

Nebraska Newsletter April 2024



Can you believe it's April. Spring is here and I see flowers and trees starting to bloom. It is just a few short months and summer will be here. It has been wonderful to see all the chapters installing their officers for the year and all the wonderful things your chapter has accomplished this year. There is the reminder to report your chapter officers, convention delegates, as well as your committee chairs on the International website. If you haven't done this, please do so as soon as possible!

As you start the new year consider your officer transition meeting. It is important your new officers learn from their previous officer what their duties are. It is also important to share the information that you know! If you have a new officers take them under your wing and teach them what they need to know, you are their best resource. Your sister has decided to take that step to become an officer for your chapter. She may have decided to take this chance because of you! Let her know you have confidence in her by being her support and telling her where resources are to help her. Let her know she is never alone! Everyone needs a little help especially in the beginning, being her mentor and cheering her on, is just the boost a new officer needs. Officer transition is so important, don't let this opportunity slip by. There are a number of resources on the International website about officer transitions. Make this a great time to get together and learn from each other! This is such an important step for your chapter officers-you all will benefit from it, I promise!!

As a reminder, please report your delegates/alternates, your committee chairs, and your officers if you haven't done that on the INTERNATIONAL website. On Monday, the proposed amendments of Bylaws and Standing Rules of Nebraska State Chapter were sent via email. Please send confirmation of receipt of that email to our tech person Leann Drullinger at leanndrullinger@gmail.com. Please be mindful that questions and debate are allowed only on the convention floor. Discussion among your chapter is encouraged.

Convention plans are in full swing and there are many notices in this newsletter for all the celebrations we will have. Please read and share with your chapter as we have many deadlines coming up and I would hate for you to miss out. Reciprocity IV has been busy with finalizing their convention plans and are so excited to welcome you to convention at the Younes Center in Kearney. Make this part of your summer plans, what better way to celebrate your sister and the P.E.O. Sisterhood. I can't wait to see you there! Lovingly,

Lovingi Kellie

Upcoming Events:

- LCOW via Zoom April 6 for Southeast Area
- Deadline for chapter bylaws was March 31, 2024!!
- Report your chapter officers, delegatesalternates, and committee members on the International website
- Chapter Information Form
 CIF to Joyce Victor by April
 15
- June 7-9 State
 Convention in Kearney, NE

April 6, 202

LCOW Information

It's a busy time of the year! Find time for the important things. This time of year is busy for everyone. High School parents are managing prom, spring sports, dance and just the life of teenagers. Young parents are attending Kindergarten Roundup, finding childcare for the summer; grandparents are attending all of their grandchildren's events and managing their own lives.

Families are looking at summer plans. AND, OF COURSE, there is P.E.O. By the printing of this newsletter, annual reports are complete, all of the officers for 2024-2025 have been duly elected, the committee assignments have been made, the corresponding secretary has entered all of their officers on the International website and the new officers have been going onto the International website to learn more about their job duties.

The vice president of Nebraska State Chapter is responsible for organizing the training for the new officers. This training, known as LCOW (Local Chapter Officer Workshop) is rotated through five groupings. For this year, the Southeast Group is the focus group for the training. An email was sent out to each of these officers to register for the workshop. (This would have been the officer email address that was on the International website at the time email addresses were acquired.)

There are 100 spots available for the zoom training, per state officer. If you are not a part of the Southeast Group but would like to participate in the training, set for Saturday, April 6th from 10-11am, don't hesitate to get in touch with Jane Van Horn @ janevpeo@gmail.com to see if there are available spots and to receive an invitation.

Find the time to learn about the duties of your chapter office. Even if you are not able to attend LCOW please use the resources on the International website and the Local Chapter Toolbox on the state website to learn more about your position.

