



Surrounded by Love,  
Encircled with Strength

## JANUARY

December was wonderful! I love all the festivities that happen in December. I always decorate the weekend after thanksgiving so I can just enjoy the month.

Your executive board met December 14 via Zoom. Our discussions pertained to LCOW in April for all your elected officers in the East Central Group, Nebraska state convention and CIC (Convention of International Chapter).

Again a reminder, when planning your yearbook for next year you will need to include our Nebraska state convention report and in October or November you will need to have time to report on the Convention of International Chapter. Your executive board is looking forward to experiencing an in-person convention again. Remember, the CIC market place is already open to shop online for all P.E.O. members.

We want to thank all of you who submitted a Willingness to Serve form. We had some awesome applicants for the executive board and the home board. We are trying to match the committees to the submitted forms if possible but know we try to keep them in the order we receive them which helps us with this process.

Reciprocity III & X, are getting excited to host Convention 2023 on June 9-11, in Kearney at the Younes Center South. There are some wonderful items already approved for the store!

Lovingly in P.E.O.,  
Renee

## Top news of the month

### WEBSITES: PASSWORDS UPDATED JANUARY 1, 2023

### PHISHING ALERT

### THE RECORD:

- Important Information from the November/December RECORD

### LCOW

- East Central Area

### YOU ADD 2 P.E.O.

- List of chapters meeting International's Goal as of December 15, 2022

### P.E.O. Home update Lisa Helmick, GF, PSP



## Chapter events and key dates.

### January 1, 2023

- Password for International website and Nebraska website updates.

### January 21, 2023

- Founders' Day, Wear Your Pin Day and Phone Every One Day

### March 10, 2023

- Annual Report of Corresponding Secretary (ARCS) due
- Annual Reports of Treasurer (IRS-LC and Annual Dues Report) due

### March 2023

- Election of officers
- Election of state delegate and alternate to state convention
- Election of International delegate and alternate if its your chapters year to attend. See proceedings, page 91
- Entering your elections onto International Website

### April 15, 2023

- LCOW for East Central Area

### June 9-11, 2023

- State Convention in Kearney NE

### Sept. 21-23, 2023

- Convention of International Chapter

[nebraskapeo.org/members](http://nebraskapeo.org/members)

# IMPORTANT NEWS!

## NEW PASSWORDS!

JANUARY 1, 2023

**In order to maintain privacy and security for members in an ever-evolving electronic age, the P.E.O. International member website password will be updated on January 1, 2023.**

All passwords will have the current year added to the end. For example, the new password for members will be formatted like this, with

the original password filling in the blanks: \_\_\_\_\_2023. Nebraska's website password will also change on January 1 to coincide with the International update.

## PHISHING:

### WHAT HAPPENED?

WE WERE RECENTLY INFORMED THAT EMAILS PRETENDING TO BE ON BEHALF OF STATE, PROVINCIAL AND DISTRICT CHAPTER PRESIDENTS WERE SENT TO LOCAL CHAPTER PRESIDENTS ASKING FOR A FAVOR TO PURCHASE GIFTS CARDS.

THIS IS A COMMON FORM OF FRAUD CALLED PHISHING. PHISHERS SEND EMAILS PRETENDING TO BE SOMEONE ELSE SO THEY CAN CONVINCE YOU TO PROVIDE FINANCIAL SUPPORT. THE EMAIL MAY EVEN BE SPOOFED, WHICH MEANS IT DISPLAYS THE NAME OR EMAIL ADDRESS OF THE SENDER THE SCAMMER CLAIMS TO REPRESENT. ALL OF THE EMAILS THAT WE HAVE SEEN COME FROM A GMAIL ACCOUNT.

PLEASE KNOW P.E.O. HAS NOT AND WILL NOT ASK YOU TO PURCHASE GIFT CARDS OR SOLICIT DONATIONS TO OTHER CHARITIES. BECAUSE YOU ARE A P.E.O. MEMBER, WE ARE NOTIFYING YOU OF THIS FRAUDULENT EFFORT TO SOLICIT FUNDS FROM OUR MEMBERS.

