.s Choose to Shine. We can make this decision within our own chapter, amongst our own sisters, or within our community or within our state or across this nation and Canada. Actually, all around the world.

We can be a light in the darkness that sometimes tries to surround us. Our actions allow us to let our light shine. You are the light, Choose to Shine.

So, in closing I encourage you to reflect on Kellie's phrases and the unique

dragonfly in the center.

Remember all the special virtues of the dragonfly and then

--Scatter Love to all those around you

--Sparkle with Grace and be proud, however not boastful and

--Choose to Shine.

May you reflect on these words and apply them to your life today, this weekend, and in the days and years to come.

Thank you.



CLOSING REMARKS

Kellie Stang, HD, Lincoln

President Nebraska State Chapter

Wow! I have to say I have run through this speech many times the last few months. I've had some really good ones in my mind and yet when I've come to actually put all those words of ideas, words of inspiration, and all those many different feelings to say now, I have to say I'm at a loss for words. No one quite prepares you for this moment, however, just like in life there are many things you aren't always prepared for.

Gratitude, gratefulness, and blessed, those are the words that I can think of that best describe how I feel. I am incredibly blessed. Blessed for my husband, Harry, that has supported me, blessed that my family has stood by me, and some were able to be here today and although many aren't I know they are with me in spirit. Blessed to have my board sisters that I have served with, as well as my chapter HD sisters. Grateful that I've had so many special women, especially the ones that have come before me, who have championed me each step of the way. They have been there to teach, counsel, listen or just to tell me I'm doing alright! And I am eternally indebted to them. I will let you in on a little secret, I couldn't have done it without so many women supporting and encouraging me along the way. They have given me strength and confidence that I didn't know I had. Those women have taught me so much. From the bottom of my heart please accept my sincerest gratitude. You have all been more important to me than you will ever know.

This year I asked chapters to find ways to "Scatter Love, Sparkle with Grace, and Choose to Shine." I have to say I am impressed. I have enjoyed watching our Facebook page explode with wonderful outings, sharing of

activities, and numerous amounts of wonderful celebrations. Nebraska chapters have shown that they can shine! Our list of chapters that have added sisters has renewed hope and will continue to grow. Being able to help women achieve their educational goals is what our mission is. But it is also so much more; our unique Sisterhood and the bonds we create with one another are what keep us connected. Our relationships hold a much deeper meaning and why we have a oneness that can't be compared or duplicated. It has been my honor to serve as your state president. You have excelled in my challenge in choosing to shine. So many of you have overcome challenges, made P.E.O. a priority, set goals, and have shown how much you can accomplish when we set our mind to it! Our attitude is the greatest gift we can give to our sisters; it is in our attitude that reflects the miracle of P.E.O. According to Charles Swindoll- Life is 10 percent what happens to me and 90 percent how we react to it. Our attitude is the only thing we can change. You have chosen to shine by all your accomplishments this year. Be proud and may you leave a little sparkle along your way.

Although my time is up and it is time for me to leave, I hope somehow I was able to inspire, motivate, or educate you. I hope I have found a way to impact you and your chapter through visitations, town halls, emails, or phone calls as you have touched my heart and you all have made a profound impact on me. There is no greater truth to the phrase "as you give, so shall you receive." Again, my eternal gratitude for the many, many sisters who have given me their love and support. I wish I could stand here and name you all who have meant so much to me, but we would be here for a very long time, and the phrase "ugly crying" would definitely live up to its name. Please realize that you truly have a piece of my heart.

Last year I asked you to "touch dragonflies and stars, dance in the daisies, and to shine with your sister." You have done that, and I applaud all of you! As my year ends and a new one begins, I leave you with this quote from Robyn Nola- "Dragonflies are reminders that we are light, and we can reflect light in powerful ways if we choose to do so." I hope I have inspired you to know that you all have that possibility, and we can accomplish so much when we put our minds to it. Always look for ways to "scatter love, sparkle with grace," and when you see a dragonfly be reminded that you always have a choice to shine.

Kellie Stang, HD, Nebraska State Chapter President 2023-2024

ACCEPTANCE REMARKS

Jane Van Horn, EQ, Blair

President Nebraska State Chapter

Thank you for taking the time out of your busy schedule to participate in the business, and the fun of P.E.O. Through your involvement over the past couple of days, you had an opportunity to learn some things and make decisions for the future of P.E.O. It is vital that we take the time to get together to discuss the health and well-being of Nebraska State Chapter.

When we think about state convention, we are learning about what happened over this past year, learning things to help our chapters grow... BUT we are here to ensure the future of Nebraska State Chapter as well.

In my career, there are two things that we are told to have, #1 is a prayer in our back pocket, because you never know when you are going to be asked to pray and #2 an elevator speech on our camp's mission and vision. If you can't do it already, I look forward to equipping you with the ability to create your elevator speech for P.E.O.; why you are involved and why it is an important and necessary organization for women.

It is my pleasure and privilege to serve as the Nebraska State Chapter president for the 2024-2025 term. Like all of the women who stood in this position before me, I hope to be able to provide you with opportunities for personal and chapter growth. I want to lift you up and work with you to meet the goals of our state and international chapters. Through communication and action we will meet those goals together. I encourage you to set your own chapter goals and personal goals in your life. Without a purpose and goals there is no incentive to improve.

You are all Super Heroes. You can look into the future and know that P.E.O. will continue to be significant in the lives of women. You have put that superhuman energy into an organization that empowers women to be their best, through education and leadership. Somehow you manipulate time so you can get things done for P.E.O., for work, for family and for your own selfcare.

Sometimes, one or more of those things gets missed. Let's be honest, as much as we would like to have the ability to fly, or teleport ourselves like Lt. Ohura in Star Trek, we can only do the best we can. Time may be considered our kryptonite. Thank you for taking this time for P.E.O.

Raise your hand if you learned something over the weekend. You learned something about a person, about Kearney, and of course, about P.E.O. My grandfather said you needed to learn something new every day. And guess what, sometimes the thing you learn is about yourself!

I am sure you are all energized with the P.E.O. spirit right now. We have had some great experiences this weekend and we can take those new ideas, those new practices and our new friends with us as we leave to go back home to our communities. You are filled with hope and enthusiasm for P.E.O.

Hope and enthusiasm are superpowers. Hope and enthusiasm make you feel good. When you feel good it reflects in your face, your posture and in your attitude. These two traits...umm superpowers are contagious. You have

the ability to impact lives through that hope and enthusiasm you have.

I bet you will take that enthusiasm home with you to your June, and maybe even your July meeting. Your chapter will feel that energy and get excited about what you are sharing. It will be a wonderful time for your chapter.

Remember though... every Superhero has an alter ego. They don't stay in their superhero mode at all times. How long will it take for that energy to leave you, for you to lose that enthusiasm about P.E.O.? Will it be one month, two months, six months? I challenge you to keep the Power of P.E.O. with you. Learn how to incorporate those superpowers into your every day life

Our theme for the 2024-2025 Nebraska State Chapter of P.E.O. is...The Power of P.E.O. Purpose, Empowerment, Opportunity. You will have the opportunity to learn about your superpowers, those things in P.E.O that give you purpose, a reason to support our Sisterhood, through your time, talent and your treasures.

Oh, wow, I just flipped into my work-mode. For those of you who do not know, I am the Assistant Director at Camp Fontanelle, in charge of hospitality. One of my many responsibilities is to find ways for our camp family to support us through their time, talents and treasures! P.E.O. is not any different. P.E.O. thrives because of dedicated sisters, like you, who believe that P.E.O. was impactful in the past, is relevant today and will be life-changing, for so many, in their futures.

From codebeautify.org, they give their definition of superpower. (This website is actually just what it says, it is a site to beautify someone's computer code and data like JAVA, HTML, etc...)

“What is Superpower?”

Superpower is the ability to do something that is out of the ordinary or beyond the natural power or ability of a person or thing. A superpower is a nation, organization, or individual with power and influence far beyond that which would normally be expected.

In comic books, a superpower is an extraordinary ability that a character possesses and uses to perform feats beyond the capabilities of an average human.

These abilities include superhuman strength, speed, durability, agility, energy projection, flight, telepathy, and many others.

Superpowers are often associated with superheroes and can result from genetic mutation, radiation exposure, magic, technology, or other fictional means.

They are used as a plot device to create conflicts, challenges, and adventures for the characters.

Some of the most popular superpowers in comic books include:

Super Strength:

Flight: Super Speed:

Invisibility:

Super Intelligence:

Healing Factor:

Telekinesis:

Energy projection:

Shape-Shifting:

Time Travel:

Our superpowers don't come from a mutation, or radiation or magic. Our superpowers come from within. It is the courage to take on a challenge; the ability to turn a negative into a positive; the tenacity to "stay in the game!" But how many listened to the superpower descriptions from code beautify and thought of a woman who exemplified one of those powers!

When I was in grade school, I remember trying to jump in the air as I was running home from school, wishing that the air would whisk me up in the sky. I wanted to feel that weightlessness. And then there are times, even at my age, that I wish I could be invisible. But I can think of many right here in this room who have healing capability, just through their words, or super intelligence, or someone showing up at just the right time, as if they knew they were needed. We are a great group of women!

It is vital that we continue to grow. The \$432 million that has been awarded to over 125,000 women is because of superwomen, who used their "spidey senses" to identify women of character who wanted to improve their life circumstances through education. How can we not feel the need to grow our Sisterhood for that reason alone!

Throughout this year, there will be occasions for you and your chapter to not only discover those superpowers, but also the kryptonite that is stopping you from feeling empowered to take on a leadership position, or seek out a worthwhile project candidate, or ask a friend, neighbor or family member to join P.E.O.

I want to stand up here a year from now and know that I did my best to help make you your best! I want to hear your stories throughout the year about women in your chapter who are superheroes in P.E.O., in their work, in their volunteering, community and family. I want to stand up here and celebrate you and all that you have done to make the world a better place through P.E.O.

The year that I came on board was a tough year. We still talk about 2020 and how all our lives were impacted and how the world changed. Prior to 2020, when I heard ZOOM, I thought of a superhero who was speeding through the air, or my dog who would get "Zoomies!" (That's kind of like flying, right?) Now Zoom gives us the chance to meet with sisters living all across the state, getting together to do business and share ideas. We can now have snowbirds attend P.E.O. meetings and make sure that all sisters are safe by still holding a meeting when it is blizzarding outside, but it being done virtually. And now we can have a "real" initiation virtually! It took women using their superpowers of thought and reason to figure out how all that can work.

In 1869, our founders took it upon themselves to create this organization for women, about women, supporting each other with a loving concern. It grew to raise up women through education. Nebraska joined the foal in 1890 and we haven't stopped yet! We have much to do and I look forward to being a part of that.

Thank you again for your involvement and commitment to see that the future of Nebraska State Chapter P.E.O. will be relevant for another 134 years AND BEYOND!

The Power of P.E.O., it's for all of us...we need to identify OUR PURPOSE in this organization so we may EMPOWER women to take the OPPORTUNITIES allotted them to be the best they can be.

I hope you join me in this mission.

Jane Van Horn, EQ, Nebraska State President



CERTIFICATION OF MINUTES APPROVED BY THE COMMITTEE

I, Amy Dusenbery, Secretary of Nebraska State Chapter of the P.E.O. Sisterhood, do hereby certify that the foregoing record is a correct copy of the Proceedings of Nebraska State Chapter assembled in Kearney, Nebraska, June 7 - 9, 2024.

Witness my hand and seal of Nebraska State Chapter, P.E.O. Sisterhood at Kearney, Nebraska, this thirtieth day of June 2024.



Amy Dusenbery

Amy Dusenbery, K
Secretary
Nebraska State Chapter
P.E.O. Sisterhood

Kellie Stang

Kellie Stang, HD
President
Nebraska State Chapter
P.E.O. Sisterhood

The minutes of convention were read and approved by the committee to approve the minutes on June 30, 2024.

Karen Blair

Karen Blair, PSP, Chapter HX

Virginia Steenson

Virginia Steenson, BW

Nancy Youngman

Nancy Youngman, HD

CONVENTION OF INTERNATIONAL CHAPTER DELEGATE GROUPINGS

2025		2027		2029		2031		2033		2035		2037		
G	Hastings	F	Plattsmouth	W	Blue Hill	AA	Edgar	K	Lincoln	A	York	E	Omaha	
I	Wahoo	P	Bloomington	Y	Red Cloud	AO	Fairbury	AM	Fairmont	BB	Ord	J	Nelson	
N	Minden	GM	Omaha	AI	Lincoln	AS	Kearney	BG	Franklin	BH	Sutton	O	Geneva	
T	Clay Center	AP	St. Paul	AR	Stromsburg	BN	Omaha	BP	Omaha	X	McCook	S	Broken Bow	
V	Lincoln	AE	Hebron	AT	Tecumseh	BW	Orleans	BY	Lincoln	CV	Omaha	AG	Fullerton	
Z	Beatrice	BC	Cambridge	AX	Crawford	CF	Nebraska City	CB	Ravenna	DI	Humboldt	AJ	Fremont	
AB	Central City	BO	Sidney	BT	Weeping Water	CH	Columbus	CE	Arapahoe	DN	Lincoln	AL	Madison	
AC	Aurora	BR-GV	Lincoln	BV	Beaver City	CI	Chappell	CN	Oscola	DS	Superior	AN	Lexington	
AH	Alliance	BU	Atkinson	CA	Valentine	CJ	Burwell	CQ	Neigh	DV	St. Edward	AU	Peru	
AK	North Platte	BZ	Gordon	CL	Ogallala	DE	South Sioux City	CW	Sargent	DY	Omaha	AV	Pawnee City	
AZ	Wayne	CC	Seward	CM	Crete	DP	Bridgeport	DA	Hastings	EI	Bayard	AW	Gothenburg	
BD	Ashland	CO	Cozad	EC	Omaha	DQ	Friend	DG	Ponca	EN	Pender	BE	Pierce	
BM	Ainsworth	CT	North Bend	ED	Omaha	DU	Omaha	DM	Lincoln	FE	Plainview	BF	Wilber	
CK	Grand Island	CY	Falls City	EH	Grand Island	EF	Omaha	DT	Kimball	FH	Hastings	BI	Shelton	
CP	Omaha	DC	Tekamah	EL	Oakland	EO	West Point	DW	Rushville	FJ	Columbus	BL-FP	Chadron	
CU	Norfolk	DJ	Albion	EM	Bloomfield	EG	Kearney	FM	Beatrice	BQ	David City	EX	Fremont	
DF	Stanton	EB	North Platte	EV	Gering	EZ	Grand Island	EK	Omaha	HI	Ogallala	BS	Omaha	
DL	Lincoln	EJ	Creighton	GA	Scottsbluff	FA	McCook	EP	Wisner	FV	Nebraska City	CD	Scottsbluff	
EA	Randolph	EQ	Blair	FD	Omaha	FF-IA	Lincoln	EY	Omaha	GF	Omaha	CS-DK	Lincoln	
FR	Sidney	ES	Lincoln	FO	Hay Springs	FL	Omaha	FG	Lincoln	GR	Lexington	CX	Lyons	
ET	Scottsbluff	FC	Scottsbluff	FT	Omaha	FU	Grant	GT	O'Neill	DX	Lincoln	FS	Lexington	
FW	Lincoln	EU	Mitchell	FX	Lincoln	GK	Hastings	FY	Omaha	GX	South Sioux City	EE	Lincoln	
HA	Columbus	EW	Genoa	GH	Fremont	FZ	Omaha	HD	Lincoln	FI-IK	Omaha	FQ	Lincoln	
HK	Fremont	FB	Lincoln	GJ	Lincoln	GQ	Lincoln	GC	Alliance	HU	Grand Island	GI	Gering	
HR	Gibbon	GB	Omaha	GW	Lincoln	HE	Lincoln	GP	Grand Island	HL	Blair	GN	Kimball	
HS	Alliance	GE	Omaha	HB	Kearney	HH	York	GS	Norfolk	HN	Scottsbluff	GZ	Hastings	
HW	Lincoln	GG	Kearney	HU	Norfolk	HM	Holdrege	HC	Bellevue	HP	Omaha	H	Holdrege	
ID	Wayne	GU	Omaha	IL	Lincoln	HZ	Hartington	HG	Schuyler	HQ	North Platte	II	Grand Island	
IE	Omaha	HF	Omaha	IP	Fairbury	IT	Bellevue	HO	North Platte	HT	Hastings	IJ	Papillon	
IH	Elkhorn	HV	Lexington	IS	Herrington	IU	Waverly	IB	Cozad	HX	Omaha	IM	Omaha	
IY	Lincoln	HY	Omaha	IR	Bellevue	IV	Hickman	IX	Kearney	IN	Plattsmouth	IO	York	
													IQ	Hebron

**DELEGATES TO 2024 CONVENTION
OF NEBRASKA STATE CHAPTER - P.E.O.
SISTERHOOD**

A	GILLHAM, CATHY	York	BV	REISER, LISA	Beaver City
E	DABESTANI, KATHY	Omaha	BW	STEENSON, VIRGINIA	Orleans
F	LUCAS, MERIDEE	Plattsmouth	BY	SPRY, JULIANNE	Lincoln
G	DOERR, KAREN	Hastings	BZ	TURNBULL, DANETA	Gordon
H	BILLETER, JULIE	Holdrege	CA	CARR, SHEILA	Valentine
I	IDEUS, STACY	Wahoo	CB	JOHNSON, LAURIE	Ravenna
J	ECKLES, CAROL	Nelson	CC	HANSON, JANNI	Seward
K	KINNAN, KIM	Lincoln	CD	BROWNING, CHARLOTTE	
N	HOBAN, JAYNE	Minden			Scottsbluff
O	BRUNING, PENNI	Geneva	CE	HAMBIDGE, DARCY	Arapahoe
P	KAHRS, JANEA	Bloomington	CF	WIDOE, BETTY	Nebraska City
S	KOEPKE, SUELLEN	Broken Bow	CH	LYNN, JENA	Columbus
T	FLEISCHER, JENNIFER	Clay Center	CI	WARD, STACIE	Chappell
V	CONROY, KATHLEEN	Lincoln	CJ	HICKS, SHAWNY	Burwell
W	OSTDIEK, SHARAN	Blue Hill	CK	PITCHER, AUDREY	Grand Island
X	FLASKA, TRACY	Mc Cook	CL	STEINKE, GINNY	Ogallala
Y		Red Cloud	CM	WILLIAMS, NANCY	Crete
Z	GLOOR, MARY	Beatrice	CN	ROBERTS, JANE	Osceola
AA	KINNAMAN, JO DE M	Edgar	CO	THRAMER, CINDY	Cozad
AB	WELLER, GLORIA	Central City	CP	ETHINGTON, STACIE	Omaha
AC	JENSEN, JULIE	Aurora	CQ	MARTIN, JANET	Neligh
AE	NEFF, AMY B	Hebron	CS-DK	GOODRICH, KATHERINE	Lincoln
AG	RUSSELL, CYNTHIA	Fullerton	CT	GRUEBER, BEVERLY	North Bend
AH	HAGER, JENNY	Alliance	CU	SHASHIKANT, BETH	Norfolk
AI	ANDERSON, KATHY	Lincoln	CV	PALMER, KAREN	Omaha
AJ	STEENBLOCK, JANET	Fremont	CW	RITCHIE, JONI	Sargent
AK	JACOBSON, JULIE	North Platte	CX		Lyons
AL	HEMPHILL, NAOMI	Madison	CY	GOFF, KIMBERLY	Falls City
AM	OCONNOR, NANCY	Fairmont	DA	BOEVE, TRACI	Hastings
AN	HODGES, BARB	Lexington	DC	SKINNER, LISA	Tekamah
AO	STEWART, SARA	Fairbury	DE	FLIGINGER, KATHY	South Sioux City
AP	STARKEY, BRENDA	St Paul	DF	SHELLPEPER, LYNNETTE	Stanton
AR	WALLER, LANA	Stromsburg	DG	LUEBE, CHRISTINA	Ponca
AS	HAEBERLE, SUSAN	Kearney	DI	NEMECHEK, NANCY	Humboldt
AT	MCCLELLAN, KRISTIE	Tecumseh	DJ	WATSON, LINDA	Albion
AU	LOY, DIANNA	Peru	DL	HOSKINS, MARILYN	Lincoln
AV	SMITH, SHERRI	Pawnee City	DM	STRIBLEY, VICKI	Lincoln
AW	BARTRUFF, KARLA	Gothenburg	DN	CARRAHER, SUSAN L	Lincoln
AX	FISHER, NANCY	Crawford	DP	KESTERSON, KRISTEN	Bridgeport
AZ	LINDAU, SHERYL	Wayne	DQ	HOULDEN, MARGO	Friend
BB	LEWIS, JENNIFER	Ord	DS	HAWLEY, ANNA	Superior
BC	LOCKENOUR, PATTI	Cambridge	DT	KEELER, JODI	Kimball
BD	CURTIS, MILA	Ashland	DU	FOLCHERT, MARY ANN	Omaha
BE	HODSON, LUELLA	Pierce	DV	JENKINS, TAMI	St Edward
BF	RHYNALDS, MARJORIE	Wilber	DW	KEARNS, DEBRA	Rushville
BG	HAVENRIDGE, JESSIE	Franklin	DX	VOSTEEN, JOYCE	Lincoln
BH	MC ELFRESH, KIM	Sutton	DY	WINSOR, GINNY	Omaha
BI	GUNN, CARLA	Shelton	EA	MUNTER, LYNN	Randolph
BL-FP	LANDRETH, TERESA	Chadron	EB	HANSEN, JUDITH	North Platte
BM	SCHLUETER, LISA	Ainsworth	EC	CARRICK, MARY	Omaha
BN	SISNEY, GINGER	Omaha	ED	TRUPP, SUSAN	Omaha
BO	TALICH, AMBER	Sidney	EE	REHM, ABIGAIL	Lincoln
BP	GROOTHUIS, CAROL	Omaha	EF	BRAUN, ROSE	Omaha
BQ		David City	EG	STRAKA, JULIE	Kearney
BR-GV	SHAVER, SUSAN	Lincoln	EH	THORNDIKE, ANN	Grand Island
BS	BIANCHI, REBECCA	Omaha	EI	KRIHA, JENNIFER	Bayard
BT	SHRADER, KRISTYN	Weeping Water	EJ	DARTMAN, CATHY	Creighton
BU	POESSNECKER, LOIS	Atkinson	EK	MENKE, KATHY	Omaha

DELEGATES CONTINUED ...