Southeast Group:

F	K	V	Z	ΑI	AO	AT	AU	AV
BD	BF	BR	BT	BY	CF	CS-DK	CY	DI
DL	DM	DN	EE	ES	FB	FF-IA	FG	FM
FQ	FV	FW	FX	GJ	GQ	GV	GW	HD
HE	HW	IL	IN	ΙP	IU	IV	ΙY	

Recent updates on the International website

Treasurer's Monthly Report to Chapter, 03/24
Official Emblem Order Form, 03/24
Guide for When You Are Invited, 03/24
Letter for Local Chapter Treasurers to Use for Dues, 03/24
Postinitiation Counseling, 03/24

Preacceptance Counseling, 03/24

Local Chapter Training – Presidents/Vice Presidents: Leading with Confidence, 03/24

Local Chapter Training – Treasurer: Money Matters, 03/24
Local Chapter Training – Corresponding Secretary: Staying in Touch, 03/24
Local Chapter Training – Recording Secretary: Words that Count, 03/24
Guide for a New Member, 02/24
Outline of Annual Transition Meeting for Local Chapter Officers, 02/24

Program for Continuing Education

Good News: The maximum grant is now \$4000. The total grant awarded is based on the availability of funds and applicants' individual needs. In 2009, the grant was increased to \$3000. During the 2023, 50th anniversary grants were available in the amount of \$5000.

I want to thank all of the Nebraska Chapters that donated to the PCE fund in the past. Nebraska had 23 Brighter Tomorrow Chapters from March 1, 2023 - February 29, 2024. This was eight more than we had in 2022.

2024 Brighter Tomorrow Chapters include: H, I, O, AH, AK, AN, BE, BG, BT, BZ,CY, DU, EC, EG, FD, FS, GB, GG, GO, GV, HF, HM and HX.

A Brighter Tomorrow Chapter donates \$500 or more to the fund.

Please consider donating to the PCE Fund as you plan your budgets for the coming year.

Funding Grants Today...For A Brighter Tomorrow!

Karen Olsen State Project Chair for PCE

Educational Loan Fund

Happy Spring, Sisters!

As we begin to feel the warmth of spring and look ahead to the hot days of summer, there are women looking for ways to continue their education. For many the cost of that education can be daunting. The P.E.O. Educational Loan Fund stands as a guiding light of opportunity, offering low-interest rate loans to qualified women, paving the way for brighter futures.

At just 2%, the ELF loan offers a competitive rate and creates a pathway for education that doesn't lead to insurmountable debt. Did you know that with the ELF there is no interest accumulating and no payment due until after graduation so women can focus on their studies.

Keep your eyes and ears out for women who potentially are completing their school year and looking forward to the next one and could use some financial assistance. If you have any questions or need any assistance with your ELF candidates please let me know.

Cristy Fryzek, Chapter IV State ELF Chair

Chapter Bylaws

It is that time of year again to turn in your chapter bylaws to the state secretary. Amy is looking forward to reviewing them. Due to CIC, there are both mandatory changes and the optional change about emailing your chapter minutes. Back in January, we prepared a document to help you with both. Remember the International dues have increased by \$5.00. We are including the <u>link</u> here again for your review and to help you with your wording.

Bylaws were due to Amy, the state secretary, on March 31, 2024! Please be courteous and get these to her as soon as possible! EVERY chapter will need to send their CHAPTER BYLAWS to her. To respond "No changes" is not an option this year as every chapter bylaws have changed. Email bylaws to: amydpeo@gmail.com.



Reminder

The proposed amendments to the Bylaws and Standing Rules of Nebraska State Chapter were mailed to chapter presidents and tech contact on April 1st. Please make sure you have verified receipt of these proposals with our state tech Leann Drullinger by April 8th. It is a mandate from International Chapter to track receipt to ensure all chapters are aware of the proposals to be voted upon at convention.

Nebraska Pins

If you ordered the Nebraska pin made exclusively for Nebraska by Caramia Justian, they will be available for pick up at convention. They will be held at the ASK ME Desk. Your name or chapter is on your bag! Please make sure you or your chapter delegate picks them up for your chapter or yourself!!!





