

Nebraska State Chapter
P.E.O. Sisterhood
Organized in Omaha, Nebraska
April 2, 1890



One Hundred Thirty-Second
Annual Convention

June 10, 11 and 12, 2022

Younes Conference Center
Kearney, Nebraska

Hostess Chapters – Reciprocity Groups II and IX

Greetings from your president. . .

The sisters of Reciprocity Convention Hostess Groups II and IX join me in welcoming you **BACK** to the Younes Conference Center in Kearney for the 132nd Convention of Nebraska State Chapter of the P.E.O. Sisterhood. We have planned a weekend filled with traditional convention events and some experiences unique to the celebration of *"Shooting Stars! It's Who We Are!"*

As specified in the Constitution, Bylaws and Standing Rules of the P.E.O. Sisterhood, "a convention is to be held annually." The purpose of convention is to conduct the business of Nebraska State Chapter, and that will occur during the two business meetings on Saturday and the final business meeting on Sunday morning. The decisions made at these meetings will determine the direction our chapter will take for the coming year and choose the women who will lead us.

There are four workshops being presented on Friday evening that will be full of useful and thoughtful information. You will each have the opportunity to attend all four: "L.I.V.E.L.Y. Chapter Meetings," "Recruiting for Cotter," "Pursuit of the Objects and Aims," and "F.O.A.M."

Our special guests this year are International representative, Alix Smith, second vice president of International Chapter and Stephanie Grgurich, Director of Alumnae and P.E.O. Communication Cotter College. Both sisters have news to share and helpful suggestions to impart that will help us improve our *"Shooting Star"* qualities!

We understand that after a two-year drought of not meeting in person everyone is eager to renew friendships, network with new sisters and **VISIT!** Plenty of time for that while visiting the History Room, Projects Displays and shopping at the "Marguerite Market." New to convention this year is "Mission Control!" Check in with our Membership Development Committee for help with membership issues, ideas you can use and much more that will aid you in improving and sustaining your chapter's vitality.

Many of the traditional and favorite events of convention are back and ready to resume. We'll recognize our Golden Girls and milestone local chapters at the Honors Luncheon, hear the impact our projects have made in the lives of the recipients at Philanthropies Night and remember our sisters who have joined Chapter Eternal this past year during the Time of Remembrance.

We have tried to provide something to inspire everyone that will enable them and their chapters to be *"Shooting Stars!"* because *"It's Who We Are!"*

Lovingly,

Sherry Erlewine, FU, president



Sherry Erlewine

Chapter FU, Grant
President



Nebraska State Chapter
P.E.O. Sisterhood
2021—2022

The P.E.O. Sisterhood

Founded January 21, 1869



at Iowa Wesleyan College Mount Pleasant, Iowa

Founders

Mary Allen Stafford 1848—1927
 Alice Bird Babb..... 1850—1926
 Hattie Briggs Bousquet 1849—1877
 Alice Virginia Coffin 1848—1888
 Suela Pearson Penfield..... 1851—1920
 Franc Roads Elliott..... 1852—1924
 Ella Stewart 1848—1894

Executive Board



Front Row, Left to Right:

Jean Matheny, DA, Hastings, secretary
 Sherry Erlewine, FU, Grant, president

Back Row, Left to Right:

Renee Piper, AK, North Platte, vice president,
 Jane Van Horn, EQ, Blair, treasurer,
 Kellie Stang, HD, Lincoln, organizer

RULES OF CONVENTION

Admission:

1. Delegates and visitors **must** register before attending convention business meetings.
2. Admission to convention will be by **official badge**.
3. **No one will be admitted** during the report of the guards or during a program number.

General:

4. **Delegates are to sit in assigned seats for all business meetings.** All members are requested to be in their seats for the call to order.
5. **Remain seated** for the processional and recessional.
6. Use of cameras or camera phones **is prohibited** during business meetings. The president will announce when this rule is suspended.
7. Place cell phone and electronic devices on **silent mode**.
8. Laptops and tablets (with the exception of the laptops of the secretary and the projectionist) **may be used during the business meeting only for the purpose of taking notes.**
9. Convention assistants (or “pages”) and guards will distribute necessary communications except during speeches or musical presentations.
10. Inability to hear shall be signified by **raising the hand**.
11. A committee, appointed by the president, has the responsibility to read and approve the minutes of convention.
12. Members appearing on the program shall be seated at **the front of convention prior to the opening of the convention meeting.**

RULES OF CONVENTION continued...

13. Addresses and remarks given by the Representative of International Chapter **shall not be recorded, duplicated or distributed.**
14. One electronic copy of all reports shall be filed with the president and publisher for inclusion in the proceedings.

Speaking and Voting:

15. A member addressing the presiding officer shall give her name and chapter letter(s) **before being recognized.**
16. When speaking to an amendment or resolution, no member shall speak more than once nor for more than two minutes without the consent of convention. Total time clock on a proposed amendment shall be limited to eight (8) minutes per amendment within the group with an additional one (1) minute allowed for the group as a whole.

A question asked under a request for information is not counted as individual debate time but does count toward the total time clock for the amendment. The clock for an individual to answer will pause for the time required to respond to a request for information and as ordered by the president.

17. All amendments to an amendment must be submitted in writing. Two signed copies of a motion shall be written on the official P.E.O. motion form and sent to the platform, one for the president and one for the secretary. (Form located in the back of printed convention program.)
18. During debate on the amendments, guards will be posted at both microphones to assist voting members. Members are requested to signal the intent of their remarks by using:
 - Green Card – to speak in favor of a motion
 - Red Card – to speak against a motion
 - Yellow Card – to ask for clarification
19. Amendments adopted at convention will take effect at the close of convention and as instructed in state bylaws.

2022 SCHEDULE OF EVENTS

Younes Conference Center—Kearney, Nebraska

June 10, 11 and 12, 2022

Wednesday, June 8, 2022

11:00 a.m.	Executive Board Arrives	Fairfield Inn
12:00 p.m.	Lunch	
1:00	Executive Board Meeting	Fairfield Inn Board Room
5:00	Dinner	
6:00	Executive Board Meeting Resumes ...	Fairfield Inn Board Room

Thursday, June 9, 2022

9:00 a.m.	Executive Board Meeting Resumes ...	Fairfield Inn Board Room
9:45	Executive Board Meets with Sheri Rasmussen	Fairfield Inn
12:00 p.m.	Lunch with Sheri Rasmussen and Convention Committee	
**Afternoon—Arrival of International Representative—Alix Smith **		
1:45	Kit Assembly	Pre-function Area
4:30	Early Registration for Executive Board, Pages, Convention Committee	Pre-function Area
6:00	President's Dinner—By Invitation	The Speakeasy

Friday, June 10, 2022

7:30 a.m.	Executive Board Meeting	Fairfield Inn Board Room
8:00	Executive Board Meets with IR, Alix Smith	Fairfield Inn Board Room
	Set Up Displays	Pre-function Area and Diamond Ballroom 6
	Set Up Hospitality Room	Ruby 6
	Set Up History Room	Ruby 4
	Set Up Stage	Crystal Ballroom
	Set Up Registration and Credentials	Pre-function Area
	Set Up “Mission Control” (MDC)	Ruby 5
8:30	Registration Meeting	Pre-function Area

Friday, June 10, 2022 Continued...

10:00	Early Registration opens for Guards, Project Chairs, Committee Chairs, Nebraska P.E.O. Home Board Pre-function Area
	Set Up Pennants Crystal Ballroom
	Set Up Marguerite MarketDiamond Ballroom 6
10:15	Guard Instruction Crystal Ballroom
	Guard Practice Crystal Ballroom
12:00 p.m.	Lunch for Guards, Convention Committee, Project Chairs, Committee Chairs, Executive Board, Assistant Secretary/ Treasurer Ruby 7
12:00	Past State Presidents Luncheon..... Ruby 3
1:00	Registration Opens Pre-function Area
	Yearbook Evaluation and CollectionRegistration II
	Displays Open Pre-function Area and Diamond Ballroom 6
	Hospitality Room Opens Ruby 6
	History Room Opens..... Ruby 4
	Marguerite Market OpensDiamond Ballroom 6
	“Mission Control” (MDC) Opens Ruby 5
1:30	Nebraska P.E.O. Home Board Meeting Ruby 2
2:30	Cottey College Committee Meeting Ruby 1
3:30	Delegate Orientation Required for ALL Chapter Delegates Crystal Ballroom
4:30	Chuckwagon DinnerDiamond Ballroom

Shooting Stars Workshops: Diamond Ballrooms 4, 5, 9, 10

5:30	First Session L.I.V.E.L.Y. Chapter Meetings..... Lisa Helmick, GF, PSP Diamond Ballroom 9
6:25	Second Session Recruiting for Cottey Stephanie Grgurich, BB, NC Diamond Ballroom 5
7:20	Third Session Pursuit of the Objects and Aims..... Julie Messerole, GF Diamond Ballroom 4
8:15	Fourth Session F.O.A.M. (Fundraising, Officers, Amendments and Membership) Kellie Stang, DH, and Sherry Erlewine, FU Diamond Ballroom 10
9:00	Serving Nebraska State P.E.O. Diamond Ballroom 10

Saturday, June 11, 2022

6:45 a.m.	Breakfast in Hotels
7:30	Registration Continues Pre-function Area
	Marguerite Market Opens Diamond Ballroom 6
	Hospitality Room Opens Ruby 6
8:00	History Room Opens Ruby 4
	Visitation Groups Meeting with State Officers
	Renee Piper Ruby 2
	Chapters G, J, O, N, Y, AP, BI, GP, IX
	Kellie Stang Ruby 3
	Chapters H, W, AC, AS, BH, BW, FN, HJ, HM, HT
	Jane Van Horn Ruby 7
	Chapters S, T, AA, CB, CK, EZ, GG, GZ, HB
	Jean Matheny Crystal Ballroom 4
	Chapters P, AB, AG, BB, BG, CJ, CW, HR, II
	Sherry Erlewine / New Secretary Ruby 1
	Chapters AE, AM, DA, DS, EG, EH, FH, GK, IQ
9:00	Convention Groups Meeting with State Officers
	Group III and X With Renee Piper Ruby 2
	AH, AX, BL-FP, BO, BZ, CD, CI, CL, DP, DT, DW, EI, ET, EU, EV, FC, FO, FR, FU, GA, GC, GI, GN, HI, HN, HS, IS
	Group IV with Kellie Stang Ruby 3
	AL, AZ, BE, BM, BU, CA, CQ, CU, DF, DJ, EA, EJ, EM, FE, GS, GT, HU, HZ, ID
	Group V with Jane Van Horn Ruby 7
	K, V, AI, BR, BY, CS-DK, DL, DM, DN, DX, EE, ES, FB, FF-IA, FG, FQ, FW, FX, GJ, GQ, GV, GW, HD, HE, HW, IL, IW, IY, IU
	Group VI with Jean Matheny Ruby 1
	AJ, CX, CZ, DC, DE, DG, EL, EN, EO, EP, EQ, EX, GH, GX, HK, HL
9:45	Prelude Music Crystal Ballroom
10:00	Processional of Executive Board, Representative of International Chapter, Past State Presidents, Project Chairs, Nebraska P.E.O. Home Board Crystal Ballroom
10:15	First Meeting of Convention Crystal Ballroom

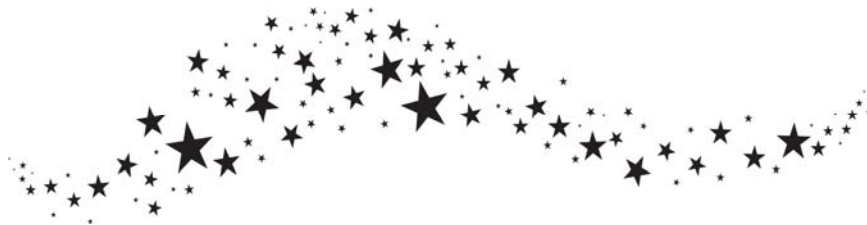
Saturday, June 11, 2022 Continued...

11:45	Gathering of Fifty+ Year Members	Pre-function Area
	Gathering of Honor Chapter Members	Pre-function Area
12:00 p.m.	Honors Luncheon	Diamond Ballroom
1:45	Prelude Music	Crystal Ballroom
2:00	Second Meeting of Convention	Crystal Ballroom
5:30	Social Gathering	Pre-function Area
6:00	Banquet/President's Welcome	Diamond Ballroom
7:00	Philanthropies Program	Diamond Ballroom

Sunday, June 12, 2022

6:45 a.m.	Breakfast in Hotels	
7:30	Registration Continues	Pre-function Area
	Marguerite Market Opens / Pickup	Diamond Ballroom 6
8:15	Time of Remembrance	Crystal Ballroom
9:30	Prelude Music	Crystal Ballroom
9:45	Final Meeting of Convention	Crystal Ballroom

*Nebraska State Executive Board Officers
will receive greetings in the Pre-function Area
immediately after final meeting.*



CONVENTION PROGRAM

2022 Convention of Nebraska State Chapter

P.E.O. Sisterhood

Younes Conference Center – Kearney, Nebraska

Hosted by Reciprocity Groups II and IX

9:45 a.m.

Saturday June 11, 2022—Closed Meeting

First Meeting of Convention

Crystal Ballroom

Musical Prelude	Rhonda Kathol, EG
Processional	<i>“Theme from Star Wars”</i>
Call to Order	Sherry Erlewine, FU, President
Invocation	Jeanie Daiss, FU
Pledge of Allegiance	Cheryl Russell, FG
<i>O Canada</i>	Cheryl Russell, FG
<i>The Star Spangled Banner</i>	Cheryl Russell, FG
Welcome and Greetings	Sherry Erlewine, FU, President
Welcome Groups II and IX	Jan Moore, EY, Convention Co-Chair
Report of the Guards	Crystal Klein, FS, Chair of the Guards
Report of the Credentials Committee	Patti Cowher, ES, PSP
<i>Opening Ode</i>	Dixie Colson, FU, and Karen Wall, FU
Objects and Aims	Dixie Colson, FU, and Karen Wall, FU
Devotions	Leann Drullinger, AK, PSP
Introductions	Sherry Erlewine, FU, President
Adoption of Rules of Convention and Program ..	Jean Matheny, DA, Secretary
Appointment of the Committee to Approve the Minutes	Sherry Erlewine, FU, President
Appointment of Parliamentarian	Sherry Erlewine, FU, President
Resolution for Disbandment	Jean Matheny, DA, Secretary
Granting of Certificate of Merger	Renee Piper, AK, Kellie Stang, HD
Stretch Break	Jan Moore, EY
Correspondence	Jean Matheny, DA, Secretary
Keynote Address <i>“There is a Need”</i>	Alix Smith, AY, AZ
.....	Second Vice President International Chapter
Report of Nominating Committee	Lisa Helmick, GF, PSP
Election of State Officers and P. E. O. Home Board	Sherry Erlewine, FU, President
Announcements Jan Moore, EY, and Julie Schenk, EY, Convention Co-Chairs	
Adjournment	Sherry Erlewine, FU, President

11:45 a.m.

Gathering of the

Fifty+ Year Members and Honor Chapter Members

Diamond Ballroom

Honors Luncheon and Program

Mistress of Ceremonies

Jean Matheny, DA

Secretary, Nebraska State Chapter

Blessing

Traci Boeve, DA, Hastings

Luncheon

Enjoy your meal and social time

A Few Words from the International Representative

Alix Smith, AY, AZ

Presentation of Honor Chapters

100-Year Anniversary

CO, Cozad

CP, Omaha

CQ, Neligh

CT, North Bend

CU, Norfolk

75-Year Anniversary

FB, Lincoln

FC, Scottsbluff

50-Year Anniversary

GX, South Sioux City

Honoring our Sisters of 50+ Years

1:45 p.m.

Saturday June 11, 2022—Closed Meeting

Second Meeting of Convention

Crystal Ballroom

Musical Prelude Rhonda Kathol, EG
Call to Order Sherry Erlewine, FU, President
Report of the Guards Crystal Klein, FS, Chair of the Guards
Report of the Credentials Committee Patti Cowher, ES, PSP
Cottey College Remarks Stephanie Grgurich, BB, North Carolina
Director of Alumnae and P.E.O. Communication Cottey College
Report of Membership Development Peggy Brendel, IE, PSP
Report of the History Committee Cindy Biehl, EC, PSP
Report of P. E. O. Scholar Awards Jerri Haussler, G
Report of Program for Continuing Education Julie Messerole, GF
Period of Instruction Kellie Stang, HD, Organizer
Stretch Break Jan Moore, EY
Report of the Amendments and Recommendations Committee
..... Capri McGuire, EP
Stretch Break Jan Moore, EY
Report of Finance and Budget Committee Betty Kirby, FQ
Announcements Jan Moore, EY, and Julie Schenk, EY, Convention Co-Chairs
Adjournment Sherry Erlewine, FU, President

5:30 p.m.

Pre-Banquet Social Gathering

Cash Bar

6:15 p.m.

Banquet and Philanthropies Night

Welcome by Sherry Erlewine, FU, President
Remarks by Stacia Erlewine Townes, Daughter
Invocation by Peggy Brendel, IE, PSP
Dinner

Philanthropies Program
Open Meeting
Mistress of Ceremonies
Jane Van Horn, EQ, Treasurer

Guest Speakers

Greetings from International Chapter

Alix Smith, AY, AZ

Second Vice President International Chapter

P.E.O. STAR Scholarship

Amy Dusenbery, K, Introducing Ashly Helfrich

Cottey College and Nebraska Cottey Scholarships

Nancy Wheeler, AU, PSP Introducing Sara Van Horn

P.E.O. Program for Continuing Education

Julie Messerole, GF, Introducing Maggie Heusinkvelt

P.E.O. Educational Loan Fund

Kelly Robare, FQ, Introducing Jen Anderson

P.E.O. Scholar Awards

Jerri Haussler, G, Introducing Jessica Meeske

P.E.O. International Peace Scholarship

Bethel Adams, FQ, Introducing Nancy Sibo

*Time of Remembrance
Nebraska State Chapter
P.E.O. Convention
Sunday, June 12, 2022, 8:15a.m.*

Prelude Rhonda Kathol, EG

Devotion: “*Sanctum*” by Beulah B. Malkin

Tribute to
Rosella Mehling, FR, Sidney
President of Nebraska State Chapter 1994—1995
Given by Mary Lainson Olsen, G, PSP

Presentation of Memorial Roll
March 1, 2021—February 28, 2022

Hymn: “*Blest be the Tie that Binds*” Congregation

Prayer: We give thanks for each of our loved ones we remember today;
for all the ways in which their lives touched ours, for the difficult
as well as the good times, for the ways in which their lives and
their love continue to be with us. In our sadness and with
thanksgiving we remember them. Amen.

Postlude Rhonda Kathol, EG

Time of Remembrance Committee: Karen Boehm, BN
Susan Wright, BN, Nancy Hollaran, ED, Julie Gray, IR,
Melissa Prante, IR, Julie Schenk, EY,
Power Point by Julie Gray, IR, and Melissa Prante, IR

9:45 a.m.

Sunday June 12, 2022—Closed Meeting

Third Meeting of Convention

Crystal Ballroom

Musical Prelude..... Rhonda Kathol, EG

Call to OrderSherry Erlewine, FU, President

Report of the Guards Crystal Klein, FS, Chair of the Guards

Report of the Credentials Committee Patti Cowher, ES, PSP

Remarks by Outgoing President.....Sherry Erlewine, FU, President

Installation of 2022—2023 Officers..... Alix Smith, AY, AZ
 Second Vice President International Chapter

Presentation of Past State President’s Credentials Alix Smith, AY, AZ
 Second Vice President International Chapter

Presentation of President’s Ring.....Sherry Erlewine, FU, President

Honorariums for Outgoing PresidentJane Van Horn, EQ

Acceptance Remarks by New President..... Renee Piper, AK, President
“Surrounded by Love, Encircled with Strength”

Announcement of HonorariumsJane Van Horn, EQ

Announcement of 2024 Convention Laura Lockee, BE
 Reciprocity Group IV

Invitation to 2023 Convention Ginny Steinke, CL
 Reciprocity Groups III and X

Closing Remarks by International Representative Alix Smith, AY, AZ
 Second Vice President International Chapter

Report of Visitor RegistrationJan Moore, EY, Convention Co-Chair

Committee Appointments Renee Piper, AK, President

Announcements Jan Moore, EY, and Julie Schenk, EY, Convention Co-Chairs

Formal Close of Convention Renee Piper, AK, President

Recessional *“We Are Family”*..... Renee Piper, AK, President

Please stay seated until the executive board and International representative
 have left the room.

Nebraska State Executive Board Officers will receive greetings in the
 pre-function area immediately after final meeting.

2021—2022
NEBRASKA STATE CHAPTER
EXECUTIVE BOARD

President..... Sherry Erlewine, FU
Vice President Renee Piper, AK
Organizer..... Kellie Stang, HD
Treasurer Jane Van Horn, EQ
Secretary..... Jean Matheny, DA

ASSISTANT SECRETARY/TREASURER
Sheri Rasmussen, HX

REPRESENTATIVE OF INTERNATIONAL CHAPTER
Alix Smith, AY, Scottsdale, Arizona
Second Vice President International Chapter P.E.O. Sisterhood

MEMBER OF HONOR
Nicole Berner, GX, PSP
Chair of P.E.O. Foundation Board of Administrative Trustees

GUEST OF HONOR
Stephanie Grgurich, BB, North Carolina
Director of Alumnae and P.E.O. Communication Cottey College

BOARD OF DIRECTORS
OF THE NEBRASKA P.E.O. HOME

President..... Lisa Helmick, GF, PSP
Vice President Marnie Soderquist, GZ
Secretary..... Jodi Keeler, DT
Treasurer Virginia (Ginny) Winsor, DY

Jeanne Wicks, FQ	Karlyn (Susie) Mann, CL
Rose Fetty, FM	Marian Davenport, CA
Sharon Lauber, O	Shari Little, AT, Administrator
Sherry Erlewine, FU, ex-officio	Renee Piper, AK, ex-officio

Standing Committees**2021—2022****Amendments and Recommendations**

Capri McGuire, EP, Chair
Leann Drullinger, AK, PSP
Deb Nelson, AC
Renee Piper, AK, ex-officio

Chapter Groupings

Nancy Wheeler, AU, PSP, Chair
Peggy Brendel, IE, PSP
Nicole Berner, GX, PSP
Renee Piper, AK, ex-officio

International Transportation

Peggy Brendel, IE, PSP, Chair
Natalie Radcliffe, EG

Finance and Budget

Betty Kirby, FQ, Chair
Patti Cowher, ES, PSP
Kris Koubek, EH
Sherry Erlewine, FU, ex-officio

**Historian and Custodian
of Articles of Historical Value**

Cindy Biehl, EC, PSP, Chair
Linda Flaherty, HJ
Jan Loftin, ES, PSP
Joyce Victor, HJ, PSP

Memorial Markers

Susan Lagen, EJ, Chair

Nebraska Cottey Scholarships

Amy Rohlf, IJ, Chair
Dianna Loy, AU
Pat Chick, FH
Renee Piper, AK, ex-officio

Cottey College

Nancy Wheeler, AU, PSP Chair
Amy Rohlf, IJ
Suellen Koepke, S
Cathy Kloch, AH
Marisalynn Koepke, HJ
Tammy Hensley, FQ
Renee Thakur, BT
Renee Piper, AK, ex-officio

Membership Development

Peggy Brendel, IE, PSP, Chair
Beth Sparrow, AR
Chrissy Kloch, AH
Kay Buecker, GQ
Toni Watts-McDonald, IU
Janet McDonald, DN
Jan L. Osborn, CW
Natalie Radcliffe, EG
Nancy Wheeler, AU, PSP
Kellie Stang, HD, ex-officio

Philanthropy Projects Chairs

P.E.O. Educational Loan Fund Kelly Robare, FQ
P.E.O. International Peace Scholarship Bethel Adams, FQ
P.E.O. Program for Continuing Education Julie Messerole, GF
P.E.O. Scholar Awards Jerri Haussler, G
P.E.O. STAR Scholarship Amy Dusenbery, K
Jane Van Horn, EQ, projects consultant

Nominating

Lisa Helmick, GF, PSP Chair
Krissy Brenneis, HD
Mary Jane Nelson, GL
Kandy Adams, CL
Mary Lainson Olsen, G, PSP
Sherry Erlewine, FU, liaison

Nebraska P.E.O. Home Board of Directors

Lisa Helmick, GF, PSP, president
 Marnie Soderquist, GZ, vice president
 Jodie Keeler, DT, secretary
 Virginia (Ginny) Winsor, DY, treasurer
 Rose Fetty, FM
 Karyln (Susie) Mann, CL
 Marian Davenport, CA
 Sharon Lauber, O
 Jeanne Wicks, FQ
 Shari Little, AT, Administrator
 Renee Piper, AK, ex-officio
 Sherry Erlewine, FU, ex-officio

Living Past Presidents of Nebraska State Chapter

Julia McDougal, DA 1983—1984
 June Steggs, S (IG) 1984—1985
 Marion Larmon, X (DL) 1985—1986
 Susan Harr, BP 1986—1987
 Robley Garrigan, HL, (JB, Florida) 1990—1991
 Mary Ann Eberspacher, CC 1991—1992
 Mary Owens, BT 1992—1993
 Beverley Karrer, FD 1993—1994
 Mary Lainsen Olsen, G 1995—1996
 Kathleen Gosch, HB 1998—1999
 Anita Kitt, ER (FA) 1999—2000
 Patricia Robertson, BX 2000—2001
 Jacqueline J. Irwin, AH (FC) 2001—2002
 Jeanne M. Reigle, AL 2002—2003
 Dee Anne Weyeneth, K 2003—2004
 Anne Baumhover, HK, (DY, Arizona) 2004—2005
 Cynthia Jarecke, CH 2005—2006
 Joan Fink, AT 2006—2007
 Pam Kregg, GM 2007—2008
 Leann Drullinger, AK 2008—2009
 Cindy Biehl, GZ (EC) 2009—2010
 Jan Loftin, ES 2010—2011
 Joyce Victor, HJ 2011—2012
 Terri Northrop (Ridgway), EG 2012—2013
 Merikay Berg, FS 2013—2014
 Karen Blair, HX 2014—2015
 Patti Cowher, AH (ES) 2015—2016
 Nicole Berner, EA (GX) 2016—2017
 Lisa Helmick, GF 2017—2018
 Nancy Wheeler, AU 2018—2019
 Peggy Brendel, IE 2019—2020
 Sherry Erlewine, FU 2020—2021

(chapter letters in parenthesis indicate member's current chapter)

2022

P.E.O. Convention Appointments

Convention Committee

Julie Schenk, EY, Co-Chair	Jan Moore, EY, Co-Chair
Beth Anderson, DU, Treasurer	Joanne Stewart, BK, Secretary
Joanie Wellensiek, CP, Committee Assistant	

Parliamentarian

Alix Smith, AY, AZ, Second Vice President International Chapter

Convention Guards and Tellers

Crystal Klein, FS, Guards and Tellers Chair

Kate Gannon, E	Karen Howard, AJ
Kristin Berg, BS	Linda Novak, BS
Shyrl Nelson, CP	Nancy Smith, CP
Charlene Meyer, DU	Anne Foster, DY
Jane Hoover, EK	Nancy Johnson, EK
Dee Ashworth, EY	Mary Ann Pederson, FT
Nancy Vanis, FY	Marian Wascher, GB
Carol McCann, HY	Emily Guenther, IE
Lynda FifeGriffith, IR	

Credentials Committee

Patti Cowher, ES, PSP, Chair

Sheri Rasmussen, HX	Jean Danley, IU
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Committee to Approve the Minutes

Karen Blair, HX, PSP, Chair

DiAnna Loy, AU	Kristin Caradine, AJ
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Workshop Leaders

Stephanie Grgurich, BB, NC

Julie Messerole, GF	Lisa Helmick, GF, PSP
Kellie Stang, HD, Organizer	Sherry Erlewine, FU, President

Reciprocity Group II and IX Hostess Chapter Presidents

Jane Baumann, E	Joanne Stewart, BK
Stacey Sothman, BN	Miriam Tredway, BP
Carol Sorensen, BS	Barbara Thompson, CP
Karen Palmer, CV	Beth Anderson, DU
Jan Jackson, DY	Carol Ott, EC
Lois Westfall, ED	Susan McGillick, EF
Karen Adams, EK	Sally Domet, EY
Stephanie Siedschlag, FD	Tammy Day, FI-IK
Linda Felber, FL	Mary Ann Pederson, FT
Chris Naslund, FY	Kate Widhalm, FZ
Dianne Young, GB	Mary Hoback, GE
Lisa Helmick, GF, PSP	Bobbi Swedlund, GL
Tamra Groszkruger Wulff, GM	
Ann Snider, GU	Elizabeth LaSure, HC
Courtney Herrington, HF	Annie Bird, HP
Stephanie Schuster, HX	Elizabeth Kannedy, HY
Cindy Hamm, IE	Patti Allen, IH
Chris Corbit, IJ	Lauren Goranson, IM
Julianne Gray, IR	Ruth Waymire, IT

Chairs of Hostess Committees

Property / Arrangements	Carrie Bagnell, HC
Banquet	Jane Baumann, E
Registration	Kate Widhalm, FZ
Marguerite Market	Dee Acklie, HY
Hospitality	Lynne Elwood, IE
Pennants	Mirm Tredway, BP
Honors Luncheon	Susan McGillick, EF
Displays	Carrie Bagnell, HC
Time of Remembrance	Karen Boehm, BN
Publicity	Ann Rose, FD
Invitation	Sally Domet, EY

PROCEEDINGS

CONVENTION OF NEBRASKA STATE CHAPTER OF THE P.E.O. SISTERHOOD JUNE 10—12, 2022 YOUNES CONFERENCE CENTER KEARNEY, NEBRASKA

MINUTES

FIRST MEETING OF CONVENTION

Saturday Morning, June 11, 2022

The 132nd annual Convention of Nebraska State Chapter of the P.E.O. Sisterhood convened at 10:05 a.m., June 11, 2022, at the Younes Convention Center in Kearney. Reciprocity Hostess Groups II and IX served as hostesses, represented by Co-Chairs Jan Moore, EY and Julie Schenk, EY.

The theme from Star Wars was played during the processional for the executive board, representative of International Chapter, past state presidents and state committee and project chairs.

Prior to calling the meeting to order, President Sherry Erlewine had a moment of Special Recognition of Past State President (PSP) Peggy Brendel, IE, who would have presided at the 2020 Nebraska State Chapter convention which was canceled due to the COVID-19 pandemic. Alix Smith, representative of International Chapter, presented the past state president's credentials to Peggy on behalf of the International Chapter of the P.E.O. Sisterhood and the Nebraska State Chapter. The convention gave special recognition to the contributions Peggy has given to the state chapter.

The meeting was called to order by President Sherry Erlewine at 10:15 a.m.

Jeanie Daiss, FU, delivered the invocation.

Cheryl Russell, FG, led the Pledge of Allegiance, after which she led the singing of "O Canada" and "The Star-Spangled Banner."

The president welcomed all on behalf of the Executive Board of Nebraska State Chapter.

Jan Moore, convention co-chair, greeted and welcomed all to convention.

The assistant guards took their places and Head Guard Crystal Klein, FS, gave the report of the guards. The list of guards is printed in the convention program.

The first report of the credentials committee was given by the chair, Patti Cowher, ES, PSP, who first presented the other members of the committee: Sheri Rasmussen, HX, Jean Danley, IU.

Chair Patti Cowher announced the list of delegates to convention is printed in the convention program. Any changes to this list will be posted at the credentials table.

Chair Patti Cowher reported 223 members of convention entitled to vote. On behalf of the committee, she moved the report be adopted. There being a majority in the affirmative the report was adopted.

A quorum being established, the president declared the 132nd Convention of Nebraska State Chapter opened in due form and ready for the transaction of business.

Dixie Colson and Karen Wall, FU, led the singing of the Opening Ode, followed by the reciting of the Objects and Aims.

Leann Drullinger, AK, PSP, led the devotions.

President Sherry Erlewine introduced and welcomed Alix Smith as the representative of International Chapter. Alix is a member of AY, Phoenix, PSP of Arizona State Chapter and currently serves as second vice president of International Chapter. Her guests included two PSPs from Arizona.

Member of honor, Nicole Berner, GX, PSP, currently serves the International Chapter as the chair of the P.E.O. Foundation Board of Administrative Trustees. Nicole was unable to attend convention as she was representing International Chapter at the Louisiana State Convention.

President Sherry Erlewine introduced the fourteen past presidents in attendance. They were Beverly Karrer, FO, Omaha; Mary Lainson Olsen, G, Hastings; Kathleen Gosch, HB, Kearney; Cynthia Jarecke, CH, Columbus; Pam Kregg, GM, Omaha; Leann Drullinger, AK, North Platte; Cindy Biehl, EC, Omaha; Jan Loftin, ES, Lincoln; Terri Northrop (Ridgway), EG, Kearney; Karen Blair, HX, Omaha; Patti Cowher, ES, Lincoln; Lisa Helmick, GF, Omaha; Nancy Wheeler, AU, Peru; Peggy Brendel, IE, Omaha.

President Sherry Erlewine introduced the members of the Nebraska executive board:

Vice President, Renee Piper, AK, North Platte
Organizer, Kellie Stang, HD, Lincoln
Treasurer, Jane Van Horn, EQ, Blair
Secretary, Jean Matheny, DA, Hastings

Jean Matheny, secretary, moved that the Rules of Convention as printed in the program be adopted. The motion was seconded and adopted.

Jean Matheny, secretary, moved the adoption of the printed program with necessary changes. The motion was seconded and adopted.

The members of the Committee to Approve Minutes were authorized by the Rules of Convention. The president introduced Karen Blair, HX, PSP, Kristin Caradine, AJ and DiAnna Loy, AU. She thanked the committee for assisting the secretary.

The president announced that Alix Smith, representative of International Chapter, would serve as parliamentarian.

By authorization of the executive board, the secretary moved to grant disbandment to Chapter AQ, Loup City. The vote was favorable, and the disbandment was granted, effective June 11, 2022.

By authorization of the executive board, the secretary moved to grant disbandment to Chapter BX, Omaha. The vote was favorable, and the disbandment was granted, effective June 11, 2022.

The president announced that Chapter IC, South Sioux City, had not been meeting for 12 months and was disbanded on January 29, 2022, by vote of the executive board.

President Sherry Erlewine announced the merger of Chapters BL, Chadron and FP, Chadron to become the newly named Chapter BL-FP, effective September 13, 2021. Vice President Renee Piper and Organizer Kellie Stang presented the chapter with its Certificate of Merger.

Sing along break was held.

Secretary Jean Matheny read a letter from Patricia L. Brolin-Ribi, president of International Chapter of the P.E.O. Sisterhood.

President Sherry Erlewine gave a short biographical introduction of the representative of International Chapter. Alix is an Arizona native, born in Fort Huachuca, and raised in Bisbee. She attended Northern Arizona University earning a bachelor's degree in accountancy and earned a master's degree in taxation from Arizona State University. Alix is a certified public accountant and is currently the chief executive officer for Salt River Devco, a commercial real estate development company.

She was initiated into her mother's P.E.O. Chapter T, Bisbee, Arizona, in 1992 and transferred to AY, Phoenix, Arizona in 1995. She served on the Arizona State Executive Board from 2002—2009, serving as president in 2009 with the theme "Rejoice in P.E.O."

Alix served on the International Finance and Audit Committee from 2009—2015, was elected to the Executive Board of International Chapter in 2017 and is currently serving as second vice president.

Following the introduction by President Sherry Erlewine the representative of International Chapter, Alix Smith presented the keynote address titled "There is a Need." The president thanked her for her inspiring message.

The report of the Nominating Committee was given by the chair, Lisa Helmick, GF, PSP. The president thanked the committee members Kandy Adams, CL, Mary Jane Nelson, GL, Krissy Brenneis, HB and Mary Lainson Olsen, G, PSP, for their work.

The next order of business was election of officers.

There being no further nominations from the floor, the nominations were declared closed. There being no objection, the written ballot was dispensed with and a non-counted vote was taken. Election of officers was completed and the following members declared elected as officers of Nebraska State Chapter for the ensuing year.

President, Renee Piper, AK
Vice President, Kellie Stang, HD
Organizer, Jane Van Horn, EQ
Treasurer, Jean Matheny, DA
Secretary, Beth Anderson, DU

There being a majority in the affirmative, the members on the ticket submitted by the nominating committee are the elected officers of Nebraska State Chapter for the ensuing year.

President Sherry Erlewine announced the installation of new officers would take place during the third meeting of convention on Sunday, June 12, 2022.

The next order of business was election of Nebraska P.E.O. Home Board of Directors.

The chair of the Nominating Committee, Lisa Helmick, GF, PSP, moved to elect Rose Fetty, FM, Sharon Lauber, O and Marnie Soderquist, GZ to the Nebraska P.E.O. Home Board of Directors. The motion was seconded and adopted.

Cindy Biehl, EC, PSP, historian and custodian of articles of historical value, presented her report.

Announcements were made by Convention Co-Chair Jan Moore.

The president declared convention adjourned at 12:05 p.m. until after the Honors Luncheon. She announced that special music would begin at 1:45 p.m.

ADJOURNMENT

**Honors Luncheon
Honoring our 50+ year Sisters
and
Honor Chapters
June 11, 2022 12:00 P.M.
Younes Conference Center ~ Diamond Ballroom
Nebraska P.E. O. 2022 Convention
Kearney, Nebraska**





Honors Luncheon and Program

Mistress of Ceremonies

Jean Matheny, DA
Secretary, Nebraska State Chapter

Blessing

Traci Boeve, DA, Hastings

Luncheon

Enjoy your meal and social time

A Few Words from the International Representative

Alix Smith, AY, AZ
Second Vice President International Chapter P.E.O. Sisterhood

Presentation of Honor Chapters

100-Year Anniversary

CO, Cozad
CP, Omaha
CQ, Neligh
CT, North Bend
CU, Norfolk

75-Year Anniversary

FB, Lincoln
FC, Scottsbluff

50-Year Anniversary

GX, South Sioux City

Honoring our Sisters of 50+ Years

SECOND MEETING OF CONVENTION

Saturday Afternoon, June 11, 2022

President Sherry Erlewine called the second meeting of the 132nd Convention of Nebraska State Chapter to order at 2:00 p.m.

Head guard, Crystal Klein, gave the report of the guards.

The second report of the Credentials Committee was given by the chair, Patti Cowher, ES, PSP. Two hundred thirty three members of convention were reported. On motion of the chair, the second report was adopted.

President Sherry Erlewine announced that the annual reports of the Nebraska state officers and the report of the assistant secretary/treasurer were in the printed program and will be in the proceedings. She encouraged members to read the important information about what the officers accomplished over the last year and to incorporate the information in reports to chapters. She announced that the officers' written reports were filed with the secretary to be included in the proceedings of convention.

The president announced that committee reports could be found in the printed program and were filed with the secretary to be included in the proceedings of convention. She invited the following committee chairs to make oral reports:

Honored Guest Stephanie Grgurich, BB, New Bern, North Carolina, enrollment outreach coordinator at Cottey College, gave her report.

Peggy Brendel, IE, PSP, chair of the Membership Development Committee, presented her report.

P.E.O. Scholar Award, Jerri Haussler, G, chair of the P.E.O. Scholar Award Committee, presented her report.

P.E.O. Program for Continuing Education, Julie Messerole, GF, chair of the Program for Continuing Education Committee, presented her report.

By general consent, the Annual Report of Membership of Disbanded Chapters was not read but will be included in the proceedings of convention.

Organizer Kellie Stang presented the period of instruction concerning How to Conduct our Ceremony of Initiation.

Sing along break was held.

In preparation for the presentation of amendments to the Bylaws and Standing Rules of Nebraska State Chapter, the president requested all members of convention to be in their assigned seats. She instructed the convention in the procedure for presentation of amendments and voting. In accordance with the Rules of Convention, amendments adopted took effect at the close of convention and as specified in the Bylaws and Standing Rules of Nebraska State Chapter.

The report of the Amendments and Recommendations (A&R) Committee was given by the chair, Capri McGuire, EP, who first introduced the other members of the committee: Leann Drullinger, AK, PSP, and Deb Nelson, AC.

The chair presented the 2022 proposed amendments to the Bylaws of Nebraska State Chapter. Page numbers refer to the 2021 Bylaws and Standing Rules of Nebraska State Chapter.

1. Submitted by the Executive Board of Nebraska State Chapter

(page BL-2) Amend ARTICLE II, Section 4, sentence 1, by striking out the words “six (6)” and inserting the words “eight (8)” so that if adopted the sentence would read:

Each delegate to convention shall give a report to her chapter within eight (8) weeks after convention.

NOTE: If this amendment is adopted, Standing Rule 1, Section Program Requirements, subsection H will be rewritten to conform.

The amendment was adopted by a two-thirds vote.

2. Submitted by the Executive Board of Nebraska State Chapter

(page BL-2) Amend ARTICLE III, by striking out Section 3 and inserting a new Section 3 so that if adopted the section would read:

Section 3 – GROUPINGS. Chapters shall be divided into seven groups for the purpose of electing delegates to Convention of International Chapter. As chapters are organized, they shall be added chronologically to a group. Chapters shall be regrouped as needed, not to exceed every six (6) years. Groupings shall be printed each year in the Proceedings of Convention of Nebraska State Chapter.

The amendment was adopted by a two-thirds vote.

3. Submitted by the Executive Board of Nebraska State Chapter

(page BL-6) Amend ARTICLE VI, Section 3, sentence 1, by striking out the word “salary” and inserting the words “hourly wage” and by striking out the words “in twelve monthly installments” and inserting the word “monthly” so that if adopted the sentence would read:

The amount of hourly wage to be paid to the paid assistant shall be determined by the executive board and the Finance and Budget Committee and shall be paid monthly.