EL	FISCHER, CATHY	Oakland	HD	YOUNGMAN, NANCY	Lincoln
EM	YULE, DENISE	Bloomfield	HE	SCHMID, MARIAN	Lincoln
EN	MAUL, SHARON	Pender	HF	GRUMMERT, LISA	Omaha
EO	SCHROEDER, DEBRA	West Point	HG	WHITE, JENNIFER	Schuyler
EP	MCGUIRE, CAPRI	Wisner	HH	ERWIN, SARA	York
EQ	REYZLIK, JENNIFER	Blair	HI	CUTKOSKY, MAGGIE	Ogallala
ES	MANNING, JACLYN	Lincoln	HJ	JACOBS, SHAWN	Grand Island
ET		Scottsbluff	HK	VANCE, LIBBY	Fremont
EU	BROWN, STACY	Mitchell	HL	SPEARS, LORI	Blair
EV	DRUMHELLER, CINDY	Gering	HM	JOHNSON, RUTH	Holdrege
EW	LAB, TERESA	Genoa	HN	POWELL, MICHELLE	Scottsbluff
EX	MOCKELMANN, JOY	Fremont	HO	MILLER, CINDY	North Platte
EY	ASHWORTH, DEE	Omaha	HP	PRIER, FRANCI	Omaha
EZ	PUSEL, NADINE	Grand Island	HQ	JACKSON, BRENDA	North Platte
FA	TRAIL, DIAN	Mc Cook	HR	JACQUES, BETTY	Gibbon
FB	PETERS, CAROLYN	Lincoln	HS	MC GINNIS, JOLENE	Alliance
FC	SCHINGLE, CONNIE	Scottsbluff	HT	PLOCK, MARY	Hastings
FD	LAFAVE, TINA	Omaha	HU	POHLMAN, LINDA	Norfolk
FE	HODSON, JEN	Plainview	HV	BECK, KATHY	Lexington
FF-IA	JACOBSON, NILA	Lincoln	HW	HILLER, MARY	Lincoln
FG	BATES, JILL	Lincoln	HX	SPARR, TRASY	Omaha
FH	SOUKUP, JUDY	Hastings	HY	KANNEDY, ELIZABETH	Omaha
FI-IK	MCINTOSH, DAWN	Omaha	HZ	MANN, KAYLA	Hartington
FJ	NOVOTNY, NILA	Columbus	IB	RODHOUSE, ANN	Cozad
FL	KRATKY, JOANN	Omaha	ID	CLAYBAUGH, JULIE A	Wayne
FM	LUERS, ANN E	Beatrice	IE	JUSSEL, MARCIA	Omaha
FO	TURMAN, BETTY	Hay Springs	IH	BEITEL, SONJA	Elkhorn
FQ	JENKINS, PEGGI	Lincoln	II	ANSON, BETH	Grand Island
FR	ARRINGTON, PAMELA	Sidney	IJ	SCHMITZ, SHELLEY	Papillion
FS	KLEIN, CRYSTAL	Lexington	IL	POPE, DEBRA	Lincoln
FT		Omaha	IM	UHRIG, EARLENE	Omaha
FU	COLSON, DIXIE	Grant	IN	HANEY, STARRE	Plattsmouth
FV	WERTS, AMY	Nebraska City	IO	SAMUELSON, AUDREY	York
FW	RICHARDS, NANCY	Lincoln	IP	MCALLISTER, DEB	Fairbury
FX	MC BRIDE, ANE	Lincoln	OQ	KROLL, JOYCE	Hebron
FY	BAKER, MARY ELLEN	Omaha	IR	PRANTE, MELISSA	Bellevue
FZ	SCHNELL, ANNETTE	Omaha	IS	HUDDLE, PAM	Hemingford
GA	GEORGE, SARAH	Scottsbluff	IT	KUNKEL, DONNA	Bellevue
GB	WASCHER, MARIAN	Omaha	IU	SCHROEDER, BECKY	Waverly
GC	WILLIAMS, SUE	Alliance	IV	FRYZEK, CRISTY	Hickman
GE	MC GOWAN, JANE	Omaha	IX	RODEHORST, JAN	Kearney
GF	DRIFTMIER, JULIE	Omaha	IY	CUMMING, MARY	Lincoln
GG	KAUDERS, AUDREY S	Kearney			
GH	ANDERSON, CHERI	Fremont			
GI	SMITH, JENNIFER	Gering			
GJ	ORWIG, KRISTIN	Lincoln			
GK	BUESCHER, JOLENE	Hastings			
GM	BOTSCH, JODY	Omaha			
GN	MALM, CASSADY	Kimball			
GP	JANULEWICZ, ELAINE	Grand Island			
GQ	GRIFFITH, CHERYL	Lincoln			
GR	MELLIGER, SUSIE	Lexington			
GS	HANDKE, PAMELA	Norfolk			
GT	HUPP, BRENDA	Oneill			
GU	NICKEL, KATHY	Omaha			
GW	KANSIER, ANN	Lincoln			
GX	REAMS, KIM	South Sioux City			
GZ	NELSON, ROXANNE	Hastings			
HA	ANDERSON, B. J.	Columbus			
HB	NABER, BARB	Kearney			
HC	KROEGER, LINDA	Bellevue			

STATE CONVENTION GROUPINGS

GROUPS V & XII - 2025

All Lincoln Chapters - K, V, AI, BR-GV, BY, CS-DK, DL, DM, DN, DX, EE, ES, FB, FF-IA, FG, FQ, FW, FX, GJ, GQ, GW, HD, HE, HW, IL, IY and IU Waverly

GROUP VI - 2026

Blair	EQ, HL	South Sioux City	DE, GX
Fremont	AJ, EX, GH, HK	Tekamah	DC
Lyons	CX	Oakland	EL
West Point	EO	Pender	EN
Wisner	EP	Ponca	DG

GROUP VII - 2027

Columbus	CH, FJ, HA	St. Edward	DV
Crete	CM	Schuyler	HG
David City	BQ	Seward	CC
Friend	DQ	Stromsburg	AR
Genoa	EW	Wahoo	I
North Bend	CT	York	A, HH, IO
Osceola	CN		

GROUP VIII - 2028

Ashland	BD	Pawnee City	AV
Beatrice	Z, FM	Peru	AU
Fairbury	AO, IP	Plattsmouth	F, IN
Falls City	CY	Tecumseh	AT
Hickman	IV	Weeping Water	BT
Humboldt	DI	Wilber	BF
Nebraska City	CF, FV		

GROUPS IX & II - 2029

All Omaha Area Chapters - E, BN, BP, BS, CP, CV, DU, DY, EC, ED, EF, EK, EY, FD, FI-IK, FL, FT, FY, FZ, GB, GE, GF, GM, GU, HC, HF, HP, HX, HY, IE, IH, IJ, IM, IR, IT

GROUP XI - 2030

Blue Hill	W	Hastings	G, DA, FH, GK, GZ, HT
Clay Center	T	Hebron	AE, IQ
Edgar	AA	Nelson	J
Fairmont	AM	Superior	DS
Geneva	O	Sutton	BH

GROUP XII - 2031

All Lincoln Chapters - K, V, AI, BR-GV, BY, CS-DK, DL, DM, DN, DX, EE, ES, FB, FF-IA, FG, FQ, FW, FX, GJ, GQ, GW, HD, HE, HW, IL, IY and IU Waverly

STATE CONVENTION GROUPINGS Continued...**GROUP XIII - 2032**

Aurora	AC	Grand Island	CK, EH, EZ, GP, HJ, II
Broken Bow	S	Ord	BB
Burwell	CJ	Ravenna	CB
Central City	AB	Sargent	CW
Fullerton	AG	St. Paul	AP

GROUP XIV - 2033

Bloomington	P	Kearney	AS, EG, GG, HB, IX
Franklin	BG	Minden	N
Gibbon	HR	Orleans	BW
Holdrege	H, HM	Red Cloud	Y
		Shelton	BI

GROUP I - 2034

Arapahoe	CE	Gothenburg	AW
Beaver City	BV	Lexington	AN, FS, GR, HV
Cambridge	BC	McCook	X, FA
Cozad	CO, IB	North Platte	AK, EB, HO, HQ

GROUPS II & IX - 2035

All Omaha Area Chapters - E, BN, BP, BS, CP, CV, DU, DY,
 EC, ED, EF, EK, EY, FD, FI-IK, FL, FT, FY, FZ, GB, GE, GF, GM, GU,
 HC, HF, HP, HX, HY, IE, IH, IJ, IM, IR, IT

GROUPS III & X - 2036

Alliance	AH, GC, HS	Grant	FU
Bayard	EI	Hay Springs	FO
Bridgeport	DP	Hemingford	IS
Chadron	BL-FP	Kimball	DT, GN
Chappell	CI	Mitchell	EU
Crawford	AX	Ogallala	CL, HI
Gering	EV, GI	Rushville	DW
Gordon	BZ	Scottsbluff	CD, ET, FC, GA, HN
		Sidney	BO, FR

GROUP IV - 2037

Albion	DJ	Norfolk	CU, GS, HU
Ainsworth	BM	O'Neill	GT
Atkinson	BU	Pierce	BE
Bloomfield	EM	Plainview	FE
Creighton	EJ	Randolph	EA
Hartington	HZ	Stanton	DF
Madison	AL	Valentine	CA
Neligh	CQ	Wayne	AZ, ID

VISITATION GROUPINGS

EAST CENTRAL GROUP - 2025

E	Omaha	EY	Omaha	HK	Fremont
AJ	Fremont	FD	Omaha	HL	Blair
BN	Omaha	FI-IK	Omaha	HP	Omaha
BP	Omaha	FL	Omaha	HX	Omaha
BS	Omaha	FT	Omaha	HY	Omaha
CP	Omaha	FY	Omaha	IE	Omaha
CV	Omaha	FZ	Omaha	IH	Elkhorn
DU	Omaha	GB	Omaha	IJ	Papillion
DY	Omaha	GE	Omaha	IM	Omaha
EC	Omaha	GF	Omaha	IR	Bellevue
ED	Omaha	GH	Fremont	IT	Bellevue
EF	Omaha	GM	Omaha		
EK	Omaha	GU	Omaha		
EQ	Blair	HC	Bellevue		
EX	Fremont	HF	Omaha		

SOUTHEAST GROUP - 2026

F	Plattsmouth	CS-DK	Lincoln	FW	Lincoln
K	Lincoln	CY	Falls City	FX	Lincoln
V	Lincoln	DI	Humboldt	GJ	Lincoln
Z	Beatrice	DL	Lincoln	GQ	Lincoln
AI	Lincoln	DM	Lincoln	GW	Lincoln
AO	Fairbury	DN	Lincoln	HD	Lincoln
AT	Tecumseh	DX	Lincoln	HE	Lincoln
AU	Peru	EE	Lincoln	HW	Lincoln
AV	Pawnee City	ES	Lincoln	IL	Lincoln
BD	Ashland	FB	Lincoln	IN	Plattsmouth
BF	Wilber	FF-IA	Lincoln	IP	Fairbury
BR-GV	Lincoln	FG	Lincoln	IU	Waverly
BT	Weeping Water	FM	Beatrice	IV	Hickman
BY	Lincoln	FQ	Lincoln	IY	Lincoln
CF	Nebraska City	FV	Nebraska City		

CENTRAL GROUP - 2027

G	Hastings	AM	Fairmont	EH	Grand Island
H	Holdrege	AP	St. Paul	EZ	Grand Island
J	Nelson	AS	Kearney	FH	Hastings
N	Minden	BB	Ord	GG	Kearney
O	Geneva	BG	Franklin	GK	Hastings
P	Bloomington	BH	Sutton	GP	Grand Island
S	Broken Bow	BI	Shelton	GZ	Hastings
T	Clay Center	BW	Orleans	HB	Kearney
W	Blue Hill	CB	Ravenna	HJ	Grand Island
Y	Red Cloud	CJ	Burwell	HM	Holdrege
AA	Edgar	CK	Grand Island	HR	Gibbon
AB	Central City	CW	Sargent	HT	Hastings
AC	Aurora	DA	Hastings	II	Grand Island
AE	Hebron	DS	Superior	IQ	Hebron
AG	Fullerton	EG	Kearney	IX	Kearney

VISITATION GROUPINGS Continued...**NORTHEAST GROUP - 2028**

A	York	CU	Norfolk	EW	Genoa
I	Wahoo	CX	Lyons	FE	Plainview
AL	Madison	DC	Tekamah	FJ	Columbus
AR	Stromsburg	DE	South Sioux City	GS	Norfolk
AZ	Wayne	DF	Stanton	GT	O'Neill
BE	Pierce	DG	Ponca	GX	South Sioux City
BM	Ainsworth	DJ	Albion	HA	Columbus
BQ	David City	DQ	Friend	HG	Schuyler
BU	Atkinson	DV	St. Edward	HH	York
CA	Valentine	EA	Randolph	HU	Norfolk
CC	Seward	EJ	Creighton	HZ	Hartington
CH	Columbus	EL	Oakland	ID	Wayne
CM	Crete	EM	Bloomfield	IO	York
CN	Osceola	EN	Pender		
CQ	Neligh	EO	West Point		
CT	North Bend	EP	Wisner		

WEST GROUP - 2029

X	McCook	CO	Cozad	GA	Scottsbluff
AH	Alliance	DP	Bridgeport	GC	Alliance
AK	North Platte	DT	Kimball	GI	Gering
AN	Lexington	DW	Rushville	GN	Kimball
AW	Gothenburg	EB	North Platte	GR	Lexington
AX	Crawford	EI	Bayard	HI	Ogallala
BC	Cambridge	ET	Scottsbluff	HN	Scottsbluff
BL-FP	Chadron	EU	Mitchell	HO	North Platte
BO	Sidney	EV	Gering	HQ	North Platte
BV	Beaver City	FA	McCook	HS	Alliance
BZ	Gordon	FC	Scottsbluff	HV	Lexington
CD	Scottsbluff	FO	Hay Springs	IB	Cozad
CE	Arapahoe	FR	Sidney	IS	Hemingford
CI	Chappell	FS	Lexington		
CL	Ogallala	FU	Grant		

WORKSHOP GROUPINGS

CENTRAL GROUP - 2025

G	Hastings	AP	St. Paul	FH	Hastings
H	Holdrege	AS	Kearney	GG	Kearney
J	Nelson	BB	Ord	GK	Hastings
N	Minden	BG	Franklin	GP	Grand Island
O	Geneva	BH	Sutton	GZ	Hastings
P	Bloomington	BI	Shelton	HB	Kearney
S	Broken Bow	BW	Orleans	HJ	Grand Island
T	Clay Center	CB	Ravenna	HM	Holdrege
W	Blue Hill	CJ	Burwell	HR	Gibbon
Y	Red Cloud	CK	Grand Island	HT	Hastings
AA	Edgar	CW	Sargent	II	Grand Island
AB	Central City	DA	Hastings	IQ	Hebron
AC	Aurora	DS	Superior	IX	Kearney
AE	Hebron	EG	Kearney		
AG	Fullerton	EH	Grand Island		
AM	Fairmont	EZ	Grand Island		

NORTHEAST GROUP - 2026

A	York	CU	Norfolk	EW	Genoa
I	Wahoo	CX	Lyons	FE	Plainview
AL	Madison	DC	Tekamah	FJ	Columbus
AR	Stromsburg	DE	South Sioux City	GS	Norfolk
AZ	Wayne	DF	Stanton	GT	O'Neil
BE	Pierce	DG	Ponca	GX	South Sioux City
BM	Ainsworth	DJ	Albion	HA	Columbus
BQ	David City	DQ	Friend	HG	Schuyler
BU	Atkinson	DV	St. Edward	HH	York
CA	Valentine	EA	Randolph	HU	Norfolk
CC	Seward	EJ	Creighton	HZ	Hartington
CH	Columbus	EL	Oakland	ID	Wayne
CM	Crete	EM	Bloomfield	IO	York
CN	Osceola	EN	Pender		
CQ	Neligh	EO	West Point		
CT	North Bend	EP	Wisner		

WEST GROUP - 2027

X	McCook	CO	Cozad	GA	Scottsbluff
AH	Alliance	DP	Bridgeport	GC	Alliance
AK	North Platte	DT	Kimball	GI	Gering
AN	Lexington	DW	Rushville	GN	Kimball
AW	Gothenburg	EB	North Platte	GR	Lexington
AX	Crawford	EI	Bayard	HI	Ogallala
BC	Cambridge	ET	Scottsbluff	HN	Scottsbluff
BL-FP	Chadron	EU	Mitchell	HO	North Platte
BO	Sidney	EV	Gering	HQ	North Platte
BV	Beaver City	FA	McCook	HS	Alliance
BZ	Gordon	FC	Scottsbluff	HV	Lexington
CD	Scottsbluff	FO	Hay Springs	IB	Cozad
CE	Arapahoe	FR	Sidney	IS	Hemingford
CI	Chappell	FS	Lexington		
CL	Ogallala	FU	Grant		

WORKSHOP GROUPINGS Continued...**EAST CENTRAL GROUP - 2028**

E	Omaha	EY	Omaha	HK	Fremont
AJ	Fremont	FD	Omaha	HL	Blair
BN	Omaha	FI-IK	Omaha	HP	Omaha
BP	Omaha	FL	Omaha	HX	Omaha
BS	Omaha	FT	Omaha	HY	Omaha
CP	Omaha	FY	Omaha	IE	Omaha
CV	Omaha	FZ	Omaha	IH	Elkhorn
DU	Omaha	GB	Omaha	IJ	Papillion
DY	Omaha	GE	Omaha	IM	Omaha
EC	Omaha	GF	Omaha	IR	Bellevue
ED	Omaha	GH	Fremont	IT	Bellevue
EF	Omaha	GM	Omaha		
EK	Omaha	GU	Omaha		
EQ	Blair	HC	Bellevue		
EX	Fremont	HF	Omaha		

SOUTHEAST GROUP - 2029

F	Plattsmouth	CS-DK	Lincoln	FW	Lincoln
K	Lincoln	CY	Falls City	FX	Lincoln
V	Lincoln	DI	Humboldt	GJ	Lincoln
Z	Beatrice	DL	Lincoln	GQ	Lincoln
AI	Lincoln	DM	Lincoln	GW	Lincoln
AO	Fairbury	DN	Lincoln	HD	Lincoln
AT	Tecumseh	DX	Lincoln	HE	Lincoln
AU	Peru	EE	Lincoln	HW	Lincoln
AV	Pawnee City	ES	Lincoln	IL	Lincoln
BD	Ashland	FB	Lincoln	IN	Plattsmouth
BF	Wilber	FF-IA	Lincoln	IP	Fairbury
BR-GV	Lincoln	FG	Lincoln	IU	Waverly
BT	Weeping Water	FM	Beatrice	IV	Hickman
BY	Lincoln	FQ	Lincoln	IY	Lincoln
CF	Nebraska City	FV	Nebraska City		

ALPHABETICAL LISTING OF TOWNS with CHAPTERS

AINSWORTH	BM	GIBBON	HR
ALBION	DJ	GORDON	BZ
ALLIANCE	AH, GC, HS	GOTHENBURG	AW
ARAPAHOE	CE	GRAND ISLAND	CK, EH, EZ, GP, HJ, II
ASHLAND	BD	GRANT	FU
ATKINSON	BU	HARTINGTON	HZ
AURORA	AC	HASTINGS	G, DA, FH, GK, GZ, HT
BAYARD	EI	HAY SPRINGS	FO
BEATRICE	Z, FM	HEBRON	AE, IQ
BEAVER CITY	BV	HEMINGFORD	IS
BELLEVUE	HC, IR, IT	HICKMAN	IV
BLAIR	EQ, HL	HOLDREGE	H, HM
BLOOMFIELD	EM	HUMBOLDT	DI
BLOOMINGTON	P	KEARNEY	AS, EG, GG, HB, IX
BLUE HILL	W	KIMBALL	DT, GN
BRIDGEPORT	DP	LEXINGTON	AN, FS, GR, HV
BROKEN BOW	S	LINCOLN	K, V, AI, BR-GV, BY, CS-DK, DL, DM, DN, DX, EE, ES, FB, FF-IA, FG, FQ, FW, FX, GJ, GQ, GW, HD, HE, HW, IL, IY
BURWELL	CJ	LYONS	CX
CAMBRIDGE	BC	MADISON	AL
CENTRAL CITY	AB	McCOOK	X, FA
CHADRON	BL- FP	MINDEN	N
CHAPPELL	CI	MITCHELL	EU
CLAY CENTER	T	NEBRASKA CITY	CF, FV
COLUMBUS	CH, FJ, HA	NELIGH	CQ
COZAD	CO, IB	NELSON	J
CRAWFORD	AX	NORFOLK	CU, GS, HU
CREIGHTON	EJ	NORTH BEND	CT
CRETE	CM	NORTH PLATTE	AK, EB, HO, HQ
DAVID CITY	BQ	O'NEILL	GT
EDGAR	AA	OAKLAND	EL
ELKHORN	IH	OGALLALA	CL, HI
FAIRBURY	AO, IP	OMAHA	E, BN, BP, BS, CP, CV, DU, DY, EC, ED, EF, EK, EY, FD, FI-IK, FL, FT, FY, FZ, GB, GE, GF, GM, GU, HF, HP, HX, HY, IE, IM
FAIRMONT	AM	ORD	BB
FALLS CITY	CY	ORLEANS	BW
FRANKLIN	BG		
FREMONT	AJ, EX, GH, HK		
FRIEND	DQ		
FULLERTON	AG		
GENEVA	O		
GENOA	EW		
GERING	EV, GI		

ALPHABETICAL LISTING OF TOWNS
with CHAPTERS Continued...