There is still time to Add 2 campaign by initiation or reinstatement!

There will be special recognition at convention for those chapters that met the challenge! You will want to be there!!!



HONOR'S LUNCHEON

Greetings from the state executive board! We are so excited about our upcoming convention and we hope you are making plans to attend! This year it is my privilege to organize and present the Honors Luncheon. To ensure that all honored members' names are included in the printed program, a list has been created that includes all of those members to be honored and placed on the Nebraska website. Please click the link below to access the list to see if your chapter has member(s) to be honored.

2024 Honor Members

During this luncheon, we will honor those members who will celebrate their 50 year anniversary of becoming a P.E.O.!! What an exciting and wonderful thing to celebrate!! Those honored were initiated in 1974. All 50-year members in attendance will be recognized during this luncheon. Please email one photo of each member for inclusion in the PowerPoint presentation.

Also, the name of any member who is celebrating her 55, 60, 65, 70, 75 or 80th anniversary as a P.E.O. will be included in the printed program. I would love to include them in the PowerPoint presentation. Please email a photo of these sisters as well.

Be sure that all photos are clearly labeled with their name, chapter letters and years of membership. Send them, via email, to me at amydpeo@gmail.com by May 15. In the subject line, please write P.E.O. Honors Luncheon Photo. If you have any questions, please don't hesitate to email or call! I look forward to receiving your photos and celebrating with all of you at the Younes Center in June!

Lovingly in P.E.O.,

Amy Dusenbery, Secretary Nebraska P.E.O. State Executive Board amydpeo@gmail.com 402-202-7801

NEW INFORMATION ABOUT THE CIF

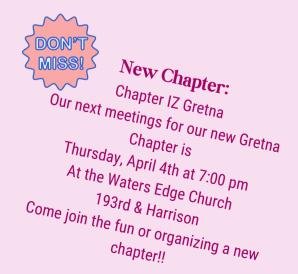
There is an updated and simplified Chapter Information

Form-CIF that each chapter is asked to complete.

Click on the link to access the form. Save the

document in Word and email it to PSP Joyce Victor at

jovictor @ outlook.com by April 15th





Convention Information

ATTENTION SISTERS!

Online registration for the 2024 Nebraska State Convention will have hard and fast numbers and deadlines this year. There are several large events at the Younes Center on the same weekend as our convention. Keep these three things in mind:

- 1. There will absolutely be NO rooms available once we fill our block of rooms. You will be asked to find your own accommodations at that point. We will not be allowed to overbook and use the block room rates. (Also, remember that a double room may mean one bed and one sofa bed. We ran into this a bit last year and we need to remember that this is a hotel assignment. We submit a rooming list, and each hotel selects the rooms. Thank you for understanding.)
- 2. The deadline for the meal counts will be firm as well, no additions once the count has been turned in. That date will be posted when the Younes Center lets us know.
- 3. Checks for amount due MUST arrive by the due date. Late checks will be returned and those spaces reassigned.

Please plan ahead carefully so we can make best use of the spaces available to us.



TIME OF REMEMBRANCE

THOSE CHAPTERS THAT HAVE HAD
MEMBERS ENTER CHAPTER ETERNAL
FROM MARCH 1, 2023-MARCH 1,2024
PLEASE SEND PHOTOS WITH MEMBERS
NAME, date of death AND CHAPTER
LETTERS BY APRIL 30TH TO:
btasseme@hotmail.com



YEARBOOK EVALUATIONS/ SPECIAL WORK

An updated <u>yearbook evaluation form</u> can be found on the state website. The form should be completed ahead of time and brought to convention by your delegate along with a copy of your yearbook. There will convention hostesses available to collect them from uou!

Special Work will be required for all delegates!

Cottey College

It's time to be thinking about our Cottey students getting a good night's sleep! Stay tuned for more information on how to support updating the bedrooms in our Nebraska Suite!