The amendment was adopted by a two-thirds vote.

The following two amendments were considered as a whole.

4. Submitted by the Executive Board of Nebraska State Chapter

(page BL-7) Amend ARTICLE VII, by striking out Section 4 and Section 7 and inserting a new Section 4 so that if adopted the section would read:

Section 4-COTTEY COLLEGE COMMITTEE. This committee shall consist of six active members of Nebraska State Chapter, including one past state president. The vice president shall serve as an ex officio member. Each member shall be appointed by the president for a term of three years. In the event of a vacancy, the president shall appoint the new member and designate the length of term. In case of appointment of an entirely new committee, the president shall appoint members as to one, two or three-year terms. No members shall be appointed for more than two consecutive terms. The chair shall be appointed by the president. The duties of this committee shall include:

- A. To remain current with all Cottey procedures and policies.*
- B. To provide local chapter Cottey Committee chairs information to be used for chapter reports and programs.*
- C. To provide local chapter Cottey Committee chairs materials to be used for local outreach to prospective students.*
- D. To receive applications for Nebraska Cottey Scholarships, interview, select and notify recipients of the scholarships and notify the president when recipients have been selected.*
- E. To report to the Convention of Nebraska State Chapter the activities and decisions of the committee.*
- F. To perform duties as assigned by the Executive Board of Nebraska State Chapter.*

PROVISO: The change in number of members on the committee (from eight to six) will not take effect until the appointments in 2023. In 2022, the five members of the Cottey College State Committee with unexpired terms shall be appointed to the Cottey College Committee for the remainder of their terms; one past state president shall be appointed to the Cottey College Committee for a term of three years; and the two members of the Nebraska Cottey Scholarships Committee with unexpired terms shall be appointed to the Cottey College Committee for the remainder of their terms. In 2023, one new member shall be appointed to the Cottey College Committee for a term of three years, resulting in six members on the committee. In 2024, four new members shall be appointed for varying terms. In 2025, one past state president shall be appointed to serve for three years. In 2026, three new members shall be appointed for varying terms. In 2027, the schedule of appointing two new members to the committee shall go into effect.

NOTE: If this amendment is adopted, the subsequent sections will be renumbered to conform; ARTICLE V, Section 2, duty 4, item (b) and ARTICLE IX, Section 6 will be rewritten to conform from “Cottey College State Committee” to “Cottey College Committee”; and ARTICLE V, Sections 2 and 3, ARTICLE VIII, Section 1, and ARTICLE XV, Section 1 will be rewritten to conform by striking out “Nebraska Cottey Scholarships.”

4A. Conforming amendment

(page BL-15) Amend ARTICLE XIII, by striking out Section 2 and inserting a new Section 2 so that if adopted the section would read:

Section 2 – ADMINISTRATION. The Nebraska Cottey Scholarships Fund shall be administered by the Cottey College Committee as established in ARTICLE VII, Section 4.

NOTE: If this amendment is adopted, ARTICLE XIII will be rewritten to conform from “Nebraska Cottey Scholarship Committee” to Cottey College Committee.”

The amendments were adopted by a two-thirds vote.

5. Submitted by the Amendments and Recommendations Committee

(page BL-8) Amend ARTICLE VII, Section 6, by inserting a new sentence 7 so that if adopted the section would read:

Section 6 - FINANCE AND BUDGET COMMITTEE. This committee shall consist of ... No member may be appointed for more than two consecutive terms. In case of appointment of an entirely new committee, the president shall designate the chair and second and third members; thereafter, the senior member in point of service shall be chair. The committee shall present at each Convention of Nebraska State Chapter...

The amendment was adopted by a two-thirds vote.

6. Submitted by the Executive Board of Nebraska State Chapter

(page BL-9) Amend ARTICLE VII, by striking out Section 11.

The amendment was adopted by a two-thirds vote.

7. Submitted by the Executive Board of Nebraska State Chapter

(page BL-12) Amend ARTICLE IX by striking out Section 11.

NOTE: If this amendment is adopted, the subsequent section will be renumbered to conform.

The amendment was adopted by a two-thirds vote.

At the direction of the A&R Committee, the A&R chair moved the adoption of the following editorial resolution:

Resolved, That the 2022-2023 Executive Board of Nebraska State Chapter be authorized to correct article and section designations, punctuation and cross-references and to make such other technical and conforming changes as may be necessary to reflect the intent of Nebraska State Chapter.

The editorial resolution was adopted.

Since there was no objection and the addendum had been distributed and no discussion or vote required, the president announced that the addendum is a result of action taken at the 2021 Convention of International Chapter and would not be read but would be included in the convention minutes and the changes made in the next printing and posting of the state bylaws and standing rules.

ADDENDUM

The following changes are to be made in the Bylaws and Standing Rules of Nebraska State Chapter in order to conform with the Constitution, Bylaws and Standing Rules of the P.E.O. Sisterhood, as amended at the 2021 Convention of International Chapter.

1. Each s/p/d will replace the word "chairman" or "chairmen" with "chair" or "chairs."

All references to the words "chairman" or "chairmen" in the s/p/d bylaws and standing rules will be replaced with the words "chair" or "chairs."

2. Each s/p/d shall make provision that convention may be conducted virtually as determined by the executive board of s/p/d chapter, with the consent of and governed by the rules and policies for electronic meetings adopted by the Executive Board of International Chapter.

(page BL-1) ARTICLE I – MEETINGS, Section 2 will now be stated as:

Section 2 – PLACE/FORMAT. Hostess chapters, grouped geographically, shall arrange housing and meals for the members of convention. Representatives from hostess chapters shall hold a meeting at least four years before the date of convention to choose a convention site, which they shall submit to the Executive Board of Nebraska State Chapter for approval. The hostess chapters shall announce the place of convention two years in advance. If determined by the executive board and approved by the Executive Board of International Chapter, the convention may be conducted through the use of internet meeting services.

3. In the event of a virtual convention of the s/p/d chapter, an anonymous vote conducted through the designated internet meeting service shall fulfill any requirement that a vote be conducted by ballot.

(page BL-3) ARTICLE IV –ELECTIONS, Section 4 will now be stated as:

Section 4 - ELECTION OF OFFICERS. Election of officers shall be by written or electronic ballot. If there are no further nominations from the floor for each office called for in sequence, by general consent the ballot may be dispensed with and the vote taken viva voce for the entire ticket. ...

4. Each s/p/d shall have the member desiring to organize a new chapter secure the consent of the s/p/d organizer.

(page BL-13) ARTICLE XI– ORGANIZATION, Section 2 and Section 3 will now be stated as:

Section 2 – PROCEDURE. Before proceeding with definite plans for ...

After the request for a new chapter has been received and consent given by the organizer and the petition has been signed, the group shall meet at least eight times for a minimum of four months.

Section 3 – RECOMMENDATION OF INITIATES. Each charter initiate shall be recommended by personal letter from three active members. The member given consent to organize a new chapter shall arrange for members to recommend charter initiates. The letters of recommendation shall be sent to the organizer.

5. Each s/p/d shall change the number of local chapter regular meetings from fifteen (15) to twelve (12); change the references of local chapter meetings from “regular business meeting” to “regular meeting” and remove references to “regular social meeting”; and allow local chapter meetings in alternate formats in the s/p/d bylaws and standing rules.

(page BL-19) ARTICLE XIX - AMENDMENTS, Section 2, sentence 2 will now be stated as:

Local chapters desiring to submit an amendment must have that proposal approved by a two-thirds vote at a regular meeting,

provided the amendment was submitted in writing at a previous regular meeting and all absent resident members notified that a vote will be taken at the next regular meeting.

(page BL-19) STANDING RULES, Rule 1 – Requirements for yearbooks of local chapters, Section 5 – PROGRAM REQUIREMENTS will now be stated as:

PROGRAM REQUIREMENTS:

A. No fewer than twelve meetings shall be scheduled each year. (The official visit of the organizer or her proxy is considered a regular meeting.)

B. Date, hostess/format and program for each meeting

C. Nomination and election of officers and of delegates and alternates to convention shall be held by or at the first regular meeting in March. Installation of officers shall be held the first regular meeting in March.

(page BL-21) STANDING RULES, Rule 6 will now be stated as:

RULE 6 - The official visit of the organizer or her proxy is considered a regular meeting.

The president thanked the members of the committee for their work.

Sing along break

President Sherry Erlewine called attention to the copy of the budget provided to each member of convention. She introduced the Finance and Budget Committee chair, Betty Kirby, FQ, who introduced the other members of her committee: Patti Cowher, ES, PSP, Kris Koubek, EH. The chair presented the committee's report including information regarding review of accounts, study of audit, preparation of budget and recommendation for surplus funds.

The chair moved the adoption of the report. By general consent, the vote was divided into three parts and a majority voted in favor of each of the following:

1. Adoption of the budget.
2. Transfer of funds—The committee recommends that the SURPLUS of \$18,011.07 of the General Fund be transferred to the General Reserve Fund and that the SURPLUS of \$32,019 remain in the Convention Fund (no transfer).
3. The remainder of the report.

The president stated that the adoption of the report approved the report of the treasurer.

The president thanked the members of the Finance and Budget Committee for their careful attention to the financial details of Nebraska State Chapter this past year. She announced the audit report was on display on the Nebraska State website.

Announcements were made by Convention Co-Chair Jan Moore.

The president declared the convention adjourned at 4:03 p.m. until Sunday, June 12, 2022, at 9:45 a.m.

ADJOURNMENT



Nebraska State P.E.O.
Convention Banquet and
Philanthropies Night
June 11, 2022

Welcome Sherry Erlewine, FU, President
Remarks by Stacia Erlewine Townes, Daughter
Invocation Peggy Brendel, IE, PSP
Dinner

*"A sister is a gift to the heart, a friend to the spirit, a golden
thread to the meaning of life." — Isadora James*





Philanthropies Program

Open Meeting

Mistress of Ceremonies

Jane Van Horn, EQ, Treasurer

Guest Speakers

Greetings from International Chapter

Alix Smith, AY, AZ

Second Vice President International Chapter

P.E.O. STAR Scholarship

Amy Dusenbery, K, Introducing Ashly Helfrich

Cottey College and Nebraska Cottey Scholarships

Nancy Wheeler, AU, PSP Introducing Sara Van Horn

P.E.O. Program for Continuing Education

Julie Messerole, GF, Introducing Maggie Heusinkvelt

P.E.O. Educational Loan Fund

Kelly Robare, FQ, Introducing Jen Anderson

P.E.O. Scholar Awards

Jerri Haussler, G, Introducing Jessica Meeske

P.E.O. International Peace Scholarship

Bethel Adams, FQ, Introducing Nancy Sibbo

Closing

Jane Van Horn

2022 Convention of Nebraska
State Chapter

THEIR STARS STILL SHINE
Time of Remembrance
Sunday, June 12, 2022 8:15 a.m.



Time of Remembrance
Nebraska State Chapter
P.E.O. Convention
Sunday, June 12, 2022 8:15a.m.

Prelude Rhonda Kathol, EG

Welcome

Devotion: “Sanctum” by Beulah B. Malkin

Tribute to

Rosella Mehling, FR, Sidney

President of Nebraska State Chapter 1994—1995

Given by Mary Lainson Olsen, G, PSP

Presentation of Memorial Roll

March 1, 2021—February 28, 2022

Hymn: “Blest be the Tie that Binds” Congregation

Prayer: We give thanks for each of our loved ones we remember today;
for all the ways in which their lives touched ours, for the difficult
as well as the good times, for the ways in which their lives and
their love continue to be with us. In our sadness and with
thanksgiving we remember them. Amen.

Postlude Rhonda Kathol, EG

Time of Remembrance Committee: Karen Boehm, BN
Susan Wright, BN, Nancy Hollaran, ED, Julie Gray, IR,
Melissa Prante, IR, Julie Schenk, EY,
Power Point by Julie Gray, IR, and Melissa Prante, IR

Chapter Eternal

March 1, 2021—February 28, 2022

G	Hastings	Gretchen Lainson	BO	Sidney	Virginia Hossle
G	Hastings	Barbara McCormick	BP	Omaha	Jacqueline McCartney
G	Hastings	Dorothy VanBuskirk	BP	Omaha	Ruth Parks
H	Holdrege	Betty Best	BP	Omaha	Mary Kay Snyder
H	Holdrege	Paula Knepper	BR	Lincoln	Sharlyn Stock
H	Holdrege	Adrianna McClymont	BS	Omaha	Marjorie Jean Goldsmith
K	Lincoln	Carolyn Andelt	BT	Weeping Water	Joann Hill
K	Lincoln	Konnie Doescher	BV	Beaver City	Eleanor Lindsey
K	Lincoln	Peggy Green	BX	Omaha	Elinor Shanahan
K	Lincoln	Dianna Korell	BY	Lincoln	Alice Lane
K	Lincoln	Peggy Roeder	BY	Lincoln	Irene Moore
K	Lincoln	Jo Ann Schleiger	CB	Ravenna	Margaret Rohde
N	Minden	Lucy Ann Dodge	CC	Seward	Heather Vahle Dews
N	Minden	Phyllis Finkner	CE	Arapahoe	Marguerite Longsine
N	Minden	Thelma Jensen	CF	Nebraska City	Nancy DeLong Hoch
N	Minden	Jane Klosterman	CF	Nebraska City	Faye Ellen Kuenning
O	Geneva	Alice Lux	CH	Columbus	Irene Dare
P	Bloomington	Joy Chrisman	CK	Grand Island	Diane Brownell
Q	Wymore	Karen Nannen	CN	Osceola	Maude Hess
Q	Wymore	Jean Shalla	CN	Osceola	Michelle Sterup
S	Broken Bow	Nancy Hircock	CO	Cozad	Marilyn Peterson
S	Broken Bow	Delmira Oatman	CO	Cozad	Mary Jane Whiting
V	Lincoln	M. Lynn Nickol	CR-DZ	Omaha	Jean Fenger
V	Lincoln	Laura Waters	CS-DK	Lincoln	Julie Anderson
W	Blue Hill	Carol Bauder	CS-DK	Lincoln	Deborah Brandt
W	Blue Hill	Ardyce Burge	CS-DK	Lincoln	Mary Toren
X	McCook	Evie Caldwell	CU	Norfolk	Ruth Brown
AC	Aurora	Dorothy Nelson	CU	Norfolk	Sherry Dover
AE	Hebron	Eleanor Rizek	CU	Norfolk	Donna James
AH	Alliance	Marlene Chimnock	CX	Lyons	Gayle Pearson
AH	Alliance	Valerie Hatzenbuehler	CZ	Wakefield	Lynette Larosn
AJ	Fremont	Alice McElhose	DA	Hastings	Marie Kilmer Buehler
AK	North Platte	Patricia Gale	DA	Hastings	Joy Uden
AK	North Platte	Diana Honerman	DF	Stanton	Arllys Hansen
AM	Fairmont	Bonnie Kness	DF	Stanton	Debi Timperley
AM	Fairmont	Evelyn Luethke	DF	Stanton	Jeanette Weatherholt
AM	Fairmont	Delores Swarta	DG	Ponca	Pauline Miller
AP	St. Paul	Mildred Johnson	DH	Omaha	Lida Koukol
AQ	Loup City	Virginia Phelps	DI	Humboldt	Kay Knorr
AR	Stromsburg	Kathie Andrews	DJ	Albion	Mary Nelson
AR	Stromsburg	Wilma Berggren	DM	Lincoln	Carroll Dischner
AU	Peru	Christine Allgood	DN	Lincoln	Mavis Ganzel
AV	Pawnee City	Virginia Chittick	DP	Bridgeport	Bonnie Richter
AV	Pawnee City	Wilma Droge	DQ	Friend	Gwenda Cogswell
AV	Pawnee City	Donna Dee Fenske	DX	Lincoln	Carol Bonness
AZ	Wayne	Lucille Peterson	DX	Lincoln	Colleen Eubanks
BE	Pierce	Pamela Halsey	DX	Lincoln	Margaret Griesen
BF	Wilber	Betty Kovar	DX	Lincoln	Jean McBride
BL	Chadron	Doris Harrington	EC	Omaha	Barb Westcott
BN	Omaha	Marjorie McNulty	EE	Lincoln	Betty Sieck

Chapter Eternal Continued...

EF Omaha	Amy Deardorff	FY Omaha	Deborah Ryckman
EG Kearney	Juanita Cloyed	FY Omaha	Lois Tappero
EL Oakland	Mary Ann Oehring	GB Omaha	Mary Baumstark
EO West Point	Audrey Maack	GB Omaha	Elizabeth Crain
EO West Point	Jane Moodie	GE Omaha	Lois Boyce
EQ Blair	Dorothy Wright	GG Kearney	Judy Norblade
ES Lincoln	Mary Alice Park	GH Fremont	Beverly Benham
ET Scottsbluff	Shirley Heldridge	GI Gering	Evelyn Meter
ET Scottsbluff	Betty Reinhardt	GI Gering	Alice Walters Reuter
EU Mitchell	Erma Lewellen	GK Hastings	Mary Jeanne Cooke
EU Mitchell	Nancy Sato	GN Kimball	Beverly Atkins
EW Genoa	Ruth Maurice	GN Kimball	Ruth Linn
EX Fremont	Jan Lutz	GN Kimball	Patricia Quillen
EX Fremont	Marilyn Larson Otto	GO North Platte	Joyce Coe
EX Fremont	Carol Waring	GP Grand Island	Shirley Oliver
EY Omaha	Gloria Carpenter	GQ Lincoln	Sharon Seagren
EY Omaha	Sue Ann Carter	GS Norfolk	Eunice Mohl
EY Omaha	Nancy Edwards	GS Norfolk	Diane Mouchka
EZ Grand Island	Virginia Diers	GT O'Neill	Gloria Dierks
FB Lincoln	Shirley Johnson	GT O'Neill	Vivian Melena
FB Lincoln	Ruth Olsen	GV Lincoln	Betty Eggerling
FC Scottsbluff	M. Jane Hunter	GV Lincoln	Ruby Garrett
FC Scottsbluff	Betty Ridgway	GW Lincoln	Pam Stream
FD Omaha	Janet Truelsen	GZ Hastings	Darlene Schlep
FF-IA Lincoln	Beverly Hobson	HB Kearney	Jane Smith
FF-IA Lincoln	Margie Martin	HC Bellevue	Eileen M. Smith
FF-IA Lincoln	Phyllis McGill	HD Lincoln	Beth Hemmer
FI-IK Omaha	Helen Mead	HE Lincoln	Olinda Boslau
FL Omaha	Carol M. Brown	HG Schuyler	Maxine Roberts
FL Omaha	Joan Dreager	HI Ogallala	Ginger Downing
FL Omaha	Dorothy Frey	HI Ogallala	Joan Dudden
FL Omaha	Margaret Phelps	HJ Grand Island	Vera Reddish
FM Beatrice	Mary Ann Kreuscher	HL Blair	Linda Lemon
FN Kearney	Barbara Bush	HM Holdredge	Marietta Dreiling
FN Kearney	Joan Erickson	HN Scottsbluff	Ruthanne Hooper
FN Kearney	Bobbie McKenzie	HN Scottsbluff	Marilyn Kennedy
FN Kearney	Donna Smith	HO North Platte	Stacey Schad
FN Kearney	Georgia Speak	HO North Platte	Nancy Whitaker
FO Hay Springs	Peggy Walgren	HP Omaha	Mary Lou Sherman
FQ Lincoln	Yvonne Reyman	HR Gibbon	Carolee Yockey
FS Lexington	Patricia Loudon	HS Alliance	Shirley Watson
FT Omaha	Mary Guin Knoll	HT Hastings	Marjorie Gardner
FT Omaha	Geraldine Mountford	HT Hastings	Barbara Zaroban
FT Omaha	Wanda Utecht	IB Cozad	Jane Berreckman
FV Nebraska City	Ruth Asboe	IB Cozad	Ila M. Davenport
FW Lincoln	Dorothy Chapman	IB Cozad	DeLoris Miller
FW Lincoln	Ramona Dearborn	ID Wayne	Patricia Prather
FW Lincoln	Virgene Sloan	ID Wayne	Laura Straight
FW Lincoln	Betty Whitcomb	IQ Hebron	Mary Rozmajzl
FX Lincoln	Dora Foust	IX Kearney	Lois Wiens
FY Omaha	Darlene Burham	IY Lincoln	Patricia Fritz
FY Omaha	Patricia Johnson		

THIRD MEETING OF CONVENTION

Sunday Morning, June 12, 2022

President Sherry Erlewine called the third meeting of Nebraska State Chapter to order at 9:48 a.m.

The head guard, Crystal Kline, gave the report of the guards.

The final report of the Credentials Committee was given by the chair, Patti Cowher, ES, PSP, who reported NO CHANGE in number of members from the previous report.

President Sherry Erlewine expressed her thanks to Patti Cowher, chair of Credentials Committee, and her committee for having kept very good records during the registration process.

By general consent, guests were admitted into convention hall and the president suspended convention rule #6 to allow photographs during remarks by the outgoing president, the installation ceremony, the presentation of the past president's credentials, remarks by the incoming president and the invitation to convention.

President Sherry Erlewine introduced her guests and made her closing remarks to convention.

The next order of business was the installation of officers.

Secretary, Jean Matheny, called the roll of the newly elected officers of Nebraska State Chapter. Alix Smith, representative of International Chapter, installed the officers.

President:	Renee Piper, AK
Vice President:	Kellie Stang, HD
Organizer:	Jane Van Horn, FQ
Treasurer:	Jean Matheny, DA
Secretary:	Beth Anderson, DU

Renee Piper, newly elected Nebraska State Chapter president, accepted the gavel. Because Sherry served as NSC president for two consecutive years, her past state president's pin and credentials will be re-issued by International Chapter to reflect both terms.

PSP Sherry Erlewine presented the president's ring to the newly installed president, Renee Piper.

PSP Leann Drullinger presented the past president's nametag to Sherry Erlewine and escorted her to her seat with the other past presidents.

Organizer, Jane Van Horn announced the honorariums for immediate PSP Sherry Erlewine and others.

Nebraska State Chapter President Renee Piper gave her incoming remarks and announced her theme: Surrounded by Love, Encircled with Strength.

The guests of convention were introduced.

Laura Lockee, BE, made the announcement on behalf of Reciprocity Group IV of the 2024 convention to be held in Kearney, Nebraska, on June 7—9, 2024.

An invitation to the 2023 Convention of Nebraska State Chapter to be held in Kearney, Nebraska, on June 9—11, 2023, was extended by Reciprocity Groups III and X. The invitation was presented by Ginny Steinke, CL.

President Renee Piper accepted the invitation to the 2023 convention on behalf of the Nebraska State Chapter.

Guests were escorted out of convention hall by the guards.

The president announced that rule #6 was back in effect and photographs were not permitted.

Representative of International Chapter, Alix Smith, gave a few closing remarks.

Convention Co-Chair Jan Moore gave the following report:

Number of P.E.O. visitors to convention: 202

The president thanked the registration committee for their assistance throughout convention.

President Renee Piper recognized the hostess chapters and thanked them for their outstanding planning, organization and work for this convention.

There was no unfinished business.

It was announced that the Nebraska website is operational.

The 2022 proceedings will be available on the Nebraska website this fall. Those who have ordered a hard copy of the proceedings will receive their copy as soon as they are printed.

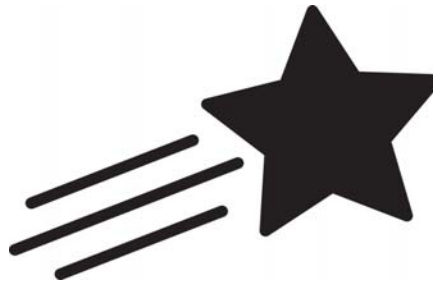
President Renee Piper announced committee appointments, which had been approved by the newly elected executive board. The list was distributed to members of the convention and will also be posted on the Nebraska State website. The delegates were asked to have the president or tech sister of each chapter provide the list of appointments to the local chapter yearbook committee.

President Renee Piper appointed Jan Loftin, ES, PSP, as an ad hoc Unaffiliate Coordinator for a term of one year.

The convention chair gave the final announcements.

The president gave the closing and the 132nd Annual Convention of Nebraska State Chapter of the P.E.O. Sisterhood was closed at 11:10 a.m.

Convention delegates and visitors were dismissed following the recessional of the executive board, representative of International Chapter, and past state presidents.



ANNUAL REPORTS

REPORT OF THE PRESIDENT

As president of the Nebraska State Chapter, the duties of this officer have been carried out as prescribed by the P.E.O. Constitution and Bylaws of Nebraska State Chapter. She prepared the agenda and presided over monthly meetings of the executive board. Due to the ongoing COVID-19 pandemic emergency, three meetings were held in person in August, February and June. The rest were conducted virtually via Zoom platform.

She attended the virtual International LEAD conference in July 2021. This year the organizers' LEAD conference was held on a separate weekend in July. This officer served as proxy to the organizer and visited nine chapters virtually via Zoom platform in the Southeast Region. She was also in contact with sisters from across the state of Nebraska by hosting occasional Town Hall meetings using Zoom, through email and phone calls. Frequent communication with the officers and staff of International Chapter was also accomplished via Zoom, email and phone calls to keep up with all COVID-19 pandemic guidelines and information and other business matters as arose.

This officer served as adviser to the Amendments and Recommendations Committee, Finance and Budget Committee, and the Nominating Committee. She also served as ex-officio member of the Nebraska P.E.O. Home Board of Directors and attended all meetings held virtually and in person. As a member of the Finance and Budget Committee, she met with the state financial adviser. She met with the assistant secretary/treasurer as needed throughout the year. She signed warrants monthly and worked with expenses and other financial issues throughout the year. She also worked with the Membership Development Committee to promote membership and offer support to chapters during the continuing COVID-19 pandemic emergency and as restrictions were lifted bit by bit. This officer prepared a state newsletter for publication and distribution to all chapters every month during her term. She worked with the convention committee to plan the 132nd state convention. She worked with the webmaster and GR8 Marketing to build an updated Nebraska state website.

In September, this officer "led" the Nebraska delegation to the 2021 Virtual Convention of International Chapter that was broadcast live from the offices of the P.E.O. Sisterhood in Des Moines, Iowa, rather than as planned in Portland, Oregon.

This officer contacted nine chapters to arrange official visits for the fall of 2022. This officer, along with the incoming secretary, will conduct these visits. This year, these visits are once again set up to be held IN PERSON!

The duties of this officer will be complete after presiding at the 2022 Convention of Nebraska State Chapter and with the assistance of state secretary, Jean Matheny, compiling and publishing the proceedings of the convention.

Sherry Erlewine, FU, President

REPORT OF THE VICE PRESIDENT

As vice president of Nebraska State Chapter, this officer attended all regular and special meetings of the Executive Board of Nebraska State Chapter either virtually or in person. She visited ten chapters in the Lincoln area in the fall of 2021 as proxy for the organizer. After the chapter visits, she completed all correspondence and reports for those ten chapters. She has arranged the 2022 fall visitations for nine chapters in the Central Group and she is excited the visitations will be in person. She acted in an advisory capacity to the reciprocity groups and roundtables of Nebraska State Chapter. She collected and reviewed all bylaws and standing rules, minutes and financials for all reciprocity and roundtable groups and updated information on all reciprocity and roundtable groups for the Nebraska website. She worked with International to update information on these groups with their website. She scheduled the reciprocity visits by the executive board for the fall of 2021 for all reciprocity groups. She also attended, virtually and in person, reciprocity group meetings for III and X along with group XIII. This officer served as an ex-officio member to the Finance and Budget Committee and attended all meetings. She also served as an ex-officio member of the Amendments and Recommendations Committee and assisted in preparing the proposed amendments for Nebraska State Chapter. She served as an ex-officio member of the P.E.O. Home Board of Directors and attended all meetings in person and via Zoom when held. As an ex-officio member of all Nebraska committees, she kept in communication with all committee chairs. She attended the week long Virtual Convention of International Chapter in September of 2021. This officer organized the Local Chapter Officer Workshop for the West Group. The successful virtual workshop was held on April 2, 2022, where she presented the treasurer's workshop. This officer participated in LEAD 2021 held virtually in July and has made plans to attend the LEAD Conference in Des Moines in July 2022.

As vice president, this officer prepared for her upcoming role as president of Nebraska State Chapter by preparing for upcoming executive board meetings in 2022—2023. This officer has compiled the State Leadership Team for the 2022—2023 year and worked with the convention committee of 2023 and has followed all directives from International Chapter in order to conduct the business of Nebraska State Chapter. Additionally, this officer has performed any and all duties as prescribed to her by the president of Nebraska State Chapter and carried out her duties as prescribed by the P.E.O. Constitution and the Bylaws of the Nebraska State Chapter.

Renee Piper, AK, Vice President

REPORT OF THE ORGANIZER

As the organizer of Nebraska State Chapter, this officer attended the Leadership Education and Development conference (LEAD) for state presidents and state organizers virtually in July 2022. This opportunity included sessions on how to proceed with visitations, chapter meetings, social meetings and gatherings during this pandemic year. This officer attended virtually the Convention of International Chapter. This officer also took part in the merger of Chapter BL-FP. This officer prepared and assigned the visitation schedules for the Central Group to the four proxy officers and the state organizer for the fall of 2022. The organizer also prepared and distributed the local chapter officers' visitation materials for chapter visits in 2022. In the fall of 2021, this officer visited nine chapters: F, Z, AO, BF, BT, FM, IN, IP and IV. She attended the reciprocity meeting for Groups IV "her convention group" and XIV. In addition, this officer attended all executive board meetings. This officer answered all procedural questions sent to her and forwarded notices of members moving and recommendations of non-P.E.O. members to the proper groups. In addition, she handled inquiries forwarded to her from International Chapter that were submitted via the International website, requesting membership in our Sisterhood. In preparation for serving on the Nebraska P.E.O. Home Board, this officer attended the board meeting held virtually in March 2022. This officer worked diligently with President Sherry Erlewine and International Chapter with chapters in need of assistance to merge or disband. This officer assisted the president in planning workshops for the 2022 Convention of Nebraska State Chapter. The duties of this officer have been carried out as prescribed by the P.E.O. Constitution and the Bylaws of Nebraska State Chapter.

Kellie Stang, HD, Organizer

REPORT OF THE TREASURER

As treasurer of Nebraska State Chapter, this officer attended all regular meetings of the Executive Board of Nebraska State Chapter. The other duties of this office included serving as an ex-officio to the Finance and Budget Committee and the P.E.O. Foundation. This officer served as the consultant to the Nebraska State P.E.O. philanthropy chairs. She stayed in contact with these chairs throughout the year, communicating important information to them and collecting information they prepared for the state newsletter. She also organized her chapter board buddy meetings throughout the year.

In 2021, this officer visited nine chapters in the Southeast Group as the proxy organizer. All of these visits were done virtually. The officer also represented the executive board in making official visits to Reciprocity Groups V, VIII and XII. This officer secured an accounting firm to conduct the audit for Nebraska State Chapter, as well as completion of Form 990. This officer worked with the assistant secretary/treasurer to provide guidance to chapters with questions. She attended the meeting with the Nebraska State Chapter's financial adviser in March. She attended the Local Chapter Officer Workshop via Zoom and presented the workshop to the corresponding secretaries. During convention

this year, the treasurer will conduct meetings for the chapter visitations in the Northeast Groups and Reciprocity Groups V and XII for convention planning. This officer worked with her project chairs to arrange the recipient speeches for convention. She will carry out any other responsibilities as assigned by the president of Nebraska State Chapter.

The duties of this officer have been carried out as prescribed by the P.E.O. Constitution and the Bylaws of Nebraska State Chapter.

Jane Van Horn, EQ, Treasurer

REPORT OF THE SECRETARY

The responsibility of this officer was to send all official greetings and correspondence from the Executive Board of Nebraska State Chapter. She attended all meetings of the executive board. She attended the 2021 Nebraska State Convention and the 2021 Virtual Convention of International Chapter. For all the meetings of the executive board, she was responsible for taking accurate minutes. She also represented the executive board at the Lincoln Reciprocity Roundtable, Reciprocity Group VI in Fremont, and Reciprocity Group VII in Genoa, Nebraska. This officer represented the executive board in making official virtual visits to nine chapters in the Lincoln area in 2021. She has arranged the 2022 fall visitations for nine chapters and met with them during the 2022 state convention. She had the duty and privilege of checking bylaws and standing rules of each local chapter. Any changes to bylaws were submitted and stored electronically. She facilitated the Local Chapter Officer Workshop via Zoom for the positions of guard and chaplain. This officer had the privilege of hosting the representative of International Chapter for the 2022 Nebraska state convention. The state secretary was responsible for organizing the Honors Program for the 2022 state convention. This officer fulfilled her duties at the 2022 Convention of Nebraska State Chapter by working with the Committee to Approve the Minutes. She is responsible for directing, publishing and distributing of the convention programs and proceedings. This officer has performed all duties as prescribed to her by the president of Nebraska State Chapter and carried out her duties as prescribed by the P.E.O. Constitution and the Bylaws of the Nebraska State Chapter.

Jean Matheny, DA, Secretary

REPORT OF ASSISTANT SECRETARY/TREASURER

The office of the assistant secretary/treasurer for Nebraska State Chapter P.E.O. has accounted for and processed all receipts and disbursements of Nebraska State Chapter. Contributions from chapters, individuals and groups were transmitted to International Chapter and Cottey College. Federal and state tax forms were submitted as required. All financial records were submitted to Denman and Company, LLP, for audit. Reports to assist the Nebraska executive board, local chapters and committees were completed as needed.

The responsibilities of membership and finances were processed and completed for the disbanded chapters. Annual reports from 228 local chapter corresponding secretaries and treasurers were processed and completed. These

reports were then compiled into annual reports of Nebraska State Chapter and sent to International Chapter. Nebraska State Chapter reported an active membership of 8,866 for the 2022 reporting year. This was a net decrease of 380 compared to the 2021 active membership total. There were 155 members initiated and 48 reinstated for the 2022 reports. Release letters were mailed for the corresponding secretary and treasurer offices of the local chapter upon verification of their annual reports. Proposed amendments were sent as stated in the bylaws.

The office of the assistant secretary/treasurer answered questions received by phone and email, or directed them to the appropriate person. She reported to the Executive Board of Nebraska State Chapter and Finance and Budget Committee as requested. In addition she worked with the Finance and Budget Committee during the year and assisted with annual budget preparations. This assistant secretary/treasurer along with the Executive Board of Nebraska State Chapter and Finance and Budget Committee also met with the financial adviser.

Other duties performed included providing information for the memorial roll, preparation of the gift lists, reports for Nebraska state convention and the proceedings. Her responsibilities will be completed by assisting with the mailing of the 2022 Nebraska state convention proceedings.

This assistant secretary/treasurer is looking forward to attending an in person state convention this year. She expresses a sincere appreciation for sisters of the local chapters, members of committees and the Executive Board of Nebraska State Chapter.

Sheri Rasmussen, HX, Assistant Secretary/Treasurer

ANNUAL REPORT OF TREASURER TO INTERNATIONAL CHAPTER P.E.O. SISTERHOOD

March 1, 2022—Report of Nebraska State Chapter

NUMBER OF ACTIVE MEMBERS—MARCH 1, 2022	8,866
I. International Chapter dues of \$26.00 per member (includes \$6.00 for Cottey College)	\$230,516
II. Initiation and Reinstatement	
A. \$15.00 each for 155 members initiated 3/1/2021 to 2/28/2022	\$2,325
B. \$15.00 each for 48 members reinstated 3/1/2021 to 2/28/2022	\$720
III. Local Chapter Resource Fee (\$25/chapter x 229 chapters)	\$5,725
IV. Liability Insurance (\$1.00 per chapter + state) as of 3/1/2022	\$230
V. Directors and Officers Insurance Premium	\$247
VI. Fidelity Bond Insurance (1 officer)	\$100
VII. TOTAL AMOUNT DUE INTERNATIONAL CHAPTER ...	\$239,863

Sherry Erlewine, FU, President, Nebraska State Chapter

Sherilyn Rasmussen, HX, Assistant Secretary/Treasurer

Approved and treasurer released on June 1, 2022

Dana Van Roekel, Treasurer, International Chapter

ANNUAL REPORT TO INTERNATIONAL CHAPTER OF MEMBERSHIP March 1, 2022

Assistant Secretary/Treasurer Nebraska State Chapter

1. Number active members March 1, 2021 (see last year's report)	9,246
INCREASE since March 1, 2021	
2. By Initiation	155
3. By Transfer	122
4. By Reinstatement	48
5. Total Active Membership during year	9,571

DECREASE Since March 1, 2021

6. By Transfer	128
7. By Death of active member	144
8. By expulsion of active member	0
9. By becoming inactive March 1, 2022	433
10. Total decrease in active membership during year	705
11. Number active members March 1, 2022	8,866
12a. Number classified lost contact or	
12b. Inactive members lost by death since March 1, 2021	127

SUMMARY

13. Total number initiated from date of organization	38,274
14. Total enrollment from date of organization	52,391
15. Total number of inactive March 1, 2022	9,096
Total Chapters Active March 1, 2021	230
Number Chapters organized since March 1, 2021	0
Number Chapters disbanded since March 1, 2021	(1)
Number Chapters merged together since March 1, 2021	(2)
Chapters created due to merge since March 1, 2021	1
Number chapters active March 1, 2022	228

Assistant Secretary released on May 31, 2022

Sherry Erlewine, FU, President, Nebraska State Chapter

Sherilyn Rasmussen, HX, Assistant Secretary/Treasurer

Kathy Soppe, Executive Director, P.E.O. Sisterhood

ANNUAL REPORT OF MEMBERSHIP OF DISBANDED CHAPTERS—MARCH 1, 2022

Secretary, Nebraska State Chapter

Disbanded Chapters: B, C, D, L, M, Q, R, U, AD, AF, AY, BA, BJ, CR-DZ,
DB, DD, DH, DO, DR, ER, FK, GD, GY, IC, IF, IG

1. Number active members March 1, 2021 (see last year's report)	35
INCREASE since March 1, 2021	
2. By Initiation	0
3. By Transfer (members not previously enrolled in chapter)	0
4. By Reinstatement	1
5. Total Active Membership during year	36
DECREASE Since March 1, 2021	
6. By Transfer	0
7. By Death of active member	2
8. By expulsion of active member	0
9. By becoming inactive March 1, 2022	4
10. Total decrease in active membership during year	6
11. Number active members March 1, 2022	30
12a. Number classified lost contact or	
12b. Inactive members lost by death since March 1, 2021	13
SUMMARY	
13. Total number initiated from date of organization	2,133
14. Total enrollment from date of organization	2,735
15. Total number of inactive March 1, 2022	536

NE STATE CHAPTER										
First National Bank - Omaha										287,860.25
Eaton Vance - Investments										<u>61,5926.84</u>
TOTALS NE STATE CHAPTER										903,787.09
NE COTTEY COLLEGE SCHOLARSHIP										Total
First National Bank - Omaha						NCCS	Houseman	Hughes	(70.09)	24,181.13
Eaton Vance Investment - NE Cottey Scholarships						24,902.48	(651.26)			26,622.47
Eaton Vance Investment- Houseman/Hughes						26,622.47	56,418.13	6,456.26		62,874.39
TOTALS NE COTTEY COLLEGE SCHOLARSHIP						51,524.95	55,766.87	6,386.17		113,677.99
Combined NSC and NE Cottey College Scholarship										1,017,465.08
All fund balances reflect the End of Fiscal Year 3/31 balance. The funds held in the Annual Reports Processing fund will be transferred on 4/1 for the beginning of the new fiscal year.										
*NSC Annual Reports Processing Fund represents the dues amounts to be transferred on 4/1/22 as follows: \$53,196 General, \$49,017 Convention, \$53,196 P.E.O. Home for the 2022-23 Fiscal Year.										

*NSC Annual Reports Processing Fund represents the dues amounts to be transferred on 4/1/22 as follows: \$53,196 General, \$49,017 Convention, \$53,196 P.E.O Home for the 2022-23 Fiscal Year.