OSCEOLA	CN	SOUTH SIOUX CITY	DE, GX
PAPILLION	IJ	ST. EDWARD	DV
PAWNEE CITY	AV	ST. PAUL	AP
PENDER	EN	STANTON	DF
PERU	AU	STROMSBURG	AR
PIERCE	BE	SUPERIOR	DS
PLAINVIEW	FE	SUTTON	BH
PLATTSMOUTH	F, IN	TECUMSEH	AT
PONCA	DG	TEKAMAH	DC
RANDOLPH	EA	VALENTINE	CA
RAVENNA	CB	WAHOO	I
RED CLOUD	Y	WAVERLY	IU
RUSHVILLE	DW	WAYNE	AZ, ID
SARGENT	CW	WEEPING WATER	BT
SCHUYLER	HG	WEST POINT	EO
SCOTTSBLUFF	CD, ET, FC, GA, HN	WILBER	BF
SEWARD	CC	WISNER	EP
SHELTON	BI	YORK	A, HH, IO
SIDNEY	BO, FR		

ALPHABETICAL LISTING OF CHAPTERS

A	York	BC	Cambridge	CW	Sargent
E	Omaha	BD	Ashland	CX	Lyons
F	Plattsmouth	BE	Pierce	CY	Falls City
G	Hastings	BF	Wilber	DA	Hastings
H	Holdrege	BG	Franklin	DC	Tekamah
I	Wahoo	BH	Sutton	DE	South Sioux City
J	Nelson	BI	Shelton	DF	Stanton
K	Lincoln	BL-FP	Chadron	DG	Ponca
N	Minden	BM	Ainsworth	DI	Humboldt
O	Geneva	BN	Omaha	DJ	Albion
P	Bloomington	BO	Sidney	DL	Lincoln
S	Broken Bow	BP	Omaha	DM	Lincoln
T	Clay Center	BQ	David City	DN	Lincoln
V	Lincoln	BR-GV	Lincoln	DP	Bridgeport
W	Blue Hill	BS	Omaha	DQ	Friend
X	McCook	BT	Weeping Water	DS	Superior
Y	Red Cloud	BU	Atkinson	DT	Kimball
Z	Beatrice	BV	Beaver City	DU	Omaha
AA	Edgar	BW	Orleans	DV	St. Edward
AB	Central City	BY	Lincoln	DW	Rushville
AC	Aurora	BZ	Gordon	DX	Lincoln
AE	Hebron	CA	Valentine	DY	Omaha
AG	Fullerton	CB	Ravenna	EA	Randolph
AH	Alliance	CC	Seward	EB	North Platte
AI	Lincoln	CD	Scottsbluff	EC	Omaha
AJ	Fremont	CE	Arapahoe	ED	Omaha
AK	North Platte	CF	Nebraska City	EE	Lincoln
AL	Madison	CH	Columbus	EF	Omaha
AM	Fairmont	CI	Chappell	EG	Kearney
AN	Lexington	CJ	Burwell	EH	Grand Island
AO	Fairbury	CK	Grand Island	EI	Bayard
AP	St. Paul	CL	Ogallala	EJ	Creighton
AR	Stromsburg	CM	Crete	EK	Omaha
AS	Kearney	CN	Osceola	EL	Oakland
AT	Tecumseh	CO	Cozad	EM	Bloomfield
AU	Peru	CP	Omaha	EN	Pender
AV	Pawnee City	CQ	Neligh	EO	West Point
AW	Gothenburg	CS-DK	Lincoln	EP	Wisner
AX	Crawford	CT	North Bend	EQ	Blair
AZ	Wayne	CU	Norfolk	ES	Lincoln
BB	Ord	CV	Omaha	ET	Scottsbluff

ALPHABETICAL LISTING OF CHAPTERS Continued...

EU	Mitchell	GK	Hastings	IB	Cozad
EV	Gering	GM	Omaha	ID	Wayne
EW	Genoa	GN	Kimball	IE	Omaha
EX	Fremont	GP	Grand Island	IH	Elkhorn
EY	Omaha	GQ	Lincoln	II	Grand Island
EZ	Grand Island	GR	Lexington	IJ	Papillon
FA	McCook	GS	Norfolk	IL	Lincoln
FB	Lincoln	GT	O'Neill	IM	Omaha
FC	Scottsbluff	GU	Omaha	IN	Plattsmouth
FD	Omaha	GW	Lincoln	IO	York
FE	Plainview	GX	South Sioux City	IP	Fairbury
FF-IA	Lincoln	GZ	Hastings	IQ	Hebron
FG	Lincoln	HA	Columbus	IR	Bellevue
FH	Hastings	HB	Kearney	IS	Hemingford
FI-IK	Omaha	HC	Bellevue	IT	Bellevue
FJ	Columbus	HD	Lincoln	IU	Waverly
FL	Omaha	HE	Lincoln	IV	Hickman
FM	Beatrice	HF	Omaha	IX	Kearney
FO	Hays Springs	HG	Schuyler	IY	Lincoln
FQ	Lincoln	HH	York		
FR	Sidney	HI	Ogallala		
FS	Lexington	HJ	Grand Island		
FT	Omaha	HK	Fremont		
FU	Grant	HL	Blair		
FV	Nebraska City	HM	Holdrege		
FW	Lincoln	HN	Scottsbluff		
FX	Lincoln	HO	North Platte		
FY	Omaha	HP	Omaha		
FZ	Omaha	HQ	North Platte		
GA	Scottsbluff	HR	Gibbon		
GB	Omaha	HS	Alliance		
GC	Alliance	HT	Hastings		
GE	Omaha	HU	Norfolk		
GF	Omaha	HV	Lexington		
GG	Kearney	HW	Lincoln		
GH	Fremont	HX	Omaha		
GI	Gering	HY	Omaha		
GJ	Lincoln	HZ	Hartington		

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NEBRASKA P.E.O. HOME



NEBRASKA P.E.O. HOME RESIDENTS

RESIDENT NAME	CHAPTER	YEAR OF ENTRY	DATE OF BIRTH
Maxine Arneal	FM (CT)	2011	July 25
Marlene Bang	E	2022	December 26
Margaret Boyce	Z	2022	September 5
Diane Conley	FB	2023	April 15
Gayle Durfee	AO	2024	February 4
Kathryn Gaertig	IV	2023	September 8
Merna Greer	Relative	2023	March 3
Margie Johnson	Z	2022	May 3
Jeannine Kamen	Relative	2022	January 21
Karen Kozak	BP	2023	September 8
Phyllis Lovell	Z	2023	April 8
Mary Newcomer	CS-DK	2013	February 16
Dorothy Rockemann	Relative	2018	August 1
Donna Severns	Z	2024	April 18
LaDonna Thomas	Relative	2024	July 22
Lynn Weaver	Z	2023	December 1
Mary Weyers	FO	2018	September 29

**BYLAWS OF THE
NEBRASKA P.E.O. HOME**

**ARTICLE I
NAME**

Section 1. Name. The name of the corporation shall be the Nebraska P.E.O. Home. The corporation is a non-profit organization, exempt from income tax under Section 502 (c)(3) of the Internal Revenue Code and was incorporated on May 25, 1961, as a philanthropic benevolent and charitable organization.

**ARTICLE II
MEMBERSHIP**

Section 1. Members. The corporation shall have no members. Sole control of the corporation shall be vested in the board of directors of the corporation as provided herein.

**ARTICLE III
OFFICES**

Section 1. Offices. The registered offices of the corporation in the state of Nebraska shall be located in the city of Beatrice, county of Gage, at 413 North 5th Street at the Nebraska P.E.O. Home. The corporation shall have and continuously maintain in the State of Nebraska a registered office and a registered agent whose office is identical with such registered office, as required by Nebraska nonprofit Corporation Act.

**ARTICLE IV
PURPOSE**

Section 1. Purpose. The purpose of the Nebraska P.E.O. Home is to provide assisted living in a residential care facility, located on property owned by Nebraska State Chapter, P.E.O. Sisterhood (hereinafter "Nebraska State Chapter") for eligible active members of the P.E.O. Sisterhood and eligible female family members by lineage or marriage of an active member, who meet the eligibility requirements established in the guidelines, while remaining mindful of its fiscal and fiduciary responsibilities to the P.E.O.s who provide monetary support for the Nebraska P.E.O. Home.

**ARTICLE V
POLICIES**

Section 1. Policies. The policies of the Nebraska P.E.O. Home shall be consistent with the general ideals of the International Chapter P.E.O. Sisterhood, Nebraska State Chapter, and other chapters of the P.E.O. Sisterhood. The Nebraska P.E.O. Home shall comply with the Nebraska State Chapter investment policies.

**ARTICLE VI
BOARD OF DIRECTORS**

Section 1. General Power. The Nebraska P.E.O. Home Board of Directors shall have general supervision over affairs of the corporation. As provided for in and limited by the Nebraska Nonprofit Corporation Act, the Nebraska P.E.O. Home Articles of Incorporation (as may be amended or restated), these bylaws, and such resolutions as may be adopted by the directors delegating powers to certain officers or committees, all corporate powers shall be exercised by or under the authority of the board of directors.

Section 2. Number of Directors. The number of directors of the corporation shall be not less than five (5) nor more than nine (9). Within those limits, the existing Board of Directors of the Nebraska P.E.O. Home may, by majority vote, increase or decrease the number of directors. Any directorship to be filled by reason of increasing the number of directors shall be filled in the same manner as set forth below for filling vacancies.

Section 3. Ex Officio Directors. The president and vice president of Nebraska State Chapter shall serve as ex officio members of the board of directors, with vote, and they shall not be counted in determining the number of directors.

Section 4. Qualifications of Directors. In addition to any qualifications provided by the Nebraska Nonprofit Corporation, and the Articles of incorporation (as may be amended or restated), no person shall be qualified to serve as a director unless she is an active, dues paid member in good standing of Nebraska State Chapter who resides in the State of Nebraska or within close enough proximity in an adjacent state to attend meetings of a local Nebraska P.E.O. chapter regularly. In addition to the foregoing, at least one of the directors, shall be a past president of Nebraska State Chapter.

Section 5. Election of Directors. Each director of the Nebraska P.E.O. Home shall be selected and nominated by the Nominating Committee of Nebraska State Chapter, taking into consideration such candidates as may be recommended by the board of directors of the corporation, and shall be elected by majority vote of the Nebraska State Chapter at its annual convention. An attempt to achieve board representation from diverse regions of Nebraska shall be considered in the course of selecting nominees. Said directors shall serve until their successors are elected and assume their duties. Any director may be removed by the unanimous vote of the remaining directors or a two-thirds vote of the Executive Board of Nebraska State Chapter.

Section 6. Length of Terms. The term of a director of the board of the Nebraska P.E.O. Home shall consist of three years. No director shall serve more than three consecutive terms on the board. The term of each director shall commence immediately upon election.

Section 7. Vacancies. Any vacancy occurring within the three-year term of a director shall be filled by appointment made by the president of Nebraska State Chapter, with approval by a simple majority of the executive board of Nebraska State Chapter. The appointment shall be selected from members recommended by the Board of Directors of the Nebraska P.E.O. Home or the Nominating Committee of Nebraska State Chapter. Appointees shall serve until the next Convention of Nebraska State Chapter at which time the vacancy for the unexpired term shall be filled by election. When a person is appointed to fulfill an unexpired term of any duration, that appointment is considered to be for a full term and the director is eligible to serve only two additional consecutive three-year terms.

Section 8. Reimbursement. The Nebraska P.E.O. Home shall pay the reasonable and necessary expenses incurred by directors in performing the duties required as directors of the Nebraska P.E.O. Home Board, their offices, and/or committees.

Section 9. Fees and Compensation. The directors shall not receive

compensation for their services. Nothing herein contained shall be construed to preclude any director from serving the corporation in any other capacity and receiving compensation therefore.

ARTICLE VII MEETINGS

Section 1. Regular Meetings. An annual regular meeting of the Nebraska P.E.O. Home Board of Directors (hereinafter "Annual Meeting") shall be held sometime during the two- or three-day period that the Nebraska State Chapter meets for its annual convention or at such other time as shall be established by the Board of Directors. The date, time, and place of the meeting shall be determined by a majority vote of the board at its last regular meeting to precede said annual meeting and no further notice shall be required thereof, except as may be specified in the vote of the directors determining the next meeting. The Nebraska P.E.O. Home Board of Directors shall hold regular meetings at least once each quarter, one of which may be the annual meeting. One such meeting shall be held in the summer, one in the fall, one in the winter, and one in the spring either prior to or immediately following the annual Convention of Nebraska State Chapter. The date, time, and place of each meeting shall be determined by a majority of the board at the last preceding regular meeting of the board of directors and no further notice shall be required thereof, except as may be specified in the vote of the directors determining the next meeting.

Section 2. Special Meetings. Special meetings of the board of directors may be held upon the call of the president of Nebraska State Chapter, the president of the Nebraska P.E.O. Home, or at least fifty percent (50%) of the board of directors. Notice of such meeting shall be given as set forth in this article.

Section 3. Participation. Directors may participate in a regular or special meeting of the board of directors or conduct the meeting through the use of any means of communication by which all directors participating may simultaneously hear each other during the meeting. A director participating in a meeting by this means shall be deemed to be present in person at the meeting.

Section 4. Notice. Although notice may be given at the option of the president, no notice shall be required for regular meetings, except as may be specified in the vote of the directors determining the next regular meeting. Oral or written notice of any special meeting shall be given at least two (2) days prior thereto. Notice may be communicated in person, by telephone, by email, or by facsimile.

Section 5. Quorum. A majority of the number of directors then in office shall constitute a quorum for the transaction of business; provided, that if less than a majority of such number of directors is present at said meeting, a majority of the directors present may adjourn the meeting from time to time without further notice.

Section 6. Manner of Acting. The act of the majority of the directors present at a meeting at which a quorum is present shall be the act of the board of directors.

Section 7. Action without a Meeting. Any action by the board of directors

may be taken without a meeting if the action is taken by all members of the board of directors. The action must be evidenced by one or more written consents describing the action taken or to be taken, signed by each director giving her consent, and included in the minutes filed with the corporate records reflecting the action taken or to be taken. Any action so taken is effective when the last director signs the consent, unless the consent specifies a different effective date. A consent signed pursuant hereto has the effect of a meeting vote and may be described as such in any document. Any such consent may be executed in more than one part.

ARTICLE VIII OFFICERS

Section 1. Officers. The officers of the corporation shall be president, vice president, secretary, and treasurer. The officers shall be elected from the members of the board of directors by a majority vote of said directors. Any two or more offices may be held by the same person. Other directors not holding office may be assigned duties by the president.

Section 2. President. The president shall have general supervision over the affairs of the corporation. She shall preside at all meetings of the board of directors and serve as an ex officio member of all committees. She shall report annually to the Convention of Nebraska State Chapter and perform such other duties as these bylaws provide or the board of directors or the parliamentary authority may prescribe.

Section 3. Vice President. The vice president shall submit proposed amendments to the Bylaws of the Nebraska P.E.O. Home to the Amendments and Recommendations Committee of Nebraska State Chapter and shall perform such other duties as these bylaws may require or the president or the board of directors or the parliamentary authority may prescribe.

Section 4. Secretary. The secretary shall attend all meetings of the board of directors. She shall keep or cause to be kept, in a book provided for the purpose, a true and complete record of the proceedings of such meetings. She shall send a copy of the minutes of each meeting to the board of directors and attend to the giving and serving of all notices of the corporation. The secretary also shall perform such other duties as these bylaws may require or the board of directors or the parliamentary authority may prescribe.

Section 5. Treasurer. The treasurer shall acknowledge all gifts to the Nebraska P.E.O. Home and receive an accurate gift list from the administrator of the Nebraska P.E.O. Home that will be included annually in the Proceedings of the Convention of Nebraska State Chapter. She shall procure an independent auditor to audit the corporation's books annually. She shall report annually to the Convention of Nebraska State Chapter. The treasurer shall perform such other duties as these bylaws may require, or as the president or the board of directors, or the parliamentary authority may prescribe.

Section 6. Election of Officers. The officers of the corporation shall be nominated from the floor and elected by majority vote at the Nebraska P.E.O. Home Board of Directors regular spring meeting.

Section 7. Terms of Officers. Each term of office shall consist of the time interval between Conventions of Nebraska State Chapter, approximately one

year. The term of office shall become effective immediately upon election or appointment. Officers shall serve until successors are duly elected and their duties. Each officer may serve no more than three successive terms in an office. An officer may serve only three more successive terms in an office provided there has been a one-year absence from that office.

Section 8. Resignation and Removal. An officer may resign at any time by delivering notice to each of the members of the board of directors. The notice and resignation is effective when any notice pursuant to Article VII is effective unless the notice specifies a future effective date. If a resignation is made effective at a future date and the board of directors accepts the future effective date, the board of directors may fill the pending vacancy before the effective date if the board provides that the successor does not take office until the effective date. The board of directors may remove any officer at any time with or without cause. Removal of an officer shall be effected by a majority vote of the members of the board of directors, excluding the officer to be removed. Removal shall be effective immediately upon the vote of the board of directors unless the Board specifies otherwise.

Section 9. Vacancies. Any vacancy in an office of the corporation shall be filled by election of the board of directors, in the method of initial selection of officers. Said election may be affected by a vote of the board notwithstanding the absence of a quorum at the meeting making such election. Officers so elected shall serve out the remainder of the unexpired term.

Section 10. Administrator of Nebraska P.E.O. Home. The administrator (i.e., the person in charge of the general management of the Nebraska P.E.O. Home) shall be appointed by the board of directors, with the approval of the Executive Board of Nebraska State Chapter. The administrator shall be the registered agent of the corporation. Removal from office, either with or without cause, may be made by a majority of the directors at the time in office at a regular or special meeting of the board of directors, and with the written consent and approval of the Executive Board of Nebraska State Chapter. The administrator shall have such powers and duties as may be delegated to her by the board of directors. She shall submit quarterly a report to the Board of Directors of the Nebraska P.E.O. Home and Nebraska State Chapter on the condition and management of the Nebraska P.E.O. Home and a report on the health of the residents. The administrator shall file annually with the secretary a surety bond in the amount determined by the board of directors, the premium to be paid from the General Fund of the Nebraska P. E. O. Home.

Section 11. Salaries. No officer of the corporation shall receive compensation for services rendered. Upon authorization of the board of directors, any officer or director may be reimbursed for out-of-pocket expenses incurred while carrying out assigned duties for the corporation.

ARTICLE IX COMMITTEES

Section 1. Committees. The board of directors of the corporation shall have, but not be limited to, the following standing committees: Budget and Finance, Human Resources, Public Relations, Buildings and Grounds, and Publicity.

Section 2. Service on Committees. A director may serve on more than one committee. The chair of each committee shall report annually to the board of directors. The president shall serve as an ex officio member of all committees, with vote. The administrator shall serve as an ex officio member of all committees, without vote. Neither the president nor the administrator shall be counted in determining the maximum or minimum size of committees as set forth herein. A committee shall be given the power to act for the board of directors concerning ongoing expenditures up to an expenditure limit determined by the board of directors.

Section 3. Budget and Finance Committee. The Budget and Finance Committee shall consist of at least three directors of the corporation. The treasurer shall serve as chair. The Budget and Finance Committee shall prepare the budget and present it to the board of directors at its regular spring meeting. The Budget and Finance Committee shall monitor investments and report to the board of directors annually.

Section 4. Human Resources Committee. The Human Resources Committee shall consist of at least three directors of the corporation. The Human Resources committee shall meet annually to review employment guidelines, job descriptions, performance reviews, salaries and wages and other employment issues. In consultation with the Budget and Finance Committee, the Human Resources Committee shall make recommendations for salaries and wages. The entire board of directors shall conduct an annual review of the administrator. The salary of the administrator shall be determined annually by the board of directors.

Section 5. Public Relations Committee. The Public Relations Committee shall consist of at least three directors of the corporation. The Public Relations Committee shall meet as needed to provide public relations materials for the Nebraska P.E.O. Home to include but not limited to website content, brochures, and information to be used for speaking engagements. The administrator of the Nebraska P.E.O. Home shall serve as an ex officio member in an advisory capacity to assure compliance with Nebraska State Assisted Living Regulations.

Section 6. Buildings and Grounds Committee. The Buildings and Grounds Committee shall consist of at least two directors of the corporation. The Buildings and Grounds Committee shall meet as needed to provide for general maintenance and upkeep of the Nebraska P.E.O. Home. They shall bring to the board of directors recommendations for general maintenance and upkeep of the buildings and grounds. This committee shall be given the power to act for the board of directors concerning ongoing maintenance decisions up to an expenditure limit determined by the board of directors.

Section 7. Publicity Committee. The Publicity Committee shall consist of at least two directors of the corporation and the administrator of the Nebraska P.E.O. Home. The Publicity Committee shall prepare or arrange for such publicity or marketing needs as determined by the board of directors, including publication of a newsletter or its equivalent.

Section 8. Appointment of Committee Members. The president of the board of directors shall appoint committees, with the approval of the board of directors. Additional standing committees or ad hoc committees may be appointed by the president or by the board of directors as deemed necessary

to carry on the work of the Nebraska P.E.O. Home.

Section 9. Terms of Committee Members. Each member of a committee shall continue as such for the interval between annual Conventions of Nebraska State Chapter (approximately one year) and until her successor is appointed and assumes her duties, unless the committee shall be sooner terminated, or unless such member be removed from such committee, or unless such member shall cease to qualify as a member thereof. A member may serve an unlimited number of terms on the same committee.

Section 10. Vacancies. A vacancy in the membership of any committee may be filled by appointment of the president, with approval of the board of directors.

ARTICLE X FISCAL POLICIES

Section 1. Fiscal Year. The fiscal year of the corporation shall begin on the 1st day of April and end on the 31st day of March in each year.

Section 2. Books and Records. The corporation shall keep correct and complete books and records of account and shall also keep minutes of the proceedings of its board of directors and committees having any authority of the directors. Any director may inspect the corporation's books for any proper purpose at any reasonable time.

Any director may have the corporation's books independently audited, at the director's expense. The right to inspection and audit may also be exercised by a majority vote of the Executive Board of Nebraska State Chapter.

Section 3. Accountant. The board of directors, if it so deems necessary, may secure the services of a qualified, bonded accountant to assist the administrator in keeping the records and books of the corporation and to perform other financial tasks as may be assigned by the board of directors.

ARTICLE XI CONTRACTS, LOANS, CHECKS, AND DEPOSITS

Section 1. Contracts. The board of directors may authorize any one or more officers or agents to enter into any contract or execute and deliver any instrument in the name of and on behalf of the corporation, and such authority may be general or confined to specific instances.

Section 2. Checks, Drafts, Etc. All checks, drafts, or other orders for the payment of money shall be signed by such officer or officers, agent or agents of the corporation and in such manner as shall from time to time be determined by resolution of the board of directors.

Section 3. Deposits. All funds of the corporation not otherwise employed shall be deposited from time to time to the credit of the corporation in such banks, trust companies, or other depositories as the Board of Directors may select.

Section 4. Authority of the Administrator. The administrator of the Nebraska P.E.O. Home is authorized to sign contracts and agreements for operational expenditures not exceeding \$4,500. Contracts and agreements exceeding \$4,500 shall require specific approval of the board of directors delegating authority to sign said contracts or agreements either to the administrator or to a member of the board of directors.