Who's Who at Nebraska State P.E.O. Convention:

Online Registration Categories

It is important to understand the registration categories when completing the online registration for Nebraska State P.E.O. Convention. These categories will determine voting rights and "entitled" designation. The "entitled" designation means registrants are eligible to have housing and meal expenses paid by Nebraska State Chapter.

Each registrant will be verified, and room assignments cannot be completed until the correct registration category is confirmed.

Entitled Members of Convention of Nebraska State Chapter - Voting

In accordance with the Nebraska State Chapter Bylaws, these registration categories are included as Members of Convention. Each registrant who qualifies for one of these categories is entitled to one (1) vote. Housing and certain convention meals are paid for by Nebraska State Chapter for Members of Convention.

All voting members of convention are to attend all official functions of Nebraska State Convention, including Friday evening workshops, delegate orientation, Saturday business meeting, Honors Luncheon, Philanthropies Banquet, Time of Remembrance, and the Sunday business meeting. We highly encourage all voting members of convention to experience and enjoy the displays, shopping opportunities, networking opportunities, and hospitality of the convention hostesses.

- Local Chapter Delegate: One (1) voting delegate is allowed for every local chapter within the state of Nebraska.
- Nebraska State Executive Board Officers: The current Nebraska state president, vice president, organizer, treasurer, and secretary.
- Past State President (PSP): All those who have served as president of Nebraska State Chapter.
- Nebraska State Standing Committee/Project Chair: The Nebraska state chair of Amendments & Recommendations, Chapter Groupings, Cottey Committee, Finance & Budget, Historian, Membership Development Committee, Memorial Markers, P.E.O. Educational Loan Fund, P.E.O International Peace Scholarship, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards, P.E.O. STAR Scholarship
- · Nebraska P.E.O. Home Board of Directors: all members

Entitled Members of Convention of Nebraska State Chapter - Non-Voting

These members are asked to be a part of the convention. Each registrant who qualifies for one of these categories will have their room and certain meals paid by either Nebraska State Chapter or the Convention Hostess Group.

- 2024 Core Convention Committee
- 2025 Core Convention Committee
- Convention Guards
- Convention Minutes Committee
- Convention Pages
- Convention Pianist
- Convention Technology Coordinator
- Nebraska State Cottey Committee Members
- Nebraska State Incoming Project/Standing Committee Chair
- Nebraska State International Representative
- Nebraska State Membership Development Committee Members
- Nebraska State New Chapter Development Coordinator
- Nebraska State Paid Assistant Secretary/Treasurer
- · Nebraska State Unaffiliate Member Coordinator



Who's Who at Nebraska State P.E.O. Convention:

Online Registration Categories



Not Entitled/Nonvoting Members of Convention of Nebraska State Chapter

These members are sisters and others who do not qualify for housing, meals, or are entitled to vote. They must register to obtain a name badge that allows them into convention.

Visitors

A Visitor is a P.E.O. sister who chooses to pay her own way to the Nebraska State Convention. She is welcome to attend all convention events and functions but is under no obligation to participate.

A Visitor may also be a sister who does not require lodging or meals and wishes to see the displays, shop at the store, or attend single events of convention.

Sisters who are only attending the Honor's Luncheon must also fill out an online registration form so a badge will be issued with their luncheon reservation.

All Visitors must register to receive a name badge to be permitted to attend any event.

Guests

For the purpose of registration, a Guest is someone who is NOT a P.E.O. member and who would not attend Nebraska State Convention if not for the primary registrant. This might include BILs, projects speakers, family members, friends, or colleagues. Guests will be registered by the P.E.O. member.

Volunteers

Volunteers are those who dedicate their time and efforts to making the Nebraska State Convention a success! Volunteers must complete a registration form to receive a name badge to be able to work in their assigned area.

REMINDERS ABOUT ONLINE REGISTRATION:

When you press "submit" you DO NOT receive an automatic confirmation of your registration.