Nebraska State Chapter General Fund Budget			
	Adopted	Actual	Proposed
** Budget annually, allocated biennially	2021-22	2021-22	2022-23
RECEIPTS:			
Administration			
St Chapter General Fund	55,476	55,476	53196
St Chapter P.E.O. Home Assmnt	36,984	36,984	53196
Charter Fees			
Investment Income	10,000	27,987	
Memorial Marker Transfer			
Miscellaneous		664	
TOTAL RECEIPTS	102,460	121,111	106,392
DISBURSEMENTS:			
Administration			
Asst Sec/Treas - Office Expense	2,600	1,014	1800
Asst Sec/Treas - Salary	20,280	21,075	21840
Asst Sec/Treas - Office Rent	600	600	600
Audit	6,900	6,394	6825
Board Meetings	4,800	4,502	7000
Bond, Treasurer's	100	100	100
Chapter Annual Reports	2,650	1,153	2000
Contract Labor	2,500	2,500	2500
**Corporation Tax	20	20	0
Equipment and Repair	500	589	1500
Insurance	500	477	500
Legal	0	163	
Local Officers' Workshop	2,200	14	0
Memorial Marker	500		0
New Chapter Expense	0		0
Officer Expense	12,300	11,503	12300
Past President's Pin	50	0	150
Proceedings	3,000	3,518	4000
Standing Committee Expense	4,500	1,723	4500
Taxes, Payroll	1,600	1,707	2000
Taxes, Sales	25	0	0
Website	2,500	4877	2500
Constant Contact	600	495	600
Miscellaneous	500	192	500
Subtotal	69,225	62,614	71,215
Projects			
P.E.O. Home Allocation	36,984	36,984	53196
NE Cottey Scholarships	3,500	3,500	3500
Subtotal	40,484	40,484	56,696
Miscellaneous			
Membership Summit	0		0
Cottey Seminar	0		1220
P.E.O. Home Christmas Gift	80	0	80
History Fund	0		0
LEAD Conference	200	0	200
Subtotal	280	0	1,500
TOTAL DISBURSEMENTS:	109,989	103,098	129,411
Surplus or Deficit	(7,529)	18,013	(23,019)
Total Disbursements & Surplus	102,460	121,111	106,392
*If Deficit, to come from the balance of General Fund Reserve			

Nebraska State Chapter Convention Fund Budget			
	Virtual Conventions 2021-22		
	Adopted	Actual	Proposed
	2021-22	2021-22	2022-23
RECEIPTS:			
Convention Fund per capita	41,607	41,607	39,897
Registration Fees (\$40/Chapter)	9,160	9,160	9,120
Transfer			
Other	10,000	27,987	
TOTAL RECEIPTS	60,767	78,754	49,017
DISBURSEMENTS:			
State Convention			
Virtual Conv Tech	29,500	29,755	
Meals	1,000	766	35000
Rentals	0	450	2000
Housing	3,900	4,525	44000
Printing	3,500	1,854	3400
Travel (Officers & Others	1,855	1,851	3500
Officer Expense	0		1000
Standing Committee Expense	0		600
Miscellaneous	8,400	6,834	100
Honorariums	600	700	400
Total State Disbursements	48,755	46,735	90,000
International Convention			
Transportation, Baggage & Tips			
Meals Enroute			
Lodging			
Registration Fees			
State Officers - Meals & Lodging			
Reporting			
Nebraska Get-Together			
Printing, etc.			
Miscellaneous	1,000	0	0
Total International Disbursements	1,000	0	0
TOTAL DISBURSEMENTS:	49,755	46,735	90,000
*Surplus or Deficit	11,012	32,019	-40,983
Total Disbursements & Surplus/Deficit	60,767	78,754	49,017
For Reference Only	2,019	2,021	
Past International Conventions	Des Moines	Virtual	
Transport, Baggage, Handling, Tips	4,724	0	
Meals Enroute	457	0	
Lodging	4,062	0	
Registration Fees	2,720	0	
Nebraska Get-Together	2,030	0	
Printing	0	0	
Miscellaneous	158	0	
Int'l Conv Disbursements	14,151	0	
* If Deficit, to come from balance of Convention Fund			

GIFT LIST

GIFTS CREDITED TO LOCAL CHAPTERS

CHPT	Cottey College	ELF	IPS	PCE	Scholar Award	STAR Schlrshp	P.E.O. Fndtn	NE Cottey Schlrshp	NE Cottey Bus Trip	Total	#/Mbrs 3/1/21	Gifts/Member
A		150	150	150	150	150		150		900	69	\$13.04
E	50	50	150	200	150	200				800	27	\$29.63
F	175	185	175	260	175	175		175		1320	44	\$30.00
G	110	210	160	160	160	160	35	60	35	1090	75	\$14.53
H	475	475	475	475	500	500		475		3375	59	\$57.20
I	200	200	700	200	200	200		200		1900	56	\$33.93
J	30		30	30	30	30		30		180	21	\$8.57
K	100	100	100	100	100	150				650	61	\$10.66
N	75	75	75	75	75	75	150			600	49	\$12.24
O	300	300	300	300	300	300				1800	58	\$31.03
P	25	25	25	25	25	25		25		175	25	\$7.00
S	175	175	175	175	175	175	175			1225	41	\$29.88
T	50	50	50	50	50	50		50		350	31	\$11.29
V	200	200	200	275	200	200				1275	36	\$35.42
W		20	20							40	13	\$3.08
X	125	125	125	125	125	125				750	47	\$15.96
Y	25	25	25	25	25	25		25		175	37	\$4.73
Z	300	300	300	300	300	300				1800	59	\$30.51
AA	50	50	50	50	50	50		50		350	20	\$17.50
AB	300		300	300	300	300				1500	59	\$25.42
AC	250	230	230	230	230	230		255		1655	72	\$22.99
AE	36	60	60	85	60	20.17				321.17	13	\$24.71
AG										0	35	\$0.00
AH	300	200	200	200	200	200			200	1500	40	\$37.50
AI		160	160	160	160	160		160		960	64	\$15.00
AJ	350	350	350	350	350	350				2100	75	\$28.00
AK	240	240	120	240	240	240	200	240		1760	54	\$32.59
AL	100	200	200	200	200	200				1100	32	\$34.38
AM	257.03		257.03					257.02		771.08	28	\$27.54
AN	300	500	100	500	400	400	200	300		2700	45	\$60.00
AO	110	100	100	100	100	100				610	50	\$12.20
AP	100	100	100	100	100	100		100		700	42	\$16.67
AQ	58.33	41.67	8.32	41.67	16.67	91.67				258.33	14	\$18.45
AR	100	100	100	100	100	100		100	100	800	38	\$21.05
AS	200	200	200	200	200	200		50		1250	56	\$22.32
AT	100	100	100	100	100	100		50		650	45	\$14.44
AU	50	50	50	50	50	50		50		350	33	\$10.61
AV	110	100	100	100	100	100				610	44	\$13.86
AW	135	135	135	135	135	135				810	50	\$16.20
AX		75	75	75	100	75	75			475	23	\$20.65
AZ	100	100	100	100	100	100		100		700	39	\$17.95
BB	50	75	75	75	75	75		50	50	525	36	\$14.58
BC	30	10	10	10	10	10				80	18	\$4.44
BD	200	200	200	200	200	200		200		1400	56	\$25.00
BE				500		500				1000	37	\$27.03
BF	110	200	100	220	100	240		100		1070	31	\$34.52
BG										0	19	\$0.00
BH	36	36	36	36	36	36		36	25	277	36	\$7.69
BI	100	100	100	100	100	100		50		650	26	\$25.00
BK		100	100	100	100	100				500	23	\$21.74
BL-FP	140	140	140	140	140	140		50	40	930	57	\$16.32

CHPT	Cottey College	ELF	IPS	PCE	Scholar Award	STAR Schlrs	P.E.O. Fndtn	NE Cottey Schlrs	NE Cottey Bus Trip	Total	#/Mbrs 3/1/21	Gifts/Member
BM	50	25	25	85	25	25				235	51	\$4.61
BN	150	150	150	160	150			150		910	31	\$29.35
BO	75	100	75	75	75	75				475	48	\$9.90
BP	200	200	200	200	200	200		200		1400	49	\$28.57
BQ	50	50	50	50	50	50		50	20	370	35	\$10.57
BR										0	38	\$0.00
BS	300	225	275	275	275	300				1650	32	\$51.56
BT	300	300	300	300	300	300		300		2100	45	\$46.67
BU	100	100	100	100	100	100		50		650	37	\$17.57
BV										0	23	\$0.00
BW	50	50	50	50	25	75		25		325	14	\$23.21
BX	50	50	50	50	50	50	100	50		450	14	\$32.14
BY	145	145	125	125	125	125		50		840	28	\$30.00
BZ	20	75	75	75	75	75		75		470	47	\$10.00
CA		50	50	50	50	50				250	61	\$4.10
CB	100	100	100	150	100	100		100		750	36	\$20.83
CC	250	250	250	250	250	250				1500	78	\$19.23
CD	60	60	60	60	60	60	60			420	52	\$8.08
CE	50	50	50	50	50	50		50		350	53	\$6.60
CF	195	195	395	195	195	195				1370	50	\$27.40
CG										0	17	\$0.00
CH										0	65	\$0.00
CI	125	125	125	125	125	125				750	21	\$35.71
CJ										0	26	\$0.00
CK	100	100	100	100	100	100		100		700	42	\$16.67
CL	100	150	100	150	100	150		150		900	36	\$25.00
CM	168	84	180	500	180	180		216		1508	47	\$32.09
CN	50	50	50	50	50	50	50	50		400	48	\$8.33
CO	191.09	191.09	191.08	191.08	191.08	191.08				1146.5	36	\$31.85
CP	75	105	75	75	75	75		75		555	34	\$16.32
CQ										0	32	\$0.00
CS-DK		70	70	70	70	70				350	45	\$7.78
CT	133	133	133	133	133	133				798	52	\$15.35
CU										0	47	\$0.00
CV							700			700	28	\$25.00
CW		75	50	50	50	50				275	24	\$11.46
CX										0	46	\$0.00
CY										0	59	\$0.00
CZ	45	45	45	45	45	45		45		315	30	\$10.50
DA	225	225	225	225	225	225		325		1675	59	\$28.39
DC	150	150	150	150	50	50		200	60	960	34	\$28.24
DE		50		50	50					150	28	\$5.36
DF	60	60	40	85	20	90		60		415	37	\$11.22
DG	72	72	72	72	72	72		68		500	22	\$22.73
DI	60	60	60	60	60	60		80		440	33	\$13.33
DJ	70	70	70	70	70	70				420	45	\$9.33
DL	150	150	150	150	150	308				1058	71	\$14.90
DM	278.13	278.13	278.13	278.12	278.12	278.12		278.12		1946.87	50	\$38.94
DN	125	125	150	125	125	125		675		1450	47	\$30.85
DP	25	25	25	75	25	25		25		225	30	\$7.50
DQ	250	250	250	250	250	250		250		1750	48	\$36.46
DS		150	150	150	150	150				750	34	\$22.06
DT								325		325	39	\$8.33
DU	80	80	80	80	80	80				480	21	\$22.86
DV	80	80	80	80	80	80		80		560	17	\$32.94

CHPT	Cottey College	ELF	IPS	PCE	Scholar Award	STAR Schlrshp	P.E.O. Fndtn	NE Cottey Schlrshp	NE Cottey Bus Trip	Total	#/Mbrs 3/1/21	Gifts/Member
DW	100	120	100	100	100	100	100	100		820	36	\$22.78
DX	330	280	280	280	330	280		280		2060	40	\$51.50
DY	250	250	250	250	250	300				1550	34	\$45.59
EA										0	28	\$0.00
EB	145	40	100	100	100	115	100	125	60	885	72	\$12.29
EC	350	350	350	500	375	350		350		2625	44	\$59.66
ED							150			150	27	\$5.56
EE	150	150	150	150	150	500				1250	57	\$21.93
EF	475	375	375	375	375	375		375		2725	68	\$40.07
EG	200	200	200	250	200	200		200		1450	60	\$24.17
EH	380	250	260	365	240	240	250	250	50	2285	32	\$71.41
EI	25	25	25	25	25	25				150	25	\$6.00
EJ	50	50	50	50	50	50				300	21	\$14.29
EK	100	100	100	100	100	195		100		795	32	\$24.84
EL		150	150	165	150	150		100		865	58	\$14.91
EM	135	135	135	135	135	135		75		885	16	\$55.31
EN	150			150	150	150				600	45	\$13.33
EO		100	100	100		100				400	26	\$15.38
EP	80		80	80	80	80	20.22	80		500.22	32	\$15.63
EQ		325	200	200	200	200				1125	53	\$21.23
ES	250			500	500			120		1370	45	\$30.44
ET	125	125	500	125	125	125				1125	37	\$30.41
EU	25	25	25	25	25	25		25		175	32	\$5.47
EV	150	150	150	150	150	150	25	150	25	1100	39	\$28.21
EW	25	25	25	25	25	25				150	26	\$5.77
EX	300	300	300	300	300	300				1800	41	\$43.90
EY	350	450	350	350	350	350		350		2550	31	\$82.26
EZ	100	100	100	100	100	130				630	34	\$18.53
FA	150	150	150	150	150	150		150		1050	47	\$22.34
FB	175	175	175	175	175	175		175		1225	37	\$33.11
FC	50									50	42	\$1.19
FD	500	375	400	375	375	490				2515	34	\$73.97
FE		60								60	40	\$1.50
FF-IA	120	620	120	120	120	410	120	120		1750	38	\$46.05
FG	250							250		500	37	\$13.51
FH	100	50	100	50	100	150	100			650	50	\$13.00
FI-IK	50	50	50	50	50	50				300	30	\$10.00
FJ	210	210	210	210	210	210		210		1470	46	\$31.96
FL										0	42	\$0.00
FM	71	71	71	71	72	72		72		500	59	\$8.47
FN	150	150	175	150	150	175		150		1100	45	\$24.44
FO	75	75	75	75	75	75		100		550	35	\$15.71
FQ	250	250	250	250	250	250		250		1750	36	\$48.61
FR		150	250	250	200	200		150	70	1270	45	\$28.22
FS	50			125		150				325	54	\$6.02
FT	50	50	50	50	50	50		50		350	27	\$12.96
FU	100	50				50		100		300	17	\$17.65
FV	100	100	100	100	100	175				675	63	\$10.71
FW	125	125	125	125	125	125		125		875	24	\$36.46
FX	125	125	125	125	125	125				750	31	\$24.19
FY	50	50	50	50	50	50		50		350	35	\$10.00
FZ	50				300		50	50		450	50	\$9.00
GA	100	100	100	100	100	100				600	24	\$25.00
GB	499	589	278	559	225	278		394		2822	34	\$83.00
GC	50	50	50	100	50	150		50		500	30	\$16.67

CHPT	Cottey College	ELF	IPS	PCE	Scholar Award	STAR Schlrs	P.E.O. Fndtn	NE Cottey Schlrs	NE Cottey Bus Trip	Total	#/Mbrs 3/1/21	Gifts/Member
GE	175	175	175	175	175	175				1050	45	\$23.33
GF	235	235	235	235	235	255	275	80		1785	55	\$32.45
GG	750	500	500	500	500	750		400		3900	71	\$54.93
GH		200	200	200	200	200		200	40	1240	27	\$45.93
GI	100	100	100	100	100	100				600	40	\$15.00
GJ	400	425	400	425	400	400		400	50	2900	55	\$52.73
GK	159	313	288	288	288	303		144		1783	57	\$31.28
GL										0	35	\$0.00
GM	300	300	300	300	350	350		400		2300	55	\$41.82
GN	75	75	75	100	75	75				475	32	\$14.84
GO	100	125	100	100	100	100		100		725	35	\$20.71
GP	125		125	125	125	125		125		750	28	\$26.79
GQ	400	400	400	400	400	400		400	120	2920	65	\$44.92
GR	200	100	200	500	200	200		135		1535	39	\$39.36
GS	150	150	150	150	150	150				900	43	\$20.93
GT	150	100	100	100	100	150				700	38	\$18.42
GU		150	150	150	150	175		150		925	45	\$20.56
GV	175	175	175	175	175	175	75	175	75	1375	45	\$30.56
GW	10	120	120	130	130	120		120		750	35	\$21.43
GX		150		150		150		100		550	27	\$20.37
GZ	200	100	50	100	100	200	50	150		950	52	\$18.27
HA	250	250	250	250	250	250		250		1750	43	\$40.70
HB	200	200	200	200	200	200	50	200		1450	73	\$19.86
HC		200	150	200	150	150				850	61	\$13.93
HD	300	325	300	300	300	300		75		1900	70	\$27.14
HE	277.05	277.05	312.05	502.05	277.05	277.05		277.05		2199.35	61	\$36.05
HF	400	400	400	400	400	400		400	200	3000	68	\$44.12
HG	150	150	150	150	150	150				900	26	\$34.62
HH	150	150	150	150	150	150		150	40	1090	61	\$17.87
HI	100	100	100	100	100	100				600	35	\$17.14
HJ	100	120	75	145	75	100	175	75	50	915	35	\$26.14
HK		150	150	150	200	150		175		975	63	\$15.48
HL										0	35	\$0.00
HM	200	200	200	200	200	200				1200	50	\$24.00
HN	150	150	150	150	150	150				900	43	\$20.93
HO	100	125	100	530	100	1930		100		2985	45	\$66.33
HP	120	120	500	120	120	120		120		1220	34	\$35.88
HQ										0	16	\$0.00
HR	50		50	50	50	50				250	41	\$6.10
HS	100	100	100	100	100	100				600	49	\$12.24
HT	150	100	100	175	100	200		50	30	905	58	\$15.60
HU	50	50	50	50	50	50				300	29	\$10.34
HV	200	200	200	200	200	500				1500	36	\$41.67
HW	450	450	450	450	450	450				2700	47	\$57.45
HX	205	185	185	185	185	185				1130	54	\$20.93
HY		100	100	100	100	200	520			1120	25	\$44.80
HZ	100	100	100	100	100	100				600	23	\$26.09
IB	175	175	175	175	175	175		175		1225	49	\$25.00
IC				63.11						63.11	0 Disbd Bal	
ID		100	100	100	100	100				500	50	\$10.00
IE	100	100	100	100	100	100				600	27	\$22.22
IH	200		200	200	200	200	120	150		1270	49	\$25.92
II	100	100	100	125	100	150		100		775	31	\$25.00
IJ	350	350	350	350	350	350		200	200	2500	38	\$65.79
IL	150	150	150	5150	150	225		150		6125	50	\$122.50

CHPT	Cottey College	ELF	IPS	PCE	Scholar Award	STAR Schlrschp	P.E.O. Fndtn	NE Cottey Schlrschp	NE Cottey Bus Trip	Total	#/Mbrs 3/1/21	Gifts/Member
IM	200	200	200	200	200	200				1200	26	\$46.15
IN	150	150	150	150	150	150		150		1050	39	\$26.92
IO	60	60	60	60	60	60		60	60	480	36	\$13.33
IP	75	75	75	75	75	75				575	34	\$16.91
IQ	100	100	100	100		50				450	32	\$14.06
IR	50	50	50	50	50	50				300	19	\$15.79
IS	25	25	25	25	25	25				150	16	\$9.38
IT	50	50	50	50	75	50		50		375	20	\$18.75
IU	240	240	240	240	240	240		240		1680	34	\$49.41
IV	125	100	100	100	100	100				625	31	\$20.16
IW										0	20	\$0.00
IX	25	25	25	25	25	25	25			175	32	\$5.47
IY	248	248	248	298	248	248				1538	40	\$38.45
TOTALS	\$28,708.63	\$29,838.94	\$30,492.61	\$38,618.03	\$29,921.92	\$34,678.09	\$3,950.22	\$18,842.19	\$1,600.00	\$216,650.63	9,211	
Gifts given for Calendar Year 2021 by Local Chapters. Membership as of 3/1/21. Chapter Average Per Capita Gift \$23.52												
Chapters 230, Disbanded 35												

MEMORIALS, HONORARIUMS AND SPECIAL GIFTS

Chapter	Donor	In Memory/Honor of:
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COTTEY COLLEGE		
	NE St Conv Cmte 2021	In Honor of Sherry Erlewine, FU/NE
	Recip Grp VIII	In Honor of Jane Van Horn, EQ/NE
	Recip Grp VIII	In Honor of Nancy Wheeler AU/NE
AC	AC, Aurora	In Honor of Dennis, Jennifer AC/NE
AH	AH, Alliance	In Memory of James Irwin
AO	AO, Fairbury	In Honor of Cathy Barringer, AO/NE
AV	AV, Pawnee City	In Honor of Jane VanHorn, EQ/NE
BF	BF, Wilber	In Memory of Betty Kovar, BF/NE
BS	BS, Omaha	In Memory of Evelyn Baber, BS/NE
BY	BY, Lincoln	In Honor of Mary Lou Fredrickson, BY/NE, 50 Yr
BZ	BZ, Gordon	In Honor of Sherry Erlewine, FU/NE
DX	DX, Lincoln	In Memory of Margaret Griesen
EB	EB, North Platte	In Memory of Kirk Kilgore
EB	EB, North Platte	In Memory of Robert Miller
EB	EB, North Platte	In Memory of Edward Dowell, EB/NE
EF	EF, Omaha	In Memory of Ken Kampfe
EF	EF, Omaha	In Memory of Robert Krohn
EF	EF, Omaha	In Memory of Lee Stewart
EF	EF, Omaha	In Memory of JoAnn Woltkamp, EF/NE
FC	FC, Scottsbluff	In Memory of Jean Hilderman, FC/NE
FC	FC, Scottsbluff	In Memory of Jean Hilderman, FC/NE
FU	FU, Grant	In Honor of Sherry Erlewine, FU/NE
GB	GB, Omaha	In Memory of Mary Baumstark, GB/NE
GK	GK, Hastings	In Honor of Shirley Gass, GK/NE 50 Yrs
HJ	HJ, Grand Island	In Memory of Joy Beazley, HJ/NE
HT	HT, Hastings	In Memory of Marilyn Miller, HT/NE
HT	Charlie Gardner	In Memory of Marjorie Hoffmeister Gardner, HT/NE
HX	HX, Omaha	In Memory of Joseph Jeanette Sr.
IV	IV, Hickman	In Memory of Sharon Mills, IV/NE

Chapter	Donor	In Memory/Honor of:
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EDUCATIONAL LOAN FUND		
	NE Nebraska	In Honor of Jan Loftin ES/NE
F	F, Plattsmouth	In Memory of Margaret Knorr, F/NE
G	G, Hastings	In Honor of Chapter DA/NE
W	W, Blue Hill	In Memory of Ardyce Burge, W/NE
W	W, Blue Hill	In Memory of Carol Bauder, W/NE
BO	BO, Sidney	In Memory of Geri Anthony, BO/NE
BY	BY, Lincoln	In Honor of Mary Andrew, ELF Recipient
CP	CP, Omaha	In Memory of Elizabeth (Lane) Crain, CP/NE
DW	DW, Rushville	In Honor of Jeanie Snyder, DW/NE
EQ	EQ, Blair	In Memory of Lois Carlsen EQ/NE
EQ	EQ, Blair	In Memory of Mae Gustin, EQ/NE
EQ	EQ, Blair	In Memory of Elaine Duden Lytte
EQ	EQ, Blair	In Memory of Dorothy Wright, EQ/NE
EY	EY, Omaha	In Memory of Kay Forslund, EY/NE
FE	FE, Plainview	In Honor of Diann Frahm's FE/NE 50th Anniv
FE	FE, Plainview	In Honor of Nancy Green, FE/NE Anniversary
FE	FE, Plainview	In Honor of Peggy Keck FE/NE 50 yrs
GB	GB, Omaha	In Memory of Elizabeth Crain, GB/NE
GJ	GJ, Lincoln	In Memory of Randy Flanigen
GK	GK, Hastings	In Honor of Sheri Rasmussen, HX/NE
GO	GO, North Platte	In Memory of Nellie Catterson, GO/NE
HD	HD, Lincoln	In Memory of Jonathan Johnson
HJ	HJ, Grand Island	In Memory of Harold Ward
HJ	HJ, Grand Island	In Honor of Patty Martin, HJ/NE
HO	HO, North Platte	In Memory of Nancy Whitaker, HO/NE

FOUNDATION		
	NE State Chapter P.E.O	In Honor of Nicole Berner, EA/NE
	NE State Chapter P.E.O	In Honor of Leann Drullinger, AK/NE
	NE State Chapter P.E.O	In Honor of Karen Blair, HX/NE
HJ	HJ, Grand Island	In Memory of Wayne Goff
HJ	HJ, Grand Island	In Memory of Joyce Goff
HY	HY, Omaha	In Memory of Sharon Gathmann, HY/NE
HY	HY, Omaha	In Memory of Sharon Gathmann, HY/NE

INTERNATIONAL PEACE SCHOLARSHIP		
CF	CF, Nebraska City	In Honor of Kathy Nelson, CF/NE
DN	DN, Lincoln	In Memory of Mavis Ganzel, DN/NE
FD	FD, Omaha	In Honor of Virginia Roemhild, EV/FL
FN	FN, Kearney	In Memory of Donna Smith, FN/NE
HE	HE, Lincoln	In Memory of Marjorie Jean Prince, N/NE, Chptr HE Golden Affiliate

Chapter	Donor	In Memory/Honor of:
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PROGRAM FOR CONTINUING EDUCATION		
	Omaha Reciprocity	In Honor of Peggy Brendel, IE/NE
F	F, Plattsmouth	In Memory of Joanne Glaze, F/NE
F	F, Plattsmouth	In Memory of Joanne Glaze, F/NE
V	V, Lincoln	In Memory of Lynn Nickol, V/NE
AE	AE, Hebron	In Memory of Rizek, Eleanor AE/NE
BF	BF, Wilber	In Honor of Marge Rhynalds, BF/NE
BN	BN, Omaha	In Memory of Joanne Glaze, BN/NE
CB	CB, Ravenna	In Memory of Margie Rohde, CB/NE
DP	DP, Bridgeport	In Memory of Bonnie Richter, DP/NE
EC	Cynthia Biehl	In Honor of Jean Matheny, DA/NE
EC	Cynthia Biehl	In Honor of Jan Loftin, ES/NE
EC	Cynthia Biehl	In Honor of Karen Blair, HX/NE
EC	Cynthia Biehl	In Honor of Leann Drullinger, AK/NE
EC	Cynthia Biehl	In Honor of Sherry Erlewine, FU/NE
EC	Cynthia Biehl	In Honor of Sherry Erlewine, FU/NE
EG	EG, Kearney	In Honor of Jean Matheny, DA/NE
EH	EH, Grand Island	In Honor of Chapter CK/NE 100th Birthday
EL	EL, Oakland	In Memory of Mary Ann Dehring, EL/NE
ES	ES, Lincoln	In Honor of Jan Loftin, ES/NE
FS	FS, Lexington	In Honor of Crystal Klein, FS/NE
GC	GC, Alliance	In Memory of Janet Williams, GC/NE
GJ	GJ, Lincoln	In Memory of Michael Aron
GN	GN, Kimball	In Memory of Beverly Atkins, GN/NE
GW	GW, Lincoln	In Memory of Lucille Lipps, GW/NE
HE	HE, Lincoln	In Memory of Olinda Boslau, HE/NE
HJ	HJ, Grand Island	In Memory of Jim Tuma
HJ	HJ, Grand Island	In Honor of Carolyn Roper, HJ/NE
HT	HT, Hastings	In Memory of Barbara Zaroban, HT/NE
II	II, Grand Island	In Memory of Sally Husen, II/NE
IL	IL, Lincoln	In Memory of Nancy Hester, IL/NE
IY	IY, Lincoln	In Memory of Mike Aron
IY	IY, Lincoln	In Memory of Con Schneider, IY/NE

P.E.O. SCHOLAR AWARDS		
	NE Nebraska	In Honor of Laurie Collins, FQ/WA
H	H, Holdrege	In Honor of Mary Oman, H/NE
AX	AX, Crawford	In Honor of Marge Rotherham 50 Yrs, AX/NE
DX	DX, Lincoln	In Memory of Carol Bonness, DX/NE
EC	Cynthia Biehl	In Honor of Laurie Collins, FQ/WA
GM	GM, Omaha	In Honor of Becky Dietle, GM/NE
GW	GW, Lincoln	In Memory of Fredrena Pappas, GW/NE
HK	HK, Fremont	In Memory of Dolores Bang, HK/NE
IT	IT, Bellevue	In Memory of Henry Austin

Chapter	Donor	In Memory/Honor of:
STAR		
	NE State Chapter P.E.O.	In Honor of Cindy Biehl, EC/NE
H	H, Holdrege	In Honor of Kathy Anderson
K	K, Lincoln	In Memory of Peggy Roeder, K/NE
BF	BF, Wilber	In Honor of Lori Severson, BF/NE
BF	BF, Wilber	In Memory of Clarice Filipi
BF	BF, Wilber	In Memory of Betty Kovar, BF/NE
BS	BS, Omaha	In Honor of Marjorie Goldsmith, BS/NE
BX	BX, Omaha	In Memory of Elinor Shanahan, BX/NE
DL	DL, Lincoln	In Memory of Susie Sup, DL/NE
DY	DY, Omaha	In Memory of Barbara Soseman, DY/NE
DY	DY, Omaha	In Memory of Barbara Soseman, DY/NE
EB	EB, North Platte	In Memory of Richard Sedlacek
EK	EK, Omaha	In Memory of Annette Wilson, EK/NE
EK	EK, Omaha	In Memory of Annette Wilson, EK/NE
EZ	EZ, Grand Island	In Memory of Fredda Bartenbach, EZ/NE
FF-IA	FF-IA Lincoln	In Memory of Margie Martin, FF-IA/NE
FF-IA	FF-IA Lincoln	In Memory of Margie Martin, FF-IA/NE
FF-IA	FF-IA Lincoln	In Memory of Margie Martin, FF-IA/NE
FN	FN, Kearney	In Memory of Barbara Bush, FN/NE
GC	GC, Alliance	In Memory of Todd Harris
GC	GC, Alliance	In Memory of Frank G Haraksin
GF	GF, Omaha	In Memory of Buck Bolli
GK	GK, Hastings	In Honor of Donna Meyer, GK/NE
GM	GM, Omaha	In Honor of Jody Botsch, GM/NE
GU	GU, Omaha	In Memory of Bob Price
HJ	HJ, Grand Island	In Memory of Gene Armstrong
HO	HO, North Platte	In Memory of Jackie Lashley, HO/NE
HY	HY, Omaha	In Memory of Claudia Neary, HY/NE
II	II, Grand Island	In Honor of NE Chapter CK 100th
IL	IL, Lincoln	In Memory of Alice Lanham Lux, IL/NE
IL	IL, Lincoln	In Memory of Harvey Humphrey

NEBRASKA COTTEY SCHOLARSHIP		
	NE State Chapter P.E.O.	In Honor of Machele Havenridge, BG/NE
	Recip Grp VIII	In Honor of Joan Fink, AT/NE
AT	AT, Tecumseh	In Honor of Joan Fink, AT/NE
DA	DA, Hastings	In Honor of Jean Matheny, DA/NE
DN	DN, Lincoln	In Honor of Sherry Erlewine, FU/NE
EB	EB, North Platte	In Memory of Beth Hasemeyer, EB/NE
ES	Patricia Riggins	In Memory of Mary Alice Park, ES/NE
GB	Karen Harn	In Memory of Mary Baumstark, GB/NE
GV	GV, Lincoln	In Memory of Betty Eggerling, GV/NE
GW	GW, Lincoln	In Memory of Pat Klein, GW/NE
HK	HK, Fremont	In Honor of Renee Piper, AK/NE

INTERNATIONAL PHILANTHROPY REPORTS

REPORT OF THE P.E.O. EDUCATIONAL LOAN FUND

The P.E.O. Educational Loan Fund (ELF), established in 1907, makes loans available to qualified women who desire higher education and are in need of financial assistance. ELF is an attainable, empowering source of financial support for so many women in their quest for education. This revolving loan fund is dependent upon the financial support of P.E.O.s. Chapter donations to ELF allow the fund to grow and assist ever increasing numbers of qualified women.



In the last year, Nebraska chapters sponsored 15 women in ELF loans totaling \$228,000. A special thank you to these chapters for their efforts in this endeavor: AH, Alliance; AV, Pawnee City; BB, Ord; BE, Pierce; CB, Ravenna; CL, Ogallala; CM, Crete; FA, McCook; FZ, Omaha; GT, O'Neill; GV, Lincoln; HE, Lincoln; O, Geneva.

Chapters AV, Pawnee City, and CL, Ogallala, deserve special recognition for sponsoring more than one woman this past year, and for their sustained efforts in sharing the gift of chapter support with women who qualify. Kudos to you, AV and CL, for consistently helping others achieve their educational goals with ELF—well done!

The following chapters have achieved ELF Legacy Chapter status by making a lump sum contribution of \$500 or more to ELF: AN, Lexington; CY, Falls City; GB, Omaha (GB made two qualifying contributions); GG, Kearney; FF-IA, Lincoln. Congratulations, Legacy Chapters, and thank you for making ELF history by supporting future generations of women learners!

To help your chapter build their legacy, consider making a lump sum chapter donation (or individual contribution, specifying the chapter to be credited) of \$500 or more to ELF. To receive recognition, the chapter contribution must be received by the state treasurer or assistant secretary/treasurer by January 31. Chapters designated as ELF Legacy Chapters will receive a certificate at their s/p/d convention and be listed on the ELF pages of the P.E.O. International website.

Possible ELF candidates are everywhere! With 2 percent interest and eight or 10-year payback periods, this program can be so beneficial to women who are looking for an affordable alternative to a high-interest student loan. The maximum loan amounts are \$12,000 for associate and bachelor's degree programs, technical or professional training, and postgraduate certifications, \$15,000 for master's degrees, and \$20,000 for doctoral level degrees. Everything your chapter needs to get started can be found online; it is easy and accessible. ELF does not have specific submission dates, but submitting a candidate's application in April or May for a fall term and August or September for a spring term can help speed up the application process.

"Education is the most powerful weapon which you can use to change the world." ~ Nelson Mandela

Kelly Robare, FQ, Chair

REPORT OF THE P.E.O. INTERNATIONAL PEACE SCHOLARSHIP FUND

In April 2022, the IPS Board of Trustees awarded \$1,910,250 to 171 recipients from 63 different countries. During the 2022—2023 academic year, these exceptional women will be studying toward graduate degrees at 92 different colleges and universities in 40 states and four Canadian provinces. Excluding current awards, IPS has paid scholarships to 6,549 women from 178 different countries, totaling over \$48,999,013 million since 1949. Of the 2022—2023 recipients 61 are from Africa, 25 from South America, 49 from Asia, 17 from Europe, six from the Middle East, five from North and Central America, two from Australia/Oceania and six from the West Indies.



Nebraska chapters donated a total of \$31,538.58.

CONGRATULATIONS NEBRASKA

THANK YOU again for our first NEBRASKA IPS recipient!

Let's do it again and have more than one next year!

A couple of reminders: The maximum scholarship is \$12,500 for international graduate students and \$6,250 for Cottey students.

Partners in Peace Chapters are limited to one chapter per award (\$500 per chapter). We are down in how many chapters who committed to be Partners in Peace this year due to COVID so let's hope next year the Partners in Peace come roaring back as we recover and can invest ourselves in fundraising for ALL of our P.E.O. Projects!

Let's try next year to have a Nebraska Named Scholarship chapter who donated \$12,500, funding an entire scholarship for an IPS recipient!

CONGRATULATIONS and THANK YOU to the following Nebraska chapters who have made this commitment to be Partners in Peace Chapters for the upcoming school year of 2022—2023! (Your students will be assigned in the fall.)

Chapter HP, Omaha

Chapter I, Wahoo

These extraordinary IPS recipients leave their home countries with hopes and dreams to study in the U.S. and Canada with plans to return home with advanced degrees promoting peace through their education, to be vehicles for positive change and excellent role models. These degrees will enable them to help foster peace through education by taking leadership roles in conflict resolution, government, education, health care, food production, technology, economic and environmental development, law, arts and sciences.

Cultivating PEACE in our lives and in the lives of everyone we touch is more than ever essential at this time in history. Thank you for your continued support of IPS!

Lastly, I want to thank the state board for the opportunity to serve as the Nebraska state IPS chair for these past five years. Being a part of the IPS Scholarship has deeply enriched my life and my membership in our Sisterhood, as well as given me an opportunity to get to know many more sisters across our great State of Nebraska who will be lifelong friends! May PEACE be the Umpire of our hearts! Col. 3:15, The Holy Bible

Bethel Adams, FQ, Chair

REPORT OF THE P.E.O. PROGRAM FOR CONTINUING EDUCATION

The P.E.O. Program for Continuing Education (PCE) was established in 1973 to provide a need-based grant to women in the United States and Canada whose education has been interrupted and who find it necessary to return to school to help support themselves and their families. Current requirements include an educational interruption of at least 24 consecutive months and an anticipated graduation date within 18 months of applying for the PCE Grant. Additionally, beginning March 1, 2022, eligibility for this award includes a requirement that the recipient must not have already earned a master's degree. The maximum one time grant is \$3,000, though lesser amounts may be awarded according to available funds and financial need.



On an International level, since the program's establishment, 51,958 grants have been awarded in Canada and the U.S. for a total of \$65,475,183. From July 1, 2020, to February 2021, 975 applications were reviewed against a budget of \$3,300,000 for the year.

In Nebraska, from March 1, 2021, to February 28, 2022, P.E.O. chapters sponsored 16 applicants with 16 full and partial grants being awarded. The total dollar amount awarded in Nebraska was \$36,300. Thank you, Nebraska chapters, for recognizing the needs in your communities and dedicating the time and effort necessary to listen to these women and sponsor them. We are truly "Funding Grants for Brighter Futures!"

A PCE Brighter Tomorrow Chapter is one which provides a \$500 or greater donation to PCE. A special gift of \$3,000 provided by an individual, a collection of chapters or an individual chapter in honor of an individual or chapter is a way to establish a PCE Named Grant. During this fiscal year, 10 Nebraska chapters were recognized as Brighter Tomorrow Chapters. Included in this illustrious group are the following chapters.

Chapter AN, Chapter BE, Chapter CM, Chapter CY, Chapter ES

Chapter GB, Chapter GG, Chapter GR, Chapter HO, Chapter IL

Congratulations to these chapters for your recognition, and thank you for providing an example of how individual commitments can make a difference for our communities. Together we will continue to lift and support the women in our communities and contribute to a bright future!

In 2023, PCE will be having a special 50th anniversary! To celebrate, the trustees will be awarding 50 special grants in the amount of \$5,000 to applicants demonstrating significant financial need and who upon completion of their educational program will vastly improve the opportunity for financial stability for themselves or their families. To help with this celebration, PCE is suggesting each local chapter, as well as individual donors, contribute an extra \$50 during 2022 and/or 2023 as a PCE Anniversary Gift. I look forward to seeing the lift Nebraska P.E.O.s can provide by honoring this request for an additional donation to PCE!

Julie A. Messerole, GF, Chair

REPORT OF THE P.E.O. SCHOLAR AWARDS

The star for the P.E.O. Scholar Awards (PSA) was officially added to the constellation of P.E.O. International projects at the 1991 Convention of International Chapter in Omaha, the fifth project of the Sisterhood. Women from the United States and Canada who are pursuing a doctoral level degree at an accredited college or university are eligible for this merit-based award. At its inception, the award was \$5,000 and was given to 30 recipients. After several smaller increases, the award amount was increased to \$15,000 in 2008. In recognition of the award's 30th Anniversary in 2021, the award was increased to the current \$20,000 and was awarded to 100 outstanding women. (Nebraska had two winners in 2021.) A total of \$30.25 million has been awarded to 2,627 women since 1991.



The P.E.O. Scholar Awards Board of Trustees announces recipients no later than May 1 for the upcoming fall academic year. Nominations for awards are to be forwarded to the executive office in Des Moines between August 20 and November 20 of the year preceding the award year. All the nomination work is completed online. Of course, the chapter is required to submit a nomination letter of support and it is hoped a personal interview can be held, or at least an interview on Zoom, prior to the woman's nomination.

The Scholar Award nomination and selection process is detailed extensively on the P.E.O. International website, including tips on identifying possible nominees, interview strategies and especially tips on writing a strong chapter letter in support of the nominee.

In the fall 2021 application period, 775 successful nominations were submitted to the board of trustees, (only 12 from Nebraska)! The following 12 chapters are to be congratulated for identifying and nominating highly talented women for the award this past Fall: AZ, Wayne; BE, Holdrege; BL-FP, Chadron; CC, Seward; CK, Grand Island; FA, McCook; GF, Omaha; GQ, Lincoln; H, Holdrege; HE, Lincoln; HI, Ogallala; and HY, Omaha. It is hoped that all Nebraska P.E.O.s will consider relatives, friends, relatives of friends and organizational or workplace acquaintances as each chapter pursues young women who should be P.E.O. Scholar Award nominees! Within each Nebraska P.E.O. chapter, at least one of our chapter members should know a young woman deserving to be a P.E.O. Scholar Award recipient. Reading articles in the P.E.O. Record about past recipients will help you recognize these scholars. Nebraska has so many women who would be tremendous candidates for this award. Each chapter just needs to find one and nominate her. With each local chapter's nomination, Nebraska has a better chance to win and keep our donations to the project in our state.

Supporting the P.E.O. Scholar Award by nominating a young woman OR by making an individual or chapter gift to this project is so very important as we continue to recognize superlative women! This past year, Nebraska chapters contributed \$31,364.19 to the P.E.O. Scholar Award project.

Chapters can also promote and support this incredible project by becoming a PSA Laureate Chapter. "Laureate" is defined as "worthy of the greatest honor of distinction." There are 979 Laureate Chapters in the United States and Canada in 2022. The following six Nebraska chapters have achieved this status

for the giving year of March 1, 2021, through February 28, 2022, by donating \$500 to the PSA fund: G, Hastings (first year); H, Holdrege (first year); CY, Falls City (four years); ES, Lincoln (first year); GG, Kearney (five years); and HE, Lincoln (two years). In previous years, chapters could also become a PSA Laureate Chapter by nominating a successful P.E.O. Scholar Award recipient, but this is no longer the case.

This, my first year as PSA chair for Nebraska, has been a real learning experience. Thanks to my predecessor, Dori Bush, HE, for organizing the Scholar Award files and giving me guidance my first year. Thanks also to Gail Allbery, GF, (PSA chair prior to Dori and prior to COVID), for the table displays used in the PSA Exhibit—and thanks to the Executive Board of Nebraska State Chapter for giving me the opportunity to serve my sisters in this capacity. I look forward to putting names with faces at the state convention.

Jerri Haussler, G, Chair

REPORT OF THE P.E.O. STAR SCHOLARSHIP

The 2009 Convention of International Chapter saw the sixth P.E.O. project put into place. This is the STAR Scholarship which continues to help women further their education towards a college degree. This scholarship provides \$2,500 to high school seniors who maintain at least a 3.0 grade point average and exhibit excellence in leadership, extracurricular activities, as well as volunteerism in community service and have the potential for future success.



From September through October 2021, recommendations were received from Nebraska chapters with young women being selected as recipients in April of 2022. These students will use their award for the 2022—2023 academic school year.

As directed by International I am using last year's figures for my report as the new figures have not been made available.

In the fall of October 2020, 89 recommendations were received from Nebraska chapters, with 46 young women being selected as recipients in April of 2021. These women shared \$115,000 which was used for the 2021—2022 academic year.