Section 5. Approval of Large Expenditures. Approval by eighty percent (80%) of the board of directors and a simple majority of the Executive Board of Nebraska State Chapter shall be required for the following: (1) expenditures of funds for the acquisition or improvement of real property, or for incurring obligation for the same, when the total amount involved is in excess of \$50,000; (2) placement of a loan of any kind or character, secured or unsecured, or both, when the total amount involved is in excess of \$50,000; and (3) placement of any encumbrance against real or personal property, from any source other than P.E.O. when the total amount of such loan or loans is in excess of \$50,000.

ARTICLE XII MONETARY FUNDS

Section 1. Monetary Funds. The finances of the Nebraska P.E.O. Home are contained in the following funds: the General Fund, the Endowment Fund, the Building Fund, the Memorial Fund, the Daisy Fund, and the Christmas Fund. All funds of the corporation shall be deposited from time to time to the credit of the corporation in such banks, trust companies, or other depositories as the board of directors may select.

Section 2. General Fund. The General Fund shall include monies received from residents' fees, transfers from the endowment fund, and other monies designated for operational purposes. The General Fund shall be used for the usual and ordinary monthly expenses and petty cash accounts of the Nebraska P.E.O. Home.

Section 3. Endowment Fund. The Endowment Fund shall be invested in such manner as is in keeping with recognized and acceptable standards of fiduciary care. The principal of the Endowment Fund shall be preserved to ensure preservation of the Nebraska P.E.O. Home and the income therefrom shall be available to support the General Fund and the Building Fund. All contributions to the Endowment Fund shall be added to the principal balance. Net realized capital gains and net investment earnings from the endowment fund during any particular year shall be available to support the General Fund and the Building Fund only if both the Board of Directors of the Corporation and the Executive Board of Nebraska State Chapter each approve of such by a majority vote of each board.

Section 4. Building Fund. The Building Fund shall consist of monies received from the annual assessment of all active members of Nebraska State Chapter and all undesignated cash donations received by the Nebraska P.E.O. Home. The Building Fund may be used for major improvements and capital expenditures.

Section 5. Memorial Fund. The Memorial Fund shall consist of monies received from gifts to the Nebraska P.E.O. Home that have been given as memorials, designated or undesignated. These funds are to be used for suitable memorials. A permanent record of the donation and memorials selected shall be kept by the administrator and reported quarterly to the board of directors.

Section 6. Daisy Fund. The Daisy Fund shall consist of monies received from any source given for the purpose of providing adequate transportation for the residents of the Nebraska P.E.O. Home and/or upkeep of their van.

Section 7. Christmas Fund. The Christmas Fund shall consist of monies received from any source that are designated as Christmas gifts. This fund is contained within the General Fund and may be used for things such as newspaper and magazine subscriptions, game prizes, party supplies, holiday decorations and general entertainment expenses of the Nebraska P.E.O. Home.

**ARTICLE XIII
ADMISSIONS POLICIES AND WITHDRAWAL GUIDELINES**

Section 1. Admissions and Withdrawals. The resident or guest admissions policies and withdrawal guidelines shall be updated annually by the board of directors based on recommendations by the administrator. The current admissions policies and withdrawal and guest retention guidelines shall be available on the Nebraska P.E.O. website.

**ARTICLE XIV
INDEMNIFICATION OF DIRECTORS, OFFICERS, AND
EMPLOYEES**

Section 1. General Indemnification Provisions. Except in the cases of gross negligence or willful malfeasance by the directors, officers and employees or failure to comply with any applicable government laws and regulations, the directors, officers and employees of the Nebraska P.E.O. Home shall be indemnified should any of them be made a party to a proceeding as a result of the individual's board or employment relation to the Nebraska P.E.O. Home to the extent such indemnification is permitted and provided for in the Nebraska Nonprofit Corporation Act.

**ARTICLE XV
PUBLICATION OF LEGAL DOCUMENTS**

Section 1. Availability of Documents. The Nebraska P.E.O. Home's Articles of Incorporation (as amended and restated), these bylaws, current listings of directors' and officers' addresses and telephone numbers, and the address of the registered office (the Nebraska P.E.O. Home) and the name and telephone number of the registered agent (the administrator) shall be printed annually in the convention proceedings of Nebraska State Chapter for informational purposes of all active members of Nebraska State Chapter. These items are available to any active member on the Nebraska State P.E.O. website.

**ARTICLE XVI
PARLIAMENTARY AUTHORITY**

Section 1. Robert's Rules of Order. The rules of parliamentary procedure contained in the current edition of Robert's Rules of Order, Newly Revised shall govern the Nebraska P.E.O. Home Board of Directors in all cases to which they are applicable and in which they are not inconsistent with the Nebraska Nonprofit Corporation Act, the Nebraska P.E.O. Home Articles of Incorporation (as amended and restated) these bylaws, and any special rules of order the board of directors may adopt.

**ARTICLE XVII
AMENDMENTS**

Section 1. Power to Amend. These bylaws may be altered, amended, or repealed and new bylaws may be adopted (all of which activities shall

hereinafter collectively be referred to as “amend”) according to the procedures set forth in this Article.

Section 2. Procedure to Amend. Amendments to these bylaws may be proposed only by the Board of Directors of the Nebraska P.E.O. Home or the Executive Board of Nebraska State Chapter or a local chapter of Nebraska State Chapter (by resolution recommending amendment). The vice president shall submit proposed amendments to the Bylaws of the Nebraska P.E.O. Home to the Amendments and Recommendations Committee of Nebraska State Chapter. All such amendments shall be approved first by a simple majority of the Board of Directors of the Nebraska P.E.O. Home and of the Executive Board of Nebraska State Chapter, and then by a two thirds majority of the voting delegates in attendance at the annual Convention of Nebraska State Chapter. If a simple majority approval is not obtained from both the board of directors and the executive board, then the amendment or amendments may be presented to the Convention of Nebraska State Chapter upon approval by two thirds of either the board of directors or the executive board. Upon final approval by two-thirds of the voting delegates in attendance at the Convention of Nebraska State Chapter, the amendment or amendments shall become effective immediately, unless another effective date is specified within the amendment or amendments or in the adopting resolution of the convention.

Section 3. Notice to Directors of Proposed Amendments. Prior to consideration of any amendments at a regular or special meeting of the Board of Directors of the Nebraska P.E.O. Home or the Executive Board of Nebraska State Chapter, notice shall be given as required for a special meeting, and said notice shall include a statement of the purpose of the meeting (i.e., to consider amendments to the bylaws) and a copy of the text of all proposed amendments shall be included therewith. Such notice may be waived by any director as set forth elsewhere in these bylaws or as otherwise provided by law.

Section 4. Notice to State Convention of Proposed Amendments. Prior to consideration of any amendments at any Convention of Nebraska State Chapter, notice shall be given to the presidents of all local P.E.O. chapters in Nebraska in a letter from either the president of Nebraska State Chapter or the chair of the Amendments and Recommendations Committee of Nebraska State Chapter. The president of each local chapter shall be responsible for providing a copy of the notice to her chapter’s convention delegate. Service of notice upon the president of any chapter shall be considered effective service of notice on all members of her local chapter. The notice to said local chapter presidents shall be sent in the same manner specified in the preceding Section of this Article, except that a brief statement explaining the bylaws amendments may be included in lieu of copies of the actual proposed amendments, and except that said notice shall be given at least thirty (30) days prior to the date of the first day of the convention.



To the Board of Directors
Nebraska P.E.O. Home
Beatrice, Nebraska

Qualified Opinion

We have audited the accompanying financial statements of Nebraska P.E.O. Home (a nonprofit organization), which comprise the statements of financial position as of March 31, 2024 and 2023, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, except for the effects of the matter described in the Basis for Qualified Opinion section of our report, the financial statements referred to above present fairly, in all material respects, the financial position of Nebraska P.E.O. Home as of March 31, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Qualified Opinion

As explained in Note 3 to the financial statements, management has informed us that no historical costs have been maintained and that property and equipment has been recorded at estimated cost prior to 1990 and historical cost after 1990 less depreciation calculated on such values. Management has also informed us that its land and building with an estimated cost basis of \$1,258,192 and \$1,106,495 for the years then ended March 31, 2024 and 2023, respectively, has been stated at an estimated market value of \$3,560,200 and \$3,560,200, respectively. Accounting principles generally accepted in the United States of America require that property and equipment be stated at cost and that if accounting principles generally accepted in the United States of America had been followed, the net assets would be decreased by \$2,302,008 and \$2,453,705, for the years then ended March 31, 2024 and 2023, respectively, at a minimum.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Nebraska P.E.O. Home and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Nebraska P.E.O. Home's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Nebraska P.E.O. Home's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgement, there are conditions or events, considered in the aggregate, that raise substantial doubt about Nebraska P.E.O. Home's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control related matters that we identified during the audits.

Report on Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying information on pages 24 - 25 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Dana F. Cole + Company, LLP

Beatrice, Nebraska
August 13, 2024

NEBRASKA P.E.O. HOME
BEATRICE, NEBRASKA
STATEMENTS OF FINANCIAL POSITION
MARCH 31, 2024 AND 2023

	ASSETS	
	2024	2023
CURRENT ASSETS		
Cash	162,813	38,920
Rent and other receivables	50,703	25,478
Inventory	512	24,963
Prepaid expense	3,195	3,195
Total current assets	<u>217,223</u>	<u>92,556</u>
INVESTMENTS		
Temporary investments - restricted	97,202	87,126
Investments - restricted	4,218,178	4,226,374
Total investments	<u>4,315,380</u>	<u>4,313,500</u>
PROPERTY AND EQUIPMENT		
Property	2,061,603	1,855,703
Furniture, fixtures, and equipment	368,615	349,675
Vehicle	70,244	70,244
	<u>2,500,462</u>	<u>2,275,622</u>
Less accumulated depreciation	<u>(1,138,104)</u>	<u>(1,058,774)</u>
Net property and equipment	1,362,358	1,216,848
Fair value adjustment	2,302,008	2,453,705
Total property and equipment (fair value)	<u>3,664,366</u>	<u>3,670,553</u>
TOTAL ASSETS	<u>8,196,969</u>	<u>8,076,609</u>

NEBRASKA P.E.O. HOME
BEATRICE, NEBRASKA
STATEMENTS OF FINANCIAL POSITION
MARCH 31, 2024 AND 2023

LIABILITIES AND NET ASSETS

	2024	2023
LIABILITIES		
Accounts payable	3,624	6,564
Accrued payroll	71,413	50,758
Due to residents	<u>10,767</u>	<u>6,519</u>
Total liabilities	<u>85,804</u>	<u>63,841</u>
NET ASSETS		
Net assets without donor restrictions		
Undesignated	(39,780)	(75,719)
Undesignated - property and equipment	1,362,358	1,216,848
Undesignated - fair value adjustment for property and equipment	<u>2,302,008</u>	<u>2,453,705</u>
	<u>3,624,586</u>	<u>3,594,834</u>
Net assets with donor restrictions		
Restricted by purpose	4,067,381	3,998,736
Restricted in perpetuity	<u>419,198</u>	<u>419,198</u>
	<u>4,486,579</u>	<u>4,417,934</u>
Total net assets	<u>8,111,165</u>	<u>8,012,768</u>
TOTAL LIABILITIES AND NET ASSETS	<u>8,196,969</u>	<u>8,076,609</u>

NEBRASKA P.E.O. HOME
BEATRICE, NEBRASKA
STATEMENT OF ACTIVITIES
YEAR ENDED MARCH 31, 2024

	Without Donor Restrictions	With Donor Restrictions	Total
SUPPORT AND REVENUE			
Guest fees	725,718		725,718
Gain on insurance claims	379,690		379,690
Miscellaneous charges and reimbursements	6,942		6,942
Membership dues		51,726	51,726
Gifts and bequests	865	115,636	116,501
Investment income		143,164	143,164
Realized gain (loss) on sale of assets		60,635	60,635
Unrealized gain (loss) on investments		314,027	314,027
	<u>1,113,215</u>	<u>685,188</u>	<u>1,798,403</u>
Net assets released from restrictions	616,543	(616,543)	
Total support and revenue	<u>1,729,758</u>	<u>68,645</u>	<u>1,798,403</u>
EXPENSES			
Salaries and wages	1,067,033		1,067,033
Payroll taxes	83,662		83,662
Employee benefits	2,746		2,746
Advertising	3,840		3,840
Insurance	63,973		63,973
Investment fees	26,999		26,999
Food for residents	73,607		73,607
Supplies	47,871		47,871
Utilities and telephone	37,934		37,934
Repairs and maintenance	16,262		16,262
Meeting expense	3,231		3,231
Office expenses and printing	7,135		7,135
Licenses and fees	5,139		5,139
Professional services	19,303		19,303
Miscellaneous	5,807		5,807
Continuing education	4,436		4,436
Depreciation	79,331		79,331
Total expenses	<u>1,548,309</u>	<u> </u>	<u>1,548,309</u>
CHANGE IN NET ASSETS	181,449	68,645	250,094
NET ASSETS, beginning of year	<u>1,141,129</u>	<u>4,417,934</u>	<u>5,559,063</u>
NET ASSETS, end of year (Property at cost - Note 3)	<u>1,322,578</u>	<u>4,486,579</u>	<u>5,809,157</u>

NEBRASKA P.E.O. HOME
BEATRICE, NEBRASKA
STATEMENT OF ACTIVITIES
YEAR ENDED MARCH 31, 2023

	Without Donor Restrictions	With Donor Restrictions	Total
SUPPORT AND REVENUE			
Guest fees	734,648		734,648
Grants	8,000		8,000
Gain on insurance claims	42,086		42,086
Miscellaneous charges and reimbursements	1,012		1,012
Membership dues		53,196	53,196
Gifts and bequests	185	633,686	633,871
Investment income		143,801	143,801
Realized gain (loss) on sale of assets		(14,925)	(14,925)
Unrealized gain (loss) on investments		(387,596)	(387,596)
	<u>785,931</u>	<u>428,162</u>	<u>1,214,093</u>
Net assets released from restrictions	626,568	(626,568)	
Total support and revenue	<u>1,412,499</u>	<u>(198,406)</u>	<u>1,214,093</u>
EXPENSES			
Salaries and wages	993,233		993,233
Payroll taxes	75,093		75,093
Employee benefits	1,142		1,142
Advertising	3,718		3,718
Insurance	70,248		70,248
Investment fees	23,019		23,019
Food for residents	52,342		52,342
Supplies	31,757		31,757
Utilities and telephone	47,573		47,573
Repairs and maintenance	24,757		24,757
Meeting expense	410		410
COVID-19 expense	6,333		6,333
Office expenses and printing	7,662		7,662
Licenses and fees	5,974		5,974
Professional services	17,095		17,095
Miscellaneous	8,190		8,190
Continuing education	2,280		2,280
Depreciation	68,862		68,862
Total expenses	<u>1,439,688</u>	<u> </u>	<u>1,439,688</u>
CHANGE IN NET ASSETS	(27,189)	(198,406)	(225,595)
NET ASSETS, beginning of year	<u>1,168,318</u>	<u>4,616,340</u>	<u>5,784,658</u>
NET ASSETS, end of year (Property at cost - Note 3)	<u>1,141,129</u>	<u>4,417,934</u>	<u>5,559,063</u>

NEBRASKA P.E.O. HOME
BEATRICE, NEBRASKA
STATEMENTS OF CASH FLOWS
YEARS ENDED MARCH 31, 2024 AND 2023

	2024	2023
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	<u>250,094</u>	<u>(225,595)</u>
Adjustments to reconcile change in net assets to net cash provided by (used in) operating activities		
Depreciation	79,331	68,862
Unrealized (gain) loss on investments	(314,027)	387,596
Realized (gain) loss on sale of investments	(60,635)	14,925
Realized gain on insurance claims	(379,690)	(42,086)
(Increase) decrease in current assets		
Rent and other receivables	(25,225)	10,808
Inventory	24,451	(15,727)
Prepaid expenses		3,199
Increase (decrease) in liabilities		
Accounts payable	(2,940)	2,325
Accrued payroll	20,655	9,386
Due to residents	4,248	262
Total adjustments	<u>(653,832)</u>	<u>439,550</u>
Net cash provided by (used in) operating activities	<u>(403,738)</u>	<u>213,955</u>
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of property and equipment	(224,840)	(161,644)
Proceeds from insurance claims	379,690	57,817
Proceeds from the sale of investments	1,014,896	611,201
Purchase of investments	<u>(632,039)</u>	<u>(805,051)</u>
Net cash provided by (used in) investing activities	<u>537,707</u>	<u>(297,677)</u>
NET CHANGE IN CASH AND CASH EQUIVALENTS	133,969	(83,722)
CASH AND CASH EQUIVALENTS, beginning of year (includes restricted temporary investments of \$87,126 and \$128,449, respectively)	<u>126,046</u>	<u>209,768</u>
CASH AND CASH EQUIVALENTS, end of year (includes restricted temporary investments of \$97,202 and \$87,126, respectively)	<u>260,015</u>	<u>126,046</u>
ADDITIONAL CASH FLOW DISCLOSURES		
Cash paid for interest	- 0 -	- 0 -
Cash paid for taxes	- 0 -	- 0 -

**NEBRASKA P.E.O. HOME
ADOPTED BUDGET**

P.E.O. Home 2024 - 2025 Budget	
ACCOUNT	<u>2024-2025</u> <u>Budget</u>
RECEIPTS	
Residents - Private Pay	\$ 930,000
Medicaid Waiver Compensation-Res	\$ 32,832
Medicaid Waiver Compensation-State	\$ 28,836
Lodging & Meals	\$ 100
Membership Dues	\$ 51,726
PPP Loan	
Grants	
Transfer Funds - Operating	\$ 415,838
Total Receipts	\$ 1,459,332
DISBURSEMENTS	
ACCOUNTING	
Accounting - Year End	
Audit	\$ 6,900
Bank Service Charge	\$ 420
Bookkeeping	\$ 8,000
BOARD EXPENSE	
Legal Fees	\$ 1,500
Meeting Expense	\$ 6,000
Marketing	\$ 3,800
BUILDING UPKEEP	
Electrical Work	\$ 550
General	\$ 2,500
Plumbing	\$ 775
ELEVATOR	
Monthly Fee - Annually	\$ 1,980
Yearly Inspection	\$ 1,650
Five-Year Inspection - Due 10/2025	
EQUIPMENT	
Repair	\$ 4,250
Replacement	\$ 5,100
Fire Alarm & Hood Inspection	\$ 2,250
Fire Sprinkler System Inspection	\$ 800
Stanley Arial Call System/Maintenance	\$ 2,050
GROCERIES & SUPPLIES	
Groceries	\$ 78,500
Dietary Supplies	\$ 9,200
Housekeeping Supplies	\$ 13,280
Disaster supplies	\$ 300

**NEBRASKA P.E.O. HOME
ADOPTED BUDGET**

<u>ACCOUNT</u>	<u>2024-2025 Budget</u>
INSURANCE	
House - Property - Auto Ins Package	\$ 34,932
Director & Liability Insurance	\$ 4,000
LAWN CARE/SNOW REMOVAL	\$ 1,970
MEDICAL SUPPLIES	\$ 17,205
MEDICARE WAIVER EXPENSES	\$ 1,235
MEMBERSHIPS	
Health & Human Services	\$ 1,486
NHCA - NALA & Leading Age	\$ 1,550
Other memberships	\$ 650
MISCELLANEOUS	\$ 25
OFFICE EXPENSE	
Job Recruitment	
Supplies	\$ 7,847
Activiites	\$ 3,200
Background Checks	\$ 425
STAFF	
Continuing Education	\$ 4,300
Employee's Christmas	\$ 1,500
Employee's Recognition	\$ 700
Employee's Insurance/Life Ins Employer pd	\$ 3,235
Employee Vision/Dental/Critical Care Ins. Prem Employee pays in full	
Insurance - Workmen's Comp.	\$ 27,822
Payroll Taxes	\$ 86,800
Wages	\$ 1,073,045
Consultant	
Wages - COVID reimbursement	
UTILITIES	
Cable TV	\$ 3,000
Water Softener Salt	\$ 400
Electric/Water	\$ 22,000
Garbage	\$ 2,000
Gas	\$ 2,700
Exterminator	\$ 1,250
Telephone/Maintenance Contract	\$ 6,250
Total Disbursements	\$ 1,459,332

P.E.O. HOME GIFT LIST

From	General	IHO	IMO	Daisy	Total
A	\$ 200.00				\$ 200.00
F	\$ 125.00			\$ 25.00	\$ 150.00
G	\$ 400.00				\$ 400.00
H	\$ 566.25				\$ 566.25
I	\$ 285.00				\$ 285.00
J	\$ 50.00				\$ 50.00
K	\$ 100.00				\$ 100.00
N	\$ 100.00				\$ 100.00
O	\$ 1,700.00				\$ 1,700.00
P	\$ 10.00				\$ 10.00
S	\$ 225.00				\$ 225.00
T	\$ 60.00				\$ 60.00
V	\$ 195.00	\$ 50.00			\$ 245.00
W	\$ 10.00				\$ 10.00
X	\$ 125.00	\$ 25.00			\$ 150.00
Y	\$ 100.00				\$ 100.00
Z	\$ 465.00				\$ 465.00
AA	\$ 50.00				\$ 50.00
AB	\$ 350.00		\$ 25.00		\$ 375.00
AC	\$ 225.00				\$ 225.00
AG	\$ 200.00				\$ 200.00
AH	\$ 135.00				\$ 135.00
AI	\$ 285.00		\$ 25.00		\$ 310.00
AJ	\$ 400.00				\$ 400.00
AK	\$ 150.00				\$ 150.00
AL	\$ 100.00				\$ 100.00
AM	\$ 350.00				\$ 350.00
AN	\$ 350.00				\$ 350.00
AO	\$ -	\$ 10.00	\$ 50.00		\$ 60.00
AP	\$ 100.00				\$ 100.00
AR	\$ 25.00				\$ 25.00
AS	\$ 200.00				\$ 200.00
AT	\$ 100.00	\$ 100.00	\$ 50.00		\$ 250.00
AU	\$ 100.00				\$ 100.00
AV	\$ 100.00		\$ 25.00		\$ 125.00
AW	\$ 50.00				\$ 50.00
AX	\$ 75.00				\$ 75.00
AZ	\$ 155.00				\$ 155.00
BB	\$ 100.00				\$ 100.00
BC	\$ 20.00				\$ 20.00
BF	\$ 125.00				\$ 125.00
BG	\$ 100.00				\$ 100.00
BH	\$ 28.00				\$ 28.00
BI	\$ 50.00				\$ 50.00
BM	\$ 200.00				\$ 200.00
BN	\$ 175.00				\$ 175.00
BO	\$ 100.00				\$ 100.00
BP	\$ 300.00		\$ 50.00		\$ 350.00
BQ	\$ 250.00				\$ 250.00
BR	\$ 125.00				\$ 125.00
BS	\$ 300.00				\$ 300.00

P.E.O. HOME GIFT LIST Continued ...