- ALWAYS CALL TO VERIFY SOMETHING BEFORE YOU RESPOND WHEN IT CONCERNS MONEY, NAMES AND ADDRESSES!
- LOOK CAREFULLY AT SPELLING IN EMAIL ADDRESSES AND REQUEST.

### WHAT INFORMATION WAS INVOLVED?

THE ONLY INFORMATION THAT THE FRAUDSTER APPEARS TO HAVE IS PUBLICLY-AVAILABLE INFORMATION SUCH AS NAMES, ADDRESSES, PHONE NUMBERS AND EMAILS. IT IS IMPORTANT TO REALIZE THAT P.E.O. DOES NOT COLLECT OR RETAIN MEMBER BIRTH DATES, SOCIAL SECURITY NUMBERS (FOR U.S. MEMBERS) BANKING INFORMATION OR CREDIT CARDS. INTERNATIONAL'S IT DEPARTMENT CONTINUES TO MONITOR OUR SYSTEMS.

### What You Can Do?

If you receive a suspicious email:

1. Delete the email immediately.
2. Do not click on any links.
3. Please do not reply to these spoofed emails.

4. Do not send funds or gift cards.
5. Generally speaking, if it seems either "too good" or "too bad" to be true, it likely is.

# IMPORTANT NEWS!

SAME INFORMATION FROM DECEMBER BUT FELT IT WAS  
NEEDED FOR THIS MONTH ALSO!



## PAGE 10: FIVE TIPS FOR COMPLETING YOUR ELECTRONIC ANNUAL REPORTS

Please have your treasurer, corresponding secretary and president read these tips found in the November/December Record.

Corresponding Secretary: locate your CMS (Chapter Membership Summary) to help you verify all contact information for your members.

This summary is the contact information for each member recorded at International Chapter. If there is a discrepancy correct it now under the membership update on the International website.

YOU WILL THANK ME LATER!

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## PAGE 18: DUES

**AS A COURTESY SUBMIT DUES TO YOUR  
LOCAL CHAPTER TREASURER BY FEBRUARY  
1, 2023.**

- Your dues support P.E.O. and life-changing educational opportunities for women.
- Your dues keep you an active member of the Sisterhood where you can continue to benefit from P.E.O. chapter life and strengthening relationships with your sisters.
- Even if you can't be an active participant, paying your dues shows you support the mission of P.E.O.

P.E.O. is a philanthropic organization where women CELEBRATE the advancement of women; EDUCATE women through scholarships, grants, awards, loans, and stewardship of Cottey College and MOTIVATE women to achieve their highest aspirations.

- As an active member of P.E.O., you have full access to our members-only website, which includes a number of personal and professional growth resources, such as Leadership Development.

# \*\*\**SAVE THE DATE*\*\*\*

## *For LCOW 2023*



**APRIL 15TH 2023-**

- **LOCAL CHAPTER OFFICER WORKSHOP OR LCOW WILL BE OFFERED FOR THE EAST CENTRAL GROUP.**
- **MORE INFORMATION WILL BE COMING. MAKE YOUR PLANS NOW FOR OUR ZOOM WORKSHOPS.**

**THE REQUIRED GROUP IS LISTED BELOW:**

**E OMAHA  
EX FREMONT  
GU OMAHA  
AJ FREMONT  
EY OMAHA  
HC BELLEVUE  
BK OMAHA  
FD OMAHA  
HF OMAHA  
BN OMAHA  
FI-IK OMAHA  
HK FREMONT  
BP OMAHA  
FL OMAHA**