This year as STAR Scholarship chair, I received many calls and emails asking questions, wanting input, asking how to move forward with their recommendation and what to do with extra names the chapter wanted to submit. I would like to suggest that the state set up a portal where chapters wanting a name to submit or chapters having an extra name or two could share that information. Please remember that you can contact the STAR Scholarship chair anytime with questions or concerns.

Past years of STAR Scholarship recipients and their recommending chapters are listed on the P.E.O. International website under the projects link. Hover on STAR Scholarship, go to the right drop down menu and click on "Meet the STAR Recipients." At the top click on STAR Scholarship Recipient listings, and you can refine your search by clicking on year, name or state. Additionally, there is an abundance of information on the website for chapter STAR chairs, including a STAR PowerPoint for anyone who would like to learn more about the STAR Scholarship program. The International website is

used for online submission of applicants for the scholarship. The chapter letter segment is a series of questions and responses. Please carefully consider and completely respond to each part. To ensure that all applicants have an equal amount of time to complete the application, recommendations can only be submitted by chapters between September 1 and November 1. Each successful applicant will then have thirty days to complete her application.

For the past fiscal year donations to Nebraska State Chapter for the STAR Scholarship were \$34,898.80. The STAR Scholarship Board of Trustees notified us last year that 855 chapters made a \$500 contribution to become a STAR Constellation Chapter.

The number of STAR Scholarship awards is determined by the amount of funds donated to the project. In a perfect world all applicants would also be recipients. If your chapter was fortunate enough to have your applicant selected, please remember her during her freshman year with notes of encouragement and any goodies your chapter would choose to send to her. Remember, it is never too early to be thinking about your chapter's next candidate!

Sincere thanks to our Nebraska P.E.O. sisters for your loving and ongoing support of this very worthwhile project by helping more young women reach for the stars!!
Amy Dusenbery, K, Chair

REPORT OT THE COTTEY COLLEGE STATE COMMITTEE

While the COVID-19 pandemic continued, the Nebraska Cottey College State Committee continued to work through the roadblocks from COVID restrictions. Cottey packets were requested and emailed to Nebraska chapters. Each chapter with a packet was to go to local high school counselors to inform them of the academic programs and scholarships available at Cottey College.



Amy Rohlfs managed the Adopt-A-Student program. Obtaining names of students was problematic this year as Cottey College was having difficulty with finishing their list in order to give us the information to pass on to waiting Nebraska chapters. Having students on and off campus added to the struggle.

Cottey College has stopped the "C" for Yourself Cottey Event. Now interested girls and their families are strongly encouraged to set up individual visits at the College. This means we will no longer have the yearly bus trips. This means all Nebraska P.E.O.s must be on the lookout for prospective students. There is a simple form to fill out on the Cottey College website! After you fill out the form, Cottey College personnel will take over and work with the individual girl and her family. The website form can be found at: www.cottey.edu and click Request Info.

Cottey College has decided to cancel summer workshops and group prospective student events. Cottey College will provide a one night hotel stay to all visitors from over 100 miles away. Plus, all campus visitors who apply and then enroll will receive a \$1,500.00 annual scholarship. This is an important bit of information to give to any girl you talk with. They can set up a visit at www.cottey.edu/visit. It is up to each of us to help Cottey College grow and thrive. Thank you, Cottey College Committee, for your support.

Nancy Wheeler, AU, PSP, Chair

REPORT OF THE NEBRASKA COTTEY SCHOLARSHIPS COMMITTEE

Two first-year students and three returning students from Nebraska applied for and were awarded scholarships by the Nebraska Cottey Scholarship Committee. Thanks to the generosity of the Nebraska P.E.O. sisters and the scholarship fund donations, over \$37,321 was awarded to these five amazing young women.

First-year students Aiyana Rhoten, sponsored by Chapter AM, Fairmont, and Grace VanEngen, sponsored by Chapter FQ, Lincoln, will begin their studies at Cottey in August of 2022. These scholarships will make a difference in their lives as they pursue their studies in music performance and education and library science, respectively.

Second-year (returning) students Madison Kucera and Sophia Mirabella, sponsored by Chapter ES, Lincoln, and Annalise Smalley, sponsored by Chapter GE, Omaha, will continue their studies at Cottey in the 2022—2023 school year. These scholarships will help them continue to pursue their studies in secondary education, environmental studies and small business, respectively.

The Nebraska Cottey Scholarship Fund is one of two Nebraska philanthropies: the other is the Nebraska P.E.O. home. Nebraska women who have been admitted to Cottey are eligible for scholarships from these funds. Additionally, four endowed scholarships, the Goff Cottey Scholarship, the Shirley Blair and Cynthia Lloyd (Chapter HD) Scholarship, the Doris Blair and JoAnne Blair (Chapter V) Scholarship, and the Milrae/Anderson (Chapter I) Scholarship are administered by the P.E.O. Foundation. The Nebraska State P.E.O. Treasury administers two scholarships, the Helen Housman and the Bertha Clark Hughes Scholarships, as well as three Nebraska State Scholarships. Finally, contributions from the Nebraska local P.E.O. chapters add substantial funds, which are distributed among our applicants. This year, \$18,967 was awarded from the chapter donation fund to our deserving applicants!

Recipient	Scholarship	Sponsoring Chapter
Aiyana Rhoten	Nebraska State Scholarship 2	AM
	Goff Cottey Scholarship	
	Nebraska Local Chapters Scholarship	
Grace VanEngen	Nebraska State Scholarship 1	FQ
	Milrae/Anderson Scholarship	
	Bertha Clark Hughes Scholarship	
	Nebraska Local Chapters Scholarship	
Madison Kucera	Helen Houseman Scholarship	ES
	Nebraska Local Chapters Scholarship	
Sophia Mirabella	Shirley Blair & Cynthia Lloyd Scholarship	ES
	Nebraska Local Chapters Scholarship	
	Nebraska State Scholarship 3	
Annalise Smalley	Doris Blair & Jo Anne Blair Scholarship	GE
	Nebraska Local Chapters Scholarship	

Our committee appreciates and thanks the chapters who sponsored our scholarship recipients this year. Sponsoring a student for a scholarship requires that the chapter vote in favor of a recommendation letter in support of the student's application for scholarship. It is advised that a chapter member meet with the student for an interview prior to voting to sponsor. Keeping in touch with these Cottey students throughout their academic journey is one way to honor our mission as an organization and encourage and support these young women. The application materials for all five recipients reflect their commitment to their academics, extracurricular activities and community involvement.

Applications from women who have been accepted or are continuing for a 2nd, 3rd, or 4th year are due to the committee each year by February 1.

Even though Cottey tuition and fees remain extremely competitive, the assistance our scholarships provide to our Nebraska young women is critical as families encourage their daughters to further their education. Please remember to include donations to the P.E.O. Foundation and the Nebraska Cottey Scholarship Fund when making your project donations each year. As Cottey continues to expand their offerings and grow their enrollment, we expect to see more Nebraska young women taking advantage of the incredible educational opportunities and Nebraska P.E.O.s want to be prepared to support them in all meaningful ways.

Amy Rohlfs, IJ, Chair

REPORT OF THE RECIPROCITY GROUPS

Fourteen geographically located reciprocity groups continue to provide structure for the framework of P.E.O. in Nebraska. Ten of these groups meet annually and all meet in the fall. The other four groups are located in the metro areas of Omaha (II and IX) and Lincoln (V and XII) and meet three or four times a year.

The function of the reciprocity groups continues to be to welcome unaffiliate sisters, promote our International and state projects, receive updates from International and Nebraska state chapters, and provide opportunities for sisters to collaborate and socialize. These groups also serve as host groups for state convention. The reciprocity meetings provide an opportunity to share updated information about Cottey College and the Nebraska P.E.O. Home.

Nebraska also has roundtable groups. These city groups consist of three or more chapters in the local area. They meet to share social and special meetings. These meetings may include Founders' Day celebrations or reports from Convention of International Chapter/Nebraska State Chapter. These city groups each have a contact whose information is listed in the Resource Library on the Nebraska website.

Thank you to all our sisters who serve our reciprocity groups! They help to make our Sisterhood strong. The officers of these groups need to be commended for volunteering their time to keep our chapters connected and working together. Also thank you to these groups for their outstanding planning and serving at our Nebraska State Conventions!

Renee Piper, AK, vice president

REPORT OF THE MEMORIAL MARKER CHAIR

APRIL 1, 2021 TO MARCH 31, 2022					
Cash Balance, April 1, 2022					
Income:					\$0.00
Sales		28 stars vase @ \$25.00		\$700.00	
		59 stars w/pole @ \$17.00		\$1,003.00	
		2 stars alone @ \$10.00		\$20.00	
				\$1,723.00	
Other Receipts Nebraska State Chapter					\$0.00
Total Income					\$1,723.00
Disbursements:				\$0.00	
Purchases				\$0.00	
Postage and Handling (Paid by P.E.O.)				\$249.45	
Transmittals to Nebraska State Chapter				\$1,473.55	
Total Disbursements					\$1,723.00
Cash Balance, March 31, 2022					\$0.00
Inventory					
Vase Markers on hand April 1, 2021				23	
Purchased				0	
Sold				28	
Vase Markers on hand March 31, 2022				-5	
Star w/pole Markers on hand April 1, 2021				31	
Purchased				0	
Sold				59	
Star w/pole markers on hand March 31, 2022				-28	
Star Markers Alone on hand April 1, 2021				0	
Purchased				0	
Sold				2	
Star Markers Alone on hand March 31, 2022				-2	
Susan Largen					
Memorial Marker Fund					

REPORT OF MEMBERSHIP DEVELOPMENT COMMITTEE

After the reconfiguration of the Membership Development Committee (MDC) in 2018, this committee has continued to evolve. The committee was made up of nine members that have become the contact on the Membership Development Committee for the nine geographical areas of the state of Nebraska. The members of the committee contact the 19—35 chapters in their area on a monthly basis. They pass along the monthly Membership Message through email. This message focuses on timely membership information and a copy of the International Hot Spot. The local chapters are encouraged to contact their MDC contact for any membership information or advice. The committee has appreciated the chapter communication and want to encourage chapters to use their contacts for membership information. The committee has also added to the Nebraska P.E.O. Facebook page.

In the past year the focus of the MDC committee has continued to encourage and support chapters as they continue to move through the pandemic. This has truly been a difficult time for our chapters. The MDC has shared ideas on how to meet safely during these times and transition back to meeting in person. Many ideas have been shared about how to keep the chapters active. The entire world is learning to adapt to these challenging times and P.E.O. is no exception. The MDC has continued to help with this transition.

The MDC met in person in August this year. We have worked with our Regional Membership Representative to keep current with International membership information.

The committee has worked with the International membership portal to gain information about unaffiliates. The MDC works to get this information out to the local chapters. The MDC has been encouraging our chapters to continue to be looking for ways to grow our Sisterhood and reaching out to the unaffiliates in their area. Our committee must continue to work on getting these important resources in the hands of our chapters.

The committee has continued to work on the structure of the committee. This committee will continue to evolve with the coming year to become the best membership resource for the Nebraska local chapters.

Peggy Brendel, IE, PSP, Chair

REPORT OF THE CHAPTER GROUPINGS COMMITTEE

Due to the pandemic, the Chapter Groupings Committee did not meet in person. President Sherry Erlewine contacted this committee's chair and other members and a recommendation to adjust a horizontal line in the grid was made to adjust for a chapter disbandment and to simplify the process of updating the Chapter Groupings grid. As always, chapters are encouraged to check the list of Delegates to Convention of International Chapter to ascertain when they are next eligible to send a representative to Convention of International Chapter. Thank you for allowing me to serve.

Nancy Wheeler, AU, PSP, Chair

REPORT OF THE NEBRASKA P.E.O. HOME

The Nebraska P.E.O. Home has had another very healthy and safe year which speaks so highly of our residents, staff and families. There were a couple of very light cases of COVID that required no additional protocols other than those already in place. Residents and staff continue to be tested at least once per week. Our resident numbers have grown—as of this writing, there are 18 residents.

Our continued thanks for your participation in the Adopt-A-Resident program. All residents enjoy encouragement and support from four chapters each. Your thoughtfulness truly does lift the spirits of our residents. Chapters who have adopted an employee have very much boosted morale among our staff. Employees “LOVE” working at our Home which truly makes living there like a family for our residents. It is amazing how so many of the staff members go above and beyond with on-the-job training to be of help in all areas of our Home.

Our Home administrator, Shari Little, continues to keep a close eye on continued COVID-related grants. In March 2022, Shari was notified of a generous grant that was awarded to our Home. It is very much helping with the extra expenses of masks, gowns, testing strips, paper products that must be on hand, etc.

Thank you for your support of our Home by an overwhelming majority of “pro” votes to increase the amount, per Nebraska member in our dues, to help with the basic maintenance—utility bills, inspection fees for our fire alarm and sprinkler system, our elevator, etc. Unless utility bills rise exorbitantly, water, gas, electricity, basic plumbing, etc. will be covered in the coming year. As you know, since the last raise, in 1994, those costs have grown very much.

Funds were earmarked some time ago for the paving of the new parking lot south of our Home. A civil engineer was secured to work with the City of Beatrice to be sure the paving will happen soon and will meet the needs for proper drainage, etc. How great it will be to have a safe parking situation for employees, families and visitors. Rooms continue to be updated and/or renovated for safety as needed. Flowers are blooming, the water fountain flows, and residents are enjoying some time outside playing “corn hole,” lawn bowling and visiting on the front porch.

Your board of directors has been vigilant in keeping up with needs. So many improvements have been made within the last 10 years for the safety and comfort of our residents. This “working team” of board members communicate often related to needs, and we so appreciate all of you who help us keep our Home in tip-top shape.

A heartfelt thanks for your donations and continued love of our Nebraska P.E.O. Home so that our residents and staff can continue to live and work in “The Home that Love Built.” We are amazed by and so very thankful for the “memorial gifts” given. You can be proud of Nebraska P.E.O. owning this facility since 1937. It is truly amazing that WE, Nebraska P.E.O. sisters own and operate such a fabulous facility. Thank you!

Lisa Helmick, GF, PSP, President of the Board of Directors

REPORT OF THE NEBRASKA P.E.O. HOME TREASURER

Operating Fund Cash Receipts and Disbursements:

Total Cash Receipts ending March 31, 2022.....	\$1,277,071.34
Total Disbursements ending March 31, 2022	\$1,165,679.74
Increase of	\$111,391.60

Monetary Gifts to P.E.O. Home through March 31, 2022

Chapters Gifts—General, Memorial Fund & In Honor	\$37,685.55
Estate Gifts.....	\$204,935.00
Individual Gifts—General, Memorial, In Honor.....	\$12,344.00
Daisy Fund.....	\$1,070.00
Total	\$256,034.55

Investments	April 1, 2021	March 31, 2022
General Fund *	\$145,850.80	\$486,342.50
Endowment Fund	\$3,752,693.68	\$3,169,411.17
Memorial Fund	\$781,544.96	\$907,740.07
Checking Account	March 31, 2021	March 31, 2022
Special Funds	\$5,389.74	\$9,732.13
Operating Funds	\$57,901.70	\$70,766.50
Total Cash and Investments March 31, 2022		\$4,643,992.37

Formerly Titled "Building Fund" Final Unaudited – March 31, 2022

Virginia (Ginny) Winsor, DY

REPORT OF THE FINANCE AND BUDGET COMMITTEE

In accordance with the duties defined in the P.E.O. Constitution and the Bylaws and Standing Rules of Nebraska State Chapter of the P.E.O. Sisterhood, the Finance and Budget Committee submits the following report.

The expense reports of the state officers, trustees and committees containing accounts of receipts and expenditures of state chapter funds have been examined and found to be in order.

Audits of the books of the assistant secretary/treasurer of Nebraska State Chapter, Sheri Rasmussen, have been studied and found to be in agreement with membership reporting for Nebraska. Sheri's financial books have been audited by Denman and Company, LLP, and found to be correct.

Sheri has worked in accordance with her defined duties and has continued to furnish the executive board and the Finance and Budget Committee with pertinent financial reports including copies of the state chapter account receipts, deposit and check details, and profit and budget performance for both the convention fund and the general fund.

The Finance and Budget Committee met with the executive board and the assistant secretary/treasurer on May 16, 2022, to finalize the state chapter budget for 2022—2023, retroactive to April 1, 2022, and to establish the budget for this Convention of Nebraska State Chapter. As you will note, the convention budget does not look like last year's budget, due to the fact that this

convention is being held in person rather than via Zoom.

The committee recommends that the SURPLUS of \$18,011.07 of the General Fund be transferred to the General Reserve Fund and in compliance with the current policies and procedures acknowledges that the SURPLUS of \$32,018.20 must remain in the Convention Fund for future expenses.

The committee wishes to commend members of the executive board and the committee members for all their efforts in the past year. We also wish to thank Sheri Rasmussen for all her assistance in providing the committee with the necessary information in new formats and report forms that made our deliberations and decisions effective on behalf of the Nebraska State Chapter membership.

Betty Kirby, FQ, Chair

REPORT OF THE AMENDMENTS AND RECOMMENDATIONS COMMITTEE

The proposed amendments to the Bylaws of Nebraska State Chapter were received by the committee from the state executive board. The proposals were reviewed and studied by the committee under the direction of Karen Leftwich, adviser from the International Study and Research Committee. Additional input was also received from Kathy Soppe, Executive Director of International Chapter of the P.E.O. Sisterhood and also Dana Van Roekel, Director of Finance/Treasurer of P.E.O. Executive Office.

After final approval of the study and research adviser, the cover letter and proposed amendments to the bylaws were sent by email notification to all local chapters and all others required to receive the proposals per the list found in the Manual for Amendments and Recommendations Committees. All committee work was accomplished by Zoom meetings, email and phone conversations.

The chair wishes to thank committee members Deb Nelson and Leann Drullinger. The committee also wishes to express sincere thanks to the state executive board for their guidance and support. Special thanks is also given to Karen Leftwich for her assistance. Besides those previously mentioned, I would like to thank everyone else that assisted in getting the proposed amendments ready for presentation at our convention.

During convention, the proposed amendments will be presented by the state president and committee chair for discussion and vote. The work of this committee will be completed when the disposition of the amendments is reported to the Study and Research Committee adviser and the changes to the Bylaws of Nebraska State Chapter are incorporated into the 2022 convention proceedings of Nebraska State Chapter.

Capri McGuire, EP, Chair

REPORT OF THE NEBRASKA P.E.O. NOMINATING COMMITTEE

The Nominating Committee of Nebraska State Chapter of the P.E.O. Sisterhood is appointed by the incoming executive board president to operate according to the guidelines given in the P.E.O. Constitution, Part II, Bylaws of Nebraska State Chapter, Article IV and the Policy Manual of Nebraska State

Chapter. This committee consisted of five members two of whom were past state presidents.

This committee provided information, through the Nebraska State Chapter P.E.O. monthly newsletter concerning the nominating process. The committee accepted names of potential nominees and communicated accordingly to provide accurate information concerning the nomination process, obligations, duties, responsibilities and the joys of serving on the state board.

Covid restrictions continued the changes made in 2021 as to the interview process. Interviews for qualified individuals were held via Zoom. A candidate was selected and all candidates were informed of their final status.

Members of the current state executive board agreed to move up to the next office and serve during the coming year.

These appointments by the Nominating Committee are:

President	Renee Piper, AK, North Platte
Vice President	Kellie Stang, HD, Lincoln
Organizer	Jane Van Horn, EQ, Blair
Treasurer	Jean Matheny, DA, Hastings
Secretary	Beth Anderson, DU, Omaha

The P.E.O. Home appointments are:

Rose Fetty, FM, Beatrice
Sharon Lauber, O, Geneva
Marnie Soderquist, GZ, Hastings

These officers and appointments will be elected and installed at the June 2022 State Convention of the Nebraska State Chapter P.E.O. Sisterhood.

Lisa Helmick, GF, PSP, Chair

REPORT OF THE LOCAL CHAPTER OFFICER WORKSHOP (LCOW)

The Local Chapter Officer Workshop for the West Region was held on Saturday, April 2, 2022. The meeting was held virtually via the Zoom platform.

A total of 45 chapters are in the West Region with six additional chapters asking to join a session. All chapters sent in their officer's name and email. Of the 45 chapters in the West Region 32 chapters reported attendance by at least one of their officers.

The following workshops were held:

President/ Vice President	Sherry Erlewine, president, NSC
Recording Secretary	Kellie Stang, organizer, NSC
Corresponding Secretary	Jane Van Horn, treasurer, NSC
Treasurer	Renee Piper, vice president, NSC
Guard/Chaplain	Jean Matheny, secretary, NSC

The sessions were conducted to teach chapter officers about the responsibilities of each office. This is an excellent opportunity for state officers to connect with local chapter officers and for local officers to get training as they begin their new offices. Each officer was able to “screen share” which made the presentations much more accessible to the group. State officers showed the resources for each officer which are posted on the peointernational.org website. After explaining the goals of each office and how to accomplish those tasks, questions were taken from the chapters. Most sessions lasted between 60—90 minutes and everyone seemed to feel that the morning was most successful. Most local chapter officers liked this platform as they had their supplies with them and could refer to them easily as they were discussed. They were glad they didn’t have to travel to the meeting and it was much easier to fit into their schedule.

Thank you to all chapters that participated in the Local Chapter Officer Workshop!

Renee Piper, AK, vice president

REPORT OF THE HISTORY COMMITTEE

This has been a busy year for me as the newest Nebraska P.E.O. Historian. It began in the fall of 2021 by transferring our vast historical collection to my home from Susan Harr’s home. Luckily, we both live in Omaha so once the packing up was completed, the journey was short. In the spring of 2022, the boxes and totes were once more transferred to their newest home because of my recent move. Our items of historical value have been well taken care of and are now safely stored in my P.E.O. rooms and closets. Historian Susan Harr was diligent in following archival practices and this historian will continue this practice. According to 2008 instructions from International Chapter, state chapter historical items are not to be stored in public buildings where non-P.E.O.s might have access. These instructions apply to local chapters as well.

The following is in the IOLC under the president. In 2008, the Executive Board of International Chapter introduced the written requirements for acceptable storage of historical items for local chapters. Historical collections may not be housed in a public or private repository (e.g., library, museum, college archives, historical society, etc.) that is not associated with P.E.O., which would allow access to the materials by the public (anyone other than P.E.O. members); each repository has its own governing policies that may conflict with P.E.O. policies, may curtail access to materials, or may apply their own archival standards for disposal. Moreover, contact with the local chapter may be lost.

As I began my first year as historian, I spent many weeks exploring the items Nebraska P.E.O.s hold dear; for example, hand-written letters from Founders Franc Roads Elliot, Alice Bird Babb and Mary Allen Stafford and vast correspondence kept by Nebraska past state presidents and historians. Bertha Clark Hughes, past state president and past president of Supreme Chapter was particularly diligent and interested in the early history of Nebraska State Chapter and kept a multitude of her correspondence between Nebraska P.E.O.s and P.E.O.s from all over the United States, plus the early history of our Sisterhood’s first philanthropy, the Educational Loan fund. Bertha served as Supreme president from 1921—1923 and became a person of interest in my oral report given at state convention in Kearney this past June.

In January 2022 I was fortunate to receive a hand-written report of the 1922 Nebraska P.E.O. convention. It came by mail as a surprise addressed from David Roper, Hicksville, New York, the great grandson of Coco (Maloney) Roper. David was going through family papers and came across his great grandmother's account of her experiences during her time spent at the 33rd Nebraska state convention in Fairbury, May 23—25, 1922. The report is written on Thayer County stationery with a picture of the county courthouse. The 12 pages are yellowed but in extraordinary condition for their age. I noticed a rust mark made by an old paper clip that was no longer attached. The report isn't signed by Coco so David wasn't sure it was written by his great grandmother but knew she lived in Hebron at that time. I looked in the state proceedings from convention in 1922 and found on page 33 that Coco Roper was indeed the chapter president from Chapter AE, Hebron, and was listed as one of two delegates to convention. This document is written by Coco and somehow survived for 100 years and by some kind of miracle has ended up in my hands back home in Nebraska.

I was happy to share just some of Coco's comments and observations with the members of convention in 2022.

These are a few excerpts from her report:

"The 33rd annual convention of the P.E.O. Sisterhood was held in Fairbury on May 23—25 with Mrs. Ora Baird, 1st Vice President, in the president's chair this because of the serious illness of our state president, Mrs. Elizabeth Robertson. The meetings of convention were held in the Presbyterian church which was beautifully decorated with baskets of great red and white peonies. Our beautiful white marguerite was in evidence also and among those showy peonies – they looked out – reminding one of modesty and purity – lessons so beautifully taught by our star. The great pipe organ in this church added greatly to the pleasure of the convention for numbers of organ solos were given. Your delegates, Mrs. Goodhue and myself were greatly honored by being the guests of our beloved sister Lula Correll Merrill. Into this lovely home also came our Supreme President, Bertha Clark Hughes. Also, Mrs. Helen Drake – Past State President – a charming woman with wonderful gray hair and personality – well, I fell in love at once. Then also here were two more ladies from McCook – six of us—so you know what a fine time we had.

"Our first introduction was at the station where the B.I.L. of the local president came rushing up to us saying –

'You are P.E.O.s.' Well, we didn't dispute him and showed him our baggage tag – Mrs. S. R. Merrill—so Mr. Merrill was only a step away and he soon conveyed us to his car. Dinner at six o'clock and we all dressed in our best to do honor to our hostess and the banquet prepared in our honor and some banquet it was. Our evening program was an open one and it was very fine. The pipe organ was played during the processional. There was a march to the platform by the officers. The guards were always very pretty dressed in white and carrying wands tied with tulle. Invocation—then the music followed by the introduction of guests and honored members. A very nice address of welcome from the local president—Mrs. Bilby—then a B.I.L. welcome from J.C. Hartigan. A clever little talk. Mrs. Bilby had said she had helped him all she could with his address. He said, yes, but in spite of all her help, he felt very modest about appearing before so many fine ladies and he still was in ignorance as to the meaning of the letters P.E.O.

"The address of the evening was given by our Supreme president Bertha Clark Hughes – subject – P.E.O. Sisterhood in Nebraska. I can not tell you the address, I wish I could. I can give a few statements which were a surprise to me. There are 30,000 P.E.O.s. There are chapters in 36 states. And there are 1,000 chapters. Mrs. Hughes is a very interesting and convincing speaker. One could not be in the presence of our Supreme president for many minutes and not find a clue to her hobby, Educational Fund – she thinks it – she talks it – she works it. She worked the Educational Fund.

"In a very few moments \$196.00 was pledged from the floor—\$500.00 from the state treasury—then she said 'Kansas had raised in the same manner \$200.00, and we must equal Kansas' - so \$4.00 was pledged.' Oh we must beat Kansas –

"Someone gave a dollar, and they did. \$201.00 from the floor—\$500.00 from the state—\$701.00 added to the Education Fund. I presume you are not so ignorant regarding this object so dear to the hearts of our older sisters but really until the convention I did not know the vast amount of good this fund does to so many girls and how much good we will be able to do as we swell this fund. The girls on the waiting list numbers 31. So many have heard of this P.E.O. Educational Fund with its only 4 percent interest and easy and long payments. So many who have already made good and are beginning to pay back their loan. You know the slogan was \$200,000 by January 1, 1923. Well, a telegram came from Mrs. Ora Toby of Chicago, 'our latest slogan – one million dollars by January 1, 1923.' A Fairbury girl was a borrower and is now teaching in Michigan and paying back. So, the Educational Fund is a mighty thing in P.E.O. Let us not give less than our one dollar per member but more if we can. Mrs. Winona Evans Reeves, editor of the P.E.O. Record was present, and she is a lady whom you all would admire greatly and a very fine speaker. After seeing her and hearing her, I know now why our Record is such a wonderful magazine.

"P.E.O. offers a wide circle of friends and our Educational Fund gives us a world contact. 'Help others to help themselves is the highest place of humanity.' This is to be remembered in our gift to the Educational Fund. I believe I'll give the secret work – this was given frequently thru convention by the organizer and also by the Supreme president.

"Memorial hour on Thursday afternoon was fittingly observed. After the Memorial hour we were forced to leave to make our train. I feel we didn't miss really anything returning at this time.

"The total number of delegates present 84; honored members 4; state officers 6; state past presidents 9. Total enrolled in convention 171. A very fine attendance when one considers the condition of the roads. So many planned on driving as you know and could not. We were disappointed because we could not be entertained by our B.I.L.s as they planned an auto trip around the city and out to the country club for a luncheon and fine time. The rain was very much better I presume, and we didn't feel it was raining rain but raining wheat, corn, potatoes and strawberries.

"This convention closed for your delegates at 5:15 Thursday afternoon and I speak for both of us when I say it was thoroughly enjoyed by us. It has done me a world of good, I feel. I know so much more about the aims and work of the P.E.O. I feel better able to cope with all that may arise in my year to come, serving you as your president. With your cooperation and by strict adherence

to our secret work and with P.E.O. ideals before us I am sure the year to come will be one of pleasure to us all. Of much learning and advancement for every one of us. I thank you for the privilege of attending Nebraska State P.E.O. Convention as your delegate. I was proud to represent such a Sisterhood and proud to represent Chapter AE. Thank you.”

So much has changed in one hundred years and yet much hasn’t changed. After reading Coco’s report and especially her words of inspiration, I hope those who attended the 2022 state convention felt the same love of this Sisterhood and left with the same feeling of confidence and understanding of the aims and work of this mighty organization.

Isn’t it a wonder that the Roper family kept Coco’s report for one hundred years and isn’t it a wonder that great grandson David read it, understood its value, and shared it with the P.E.O.s who will continue to appreciate its value? David and I have stayed in contact by email. I’ll let him know that convention listened to Coco’s lovely words and appreciate his diligence in preservation of this document.

There is one last item to include in this report. I was honored to be asked by International president Brenda Atchison, to serve on an International Focus Group during 2021—2022 to study the potential of identifying a location and resources required or desired for storing local chapter and state/provincial/district historical documents and memorabilia. Other members of the group were past state presidents who have archival/museum/historian experience. Together we prepared a detailed survey sent to s/p/d chapters and historians. The survey questions looked for answers to the questions about the amount of memorabilia held by s/p/d chapters, the desire for help in storing this collection if the resources were available and the interest in such activity. Results are pending and will be shared with the membership when completed.

I look forward to continuing to follow the example set by previous Nebraska P.E.O. historians and consider my appointment to this position an honor. I could not do this work by myself. I owe gratitude to my committee members this past year; Linda Flaherty, HJ, Jan Loftin, ES, PSP, and Joyce Victor, HJ, PSP.

Cindy Biehl, EC, PSP, Historian

REPORT OF CREDENTIALS COMMITTEE CONVENTION OF NEBRASKA STATE CHAPTER P.E.O. SISTERHOOD

Number of chapters in Nebraska.....	226
Number of chapters with delegates necessary to establish a quorum.....	114
Number of chapters represented at convention	202
Number of local chapter delegates	202
State Chapter Officers	5
Past Presidents of Nebraska State Chapter.....	13
Resident Past Presidents of International Chapter.....	0

Standing Committees and Project Chairs

Amendments and Recommendations.....	0*
Chapter Groupings.....	0*
International Transportation	0*
Finance and Budget	1
Historian and Custodian of Articles of Historical Value	0*
Memorial Marker.....	0
Membership Development.....	0*
Nebraska Cottey Scholarship.....	1
Nebraska Cottey College Committee.....	0*
Nominating Committee.....	0*
P.E.O. Educational Loan Fund	1
P.E.O. International Peace Scholarship	1
P.E.O. Program for Continuing Education	1
P.E.O. Scholar Award.....	1
P.E.O. STAR Scholarship.....	1
Nebraska P.E.O. Home Board	6

Total Members of Convention..... 233

Patti Cowher, ES, PSP, Chair

*Indicates a chair was present however already counted in another capacity,
i.e., Past State President

DEVOTIONS

Saturday June 11, 2022

Leann Drullinger, AK, Past State President

Super Sister Revisited

Good morning! I am so pleased to be here with you today, sharing a few words and celebrating as we are here, together, in person! Seeing everyone's smiling faces is quite the treat for me! I am sure you are all feeling the same!

Do any of you recognize this cape and these deely boppers? If you have been coming to these conventions for a while, you just might, as they have made their appearance in two previous conventions. This silly thing made its debut in 2005 when I was state organizer and then, a few years later when I was on the state membership committee. Sherry's request for us all to dress like a star gave me a good excuse to wear it again! In the past, when I would wear this cape, I became Super Sister! She would make her appearance at P.E.O. gatherings whenever there was a problem or dilemma. She always came in, just in time, to save the day and solve the P.E.O. problem at hand.

Then when I was serving on the International Study and Research Committee, I had the pleasure and privilege of serving as the representative of

International Chapter at seven state and provincial conventions. Consequently, just like Alix will share with us later this morning, I, too, prepared a keynote message that I gave at each convention. The theme of the message was “Being a Super Sister” and I compared super heroes to us, as sisters. The premise was a bit silly and maybe even a bit of a stretch, yet I was able to find many similarities that likened P.E.O.s to super heroes.

In the address, I quoted from the P.E.O. Creed to give some level of believability to my comparison theory! The P.E.O. Creed was written by Effie Hoffman Rogers, who was the first editor of the P.E.O. Record and served very early on as a president of Grand Chapter. It is a statement of belief and declares many of our aims and ideals.

Many super heroes have a supporting cast of recurring characters that include the hero’s friends and co-workers. Without characters like Lois Lane and Robin to spice up the story lines, tales of Superman and Batman would not have been the same. This comparison is easy! None of us can be a sister unless we have a sister! Support of each other should be paramount in all of our P.E.O. relationships. Our own personal P.E.O. stories are enriched by those we serve alongside within our chapters and for that matter, by all P.E.O.s we come into contact with. As the P.E.O. Creed says, “I BELIEVE in my sisters, in the honesty of their intentions, in the purity of their motives, in the integrity of their character, and in the loyalty of their friendship.” Being each other’s side kick is what it’s all about!

To quote the P.E.O. Creed again, “I BELIEVE that it is within our power as P.E.O.s to help each other, that the rough places may be smooth, and the crooked places straight, the burden less heavy and life a continual joy and blessing, ever increasing, growing richer and richer.” Part of this statement is taken from the Old Testament book of Isaiah, chapter 40, verse 4. This speaks comfort and encouragement to me. When I Googled comfort, synonyms of comfortable included cozy and snug. I love those words! While these words mean enjoying a position of contentment and security, comfortable applies to anything that encourages serenity and well-being. I can only hope that you all feel that way about your chapter and your chapter sisters. Chapter responsibilities are always going to be there, that is a fact you can count on! But, in the midst of them all, my wish for you all would be to find acceptance, friendship and coziness in your chapter. P.E.O. membership should make our lives’ burdens a little less heavy and our crooked places a bit more straight.

So we all aren’t super heroes—not in the sense like leaping tall buildings in a single bound or flying around in a spandex suit (good thing!) or throwing spider webs out of the palms of our hands—but maybe in some ways we can be like them and can learn from what super heroes represent, who they hang out with and what kind of a difference they make in the lives of the people around them. Being “super” doesn’t mean you have to have amazing powers, a crazy costume or unusual weapons—it’s about doing extraordinary things by ordinary means.

Be a champion for all that is good and positive and right in P.E.O!

Embrace the meaning of “sisterhood” and the wonderful impact your sisters have on your life and celebrate what you mean to them. Remember this cape, channel your inner Super Sister and make her a reality in your own chapter!

CLOSING REMARKS
Sherry Erlewine, FU, Grant
President Nebraska State Chapter



Shooting Stars! It's Who We Are!

“What a Long Strange Trip It’s Been!”

My dear Sisters, Family, and Friends,

As I deliberated on what I wanted to say to you today, I thought not just about the past year as your president, but about the entire last six years of my journey on the Nebraska State Chapter Executive Board. One line of lyrics kept swimming around in my head, “What a Long, Strange Trip it’s Been”! I could not have stumbled upon a better theme, nor a more weirdly appropriate way to end my time of service on the board than by quoting The Grateful Dead to a P.E.O. convention!

It has indeed, been a LONG.STRANGE.TRIP! Wildly WEIRD, and wonderful! I’d like to share some of the strange, weird, and wonderful highlights. Let’s start with the strange. It’s 2016:

Strange is when a PSP calls me out of the blue to ask if I have ever considered state board service. She tells me that she has always liked the way I “comport myself” and she’ll let me think about it for a week and call me back. (I had to quickly look up “comport” as soon as I hung up!)

Stranger yet is getting another phone call out of the blue from another PSP, who asks the same question, gives a different reason why I should think about it, and she also tells me to think about it, and will call me back...???

Stranger still? Yet another phone call from yet another PSP, and guess what she wants to know? But now I’m getting wise to this, and I have my objections and excuses ready!

I don’t know what all they do and how to do it!

I especially know nothing about planning a huge convention!

I work — you only have time to do this if you are retired. I have a job already!

But she is more ready than I am. She knows me a little better and she says, “Sherry! Come on now! This is P.E.O.! You KNOW every P.E.O. office comes with a collection of totes and a TON of notebooks! To paraphrase, “There’s a book for that!” Then she assures me that I can call her any time if I think of any other objections, er...questions! Right!?

Now a little of the weird starts creeping in. I talk this over with David, admit that I would rather LIKE to give this a try, see if I can do it...how about I just take a chance? Besides, I probably won't get it, but it's only getting later and I'm getting older every minute! Here's my chance if I'm ever going to do this!

By some WEIRD twist of fate, I am elected secretary of NSC! WOW! My journey starts off with a bang! Literally. On the way home from my first visitation outside of Lexington I am rear-ended by a pickup pulling a stock trailer. (A few of those precious totes do not survive the crash.) The car was damaged bad enough that it would not start, had to be towed, and I had to be rescued off I-80.

I remember thinking to myself, this is not a particularly stellar start to my career here, and it wasn't, for this begins what I can only describe as "A Series of Unfortunate Events!"

We live on a farm that was homesteaded by David's great-grandfather in 1893. We have photos of the original soddy, the "new" frame house that was built after that and added onto over the years. The big brag that everyone in David's family will always tell you when talking about the house is that his grandfather "hand-dug" the basement. To my mind, this is not a ringing endorsement of quality! Neither the walls nor the floors are smooth or even, the cement is crumbling and there is a very authentic "old farmhouse basement" smell...if you know what I mean! To this we now add several flooding incidents of anywhere from 3 to 10 inches of water. David and I get to share in the joy of bailing water at all hours of the night together. It is a very bonding experience to say the least.

One of these floods occurs the night we arrive back at home from North Carolina's Convention of International Chapter in 2017. I'm not feeling really wonderful as a result of a little incident that happened on a gem hunting expedition we decided to take.

After paying to use a bucket and shovel from the site, (we decide we can share), we head on up the trail to find a good place to dig. We don't know how to identify such, but people have found nice gems here, so surely digging where others have dug will work, right? Upon reaching what appears to be favorable site we start wandering around, digging here and there, admiring the scenery and enjoying being outdoors. Sharing the bucket is going along okay, but perhaps renting a second shovel might have been a good idea...it's hard to wait your turn! Lo and Behold, I spy a shovel stuck in the ground, handle first! There is not a soul around except for us so I quickly surmise that someone must have forgotten it, and gleefully run over and yank it from the ground! I turn and yell to David to LOOK!

He does, and at this point his vision is much more terrifying than mine. He describes it like watching one of those cartoons where the bear hits the hornet's nest and they all come pouring out in a big black arrow, pointing out the offender while tiny bugles play the charge! He said at first, he thought it was smoke pouring out, and was wondering how that could be.

I think it is bees, and like the good beekeeper's daughter I am, stand still and remain calm and wait for them to bounce off and go on their way. THEY DON'T. In fact, I'm starting to feel needles of fire going into my body all over and the pain is increasing rapidly. A quick glance down tells me these are not

bees, but some smaller, fuzzier yellow insect and they are beginning to collect all over my shirt and capris! I scream and take off running uphill to the trail.

Turns out these are yellow jackets, and these are insects with a particularly bad attitude and very aggressive. They will attack for no reason, and THEY WILL CHASE! In fact they have been known to chase a person over a quarter of a mile for no reason at all! Better yet, they secrete a pheromone that tells all the others where to go! I am doomed!

You need to imagine this from David's point of view for the best experience. Here is your wife, running from a cloud of smoke and screaming for help at the top of her lungs! She is imploring you, beseeching you, begging you for help! And you just stand there, rooted to the spot, as your wife now starts thrashing wildly about, and tearing her clothes off as she runs...still screaming for help! I believed David describes this as the "Wild-and-Crazy-Mountain-Woman-Stripping-Streaker-Dance"! Never have I been SO FRANTIC to get out of my clothes! Yes sir, I have some souvenirs from CIC-North Carolina...not quite the gift of P.E.O. I was expecting from this experience.

You understand why I am not in my best bailing water frame of mind? Well, too bad, because here it is and over the next several months, we have these recurring "bail-bonding" experiences as the shower leaks, and floods the basement, it rains 10 inches, and floods the basement, the water heater fails and floods the basement. It does not matter what happens first, the result is a flood in the basement. It is just amazing how many things can cause a flood in the basement!

By July 2018 our basement is finally dry, and Nancy Wheeler and I are able to attend the LEAD conference in Des Moines. The group of us that are the organizers from the S/P/D chapters attending are on a bus on our way back from Mt. Pleasant and visiting the birthplace of P.E.O. The weather is awful. There are tornado warnings everywhere, including near Pella, which is where we are on the bus. Some of us attempt to convince the rest that it is the safer choice to abandon the bus into the raging storm that to stay in it during a tornado. They are having none of it, "Are you crazy? It's pouring out there!" And it gets very quiet for some long minutes as we try to see into the dark, raging storm, listen to the relentless wind, feel it rocking the bus, wait, and pray.