<u>From</u>	<u>General</u>	<u>IHO</u>	<u>IMO</u>	<u>Daisy</u>	<u>Total</u>
BT	\$ 500.00				\$ 500.00
BU	\$ 50.00				\$ 50.00
BV	\$ 25.00				\$ 25.00
BY	\$ 205.00				\$ 205.00
BZ	\$ 200.00				\$ 200.00
CA	\$ 75.00				\$ 75.00
CB	\$ 200.00				\$ 200.00
CC	\$ 300.00				\$ 300.00
CD	\$ 60.00				\$ 60.00
CE	\$ 150.00				\$ 150.00
CF	\$ 570.00				\$ 570.00
CH	\$ 220.00				\$ 220.00
CI	\$ 50.00				\$ 50.00
CJ	\$ 200.00				\$ 200.00
CK	\$ 100.00		\$ 100.00		\$ 200.00
CL	\$ 150.00	\$ 150.00			\$ 300.00
CM	\$ 150.00				\$ 150.00
CN	\$ 50.00	\$ 75.00			\$ 125.00
CO	\$ 107.42				\$ 107.42
CP	\$ 150.00				\$ 150.00
CQ	\$ 70.00				\$ 70.00
CS-DK	\$ -		\$ 50.00		\$ 50.00
CT	\$ 156.00				\$ 156.00
CW	\$ 100.00				\$ 100.00
CX	\$ 50.00				\$ 50.00
CY	\$ 150.00		\$ 30.00		\$ 180.00
DA	\$ 250.00				\$ 250.00
DC	\$ 50.00		\$ 20.00		\$ 70.00
DF	\$ 60.00				\$ 60.00
DI	\$ 175.00		\$ 5.00		\$ 180.00
DJ	\$ 70.00	\$ 50.00			\$ 120.00
DL	\$ 150.00		\$ 45.00		\$ 195.00
DM	\$ 275.00		\$ 100.00		\$ 375.00
DP	\$ 25.00				\$ 25.00
DQ	\$ 250.00			\$ 100.00	\$ 350.00
DS	\$ 125.00				\$ 125.00
DU	\$ 80.00				\$ 80.00
DV	\$ 130.00				\$ 130.00
DW	\$ 80.00				\$ 80.00
DX	\$ 231.00				\$ 231.00
DY	\$ 250.00				\$ 250.00
EB	\$ 85.00				\$ 85.00
EC	\$ 1,000.00				\$ 1,000.00
ED	\$ 93.75				\$ 93.75
EE	\$ 280.00				\$ 280.00
EF	\$ 400.00				\$ 400.00
EG	\$ 385.00				\$ 385.00
EH	\$ 290.00		\$ 20.00		\$ 310.00
EI	\$ 50.00				\$ 50.00
EK	\$ 100.00				\$ 100.00
EM	\$ 75.00				\$ 75.00
EN	\$ 100.00				\$ 100.00

P.E.O. HOME GIFT LIST Continued ...

	<u>General</u>	<u>IHO</u>	<u>IMO</u>	<u>Daisy</u>	<u>Total</u>
EO	\$ 50.00				\$ 50.00
EP	\$ 85.00				\$ 85.00
EQ	\$ 100.00				\$ 100.00
ES	\$ 62.50		\$ 200.00		\$ 262.50
ET	\$ 200.00				\$ 200.00
EU	\$ 25.00				\$ 25.00
EW	\$ 30.00				\$ 30.00
EX	\$ 335.00		\$ 25.00		\$ 360.00
EY	\$ 435.00	\$ 25.00			\$ 460.00
EZ	\$ 100.00				\$ 100.00
FA	\$ 150.00		\$ 25.00		\$ 175.00
FB	\$ 425.00				\$ 425.00
FD	\$ 669.00				\$ 669.00
FE	\$ 150.00				\$ 150.00
FF-IA	\$ 400.00				\$ 400.00
FG	\$ 500.00				\$ 500.00
FH	\$ 235.00		\$ 100.00		\$ 335.00
FI-IK	\$ 60.00	\$ 25.00			\$ 85.00
FJ	\$ 165.00				\$ 165.00
FL	\$ 385.00				\$ 385.00
FM	\$ 500.00		\$ 50.00		\$ 550.00
FO	\$ 100.00				\$ 100.00
FQ	\$14,601.00	\$ 100.00			\$ 14,701.00
FR	\$ 375.00				\$ 375.00
FT	\$ 85.00		\$ 25.00		\$ 110.00
FU	\$ 100.00				\$ 100.00
FV	\$ 100.00				\$ 100.00
FW	\$ 150.00				\$ 150.00
FY	\$ 50.00				\$ 50.00
GA	\$ 50.00				\$ 50.00
GB	\$ 935.00				\$ 935.00
GE	\$ 300.00			\$ 530.00	\$ 830.00
GF	\$ -	\$ 300.00			\$ 300.00
GG	\$ 500.00				\$ 500.00
GH	\$ 200.00				\$ 200.00
GI	\$ 125.00				\$ 125.00
GJ	\$ 335.00		\$ 25.00		\$ 360.00
GK	\$ 251.50	\$ 20.00			\$ 271.50
GL	\$ 250.00				\$ 250.00
GM	\$ 400.00				\$ 400.00
GN	\$ 230.00				\$ 230.00
GO	\$ 80.00		\$ 25.00		\$ 105.00
GP	\$ 200.00				\$ 200.00
GQ	\$ 400.00				\$ 400.00
GR	\$ 400.00				\$ 400.00
GS	\$ 150.00				\$ 150.00
GT	\$ 100.00				\$ 100.00
GU	\$ 150.00				\$ 150.00
GU, Kansas	\$ -		\$ 25.00		\$ 25.00
GV	\$ 225.00		\$ 90.00		\$ 315.00
GW	\$ 150.00		\$ 110.00		\$ 260.00
GZ	\$ 450.00				\$ 450.00

P.E.O. HOME GIFT LIST Continued ...

<u>From</u>	<u>General</u>	<u>IHO</u>	<u>IMO</u>	<u>Daisy</u>	<u>Total</u>
HA	\$ 100.00				\$ 100.00
HB	\$ 150.00				\$ 150.00
HC	\$ 400.00				\$ 400.00
HD	\$ 100.00		\$ 50.00		\$ 150.00
HE	\$ 528.87		\$ 30.00		\$ 558.87
HF	\$ 650.00				\$ 650.00
HG	\$ 75.00				\$ 75.00
HH	\$ 200.00		\$ 20.00		\$ 220.00
HI	\$ 100.00		\$ 10.00		\$ 110.00
HJ	\$ 75.00				\$ 75.00
HK	\$ 150.00		\$ 25.00		\$ 175.00
HM	\$ 500.00		\$ 50.00		\$ 550.00
HN	\$ 150.00				\$ 150.00
HO	\$ 200.00				\$ 200.00
HP	\$ 200.00				\$ 200.00
HP	\$ 150.00				\$ 150.00
HQ	\$ 180.00	\$ 50.00			\$ 230.00
HR	\$ 100.00	\$ 50.00			\$ 150.00
HS	\$ 100.00				\$ 100.00
HT	\$ 200.00				\$ 200.00
HU	\$ 50.00				\$ 50.00
HV	\$ -		\$ 100.00		\$ 100.00
HW	\$ 200.00				\$ 200.00
HX	\$ 700.00				\$ 700.00
HY	\$ 440.00				\$ 440.00
IB	\$ 200.00				\$ 200.00
ID	\$ 150.00		\$ 75.00		\$ 225.00
IE	\$ 100.00		\$ 50.00		\$ 150.00
IH	\$ 500.00				\$ 500.00
II	\$ 175.00				\$ 175.00
IJ	\$ 100.00				\$ 100.00
IL	\$ 500.00		\$ 25.00		\$ 525.00
IM	\$ 300.00				\$ 300.00
IN	\$ 150.00				\$ 150.00
IO	\$ 70.00		\$ 45.00	\$ 70.00	\$ 185.00
IP	\$ 250.00		\$ 20.00		\$ 270.00
IQ	\$ 200.00				\$ 200.00
IS	\$ 25.00				\$ 25.00
IT	\$ 50.00				\$ 50.00
IU	\$ 650.00				\$ 650.00
IV	\$ 100.00				\$ 100.00
IY	\$ 314.00		\$ 25.00		\$ 339.00
Reciprocity III & X	\$ -	\$ 50.00			\$ 50.00
Reciprocity VIII	\$ -	\$ 150.00			\$ 150.00
Reciprocity XIV	\$ -	\$ 100.00			\$ 100.00
P.E.O. Home Board	\$ 1,102.00				\$ 1,102.00
Past State President	\$ -		\$ 50.00		\$ 50.00
Individuals	\$23,422.59	\$ 2,450.00	\$ 9,280.00	\$ -	\$ 35,152.59
	\$79,748.88	\$ 3,780.00	\$ 11,150.00	\$ 725.00	\$ 95,403.88

P.E.O. HOME GIFTS IN MEMORY/HONOR OF

Chapter	Amount	In Memory of/In Honor of
AB	\$ 25.00	Ethel Heeney
AI	\$ 25.00	Alice Dittman
AO	\$ 25.00	Cher Mees
AO	\$ 10.00	Cierra Beranek
AO	\$ 25.00	Carol Barber
AT	\$ 50.00	Marie Morrissey
AT	\$ 50.00	LaVonne Rowe - 50-yr Member
AT	\$ 50.00	Dana Johnson - 50-yr Member
AV	\$ 25.00	Our deceased sisters
BP	\$ 50.00	Elaine Lamberty
CK	\$ 100.00	Ed Meedel
CL	\$ 150.00	Maxine Arneal's 100th Birthday
CN	\$ 75.00	Kellie Stang
CS-DK	\$ 25.00	Viginia Buckley
CS-DK	\$ 25.00	Carlene Waldron
CY	\$ 30.00	Marie Parsons
DC	\$ 20.00	Linda Ball
DI	\$ 5.00	Debra Coombs
DJ	\$ 50.00	Amy Dusenbery
DL	\$ 15.00	Bill Lewis
DL	\$ 15.00	Sushil Lewis
DL	\$ 15.00	Douglas Westerberg
DM	\$ 50.00	Barbara Jessen
DM	\$ 50.00	Marilyn Metzger
EH	\$ 20.00	Sandra Carlson
ES	\$ 130.00	Donna Lamb
ES	\$ 70.00	Lois Frogge
EX	\$ 25.00	Ellen Haskins
EY	\$ 25.00	Sheryl Johnson
FA	\$ 25.00	Peg Calhoon
FH	\$ 100.00	Teresa Edgington
FI-IK	\$ 25.00	Renee Piper
FM	\$ 50.00	Sherry Patton
FQ	\$ 100.00	Betty Safranek
FT	\$ 25.00	Jeanine Timmons
GF	\$ 300.00	Lisa Helmick
GJ	\$ 25.00	Larry McMaster
GK	\$ 20.00	Tamara Holtz
GO	\$ 25.00	Bonnie Leonhardt
GU, Kansas	\$ 25.00	Joyce Nanos
GV	\$ 10.00	Larry Kluck
GV	\$ 25.00	Betty Bottger
GV	\$ 25.00	Kay Monette
GV	\$ 10.00	Kenneth Jones, Jr
GV	\$ 10.00	James Stange
GV	\$ 10.00	Merle Derry
GW	\$ 100.00	Cathy Weber
GW	\$ 10.00	Sue Helzer
HD	\$ 50.00	Wynn Nuckolls
HE	\$ 30.00	Eileen Helmke
HH	\$ 20.00	John Fangman

P.E.O. HOME GIFTS IN MEMORY/HONOR OF Continued ...

<u>Chapter</u>	<u>Amount</u>	<u>In Memory of/In Honor of</u>
HI	\$ 10.00	Wanda Peters
HK	\$ 25.00	Emily Brown
HM	\$ 50.00	Sue Engler
HQ	\$ 50.00	Renee Piper
HR	\$ 50.00	Anita Ross
HV	\$ 100.00	Kay Norton
ID	\$ 50.00	Pat Arneson and Joan Proett
ID	\$ 25.00	Michael Dunklau
IE	\$ 50.00	Shirley "Kay" Bain
IL	\$ 25.00	Richard Wampler
IO	\$ 15.00	Jayne Gotschall
IO	\$ 15.00	Boyd Hedrick
IO	\$ 15.00	Joyce Ball
IP	\$ 20.00	Char Mees
IY	\$ 25.00	Larry Merriman
V	\$ 50.00	Kellie Stang
X	\$ 25.00	Suzanne Harland
Past State President	\$ 50.00	Julia McDougal
Reciprocity III & X	\$ 50.00	Chapter CL, 100th Anniversary
Reciprocity VIII	\$ 150.00	Lisa Helmick/Amy Dusenberry
Reciprocity XIV	\$ 100.00	50-year Members
	<u>\$ 3,200.00</u>	

P.E.O. HOME GIFTS BY INDIVIDUALS

<u>From</u>	<u>Amount</u>	<u>Given For</u>
Annie and Rob Dietrich	\$ 20.00	Undesignated
Anonymous	\$ 75.00	Undesignated
Beth & Jeff Boerger	\$ 100.00	Dixie R. Mauch
Betsy Browne	\$ 100.00	Diana Sall
Carolyn DeCapri	\$ 100.00	Maxine Mitchell
Catherine and David Craft	\$ 50.00	Maxine Mitchell
Cathy Weber Trust	\$ 5,000.00	Undesignated

P.E.O. HOME GIFTS BY INDIVIDUALS Continued ...

<u>From</u>	<u>Amount</u>	<u>Given For</u>
Christy Gray	\$ 25.00	Joyce Nanos
Christy Ladd	\$ 40.00	Joyce Nanos
Cynthia Hansen	\$ 150.00	Undesignated
Daniel Klaus	\$ 410.00	Ella Klaus
Don & Diane Weldon	\$ 500.00	Undesignated
Dori Bush	\$ 25.00	Undesignated
Douglas and Linda Hanna	\$ 50.00	Ella Claus
Eileen Helmke Family	\$ 2,100.00	Dining Room Table/Chairs
Elinor Vaughter	\$ 2,000.00	Karen Kozak
Francis Peters	\$ 50.00	Deena Peters
Ginny Winsor	\$ 25.00	Maxine Mitchell
Glen & Peggy Evert	\$ 50.00	Wyn Nuckolls
Heidi Farmer	\$ 50.00	Undesignated
Howard and Lavonne Rowe	\$ 20.00	Marie Morrissey
J Knowles	\$ 25.00	Undesignated
Janice Brown	\$ 25.00	Undesignated
Jean Waters	\$ 50.00	Joyce Nanos
Jennifer Ferris	\$ 50.00	Kellie Stang
Joan Ackland	\$ 100.00	Eileen Helmke/Landscaping
Joan Fink	\$ 25.00	Marie Morrissey
Joanne Pool Bateman	\$ 50.00	Dining Room Table/Chairs
Julie Hay	\$ 200.00	Paul Hay
Karen Walklin	\$ 100.00	Undesignated
Marilyn Fox	\$ 100.00	Joyce Nanos
Marnie Soderquist	\$ 129.00	Dining Room Table/Chairs
Marva Lee Powell	\$ 25.00	Joyce Nanos
Mary Ellen Connell & Carolyn DeCapri	\$ 100.00	Maxine Mitchell
Maxine Arneal	\$ 10.00	Paul Hay
Nancy Huls	\$ 20.00	Undesignated
Nancy Knopp	\$ 50.00	Joyce Nanos
Pam Carrier	\$ 100.00	Undesignated
Pamela Prater	\$ 25.00	Cathy Weber
Richard and Carol McGill	\$ 50.00	Maxine Mitchell
Roger Edgington	\$ 100.00	Teresa Edgington
Rose Fetty	\$ 50.00	Cathy Weber/Marjorie Mooberry
Rose Fetty	\$ 50.00	Amy Dusenbery
Rose Fetty	\$ 50.00	Marie Morrissey
Rose Fetty	\$ 25.00	Elinor Jaros
Rose Fetty	\$ 25.00	Ella Claus
Rose Fetty	\$ 25.00	Sherry Patton
Sharon Maly	\$ 85.00	Dining Room Table/Chairs
Susan Major	\$ 100.00	Amy Dusenbery
Susan McCoy	\$ 25.00	Undesignated
Suzanne Pillen	\$ 50.00	Jolaine Nielsen
Thomas and MaryJo Cherry	\$ 100.00	Ella Claus
Thomas Morrissey	\$ 5,000.00	Marie Morrissey
Virginia Brase	\$ 250.00	Cheryl Thomas-Miller
WL & SM Winstrom Charitable Trust	\$ 15,000.00	Undesignated
	<u>\$ 33,109.00</u>	

**RESTATED ARTICLES OF INCORPORATION
AND AMENDED BYLAWS
OF THE NEBRASKA P.E.O. HOME
FOR THE PRESENT ARTICLES OF INCORPORATION
TO THE SECRETARY OF STATE OF THE STATE OF NEBRASKA:**

Pursuant to the provisions of the Nebraska Nonprofit Corporation Act, the undersigned corporation adopts the following Amended and Restated Articles of Incorporation:

ARTICLE I

The name of the corporation is the NEBRASKA P.E.O. HOME.

ARTICLE II

The corporation's existence is perpetual.

ARTICLE III

The registered office of the corporation is 413 N. 5th Street, Beatrice, NE 68310, and the name of the registered agent at such address is Shari Little.

ARTICLE IV

This corporation is a public benefit corporation organized under Section 501(c)(3) of the Internal Revenue Code and the Regulations thereunder (or the corresponding provision of any future United States Internal Revenue Law).

ARTICLE V

Section One. This corporation is organized for the purpose of operating and maintaining a home on property owned by Nebraska State Chapter, P.E.O. Sisterhood, as a philanthropic, benevolent, charitable, and not-for-profit activity to be known as the Nebraska P.E.O. Home.

Section Two. To enable it to carry out such purpose, this corporation may engage in any lawful activity necessary or convenient for such purpose, without limitation, except as such powers may be limited by these Articles or by the bylaws of this corporation. Unless otherwise limited by these Articles or by the bylaws of this corporation, the corporation shall have the power and authority to rent, purchase, acquire, possess, hold, use and occupy real estate and personal property to such extent as may be either necessary, suitable or convenient, and to receive and accept, gifts, grants, devises and bequests, and it shall have power to lease, sell, convey, encumber, mortgage, invest and/or dispose of all such property.

Section Three. No part of the property operated and maintained by this corporation, and no part of the net earnings of the corporation, shall inure to the benefit of, or be distributable to, any individual, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Section One of this Article V.

Section Four. No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political

campaign on behalf of or in opposition to any candidate for public office.

Section Five. Notwithstanding any other provision of these Articles, the corporation shall not carry on any activities not permitted to be carried on (a) by a corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code (or the corresponding provision of any future United States Internal Revenue Law) or (1,) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code (or the corresponding provision of any future United States Internal Revenue Law).

ARTICLE VI

The corporation shall not have any members.

ARTICLE VII

Upon dissolution or termination of this corporation, whether voluntary or involuntary, all of its assets (after the payment of all corporate liabilities) shall be distributed to such charitable organization or organizations as designated by Nebraska State Chapter, P.E.O. Sisterhood. For purposes of this Article, "charitable organization" shall mean only such organizations as are exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code (or the corresponding provision of any future United States Internal Revenue Law) at the time the transfer is made. If Nebraska State Chapter, P.E.O. Sisterhood is not then in existence, the designation of said charitable organization or organizations shall be made by the last Board of Directors of this corporation. If neither the Nebraska State Chapter, P.E.O. Sisterhood nor the last Board of Directors of this corporation is then in existence, the designation of said charitable organization or organizations shall be made by the International Chapter, P.E.O. Sisterhood. The property so transferred is to be used exclusively for philanthropic, benevolent, and charitable purposes, in accordance with the provisions set forth in Article V, Section Five of these Articles.

ARTICLE VIII

Section One. The affairs of the Nebraska P.E.O. Home shall be managed by its Board of Directors, who shall be elected or appointed by the Nebraska State Chapter, P.E.O. Sisterhood in accordance with the provisions of the bylaws of the Corporation.

Section Two. Members of the Board of Directors of this corporation shall be members of Nebraska State Chapter, P.E.O. Sisterhood in good standing, and may simultaneously be members of the Executive Board of Nebraska State Chapter, P.E.O. Sisterhood, or any other board or committee of either this corporation or Nebraska State Chapter, P.E.O. Sisterhood. The bylaws of the Nebraska P.E.O. Home shall specify the number of and the length of terms for directors and may set forth such additional qualifications for and provisions pertaining to directors as are not inconsistent with the provisions of these Articles or the Nebraska Nonprofit Corporation Act.

Section Three. All other questions pertaining to the exercise of its powers and authority by the Board of Directors shall be governed by the bylaws of the Nebraska P.E.O. Home, as may be amended from time to time, or by the Nebraska Nonprofit Corporation Act in the absence of any applicable bylaws provision.

ARTICLE IX

These Amended and Restated Articles of Incorporation: (1) were adopted on the 3rd day of June, 2000; (2) correctly set forth the provisions of the Articles of Incorporation of the corporation as heretofore and hereby amended; (3) have been duly adopted and approved by the Board of Directors of the Nebraska P.E.O. Home, the Executive Board of Nebraska State Chapter, P.E.O. Sisterhood, and the Annual Convention of Nebraska State Chapter, P.E.O. Sisterhood; (4) do not require the approval or adoption of any members; and (4) supersede and replace in whole all prior Articles of Incorporation of the corporation and all amendments thereto.

Dated June 27, 2000.

By Chalice Harvey, President
and Robley Garrigan, Secretary

STATE OF NEBRASKA)

) ss.