**HL BLAIR  
BS OMAHA  
FT OMAHA  
HP OMAHA  
CP OMAHA  
FY OMAHA  
HX OMAHA  
CV OMAHA  
FZ OMAHA  
HY OMAHA  
DU OMAHA  
GB OMAHA  
IE OMAHA  
Y OMAHA**

**GE OMAHA  
IH ELKHORN  
EC OMAHA  
GF OMAHA  
IJ PAPILLION  
ED OMAHA  
GH FREMONT  
IM OMAHA  
EF OMAHA  
GL OMAHA  
IR BELLEVUE  
EK OMAHA  
GM OMAHA  
IT BELLEVUE  
EQ BLAIR**

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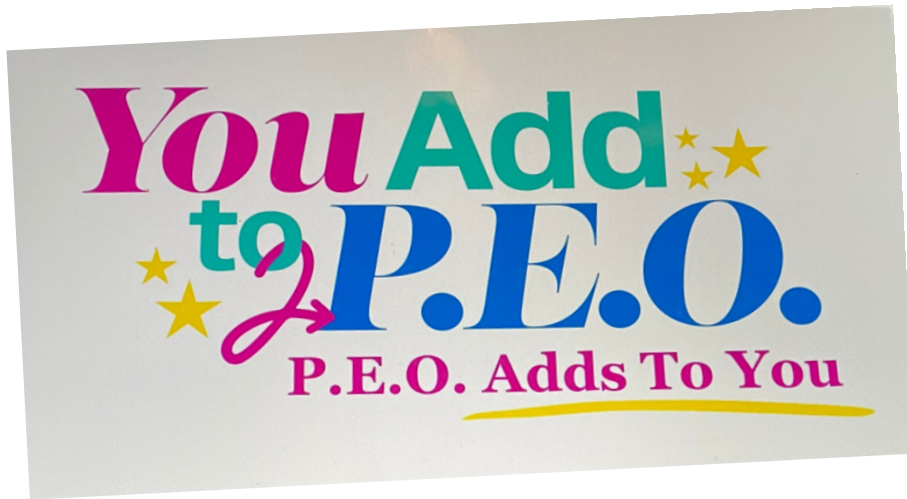
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**Great leaders encourage leadership development, By openly developing themself.**

JANUARY 2023

# Congratulations!

These chapters have met International's Goals



## LOCAL CHAPTER CHALLENGE

AS PART OF THIS INITIATIVE, WE ARE CHALLENGING YOUR CHAPTER TO ADD TWO OR MORE ACTIVE MEMBERS VIA INITIATION OR REINSTATEMENT BETWEEN MARCH 1, 2022, AND JULY 31, 2023. MANY OF YOU HAVE ALREADY MET THIS CHALLENGE!

Local Chapter Achievement List This list reflects information reported to International Chapter between March 1 and December 15, 2022.

- The number of “recognitions” acknowledges how many times the chapter has met the challenge (ex: 4 total initiations / reinstatements = 2 recognitions).
- If your chapter is not listed, it may be because your chapter has not yet added two active members since March 1, 2022, or the chapter has not reported the initiation(s) or reinstatement(s) to the membership department yet.