When the driver finally decides it is safe to move on, we barely travel a quarter mile and see miles of double pole power lines snapped off like toothpicks. The crops are nothing, but mush, homes, bins and buildings are flattened. We must have just missed being in the path.

Very eerie, very weird.

Back in Des Moines we learn that the International board, staff and all the S/P/D presidents are fearing that they may have lost the whole class of organizers who are destined to serve as president in 2021. They are very concerned! At our class meeting later that evening we christen ourselves the "Twister Sisters" never realizing how prophetic that was going to be. We have never stopped twisting and turning since!

Next came COVID-19 and masks and shutdowns...OH MY!

Social distancing and conflicting information abound.

International adopts a sort of “war powers” act, and shuts down chapter meetings, visitations, reciprocity meeting and all things P.E.O. They begin publishing “COVID-19” versions of every manual we have. There are so many rules and there is a constant murmur of, “Is this compliant?”

I become the queen of “I DON’T KNOW!” when asked about anything pandemic related. There just isn’t enough information anywhere to tell us what to do! We are forced to find new COVID-19 compliant procedures for EVERYTHING! UGH! And there are so many, many questions! My email box is constantly full.

Then, to top it all off, conventions for 2020 must be cancelled. We quietly transition to our new offices and kind of fall into limbo. All our fabulous totes and notebooks and folders are useless as guides now.

We are told that we can meet via Zoom. This is good, but scary and we really don’t know what we are doing, so we learn on the fly. Just getting everyone connected for a few minutes is considered a wild success and we begin to imagine how chapter visits and reciprocity meetings might be done in this weird and wonderful format. It is an adequate substitute, but hardly ideal, and it will take time to develop good practices, but we do make progress little by little. In a few months, we are feeling comfortable, if not proficient at conducting online meetings and are loving the idea that we can attend these things in sweatpants and barefoot as long as we “look good on top!”

Then a new and terrifying idea emerged from the International Chapter... Virtual Conventions!

Weird! Really weird!

Of course there’s not a book for that! Don’t even ask! Nobody has done this! Can things get any weirder?

YES! Another twist of events results in an officer position being open on the board, the president’s office! “How Bizarre! How Bizarre!” The twister just never stopped turning! Forget “Night of the Twisters”, this is YEARS of twisting and turning! I ask myself repeatedly if things can get any weirder and pray that it cannot, and yet, it does! I am asked if I will serve a second year as president during this mess, and, I SAY YES! ??????????????????????????????

I say yes because throughout all of this, there has also been something wonderful going on. Something has been changing...for the good. ME.

I learned to take all the twists and turns and dance. I learned the steps to developing close, meaningful relationships with my sisters. I learned to LEAN on my sisters when to get MY job done, when I was unable to do it myself. I had to learn to LET OTHERS HELP, and NOT see that as my failure! If circumstances dictate that you cannot do something, that is not a failure, that is being prevented from doing. You were not allowed to try, let alone fail! Letting somebody do your job, letting somebody help you, is something I think we all need to learn. We all LOVE helping someone. Why don’t we also LOVE letting someone help? Shouldn’t we want to let them experience that joy of giving as well? Why is that so hard for us? Sometimes, we need to get comfortable being vulnerable and scared and receive the help others are longing to give.

This second year as your president has allowed me to learn many wonderful things about myself. I learned to trust my instincts, take

responsibility for my mistakes and still be proud to be me! I am truly convinced that is all the adversity, the tornadic twists and turns that enabled me to do that.

By being battered by the storms, by feeling the pain of sorrows, I was able to learn to accept the love of my sisters, return love to my sisters and love myself for all that I am. Renee and Kellie told me time and time again, “This is what sisters do!” And I finally got it! This is the as you GIVE, so shall you receive, and you shall receive ever-so-much-more than you give. You will also give so much more than you thought you ever could!

This is my gift from P.E.O. The gift from P.E.O. to my heart. A gift lovingly given to me from my sisters, this incredible circle of women who helped me become me.

I wish I could personally thank each and every one of you and have you stand as I lovingly call your name...but if I tried to do that, I would never reach the end of the list! My tears would never let me, and the list would never end. But you know who you are, because you have the piece of my heart that I shared with you, when I received yours. I treasure this experience. You are forever a part of my heart. I can never thank you enough because I have been given so much more than I gave.

Always know that I am very, very proud to have served as your president. I feel that it was a special privilege that was given to me.

And I don't feel “recycled” at all!

Lovingly and humbly yours,

Sherry Erlewine

NSC President, 2020—2022

ACCEPTANCE REMARKS

Renee Piper, AK, North Platte

President

Nebraska State Chapter



Surrounded by Love,

Encircled with Strength

Words can't express how humble I am to stand before you today as president of Nebraska State Chapter. It has been an incredible four years from the time I was escorted to the front to be installed as secretary. The seed was planted many years ago when I attended a convention in 2001 with Leann Drullinger in

Omaha when she was passed the baton to be the convention chair the following year 2002. Holy cow that was 20 years ago! Wow, how many tubs did we place in her vehicle that contained convention supplies? I will soon be seeing all those tubs once again.

The incredible women she introduced to me over the years when she started her journey is beyond words. I have been blessed to know them all. In 2014 my phone rang and it was Karen Blair asking me to serve at the state level as the STAR Scholarship Chair and I said yes. Fast forward to 2018 when I was encouraged to consider serving at the next level by several past state presidents, Leann, Cindy Biehl, Jan Loftin, Joyce Victor and Karen Blair. The call came again from Karen Blair. I again agreed to apply for the executive board and again I said yes to this journey.

The last four years I have had the privilege to serve with and be guided by Past State Presidents Nancy Wheeler, Peggy Brendel and for the past two years Sherry Erlewine. For all of you, I thank you for your leadership and support.

When I began thinking of my theme, it didn't take me long to think of elephants as my inspiration: "Surrounded by Love, Encircled with Strength." Elephants are strong and the females are in charge of the herds. They have deep family bonds and tight-knit groups of related females and their offspring. Each herd consists of anywhere from eight to 100 elephants all led by the oldest. When a calf is born, it's raised by the whole herd. This reminds me of how we nurture our new initiates, bringing them to meetings and helping them understand our mission in P.E.O. Members of all ages want to be nurtured and the longest members guide and encourage the newer members to give of their talents and help women meet their educational goals.

The elephant inspires us to be patient and strong at the same time, which is something we all have been doing for the last couple of years. The size of the elephant is not equal to its speed but do not underestimate its power. The elephant relies on its patience and ability to think through all situations that it might encounter in the wild. The elephant is calm and confident. Elephants love reunions. They recognize one another after years and years of separation and greet each other with wild, boisterous joy. There's bellowing and trumpeting and ear flapping. It gave me chills on opening night to see all of us come together, reunited, with so many smiles and all the chatter. Oh, how I missed you all!

My Goals this year are:

Goal #1: To promote visibility of P.E.O. through community service and continue to actively seek project applicants in our communities. We need to present our mission to our community by helping through community service, doing fundraisers and advertising where our profits are going.

Goal #2: We need to talk about our many projects that we have available, both the International and state projects. Why? Because it is our job to find APPLICANTS for these projects. Why have projects if we don't have applicants for them? Isn't that our #1 mission?

ELF helped me achieve my doctorate degree. In 1990 I received \$1,200.00, and now it has grown to \$20,000 for a doctorate degree and at two percent who would turn that down?

Where do we find these applicants? Keep your eyes and ears open and pay attention to your waitress, store clerk, etc. It's amazing where you might find a

woman that could use our help to further her career. Your community will help if you just let them know what P.E.O. does for women. Maybe your chapter can order more project brochures and make it a goal to have each member hand out five brochures a year to prospective women. It is an uplifting event for your chapter to have an applicant accepted and be able to follow her through her educational experience. I hope you enjoyed listening to the women last night that received awards and how appreciative they are of our help.

Goal #3: Strengthen leadership pipelines within our local chapters by introducing members to Leadership Development resources and encouraging their use. There is so much available on both our websites, International and state, to help each and every one of us become better leaders. I challenge each chapter to spend some time reviewing this information. Each and every one of us have something to offer to our chapters, members and our communities. Chapter programs may be given on this subject. Each year, we hope our official visits and our Local Chapter Officers' Workshops along with our Chapter Buddy Groups, help officers lead their chapters forward. Truthfully, it all starts at the local level. Local chapters have an opportunity to nurture their members into leadership roles. P.E.O. has everything written down and your sisters are there to help. Then, hopefully, you will fill out a Willingness to Serve form and join the state level on a Leadership Team committee and eventually apply for the Nebraska State Chapter Executive Board.

Back to my elephants. Despite disruptions to social structure and overcoming obstacles, the elephants and their networks are resilient over the long term. That sound familiar with P.E.O.? They encircle with protection, strength, strong bonds, social connection, sensitivity, compassion, happiness, wisdom, leadership, peace, patience, kindness and caring, family love and loyalty. All these words describe P.E.O.s and our organization.

P.E.O. gives women the opportunity of moving forward by improving their education. At the same time, it gives all of us the advantage of improving our leadership skills, making new friends and having lasting relationships.

Be like an elephant, remember what matters, look out for your herd, and don't be afraid to take up space and be a leader.

Have a wonderful P.E.O. year. And remember, the Executive Board of Nebraska State Chapter is available to help you every step of the way. Thank you!



Surrounded by Love,
Encircled with Strength

Members of Convention

Executive Board

President	Sherry Erlewine, FU
Vice President	Renee Piper, AK
Organizer	Kellie Stang, HD
Treasurer	Jane Van Horn, EQ
Secretary	Jean Matheny, DA

Past Presidents of Nebraska State Chapter

Kathleen Gosch, HB	Cynthia Jarecke, CH
Pam Kregg, GM	Leann Drullinger, AK
Cindy Biehl, GZ (EC)	Jan Loftin, ES
Joyce Victor, HJ	Terri Northrop (Ridgway), EG
Karen Blair, HX	Patti Cowher, AH (ES)
Lisa Helmick, GF	Nancy Wheeler, AU
Peggy Brendel, IE	

Nebraska P.E.O. Home Board of Directors

Marnie Soderquist, GZ	Virginia (Ginny) Winsor, DY
Karyln (Susie) Mann, CL	Marian Davenport, CA
Sharon Lauber, O	Jeanne Wicks, FQ

Chairs of Standing Committees

Betty Kirby, FQ, Finance and Budget Committee
 Amy Rohlf, IJ, Nebraska Cottey Scholarships Committee

P.E.O. International Projects Chairs

Kelly Robare, FQ, P.E.O. Educational Loan Fund
 Heather Adams, EK, P.E.O. International Peace Scholarship
 Julie Messerole, GF, P.E.O. Program for Continuing Education
 Jerri Haussler, G, P.E.O. Scholar Awards
 Amy Dusenbery, K, P.E.O. STAR Scholarship

CERTIFICATION OF MINUTES APPROVED BY THE COMMITTEE

I, Jean Matheny, Secretary of Nebraska State Chapter of the P.E.O. Sisterhood, do hereby certify that the foregoing record is a correct copy of the Proceedings of Nebraska State Chapter assembled in Kearney, Nebraska, June 10–12, 2022.

Witness my hand and seal of Nebraska State Chapter, P.E.O. Sisterhood at Kearney, Nebraska, this twenty-ninth day of June 2022.



Jean Matheny, DA
Secretary
Nebraska State Chapter
P.E.O. Sisterhood

Sherry Erlewine, FU
President
Nebraska State Chapter
P.E.O. Sisterhood

The minutes of convention were read and approved by the committee to approve the minutes on June 29, 2022.

Karen Blair, HX, PSP

DiAnna Loy, AU

Kristin Caradine, AJ

DELEGATES TO 2022 CONVENTION OF NEBRASKA STATE CHAPTER—P.E.O. SISTERHOOD

A	Schlegelmilch, Marcia	York	BW	Steenenson, Virginia	Orleans
E	Baumann, Jane	Omaha	BY	Rhodes, Rhonda	Lincoln
F	Mc Gee, Ann	Plattsmouth	BZ	Goranson, Jana	Gordon
G	Lainson Olsen, Mary	Hastings	CA		Valentine
H	Maloley, Ashley	Holdrege	CB	Abels, Michelle	Ravenna
I	Stukenholtz, Judith	Wahoo	CC	Imig, Sue	Seward
J	Van Skiver, Sue	Nelson	CD		Scottsbluff
K	Kinnan, Kim	Lincoln	CE	Watson, Lisa	Arapahoe
N	Lambert, Leslie	Minden	CF	Schmitz, Jacki	Nebraska City
O	Barthule, Beverly	Geneva	CG		Curtis
P		Bloomington	CH	Mc Clure, Susan	Columbus
S	Koepke, Suellen	Broken Bow	CI	Hill, Janet	Chappell
T	Von Spreckelsen, Robyn	Clay Center	CJ	Christen, Carolyn	Burwell
V	Martin, Rebecca	Lincoln	CK	Pitcher, Audrey	Grand Island
W	Ostdiek, Sharan	Blue Hill	CL	Davis, Teresa	Ogallala
X	Rippen, Sara	Mc Cook	CM	Williams, Nancy	Crete
Y	Wulf, Kathy	Red Cloud	CN	Erhart, Jenni	Osceola
Z	Nicholson, Patricia	Beatrice	CO	Worrell, Deanna	Cozad
AA	Greer, Lynn	Edgar	CP	Flood, LaDonna	Omaha
AB	Kucera, Anita	Central City	CQ	Hughes, Charlene	Neligh
AC	Dennis, Jennifer	Aurora	CS-DK	Walklin, Karen	Lincoln
AE	Bauhard, Kathleen	Hebron	CT	Brabec, Marla	North Bend
AG	Wood, Jennifer	Fullerton	CU		Norfolk
AH	Kusek, Jane	Alliance	CV	Palmer, Karen	Omaha
AI	Jirovec, Carmen	Lincoln	CW	Ritchie, Joni	Sargent
AJ	Caradine, Kristin	Fremont	CX		Lyons
AK	Olson, Karen	North Platte	CY	Weaver, Rita	Falls City
AL		Madison	CZ	Eaton, Janelle	Wakefield
AM	O'Connor, Nancy	Fairmont	DA	Boeve, Traci	Hastings
AN	Werger, Crystal	Lexington	DC		Tekamah
AO	Ebke, Sharon	Fairbury	DE		South Sioux City
AP	Elstermeier, Janet	Saint Paul	DF	Barr, Donna	Stanton
AR	Waller, Lana	Stromsburg	DG	Boswell, Kate	Ponca
AS	Morrow, Kathy	Kearney	DI	Kanel, Bonnie	Humboldt
AT	Little, Shari	Tecumseh	DJ	Beckwith, Jane	Albion
AU	Parde, Erica	Peru	DL	Hoskins, Marilyn	Lincoln
AV	Smith, Sherri	Pawnee City	DM	Johnson, Jeanne	Lincoln
AW	Cordell, Patricia	Gothenburg	DN	Donahue, Amber	Lincoln
AX	Garvin, Robyn	Crawford	DP	Plummer, Helen	Bridgeport
AZ	Walton, Lauren	Wayne	DQ	Houlden, Margo	Friend
BB	Krohn, Susan	Ord	DS	Renz, Phyllis	Superior
BC	Jorgensen, Betty	Cambridge	DT	Linn, Jana	Kimball
BD	Curtis, Mila	Ashland	DU	Anderson, Beth	Omaha
BE	Lockee, Laura	Pierce	DV	Jenkins, Tami	Saint Edward
BF	Severson, Lori	Wilber	DW	Britt, Sierra	Rushville
BG	Guge, Janet	Franklin	DX	Brouse, Susan	Lincoln
BH	Mc Elfresh, Kim	Sutton	DY	Stover, Gloria	Omaha
BI	Gunn, Carla	Shelton	EA	Owens, Sandra	Randolph
BK	Stewart, Joanne	Omaha	EB	McGahan, Marilyn	North Platte
BL-FP	Briggs, Lisa	Chadron	EC	Ott, Carol	Omaha
BM	Corkle, Sonja	Ainsworth	ED	Dunham, Sharon	Omaha
BN	Kemp, Andrea	Omaha	EE	Bryant, Lorrie	Lincoln
BO		Sidney	EF	Mc Gillick, Susan	Omaha
BP	Kudirka, Karna	Omaha	EG	Gustafson, Bev	Kearney
BQ		David City	EH	Thordike, Ann	Grand Island
BR		Lincoln	EI	Applegate, Carolyn	Bayard
BS	Sorensen, Carol	Omaha	EJ	Triplett, Carol	Creighton
BT	Golden, Carolyn	Weeping Water	EK	Adams, Karen	Omaha
BU	Bilstein, Lisa	Atkinson	EL	Unwin, Audrey	Oakland
BV	Forbes, Lorenda	Beaver City	EM	Gill, Janet	Bloomfield

DELEGATES CONTINUED ...

EN	Roth, Lynette	Pender	GS	Hughes, Barbara	Norfolk
EO	Cihacek, Linda	West Point	GT	Lind, Lisa	O'Neill
EP	McGuire, Capri	Wisner	GU	Stuckey, Sandra	Omaha
EQ	Mines, Katherine	Blair	GV	Snider, Ann	Lincoln
ES	Riggins, Patricia	Lincoln	GW	DeNino, Elizabeth	Lincoln
ET	Adams, Vicki	Scottsbluff	GX	Broyhill, Marcella	South Sioux City
EU	Jenkins, Robyn	Mitchell	GZ	Nelson, Roxanne	Hastings
EV	Barkeloo, Mary	Gering	HA	Brenner, Katherine	Columbus
EW	Swantek, Annette	Genoa	HB	Lowe, Mary Beth	Kearney
EX	O'Connor, Kerstin	Fremont	HC	LaSure, Elizabeth	Bellevue
EY	Johnson, Sheryl	Omaha	HD	Howell, Susan	Lincoln
EZ	Lewis, Barbara	Grand Island	HE	Koolen, Jennifer	Lincoln
FA	Keene, Patty	Mc Cook	HF	Silvia, Karen	Omaha
FB	Steiner, Mary	Lincoln	HG	Reha, Carol	Schuyler
FC		Scottsbluff	HH		York
FD	Mc Intire, Shari	Omaha	HI	Knispel, Shirlee	Ogallala
FE	Tassemeyer, Barb	Plainview	HJ	Stinson, Mitzi	Grand Island
FF-IA		Lincoln	HK	Coke, Barbara	Fremont
FG	Wild, Diana	Lincoln	HL		Blair
FH	Heady, Janice	Hastings	HM	Johnson, Julie	Holdrege
FI-IK	McIntosh, Dawn	Omaha	HN	Powell, Michelle	Scottsbluff
FJ	Ehrenberg, Robin	Columbus	HO	Johng, Julie	North Platte
FL	Felber, Linda	Omaha	HP	Prier, Francie	Omaha
FM	Luers, Ann	Beatrice	HQ	Johnston-Rauterkus, Denise	North Platte
FN		Kearney	HR	Wadkins, Kim	Gibbon
FO	Hammond, Valora	Hay Springs	HS		Alliance
FQ	Williams, Dorothy	Lincoln	HT	Plock, Mary	Hastings
FR	Arrington, Pamela	Sidney	HU	Mischke, Judy	Norfolk
FS	Klein, Crystal	Lexington	HV	Hunt, Sheryl	Lexington
FT	Pike, Marilyn	Omaha	HW	Kohler, Tammy	Lincoln
FU	Colson, Dixie	Grant	HX	Waller, Barbara	Omaha
FV	Zaroban, Carla	Nebraska City	HY	Kannedy, Elizabeth	Omaha
FW	Rongish, Cheryl	Lincoln	HZ	Sayler, Jane	Hartington
FX	McBride, Ane	Lincoln	IB	Geiser, Robyn	Cozad
FY	Naslund, Chris	Omaha	ID	McBride, Trine	Wayne
FZ	Schnell, Annette	Omaha	IE	Hamm, Cindy	Omaha
GA	Dillinger, Jennifer	Scottsbluff	IH	Allen, Patti	Elkhorn
GB	Young, Dianne	Omaha	II	Phinney, Debra	Grand Island
GC	Williams, Sue	Alliance	IJ	Richards, Betsy	Papillion
GE	Hoback, Mary	Omaha	IL	Phelps, Marcia	Lincoln
GF	Thurber, Karen	Omaha	IM	Goranson, Lauren	Omaha
GG	Weber, Nancy	Kearney	IN		Plattsmouth
GH	Ehmcke, Lu Ann	Fremont	IO	Scheele, Kristi Harris	York
GI	Ediger, Patricia Mae	Gering	IP	Mc Allister, Deborah	Fairbury
GJ	Young, Shalla	Lincoln	IQ		Hebron
GK	Holtz, Tamara	Hastings	IR	Prante, Melissa	Bellevue
GL	Fisichella, Shanna	Omaha	IS	Huddle, Pam	Hemingford
GM	Sitzman, Anna	Omaha	IT		Bellevue
GN		Kimball	IU	Danley, Jean	Waverly
GO	Norgaard, Carol	North Platte	IV	Fryzek, Cristy	Hickman
GP	Janulewicz, Elaine	Grand Island	IW		Lincoln
GQ	Hood, Jean	Lincoln	IX		Kearney
GR	Giesbrecht, Sheri	Lexington	IY	Cumming, Mary	Lincoln

CONVENTION OF INTERNATIONAL CHAPTER DELEGATE GROUPINGS

	2023	2025	2027	2029	2031	2033	2035
E	Omaha	G Hastings	F Plattsmouth	W Blue Hill	AA Edgar	K Lincoln	A York
J	Nelson	I Wahoo	P Bloomington	Y Red Cloud	AO Fairbury	AM Fairmont	BB Ord
O	Geneva	N Minden	GM Omaha	AI Lincoln	AS Kearney	BG Franklin	BH Sutton
X	McCook	S Broken Bow	AC Aurora	AP St. Paul	BK Omaha	BN Omaha	BP Omaha
AG	Fullerton	T Clay Center	AE Hebron	AR Stromsburg	BW Orleans	BY Lincoln	CV Omaha
AJ	Freemont	V Lincoln	BC Cambridge	AT Tecumseh	CF Nebraska City	CB Ravenna	DI Humboldt
AL	Madison	Z Beatrice	BO Sidney	AX Crawford	CH Columbus	CE Arapahoe	DN Lincoln
AN	Lexington	AB Central City	BR Lincoln	BT Weeping Water	CI Chappell	CN Osceola	DS Superior
AU	Peru	AH Alliance	BU Atkinson	BV Beaver City	CJ Burwell	CQ Neligh	DV St. Edward
AV	Pawnee City	AK North Platte	BZ Gordon	CA Valentine	DE So. Sioux City	CW Sargent	DY Omaha
AW	Gothenburg	AZ Wayne	CC Seward	CG Curtis	DP Bridgeport	DA Hastings	EI Bayard
BE	Pierce	BD Ashland	CO Cozad	CL Ogallala	DQ Friend	DG Ponca	EN Pender
BF	Wilber	BM Ainsworth	CT North Bend	CM Crete	DU Omaha	DM Lincoln	FE Plainview
BI	Shelton	CK Grand Island	CY Falls City	CZ Wakefield	EF Omaha	DT Kimball	FH Hastings
BL-FP	Chadron	CP Omaha	DJ Tekamah	EC Omaha	EO West Point	DW Rushville	FJ Columbus
BQ	David City	CU Norfolk	EB North Platte	ED Omaha	EX Fremont	EG Kearney	FM Beatrice
BS	Omaha	DF Stanton	EJ Albion	EH Grand Island	EZ Grand Island	EK Omaha	FN Kearney
CD	Scottsbluff	DL Lincoln	EJ Creighton	EL Oakland	FA McCook	EP Wisner	FV Nebraska City
CS-DK	Lincoln	EA Randolph	EQ Blair	EM Bloomfield	FF-IA Lincoln	EY Omaha	GF Omaha
CX	Lyons	FR Sidney	ES Lincoln	EV Gering	FL Omaha	FG Lincoln	GR Lexington
DX	Lincoln	FS Lexington	ET Scottsbluff	FC Scottsbluff	GA Scottsbluff	FU Grant	GT O'Neill
EE	Lincoln	FW Lincoln	EU Mitchell	FD Omaha	GK Hastings	FY Omaha	GX So. Sioux City
FI-IK	Omaha	GN Kimball	EW Genoa	FO Hay Springs	GL Omaha	FZ Omaha	HD Lincoln
FQ	Lincoln	HA Columbus	FB Lincoln	FT Omaha	GO North Platte	GC Alliance	HJ Grand Island
GI	Gering	HK Fremont	GB Omaha	FX Lincoln	GQ Lincoln	GP Grand Island	HL Blair
GZ	Hastings	HR Gibbon	GE Omaha	GH Fremont	HE Lincoln	GS Norfolk	HN Scottsbluff
H	Holdrege	HS Alliance	GU Kearney	GJ Lincoln	HH York	HC Bellevue	HP Omaha
HI	Ogallala	HW Lincoln	GV Omaha	GW Lincoln	HM Holdrege	HG Schuyler	HQ North Platte
II	Grand Island	ID Wayne	GU Lincoln	HB Kearney	HZ Hartington	HO North Platte	HT Hastings
IJ	Papillion	IE Omaha	HF Omaha	HU Norfolk	IT Bellevue	IB Cozad	HX Omaha
IM	Omaha	IH Elkhorn	HV Lexington	IL Lincoln	IU Waverly	IW Lincoln	IN Plattsmouth
IO	York	IY Lincoln	HY Omaha	IP Fairbury	IV Hickman		IX Kearney
IQ	Hebron	IR Bellevue	IS Hemingford				

STATE CONVENTION GROUPINGS

GROUP III AND X—2023

Alliance	AH, GC, HS	Grant	FU
Bayard	EI	Hay Springs	FO
Bridgeport	DP	Hemingford	IS
Chadron	BL-FP	Kimball	DT, GN
Chappell	CI	Mitchell	EU
Crawford	AX	Ogallala	CL, HI
Gering	EV, GI	Rushville	DW
Gordon	BZ	Scottsbluff	CD, ET, FC, GA, HN
		Sidney	BO, FR

GROUP IV—2024

Albion	DJ	Norfolk	CU, GS, HU
Ainsworth	BM	O'Neill	GT
Atkinson	BU	Pierce	BE
Bloomfield	EM	Plainview	FE
Creighton	EJ	Randolph	EA
Hartington	HZ	Stanton	DF
Madison	AL	Valentine	CA
Neligh	CQ	Wayne	AZ, ID

GROUP V—2025

All Lincoln Chapters—K, V, AI, BR, BY, CS-DK, DL, DM, DN, DX, EE, ES,
FB, FF-IA, FG, FQ, FW, FX, GJ, GQ, GV, GW, HD, HE, HW, IL, IW, IY and IU Waverly

GROUP VI—2026

Blair	EQ, HL	South Sioux City	DE, GX
Fremont	AJ, EX, GH, HK	Tekamah	DC
Lyons	CX	Wakefield	CZ
Oakland	EL	West Point	EO
Pender	EN	Wisner	EP
Ponca	DG		

GROUP VII—2027

Columbus	CH, FJ, HA	St. Edward	DV
Crete	CM	Schuyler	HG
David City	BQ	Seward	CC
Friend	DQ	Stromsburg	AR
Genoa	EW	Wahoo	I
North Bend	CT	York	A, HH, IO
Osceola	CN		

GROUP VIII—2028

Ashland	BD	Pawnee City	AV
Beatrice	Z, FM	Peru	AU
Fairbury	AO, IP	Plattsmouth	F, IN
Falls City	CY	Tecumseh	AT
Hickman	IV	Weeping Water	BT
Humboldt	DI	Wilber	BF
Nebraska City	CF, FV		

STATE CONVENTION GROUPINGS Continued...**GROUP IX—2029**

All Omaha Area Chapters—E, BK, BN, BP, BS, CP, CV, DU, DY,
 EC, ED, EF, EK, EY, FD, FI-IK, FL, FT, FY, FZ, GB, GE, GF, GL, GM, GU,
 HC, HF, HP, HX, HY, IE, IH, IJ, IM, IR, IT

GROUP XI—2030

Blue Hill	W	Hastings	G, DA, FH, GK, GZ, HT
Clay Center	T	Hebron	AE, IQ
Edgar	AA	Nelson	J
Fairmont	AM	Superior	DS
Geneva	O	Sutton	BH

GROUP XII—2031

All Lincoln Chapters—K, V, AI, BR, BY, CS-DK, DL, DM, DN, DX, EE, ES,
 FB, FF-IA, FG, FQ, FW, FX, GJ, GQ, GV, GW, HD, HE, HW, IL, IW, IY and IU Waverly

GROUP XIII—2032

Aurora	AC	Grand Island	CK, EH, EZ, GP, HJ, II
Broken Bow	S	Ord	BB
Burwell	CJ	Ravenna	CB
Central City	AB	Sargent	CW
Fullerton	AG	St. Paul	AP

GROUP XIV—2033

Bloomington	P	Kearney	AS, EG, FN, GG, HB, IX
Franklin	BG	Minden	N
Gibbon	HR	Orleans	BW
Holdrege	H, HM	Red Cloud	Y
		Shelton	BI

GROUP I—2034

Arapahoe	CE	Gothenburg	AW
Beaver City	BV	Lexington	AN, FS, GR, HV
Cambridge	BC	McCook	X, FA
Cozad	CO, IB	North Platte	AK, EB, GO, HO, HQ
Curtis	CG		

GROUP II—2035

All Omaha Area Chapters—E, BK, BN, BP, BS, CP, CV, DU, DY,
 EC, ED, EF, EK, EY, FD, FI-IK, FL, FT, FY, FZ, GB, GE, GF, GL, GM, GU,
 HC, HF, HP, HX, HY, IE, IH, IJ, IM, IR, IT

VISITATION GROUPINGS

NORTHEAST GROUP—2023

A	York	CU	Norfolk	EP	Wisner
I	Wahoo	CX	Lyons	EW	Genoa
AL	Madison	CZ	Wakefield	FE	Plainview
AR	Stromsburg	DC	Tekamah	FJ	Columbus
AZ	Wayne	DE	South Sioux City	GS	Norfolk
BE	Pierce	DF	Stanton	GT	O'Neill
BM	Ainsworth	DG	Ponca	GX	South Sioux City
BQ	David City	DJ	Albion	HA	Columbus
BU	Atkinson	DQ	Friend	HG	Schuyler
CA	Valentine	DV	St. Edward	HH	York
CC	Seward	EA	Randolph	HU	Norfolk
CH	Columbus	EJ	Creighton	HZ	Hartington
CM	Crete	EL	Oakland	ID	Wayne
CN	Osceola	EM	Bloomfield	IO	York
CQ	Neligh	EN	Pender		
CT	North Bend	EO	West Point		

WEST GROUP—2024

X	McCook	CL	Ogallala	FU	Grant
AH	Alliance	CO	Cozad	GA	Scottsbluff
AK	North Platte	DP	Bridgeport	GC	Alliance
AN	Lexington	DT	Kimball	GI	Gering
AW	Gothenburg	DW	Rushville	GN	Kimball
AX	Crawford	EB	North Platte	GO	North Platte
BC	Cambridge	EI	Bayard	GR	Lexington
BL-FP	Chadron	ET	Scottsbluff	HI	Ogallala
BO	Sidney	EU	Mitchell	HN	Scottsbluff
BV	Beaver City	EV	Gering	HO	North Platte
BZ	Gordon	FA	McCook	HQ	North Platte
CD	Scottsbluff	FC	Scottsbluff	HS	Alliance
CE	Arapahoe	FO	Hay Springs	HV	Lexington
CG	Curtis	FR	Sidney	IB	Cozad
CI	Chappell	FS	Lexington	IS	Hemingford

EAST CENTRAL GROUP—2025

E	Omaha	EX	Fremont	HC	Bellevue
AJ	Fremont	EY	Omaha	HF	Omaha
BK	Omaha	FD	Omaha	HK	Fremont
BN	Omaha	FI-IK	Omaha	HL	Blair
BP	Omaha	FL	Omaha	HP	Omaha
BS	Omaha	FT	Omaha	HX	Omaha
CP	Omaha	FY	Omaha	HY	Omaha
CV	Omaha	FZ	Omaha	IE	Omaha
DU	Omaha	GB	Omaha	IH	Elkhorn
DY	Omaha	GE	Omaha	IJ	Papillion
EC	Omaha	GF	Omaha	IM	Omaha
ED	Omaha	GH	Fremont	IR	Bellevue
EF	Omaha	GL	Omaha	IT	Bellevue
EK	Omaha	GM	Omaha		
EQ	Blair	GU	Omaha		

VISITATION GROUPINGS Continued...**SOUTHEAST GROUP—2026**

F	Plattsmouth	CY	Falls City	GJ	Lincoln
K	Lincoln	DI	Humboldt	GQ	Lincoln
V	Lincoln	DL	Lincoln	GV	Lincoln
Z	Beatrice	DM	Lincoln	GW	Lincoln
AI	Lincoln	DN	Lincoln	HD	Lincoln
AO	Fairbury	DX	Lincoln	HE	Lincoln
AT	Tecumseh	EE	Lincoln	HW	Lincoln
AU	Peru	ES	Lincoln	IL	Lincoln
AV	Pawnee City	FB	Lincoln	IN	Plattsmouth
BD	Ashland	FF-IA	Lincoln	IP	Fairbury
BF	Wilber	FG	Lincoln	IU	Waverly
BR	Lincoln	FM	Beatrice	IV	Hickman
BT	Weeping Water	FQ	Lincoln	IW	Lincoln
BY	Lincoln	FV	Nebraska City	IY	Lincoln
CF	Nebraska City	FW	Lincoln		
CS-DK	Lincoln	FX	Lincoln		

CENTRAL GROUP—2027

G	Hastings	AP	St. Paul	FH	Hastings
H	Holdrege	AS	Kearney	FN	Kearney
J	Nelson	BB	Ord	GG	Kearney
N	Minden	BG	Franklin	GK	Hastings
O	Geneva	BH	Sutton	GP	Grand Island
P	Bloomington	BI	Shelton	GZ	Hastings
S	Broken Bow	BW	Orleans	HB	Kearney
T	Clay Center	CB	Ravenna	HJ	Grand Island
W	Blue Hill	CJ	Burwell	HM	Holdrege
Y	Red Cloud	CK	Grand Island	HR	Gibbon
AA	Edgar	CW	Sargent	HT	Hastings
AB	Central City	DA	Hastings	II	Grand Island
AC	Aurora	DS	Superior	IQ	Hebron
AE	Hebron	EG	Kearney	IX	Kearney
AG	Fullerton	EH	Grand Island		
AM	Fairmont	EZ	Grand Island		

WORKSHOP GROUPINGS

EAST CENTRAL GROUP—2023

E	Omaha	EX	Fremont	HC	Bellevue
AJ	Fremont	EY	Omaha	HF	Omaha
BK	Omaha	FD	Omaha	HK	Fremont
BN	Omaha	FI-IK	Omaha	HL	Blair
BP	Omaha	FL	Omaha	HP	Omaha
BS	Omaha	FT	Omaha	HX	Omaha
CP	Omaha	FY	Omaha	HY	Omaha
CV	Omaha	FZ	Omaha	IE	Omaha
DU	Omaha	GB	Omaha	IH	Elkhorn
DY	Omaha	GE	Omaha	IJ	Papillion
EC	Omaha	GF	Omaha	IM	Omaha
ED	Omaha	GH	Fremont	IR	Bellevue
EF	Omaha	GL	Omaha	IT	Bellevue
EK	Omaha	GM	Omaha		
EQ	Blair	GU	Omaha		

SOUTHEAST GROUP—2024

F	Plattsmouth	CY	Falls City	GJ	Lincoln
K	Lincoln	DI	Humboldt	GQ	Lincoln
V	Lincoln	DL	Lincoln	GV	Lincoln
Z	Beatrice	DM	Lincoln	GW	Lincoln
AI	Lincoln	DN	Lincoln	HD	Lincoln
AO	Fairbury	DX	Lincoln	HE	Lincoln
AT	Tecumseh	EE	Lincoln	HW	Lincoln
AU	Peru	ES	Lincoln	IL	Lincoln
AV	Pawnee City	FB	Lincoln	IN	Plattsmouth
BD	Ashland	FF-IA	Lincoln	IP	Fairbury
BF	Wilber	FG	Lincoln	IU	Waverly
BR	Lincoln	FM	Beatrice	IV	Hickman
BT	Weeping Water	FQ	Lincoln	IW	Lincoln
BY	Lincoln	FV	Nebraska City	IY	Lincoln
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CENTRAL GROUP—2025

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N	Minden	BG	Franklin	GK	Hastings
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P	Bloomington	BI	Shelton	GZ	Hastings
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Y	Red Cloud	CK	Grand Island	HR	Gibbon
AA	Edgar	CW	Sargent	HT	Hastings
AB	Central City	DA	Hastings	II	Grand Island
AC	Aurora	DS	Superior	IQ	Hebron
AE	Hebron	EG	Kearney	IX	Kearney
AG	Fullerton	EH	Grand Island		
AM	Fairmont	EZ	Grand Island		

WORKSHOP GROUPINGS Continued...**NORTHEAST GROUP—2026**

A	York	CU	Norfolk	EP	Wisner
I	Wahoo	CX	Lyons	EW	Genoa
AL	Madison	CZ	Wakefield	FE	Plainview
AR	Stromsburg	DC	Tekamah	FJ	Columbus
AZ	Wayne	DE	South Sioux City	GS	Norfolk
BE	Pierce	DF	Stanton	GT	O'Neill
BM	Ainsworth	DG	Ponca	GX	South Sioux City
BQ	David City	DJ	Albion	HA	Columbus
BU	Atkinson	DQ	Friend	HG	Schuyler
CA	Valentine	DV	St. Edward	HH	York
CC	Seward	EA	Randolph	HU	Norfolk
CH	Columbus	EJ	Creighton	HZ	Hartington
CM	Crete	EL	Oakland	ID	Wayne
CN	Osceola	EM	Bloomfield	IO	York
CQ	Neligh	EN	Pender		
CT	North Bend	EO	West Point		

WEST GROUP—2027

X	McCook	CL	Ogallala	FU	Grant
AH	Alliance	CO	Cozad	GA	Scottsbluff
AK	North Platte	DP	Bridgeport	GC	Alliance
AN	Lexington	DT	Kimball	GI	Gering
AW	Gothenburg	DW	Rushville	GN	Kimball
AX	Crawford	EB	North Platte	GO	North Platte
BC	Cambridge	EI	Bayard	GR	Lexington
BL-FP	Chadron	ET	Scottsbluff	HI	Ogallala
BO	Sidney	EU	Mitchell	HN	Scottsbluff
BV	Beaver City	EV	Gering	HO	North Platte
BZ	Gordon	FA	McCook	HQ	North Platte
CD	Scottsbluff	FC	Scottsbluff	HS	Alliance
CE	Arapahoe	FO	Hay Springs	HV	Lexington
CG	Curtis	FR	Sidney	IB	Cozad
CI	Chappell	FS	Lexington	IS	Hemingford

ALPHABETICAL LISTING OF TOWNS with CHAPTERS

AINSWORTH	BM	GERING	EV, GI
ALBION	DJ	GIBBON	HR
ALLIANCE	AH, GC, HS	GORDON	BZ
ARAPAHOE	CE	GOTHENBURG	AW
ASHLAND	BD	GRAND ISLAND	CK, EH, EZ, GP, HJ, II
ATKINSON	BU	GRANT	FU
AURORA	AC	HARTINGTON	HZ
BAYARD	EI	HASTINGS	G, DA, FH, GK, GZ, HT
BEATRICE	Z, FM	HAY SPRINGS	FO
BEAVER CITY	BV	HEBRON	AE, IQ
BELLEVUE	HC, IR, IT	HEMINGFORD	IS
BLAIR	EQ, HL	HICKMAN	IV
BLOOMFIELD	EM	HOLDREGE	H, HM
BLOOMINGTON	P	HUMBOLDT	DI
BLUE HILL	W	KEARNEY	AS, EG, FN, GG, HB, IX
BRIDGEPORT	DP	KIMBALL	DT, GN
BROKEN BOW	S	LEXINGTON	AN, FS, GR, HV
BURWELL	CJ	LINCOLN	K, V, AI, BR, BY, CS-DK, DL, DM, DN, DX, EE, ES, FB, FF-IA, FG, FQ, FW, FX, GJ, GQ, GV, GW, HD, HE, HW, IL, IW, IY
CAMBRIDGE	BC	LYONS	CX
CENTRAL CITY	AB	MADISON	AL
CHADRON	BL- FP	McCOOK	X, FA
CHAPPELL	CI	MINDEN	N
CLAY CENTER	T	MITCHELL	EU
COLUMBUS	CH, FJ, HA	NEBRASKA CITY	CF, FV
COZAD	CO, IB	NELIGH	CQ
CRAWFORD	AX	NELSON	J
CREIGHTON	EJ	NORFOLK	CU, GS, HU
CRETE	CM	NORTH BEND	CT
CURTIS	CG	NORTH PLATTE	AK, EB, GO, HO, HQ
DAVID CITY	BQ	O'NEILL	GT
EDGAR	AA	OAKLAND	EL
ELKHORN	IH	OGALLALA	CL, HI
FAIRBURY	AO, IP	OMAHA	E, BK, BN, BP, BS, CP, CV, DU, DY, EC, ED, EF, EK, EY, FD, FI-IK, FL, FT, FY, FZ, GB, GE, GF, GL, GM, GU, HF, HP, HX, HY, IE, IM
FAIRMONT	AM	ORD	BB
FALLS CITY	CY		
FRANKLIN	BG		
FREMONT	AJ, EX, GH, HK		
FRIEND	DQ		
FULLERTON	AG		
GENEVA	O		
GENOA	EW		

ALPHABETICAL LISTING OF TOWNS **with CHAPTERS Continued...**

ORLEANS	BW	SOUTH SIOUX CITY	DE, GX
OSCEOLA	CN	ST. EDWARD	DV
PAPILLION	IJ	ST. PAUL	AP
PAWNEE CITY	AV	STANTON	DF
PENDER	EN	STROMSBURG	AR
PERU	AU	SUPERIOR	DS
PIERCE	BE	SUTTON	BH
PLAINVIEW	FE	TECUMSEH	AT
PLATTSMOUTH	F, IN	TEKAMAH	DC
PONCA	DG	VALENTINE	CA
RANDOLPH	EA	WAHOO	I
RAVENNA	CB	WAKEFIELD	CZ
RED CLOUD	Y	WAVERLY	IU
RUSHVILLE	DW	WAYNE	AZ, ID
SARGENT	CW	WEEPING WATER	BT
SCHUYLER	HG	WEST POINT	EO
SCOTTSBLUFF	CD, ET, FC, GA, HN	WILBER	BF
SEWARD	CC	WISNER	EP
SHELTON	BI	YORK	A, HH, IO
SIDNEY	BO, FR		

ALPHABETICAL LISTING OF CHAPTERS

A	York	AX	Crawford	CN	Osceola
E	Omaha	AZ	Wayne	CO	Cozad
F	Plattsmouth	BB	Ord	CP	Omaha
G	Hastings	BC	Cambridge	CQ	Neligh
H	Holdrege	BD	Ashland	CS-DK	Lincoln
I	Wahoo	BE	Pierce	CT	North Bend
J	Nelson	BF	Wilber	CU	Norfolk
K	Lincoln	BG	Franklin	CV	Omaha
N	Minden	BH	Sutton	CW	Sargent
O	Geneva	BI	Shelton	CX	Lyons
P	Bloomington	BK	Omaha	CY	Falls City
S	Broken Bow	BL-FP	Chadron	CZ	Wakefield
T	Clay Center	BM	Ainsworth	DA	Hastings
V	Lincoln	BN	Omaha	DC	Tekamah
W	Blue Hill	BO	Sidney	DE	South Sioux City
X	McCook	BP	Omaha	DF	Stanton
Y	Red Cloud	BQ	David City	DG	Ponca
Z	Beatrice	BR	Lincoln	DI	Humboldt
AA	Edgar	BS	Omaha	DJ	Albion
AB	Central City	BT	Weeping Water	DL	Lincoln
AC	Aurora	BU	Atkinson	DM	Lincoln
AE	Hebron	BV	Beaver City	DN	Lincoln
AG	Fullerton	BW	Orleans	DP	Bridgeport
AH	Alliance	BY	Lincoln	DQ	Friend
AI	Lincoln	BZ	Gordon	DS	Superior
AJ	Fremont	CA	Valentine	DT	Kimball
AK	North Platte	CB	Ravenna	DU	Omaha
AL	Madison	CC	Seward	DV	St. Edward
AM	Fairmont	CD	Scottsbluff	DW	Rushville
AN	Lexington	CE	Arapahoe	DX	Lincoln
AO	Fairbury	CF	Nebraska City	DY	Omaha
AP	St. Paul	CG	Curtis	EA	Randolph
AR	Stromsburg	CH	Columbus	EB	North Platte
AS	Kearney	CI	Chappell	EC	Omaha
AT	Tecumseh	CJ	Burwell	ED	Omaha
AU	Peru	CK	Grand Island	EE	Lincoln
AV	Pawnee City	CL	Ogallala	EF	Omaha
AW	Gothenburg	CM	Crete	EG	Kearney

ALPHABETICAL LISTING OF CHAPTERS Continued...