County of Thayer)

I, Chalice Harvey, being first duly sworn on oath, depose and state that I am the President of the Nebraska P.E.O. Home, that I executed the foregoing Amended and Restated Articles of Incorporation as such officer of the corporation and that the statements contained therein are true. Chalice Harvey

Subscribed and sworn to before me this 27th day of June, 2000.

June C. Clopper - Notary Public in and for the State of Nebraska

STATE OF NEBRASKA)

) ss.

County of Washington)

I, Robley Garrigan, being first duly sworn on oath, depose and state that I am the Secretary of the Nebraska P.E.O. Home, that I executed the foregoing Amended and Restated Articles of Incorporation as such officer of the corporation and that the statements contained therein are true.

Robley Garrigan

Subscribed and sworn to before me this 7th day of July, 2000.

Lela K. Bauer - Notary Public in and for the State of Nebraska



**Bylaws
And
Standing Rules of
Nebraska State Chapter**

P.E.O. Sisterhood

2024

BYLAWS

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BYLAWS
and Standing Rules
NEBRASKA STATE CHAPTER
P.E.O. SISTERHOOD

ARTICLE I

Meetings

Section 1. TIME. Nebraska State Chapter shall hold an annual convention in June. The president may change the date in case of an emergency.

Section 2. PLACE/FORMAT. Hostess chapters, grouped geographically, shall arrange housing and meals for the members of convention. Representatives from hostess chapters shall hold a meeting at least four years before the date of convention to choose a convention site, which they shall submit to the Executive Board of Nebraska State Chapter for approval. The hostess chapters shall announce the place of convention two years in advance. If determined by the executive board and approved by the Executive Board of International Chapter, the convention may be conducted through the use of internet meeting services.

Section 3. HOSTESS CHAPTERS. The hostess chapters shall arrange for the housing and meals of members of convention as specified in Article II, Section I of the Nebraska State Chapter Bylaws, and the following: guest speakers, guards, pages, and convention assistants.

Section 4. FORMAL ACTION. Any item passed by Convention of Nebraska State Chapter that must be implemented by local chapters shall become effective as ordered by convention and must be implemented upon posting of the Proceedings of Convention of Nebraska State Chapter on the Nebraska website.

ARTICLE II

Representation in Nebraska State Chapter Convention

Section 1. MEMBERS. The members of Convention of Nebraska State Chapter shall consist of the following active members when present, registered and holding credentials required by the Constitution: members of the executive board, past state presidents of Nebraska State Chapter, resident past presidents of International Chapter, delegates from local chapters, members of the Board of Directors of the Nebraska P.E.O. Home, chairs of standing committees and Nominating Committee Chair.

Section 2. CHAPTER DELEGATES. Each chapter shall be entitled to one delegate to Convention of Nebraska State Chapter, to be elected by the chapter at its annual election. If feasible, the delegate should be the local chapter

president. Each chapter delegate shall present her credentials, and shall have paid a forty (\$40.00) dollar registration fee, this amount to have been sent to the state paid assistant with the chapter dues.

After a delegate has been seated as a member of convention, if it becomes necessary, her place may be filled by an alternate delegate upon unanimous approval of the Credentials Committee and the state treasurer.

Section 3. SUPPLIES. Each member of convention shall bring her current membership card.

Section 4. DELEGATE REPORTS. Each delegate to convention shall give a report to her chapter within eight (8) weeks after convention. If a chapter is not represented in convention, the state president shall appoint a delegate from another chapter, a member of the executive board, or a past president of Nebraska State Chapter to give the report. Expenses, if any, shall be borne by the chapter visited. When the report is given, the visiting delegate/officer shall notify the state president.

ARTICLE III

Representation in International Chapter Convention

Section 1. MEMBERS. The following active members of the P.E.O. Sisterhood are entitled to represent Nebraska State Chapter at Convention of International Chapter: state president, state vice president or alternate, past state presidents, and any past or current members of state convention.

Section 2. CHAPTER DELEGATES. Delegates to Convention of International Chapter shall be determined by the number of chapters in the state providing one delegate for every seven chapters or major fraction thereof. Chapters shall be placed in chronological, rotating groups. The chapters placed in the group which coincides with the year of the Convention of International Chapter shall nominate a delegate who shall be elected at the state convention in that same year. If a chapter is unable to nominate a delegate in its designated year, it shall forfeit its place in rotation. Chapters entitled to delegates shall be listed in the Proceedings of Convention of Nebraska State Chapter.

Section 3. GROUPINGS. Chapters shall be divided into seven groups for the purpose of electing delegates to Convention of International Chapter. As chapters are organized, they shall be added chronologically to a group. Chapters shall be regrouped as needed, not to exceed every six (6) years. Groupings shall be printed each year in the Proceedings of Convention of Nebraska State Chapter.

Section 4. NOMINEES. Each chapter entitled to representation in Convention of International Chapter shall nominate at its annual election a delegate and an alternate whose names shall be submitted as required by International Chapter. Nominees shall be members of the convention or of a previous Convention of Nebraska State Chapter. The names of the nominees

shall be presented for election to convention prior to Convention of International Chapter.

Section 5. VACANCIES. The president of Nebraska State Chapter shall, by appointment, fill a vacancy in the delegation to Convention of International Chapter. Appointment shall be made in the following order: the elected alternate, a qualified member of the same chapter, a qualified member of another chapter in the same grouping row, a member of the Executive Board of Nebraska State Chapter. Should a vacancy occur within two months of the start of convention, the president may appoint directly from the executive board.

Section 6. INTERNATIONAL REPORTS. Each local chapter shall give a report of convention in October or November of odd-numbered years. The Executive Board of Nebraska State Chapter shall provide report requirements to local chapters within 14 days of the close of Convention of International Chapter.

Section 7. PAST PRESIDENTS. Housing and meals for past state presidents, or alternates, who meet the requirements set forth in the Constitution (Part I, Article VIII, Section 8) shall be paid by International Chapter on the basis of one for every eight or major fraction thereof. They shall be selected by past presidents who are present in Convention of Nebraska State Chapter prior to Convention of International Chapter. In this selection of delegates shall be the two immediate past presidents. The president of Nebraska State Chapter shall fill vacancies by appointment from the alternates in the order designated by the past presidents.

ARTICLE IV

Elections

Section 1. ELIGIBILITY. A nominee for state office shall have been duly elected and installed and shall have served as president of a local Nebraska chapter for one term. Any officer of Nebraska State Chapter shall not be eligible to be elected to the same office for more than two terms in succession.

Section 2. SEQUENCE OF OFFICERS FOR ELECTION. The nomination and election of officers of Nebraska State Chapter shall be: president, vice president, organizer, treasurer and secretary.

Section 3. NOMINATIONS OF OFFICERS. Nominations of officers of Nebraska State Chapter shall be by a nominating committee. This committee shall consist of five members, one from each of the five visitation groups in the state, appointed annually by the incoming president and with the approval of the executive board. At least two members shall be past state presidents, one of whom has served on the Nominating Committee the year prior shall serve as chair. The president shall serve as a liaison to this committee to assist with process.

Prior to Convention of Nebraska State Chapter, any chapter or active member of Nebraska State Chapter wishing to recommend an eligible candidate for nomination may submit, with the candidate's consent, a letter of recommendation and a completed application to the chair of the Nominating Committee.

At the Convention of Nebraska State Chapter the chair of the Nominating Committee shall present the name of one (1) nominee for each office in the sequence reported in Section 2. After the chair has reported, opportunity shall be given for further nominations from the floor for each office preceding the elective ballot for that office. Prior to nomination, all nominees shall have consented to serve if elected.

This committee also shall present at Convention of Nebraska State Chapter, the name of a nominee(s) to serve on the Board of Directors of the Nebraska P.E.O. Home.

Section 4. ELECTION OF OFFICERS. Election of officers shall be by written or electronic ballot. If there are no further nominations from the floor for each office called for in sequence, by general consent the ballot may be dispensed with and the vote taken viva voce for the entire ticket. If there are nominations from the floor for one or more offices, separate elective ballots for such office(s) shall be taken. A majority of votes cast shall elect, and voting shall not be limited to the nominees.

ARTICLE V

Nebraska State Chapter Officers

Section 1.

- A. MEMBERS. The officers of Nebraska State Chapter shall constitute the executive board, (Constitution Part II. Article VII. Section 1).
- B. GENERAL DUTIES. Each officer shall perform all duties prescribed in the Constitution, Part II, Article VIII, in the Instructions to Officers of State, Provincial and District Chapters, and in the Policy Manual of Nebraska State Chapter.
- C. ACTION WITHOUT MEETING. Any action to be taken by the executive board may be taken without a meeting if a majority of the members of the board shall consent in writing to such action. A record of the electronic vote shall be entered in the minutes of the ensuing board meeting.

Section 2. PRESIDENT. The duties of the president shall be:

To act as proxy for the organizer in officially visiting chapters as prescribed in the bylaws (Article XII).

To send copies of the president's newsletters at regular intervals to all local

chapters, to members of the Executive Board of International Chapter, to members of the state executive board, to past presidents of the Nebraska State Chapter, to chairs of standing committees and boards, and to members of disbanded Nebraska chapters.

To keep the auxiliary file of Proceedings for protection of state records. To keep a file of the chapter histories, as sent by the organizer following the organization of a new chapter. To arrange with the hostess chapters for the housing and meals of Convention of Nebraska State Chapter. To send to those listed in Article XIX, Section 2, thirty days prior to Convention of Nebraska State Chapter, a copy of proposed amendments to state bylaws and standing rules. To notify each chapter in the group of delegates to Convention of International Chapter of that year, thirty days prior to March 1, that it is to nominate a delegate and alternate. (See Article III, Sections 4 and 3).

To appoint, with approval of the state executive board, the following:

- a. A member of each of the following committees: Amendments and Recommendations, Finance and Budget, and Chapter Groupings.
- b. Members to the Membership Development, Unaffiliate, and Cottey College Committees as needed.
- c. Projects chairs as needed.
- d. An Historian and Custodian of Articles of Historical Value.
- e. A Memorial Marker Committee of one.
- f. Five members of the Nominating Committee, one from each of the five visitation groups with two members being a past state president, one who served the year prior shall be chair, in accordance with Article IV.
- g. A member of the executive board to call together at convention delegates from the group scheduled to be hostess chapters for convention of state chapter four years hence, said member to advise the group concerning responsibilities of housing and meals.
- h. A member of the state chapter to fill any vacancy on a board or committee.
- i. Special committees as needed.

To act as chair of the Nebraska delegation to Convention of International Chapter.

To be an ex-officio member of all state chapter committees without vote, except the Nominating Committee, and the Board of Directors of the Nebraska P.E.O. Home with vote.

To serve as liaison to the Nominating Committee.

To assist, if deemed necessary by the vice president, the state chapter officers in conducting area workshops for local chapter officers.

Any vacancy occurring within the three-year term of a member of the Board of

Directors of the Nebraska P.E.O. Home shall be filled by appointment of the president with the approval by a simple majority of the Executive Board of Nebraska State Chapter. The appointment shall be selected from members recommended by the Board of Directors of the Nebraska P.E.O. Home or the Nominating Committee of Nebraska State Chapter.

Section 3. VICE PRESIDENT. The duties of the vice president shall be:

To act as proxy for the organizer in officially visiting chapters as prescribed in the bylaws (Article XII).

To serve as ex-officio member of the Cottey College Committee.

To serve as ex-officio member, without vote, of the following committees:

Amendments and Recommendations

Finance and Budget

Chapter Groupings

To arrange round trip transportation and approve necessary expenses for those attending Cottey Seminar.

To check the eligibility of nominees and alternates to the Convention of International Chapter.

To serve as ex-officio member of the Board of Directors of the Nebraska P.E.O. Home.

To serve as officer in charge of P.E.O. Groups and Reciprocity Groups.

Section 4. ORGANIZER. The duties of the organizer shall be:

To make an official visit to each chapter as designated by the visitation schedule published in the convention proceedings. (Article XII, Section 1). She shall be assisted by the president, vice president, treasurer and secretary. Work assignment shall be at the discretion of the organizer.

To notify the chapter to be visited at least thirty days before visitation date.

To supervise an exemplification of the Procedure for P.E.O. Chapter Meeting and/or Ceremony of Initiation or a period of instruction at convention of state chapter. (Constitution Part II, Article VIII, Section 4)

To file with the historian and the state president a history of each new chapter organized.

To serve as an ex-officio member of the Membership Development Committee.

Section 5. TREASURER. The duties of the treasurer shall be:

To act as proxy for the organizer in officially visiting chapters as prescribed by the bylaws (Article XII).

To procure a certified public accountant who shall audit the treasurer's books at the end of the fiscal year, March 31st.

To serve as an ex-officio member, without vote, of the Finance and Budget Committee.

To direct all inquiries about the P.E.O. Foundation to the trustees of the P.E.O. Foundation.

To supervise collection and review of chapter yearbooks and yearbook information.

To serve as consultant to the chairs of the P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship Fund, P.E.O. Program for Continuing Education, Scholar Awards and P.E.O. STAR Scholarship.

Section 6. SECRETARY. The duties of the secretary shall be:

To act as proxy for the organizer in officially visiting chapters as prescribed by the bylaws (Article XII).

To present for election by Convention of Nebraska State Chapter, prior to Convention of International Chapter, the names of chapter nominees as delegates to Convention of International Chapter.

To have printed and bound under one cover within three months after convention:

The minutes of state chapter convention.

The state bylaws and standing rules.

Groupings for:

- a. Hostess chapters of state chapter conventions
- b. Chapter visitations
- c. International delegates
- d. Chapters scheduled for area workshops for local chapter officers.

To keep a permanent file of all of the official minutes and official copies of the proceedings, and to send to the state president one hand signed and sealed copy of the Proceedings of Convention of Nebraska State Chapter for an auxiliary file. (Constitution, Part II, Article VIII, Section 6).

To examine the bylaws of local chapters and, if necessary, to suggest changes.

To conduct the correspondence of the state chapter.

To record the minutes of all official meetings of the Executive Board of Nebraska State Chapter.

ARTICLE VI

Paid Assistant

Section 1. APPOINTMENT. A paid assistant may be appointed by the executive board immediately following Convention of Nebraska State Chapter. She shall be an active member of the P.E.O. Sisterhood. Appointment shall be made only after evidence of qualifications has been submitted. Removal from office may be made by the same authority.

Section 2. DUTIES. The paid assistant shall perform all duties prescribed by the bylaws and in the Policy Manual of Nebraska State Chapter.

She shall perform all financial functions of the state treasurer and all membership recording functions of the state secretary.

She shall serve as an ex-officio member, without vote, of the Finance and Budget Committee.

Section 3. REMUNERATION. The amount of hourly wage to be paid to the paid assistant shall be determined by the executive board and the Finance and Budget Committee and shall be paid monthly. Travel expenses of the paid assistant authorized by the executive board shall be paid from the general fund of Nebraska State Chapter.

ARTICLE VII

Standing Committees

Section 1. GENERAL DUTIES. Each chair shall file with the secretary an electronic copy of her report given in state chapter convention.

Section 2. HISTORIAN AND CUSTODIAN OF ARTICLES OF HISTORICAL VALUE. The duties of the historian shall be: to collect, complete and preserve all data concerning the progress of P.E.O. in Nebraska with a view to publication of the history of Nebraska State Chapter P.E.O. Sisterhood; and to collect, preserve, and file in a suitable place those articles which are of historical value to the P.E.O. Sisterhood in Nebraska.

Section 3. MEMORIAL MARKER COMMITTEE. The duties of the Memorial Marker Committee shall be: To receive and fill orders for memorial markers upon request.

Section 4. COTTEY COLLEGE COMMITTEE. This committee shall consist of six active members of Nebraska State Chapter, including up to two past state presidents. The vice president shall serve as an ex officio member. Each member shall be appointed by the president for a term of three years. In the event of a vacancy, the president shall appoint the new member and designate the length of term. In case of appointment of an entirely new committee, the president shall appoint members as to one, two or three-year terms. No members shall be appointed for more than two consecutive terms.

The chair shall be appointed by the president. The duties of this committee shall include:

- A. To remain current with all Cottey procedures and policies.
- B. To provide local chapter Cottey Committee chairs information to be used for chapter reports and programs.
- C. To provide local chapter Cottey Committee chairs materials to be used for local outreach to prospective students.
- D. To receive applications for Nebraska Cottey Scholarships, interview, select and notify recipients of the scholarships and notify the president when recipients have been selected.
- E. To receive and administer applications for reimbursement for travel to Cottey College from the Nebraska Discover Cottey Fund with the approval of the executive board.
- F. To report to the Convention of Nebraska State Chapter the activities and decisions of the committee.
- G. To perform duties as assigned by the Executive Board of Nebraska State Chapter.

***PROVISO:** In 2025, one past state president shall be appointed to serve for three years. In 2026, three new members shall be appointed for varying terms. In 2027, the schedule of appointing two new members to the committee shall go into effect.*

Section 5. AMENDMENTS AND RECOMMENDATIONS COMMITTEE.

This committee shall consist of three members of Nebraska State Chapter, one to be appointed each year by the president of Nebraska State Chapter. At least one member shall be a past state president. The senior member in point of service shall be chair. In case of appointment of an entirely new committee, the president shall designate the chair, second and third members. The vice president shall serve as an ex-officio member without vote.

The duties of the Amendments and Recommendations Committee shall be:

To receive all proposed amendments and recommendations to Nebraska State Chapter Bylaws and Standing Rules and prepare them for distribution to each local chapter prior to convention of state chapter. The chair shall proofread the bylaws and standing rules before the proceedings are published.

To prepare a committee report to be presented at convention of state chapter.

Section 6. FINANCE AND BUDGET COMMITTEE.

This committee shall consist of three active members of Nebraska State Chapter. One member at least shall be a past state president. Each member shall be appointed by the state chapter president for a term of three years. The vice

president, treasurer of Nebraska State Chapter, and paid assistant shall serve as ex-officio members without vote. The senior member in point of service shall be chair. No member may be appointed for more than two consecutive terms. In case of appointment of an entirely new committee, the president shall designate the chair and second and third members; thereafter, the senior member in point of service shall be chair.

This committee shall present at each Convention of Nebraska State Chapter a budget for the ensuing year, shall examine the auditor's reports, and shall fulfill the duties provided for in Part II, Article IX, Section 9 of the Constitution.

Section 7. CHAPTER GROUPINGS COMMITTEE. The Chapter Groupings Committee shall consist of three past presidents of Nebraska State Chapter, one member appointed annually by the president at the beginning of her term of office, with the approval of the executive board. In the event that the president must appoint an entirely new committee, the president shall designate the chair and second and third members; thereafter, the senior member in point of service shall be chair.

The duties of the committee shall be to arrange groups of local chapters to be hostess chapters of state chapter conventions; representation to Convention of International Chapter and for such other purposes as may be deemed necessary. The committee shall add new chapters to their chronological groups. The report of the Groupings Committee shall be submitted to the president of Nebraska State Chapter by the winter board meeting.

The vice president of the Nebraska State Chapter shall serve as an ex-officio member without vote on this committee.

Section 8. PROJECTS CHAIRS. The projects chairs shall be five active members of Nebraska State Chapter, each of whom shall serve two years. Chairs shall be appointed as terms expire or as needed. The chairs shall represent the P.E.O. International Peace Scholarship Fund, the P.E.O. Educational Loan Fund, the P.E.O. Program for Continuing Education, the P.E.O. Scholar Awards and the P.E.O. STAR Scholarship. The state treasurer shall serve as consultant to the five state chairs. The duties of the Projects Chairs shall be:

- A. To promote the P.E.O. International Peace Scholarship Fund among individuals and local chapters.
 - To encourage gifts, memorials and gifts honoring members.
 - To assist local chapters with information for the P.E.O. International Peace Scholarship Fund.
 - To continue contacts with former students in their native lands.
 - To prepare an annual report of P.E.O. International Peace Scholarship Fund activities to be presented at convention of state chapter.

To perform duties as assigned by the Executive Board of Nebraska State Chapter.

B. To promote the P.E.O. Educational Loan Fund among individuals and local chapters.

To encourage gifts, memorials and gifts honoring members.

To assist local chapters with information for the P.E.O. Educational Loan Fund.

To prepare an annual report of P.E.O. Educational Loan Fund activities to be presented at convention of state chapter.

To perform duties as assigned by the Executive Board of Nebraska State Chapter.

C. To promote the P.E.O. Program for Continuing Education among individuals and local chapters.

To encourage gifts, memorials and gifts honoring members.

To assist local chapters with information for the P.E.O. Program for Continuing Education.

To prepare an annual report of P.E.O. Program for Continuing Education activities to be presented at convention of state chapter.

To perform duties as assigned by the Executive Board of Nebraska State Chapter.

D. To promote the P.E.O. Scholar Awards among individuals and local chapters. To encourage gifts, memorials and gifts honoring members.

To assist local chapters with information about the P.E.O. Scholar Awards.

To prepare an annual report of P.E.O. Scholar Awards activities to be presented at convention of state chapter.

To perform duties as assigned by the Executive Board of Nebraska State Chapter.

E. To promote the P.E.O. STAR Scholarship among individuals and local chapters.

To encourage gifts, memorials and gifts honoring members.

To assist local chapters with information about the P.E.O. STAR Scholarship.

To prepare an annual report of P.E.O. STAR Scholarship activities to be presented at convention of state chapter.

To perform duties as assigned by the Executive Board of Nebraska State Chapter.

Section 9. MEMBERSHIP DEVELOPMENT COMMITTEE. This committee shall consist of between seven and nine active members of Nebraska State Chapter including one past state president and the organizer who shall serve as an ex officio member. Each member shall be appointed by the president for a term of three years. In the event of a vacancy, the president shall appoint the new member and designate the length of term. Members shall represent the five geographical areas of the state of Nebraska with the option of two additional members to be appointed from the more largely populated geographical areas of the state. In case of appointment of an entirely new committee, the president shall appoint members to a one, two or three-year term.

The committee chair shall be appointed by the president. The duties of this committee shall include:

- A. To assist with the assessment of the health of chapters in Nebraska.
- B. To assist with the development, education and maintenance of local chapter membership committees.
- C. To facilitate the unaffiliate process in conjunction with the Unaffiliate Committee.
- D. To assist with membership questions or concerns.
- E. To perform duties as assigned by the Executive Board of Nebraska State.

Section 10. UNAFFILIATE COMMITTEE. The Unaffiliate Committee shall consist of three active members of Nebraska State Chapter appointed by the president for a term of three years. The senior member in point of service shall be the chair. In the event of a vacancy, the president shall appoint the new member and designate the length of term. In case of appointment of an entirely new committee, the president shall appoint members to one, two, or three-year terms and the chair.