Total  
Initiations/Reinstatements  
as of December 15

K/Lincoln: 4  
V/Lincoln: 3  
Z/Beatrice: 3  
AC/Aurora: 2  
AE/Hebron: 3  
AH/Alliance: 3  
AL/Madison: 2  
AN/Lexington: 3  
AO/Fairbury: 2  
AT/Tecumseh: 2  
AZ/Wayne: 2  
BU/Atkinson: 3  
BZ/Gordon: 2  
CE/Arapahoe: 2  
CF/Nebr. City: 3  
CJ/Burwell: 3  
CL/Ogallala: 2  
CM/Crete: 2  
CT/North Bend: 2  
CU/Norfolk: 3  
CX/Lyons: 2  
DA/Hastings: 2  
DW/Rushville: 2  
DX/Lincoln: 2  
DY/Omaha: 2  
EE/Lincoln: 2  
EF/Omaha: 3  
EG/Kearney: 4  
EL/Oakland: 9  
EO/West Point: 3  
EQ/Blair: 5  
EV/Gering: 2  
EX/Fremont: 2  
EZ/Grand Island: 2  
FA/McCook: 4  
FH/Hastings: 7  
FJ/Columbus: 3  
FM/Beatrice: 5  
FV/Nebr. City: 5  
FW/Lincoln: 2  
GA/Scottsbluff: 2  
GB/Omaha: 2  
GC/Alliance: 3  
GE/Omaha: 2  
GF/Omaha: 2  
GH/Fremont: 2  
GI/Gering: 2  
GK/Hastings: 3  
GP/Grand Island: 3  
GR/Lexington: 4  
GX/South Sioux City: 2  
H/Holdrege: 3  
HM/Holdrege: 2  
HN/Scottsbluff: 2  
HO/North Platte: 4  
HV/Lexington: 2  
IN/Plattsmouth: 2  
IP/Fairbury: 4  
IU/Waverly: 2



# P.E.O. HOME NEWS

*Monthly Newsletter Info from Lisa Helmick, PSP*



**YOUR LOVE BUILT OUR  
HOME AND YOUR LOVE  
MAINTAINS IT.**

## RESIDENT UPDATE

*We now have 16 residents living in our home! On December 28, 2022, we welcomed Maggie (Margaret) Boyce who is a member of Chapter Z in Beatrice. Welcome to Maggie!*

*We are looking forward to another new resident moving in likely in late February or early March. There are at least two more who are looking at moving into our home later in the spring.*

## BOARD OF DIRECTORS MEETING

*Nebraska weather is rarely totally predictable. The Board of Directors meeting ended up being held via Zoom - we have directors from all over the state—from Kimball to Omaha, from the south border to Valentine! We did have to Zoom our last meeting during which we accomplished a lot. After over a year of research, related to policies, procedures, and the therapeutic benefits of pets, we did vote to establish a pet policy for residents that would allow for in-apartment cats only. More to come on this decision in the future.*

## HOME WEBSITE



*NEW: Very soon, the P.E.O. Home will have its own website that will be linked to the Nebraska P.E.O. website AND can be accessed independently. More to come on this item as well.*

**NEBRASKAPEOHOMES@OUTLOOK.COM**

# DONATIONS



THIS IS THE GORGEOUS CHRISTMAS TREE IN THE ENTRYWAY OF OUR HOME. IT WAS DESIGNED AND DECORATED BY BOARD DIRECTOR SHARON LAUBER, CHAPTER O, GENEVA.

**DONATION FORMS:** Thank you for always using a donation form when bringing or sending items to our home. The donation form helps us to write timely thank-you notes and helps with the bookkeeping involved with all kinds of donations. You can find the form on the Nebraska State P.E.O. website.<https://nebraskapeo.org/>

**MONETARY DONATIONS:** Thanks to individuals and chapters for donations in memory or honor of members. These can always be used for special needs or for something you or your chapter might designate.

## THANK YOU!

*At this time we have reached our need for large print books and Kleenex. Thank you so much for embracing this need. We will keep you updated when more are needed.*

## HOME BEAUTY SHOP CERTIFICATES:

**You have no idea how thankful residents are for these certificates! They have become a popular gift from chapters and individuals. Just as a reminder:**

- 1. All you need to do is send a check, along with a note, detailing who your resident is and what service you are requesting along with your chapter information.**
- 2. Staff at the home will create and print a "Gift Certificate" for your resident from your chapter and see that she gets it.**
- 3. IF you have a special card to accompany the certificate, be sure to include that "unsealed" card and the certificate will be placed in it for you and then delivered to the resident.**

**PRICES:**  
**SHAMPOO AND SET = \$15**  
**HAIR CUT = \$15**  
**COLOR = \$50**  
**PERM = \$45**