EH	Grand Island	FW	Lincoln	HK	Fremont
EI	Bayard	FX	Lincoln	HL	Blair
EJ	Creighton	FY	Omaha	HM	Holdrege
EK	Omaha	FZ	Omaha	HN	Scottsbluff
EL	Oakland	GA	Scottsbluff	HO	North Platte
EM	Bloomfield	GB	Omaha	HP	Omaha
EN	Pender	GC	Alliance	HQ	North Platte
EO	West Point	GE	Omaha	HR	Gibbon
EP	Wisner	GF	Omaha	HS	Alliance
EQ	Blair	GG	Kearney	HT	Hastings
ES	Lincoln	GH	Fremont	HU	Norfolk
ET	Scottsbluff	GI	Gering	HV	Lexington
EU	Mitchell	GJ	Lincoln	HW	Lincoln
EV	Gering	GK	Hastings	HX	Omaha
EW	Genoa	GL	Omaha	HY	Omaha
EX	Fremont	GM	Omaha	HZ	Hartington
EY	Omaha	GN	Kimball	IB	Cozad
EZ	Grand Island	GO	North Platte	ID	Wayne
FA	McCook	GP	Grand Island	IE	Omaha
FB	Lincoln	GQ	Lincoln	IH	Elkhorn
FC	Scottsbluff	GR	Lexington	II	Grand Island
FD	Omaha	GS	Norfolk	IJ	Papillon
FE	Plainview	GT	O'Neill	IL	Lincoln
FF-IA	Lincoln	GU	Omaha	IM	Omaha
FG	Lincoln	GV	Lincoln	IN	Plattsmouth
FH	Hastings	GW	Lincoln	IO	York
FI-IK	Omaha	GX	South Sioux City	IP	Fairbury
FJ	Columbus	GZ	Hastings	IQ	Hebron
FL	Omaha	HA	Columbus	IR	Bellevue
FM	Beatrice	HB	Kearney	IS	Hemingford
FN	Kearney	HC	Bellevue	IT	Bellevue
FO	Hays Springs	HD	Lincoln	IU	Waverly
FQ	Lincoln	HE	Lincoln	IV	Hickman
FR	Sidney	HF	Omaha	IW	Lincoln
FS	Lexington	HG	Schuyler	IX	Kearney
FT	Omaha	HH	York	IY	Lincoln
FU	Grant	HI	Ogallala		
FV	Nebraska City	HJ	Grand Island		

NEBRASKA P.E.O. HOME



NEBRASKA P.E.O. HOME RESIDENTS

RESIDENT NAME	CHAPTER	YEAR OF ENTRY	DATE OF BIRTH
Edna Allbery	Relative	2021	September 2
Maxine Arneal	FM	2011	July 25
Marlene Bang	E	2022	December 26
Elinor Caves	FW	2019	August 1
Eileen Helmke	Relative	2019	April 3
Margie Johnson	Z	2022	May 3
Jeannine Kamen	Relative	2022	January 21
Ella Klaus	Relative	2016	January 29
Marie Morrissey	AT	2022	February 26
Joyce Nanos	Relative	2015	September 17
Mary Newcomer	CS-DK	2013	February 16
Dorothy Rockemann	Relative	2018	August 1
Verna Tegtmeier	Relative	2022	May 9
Cathleen Weber	CE	2019	May 30
Nancy Weldon	Z (FV)	2007	December 31
Betty Wetherbee	CW, WI	2021	September 24
Mary Weyers	FO	2018	September 29

BYLAWS OF THE NEBRASKA P.E.O. HOME

ARTICLE I NAME

Section 1. Name. The name of the corporation shall be the Nebraska P.E.O. Home. The corporation is a non-profit organization, exempt from income tax under Section 502 (c)(3) of the Internal Revenue Code and was incorporated on May 25, 1961, as a philanthropic benevolent and charitable organization.

ARTICLE II MEMBERSHIP

Section 1. Members. The Corporation shall have no members. Sole control of the Corporation shall be vested in the Board of Directors of the Corporation as provided herein.

ARTICLE III OFFICES

Section 1. Offices. The registered offices of the corporation in the state of Nebraska shall be located in the city of Beatrice, county of Gage, at 413 North 5th Street at the Nebraska P.E.O. Home. The corporation shall have and continuously maintain in the State of Nebraska a registered office and a registered agent whose office is identical with such registered office, as required by Nebraska nonprofit Corporation Act.

ARTICLE IV PURPOSE

Section 1. Purpose. The purpose of the Nebraska P.E.O. Home is to provide assisted living in a residential care facility, located on property owned by Nebraska State Chapter, P.E.O. Sisterhood (hereinafter "Nebraska State Chapter") for eligible active members of the P.E.O. Sisterhood and the eligible mother, mother-in-law, aunt, niece, sister, daughter, grandmother or great grandmother of an active member while remaining mindful of its fiscal and fiduciary responsibilities to the P.E.O.s who provide monetary support for the Nebraska P.E.O. Home.

ARTICLE V POLICIES

Section 1. Policies. The policies of the Nebraska P.E.O. Home shall be consistent with the general ideals of the International Chapter P.E.O. Sisterhood, Nebraska State Chapter, and other chapters of the P.E.O. Sisterhood. The Nebraska P.E.O. Home shall comply with the Nebraska State Chapter investment policies.

ARTICLE VI BOARD OF DIRECTORS

Section 1. General Power. The Nebraska P.E.O. Home Board of Directors shall have general supervision over affairs of the corporation. As provided for in and limited by the Nebraska Nonprofit Corporation Act, the Nebraska P.E.O. Home Articles of Incorporation (as may be amended or restated), these bylaws, and such resolutions as may be adopted by the directors delegating powers to certain officers or committees, all corporate powers shall be exercised by or under the authority of the Board of Directors.

Section 2. Number of Directors. The number of directors of the corporation shall be not less than five (5) nor more than nine (9). Within those limits, the existing Board of Directors of the Nebraska P.E.O. Home may, by majority vote, increase or decrease the number of directors. Any directorship to be filled by reason of increasing the number of directors shall be filled in the same manner as set forth below for filling vacancies.

Section 3. Ex Officio Directors. The president and vice president of Nebraska State Chapter shall serve as ex officio members of the Board of Directors, with vote, and they shall not be counted in determining the number of directors.

Section 4. Qualifications of Directors. In addition to any qualifications provided by the Nebraska Nonprofit Corporation, and the Articles of incorporation (as may be amended or restated), no person shall be qualified to serve as a director unless she is an active, dues paid member in good standing of Nebraska State Chapter who resides in the State of Nebraska or within close enough proximity in an adjacent state to attend meetings of a local Nebraska P.E.O. chapter regularly. In addition to the foregoing, at least one of the directors, shall be a past president of Nebraska State Chapter.

Section 5. Election of Directors. Each director of the Nebraska P.E.O. Home shall be selected and nominated by the Nominating Committee of Nebraska State Chapter, taking into consideration such candidates as may be recommended by the Board of Directors of the Corporation, and shall be elected by majority vote of the Nebraska State Chapter at its annual convention. An attempt to achieve board representation from diverse regions of Nebraska shall be considered in the course of selecting nominees. Said directors shall serve until their successors are elected and assume their duties. Any director may be removed by the unanimous vote of the remaining directors or a two-thirds vote of the Executive Board of Nebraska State Chapter.

Section 6. Length of Terms. The term of a director of the board of the Nebraska P.E.O. Home shall consist of three years. No director shall serve more than three consecutive terms on the board. The term of each director shall commence immediately upon election.

Section 7. Vacancies. Any vacancy occurring within the three-year term of a director shall be filled by appointment made by the president of Nebraska State Chapter, with approval by a simple majority of the executive Board of Nebraska State Chapter. The appointment shall be selected from members recommended by the Board of Directors of the Nebraska P.E.O. Home or the Nominating Committee of Nebraska State Chapter. Appointees shall serve until the next Convention of Nebraska State Chapter at which time the vacancy for the unexpired term shall be filled by election. When a person is appointed to fulfill an unexpired term of any duration, that appointment is considered to be for a full term and the director is eligible to serve only two additional consecutive three-year terms.

Section 8. Reimbursement. The Nebraska P.E.O. Home shall pay the reasonable and necessary expenses incurred by directors in performing the duties required as directors of the Nebraska P.E.O. Home Board, their offices, and/or committees.

Section 9. Fees and Compensation. The directors shall not receive compensation for their services. Nothing herein contained shall be construed to preclude any director from serving the corporation in any other capacity and receiving compensation therefore.

ARTICLE VII MEETINGS

Section 1. Regular Meetings. An annual regular meeting of the Nebraska P.E.O. Home Board of Directors (hereinafter "Annual Meeting") shall be held sometime during the two- or three-day period that the Nebraska State Chapter meets for its annual convention or at such other time as shall be established by the Board of Directors. The date, time, and place of the meeting shall be determined by a majority vote of the Board at its last regular meeting to precede said Annual Meeting and no further notice shall be required thereof, except as may be specified in the vote of the directors determining the next meeting. The Nebraska P.E.O. Home Board of Directors shall hold regular meetings at least once each quarter, one of which may be the Annual Meeting. One such meeting shall be held in the summer, one in the fall, one in the winter, and one in the spring either prior to or immediately following the annual Convention of Nebraska State Chapter. The date, time, and place of each meeting shall be determined by a majority of the Board at the last preceding regular meeting of the Board of Directors and no further notice shall be required thereof, except as may be specified in the vote of the directors determining the next meeting.

Section 2. Special Meetings. Special meetings of the Board of Directors may be held upon the call of the president of Nebraska State Chapter, the president of the Nebraska P.E.O. Home, or at least fifty percent (50%) of the Board of Directors. Notice of such meeting shall be given as set forth in this Article.

Section 3. Participation. Directors may participate in a regular or special meeting of the Board of Directors or conduct the meeting through the use of any means of communication by which all directors participating may simultaneously hear each other during the meeting. A director participating in a meeting by this means shall be deemed to be present in person at the meeting.

Section 4. Notice. Although notice may be given at the option of the president, no notice shall be required for regular meetings, except as may be specified in the vote of the directors determining the next regular meeting. Oral or written notice of any special meeting shall be given at least two (2) days prior thereto. Notice may be communicated in person, by telephone, by email, or by facsimile.

Section 5. Quorum. A majority of the number of directors then in office shall constitute a quorum for the transaction of business; provided, that if less than a majority of such number of directors is present at said meeting, a majority of the directors present may adjourn the meeting from time to time without further notice.

Section 6. Manner of Acting. The act of the majority of the directors present at a meeting at which a quorum is present shall be the act of the Board of Directors.

Section 7. Action without a Meeting. Any action by the Board of Directors may be taken without a meeting if the action is taken by all members of the Board of Directors. The action must be evidenced by one or more written consents describing the action taken or to be taken, signed by each director giving her consent, and included in the minutes filed with the corporate records reflecting the action taken or to be taken. Any action so taken is effective when the last director signs the consent, unless the consent specifies a different effective date. A consent signed pursuant hereto has the effect of a meeting vote and may be described as such in any document. Any such consent may be executed in more than one part.

ARTICLE VIII OFFICERS

Section 1. Officers. The officers of the corporation shall be president, vice president, secretary, and treasurer. The officers shall be elected from the members of the Board of Directors by a majority vote of said directors. Any two or more offices may be held by the same person. Other directors not holding office may be assigned duties by the president.

Section 2. President. The president shall have general supervision over the affairs of the corporation. She shall preside at all meetings of the Board of Directors and serve as an ex officio member of all committees. She shall report annually to the Convention of Nebraska State Chapter and perform such other duties as these bylaws provide or the Board of Directors or the Parliamentary Authority may prescribe.

Section 3. Vice President. The vice president shall submit proposed amendments to the Bylaws of the Nebraska P.E.O. Home to the Amendments and Recommendations Committee of Nebraska State Chapter and shall perform such other duties as these bylaws may require or the president or the Board of Directors or the Parliamentary Authority may prescribe.

Section 4. Secretary. The secretary shall attend all meetings of the Board of Directors. She shall keep or cause to be kept, in a book provided for the purpose, a true and complete record of the proceedings of such meetings. She shall send a copy of the minutes of each meeting to the Board of Directors and attend to the giving and serving of all notices of the corporation. The secretary also shall perform such other duties as these bylaws may require or the Board of Directors or the Parliamentary Authority may prescribe.

Section 5. Treasurer. The treasurer shall acknowledge all gifts to the Nebraska P.E.O. Home and receive an accurate gift list from the administrator of the Nebraska P.E.O. Home that will be included annually in the Proceedings of the Convention of Nebraska State Chapter. She shall procure an independent auditor to audit the corporation's books annually. She shall report annually to the Convention of Nebraska State Chapter. The treasurer shall perform such other duties as these bylaws may require, or as the president or the Board of Directors, or the Parliamentary Authority may prescribe.

Section 6. Election of Officers. The officers of the corporation shall be nominated from the floor and elected by majority vote at the Nebraska P.E.O. Home Board of Directors regular spring meeting.

Section 7. Terms of Officers. Each term of office shall consist of the time interval between Conventions of Nebraska State Chapter, approximately one year. The term of office shall become effective immediately upon election or appointment. Officers shall serve until successors are duly elected and their duties. Each officer may serve no more than three successive terms in an office. An officer may serve only three more successive terms in an office provided there has been a one-year absence from that office.

Section 8. Resignation and Removal. An officer may resign at any time by delivering notice to each of the members of the Board of Directors. The notice and resignation is effective when any notice pursuant to article VII is effective unless the notice specifies a future effective date. If a resignation is made effective at a future date and the Board of Directors accepts the future effective date, the Board of Directors may fill the pending vacancy before the effective date if the Board provides that the successor does not take office until the effective date. The Board of Directors may remove any officer at any time with or without cause. Removal of an officer shall be effected by a majority vote of the members of the Board of Directors, excluding the officer to be removed. Removal shall be effective immediately upon the vote of the Board of Directors unless the Board specifies otherwise.

Section 9. Vacancies. Any vacancy in an office of the corporation shall be filled by election of the Board of Directors, in the method of initial selection of officers. Said election may be affected by a vote of the Board notwithstanding the absence of a quorum at the meeting making such election. Officers so elected shall serve out the remainder of the unexpired term.

Section 10. Administrator of Nebraska P.E.O. Home. The administrator (i.e., the person in charge of the general management of the Nebraska P.E.O. Home) shall be appointed by the Board of Directors, with the approval of the executive board of Nebraska State Chapter. The administrator shall be the registered agent of the corporation. Removal from office, either with or without cause, may be made by a majority of the directors at the time in office at a regular or special meeting of the Board of Directors, and with the written consent and approval of the executive board of Nebraska State Chapter. The administrator shall have such powers and duties as may be delegated to her by the Board of Directors. She shall submit quarterly a report to the Board of Directors of the Nebraska P.E.O. Home and Nebraska State Chapter on the condition and management of the Nebraska P.E.O. Home and a report on the health of the residents. The administrator shall file annually with the secretary a surety bond in the amount determined by the Board of Directors, the premium to be paid from the General Fund of the Nebraska P. E. O. Home.

Section 11. Salaries. No officer of the corporation shall receive compensation for services rendered. Upon authorization of the Board of Directors, any officer or director may be reimbursed for out-of-pocket expenses incurred while carrying out assigned duties for the corporation.

ARTICLE IX COMMITTEES

Section 1. Committees. The Board of Directors of the corporation shall have, but not be limited to, the following standing committees: Budget and Finance, Human Resources, Public Relations, Buildings and Grounds, and Publicity.

Section 2. Service on Committees. A director may serve on more than one committee. The chairman of each committee shall report annually to the Board of Directors. The president shall serve as an ex officio member of all committees, with vote. The administrator shall serve as an ex officio member of all committees, without vote. Neither the president nor the administrator shall be counted in determining the maximum or minimum size of committees as set forth herein. A committee shall be given the power to act for the Board of Directors concerning ongoing expenditures up to an expenditure limit determined by the Board of Directors.

Section 3. Budget and Finance Committee. The Budget and Finance Committee shall consist of at least three directors of the corporation. The treasurer shall serve as chairman. The Budget and Finance Committee shall prepare the budget and present it to the Board of Directors at its regular spring meeting. The Budget and Finance Committee shall monitor investments and report to the Board of Directors annually.

Section 4. Human Resources Committee. The Human Resources Committee shall consist of at least three directors of the corporation. The Human Resources committee shall meet annually to review employment guidelines, job descriptions, performance reviews, salaries and wages and other employment issues. In consultation with the Budget and Finance Committee, the Human Resources Committee shall make recommendations for salaries and wages. The entire Board of Directors shall conduct an annual review of the administrator. The salary of the administrator shall be determined annually by the Board of Directors.

Section 5. Public Relations Committee. The Public Relations Committee shall consist of at least three directors of the corporation. The Public Relations Committee shall meet as needed to provide public relations materials for the Nebraska P.E.O. Home to include but not limited to website content, brochures, and information to be used for speaking engagements. The administrator of the Nebraska P.E.O. Home shall serve as an ex officio member in an advisory capacity to assure compliance with Nebraska State Assisted Living regulations.

Section 6. Buildings and Grounds Committee. The Buildings and Grounds Committee shall consist of at least two directors of the corporation. The Buildings and Grounds Committee shall meet as needed to provide for general maintenance and upkeep of the Nebraska P.E.O. Home. They shall bring to the Board of Directors recommendations for general maintenance and upkeep of the buildings and grounds. This committee shall be given the power to act for the Board of Directors concerning ongoing maintenance decisions up to an expenditure limit determined by the Board of Directors.

Section 7. Publicity Committee. The Publicity Committee shall consist of at least two directors of the corporation and the administrator of the Nebraska P.E.O. Home. The Publicity Committee shall prepare or arrange for such publicity or marketing needs as determined by the Board of Directors,

including publication of a newsletter or its equivalent.

Section 8. Appointment of Committee Members. The president of the Board of Directors shall appoint committees, with the approval of the Board of Directors. Additional standing committees or ad hoc committees may be appointed by the president or by the Board of Directors as deemed necessary to carry on the work of the Nebraska P.E.O. Home.

Section 9. Terms of Committee Members. Each member of a committee shall continue as such for the interval between annual Conventions of Nebraska State Chapter (approximately one year) and until her successor is appointed and assumes her duties, unless the committee shall be sooner terminated, or unless such member be removed from such committee, or unless such member shall cease to qualify as a member thereof. A member may serve an unlimited number of terms on the same committee.

Section 10. Vacancies. A vacancy in the membership of any committee may be filled by appointment of the president, with approval of the Board of Directors

ARTICLE X FISCAL POLICIES

Section 1. Fiscal Year. The fiscal year of the corporation shall begin on the 1st day of April and end on the 31st day of March in each year.

Section 2. Books and Records. The corporation shall keep correct and complete books and records of account and shall also keep minutes of the proceedings of its Board of Directors and committees having any authority of the directors. Any director may inspect the corporation's books for any proper purpose at any reasonable time.

Any director may have the corporation's books independently audited, at the director's expense. The right to inspection and audit may also be exercised by a majority vote of the executive board of Nebraska State Chapter.

Section 3. Accountant. The Board of Directors, if it so deems necessary, may secure the services of a qualified, bonded accountant to assist the administrator in keeping the records and books of the corporation and to perform other financial tasks as may be assigned by the Board of Directors.

ARTICLE XI CONTRACTS, LOANS, CHECKS, AND DEPOSITS

Section 1. Contracts. The Board of Directors may authorize any one or more officers or agents to enter into any contract or execute and deliver any instrument in the name of and on behalf of the corporation, and such authority may be general or confined to specific instances.

Section 2. Checks, Drafts, Etc. All checks, drafts, or other orders for the payment of money shall be signed by such officer or officers, agent or agents of the corporation and in such manner as shall from time to time be determined by resolution of the Board of Directors.

Section 3. Deposits. All funds of the corporation not otherwise employed shall be deposited from time to time to the credit of the corporation in such banks, trust companies, or other depositories as the Board of Directors may select.

Section 4. Authority of the Administrator. The administrator of the Nebraska P.E.O. Home is authorized to sign contracts and agreements for operational expenditures not exceeding \$2,000. Contracts and agreements exceeding

\$2,000 shall require specific approval of the Board of Directors delegating authority to sign said contracts or agreements either to the administrator or to a member of the Board of Directors.

Section 5. Approval of Large Expenditures. Approval by eighty percent (80%) of the Board of Directors and a simple majority of the executive board of Nebraska State Chapter shall be required for the following: (1) expenditures of funds for the acquisition or improvement of real property, or for incurring obligation for the same, when the total amount involved is in excess of \$50,000; (2) placement of a loan of any kind or character, secured or unsecured, or both, when the total amount involved is in excess of \$50,000; and (3) placement of any encumbrance against real or personal property, from any source other than P.E.O. when the total amount of such loan or loans is in excess of \$50,000.

ARTICLE XII MONETARY FUNDS

Section 1. Monetary Funds. The finances of the Nebraska P.E.O. Home are contained in the following funds: the General Fund, the Endowment Fund, the Building Fund, the Memorial Fund, the Daisy Fund, and the Christmas Fund. All funds of the corporation shall be deposited from time to time to the credit of the corporation in such banks, trust companies, or other depositories as the Board of Directors may select.

Section 2. General Fund. The General Fund shall include monies received from residents' fees, transfers from the endowment fund, and other monies designated for operational purposes. The General Fund shall be used for the usual and ordinary monthly expenses and petty cash accounts of the Nebraska P.E.O. Home.

Section 3. Endowment Fund. The Endowment Fund shall be invested in such manner as is in keeping with recognized and acceptable standards of fiduciary care. The principal of the Endowment Fund shall be preserved to ensure preservation of the Nebraska P.E.O. Home and the income therefrom shall be available to support the General Fund and the Building Fund. Capital gains from the endowment fund during any particular year may be used to support the General Fund and the Building Fund only if both the Board of Directors of the Corporation and the executive board of Nebraska State Chapter each approve of such by a majority vote of each board. Any capital gains or other accumulations not extended at the end of each tax year shall become part of the principal of the Endowment Fund.

Section 4. Building Fund. The Building Fund shall consist of monies received from the annual assessment of all active members of Nebraska State Chapter and all undesignated cash donations received by the Nebraska P.E.O. Home. The Building Fund may be used for major improvements and capital expenditures.

Section 5. Memorial Fund. The Memorial Fund shall consist of monies received from gifts to the Nebraska P.E.O. Home that have been given as memorials, designated or undesignated. These funds are to be used for suitable memorials. A permanent record of the donation and memorials selected shall be kept by the administrator and reported quarterly to the Board of Directors.

Section 6. Daisy Fund. The Daisy Fund shall consist of monies received from any source given for the purpose of providing adequate transportation for the residents of the Nebraska P.E.O. Home and/or upkeep of their van.

Section 7. Christmas Fund. The Christmas Fund shall consist of monies received from any source that are designated as Christmas gifts. This fund is contained within the General Fund and may be used for things such as newspaper and magazine subscriptions, game prizes, party supplies, holiday decorations and general entertainment expenses of the Nebraska P.E.O. Home.

ARTICLE XIII

ADMISSIONS POLICIES AND WITHDRAWAL GUIDELINES

Section 1. Admissions and Withdrawals. The resident or guest admissions policies and withdrawal guidelines shall be updated annually by the Board of Directors based on recommendations by the administrator. The current admissions policies and withdrawal and guest retention guidelines shall be available on the Nebraska P.E.O. website.

ARTICLE XIV

INDEMNIFICATION OF DIRECTORS, OFFICERS, AND EMPLOYEES

Section 1. General Indemnification Provisions. The directors, officers and employees of the Nebraska P.E.O. Home shall be indemnified should any of them be made a party to a proceeding as a result of the individual's board or employment relation to the Nebraska P.E.O. Home to the extent such indemnification is permitted and provided for in the Nebraska Nonprofit Corporation Act.

ARTICLE XV

PUBLICATION OF LEGAL DOCUMENTS

Section 1. Availability of Documents. The Nebraska P.E.O. Home's Articles of Incorporation (as amended and restated), these bylaws, current listings of directors' and officers' addresses and telephone numbers, and the address of the registered office (the Nebraska P.E.O. Home) and the name and telephone number of the registered agent (the administrator) shall be printed annually in the convention proceedings of Nebraska State Chapter for informational purposes of all active members of Nebraska State Chapter. These items are available to any active member on the Nebraska State P.E.O. website.

ARTICLE XVI

PARLIAMENTARY AUTHORITY

Section 1. Robert's Rules of Order. The rules of parliamentary procedure contained in the current edition of Robert's Rules of Order, Newly Revised shall govern the Nebraska P.E.O. Home Board of Directors in all cases to which they are applicable and in which they are not inconsistent with the Nebraska Nonprofit Corporation Act, the Nebraska P.E.O. Home Articles of Incorporation (as amended and restated) these bylaws, and any special rules of order the Board of Directors may adopt.

ARTICLE XVII AMENDMENTS

Section 1. Power to Amend. These bylaws may be altered, amended, or repealed and new bylaws may be adopted (all of which activities shall hereinafter collectively be referred to as “amend”) according to the procedures set forth in this Article.

Section 2. Procedure to Amend. Amendments to these bylaws may be proposed only by the Board of Directors of the Nebraska P.E.O. Home or the Executive Board of Nebraska State Chapter or a local chapter of Nebraska State Chapter (by resolution recommending amendment). The vice president shall submit proposed amendments to the Bylaws of the Nebraska P.E.O. Home to the Amendments and Recommendations Committee of Nebraska State Chapter. All such amendments shall be approved first by a simple majority of the Board of Directors of the Nebraska P.E.O. Home and of the Executive Board of Nebraska State Chapter, and then by a two thirds majority of the voting delegates in attendance at the annual Convention of Nebraska State Chapter. If a simple majority approval is not obtained from both the Board of Directors and the Executive Board, then the amendment or amendments may be presented to the Convention of Nebraska State Chapter upon approval by two thirds of either the Board of Directors or the Executive Board. Upon final approval by two-thirds of the voting delegates in attendance at the Convention of Nebraska State Chapter, the amendment or amendments shall become effective immediately, unless another effective date is specified within the amendment or amendments or in the adopting resolution of the convention.

Section 3. Notice to Directors of Proposed Amendments. Prior to consideration of any amendments at a regular or special meeting of the Board of Directors of the Nebraska P.E.O. Home or the Executive Board of Nebraska State Chapter, notice shall be given as required for a special meeting, and said notice shall include a statement of the purpose of the meeting (i.e., to consider amendments to the bylaws) and a copy of the text of all proposed amendments shall be included therewith. Such notice may be waived by any director as set forth elsewhere in these bylaws or as otherwise provided by law.

Section 4. Notice to State Convention of Proposed Amendments. Prior to consideration of any amendments at any Convention of Nebraska State Chapter, notice shall be given to the presidents of all local P.E.O. chapters in Nebraska in a letter from either the President of Nebraska State Chapter or the chairman of the Amendments and Recommendations Committee of Nebraska State Chapter. The president of each local chapter shall be responsible for providing a copy of the notice to her chapter’s convention delegate. Service of notice upon the president of any chapter shall be considered effective service of notice on all members of her local chapter. The notice to said local chapter presidents shall be sent in the same manner specified in the preceding Section of this Article, except that a brief statement explaining the bylaws amendments may be included in lieu of copies of the actual proposed amendments, and except that said notice shall be given at least thirty (30) days prior to the date of the first day of the convention.



INDEPENDENT AUDITORS' REPORT

To the Board of Directors
Nebraska P.E.O. Home
Beatrice, Nebraska

Qualified Opinion

We have audited the accompanying financial statements of the Nebraska P.E.O. Home (a nonprofit organization), which comprise the statements of financial position as of March 31, 2022 and 2021, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, except for the effects of the matter described in the Basis for Qualified Opinion paragraph, the financial statements referred to above present fairly, in all material respects, the financial position of the Nebraska P.E.O. Home as of March 31, 2022 and 2021, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Qualified Opinion

As explained in Note 3 to the financial statements, management has informed us that no historical costs have been maintained and that property and equipment has been recorded at estimated cost prior to 1990 and historical cost after 1990 less depreciation calculated on such values. Management has also informed us that its land and building with an estimated cost basis of \$1,029,954 and \$238,429 at March 31, 2022 and 2021, respectively, has been stated at an estimated market value of \$3,560,400 and \$3,494,034, respectively. Accounting principles generally accepted in the United States of America require that property and equipment be stated at cost and that if accounting principles generally accepted in the United States of America had been followed, the net assets would be decreased by \$2,544,697 and \$3,255,605, at March 31, 2022 and 2021, respectively, at a minimum.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Nebraska P.E.O. Home and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Nebraska P.E.O. Home's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to error or fraud, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Nebraska P.E.O. Home's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgement, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Nebraska P.E.O. Home's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Other Matter

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying information on pages 22 - 23 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Dana F Cole + Company, LLP

Beatrice, Nebraska
June 13, 2022

NEBRASKA P.E.O. HOME
BEATRICE, NEBRASKA
STATEMENTS OF FINANCIAL POSITION
MARCH 31, 2022 AND 2021

ASSETS		
	2022	2021
CURRENT ASSETS		
Cash	81,319	67,634
Rent and other receivables	36,286	24,034
Inventory	9,236	13,690
Prepaid expense	48,587	45,537
Total current assets	<u>175,428</u>	<u>150,895</u>
INVESTMENTS		
Temporary investments - restricted	128,449	76,156
Investments - restricted	4,435,045	4,603,934
Total investments	<u>4,563,494</u>	<u>4,680,090</u>
PROPERTY AND EQUIPMENT		
Property	1,744,823	920,197
Furniture, fixtures, and equipment	327,124	298,625
Vehicle	70,244	41,744
Construction in progress		805,684
	<u>2,142,191</u>	<u>2,066,250</u>
Less accumulated depreciation	(1,002,394)	(953,601)
Net property and equipment	1,139,797	1,112,649
Fair value adjustment	2,544,697	3,255,605
Total property and equipment (fair value)	<u>3,684,494</u>	<u>4,368,254</u>
TOTAL ASSETS	<u>8,423,416</u>	<u>9,199,239</u>
LIABILITIES AND NET ASSETS		
	2022	2021
LIABILITIES		
Accounts payable	4,239	12,286
Accrued payroll	41,372	20,647
Due to residents	6,257	6,379
Total liabilities	<u>51,868</u>	<u>39,312</u>
NET ASSETS		
Net assets without donor restrictions		
Undesignated	70,714	111,583
Undesignated - property and equipment	1,139,797	1,112,649
Undesignated - fair value adjustment for property and equipment	2,544,697	3,255,605
	<u>3,755,208</u>	<u>4,479,837</u>
Net assets with donor restrictions		
Restricted by purpose	4,197,142	4,260,892
Restricted in perpetuity	419,198	419,198
	<u>4,616,340</u>	<u>4,680,090</u>
Total net assets	<u>8,371,548</u>	<u>9,159,927</u>
TOTAL LIABILITIES AND NET ASSETS	<u>8,423,416</u>	<u>9,199,239</u>

NEBRASKA P.E.O. HOME
BEATRICE, NEBRASKA
STATEMENTS OF CASH FLOWS
YEARS ENDED MARCH 31, 2022 AND 2021

	2022	2021
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	(77,471)	1,117,303
Adjustments to reconcile change in net assets to net cash provided by (used in) operating activities		
Depreciation	48,793	28,575
Unrealized loss (gain) on assets	460,847	(927,901)
Realized loss (gain) on sale of investments	(503,423)	(261,941)
(Increase) decrease in current assets		
Rent and other receivables	(12,252)	(15,735)
Inventory	4,454	(6,779)
Prepaid expenses	(3,050)	(36,976)
Increase (decrease) in liabilities		
Accounts payable	(8,047)	(702)
Accrued payroll	20,725	(15,675)
Due to residents	(122)	4,151
Total adjustments	7,925	(1,232,983)
Net cash used in operating activities	(69,546)	(115,680)
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of property and equipment	(75,941)	(521,964)
Proceeds from the sale of investments	1,641,187	2,606,941
Purchase of investments	(1,429,722)	(2,052,742)
Net cash provided by investing activities	135,524	32,235
NET CHANGE IN CASH AND CASH EQUIVALENTS	65,978	(83,445)
CASH AND CASH EQUIVALENTS, beginning of year (includes restricted temporary investments of \$76,156 and \$173,234, respectively)	143,790	227,235
CASH AND CASH EQUIVALENTS, end of year (includes restricted temporary investments of \$128,449 and \$76,156, respectively)	209,768	143,790
ADDITIONAL CASH FLOW DISCLOSURES		
Cash paid for interest	- 0 -	- 0 -
Cash paid for taxes	- 0 -	- 0 -

NEBRASKA P.E.O. HOME
BEATRICE, NEBRASKA
STATEMENT OF ACTIVITIES
YEAR ENDED MARCH 31, 2022

	Without Donor Restrictions	With Donor Restrictions	Total
SUPPORT AND REVENUE			
Guest fees	647,701		647,701
Grants	98,801		98,801
Miscellaneous charges and reimbursements	5,364		5,364
Membership dues		36,984	36,984
Gifts and bequests	1,095	270,117	271,212
Investment income		92,419	92,419
Realized gain (loss) on sale of assets		503,423	503,423
Unrealized gain (loss) on assets		(460,847)	(460,847)
	<u>752,961</u>	<u>442,096</u>	<u>1,195,057</u>
Net assets released from restrictions	<u>505,846</u>	<u>(505,846)</u>	
Total support and revenue	<u>1,258,807</u>	<u>(63,750)</u>	<u>1,195,057</u>
EXPENSES			
Salaries and wages	854,222		854,222
Payroll taxes	63,465		63,465
Employee benefits	697		697
Advertising	2,931		2,931
Insurance - workers' compensation	18,256		18,256
Investment fees	39,757		39,757
Food supplies	61,870		61,870
General supplies	22,838		22,838
Utilities and telephone	43,465		43,465
Repairs and maintenance	16,086		16,086
Meeting expense	1,737		1,737
Insurance	37,384		37,384
Medical supplies	10,350		10,350
COVID-19 expense	6,757		6,757
Office expenses and printing	7,571		7,571
Licenses and fees	7,608		7,608
Professional services	17,739		17,739
Miscellaneous	6,390		6,390
Continuing education	4,612		4,612
Depreciation	48,793		48,793
Total expenses	<u>1,272,528</u>		<u>1,272,528</u>
CHANGE IN NET ASSETS	(13,721)	(63,750)	(77,471)
NET ASSETS, beginning of year	<u>1,224,232</u>	<u>4,680,090</u>	<u>5,904,322</u>
NET ASSETS, end of year	<u>1,210,511</u>	<u>4,616,340</u>	<u>5,826,851</u>
(Property at cost - Note 3)			

NEBRASKA P.E.O. HOME
BEATRICE, NEBRASKA
STATEMENT OF ACTIVITIES
YEAR ENDED MARCH 31, 2021

	Without Donor Restrictions	With Donor Restrictions	Total
SUPPORT AND REVENUE			
Guest fees	750,700		750,700
Grants	64,010		64,010
Debt forgiveness	155,300		155,300
Miscellaneous charges and reimbursements	191		191
Membership dues		38,348	38,348
Gifts and bequests	912	89,573	90,485
Investment income		102,198	102,198
Realized gain on sale of assets		261,941	261,941
Unrealized loss on assets		927,901	927,901
	<u>971,113</u>	<u>1,419,961</u>	<u>2,391,074</u>
Net assets released from restrictions	881,396	(881,396)	
Total support and revenue	<u>1,852,509</u>	<u>538,565</u>	<u>2,391,074</u>
EXPENSES			
Salaries and wages	862,650		862,650
Payroll taxes	67,714		67,714
Insurance - workers' compensation	11,490		11,490
Food supplies	53,109		53,109
General supplies	27,599		27,599
Utilities and telephone	109,740		109,740
Repairs and maintenance - property	10,867		10,867
Repairs and maintenance - equipment	10,297		10,297
Insurance	3,089		3,089
Medical supplies	18,362		18,362
COVID-19 expense	17,609		17,609
Office expenses and printing	24,515		24,515
Professional services	15,069		15,069
Miscellaneous	11,304		11,304
Continuing education	1,782		1,782
Depreciation	28,575		28,575
Total expenses	<u>1,273,771</u>		<u>1,273,771</u>
CHANGE IN NET ASSETS	578,738	538,565	1,117,303
NET ASSETS, beginning of year	<u>645,494</u>	<u>4,141,525</u>	<u>4,787,019</u>
NET ASSETS, end of year (Property at cost - Note 3)	<u>1,224,232</u>	<u>4,680,090</u>	<u>5,904,322</u>

**NEBRASKA P.E.O. HOME
ADOPTED BUDGET
2022– 2023**

ACCOUNT		ADOPTED BUDGET
RECEIPTS		
	Residents - Private Pay	\$ 576,000.00
	Medicaid Waiver Compensation-Res	\$ 59,535.36
	Medicaid Waiver Compensation-State	\$ 71,493.24
	Lodging & Meals	
	Membership Dues	\$ 55,476.00
	PPP Loan	
	COVID Grants	
	Transfer Funds - Operating	\$ 450,000.00
	Total Receipts	\$ 1,212,504.60
DISBURSEMENTS		
ACCOUNTING		
	Accounting - Year End	\$ 933.87
	Audit	\$ 5,755.13
	Bank Service Charge	\$ 578.36
	Bookkeeping	\$ 9,966.51
BOARD EXPENSE		
	Lawyer's Fees	\$ 1,917.54
	Meeting Expense	\$ 7,513.28
	Marketing	\$ 1,855.00
BUILDING UPKEEP		
	Electric	\$ 2,060.00
	General	\$ 5,150.00
	Plumbing	\$ 3,965.33
ELEVATOR		
	Monthly Fee - Annually	\$ 1,860.00
	Yearly Inspection	\$ 1,749.00
	Five-Year Inspection - Due 10/2025	
EQUIPMENT		
	Repair	\$ 3,633.56
	Replacement	\$ 4,580.77
	Fire Alarm & Hood Inspection	\$ 1,753.44
	Fire Sprinkler System Inspection	\$ 1,000.00
	Stanley Arial Call System/Maintenance	\$ 1,590.00
GROCERIES & SUPPLIES		
	Groceries	\$ 63,575.81
	Dietary Supplies	\$ 13,885.00
	Housekeeping Supplies	\$ 9,305.00
	COVID/Disaster supplies	\$ 9,364.92

NEBRASKA P.E.O. HOME
ADOPTED BUDGET
2022– 2023 Continued ...