The duties of this committee shall be:

- A. To maintain an accurate listing of unaffiliates living in Nebraska, using tools available from International Chapter.
- B. To contact unaffiliates living in Nebraska to determine their wishes in finding a new chapter for transfer.
- C. To assist the Membership Development Committee in providing names of unaffiliates to Nebraska reciprocities and local chapters.

ARTICLE VIII

Local Chapter Officers

Section 1. PRESIDENT. The duties of the president shall be:

To send a typed letter to the president of Nebraska State Chapter, not later than March 1, reporting in detail the work done, growth and interest as outlined in the template provided on the state website; the letter shall have been read aloud and approved by the chapter at a meeting in February. Copies of the letter shall be sent to active members, and one copy shall be filed in a loose leaf book as a compilation of chapter history.

To appoint committees for the following projects: P.E.O. Educational Loan Fund, Cottey College, P.E.O. International Peace Scholarship Fund, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards, P.E.O. STAR Scholarship, and Nebraska P.E.O. Home.

To file and keep for at least six (6) years the annual reports after they have been approved by the paid assistant of Nebraska State Chapter.

To attend the area workshop for local chapter officers.

Section 2. RECORDING SECRETARY. The duty of the recording secretary shall be to send in March as directed by the state executive board a copy of the local chapter bylaws and standing rules, only if these have been amended during the previous fiscal year. If no changes have been made, she shall so notify as directed by the state executive board.

To attend the area workshop for local chapter officers.

Section 3. CORRESPONDING SECRETARY. The duties of the corresponding secretary shall be:

To send a copy of the annual report of the corresponding secretary to the paid assistant of Nebraska State Chapter before March 10.

To attend the area workshop for local chapter officers.

Section 4. TREASURER. The duty of the treasurer shall be to send in March to the paid assistant of Nebraska State Chapter the annual dues and convention registration fee.

To send a copy of the annual report of the treasurer to the paid assistant of Nebraska State Chapter before March 10.

To attend the area workshop for local chapter officers.

Section 5. GUARD. The duty of the guard shall be to attend the area workshop for local chapter officers.

ARTICLE IX

Finance

Section 1. DUES AND CONVENTION REGISTRATION FEE. The annual dues of Nebraska State Chapter shall be fifty-two dollars and fifty

cents (\$52.50)* per active member which shall be allocated as follows:

Thirty-six dollars (\$36.00)* for International Chapter dues, [which includes six dollars (\$6.00) for Cottey College], six dollars (\$6.00) for maintenance of the Nebraska P.E.O. Home, six dollars (\$6.00) for the General Fund, and four dollars and fifty cents (\$4.50) for the convention fund.

****PROVISO:** The increase of International Chapter dues to thirty-six dollars (\$36.00) shall be implemented in two steps; an increase of five dollars (\$5.00) to thirty-one dollars (\$31.00) for the 2024-2025 fiscal year; and an increase of five dollars (\$5.00) to thirty-six dollars (\$36.00) beginning the 2025-2026 fiscal year. The total annual dues of Nebraska State Chapter shall be forty-seven dollars and fifty cents (\$47.50) for the 2024-2025 fiscal year and fifty-two dollars and fifty cents (\$52.50) beginning the 2025-2026 fiscal year.*

Section 2. 2031 CONVENTION OF INTERNATIONAL CHAPTER HOSTING FEE. In addition to the above dues and fees provisions, there shall be an annual chapter fee of four dollars (\$4.00) per active member for the expenses of the 2031 Convention of International Chapter hosted by Nebraska State Chapter, held in the 2031 Convention of International Chapter Fund. The fee ends with the 2032-2033 fiscal year. Any excess funds, after all expenses have been paid, shall be allocated to one or more P.E.O. projects as recommended by the executive board, and presented to and approved by the convention of state chapter. If sufficient funds have been raised prior to January 2032 as determined by the Nebraska 2031 Convention of International Chapter Executive Committee, the fee shall be discontinued.

Section 3. CONVENTION FUND. The four dollars and fifty cents (\$4.50) per member for the convention fund and the forty dollar (\$40.00) chapter registration fee for state convention shall be placed in a composite fund to be used for state and International Convention expenses. An amount to be determined by the Finance and Budget Committee, with the approval of the executive board, shall be allocated to hostess chapters to cover a portion of convention expense.

Section 4. EXPENSES OF STATE CHAPTER CONVENTION. The expenses of Convention of Nebraska State Chapter as specified by a vote of the state executive board shall be paid by Nebraska State Chapter. Other expenses shall be paid by the hostess chapters. Specific cost breakdowns shall be listed in the convention handbook.

The transportation of one delegate of a new chapter to Convention of Nebraska State Chapter shall be paid by the state chapter, provided the chapter was organized since the previous convention.

The transportation to Convention of Nebraska State Chapter of all the resident past presidents of International Chapter, holding membership in Nebraska, shall be paid by the Nebraska State Chapter.

Section 5. 2031 CONVENTION OF INTERNATIONAL CHAPTER FUND. The 2031 Convention of International Chapter Fund shall consist of annual chapter fees of four dollars (\$4.00) per active member for hosting 2031 Convention of International Chapter, and transfers from the Nebraska State Chapter Convention Fund as recommended by the executive board and approved by the convention of state chapter. The fund shall be used to pay necessary expenses associated with hosting the 2031 Convention of International Chapter. Funds may be invested as determined by the state chapter. Any excess funds, after all expenses have been paid, shall be allocated to one or more P.E.O. projects as recommended by the executive board, and approved by convention of state chapter. Following distribution of all monies, a two-thirds vote of the state chapter convention shall dissolve the fund.

Section 6. EXPENSES OF INTERNATIONAL CHAPTER CONVENTION. International Chapter shall pay for meals and housing for the president, vice president, chapter delegates and past state presidents or alternates who meet the requirements set forth in the Constitution. Nebraska State Chapter shall pay for transportation for the president, vice president, chapter delegates and past state presidents or alternates. Transportation includes: round trip transportation costs, necessary housing en route, and expenses for meals and local transportation. Choice of transportation and maximum amount of allowable expenses shall be approved by the executive board.

Nebraska State Chapter shall pay housing and travel expenses for the organizer, treasurer, and secretary. The expenses of the paid assistant shall be paid at the discretion of the executive board.

Section 7. EXPENSES OF PRESIDENT, VICE PRESIDENT, ORGANIZER, TREASURER AND SECRETARY. Nebraska State Chapter shall advance money for necessary expenses of the state president, vice president, organizer, treasurer and secretary, who shall submit itemized accounts, with documented receipts attached, to the executive board within three months of being incurred.

Section 8. EXPENSES OF COMMITTEES. The transportation expense for members of the following committees shall be paid for one or more committee meetings held between conventions as approved by the state president: Amendments and Recommendations, Finance and Budget, Nebraska Cottey Scholarships, Chapter Groupings, Cottey College Committee, Nominating and Membership Development.

Section 9. EXPENSES FOR CHAIRS. The transportation to convention of Nebraska State Chapter shall be paid by Nebraska State Chapter for standing committee chairs, International Project chairs, incoming chairs of Amendments and Recommendations, Finance and Budget, and Nominating Committees and all members of the Cottey College Committee.

Section 10. METHOD OF DETERMINING TRANSPORTATION EXPENSES. Any transportation expense paid by Nebraska State Chapter shall be actual plane, train, or bus fare, or a rate per mile by automobile approved by Executive Board of Nebraska State Chapter that closely conforms to rate paid by International Chapter, exclusive of the provisions in Section 4.

Section 11. EXPENSES OF AREA WORKSHOP FOR LOCAL CHAPTER OFFICERS. Nebraska State Chapter shall pay all necessary expenses of state officers and Membership Development Committee for area workshops for local chapter officers and any other expenses deemed necessary by the executive board. The local chapters shall pay expenses of their officers to attend these workshops.

Section 12. MEMORIAL MARKER FUND. Money in this fund is received from the sale of the memorial markers produced by the Memorial Marker Committee. In consultation with the committee, an amount to be determined by the paid assistant and Finance and Budget Committee, with approval of the executive board, shall be allocated each year to the committee to pay the expenses of producing additional markers.

Section 13. HISTORY FUND. Money in this fund is received from the sale of Nebraska P.E.O. history books funded and written by Nebraska State Chapter. Money in the fund shall be used to pay expenses incurred for the publication of future histories; monies received from the sale of the histories shall be placed in the fund. At the request of the state Historian and Custodian of Articles of Historical Value Committee, funds may be used for archival, storage, and other historical purposes. Upon request for money from the fund, an amount to be determined by the Finance and Budget Committee, with approval from the executive board, shall be allocated from the fund.

Section 14. NEBRASKA DISCOVER COTTEY FUND

PURPOSE. The Nebraska Discover Cottey Fund shall provide financial reimbursement for Nebraska high school students to visit Cottey College as prospective students. Allowable expenses include mileage, meals and housing for the student and one chaperone.

ADMINISTRATION. The Cottey College Committee shall receive and administer the applications and award travel reimbursement, with the approval of the executive board.

DONATIONS. The fund shall consist of all monies set aside to the fund and shall be increased by voluntary contributions made by local chapters and/or individuals. A minimum balance of two thousand dollars (\$2,000) shall be maintained. The fund shall be in the custody of the Nebraska State Chapter and all contributions remitted to the paid assistant.

TRANSFER OF EXCESS FUNDS. If at any time the state executive board determines that the Nebraska Discover Cottey Fund is larger than is necessary to meet the needs of the fund, the state executive board may

recommend that the excess be transferred to the Nebraska Cottey Scholarships Fund held by Nebraska State Chapter. Notice of the recommendation for a transfer shall be sent to each local chapter prior to the Convention of Nebraska State Chapter where it shall be voted upon.

APPLICATION. The application shall be obtained from the Cottey College Committee or the Nebraska State Chapter website. An eligible applicant shall receive reimbursement after proof of approved travel expenses is received by the Cottey College Committee.

ARTICLE X

Reciprocity Groups

Section 1. PURPOSE. Reciprocity groups shall be limited in purpose and function by the provisions of the Constitution Part III, Article XIII.

Section 2. MEMBERS. All chapters shall belong to a reciprocity group as designated by the state Chapter Groupings Committee.

Section 3. MEETINGS. Reciprocity groups shall meet at least once a year. Those meeting once a year shall meet in September or October to elect officers and conduct the business of the group. Those meeting more than once a year may elect officers at their spring meeting.

Section 4. SUPERVISION AND DIRECTION. Reciprocity groups shall be under the supervision of the state chapter and under the direction of the vice president of the Nebraska State Chapter.

Section 5. FINANCE. When reciprocity groups have regular dues or per capita assessments, the dues or assessments shall be in the Articles of Finance in the local chapter bylaws. An assessment of a temporary nature need not be in the bylaws and can be paid upon vote of the chapter.

Section 6. OFFICERS. Immediately after election, names and addresses of officers and contact person shall be reported as required by International Chapter. At the same time a copy of the bylaws and standing rules, if amended, or a notice, if no change has been made, shall be sent to the vice president. The annual financial report required by International Chapter shall be submitted by March 10. It shall be the duty of the outgoing secretary and/or secretary-treasurer to prepare and send these reports.

ARTICLE XI

Organization

Section 1. PETITIONS. Petitions for a new chapter shall be in the hands of the organizer not later than six weeks before the date of Convention of Nebraska State Chapter.

Section 2. PROCEDURE. Before proceeding with definite plans for the organization of a chapter, the organizer, or her proxy upon proper authorization, shall confer personally with the members of the proposed

charter list.

After the request for a new chapter has been received and consent given by the organizer, the group shall meet at least eight times for a minimum of four months.

Section 3. RECOMMENDATION OF INITIATES. Each charter initiate shall be recommended by personal letter from three active members. The member given consent to organize a new chapter shall arrange for members to recommend charter initiates. The letters of recommendation shall be sent to the organizer.

ARTICLE XII

Official Visits and Area Workshops

Section 1. DIVISION AND FREQUENCY. For the purposes of the official visits and area workshops for local chapter officers, the state shall be divided into five (5) areas. The chapters in each area shall receive an official visit every five (5) years. An area workshop for local chapter officers shall be scheduled in an intervening year at five (5) year intervals. With the advice and consent of the state president, special visits may be made when deemed necessary. Chapters may request annual official visits; such requests are to be sent to the organizer, in writing, by May 1. The groupings and year of the official visits and workshops shall be printed in the proceedings of convention of the state chapter.

Section 2. OFFICIAL VISITS. The local chapters shall be visited officially by the organizer or her proxy every five (5) years. Official visitation shall be under the direction of the organizer.

Section 3. NEW CHAPTERS. New chapters shall be visited by the organizer of the chapter, when possible, within a year of the organization and then placed in their respective geographical area. A new chapter shall be visited by the organizer or her proxy in each of the next four years.

Section 4. MERGED CHAPTERS. Merged Chapters shall be visited by the organizer of the merged chapter when possible, within a year of the merger and then placed in their respective geographical area. A merged chapter shall be visited by the organizer or her proxy for each of the next two years.

Section 5. EXPENSES OF ORGANIZER. The local chapter shall be responsible for the expense of housing the organizer, or her proxy, at the time of the official visit except for new chapters.

The state chapter shall be responsible for the expenses of the organizer or her proxy during the mandatory five years of visits to new chapters and the mandatory three years of visits to newly merged chapters.

Section 6. AREA WORKSHOPS FOR LOCAL CHAPTER OFFICERS. The local chapters shall be required to send their president, recording secretary, corresponding secretary, treasurer and guard to area workshops every five (5) years. These workshops shall be under the direction of the vice president of Nebraska State Chapter.

ARTICLE XIII**Nebraska Cottey Scholarships****Section 1. ESTABLISHING ACT.**

A. Nebraska State Chapter shall establish Nebraska Cottey Scholarships.

1. Nebraska State Chapter shall establish annually one Cottey Scholarship in the amount of \$1,500.00 and two scholarships in the amount of \$1,000 each. These scholarships shall be paid from the general fund and shall be awarded to worthy young women from Nebraska recommended by the Cottey College Committee after acceptance by Cottey College.
2. Contributions from chapters and individuals for additional Cottey Scholarships may be received by the paid assistant of Nebraska State Chapter and shall be deposited by her in the Nebraska Cottey Scholarship Fund. The Cottey College Committee shall determine when additional scholarships may be given.
3. A scholarship shall be given annually in memory of Helen Houseman, in accordance with the terms of a gift given in her honor by the Bertha Clark Hughes Foundation, to a Nebraska woman attending Cottey College, as designated by the Cottey College Committee, or if no Nebraska woman is attending, to another student recommended by the Financial Aid Office of Cottey College. This scholarship shall be in the amount of the interest from the \$40,528.68 given in her name, but shall not exceed actual comprehensive fees at Cottey College.

A scholarship shall be given annually in memory of Bertha Clark Hughes in accordance with terms of a gift given in her honor by the Bertha Clark Hughes Foundation, to a Nebraska woman attending Cottey College, as designated by the Cottey College Committee, or if no Nebraska woman is attending Cottey College, to another student recommended by the Financial Aid Office of Cottey College. This scholarship shall be in the amount of the interest from the \$5,000 given in her name, but shall not exceed actual comprehensive fees at Cottey College.

Monies for the two preceding scholarships shall be kept in separate accounts within the Nebraska Cottey Scholarship Fund. Should the P.E.O. Sisterhood terminate its affiliation with Cottey College or should the Sisterhood itself dissolve, the assets of these funds shall be distributed at the discretion of the Executive Board of Nebraska State Chapter to some other project of Nebraska State Chapter or International Chapter organized exclusively for charitable, religious, scientific, literary or educational purposes described and

qualified under Section 501(c)(3) of the 1954 Internal Revenue Codes or Acts amendatory thereto; or if no such fund exists to some corporation, fund or foundation organized exclusively for religious, charitable, scientific, literary or educational purposes and described and qualified under Section 501(c)(3) of the U.S. Internal Revenue Codes or Acts amendatory thereto.

B. The Cottey College Committee shall assist the foundations with the administration of the following scholarships:

1. The P.G. Richardson Scholarship, administered by the Lincoln Foundation, shall be awarded to a Nebraska woman attending Cottey College. This scholarship is established in memory of Margaret M. Richardson and Catherine Richardson Lane, Chapter S, Broken Bow. The recipient of this scholarship shall be designated by the Cottey College Committee and the amount of the scholarship shall be determined by the Lincoln Foundation.
2. The Chapter HD, Nebraska Shirley Bair and Cynthia Lloyd Scholarship, administered by the P.E.O. Foundation, shall be awarded annually to a Nebraska woman attending Cottey College. The recipient of this scholarship shall be designated by the Cottey College Committee and the amount of the scholarship shall be determined from fund income by the P.E.O. Foundation.
3. The Chapter V, Nebraska Doris Bair and Jo Anne Bair Scholarship, administered by the P.E.O. Foundation, shall be awarded annually to a Nebraska woman attending Cottey College. The recipient of this scholarship shall be designated by the Cottey College Committee and the amount of the scholarship shall be determined from fund income by the P.E.O. Foundation.
4. The Chapter I, Nebraska Milrae Anderson Scholarship, administered by the P.E.O. Foundation, shall be awarded annually to a Nebraska woman attending Cottey College. The recipient of this scholarship shall be designated by the Cottey College Committee and the amount of the scholarship shall be determined from fund net investment income as determined by the P.E.O. Foundation.

Section 2. ADMINISTRATION. The Nebraska Cottey Scholarships Fund shall be administered by the Cottey College Committee as established in ARTICLE VII, Section 4.

Section 3. INFORMATION REQUIRED. The following data shall be sent by the chapter proposing an applicant for the annual general fund scholarship to the chair of the Cottey College Committee by the deadline indicated on the application.

From the first year applicant:

1. Completed application form. (This is obtained from chair of the Cottey College Committee).
2. Letter to the local chapter.
3. Photo or snapshot of the applicant.
4. Transcript of high school grades, GPA and SAT or ACT scores.
5. Four letters of recommendation - local chapter, local business person, teacher, and either school administrator or member of the clergy.

From the second, third or fourth year applicant:

1. Completed application form. (This is obtained from the chair of the Cottey College Committee).
2. Letter to local chapter.
3. Photo or snapshot of the applicant.
4. Completed report and recommendation from the Cottey College Registrar indicating the student's academic record at Cottey College.
5. Completed report and recommendation from the Cottey College Dean of Student Life indicating the student's attitude, activities and honors.
6. Letter of recommendation from sponsoring P.E.O. chapter.

Section 4. PAYMENT OF SCHOLARSHIPS. Scholarships awarded from the fund shall be paid by the paid assistant of Nebraska State Chapter to Cottey College.

When the applicant receives notification that she has been awarded a scholarship, she also shall receive a contractual agreement of acceptance which she must sign and return to the state chair by May 1. Failure to return the contract will constitute rejection for the award, at which time the chair and the Cottey College Committee will reassign the rejected scholarship.

ARTICLE XIV

The Nebraska P.E.O. Home

Section 1. PURPOSE. The Nebraska P.E.O. Home is a non-profit corporation under the auspices of Nebraska State Chapter and is maintained and operated as provided in the Restated Articles of Incorporation and Bylaws of the Nebraska P.E.O. Home

Section 2. ADMINISTRATION. Administration of the corporation shall be by a Board of Directors as provided in the Restated Articles of Incorporation and the Bylaws of the Nebraska P.E.O. Home.

Section 3. FINANCE.

- A. Any assessments on active members of Nebraska State Chapter collected for the Nebraska P.E.O. Home with annual dues shall be sent to the treasurer of the Nebraska P.E.O. Home by the paid assistant of Nebraska State Chapter.
- B. Voluntary contributions specifically designated for the Nebraska P.E.O. Home shall be sent to the Nebraska P.E.O. Home.
- C. The Restated Articles of Incorporation and the Bylaws of the Nebraska P.E.O. Home shall be printed annually in the proceedings of the convention at the expense of the Nebraska State Chapter.
- D. The Gift List of the Nebraska P.E.O. Home, when printed in the program of convention shall be paid for by the Nebraska P.E.O. Home.
- E. All expenses incurred by the Nebraska P.E.O. Home shall be paid from the funds of the Nebraska P.E.O. Home.
- F. A copy of the annual audit of the Nebraska P.E.O. Home shall be sent to the president and vice president of Nebraska State Chapter.

Section 4. BYLAWS. The Bylaws of the Nebraska P.E.O. Home shall be consistent with the bylaws of the Sisterhood and the Bylaws of Nebraska State Chapter.

ARTICLE XV

Fundraising

Section 1. All proposals for fundraising or solicitation activities by International Project Chairs, Nebraska Cottey Scholarships and Nebraska P.E.O. Home, that involves Nebraska State Chapter members, must be submitted in writing for approval by the Executive Board of Nebraska State Chapter.

ARTICLE XVI

W. Joyce Goff Nebraska Cottey Scholarship Endowment Fund

Section 1. ESTABLISHING ACT. Nebraska State Chapter shall establish the Goff Cottey Scholarship in honor of Past International Chapter President, W. Joyce Goff. This endowed scholarship is established with and shall be perpetuated with funds from all contributions to "Goff's Goal", by contributions, by bequests, fund investment earnings, and annual allocations

from Nebraska State Chapter. It shall be used for educational opportunities for qualified women residents of Nebraska who have applied for a Goff Cottey Scholarship before the designated deadline, are sponsored by a Nebraska P.E.O. chapter, and whose acceptance for admission to Cottey College has been confirmed.

Section 2. PURPOSE. The purpose of the Goff Cottey Scholarship shall be educational and charitable, dedicated to helping academically qualified Nebraska women attend Cottey College and achieve their education.

Section 3. ENDOWMENTS. The endowment funds shall consist of principal from the Goff Cottey Scholarship, which has been designated for investment in perpetuity. The interest and yearly contributions shall be included in annual scholarship distribution.

Section 4. DONATIONS. The Goff Cottey Scholarship shall consist of all moneys received for the fund by gifts, honoraria, memorials, bequests, and interest. Moneys are to be sent to the paid assistant.

Section 5. PAID ASSISTANT. The books and accounts of the Goff Cottey Scholarship shall be kept by the paid assistant of Nebraska State Chapter. The paid assistant shall furnish annual financial reports, and shall compile an annual gift list for Convention of Nebraska State Chapter.