- You WILL automatically receive a copy of the form you submitted.
- When your form is processed you WILL receive an email from registerpeonebraska@gmail.com that will either Confirm your registration or tell you why it is On Hold.
- Chapter Delegates! Your form will not be processed until your name is reported to the International
 website as the 2024 delegate or alternate. DO NOT submit more than one registration form.
 Subsequent forms are automatically deleted as duplicates.
- As of 3/25/2024 at 8:30 pm MDT there were 97 chapters that have not reported their delegate and alternate to the NSC Convention!



March 2024

Nebraska P.E.O. Home, 4I3 North 5 th Street, Beatrice, NE 683I0-2902

Phone: 402-228-4208
Email: nebraskapeohome@outlook.com
https://www.nebraskapeohome.org/

You DO NOT want to miss the March 2024 Nebraska P.E.O. Home Newsletter article! Follow the directions below.

BIG NEWS: Our Home is FULL! Read about it, and other news in the article on our Home website.

Directions:

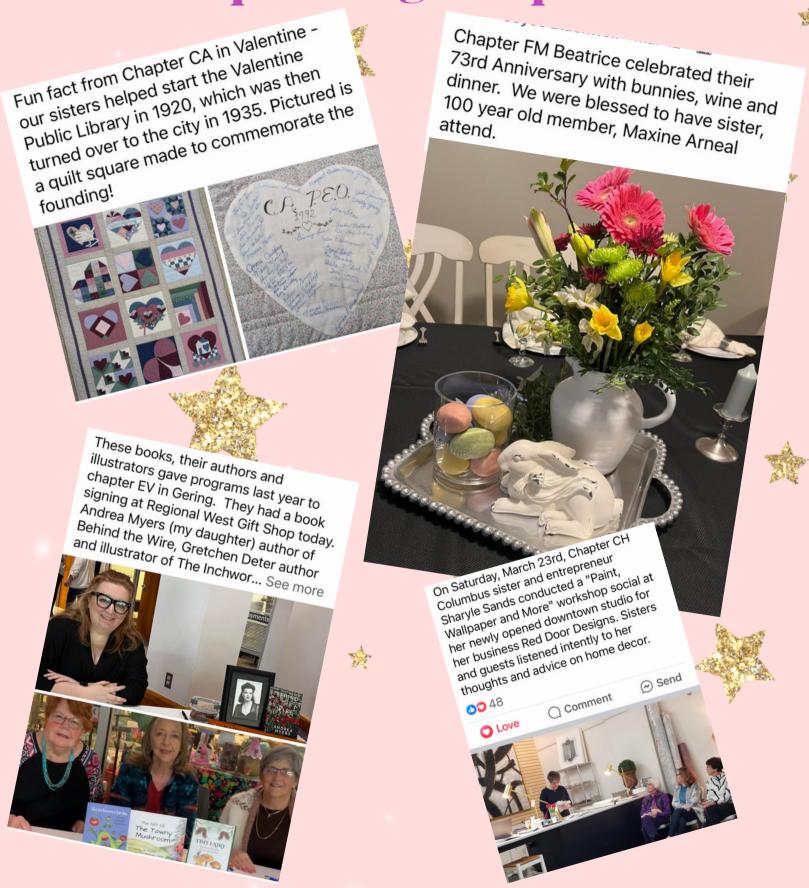
- 1. Click on the "live link" below.
- 2. Clicking the "live link" will open the "home page" of the P.E.O. Home website on the upper left the phrase "The Home that LOVE Built", a photo of our Home is featured, and is flanked by daisies.
- 3. On the bar above the photo of the Home, you will see "headings" on which you can click for more information. (The headings are: Home, ABOUT, Forms, Contact, Notes)
- 4. To read the Home article, click on the heading titled: "ABOUT" the third item down is "NEWSLETTERS". Click on "NEWSLETTERS" and you can read the Newsletter articles from the last year – including the newest which is dated MARCH 2024.

Click on the ARROW to access the Nebraska P.E.O. Home Website





* Sparkling Chapters



Congratulations to all chapters on their election of officers!