ACCOUNT		ADOPTED BUDGET
INSURANCE		
	House - Property - Auto Ins Package	\$ 39,490.50
	Director & Liability Insurance	\$ 3,135.00
LAWN CARE		\$ 3,180.00
MEDICAL SUPPLIES		\$ 10,712.56
MEDICAID WAIVER EXPENSES		\$ 685.84
MEMBERSHIPS		
	Health & Human Services	\$ 1,486.10
	NHCA - NALA & Leading Age	\$ 2,661.80
	Other memberships	\$ 750.00
MISCELLANEOUS		\$ 2,500.00
OFFICE EXPENSE		
	Newspaper Ads	\$ 1,060.00
	Supplies	\$ 2,575.00
	Activiites	\$ 1,200.00
	Background Checks	\$ 1,200.00
STAFF		
	Continuing Education	\$ 3,461.96
	Employee's Christmas	\$ 367.17
	Employee's Recognition	\$ 1,780.00
	Employee's Insurance/Life Ins Employer pd	\$ 846.00
	Employee Vision/Dental/Critical Care Ins. Prem Employee pays in full	
	Insurance - Workmen's Comp.	\$ 21,444.00
	Payroll Taxes	\$ 63,315.20
	Wages	\$ 848,776.50
	Consultant	\$ 3,561.60
	Wages - COVID reimbursement	
UTILITIES		
	Cable TV	\$ 2,889.72
	Water Softener Salt	\$ 720.00
	Electric/Water	\$ 22,905.19
	Garbage	\$ 2,794.03
	Gas	\$ 2,991.69
	Exterminator	\$ 2,220.00
	Telephone/Maintenance Contract	\$ 6,111.81
	Total Disbursements	\$ 1,054,821.67

P.E.O. HOME GIFT LIST

<u>Chapter</u>	<u>General</u>	<u>In Honor</u>	<u>In Memory</u>	<u>Daisy</u>	<u>Total</u>
A	\$ 150.00				\$ 150.00
E	\$ 200.00		\$ 100.00		\$ 300.00
F	\$ 25.00				\$ 25.00
G	\$ 500.00				\$ 500.00
H	\$ 475.00				\$ 475.00
I	\$ 300.00				\$ 300.00
J	\$ 40.00				\$ 40.00
K			\$ 50.00		\$ 50.00
N	\$ 75.00				\$ 75.00
O	\$ 500.00				\$ 500.00
P	\$ 25.00				\$ 25.00
S	\$ 150.00				\$ 150.00
T	\$ 50.00				\$ 50.00
V	\$ 200.00				\$ 200.00
X	\$ 125.00				\$ 125.00
Z	\$ 500.00				\$ 500.00
AA	\$ 50.00		\$ 20.00		\$ 70.00
AB	\$ 300.00				\$ 300.00
AC			\$ 50.00		\$ 50.00
AJ	\$ 350.00				\$ 350.00
AK	\$ 630.00		\$ 25.00		\$ 655.00
AL	\$ 100.00				\$ 100.00
AM	\$ 125.00				\$ 125.00
AN	\$ 350.00		\$ 75.00		\$ 425.00
AO		\$ 85.00			\$ 85.00
AP	\$ 100.00				\$ 100.00
AQ	\$ 236.37		\$ 50.00		\$ 286.37
AR	\$ 50.00				\$ 50.00
AS	\$ 200.00				\$ 200.00
AT	\$ 100.00	\$ 50.00			\$ 150.00
AU	\$ 50.00				\$ 50.00
AV	\$ 100.00		\$ 10.00		\$ 110.00
AW	\$ 135.00		\$ 10.00		\$ 145.00
AX	\$ 75.00				\$ 75.00
AZ	\$ 145.00				\$ 145.00
BB	\$ 100.00				\$ 100.00
BC	\$ 30.00				\$ 30.00
BD	\$ 200.00				\$ 200.00
BE	\$ 100.00				\$ 100.00
BF	\$ 125.00				\$ 125.00
BH	\$ 286.00				\$ 286.00
BI	\$ 50.00				\$ 50.00
BM	\$ 50.00				\$ 50.00
BN	\$ 150.00				\$ 150.00
BO	\$ 125.00				\$ 125.00
BP	\$ 200.00		\$ 220.00		\$ 420.00
BQ	\$ 90.00				\$ 90.00
BR	\$ 200.00				\$ 200.00
BS	\$ 300.00				\$ 300.00
BT	\$ 300.00				\$ 300.00

P.E.O. HOME GIFT LIST Continued ...

BU	\$ 50.00				\$ 50.00
BV	\$ 25.00				\$ 25.00
BW	\$ 25.00				\$ 25.00
BY	\$ 125.00				\$ 125.00
BZ	\$ 75.00				\$ 75.00
CA	\$ 50.00				\$ 50.00
CC	\$ 350.00				\$ 350.00
CD	\$ 60.00				\$ 60.00
CE	\$ 50.00				\$ 50.00
CF	\$ 380.00	\$ 25.00	\$ 30.00		\$ 435.00
CI	\$ 225.00				\$ 225.00
CK	\$ 100.00				\$ 100.00
CL	\$ 100.00				\$ 100.00
CM	\$ 192.00				\$ 192.00
CN	\$ 50.00				\$ 50.00
CO	\$ 182.00				\$ 182.00
CP	\$ 75.00				\$ 75.00
CQ	\$ 70.00				\$ 70.00
CS-DK	\$ 20.00	\$ 10.00	\$ 50.00		\$ 80.00
CT	\$ 134.00				\$ 134.00
CV	\$ 800.00				\$ 800.00
CW	\$ 100.00				\$ 100.00
CX	\$ 75.00				\$ 75.00
CY	\$ 150.00				\$ 150.00
CZ	\$ 45.00				\$ 45.00
DA	\$ 225.00		\$ 20.00		\$ 245.00
DC	\$ 50.00				\$ 50.00
DF			\$ 10.00		\$ 10.00
DI	\$ 80.00				\$ 80.00
DJ	\$ 70.00				\$ 70.00
DL	\$ 327.00				\$ 327.00
DM	\$ 278.13		\$ 25.00		\$ 303.13
DN	\$ 125.00	\$ 50.00		\$ 500.00	\$ 675.00
DP	\$ 25.00				\$ 25.00
DS	\$ 150.00				\$ 150.00
DT	\$ 775.00				\$ 775.00
DU	\$ 80.00				\$ 80.00
DV	\$ 80.00				\$ 80.00
DW	\$ 100.00	\$ 25.00			\$ 125.00
DX	\$ 275.00		\$ 50.00		\$ 325.00
DY	\$ 250.00				\$ 250.00
EB			\$ 15.00		\$ 15.00
EC	\$ 350.00		\$ 50.00		\$ 400.00
EE	\$ 150.00				\$ 150.00
EF	\$ 375.00				\$ 375.00
EG	\$ 200.00				\$ 200.00
EH	\$ 570.00				\$ 570.00
EI	\$ 25.00				\$ 25.00
EJ	\$ 50.00				\$ 50.00
EK	\$ 100.00				\$ 100.00

P.E.O. HOME GIFT LIST Continued ...

<u>Chapter</u>	<u>General</u>	<u>In Honor</u>	<u>In Memory</u>	<u>Daisy</u>	<u>Total</u>
EL	\$ 100.00				\$ 100.00
EM	\$ 60.00				\$ 60.00
EP	\$ 80.00				\$ 80.00
EQ	\$ 200.00				\$ 200.00
ES	\$ 100.00		\$ 90.00		\$ 190.00
ET	\$ 125.00				\$ 125.00
EU	\$ 25.00		\$ 20.00		\$ 45.00
EV	\$ 150.00				\$ 150.00
EW	\$ 25.00				\$ 25.00
EY	\$ 350.00		\$ 50.00		\$ 400.00
EZ	\$ 100.00				\$ 100.00
FA	\$ 150.00				\$ 150.00
FB	\$ 175.00				\$ 175.00
FC	\$ 100.00				\$ 100.00
FD	\$ 607.00				\$ 607.00
FE	\$ 150.00	\$ 20.00			\$ 170.00
FF-IA	\$ 145.00				\$ 145.00
FG	\$ 300.00				\$ 300.00
FH	\$ 160.00				\$ 160.00
FI-IK	\$ 50.00				\$ 50.00
FJ	\$ 210.00				\$ 210.00
FL	\$ 300.00				\$ 300.00
FM	\$ 500.00		\$ 25.00		\$ 525.00
FN	\$ 150.00				\$ 150.00
FO	\$ 100.00				\$ 100.00
FQ	\$ 250.00		\$ 25.00		\$ 275.00
FR	\$ 375.00				\$ 375.00
FT	\$ 50.00				\$ 50.00
FU	\$ 100.00				\$ 100.00
FV	\$ 100.00				\$ 100.00
FW	\$ 255.00				\$ 255.00
FX	\$ 125.00				\$ 125.00
FY	\$ 400.00				\$ 400.00
FZ	\$ 150.00			\$ 40.00	\$ 190.00
GA	\$ 25.00				\$ 25.00
GB	\$ 278.00				\$ 278.00
GC	\$ 50.00				\$ 50.00
GE	\$ 175.00		\$ 50.00	\$ 370.00	\$ 595.00
GF	\$ 235.00				\$ 235.00
GG	\$ 500.00				\$ 500.00
GH	\$ 100.00				\$ 100.00
GI	\$ 100.00		\$ 25.00		\$ 125.00
GJ	\$ 400.00			\$ 50.00	\$ 450.00
GK	\$ 538.00		\$ 25.00		\$ 563.00
GL	\$ 188.00				\$ 188.00
GM	\$ 400.00				\$ 400.00
GN	\$ 195.00				\$ 195.00
GO	\$ 100.00		\$ 25.00		\$ 125.00
GP	\$ 125.00				\$ 125.00
GQ	\$ 400.00				\$ 400.00

P.E.O. HOME GIFT LIST Continued ...

<u>Chapter</u>	<u>General</u>	<u>In Honor</u>	<u>In Memory</u>	<u>Daisy</u>	<u>Total</u>
GR	\$ 200.00				\$ 200.00
GS	\$ 150.00				\$ 150.00
GT	\$ 100.00				\$ 100.00
GU	\$ 115.00				\$ 115.00
GV	\$ 150.00		\$ 55.00		\$ 205.00
GW	\$ 150.00				\$ 150.00
GZ	\$ 300.00				\$ 300.00
HA	\$ 200.00			\$ 50.00	\$ 250.00
HB	\$ 200.00	\$ 47.00			\$ 247.00
HC	\$ 270.00				\$ 270.00
HD	\$ 325.00		\$ 50.00		\$ 375.00
HE	\$ 277.05	\$ 22.00			\$ 299.05
HF	\$ 400.00				\$ 400.00
HG	\$ 75.00				\$ 75.00
HH	\$ 200.00				\$ 200.00
HI	\$ 100.00	\$ 25.00			\$ 125.00
HJ	\$ 75.00				\$ 75.00
HK	\$ 150.00				\$ 150.00
HM	\$ 200.00		\$ 50.00		\$ 250.00
HN	\$ 150.00				\$ 150.00
HO	\$ 200.00		\$ 50.00		\$ 250.00
HP	\$ 120.00				\$ 120.00
HQ	\$ 55.00				\$ 55.00
HR	\$ 50.00		\$ 50.00		\$ 100.00
HS	\$ 100.00		\$ 50.00		\$ 150.00
HT	\$ 200.00				\$ 200.00
HU	\$ 50.00				\$ 50.00
HW	\$ 250.00				\$ 250.00
HX	\$ 185.00		\$ 40.00		\$ 225.00
HY	\$ 100.00		\$ 30.00		\$ 130.00
IB	\$ 175.00				\$ 175.00
ID	\$ 150.00				\$ 150.00
IE	\$ 100.00				\$ 100.00
IH	\$ 500.00				\$ 500.00
II	\$ 100.00				\$ 100.00
IJ	\$ 200.00				\$ 200.00
IL	\$ 150.00				\$ 150.00
IM	\$ 200.00				\$ 200.00
IN	\$ 150.00				\$ 150.00
IO	\$ 60.00		\$ 45.00	\$ 60.00	\$ 165.00
IP	\$ 75.00				\$ 75.00
IQ	\$ 200.00				\$ 200.00
IS	\$ 25.00				\$ 25.00
IU	\$ 125.00				\$ 125.00
IV	\$ 100.00				\$ 100.00
IY	\$ 248.00		\$ 25.00		\$ 273.00
PEO SISTERHOOD			\$ 25.00		\$ 25.00
Reciprocity Group VIII		\$ 25.00			\$ 25.00
Reciprocity Group XIV		\$ 50.00			\$ 50.00
Past Presidents Group			\$ 50.00		\$ 50.00
Nebraska State Chapter			\$ 50.00		\$ 50.00
Individual Gifts	\$ 2,747.00	\$ 275.00	\$ 6,575.00		\$ 9,597.00
Totals	\$ 37,363.55	\$ 709.00	\$ 8,340.00	\$ 1,070.00	\$ 47,482.55

P.E.O. HOME GIFTS FROM CHAPTERS

<u>From</u>	<u>Amount</u>	<u>In Memory of/ In Honor Of</u>
E	\$ 100.00	Alice Knapp
K	\$ 50.00	Peggy Green
AA	\$ 20.00	Verna Light
AC	\$ 50.00	Dorothy "Dot" Nelson
AK	\$ 25.00	Diana Honerman
AN	\$ 75.00	Denker, Goh, Martin
AO	\$ 25.00	Janet Beranek
AO	\$ 50.00	Carol Barber
AO	\$ 10.00	Janet Beranek
AQ	\$ 50.00	Virginia Phelps
AT	\$ 50.00	DeAnne Wade
AV	\$ 10.00	
AW	\$ 10.00	Mary Ann Kruescher
BP	\$ 25.00	Larry Lamberty
BP	\$ 50.00	Jacqueline (Jackie) McCartney
BP	\$ 45.00	Jackie McCartney
BP	\$ 50.00	Kay Snyder
BP	\$ 50.00	Ruth Parks
CF	\$ 10.00	Faye Ellen Kuenning
CF	\$ 10.00	Nancy Hoch
CF	\$ 10.00	Arvon Marcotte
CF	\$ 25.00	Ronda Johnson
CS-DK	\$ 25.00	Julie Anderson
CS-DK	\$ 25.00	Deborah Brandt
CS-DK	\$ 10.00	Marilyn Aubert
DA	\$ 10.00	Darleen Howard
DA	\$ 10.00	Marie Kilmer Buehler
DF	\$ 10.00	Arlyss Hansen
DM	\$ 25.00	Carroll Dischner
DN	\$ 50.00	Jeanette Johnson
DW	\$ 25.00	Beth Hunter
DX	\$ 50.00	Jean McBride
EB	\$ 15.00	Herb Madison
EC	\$ 50.00	Barbara Wescott (Piano Restoration)
ES	\$ 90.00	Mary Alice Park

P.E.O. HOME GIFTS FROM CHAPTERS Continued ...

<u>From</u>	<u>Amount</u>	<u>In Memory of/ In Honor Of</u>
EU	\$ 20.00	Nancy Sato
EY	\$ 50.00	Nancy Edwards
FE	\$ 20.00	Norda Johnson
FM	\$ 25.00	Mary Ann Kruescher
FQ	\$ 25.00	Yvonne Reyman
GE	\$ 50.00	Lois Boyce
GI	\$ 25.00	Alice Reuter
GK	\$ 25.00	Mary Jeanne Cooke
GO	\$ 25.00	Joyce Coe
GV	\$ 25.00	Ruby Garrett
GV	\$ 10.00	Butch Kenney
GV	\$ 10.00	Lori Kirk
GV	\$ 10.00	Dona Stueckrath
HB	\$ 47.00	Sharon Hammer (Piano Restoration)
HD	\$ 50.00	Beth Hammer
HE	\$ 22.00	Karen Hand (50-year Member)
HI	\$ 25.00	Mary Kay Foy
HM	\$ 50.00	
HO	\$ 50.00	Nettie Davis
HR	\$ 50.00	Carolee Yockey
HS	\$ 25.00	Shirley Watson
HS	\$ 25.00	Marv Roth
HX	\$ 20.00	Barbara Hershberger-Bush
HX	\$ 20.00	Barbara Waldschmidt
HY	\$ 30.00	
IO	\$ 15.00	Fred Scheele
IO	\$ 15.00	Melvin Hemje
IO	\$ 15.00	
IY	\$ 25.00	Mary Ann Kruescher
Nebraska State Chapter	\$ 50.00	Joyce Goff
Past Presidents Group	\$ 50.00	Joyce Goff
PEO SISTERHOOD	\$ 25.00	Sue Ann Carter
Reciprocity Group VIII	\$ 25.00	Mary Owens (Piano Restoration)
Reciprocity Group XIV	\$ 50.00	50 Year Members
Total	\$ 2,199.00	

P.E.O. HOME MEMORIAL GIFTS BY INDIVIDUALS

Given By	Amount	In Memory Of
Ad Astra Investment Management	\$ 100.00	Jean Fenger
Anne Leslie Pahre	\$ 25.00	Jean Fenger
Anonymous (Cash)	\$ 400.00	Myna Barr
Barbara Fleming Gay and Jeri Fleming	\$ 75.00	Mary "Kay" Helgenberger-Snyder (Piano Restoration)
Ben Harvey	\$ 25.00	Kay Snyder
Betty Cook	\$ 25.00	Myna Barr
Bruce Droge	\$ 500.00	Wilma Droge
Carol Broderick	\$ 200.00	Jean Fenger
Carolyn Hughes	\$ 290.00	Jean Fenger
Cathrine Goodrich	\$ 100.00	Anna Meier (Piano Restoration)
Cindy L. Felber	\$ 20.00	Verna Light
Constance Bennett	\$ 50.00	Myna Barr
Craig & Susan Bence	\$ 50.00	Peggy Jackman Lebsack
Diane Weldon	\$ 1,000.00	
Donna L Peterson	\$ 25.00	Jean Fenger
Dorothy Pointer	\$ 20.00	Peggy Jackman Lebsack
Elizabeth Olson	\$ 50.00	Adrianna McClement
Jane & Tony Gevo	\$ 120.00	Mary Ann Kruescher
Janet McDonald	\$ 50.00	Peggy Jackman Lebsack
Janet Thorell	\$ 20.00	Peggy Jackman Lebsack
Janie & Thad Tinder	\$ 25.00	Larry Lamberty
Janie & Thad Tinder	\$ 25.00	Jack McCortney
Janie & Thad Tinder	\$ 25.00	Chris Naslund
Janie & Thad Tinder	\$ 25.00	Jean Fenger
Joan Davidson	\$ 25.00	Myna Barr
Joel Long	\$ 25.00	Peggy Jackman Lebsack
Juli Habegger	\$ 10.00	Virginia Chittrick
Julie McCoy	\$ 50.00	
Karen & Brad Zimmerman	\$ 20.00	Jean Fenger
Loyal Park	\$ 500.00	Mary Alice Park
Mary Ann Kruescher Memorial	\$ 1,685.00	Mary Ann Kruescher
Mary Beth Barr	\$ 50.00	Myna Lee Barr
Mary Olsen	\$ 100.00	Gretchen Lanson
Mary Olsen	\$ 25.00	Dorothy VanBuskirk
Mary Olsen	\$ 25.00	Bobbie McCormick
Mary Owens	\$ 50.00	Rosella Mehling
Maxine R Ameal	\$ 5.00	Myna Lee Barr
Maxine R Ameal	\$ 5.00	Mary Ann Kruescher
Mr. & Mrs. Art Wherry	\$ 75.00	Myna Lee Barr
Pam Fye	\$ 50.00	Peggy Jackman Lebsack
Peggy Flinn	\$ 25.00	Jacqueline (Jackie) McCartney
Peggy Jackman Lebsack Memorial	\$ 255.00	Peggy Jackman Lebsack
Robert and Luisa Mulvaney	\$ 50.00	Peggy Jackman Lebsack
Roger & Susan Jasnoch	\$ 25.00	Mary Ann Kruescher

P.E.O. HOME MEMORIAL GIFTS BY INDIVIDUALS

Continued ...

Given By	Amount	In Memory Of
Rosanne E Fetty	\$ 25.00	Angeline Johnson
Rosanne E Fetty	\$ 25.00	Myna Lee Barr
Rosanne E Fetty	\$ 25.00	Verna Light
Rosanne E Fetty	\$ 25.00	Mary Ann Kruescher
Ruth Schuck	\$ 25.00	Jean Fenger
Shari Little	\$ 25.00	Angeline Johnson
Shari Little	\$ 25.00	Myna Lee Barr
Shari Little	\$ 25.00	Mary Ann Kruescher
Shari Little	\$ 25.00	Verna Light
Shari Little	\$ 25.00	Wilma Droge
Terry & Sheri Anderson	\$ 25.00	Mary Ann Kruescher
Total	\$ 6,575.00	

P.E.O. HOME GIFTS BY INDIVIDUALS

<u>Given By</u>	<u>Amount</u>	<u>Given For</u>
Arlene Wiederspan	\$ 10.00	Chapter FH
Barbara Hixson	\$ 25.00	
Carlene K Waldron	\$ 200.00	All CS-DK Sisters
Cathleen Weber	\$ 500.00	Anna Meier (Parking Lot)
Charles Lierk	\$ 115.00	
Charon Stonecipher	\$ 35.00	
Cynthia J Hansen	\$ 200.00	
Darcy Hambridge	\$ 75.00	Chapter CE Officers
DeAnna Coggin	\$ 20.00	
Debra Hedgecock	\$ 20.00	
Dennis Stara	\$ 20.00	
Dori Bush	\$ 25.00	Musical Entertainment
Gail Allbery	\$ 40.00	
Gene Hand	\$ 25.00	
Jane Branscombe Smith	\$ 200.00	Chapter DL
JS Brown	\$ 20.00	
Judith Liggett	\$ 25.00	
Kelly Brown	\$ 45.00	
Linda Werts	\$ 20.00	
Lisa Helmick	\$ 802.00	Home Residents
Lorrie Bryant	\$ 10.00	
Marjorie Snodgrass	\$ 20.00	
Martha White	\$ 10.00	
Marynelle Greene	\$ 10.00	
Pam Carrier	\$ 500.00	
Robert Wright	\$ 50.00	
Total	\$ 3,022.00	

**RESTATED ARTICLES OF INCORPORATION
AND AMENDED BYLAWS
OF THE NEBRASKA P.E.O. HOME
FOR THE PRESENT ARTICLES OF INCORPORATION
TO THE SECRETARY OF STATE OF THE STATE OF NEBRASKA:**

Pursuant to the provisions of the Nebraska Nonprofit Corporation Act, the undersigned corporation adopts the following Amended and Restated Articles of Incorporation:

ARTICLE I

The name of the corporation is the NEBRASKA P.E.O. HOME.

ARTICLE II

The corporation's existence is perpetual.

ARTICLE III

The registered office of the corporation is 413 N. 5th Street, Beatrice, NE 68310, and the name of the registered agent at such address is Tracy Magill.

ARTICLE IV

This corporation is a public benefit corporation organized under Section 501(c)(3) of the Internal Revenue Code and the Regulations thereunder (or the corresponding provision of any future United States Internal Revenue Law).

ARTICLE V

Section One. This corporation is organized for the purpose of operating and maintaining a home on property owned by Nebraska State Chapter, P.E.O. Sisterhood, as a philanthropic, benevolent, charitable, and not-for-profit activity to be known as the Nebraska P.E.O. Home.

Section Two. To enable it to carry out such purpose, this corporation may engage in any lawful activity necessary or convenient for such purpose, without limitation, except as such powers may be limited by these Articles or by the bylaws of this corporation. Unless otherwise limited by these Articles or by the bylaws of this corporation, the corporation shall have the power and authority to rent, purchase, acquire, possess, hold, use and occupy real estate and personal property to such extent as may be either necessary, suitable or convenient, and to receive and accept, gifts, grants, devises and bequests, and it shall have power to lease, sell, convey, encumber, mortgage, invest and/or dispose of all such property.

Section Three. No part of the property operated and maintained by this corporation, and no part of the net earnings of the corporation, shall inure to the benefit of, or be distributable to, any individual, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Section One of this Article V.

Section Four. No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the

publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office.

Section Five. Notwithstanding any other provision of these Articles, the corporation shall not carry on any activities not permitted to be carried on (a) by a corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code (or the corresponding provision of any future United States Internal Revenue Law) or (1,) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code (or the corresponding provision of any future United States Internal Revenue Law).

ARTICLE VI

The corporation shall not have any members.

ARTICLE VII

Upon dissolution or termination of this corporation, whether voluntary or involuntary, all of its assets (after the payment of all corporate liabilities) shall be distributed to such charitable organization or organizations as designated by Nebraska State Chapter, P.E.O. Sisterhood. For purposes of this Article, "charitable organization" shall mean only such organizations as are exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code (or the corresponding provision of any future United States Internal Revenue Law) at the time the transfer is made. If Nebraska State Chapter, P.E.O. Sisterhood is not then in existence, the designation of said charitable organization or organizations shall be made by the last Board of Directors of this corporation. If neither the Nebraska State Chapter, P.E.O. Sisterhood nor the last Board of Directors of this corporation is then in existence, the designation of said charitable organization or organizations shall be made by the International Chapter, P.E.O. Sisterhood. The property so transferred is to be used exclusively for philanthropic, benevolent, and charitable purposes, in accordance with the provisions set forth in Article V, Section Five of these Articles.

ARTICLE VIII

Section One. The affairs of the Nebraska P.E.O. Home shall be managed by its Board of Directors, who shall be elected or appointed by the Nebraska State Chapter, P.E.O. Sisterhood in accordance with the provisions of the bylaws of the Corporation.

Section Two. Members of the Board of Directors of this corporation shall be members of Nebraska State Chapter, P.E.O. Sisterhood in good standing, and may simultaneously be members of the Executive Board of Nebraska State Chapter, P.E.O. Sisterhood, or any other board or committee of either this corporation or Nebraska State Chapter, P.E.O. Sisterhood. The bylaws of the Nebraska P.E.O. Home shall specify the number of and the length of terms for directors and may set forth such additional qualifications for and provisions pertaining to directors as are not inconsistent with the provisions of these Articles or the Nebraska Nonprofit Corporation Act.

Section Three. All other questions pertaining to the exercise of its powers and authority by the Board of Directors shall be governed by the bylaws of the Nebraska P.E.O. Home, as may be amended from time to time, or by the Nebraska Nonprofit Corporation Act in the absence of any applicable bylaws provision.

These Amended and Restated Articles of Incorporation: (1) were adopted on the 3rd day of June, 2000; (2) correctly set forth the provisions of the Articles of Incorporation of the corporation as heretofore and hereby amended; (3) have been duly adopted and approved by the Board of Directors of the Nebraska P.E.O. Home, the Executive Board of Nebraska State Chapter, P.E.O. Sisterhood, and the Annual Convention of Nebraska State Chapter, P.E.O. Sisterhood; (4) do not require the approval or adoption of any members; and (4) supersede and replace in whole all prior Articles of Incorporation of the corporation and all amendments thereto.

By Chalice Harvey, President
and Robley Garrigan, Secretary

I, Chalice Harvey, being first duly sworn on oath, depose and state that I am the President of the Nebraska P.E.O. Home, that I executed the foregoing Amended and Restated Articles of Incorporation as such officer of the corporation and that the statements contained therein are true.

June C. Clopper - Notary Public in and for the State of Nebraska

I, Robley Garrigan, being first duly sworn on oath, depose and state that I am the Secretary of the Nebraska P.E.O. Home, that I executed the foregoing Amended and Restated Articles of Incorporation as such officer of the corporation and that the statements contained therein are true.

Lela K. Bauer - Notary Public in and for the State of Nebraska



**Bylaws
And
Standing Rules of
Nebraska State Chapter**

P.E.O. Sisterhood

2022

BYLAWS

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BYLAWS
and Standing Rules
NEBRASKA STATE CHAPTER
P.E.O. SISTERHOOD

ARTICLE I

Meetings

Section 1 - TIME. Nebraska State Chapter shall hold an annual convention in June. The president may change the date in case of an emergency.

Section 2 - PLACE/FORMAT. Hostess chapters, grouped geographically, shall arrange housing and meals for the members of convention. Representatives from hostess chapters shall hold a meeting at least four years before the date of convention to choose a convention site, which they shall submit to the Executive Board of Nebraska State Chapter for approval. The hostess chapters shall announce the place of convention two years in advance. If determined by the executive board and approved by the Executive Board of International Chapter, the convention may be conducted through the use of internet meeting services.

Section 3 - HOSTESS CHAPTERS. The hostess chapters shall arrange for the housing and meals of members of convention as specified in Article II, Section I of the Nebraska State Chapter Bylaws, and the following: guest speakers, guards, pages, and convention assistants.

Section 4 - FORMAL ACTION. Any item passed by Convention of Nebraska State Chapter that must be implemented by local chapters shall become effective as ordered by convention and must be implemented upon posting of the Proceedings of Convention of Nebraska State Chapter on the Nebraska website.

ARTICLE II

Representation in Nebraska State Chapter Convention

Section 1 - MEMBERS. The members of Convention of Nebraska State Chapter shall consist of the following active members when present, registered and holding credentials required by the Constitution: members of the executive board, past state presidents of Nebraska State Chapter, resident past presidents of International Chapter, delegates from local chapters, members of the Board of Directors of the Nebraska P.E.O. Home, chairs of standing committees and Nominating Committee Chair.

Section 2 - CHAPTER DELEGATES. Each chapter shall be entitled to one delegate to Convention of Nebraska State Chapter, to be elected by the chapter at its annual election. If feasible, the delegate should be the local chapter president. Each chapter delegate shall present her credentials, and shall have paid a forty (\$40.00) dollar registration fee, this amount to have been sent to the state paid assistant with the chapter dues.

After a delegate has been seated as a member of convention, if it becomes necessary, her place may be filled by an alternate delegate upon unanimous approval of the Credentials Committee and the state treasurer.

Section 3 - SUPPLIES. Each member of convention shall bring her current membership card.

Section 4 - DELEGATE REPORTS. Each delegate to convention shall give a report to her chapter within eight (8) weeks after convention. If a chapter is not represented in convention, the state president shall appoint a delegate from another chapter, a member of the executive board, or a past president of Nebraska State Chapter to give the report. Expenses, if any, shall be borne by the chapter visited. When the report is given, the visiting delegate/officer shall notify the state president.

ARTICLE III

Representation in International Chapter Convention

Section 1 - MEMBERS. The following active members of the P.E.O. Sisterhood are entitled to represent Nebraska State Chapter at Convention of International Chapter: state president, state vice president or alternate, past state presidents, and any past or current members of state convention.

Section 2 - CHAPTER DELEGATES. Delegates to Convention of International Chapter shall be determined by the number of chapters in the state providing one delegate for every seven chapters or major fraction thereof. Chapters shall be placed in chronological, rotating groups. The chapters placed in the group which coincides with the year of the Convention of International Chapter shall nominate a delegate who shall be elected at the state convention in that same year. If a chapter is unable to nominate a delegate in its designated year, it shall forfeit its place in rotation. Chapters entitled to delegates shall be listed in the Proceedings of Convention of Nebraska State Chapter.

Section 3 - GROUPINGS. Chapters shall be divided into seven groups for the purpose of electing delegates to Convention of International Chapter. As chapters are organized, they shall be added chronologically to a group. Chapters shall be regrouped as needed, not to exceed every six (6) years. Groupings shall be printed each year in the Proceedings of Convention of Nebraska State Chapter.

Section 4 - NOMINEES. Each chapter entitled to representation in Convention of International Chapter shall nominate at its annual election a delegate and an alternate whose names shall be submitted as required by International Chapter. Nominees shall be members of the convention or of a previous Convention of Nebraska State Chapter. The names of the nominees shall be presented for election to convention prior to Convention of International Chapter.

Section 5 - VACANCIES. The president of Nebraska State Chapter shall, by appointment, fill a vacancy in the delegation to Convention of International Chapter. Appointment shall be made in the following order: the elected alternate, a qualified member of the same chapter, a qualified member of another chapter in the same grouping row, a member of the Executive Board of Nebraska State Chapter. Should a vacancy occur within two months of the start of convention, the president may appoint directly from the executive board.

Section 6 - INTERNATIONAL REPORTS. Each local chapter shall give a report of convention in October or November of odd-numbered years. The Executive Board of Nebraska State Chapter shall provide report requirements

to local chapters within 14 days of the close of Convention of International Chapter.

Section 7 - PAST PRESIDENTS. Housing and meals for past state presidents, or alternates, who meet the requirements set forth in the Constitution (Part I, Article VIII, Section 8) shall be paid by International Chapter on the basis of one for every eight or major fraction thereof. They shall be selected by past presidents who are present in Convention of Nebraska State Chapter prior to Convention of International Chapter. In this selection of delegates shall be the two immediate past presidents. The president of Nebraska State Chapter shall fill vacancies by appointment from the alternates in the order designated by the past presidents.

ARTICLE IV

Elections

Section 1 - ELIGIBILITY. A nominee for state office shall have been duly elected and installed and shall have served as president of a local Nebraska chapter for one term. Any officer of Nebraska State Chapter shall not be eligible to be elected to the same office for more than two terms in succession.

Section 2 - SEQUENCE OF OFFICERS FOR ELECTION. The nomination and election of officers of Nebraska State Chapter shall be: president, vice president, organizer, treasurer and secretary.

Section 3 - NOMINATIONS OF OFFICERS. Nominations of officers of Nebraska State Chapter shall be by a nominating committee. This committee shall consist of five members, one from each of the five visitation groups in the state, appointed annually by the incoming president and with the approval of the executive board. At least two members shall be past state presidents, one of whom has served on the Nominating Committee the year prior shall serve as chair. The president shall serve as a liaison to this committee to assist with process.

Prior to Convention of Nebraska State Chapter, any chapter or active member of Nebraska State Chapter wishing to recommend an eligible candidate for nomination may submit, with the candidate's consent, a letter of recommendation and a completed application to the chair of the Nominating Committee.

At the Convention of Nebraska State Chapter the chair of the Nominating Committee shall present the name of one (1) nominee for each office in the sequence reported in Section 2. After the chair has reported, opportunity shall be given for further nominations from the floor for each office preceding the elective ballot for that office. Prior to nomination, all nominees shall have consented to serve if elected.

This committee also shall present at Convention of Nebraska State Chapter, the name of a nominee(s) to serve on the Board of Directors of the Nebraska P.E.O. Home.

Section 4 - ELECTION OF OFFICERS. Election of officers shall be by written or electronic ballot. If there are no further nominations from the floor for each office called for in sequence, by general consent the ballot may be dispensed with and the vote taken viva voce for the entire ticket. If there are nominations from the floor for one or more offices, separate elective ballots for

such office(s) shall be taken. A majority of votes cast shall elect, and voting shall not be limited to the nominees.

ARTICLE V

Nebraska State Chapter Officers

Section 1

- A. **MEMBERS.** The officers of Nebraska State Chapter shall constitute the executive board, (Constitution Part II. Article VII. Section 1).
- B. **GENERAL DUTIES.** Each officer shall perform all duties prescribed in the Constitution, Part II, Article VIII, in the Instructions to Officers of State, Provincial and District Chapters, and in the Policy Manual of Nebraska State Chapter.
- C. **ACTION WITHOUT MEETING.** Any action to be taken by the executive board may be taken without a meeting if a majority of the members of the board shall consent in writing to such action. A record of the electronic vote shall be entered in the minutes of the ensuing board meeting.

Section 2 - PRESIDENT. The duties of the president shall be:

To act as proxy for the organizer in officially visiting chapters as prescribed in the bylaws (Article XII).

To send copies of the president's newsletters at regular intervals to all local chapters, to members of the Executive Board of International Chapter, to members of the state executive board, to past presidents of the Nebraska State Chapter, to chairs of standing committees and boards, and to members of disbanded Nebraska chapters.

To keep the auxiliary file of Proceedings for protection of state records. To keep a file of the chapter histories, as sent by the organizer following the organization of a new chapter. To arrange with the hostess chapters for the housing and meals of Convention of Nebraska State Chapter. To send to those listed in Article XIX, Section 2, thirty days prior to Convention of Nebraska State Chapter, a copy of proposed amendments to state bylaws and standing rules. To notify each chapter in the group of delegates to Convention of International Chapter of that year, thirty days prior to March 1, that it is to nominate a delegate and alternate. (See Article III, Sections 4 and 3).

To appoint, with approval of the state executive board, the following:

- a. A member of each of the following committees: Amendments and Recommendations, Finance and Budget, and Chapter Groupings.
- b. Members to the Membership Development and Cottey College Committees as needed.
- c. Projects chairs as needed.
- d. An Historian and Custodian of Articles of Historical Value.
- e. A Memorial Marker Committee of one.
- f. Five members of the Nominating Committee, one from each of the five visitation groups with two members being a past state president, one who served the year prior shall be chair, in accordance with Article IV.

- g. A member of the executive board to call together at convention delegates from the group scheduled to be hostess chapters for convention of state chapter four years hence, said member to advise the group concerning responsibilities of housing and meals.
- h. A member of the state chapter to fill any vacancy on a board or committee.
- i. Special committees as needed.

To act as chair of the Nebraska delegation to Convention of International Chapter.

To be an ex-officio member of all state chapter committees without vote, except the Nominating Committee, and the Board of Directors of the Nebraska P.E.O. Home with vote.

To serve as liaison to the Nominating Committee.

To assist, if deemed necessary by the vice president, the state chapter officers in conducting area workshops for local chapter officers.

Any vacancy occurring within the three-year term of a member of the Board of Directors of the Nebraska P.E.O. Home shall be filled by appointment of the president with the approval by a simple majority of the Executive Board of Nebraska State Chapter. The appointment shall be selected from members recommended by the Board of Directors of the Nebraska P.E.O. Home or the Nominating Committee of Nebraska State Chapter.

Section 3 - VICE PRESIDENT. The duties of the vice president shall be:

To act as proxy for the organizer in officially visiting chapters as prescribed in the bylaws (Article XII).

To serve as ex-officio member of the Cottey College Committee.

To serve as ex-officio member, without vote, of the following committees:

Amendments and Recommendations

Finance and Budget

Chapter Groupings

To arrange round trip transportation and approve necessary expenses for those attending Cottey Seminar.

To check the eligibility of nominees and alternates to the Convention of International Chapter.

To serve as ex-officio member of the Board of Directors of the Nebraska P.E.O. Home.

To serve as officer in charge of P.E.O. Groups and Reciprocity Groups.

Section 4 - ORGANIZER. The duties of the organizer shall be:

To make an official visit to each chapter as designated by the visitation schedule published in the convention proceedings. (Article XII, Section 1). She shall be assisted by the president, vice president, treasurer and secretary. Work assignment shall be at the discretion of the organizer.

To notify the chapter to be visited at least thirty days before visitation date.

To supervise an exemplification of the Procedure for P.E.O. Chapter Meeting and/or Ceremony of Initiation or a period of instruction at convention of state chapter. (Constitution Part II, Article VIII, Section 4)

To file with the historian and the state president a history of each new chapter organized.

To serve as an ex-officio member of the Membership Development Committee.

Section 5 - TREASURER. The duties of the treasurer shall be:

To act as proxy for the organizer in officially visiting chapters as prescribed by the bylaws (Article XII).

To procure a certified public accountant who shall audit the treasurer's books at the end of the fiscal year, March 31st.

To serve as an ex-officio member, without vote, of the Finance and Budget Committee.

To direct all inquiries about the P.E.O. Foundation to the trustees of the P.E.O. Foundation.

To supervise collection and review of chapter yearbooks and yearbook information.

To serve as consultant to the chairs of the P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship Fund, P.E.O. Program for Continuing Education, Scholar Awards and P.E.O. STAR Scholarship.

Section 6 - SECRETARY. The duties of the secretary shall be:

To act as proxy for the organizer in officially visiting chapters as prescribed by the bylaws (Article XII).

To present for election by Convention of Nebraska State Chapter, prior to Convention of International Chapter, the names of chapter nominees as delegates to Convention of International Chapter.

To have printed and bound under one cover within three months after convention:

The minutes of state chapter convention.

The state bylaws and standing rules.

Groupings for:

- a. Hostess chapters of state chapter conventions
- b. Chapter visitations
- c. International delegates
- d. Chapters scheduled for area workshops for local chapter officers.

To keep a permanent file of all of the official minutes and official copies of the proceedings, and to send to the state president one hand signed and sealed copy of the Proceedings of Convention of Nebraska State Chapter for an auxiliary file. (Constitution, Part II, Article VIII, Section 6).

To examine the bylaws of local chapters and, if necessary, to suggest changes.

To conduct the correspondence of the state chapter.

To record the minutes of all official meetings of the Executive Board of Nebraska State Chapter.

ARTICLE VI

Paid Assistant

Section 1 - APPOINTMENT. A paid assistant may be appointed by the executive board immediately following Convention of Nebraska State Chapter. She shall be an active member of the P.E.O. Sisterhood. Appointment shall be made only after evidence of qualifications has been submitted. Removal from office may be made by the same authority.

Section 2 - DUTIES. The paid assistant shall perform all duties prescribed by the bylaws and in the Policy Manual of Nebraska State Chapter.

She shall perform all financial functions of the state treasurer and all membership recording functions of the state secretary.

She shall serve as an ex-officio member, without vote, of the Finance and Budget Committee.

Section 3 - REMUNERATION. The amount of hourly wage to be paid to the paid assistant shall be determined by the executive board and the Finance and Budget Committee and shall be paid monthly. Travel expenses of the paid assistant authorized by the executive board shall be paid from the general fund of Nebraska State Chapter.