Section 6. SCHOLARSHIPS. Income and contributions from the fund shall be used to provide a total of six thousand dollars (\$6,000.00) in annual scholarship awards for one or more students. In the event that income and contributions are not sufficient, the difference shall be made up from the principal balance which shall remain above five thousand dollars (\$5,000.00) at all times.

Refunded scholarship money shall be returned to the Goff Cottey Scholarship. A scholarship shall not exceed actual comprehensive fees at Cottey College.

Section 7. REQUIREMENTS. All recipients shall have been accepted for admission to Cottey College and have met the requirements per the current application form. The Cottey College Committee chair must receive all applications for scholarship no later than the deadline stated on the current application form.

Section 8. ADMINISTRATION. The Cottey College Committee shall assist the P.E.O. Foundation in the administration of the Goff Cottey Scholarship. The chair of Cottey College Committee shall receive applications for the Goff Cottey Scholarship and report annually to Convention of Nebraska State Chapter. The vice president of Nebraska State Chapter shall serve as consultant to this committee and shall consult with the committee between state conventions.

Per agreement between the P.E.O. Foundation and Nebraska State Chapter dated May 9, 2006, Goff Cottey Scholarship shall be managed through the P.E.O. Foundation, International Chapter, P.E.O. Sisterhood. Upon instruction from the Cottey College Committee, the investment income shall

be dispersed by the P.E.O. Foundation to Cottey College for each designated Nebraska scholarship recipient after enrollment verification.

Should the P.E.O. Sisterhood terminate its affiliation with Cottey College or should the Sisterhood itself dissolve, the assets of this fund shall be distributed at the discretion of the Executive Board of Nebraska State Chapter to some other project of Nebraska State Chapter or International Chapter organized exclusively for charitable, religious, scientific, literary or educational purposes, as described and qualified under Section 501 (C)(3) of the 1954 Internal Revenue Codes or Acts amendatory thereto. If no such project exists, the funds shall be distributed to some corporation, fund, or foundation organized exclusively for religious, charitable, scientific, literary, or educational purposes as described and qualified under Section 501 (C) (3) of the Internal Revenue Codes or Acts amendatory thereto.

The supervisor of the P.E.O. Foundation annually shall advise the president and the paid assistant of the Nebraska State Chapter of the financial status of the fund. In the event the fund ceases to be operated as a separate fund, final distribution shall be determined by the Nebraska State Chapter. Should they wish to cease directing distributions from the fund, the responsibility shall be given to the Board of Trustees, P.E.O. Foundation. Any distribution must be to charities or others qualified under the Internal Revenue Code Section 501(c) (3).

ARTICLE XVII

Miscellaneous

Section 1. PLANS FOR STATE PHILANTHROPY. All plans proposing the establishment of any Nebraska State Chapter philanthropy shall be submitted in writing to Convention of the Nebraska State Chapter.

ARTICLE XVIII

Parliamentary Authority

The rules contained in the current edition of “Robert’s Rules of Order Newly Revised” shall govern all meetings in matters not covered by these bylaws, or the Constitution, Bylaws and Standing Rules of the P.E.O. Sisterhood.

ARTICLE XIX

Governing Law

These bylaws shall comply with governmental laws applicable to the operation of the state chapter.

ARTICLE XX**Amendments**

Section 1. POWER TO AMEND. Nebraska State Chapter shall have power, upon the concurrence of two-thirds of its members present and voting in Convention of Nebraska State Chapter, to amend these bylaws.

Section 2. PROCEDURE. Amendments to the Bylaws of Nebraska State Chapter and resolutions for consideration at a convention shall be proposed only by local chapters, the executive board, board of directors and standing committees of Nebraska State Chapter. Local chapters desiring to submit an amendment must have that proposal approved by a two-thirds vote at a regular meeting, provided the amendment was submitted in writing at a previous regular meeting and all absent members notified that a vote will be taken at the next regular meeting. Proposed amendments shall be submitted to the president of Nebraska State Chapter no later than January first, who shall submit copies of the same to local chapters, the executive board, board of directors, chair of the Nominating Committee, chairs of all standing committees, resident past presidents of International Chapter and past presidents of the state chapter for consideration at least thirty days prior to the date of convention.

STANDING RULES

RULE 1. Requirements for yearbooks of local chapters:

- SIZE:** Chapter preference.
- FORMAT:** Each local chapter may choose to distribute yearbooks electronically with printed copies for members upon request and to the state officers as required.
- COVER:** To include chapter name, town, state, year of program, and P.E.O. insignia. If a permanent binder is used, the first inner page must include chapter letters and the current date. Date of organization of chapter is optional. A small star is optional (if used, any type is acceptable).
- CONTENTS:** List of officers
List of committees
Day of week and time of meetings; vacation period
Programs for the year
Membership with address, zip code, email address, if available, and telephone number

PROGRAM REQUIREMENTS:

- A. No fewer than twelve meetings shall be scheduled each year. (The official visit of the organizer or her proxy is considered a regular meeting.)
- B. Date, hostess/format and program for each meeting
- C. Nomination and election of officers and of delegates and alternates to convention shall be held by or at the first regular meeting in March. Installation of officers shall be held the first regular meeting in March.
- D. Exemplification of the Ceremony of Initiation
- E. Reading of president's annual letter in February
- F. 1. International Projects - choice of a, b, c, or d.
 - a. Separate programs for Cotney College, P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship Fund, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards and P.E.O. STAR Scholarship
 - b. Combined program for all projects giving equal time to each
 - c. Combined program with emphasis on just one project each year
 - d. Regular spot reports at each chapter meeting with no annual program. (Note in yearbook if this is the chapter's choice.)

2. Nebraska Projects

Each chapter shall determine how to inform members and educate new members on the Nebraska P.E.O. Home and the Nebraska Cottey Scholarships.

G. Founders' Day program

H. Report of Convention of Nebraska State Chapter, within eight weeks following convention

I. Report of Convention of International Chapter in October or November of odd-numbered years

OPTIONAL INFORMATION:

Opening Ode; names of Founders; chapter bylaws; chapter past presidents; Chapter Eternal members; date of members' birthdays or initiation; social activities.

PUBLISHING DEADLINE:

All chapter yearbooks for the current fiscal year shall be published prior to Convention of Nebraska State Chapter.

DISTRIBUTION:

One (1) yearbook and one (1) completed yearbook evaluation form of the current fiscal year shall be brought to Convention of Nebraska State Chapter. One (1) current chapter information form shall be submitted to the Executive Board of Nebraska State Chapter as requested.

RULE 2. Nebraska State Chapter Convention requirements:

- a. Local chapter yearbooks must be displayed for inspection.
- b. The national flag shall be given a prominent place.

RULE 3. All publicity concerning the organization of a new chapter shall be withheld until the organization is completed.

RULE 4. A P.E.O. memorial marker may be placed on the grave of a deceased member.

RULE 5. The depository for funds belonging to Nebraska State Chapter shall be chosen by a majority vote of the executive board. Only a sufficient amount of funds shall be on deposit to care for the current expenses of Nebraska State Chapter. All surplus funds shall be invested in interest/income producing investments which may include stocks, bonds, mutual funds, treasury bills, certificates of deposit and insured savings accounts. No funds may be invested in what is defined as a high risk investment.

RULE 6. The official visit of the organizer or her proxy is considered a regular meeting.

RULE 7. Amendments to the standing rules of Nebraska State Chapter for consideration at a convention shall be proposed only by local chapters, the executive board, Board of Directors and standing

committees of Nebraska State Chapter. Proposed amendments shall be submitted in writing to the president of Nebraska State Chapter no later than January first, who shall submit copies of the same to local chapters, the executive board, Board of Directors, chair of the Nominating Committee, chairs of all standing committees, resident past presidents of International Chapter and past presidents of the state chapter for consideration at least thirty days prior to the date of convention. Such proposed amendments shall be adopted by a majority vote of members present and voting in Convention of Nebraska State Chapter.

Directory

Officers and Committees of Nebraska State Chapter P.E.O. Sisterhood

2024 - 2025

DIRECTORY

PAST PRESIDENTS OF NEBRASKA STATE CHAPTER

Year	Name	Chapter *	Convention City
1890	* ☉ Alice C. Briggs	D	Superior (1895) Omaha
1890-91	* ☉ Alice C. Briggs	D	Superior (1895) Superior
1891-92	☉ Lulu B. Patrick	H	Holdrege York
1892-93	☉ Lulu B. Patrick	H	Holdrege Plattsmouth
1893-94	☉ Jennie B. Bryant	E	Omaha Hastings
1894-95	☉ Jennie B. Bryant	E	Omaha Lincoln
1895-96	☉ Carrie McNaughton	D	Superior Holdrege
1896-97	☉ Clara West	K	Lincoln Wahoo
1897-98	☉ Clara West	K	Lincoln South Omaha
1898-99	☉ Mary E. Munro	M	South Omaha
	(October to March - moved away)		
	☉ Alberta C. Fox	J	Nelson Nelson
	(March to June)		
1899-00	* ☉ Carrie Hapeman	N	Minden (1903) Harvard
1900-01	* ☉ Carrie Hapeman	N	Minden (1903) Minden
1901-02	☉ Mary J. Axtell	K	Lincoln Geneva
1902-03	☉ Jennie A. Burch	M	Omaha Wymore
1903-04	☉ Lillian Parmalee	F	Plattsmouth Broken Bow
1904-05	* ☉ Carrie M. Peterson	AC	Aurora (1909) Clay Center
1905-06	* ☉ Carrie M. Peterson	AC	Aurora (1909) Blue Hill
1906-07	☉ Hattie A. Little	O	Geneva McCook
1907-08	☉ Maude C. Harrison	A	York Red Cloud
1908-09	☉ Flora W. Jones	K	Lincoln Beatrice
1909-10	☉ Myra L. Grimes	W	Blue Hill Edgar
1910-11	☉ Clara M. Wilson	E	Omaha Central City
1911-12	* ☉ Helen M. Drake	Z	Beatrice (1917) Aurora
1912-13	☉ Ida B. Johnson	K	Lincoln Hebron
1913-14	* ☉ Bertha Clark Hughes	M	Omaha (1923) Lincoln
1914-15	☉ Rose M. Owens	P	Bloomington Fullerton
1915-16	☉ Abbie C. Burns	V	University Place Alliance
1916-17	☉ Lue R. Spencer	AK	North Platte Fremont
1917-18	☉ Sarah D. Reuling	Q	Wymore North Platte
1918-19	☉ Minnie M. Stuff	K	Lincoln Lincoln
1919-20	☉ Nora Killian	AS	Kearney Fairmont
1920-21	☉ Clara E. Waterhouse	AJ	Fremont Lexington
1921-22	☉ Elizabeth C. Robertson	Z	Beatrice Fairbury
1922-23	☉ Ona T. Baird	F	Plattsmouth Omaha
1923-24	☉ Lulu S. Wolford	BR	Lincoln St. Paul
1924-25	☉ Maude H. Hendy	AK	North Platte Loup City
1925-26	☉ Nelle H. Grantham	AS	Kearney Kearney
1926-27	☉ Harriette G. Salter	BE	Pierce
	(May 20 to August 16, 1926 - died)		
	☉ Viola J. Cameron	BK	Omaha Tecumseh
1927-28	☉ Mae Bond	AO	Fairbury Beatrice
1928-29	☉ Elizabeth Stephens	AQ	Loup City Peru
1929-30	☉ Lulah T. Andrews	BN	Omaha Pawnee City
1930-31	☉ Emma C. Gilbert	V	Lincoln Gothenburg
1931-32	☉ Bernice K. Tillett	AH	Alliance Hastings
1932-33	☉ Dora B. Wenner	AS	Kearney Lincoln
1933-34	☉ Josephine G. Waddell	Z	Beatrice Wayne
1934-35	☉ Ruth Kennedy	AU	Peru Ord
1935-36	☉ Anna Loutzenheiser	AW	Gothenburg Holdrege
1936-37	☉ Isabelle B. Nelson	DA	Hastings Omaha
1937-38	☉ Ada H. Mead	BN	Omaha Chadron
1938-39	☉ Hattie Engleman	AX	Crawford Norfolk
1939-40	☉ Marie J. Williams	DM	Lincoln Lincoln
1940-41	☉ Edna B. Casper	AZ	Wayne Fremont
1941-42	☉ Mary R. Koupal	BB	Ord York
1942-43	☉ Florence W. Davis	H	Holdrege North Platte

PAST STATE PRESIDENTS

PAST STATE PRESIDENTS

1943-44	☉ Mary C. Nixon	FD	Omaha	Omaha
1944-45	☉ Marion H. Crites	BL	Chadron	Falls City
1945-46	☉ Eva M. Curtiss	DL	Lincoln	Fairbury
1946-47	☉ Rebecca P. Lee	AJ	Fremont	Lincoln
1947-48	☉ Florence Stewart	CK	Grand Island	Hastings
1948-49	☉ Helen Riddell	A	York	Wayne
1949-50	☉ Bessie Buchanan	AK	North Platte	Grand Island
1950-51	* ☉ Irene Van Brunt	DD	Omaha (1965)	McCook
1951-52	☉ Maude Weaver	CY	Falls City	Omaha
1952-53	☉ Lucy Livingston	AO	Fairbury	Scottsbluff
1953-54	☉ Margaret McVicker	DK	Lincoln	Norfolk
1954-55	☉ Ruth Gellatly	G	Hastings	Lincoln
1955-56	☉ Dorothy Smithberger	DF	Stanton	Fremont
1956-57	☉ Flora Stevens	X	McCook	Columbus
1957-58	☉ Emma Sanderson	T	Clay Center	Kearney
1958-59	☉ Marthena P. Stevens	BP	Omaha	Omaha
1959-60	☉ Harriet Lumbard	GP	Grand Island	Nebraska City
1960-61	☉ Mildred W. Robertson	AL	Madison	Beatrice
1961-62	☉ Lois M. Newell	BY	Lincoln	Lincoln
1962-63	☉ Marietta Jack	DC	Tekamah	Hastings
1963-64	☉ Dorothy D. Yeager	E	Omaha	Grand Island
1964-65	☉ Thelma Millen	DJ	Albion	Holdrege
1965-66	☉ Josephine Davis	FV	Nebraska City	Omaha
1966-67	☉ Helen M. Noble	Z	Beatrice	Sidney
1967-68	☉ Nelsine Scofield	DN	Lincoln	Valentine
1968-69	☉ Jean A. Johnson	DT	Kimball	Lincoln
1969-70	☉ Sheila B. Shreck	G	Hastings	South Sioux City
1970-71	☉ Kathryn K. White	AB	Central City	York
1971-72	☉ Helen Magill	H	Holdrege	Ogallala
1972-73	☉ Catherine Andersen	CR	Omaha	Omaha
1973-74	☉ Janet B. Atkins	BO	Sidney	Peru
1974-75	☉ Ellen Ann Qualsett	HG	Schuyler	Crete
1975-76	☉ Doris Cunningham	CS	Lincoln	Lincoln
1976-77	☉ Vera Koefoot	GP	Grand Island	Hastings
1977-78	☉ Barbara Cobb	CL	Ogallala	Grand Island
1978-79	☉ Lois Ann Hansen	G	Hastings	North Platte
1979-80	☉ Frances Key	FK	Omaha	Omaha
1980-81	☉ Mary Ruth Wilson	AU	Peru	Chadron
1981-82	☉ Bernice C. Zajicek	BF	Wilber	Wayne
1982-83	☉ Helen M. Curtiss	ES	Lincoln	Lincoln
1983-84	☉ Julia McDougal	DA	Hastings	Blair
1984-85	June Steggs P.O. Box 1433, Imperial, NE 69033 308-882-4195	S* 69033 (IG, Imperial) june1@gpcom.net	Broken Bow	Columbus
1985-86	Marion Larmon 3500 Faulkner Dr. #D105, Lincoln, NE 68516 402-421-3042	X* 68516 (DL, Lincoln)	McCook	Peru
1986-87	Susan Harr 11205 Woolworth Ave. Omaha, NE 68144 C 402-630-2317	BP 402-390-2745 susan.harr04@gmail.com	Omaha	Omaha
1987-88	* ☉ Joyce Goff	HJ*	Gr Island (2005)	Kimball
1988-89	☉ Catherine Hutton	GS	Norfolk	Hastings
1989-90	☉ June Brunmeier	FB	Lincoln	Lincoln
1990-91	Robley Garrigan 2876 Stepping Stone Path, The Villages, FL 32163 531-389-2124	HL* huskermaid@gmail.com	Blair	Grand Island

1991-92	Mary Ann Eberspacher 4126 Belair Lane #C-2 Naples, FL 34103 239-784-2766	CC Seward maryann571@hotmail.com	Kearney
1992-93	Mary Owens 6325 O St. #603, Lincoln, NE 68510 402-486-2489	BT Weeping Water j_m_owens@juno.com	McCook
1993-94	Beverley Karrer 1111 Sterling Ridge Dr. Apt 126, Omaha, NE 68144 402-315-2574	FD Omaha bevkarrr@aol.com	Omaha
1994-95	⊗ Rosella Mehling 508 Forest Blvd. Hastings, NE 68901 C 402-461-9011	FR Sidney G Hastings 402-462-2811 molsen@charter.net	Scottsbluff Norfolk
1996-97	⊗ Phyllis Blanke (Alice Jennings Fisher, presiding officer)	GJ Lincoln	Lincoln
1997-98	⊗ Alice Jennings Fisher Kathleen Gosch	GP* Grand Island HB Kearney	South Sioux City York
1998-99	4304 Sixth Ave. Kearney, NE 68845 C 402-659-1707	308-237-7682 gnkgosch@gmail.com	
1999-2000	Anita Kitt 72112 Ave. 329A, Parks, NE 69041 C 308-883-0478	ER* Benkelman (FA, McCook) 308-423-2009 adkitt@bwtelcom.net	Beatrice
2000-2001	Patricia L. Robertson 716 SE Crossings Lane, Grimes, IA 50111 (FT, Omaha) 402-290-7429	BX Omaha trish.robertson37@gmail.com	Omaha
2001-2002	Jacqueline J. Irwin 2100 Circle Dr. #135, Scottsbluff, NE 69361 C 308-760-0277	AH* Alliance 308-630-8135 jjaccii@allophone.com	North Platte (FC, Scottsbluff)
2002-2003	Jeanne M. Reigle 55452 827th Road, P.O. Box 849 Madison, NE 68748 C 402-481-4801	AL Madison 402-454-2138 jreigle71@gmail.com	Hastings
2003-2004	Dee Anne Weyeneth 2551 S 60th St., Lincoln, NE 68506 C 402-499-4846	K Lincoln ddweyenth@gmail.com	Lincoln
2004-2005	Anne Baumhover 12806 W Maplewood Dr. Sun City West, AZ 85375 (DY/AZ) C 402-719-5785	HK* Fremont banneb33@gmail.com	Grand Island
2005-2006	Cynthia Jarecke 146 Lakeshore Dr. Columbus, NE 68601 C 402-910-8215	CH Columbus 402-564-1905 jjarecke1@neb.rr.com	Kearney
2006-2007	Joan Fink 1360 Eastridge Dr. Tecumseh, NE 68450 C 402-335-7256	AT Tecumseh 402-335-3032 jf1452@windstream.net	North Platte
2007-2008	Pam Kregg 5721 S 173rd Ave. Omaha, NE 68135 C 402-681-6816	GM Omaha 402-896-3866 pamgg@cox.net	Omaha
2008-2009	Leann Drullinger 314 S Jeffers, North Platte, NE 69101 308-530-0948	AK North Platte leanndrullinger@gmail.com	Gering

PAST STATE PRESIDENTS

2009-2010	Cindy Biehl 23508 P St. Elkhorn, NE 68022 (EC, Omaha) 402-460-0538	GZ* Hastings cindybiehl13@gmail.com	Norfolk
2010-2011	Jan Loftin 3635 S 77th, Lincoln, NE 68506 C 402-610-6226	ES Lincoln jloftin13@gmail.com 402-483-5367	Lincoln
2011-2012	Joyce Victor 4228 Springview Dr., Grand Island, NE 68803 308-380-7107	HJ Grand Island jovictor@outlook.com	Fremont
2012-2013	Terri Northrop (Ridgway) 88 LaCrosse Dr. #604, Kearney, NE 68845 360-454-6321	EG Kearney tridgway54@gmail.com	Columbus
2013-2014	Merikay Berg 1601 N Tyler, Lexington, NE 68850 308-325-1319	FS Lexington merikay7@gmail.com	Peru
2014-2015	Karen Blair 15658 Himebaugh Circle, Omaha, NE 68116 C 402-980-2482	HX Omaha kblair1@cox.net	LaVista
2015-2016	☉ Patti Cowher	AH* Alliance	Kearney
2016-2017	Nicole Berner 1501 Linden Way, Sioux City, IA 51106 (GX, S. Sioux City) 402-360-2016	EA* Randolph nicolebpeo@gmail.com	Kearney
2017-2018	Lisa Helmick 6712 N 65th Ave. Omaha, NE 68152 C 402-669-4186	GF Omaha 402-572-1959 lisapeocoxnet@yahoo.com	Kearney
2018-2019	Nancy Wheeler 72920 646th Ave. Brownville, NE 68321 402-274-7163	AU Peru nancywpeo@gmail.com	Kearney
2019-2020	Peggy Brendel 15211 Summerwood Dr. Omaha NE, 68137 402-672-2800	IE Omaha pegbpeo@gmail.com	Cancelled
2020-2021	Sherry Erlewine 77020 Road 333, Ogallala, NE 69153 308-352-4015	FU Grant peosherrye@gmail.com	Virtual
2021-2022	Sherry Erlewine 77020 Road 333, Ogallala, NE 69153 308-352-4015	FU Grant peosherrye@gmail.com	Kearney
2022-2023	Renee Piper 2220 Cedarberry Lane, North Platte, NE 69101 308-530-4929	AK North Platte reneepeo@gmail.com	Kearney
2023-2024	Kellie Stang 6430 Holdrege St, Lincoln, NE 68505 402-729-7677	HD Lincoln kelliepeo@gmail.com	Kearney

* Past President of International Chapter (Presiding year in parentheses)

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2024-2025

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2024-2025**

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AD HOC COMMITTEE

STATE CONVENTION DATES AND LOCATIONS

2025 STATE CONVENTION
 June 13-15, 2025
 Kearney, Nebraska
 Hosted by Reciprocity Groups V & XII

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.....
 2026 State Convention
 June 12-14, 2026
 Kearney, Nebraska

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 peointernational.org

Nebraska P.E.O. Website
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