

Guide for Implementing Amendments Adopted at the 2023 CIC

Amendments adopted by the delegation at the recent Convention of International Chapter require that many of our governing documents and resources be updated to reflect these changes. International Chapter is updating all International generated documents to include them. These documents will become available early in 2024 when placed on the International website and distributed to all local chapters in the Winter Mailing. In like manner, Nebraska State Chapter will be updating the state bylaws and standing rules to conform to those changes. Changes mandated by either International or Nebraska State chapters do not require a vote by the local chapter.

Likewise, each local chapter must do their part to update their own bylaws to come into accordance with the International and state governing documents! Below, you will find these changes. Some are required, others are optional. Please read through this notice carefully and complete the updates to your chapter bylaws and standing rules. Your updated bylaws and standing rules MUST be emailed to state secretary Amy Dusenbery at amydpeo@gmail.com by March 31, 2024.

Required Changes to Local Chapter Bylaws

The following updates **do not require a vote by your chapter**, as these changes are required due to the amendments that were adopted at the 2023 Convention of International Chapter. Even though no vote is taken by the chapter, these changes must be made to the bylaws of each local chapter.

Increase in Dues

1. Amendments A-2 and A-2B passed which increases our International dues a total of \$10.00 over the next two years.

Note: When using the wording below, the proviso must be added to show that dues increase by only \$5 for the 2024-2025 year. The proviso is removed in the next printing of the bylaws and standing rules after the 2025-2026 dues have been collected.

Section 1:

- First blank: fill in with total dues for your chapter members: International, state and local dues.
- Second blank: fill in with your local chapter dues.

Proviso:

- First blank: local chapter letters
- Second blank: total dues for 2024-2025 with the \$5 increase
- Third blank: total dues for 2025-2026 with the \$10 increase

Article ____ - Dues

Section 1 -- The annual dues shall be \$ _____ * payable in February and shall include International Chapter dues of \$36* which includes \$6.00 for Cottey College; Nebraska State Chapter dues of \$16.50 which includes \$6.00 for maintenance of the Nebraska P.E.O. Home, \$6.00 for the General fund and \$4.50 for the Convention Fund and local chapter dues of _____.

***PROVISO:** The increase of dues to International Chapter of \$36.00 shall be implemented in two steps; an increase of \$5.00 to \$31.00 for the 2024 – 2025 fiscal year; and an increase of \$5.00 to \$36.00 beginning the 2025 – 2026 fiscal year. The total annual dues of Chapter ___ shall be \$ _____ for the 2024 – 2025 fiscal year and \$ _____ beginning the 2025 – 2026 fiscal year.

This is what the breakdown will be for the next two years:

2024-2025		2025-2026	
International Chapter Dues (includes \$6.00 for Cottey College)	\$31.00	International Chapter Dues (includes \$6.00 for Cottey College)	\$36.00
Nebraska State Chapter Dues	\$16.50	Nebraska State Chapter Dues	\$16.50
Includes:		Includes:	
Maintenance of P.E.O. Home	\$6.00	Maintenance of P.E.O. Home	\$6.00
NE State General Fund	\$6.00	NE State General Fund	\$6.00
General Fund	\$4.50	General Fund	\$4.50
Local Dues	\$ _____	Local Dues	\$ _____
Total	\$ _____	Total	\$ _____

Resident and Nonresident Members

- Amendments B-1 –B-1.E removed the distinction between resident and nonresident active members. Each local chapter shall remove the words “resident” and “nonresident” when reference is made to active local chapter members when referred to in their bylaws, standing rules and yearbook listing.

Note: Some local chapter bylaws include different local chapter dues amounts for sisters who live outside the local chapter area. Local chapters must remove the terms “resident” and “nonresident” members from their bylaws when reference is made to active local chapter members. If the local chapter wants to keep the different dues amount for some members, they must propose amendments to use alternate terminology other than “resident” and “nonresident”. Alternate wording should be selected based on what is appropriate for the local chapter. The example below, which shows a different dues amount for local chapter members that live more than 100 miles from the chapter city, is one option that a local chapter may choose to use. Local chapters may have other reasons to charge a different amount for local chapter dues to some members.

Example:

ARTICLE _____ - Dues

Section _____. The annual dues for members shall be... Members living more than 100 miles from [chapter city] shall have a reduction in annual local chapter dues of \$____. The annual dues for these members shall be...

A VOTE IS REQUIRED BY THE CHAPTER to define which sisters would pay a different dues amount.

Nominations and Elections

3. With the adoption of amendment B-4 if the nomination of officers has been by a nominating committee, and there is but one nominee for an office and no further nominations from the floor for each office called for in sequence, the ballot may be dispensed with and the ticket declared elected.

Article ____ - Nominations and Elections

SECTION ____ Elections. Elections shall be held at or by the regular meeting in March. Election shall be by written or electronic ballot except when the committee has made but one nomination for each office, and there are no further nominations for each office called in sequence, the ballot may be dispensed with and the ticket declared elected. If there are nominations from the floor for one or more offices, separate elective ballots for such offices shall be taken. In the event of a virtual or hybrid meeting of the chapter, an anonymous vote conducted through the designated Internet meeting service shall fulfill any requirement that a vote be conducted by ballot.

Change to Local Chapter Bylaws that Requires a Vote

Due to the adoption of amendments B-6 and B-6.A, chapters now have two options concerning the minutes of each local chapter meeting:

- Continue to have the meeting minutes read at each meeting. **(no action need be taken to amend the bylaws)**
- Distribute by email or postal service a draft of the minutes to each member following review by the president before the next regular or special meeting. **(requires a vote by the chapter at amend the bylaws).**

ADD to Article ____ - Meetings

Section ____ MINUTES: After review by the president, the draft minutes of chapter meetings shall be distributed by the recording secretary by email or postal service to all chapter members prior to the next regular or special meeting.