ARTICLE VII

Standing Committees

Section 1 - GENERAL DUTIES. Each chair shall file with the secretary an electronic copy of her report given in state chapter convention.

Section 2 - HISTORIAN AND CUSTODIAN OF ARTICLES OF HISTORICAL VALUE. The duties of the historian shall be: to collect, complete and preserve all data concerning the progress of P.E.O. in Nebraska with a view to publication of the history of Nebraska State Chapter P.E.O. Sisterhood; and to collect, preserve, and file in a suitable place those articles which are of historical value to the P.E.O. Sisterhood in Nebraska.

Section 3 - MEMORIAL MARKER COMMITTEE. The duties of the Memorial Marker Committee shall be: To receive and fill orders for memorial markers upon request.

Section 4 - COTTEY COLLEGE COMMITTEE. This committee shall consist of six active members of Nebraska State Chapter, including one past state president. The vice president shall serve as an ex officio member. Each member shall be appointed by the president for a term of three years. In the event of a vacancy, the president shall appoint the new member and designate the length of term. In case of appointment of an entirely new committee, the president shall appoint members as to one, two or three-year terms. No members shall be appointed for more than two consecutive terms. The chair shall be appointed by the president. The duties of this committee shall include:

- A. To remain current with all Cottey procedures and policies.
- B. To provide local chapter Cottey Committee chairs information to be used for chapter reports and programs.
- C. To provide local chapter Cottey Committee chairs materials to be used for local outreach to prospective students.

- D. To receive applications for Nebraska Cottey Scholarships, interview, select and notify recipients of the scholarships and notify the president when recipients have been selected.
- E. To report to the Convention of Nebraska State Chapter the activities and decisions of the committee.
- F. To perform duties as assigned by the Executive Board of Nebraska State Chapter.

PROVISO: *The change in number of members on the committee (from eight to six) will not take effect until the appointments in 2023. In 2022, the five members of the Cottey College State Committee with unexpired terms shall be appointed to the Cottey College Committee for the remainder of their terms; one past state president shall be appointed to the Cottey College Committee for a term of three years; and the two members of the Nebraska Cottey Scholarships Committee with unexpired terms shall be appointed to the Cottey College Committee for the remainder of their terms. In 2023, one new member shall be appointed to the Cottey College Committee for a term of three years, resulting in six members on the committee. In 2024, four new members shall be appointed for varying terms. In 2025, one past state president shall be appointed to serve for three years. In 2026, three new members shall be appointed for varying terms. In 2027, the schedule of appointing two new members to the committee shall go into effect.*

Section 5 - AMENDMENTS AND RECOMMENDATIONS COMMITTEE.

This committee shall consist of three members of Nebraska State Chapter, one to be appointed each year by the president of Nebraska State Chapter. At least one member shall be a past state president. The senior member in point of service shall be chair. In case of appointment of an entirely new committee, the president shall designate the chair, second and third members. The vice president shall serve as an ex-officio member without vote.

The duties of the Amendments and Recommendations Committee shall be:

To receive all proposed amendments and recommendations to Nebraska State Chapter Bylaws and Standing Rules and prepare them for distribution to each local chapter prior to convention of state chapter. The chair shall proofread the bylaws and standing rules before the proceedings are published.

To prepare a committee report to be presented at convention of state chapter.

Section 6 - FINANCE AND BUDGET COMMITTEE. This committee shall consist of three active members of Nebraska State Chapter. One member at least shall be a past state president. Each member shall be appointed by the state chapter president for a term of three years. The vice president, treasurer of Nebraska State Chapter, and paid assistant shall serve as ex-officio members without vote. The senior member in point of service shall be chair. No member may be appointed for more than two consecutive terms. In case of appointment of an entirely new committee, the president shall designate the chair and second and third members; thereafter, the senior member in point of service shall be chair.

This committee shall present at each Convention of Nebraska State Chapter a budget for the ensuing year, shall examine the auditor's reports, and shall fulfill the duties provided for in Part II, Article IX, Section 9 of the Constitution.

Section 7 - CHAPTER GROUPINGS COMMITTEE. The Chapter Groupings Committee shall consist of three past presidents of Nebraska State Chapter, one member appointed annually by the president at the beginning of her term of office, with the approval of the executive board. In the event that the president must appoint an entirely new committee, the president shall designate the chair and second and third members; thereafter, the senior member in point of service shall be chair.

The duties of the committee shall be to arrange groups of local chapters to be hostess chapters of state chapter conventions; representation to Convention of International Chapter and for such other purposes as may be deemed necessary. The committee shall add new chapters to their chronological groups. The report of the Groupings Committee shall be submitted to the president of Nebraska State Chapter by the winter board meeting.

The vice president of the Nebraska State Chapter shall serve as an ex-officio member without vote on this committee.

Section 8 - PROJECTS CHAIRS. The projects chairs shall be five active members of Nebraska State Chapter, each of whom shall serve two years. Chairs shall be appointed as terms expire or as needed. The chairs shall represent the P.E.O. International Peace Scholarship Fund, the P.E.O. Educational Loan Fund, the P.E.O. Program for Continuing Education, the P.E.O. Scholar Awards and the P.E.O. STAR Scholarship. The state treasurer shall serve as consultant to the five state chairs. The duties of the Projects Chairs shall be:

- A. To promote the P.E.O. International Peace Scholarship Fund among individuals and local chapters.
 - To encourage gifts, memorials and gifts honoring members.
 - To assist local chapters with information for the P.E.O. International Peace Scholarship Fund.
 - To continue contacts with former students in their native lands.
 - To prepare an annual report of P.E.O. International Peace Scholarship Fund activities to be presented at convention of state chapter.
 - To perform duties as assigned by the Executive Board of Nebraska State Chapter.
- B. To promote the P.E.O. Educational Loan Fund among individuals and local chapters.
 - To encourage gifts, memorials and gifts honoring members.
 - To assist local chapters with information for the P.E.O. Educational Loan Fund.
 - To prepare an annual report of P.E.O. Educational Loan Fund activities to be presented at convention of state chapter.
 - To perform duties as assigned by the Executive Board of Nebraska State Chapter.
- C. To promote the P.E.O. Program for Continuing Education among individuals and local chapters.

- To encourage gifts, memorials and gifts honoring members.
 - To assist local chapters with information for the P.E.O. Program for Continuing Education.
 - To prepare an annual report of P.E.O. Program for Continuing Education activities to be presented at convention of state chapter.
 - To perform duties as assigned by the Executive Board of Nebraska State Chapter.
- D. To promote the P.E.O. Scholar Awards among individuals and local chapters. To encourage gifts, memorials and gifts honoring members. To assist local chapters with information about the P.E.O. Scholar Awards.
- To prepare an annual report of P.E.O. Scholar Awards activities to be presented at convention of state chapter.
- To perform duties as assigned by the Executive Board of Nebraska State Chapter.
- E. To promote the P.E.O. STAR Scholarship among individuals and local chapters.
- To encourage gifts, memorials and gifts honoring members.
- To assist local chapters with information about the P.E.O. STAR Scholarship.
- To prepare an annual report of P.E.O. STAR Scholarship activities to be presented at convention of state chapter.
- To perform duties as assigned by the Executive Board of Nebraska State Chapter.

Section 9 - MEMBERSHIP DEVELOPMENT COMMITTEE. This committee shall consist of between seven and nine active members of Nebraska State Chapter including one past state president and the organizer who shall serve as an ex officio member. Each member shall be appointed by the president for a term of three years. In the event of a vacancy, the president shall appoint the new member and designate the length of term. Members shall represent the five geographical areas of the state of Nebraska with the option of two additional members to be appointed from the more largely populated geographical areas of the state. In case of appointment of an entirely new committee, the president shall appoint members to a one, two or three-year term.

The committee chair shall be appointed by the president. The duties of this committee shall include:

- A. To assist with the assessment of the health of chapters in Nebraska.
- B. To assist with the development, education and maintenance of local chapter membership committees.
- C. To facilitate the unaffiliate process.
- D. To assist with membership questions or concerns.
- E. To perform duties as assigned by the Executive Board of Nebraska State.

ARTICLE VIII

Local Chapter Officers

Section 1 - PRESIDENT. The duties of the president shall be:

To send a typed letter to the president of Nebraska State Chapter, not later than March 1, reporting in detail the work done, growth and interest as outlined in the template provided on the state website; the letter shall have been read aloud and approved by the chapter at a meeting in February. Copies of the letter shall be sent to active nonresident members, and one copy shall be filed in a loose leaf book as a compilation of chapter history.

To appoint committees for the following projects: P.E.O. Educational Loan Fund, Cottey College, P.E.O. International Peace Scholarship Fund, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards, P.E.O. STAR Scholarship, and Nebraska P.E.O. Home.

To file and keep for at least six (6) years the annual reports after they have been approved by the paid assistant of Nebraska State Chapter.

To attend the area workshop for local chapter officers.

Section 2 - RECORDING SECRETARY. The duty of the recording secretary shall be to send in March as directed by the state executive board a copy of the local chapter bylaws and standing rules, only if these have been amended during the previous fiscal year. If no changes have been made, she shall so notify as directed by the state executive board.

To attend the area workshop for local chapter officers.

Section 3 - CORRESPONDING SECRETARY. The duties of the corresponding secretary shall be:

To send a copy of the annual report of the corresponding secretary to the paid assistant of Nebraska State Chapter before March 10.

To attend the area workshop for local chapter officers.

Section 4 - TREASURER. The duty of the treasurer shall be to send in March to the paid assistant of Nebraska State Chapter the annual dues and convention registration fee.

To send a copy of the annual report of the treasurer to the paid assistant of Nebraska State Chapter before March 10.

To attend the area workshop for local chapter officers.

Section 5 - GUARD. The duty of the guard shall be to attend the area workshop for local chapter officers.

ARTICLE IX

Finance

Section 1 - DUES AND CONVENTION REGISTRATION FEE. The annual dues of Nebraska State Chapter shall be forty-two dollars and fifty cents (\$42.50) per active member which shall be allocated as follows:

Twenty-six dollars (\$26.00) for International Chapter dues, [which includes six dollars (\$6.00) for Cottey College], six dollars (\$6.00) for maintenance of the Nebraska P.E.O. Home, six dollars (\$6.00) for the General Fund, and four

dollars and fifty cents (\$4.50) for the convention fund.

With annual dues, chapter treasurer shall send to paid assistant a forty dollar (\$40.00) registration fee for state convention.

Chapters organized after March 1 shall pay the forty dollar (\$40.00) registration fee to the paid assistant at the state convention.

Section 2 - CONVENTION FUND. The four dollars and fifty cents (\$4.50) per member for the convention fund and the forty dollar (\$40.00) chapter registration fee for state convention shall be placed in a composite fund to be used for state and International Convention expenses. An amount to be determined by the Finance and Budget Committee, with the approval of the executive board, shall be allocated to hostess chapters to cover a portion of convention expense.

Section 3 - EXPENSES OF STATE CHAPTER CONVENTION. The expenses of Convention of Nebraska State Chapter as specified by a vote of the state executive board shall be paid by Nebraska State Chapter. Other expenses shall be paid by the hostess chapters. Specific cost breakdowns shall be listed in the convention handbook.

The transportation of one delegate of a new chapter to Convention of Nebraska State Chapter shall be paid by the state chapter, provided the chapter was organized since the previous convention.

The transportation to Convention of Nebraska State Chapter of all the resident past presidents of International Chapter, holding membership in Nebraska, shall be paid by the Nebraska State Chapter.

Section 4 - EXPENSES OF INTERNATIONAL CHAPTER CONVENTION.

International Chapter shall pay for meals and housing for the president, vice president, chapter delegates and past state presidents or alternates who meet the requirements set forth in the Constitution. Nebraska State Chapter shall pay for transportation for the president, vice president, chapter delegates and past state presidents or alternates. Transportation includes: round trip transportation costs, necessary housing en route, and expenses for meals and local transportation. Choice of transportation and maximum amount of allowable expenses shall be approved by the executive board.

Nebraska State Chapter shall pay housing and travel expenses for the organizer, treasurer, and secretary. The expenses of the paid assistant shall be paid at the discretion of the executive board.

Section 5 - EXPENSES OF PRESIDENT, VICE PRESIDENT, ORGANIZER, TREASURER AND SECRETARY. Nebraska State Chapter shall advance money for necessary expenses of the state president, vice president, organizer, treasurer and secretary, who shall submit itemized accounts, with documented receipts attached, to the executive board within three months of being incurred.

Section 6 - EXPENSES OF COMMITTEES. The transportation expense for members of the following committees shall be paid for one or more committee meetings held between conventions as approved by the state president: Amendments and Recommendations, Finance and Budget, Nebraska Cottey Scholarships, Chapter Groupings, Cottey College Committee, Nominating and Membership Development.

Section 7 - EXPENSES FOR CHAIRS. The transportation to convention of Nebraska State Chapter shall be paid by Nebraska State Chapter for standing committee chairs, International Project chairs, incoming chairs of Amendments and Recommendations, Finance and Budget, and Nominating Committees and all members of the Cottey College Committee.

Section 8 - METHOD OF DETERMINING TRANSPORTATION EXPENSES. Any transportation expense paid by Nebraska State Chapter shall be actual plane, train, or bus fare, or a rate per mile by automobile approved by Executive Board of Nebraska State Chapter that closely conforms to rate paid by International Chapter, exclusive of the provisions in Section 4.

Section 9 - EXPENSES OF AREA WORKSHOP FOR LOCAL CHAPTER OFFICERS. Nebraska State Chapter shall pay all necessary expenses of state officers and Membership Development Committee for area workshops for local chapter officers and any other expenses deemed necessary by the executive board. The local chapters shall pay expenses of their officers to attend these workshops.

Section 10 - MEMORIAL MARKER FUND. Money in this fund is received from the sale of the memorial markers produced by the Memorial Marker Committee. In consultation with the committee, an amount to be determined by the paid assistant and Finance and Budget Committee, with approval of the executive board, shall be allocated each year to the committee to pay the expenses of producing additional markers.

Section 11 - HISTORY FUND. Money in this fund is received from the sale of Nebraska P.E.O. history books funded and written by Nebraska State Chapter. Money in the fund shall be used to pay expenses incurred for the publication of future histories; monies received from the sale of the histories shall be placed in the fund. At the request of the state Historian and Custodian of Articles of Historical Value Committee, funds may be used for archival, storage, and other historical purposes. Upon request for money from the fund, an amount to be determined by the Finance and Budget Committee, with approval from the executive board, shall be allocated from the fund.

ARTICLE X

Reciprocity Groups

Section 1 - PURPOSE. Reciprocity groups shall be limited in purpose and function by the provisions of the Constitution Part III, Article XIII.

Section 2 - MEMBERS. All chapters shall belong to a reciprocity group as designated by the state Chapter Groupings Committee.

Section 3 - MEETINGS. Each reciprocity group shall meet at least once a year to elect officers and conduct the business of the group.

Section 4 - SUPERVISION AND DIRECTION. Reciprocity groups shall be under the supervision of the state chapter and under the direction of the vice president of the Nebraska State Chapter.

Section 5 - FINANCE. When reciprocity groups have regular dues or per capita assessments, the dues or assessments shall be in the Articles of Finance in the local chapter bylaws. An assessment of a temporary nature need not be in the bylaws and can be paid upon vote of the chapter.

Section 6 - OFFICERS. Immediately after election, names and addresses of officers and contact person shall be reported as required by International Chapter. At the same time a copy of the bylaws and standing rules, if amended, or a notice, if no change has been made, shall be sent to the vice president. The annual financial report required by International Chapter shall be submitted by March 10. It shall be the duty of the outgoing secretary and/or secretary-treasurer to prepare and send these reports.

ARTICLE XI

Organization

Section 1 - PETITIONS. Petitions for a new chapter shall be in the hands of the organizer not later than six weeks before the date of Convention of Nebraska State Chapter.

Section 2 - PROCEDURE. Before proceeding with definite plans for the organization of a chapter, the organizer, or her proxy upon proper authorization, shall confer personally with the members of the proposed charter list.

After the request for a new chapter has been received and consent given by the organizer and the petition has been signed, the group shall meet at least eight times for a minimum of four months.

Section 3 - RECOMMENDATION OF INITIATES. Each charter initiate shall be recommended by personal letter from three active members. The member given consent to organize a new chapter shall arrange for members to recommend charter initiates. The letters of recommendation shall be sent to the organizer.

ARTICLE XII

Official Visits and Area Workshops

Section 1 - DIVISION AND FREQUENCY. For the purposes of the official visits and area workshops for local chapter officers, the state shall be divided into five (5) areas. The chapters in each area shall receive an official visit every five (5) years. An area workshop for local chapter officers shall be scheduled in an intervening year at five (5) year intervals. With the advice and consent of the state president, special visits may be made when deemed necessary. Chapters may request annual official visits; such requests are to be sent to the organizer, in writing, by May 1. The groupings and year of the official visits and workshops shall be printed in the proceedings of convention of the state chapter.

Section 2 - OFFICIAL VISITS. The local chapters shall be visited officially by the organizer or her proxy every five (5) years. Official visitation shall be under the direction of the organizer.

Section 3 - NEW CHAPTERS. New chapters shall be visited by the organizer of the chapter, when possible, within a year of the organization and then placed in their respective geographical area. A new chapter shall be visited by the organizer or her proxy in each of the next four years.

Section 4 - MERGED CHAPTERS. Merged Chapters shall be visited by the organizer of the merged chapter when possible, within a year of the merger

and then placed in their respective geographical area. A merged chapter shall be visited by the organizer or her proxy for each of the next two years.

Section 5 - EXPENSES OF ORGANIZER. The local chapter shall be responsible for the expense of housing the organizer, or her proxy, at the time of the official visit except for new chapters.

The state chapter shall be responsible for the expenses of the organizer or her proxy during the mandatory five years of visits to new chapters and the mandatory three years of visits to newly merged chapters.

Section 6 - AREA WORKSHOPS FOR LOCAL CHAPTER OFFICERS. The local chapters shall be required to send their president, recording secretary, corresponding secretary, treasurer and guard to area workshops every five (5) years. These workshops shall be under the direction of the vice president of Nebraska State Chapter.

ARTICLE XIII

Nebraska Cottey Scholarships

Section 1 - ESTABLISHING ACT.

A. Nebraska State Chapter shall establish Nebraska Cottey Scholarships.

1. Nebraska State Chapter shall establish annually one Cottey Scholarship in the amount of \$1,500.00 and two scholarships in the amount of \$1,000 each. These scholarships shall be paid from the general fund and shall be awarded to worthy young women from Nebraska recommended by the Cottey College Committee after acceptance by Cottey College.
2. Contributions from chapters and individuals for additional Cottey Scholarships may be received by the paid assistant of Nebraska State Chapter and shall be deposited by her in the Nebraska Cottey Scholarship Fund. The Cottey College Committee shall determine when additional scholarships may be given.
3. A scholarship shall be given annually in memory of Helen Houseman, in accordance with the terms of a gift given in her honor by the Bertha Clark Hughes Foundation, to a Nebraska woman attending Cottey College, as designated by the Cottey College Committee, or if no Nebraska woman is attending, to another student recommended by the Financial Aid Office of Cottey College. This scholarship shall be in the amount of the interest from the \$40,528.68 given in her name, but shall not exceed actual comprehensive fees at Cottey College.

A scholarship shall be given annually in memory of Bertha Clark Hughes in accordance with terms of a gift given in her honor by the Bertha Clark Hughes Foundation, to a Nebraska woman attending Cottey College, as designated by the Cottey College Committee, or if no Nebraska woman is attending Cottey College, to another student recommended by the Financial Aid Office of Cottey College. This scholarship shall be in the amount of the interest from the \$5,000 given in her name, but shall not exceed actual comprehensive fees at Cottey College.

Monies for the two preceding scholarships shall be kept in separate accounts within the Nebraska Cottey Scholarship Fund. Should the P.E.O. Sisterhood terminate its affiliation with Cottey College or should the Sisterhood itself dissolve, the assets of these funds shall be distributed at the discretion of the Executive Board of Nebraska State Chapter to some other project of Nebraska State Chapter or International Chapter organized exclusively for charitable, religious, scientific, literary or educational purposes described and qualified under Section 501(c)(3) of the 1954 Internal Revenue Codes or Acts amendatory thereto; or if no such fund exists to some corporation, fund or foundation organized exclusively for religious, charitable, scientific, literary or educational purposes and described and qualified under Section 501(c)(3) of the U.S. Internal Revenue Codes or Acts amendatory thereto.

- B. The Cottey College Committee shall assist the foundations with the administration of the following scholarships:
1. The P.G. Richardson Scholarship, administered by the Lincoln Foundation, shall be awarded to a Nebraska woman attending Cottey College. This scholarship is established in memory of Margaret M. Richardson and Catherine Richardson Lane, Chapter S, Broken Bow. The recipient of this scholarship shall be designated by the Cottey College Committee and the amount of the scholarship shall be determined by the Lincoln Foundation.
 2. The Chapter HD, Nebraska Shirley Bair and Cynthia Lloyd Scholarship, administered by the P.E.O. Foundation, shall be awarded annually to a Nebraska woman attending Cottey College. The recipient of this scholarship shall be designated by the Cottey College Committee and the amount of the scholarship shall be determined from fund income by the P.E.O. Foundation.
 3. The Chapter V, Nebraska Doris Bair and Jo Anne Bair Scholarship, administered by the P.E.O. Foundation, shall be awarded annually to a Nebraska woman attending Cottey College. The recipient of this scholarship shall be designated by the Cottey College Committee and the amount of the scholarship shall be determined from fund income by the P.E.O. Foundation.

Section 2 - ADMINISTRATION. The Nebraska Cottey Scholarships Fund shall be administered by the Cottey College Committee as established in ARTICLE VII, Section 4.

Section 3 - INFORMATION REQUIRED. The following data shall be sent by the chapter proposing an applicant for the annual general fund scholarship to the chair of the Cottey College Committee by the deadline indicated on the application.

From the first year applicant:

1. Completed application form. (This is obtained from chair of the Cottey College Committee).
2. Letter to the local chapter.
3. Photo or snapshot of the applicant.
4. Transcript of high school grades, GPA and SAT or ACT scores.

5. Four letters of recommendation - local chapter, local business person, teacher, and either school administrator or member of the clergy.

From the second, third or fourth year applicant:

1. Completed application form. (This is obtained from the chair of the Cottey College Committee).
2. Letter to local chapter.
3. Photo or snapshot of the applicant.
4. Completed report and recommendation from the Cottey College Registrar indicating the student's academic record at Cottey College.
5. Completed report and recommendation from the Cottey College Dean of Student Life indicating the student's attitude, activities and honors.
6. Letter of recommendation from sponsoring P.E.O. chapter.

Section 4 - PAYMENT OF SCHOLARSHIPS. Scholarships awarded from the fund shall be paid by the paid assistant of Nebraska State Chapter to Cottey College.

When the applicant receives notification that she has been awarded a scholarship, she also shall receive a contractual agreement of acceptance which she must sign and return to the state chair by May 1. Failure to return the contract will constitute rejection for the award, at which time the chair and the Cottey College Committee will reassign the rejected scholarship.

ARTICLE XIV

The Nebraska P.E.O. Home

Section 1 - PURPOSE. The Nebraska P.E.O. Home is a non-profit corporation under the auspices of Nebraska State Chapter and is maintained and operated as provided in the Restated Articles of Incorporation and Bylaws of the Nebraska P.E.O. Home

Section 2 - ADMINISTRATION. Administration of the corporation shall be by a Board of Directors as provided in the Restated Articles of Incorporation and the Bylaws of the Nebraska P.E.O. Home.

Section 3 - FINANCE.

- A. Any assessments on active members of Nebraska State Chapter collected for the Nebraska P.E.O. Home with annual dues shall be sent to the treasurer of the Nebraska P.E.O. Home by the paid assistant of Nebraska State Chapter.
- B. Voluntary contributions specifically designated for the Nebraska P.E.O. Home shall be sent to the Nebraska P.E.O. Home.
- C. The Restated Articles of Incorporation and the Bylaws of the Nebraska P.E.O. Home shall be printed annually in the proceedings of the convention at the expense of the Nebraska State Chapter.
- D. The Gift List of the Nebraska P.E.O. Home, when printed in the program of convention shall be paid for by the Nebraska P.E.O. Home.
- E. All expenses incurred by the Nebraska P.E.O. Home shall be paid from the funds of the Nebraska P.E.O. Home.

- F. A copy of the annual audit of the Nebraska P.E.O. Home shall be sent to the president and vice president of Nebraska State Chapter.

Section 4 - BYLAWS. The Bylaws of the Nebraska P.E.O. Home shall be consistent with the bylaws of the Sisterhood and the Bylaws of Nebraska State Chapter.

ARTICLE XV

Fundraising

Section 1 - All proposals for fundraising or solicitation activities by International Project Chairs, Nebraska Cottey Scholarships and Nebraska P.E.O. Home, that involves Nebraska State Chapter members, must be submitted in writing for approval by the Executive Board of Nebraska State Chapter by January 1 prior to the Convention of Nebraska State Chapter.

ARTICLE XVI

W. Joyce Goff Nebraska Cottey Scholarship Endowment Fund

Section 1 - ESTABLISHING ACT. Nebraska State Chapter shall establish the Goff Cottey Scholarship in honor of Past International Chapter President, W. Joyce Goff. This endowed scholarship is established with and shall be perpetuated with funds from all contributions to "Goff's Goal", by contributions, by bequests, fund investment earnings, and annual allocations from Nebraska State Chapter. It shall be used for educational opportunities for qualified women residents of Nebraska who have applied for a Goff Cottey Scholarship before the designated deadline, are sponsored by a Nebraska P.E.O. chapter, and whose acceptance for admission to Cottey College has been confirmed.

Section 2 - PURPOSE. The purpose of the Goff Cottey Scholarship shall be educational and charitable, dedicated to helping academically qualified Nebraska women attend Cottey College and achieve their education.

Section 3 - ENDOWMENTS. The endowment funds shall consist of principal from the Goff Cottey Scholarship, which has been designated for investment in perpetuity. The interest and yearly contributions shall be included in annual scholarship distribution.

Section 4 - DONATIONS. The Goff Cottey Scholarship shall consist of all moneys received for the fund by gifts, honoraria, memorials, bequests, and interest. Moneys are to be sent to the paid assistant.

Section 5 - PAID ASSISTANT. The books and accounts of the Goff Cottey Scholarship shall be kept by the paid assistant of Nebraska State Chapter. The paid assistant shall furnish annual financial reports, and shall compile an annual gift list for Convention of Nebraska State Chapter.

Section 6 - SCHOLARSHIPS. Income and contributions from the fund shall be used to provide a total of six thousand dollars (\$6,000.00) in annual scholarship awards for one or more students. In the event that income and contributions are not sufficient, the difference shall be made up from the principal balance which shall remain above five thousand dollars (\$5,000.00) at all times.

Refunded scholarship money shall be returned to the Goff Cottey Scholarship. A scholarship shall not exceed actual comprehensive fees at Cottey College.

Section 7 - REQUIREMENTS. All recipients shall have been accepted for admission to Cottey College and have met the requirements per the current application form. The Cottey College Committee chair must receive all applications for scholarship no later than the deadline stated on the current application form.

Section 8 - ADMINISTRATION. The Cottey College Committee shall assist the P.E.O. Foundation in the administration of the Goff Cottey Scholarship. The chair of Cottey College Committee shall receive applications for the Goff Cottey Scholarship and report annually to Convention of Nebraska State Chapter. The vice president of Nebraska State Chapter shall serve as consultant to this committee and shall consult with the committee between state conventions.

Per agreement between the P.E.O. Foundation and Nebraska State Chapter dated May 9, 2006, Goff Cottey Scholarship shall be managed through the P.E.O. Foundation, International Chapter, P.E.O. Sisterhood. Upon instruction from the Cottey College Committee, the investment income shall be dispersed by the P.E.O. Foundation to Cottey College for each designated Nebraska scholarship recipient after enrollment verification.

Should the P.E.O. Sisterhood terminate its affiliation with Cottey College or should the Sisterhood itself dissolve, the assets of this fund shall be distributed at the discretion of the Executive Board of Nebraska State Chapter to some other project of Nebraska State Chapter or International Chapter organized exclusively for charitable, religious, scientific, literary or educational purposes, as described and qualified under Section 501 (C)(3) of the 1954 Internal Revenue Codes or Acts amendatory thereto. If no such project exists, the funds shall be distributed to some corporation, fund, or foundation organized exclusively for religious, charitable, scientific, literary, or educational purposes as described and qualified under Section 501 (C) (3) of the Internal Revenue Codes or Acts amendatory thereto.

The supervisor of the P.E.O. Foundation annually shall advise the president and the paid assistant of the Nebraska State Chapter of the financial status of the fund. In the event the fund ceases to be operated as a separate fund, final distribution shall be determined by the Nebraska State Chapter. Should they wish to cease directing distributions from the fund, the responsibility shall be given to the Board of Trustees, P.E.O. Foundation. Any distribution must be to charities or others qualified under the Internal Revenue Code Section 501(c) (3).

ARTICLE XVII

Miscellaneous

Section 1 - PLANS FOR STATE PHILANTHROPY. All plans proposing the establishment of any Nebraska State Chapter philanthropy shall be submitted in writing to Convention of the Nebraska State Chapter.

ARTICLE XVIII

Parliamentary Authority

The rules contained in the current edition of “Robert’s Rules of Order Newly Revised” shall govern all meetings in matters not covered by these bylaws, or the Constitution, Bylaws and Standing Rules of the P.E.O. Sisterhood.

ARTICLE XIX

Amendments

Section 1 - POWER TO AMEND. Nebraska State Chapter shall have power, upon the concurrence of two-thirds of its members present and voting in Convention of Nebraska State Chapter, to amend these bylaws.

Section 2 - PROCEDURE. Amendments to the Bylaws of Nebraska State Chapter and resolutions for consideration at a convention shall be proposed only by local chapters, the executive board, board of directors and standing committees of Nebraska State Chapter. Local chapters desiring to submit an amendment must have that proposal approved by a two-thirds vote at a regular meeting, provided the amendment was submitted in writing at a previous regular meeting and all absent resident members notified that a vote will be taken at the next regular meeting. Proposed amendments shall be submitted to the president of Nebraska State Chapter no later than January first, who shall submit copies of the same to local chapters, the executive board, board of directors, chair of the Nominating Committee, chairs of all standing committees, resident past presidents of International Chapter and past presidents of the state chapter for consideration at least thirty days prior to the date of convention.

STANDING RULES

RULE 1 - Requirements for yearbooks of local chapters:

- | | |
|-----------|--|
| SIZE: | Chapter preference. |
| FORMAT: | Each local chapter may choose to distribute yearbooks electronically with printed copies for members upon request and to the state officers as required. |
| COVER: | To include chapter name, town, state, year of program, and P.E.O. insignia. If a permanent binder is used, the first inner page must include chapter letters and the current date. Date of organization of chapter is optional. A small star is optional (if used, any type is acceptable). |
| CONTENTS: | <p>List of officers List of committees</p> <p>Day of week and time of meetings; vacation period</p> <p>Programs for the year</p> <p>Membership with address, zip code, email address, if available, and telephone number</p> <p>Separate list of nonresident members with address, zip code, telephone number and email address, if available.</p> |

PROGRAM REQUIREMENTS:

- A. No fewer than twelve meetings shall be scheduled each year. (The official visit of the organizer or her proxy is considered a regular meeting.)
- B. Date, hostess/format and program for each meeting
- C. Nomination and election of officers and of delegates and alternates to convention shall be held by or at the first regular meeting in March. Installation of officers shall be held the first regular meeting in March.
- D. Exemplification of the Ceremony of Initiation
- E. Reading of president's annual letter in February
- F.
 - 1. International Projects - choice of a, b, c, or d.
 - a. Separate programs for Cottey College, P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship Fund, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards and P.E.O. STAR Scholarship
 - b. Combined program for all projects giving equal time to each
 - c. Combined program with emphasis on just one project each year
 - d. Regular spot reports at each chapter meeting with no annual program. (Note in yearbook if this is the chapter's choice.)
 - 2. Nebraska Projects
 - Each chapter shall determine how to inform members and educate new members on the Nebraska P.E.O. Home and the Nebraska Cottey Scholarships.
- G. Founders' Day program
- H. Report of Convention of Nebraska State Chapter, within eight weeks following convention
- I. Report of Convention of International Chapter in October or November of odd-numbered years

OPTIONAL INFORMATION:

Opening Ode; names of Founders; chapter bylaws; chapter past presidents; Chapter Eternal members; date of members' birthdays or initiation; social activities.

PUBLISHING DEADLINE:

All chapter yearbooks for the current fiscal year shall be published prior to Convention of Nebraska State Chapter.

DISTRIBUTION:

One (1) yearbook and one (1) completed yearbook evaluation form of the current fiscal year shall be brought to Convention of Nebraska State Chapter. One (1) current chapter information form shall be submitted to the Executive Board of Nebraska State Chapter as requested.

RULE 2 - Nebraska State Chapter Convention requirements:

- a. Local chapter yearbooks must be displayed for inspection.
- b. The national flag shall be given a prominent place.

RULE 3 - All publicity concerning the organization of a new chapter shall be withheld until the organization is completed.

RULE 4 - A P.E.O. memorial marker may be placed on the grave of a deceased member.

RULE 5 - The depository for funds belonging to Nebraska State Chapter shall be chosen by a majority vote of the executive board. Only a sufficient amount of funds shall be on deposit to care for the current expenses of Nebraska State Chapter. All surplus funds shall be invested in interest/income producing investments which may include stocks, bonds, mutual funds, treasury bills, certificates of deposit and insured savings accounts. No funds may be invested in what is defined as a high risk investment.

RULE 6 - The official visit of the organizer or her proxy is considered a regular meeting.

RULE 7 - Amendments to the standing rules of Nebraska State Chapter for consideration at a convention shall be proposed only by local chapters, the executive board, Board of Directors and standing committees of Nebraska State Chapter. Proposed amendments shall be submitted in writing to the president of Nebraska State Chapter no later than January first, who shall submit copies of the same to local chapters, the executive board, Board of Directors, chair of the Nominating Committee, chairs of all standing committees, resident past presidents of International Chapter and past presidents of the state chapter for consideration at least thirty days prior to the date of convention. Such proposed amendments shall be adopted by a majority vote of members present and voting in Convention of Nebraska State Chapter.

Directory

Officers and Committees of Nebraska State Chapter P.E.O. Sisterhood

2022—2023

DIRECTORY

PAST PRESIDENTS OF NEBRASKA STATE CHAPTER

Year	Name	Chapter *	Convention City
1890	* ☉ Alice C. Briggs	D	Superior (1895) Omaha
1890-91	* ☉ Alice C. Briggs	D	Superior (1895) Superior
1891-92	☉ Lulu B. Patrick	H	Holdrege York
1892-93	☉ Lulu B. Patrick	H	Holdrege Plattsmouth
1893-94	☉ Jennie B. Bryant	E	Omaha Hastings
1894-95	☉ Jennie B. Bryant	E	Omaha Lincoln
1895-96	☉ Carrie McNaughton	D	Superior Holdrege
1896-97	☉ Clara West	K	Lincoln Wahoo
1897-98	☉ Clara West	K	Lincoln South Omaha
1898-99	☉ Mary E. Munro	M	South Omaha
(October to March - moved away)			
	☉ Alberta C. Fox	J	Nelson Nelson
(March to June)			
1899-00	* ☉ Carrie Hapeman	N	Minden (1903) Harvard
1900-01	* ☉ Carrie Hapeman	N	Minden (1903) Minden
1901-02	☉ Mary J. Axtell	K	Lincoln Geneva
1902-03	☉ Jennie A. Burch	M	Omaha Wymore
1903-04	☉ Lillian Parmalee	F	Plattsmouth Broken Bow
1904-05	* ☉ Carrie M. Peterson	AC	Aurora (1909) Clay Center
1905-06	* ☉ Carrie M. Peterson	AC	Aurora (1909) Blue Hill
1906-07	☉ Hattie A. Little	O	Geneva McCook
1907-08	☉ Maude C. Harrison	A	York Red Cloud
1908-09	☉ Flora W. Jones	K	Lincoln Beatrice
1909-10	☉ Myra L. Grimes	W	Blue Hill Edgar
1910-11	☉ Clara M. Wilson	E	Omaha Central City
1911-12	* ☉ Helen M. Drake	Z	Beatrice (1917) Aurora
1912-13	☉ Ida B. Johnson	K	Lincoln Hebron
1913-14	* ☉ Bertha Clark Hughes	M	Omaha (1923) Lincoln
1914-15	☉ Rose M. Owens	P	Bloomington Fullerton
1915-16	☉ Abbie C. Burns	V	University Place Alliance
1916-17	☉ Lue R. Spencer	AK	North Platte Fremont
1917-18	☉ Sarah D. Reuling	Q	Wymore North Platte
1918-19	☉ Minnie M. Stuff	K	Lincoln Lincoln
1919-20	☉ Nora Killian	AS	Kearney Fairmont
1920-21	☉ Clara E. Waterhouse	AJ	Fremont Lexington
1921-22	☉ Elizabeth C. Robertson	Z	Beatrice Fairbury
1922-23	☉ Ona T. Baird	F	Plattsmouth Omaha
1923-24	☉ Lulu S. Wolford	BR	Lincoln St. Paul
1924-25	☉ Maude H. Hendy	AK	North Platte Loup City
1925-26	☉ Nelle H. Grantham	AS	Kearney Kearney
1926-27	☉ Harriette G. Salter	BE	Pierce
(May 20 to August 16, 1926 - died)			
	☉ Viola J. Cameron	BK	Omaha Tecumseh
1927-28	☉ Mae Bond	AO	Fairbury Beatrice
1928-29	☉ Elizabeth Stephens	AQ	Loup City Peru
1929-30	☉ Lulah T. Andrews	BN	Omaha Pawnee City
1930-31	☉ Emma C. Gilbert	V	Lincoln Gothenburg
1931-32	☉ Bernice K. Tillet	AH	Alliance Hastings
1932-33	☉ Dora B. Wenner	AS	Kearney Lincoln
1933-34	☉ Josephine G. Waddell	Z	Beatrice Wayne
1934-35	☉ Ruth Kennedy	AU	Peru Ord
1935-36	☉ Anna Loutzenheiser	AW	Gothenburg Holdrege
1936-37	☉ Isabelle B. Nelson	DA	Hastings Omaha
1937-38	☉ Ada H. Mead	BN	Omaha Chadron
1938-39	☉ Hattie Engleman	AX	Crawford Norfolk
1939-40	☉ Marie J. Williams	DM	Lincoln Lincoln
1940-41	☉ Edna B. Casper	AZ	Wayne Fremont
1941-42	☉ Mary R. Koupal	BB	Ord York
1942-43	☉ Florence W. Davis	H	Holdrege North Platte
1943-44	☉ Mary C. Nixon	FD	Omaha Omaha

1944-45	☼ Marion H. Crites	BL	Chadron	Falls City
1945-46	☼ Eva M. Curtiss	DL	Lincoln	Fairbury
1946-47	☼ Rebecca P. Lee	AJ	Fremont	Lincoln
1947-48	☼ Florence Stewart	CK	Grand Island	Hastings
1948-49	☼ Helen Riddell	A	York	Wayne
1949-50	☼ Bessie Buchanan	AK	North Platte	Grand Island
1950-51	★ ☼ Irene Van Brunt	DD	Omaha (1965)	McCook
1951-52	☼ Maude Weaver	CY	Falls City	Omaha
1952-53	☼ Lucy Livingston	AO	Fairbury	Scottsbluff
1953-54	☼ Margaret McVicker	DK	Lincoln	Norfolk
1954-55	☼ Ruth Gellatly	G	Hastings	Lincoln
1955-56	☼ Dorothy Smithberger	DF	Stanton	Fremont
1956-57	☼ Flora Stevens	X	McCook	Columbus
1957-58	☼ Emma Sanderson	T	Clay Center	Kearney
1958-59	☼ Marthena P. Stevens	BP	Omaha	Omaha
1959-60	☼ Harriet Lumbard	GP	Grand Island	Nebraska City
1960-61	☼ Mildred W. Robertson	AL	Madison	Beatrice
1961-62	☼ Lois M. Newell	BY	Lincoln	Lincoln
1962-63	☼ Marietta Jack	DC	Tekamah	Hastings
1963-64	☼ Dorothy D. Yeager	E	Omaha	Grand Island
1964-65	☼ Thelma Millen	DJ	Albion	Holdrege
1965-66	☼ Josephine Davis	FV	Nebraska City	Omaha
1966-67	☼ Helen M. Noble	Z	Beatrice	Sidney
1967-68	☼ Nelsine Scofield	DN	Lincoln	Valentine
1968-69	☼ Jean A. Johnson	DT	Kimball	Lincoln
1969-70	☼ Sheila B. Shreck	G	Hastings	South Sioux City
1970-71	☼ Kathryn K. White	AB	Central City	York
1971-72	☼ Helen Magill	H	Holdrege	Ogallala
1972-73	☼ Catherine Andersen	CR	Omaha	Omaha
1973-74	☼ Janet B. Atkins	BO	Sidney	Peru
1974-75	☼ Ellen Ann Qualsett	HG	Schuyler	Crete
1975-76	☼ Doris Cunningham	CS	Lincoln	Lincoln
1976-77	☼ Vera Koefoot	GP	Grand Island	Hastings
1977-78	☼ Barbara Cobb	CL	Ogallala	Grand Island
1978-79	☼ Lois Ann Hansen	G	Hastings	North Platte
1979-80	☼ Frances Key	FK	Omaha	Omaha
1980-81	☼ Mary Ruth Wilson	AU	Peru	Chadron
1981-82	☼ Bernice C. Zajicek	BF	Wilber	Wayne
1982-83	☼ Helen M. Curtiss	ES	Lincoln	Lincoln
1983-84	Julia McDougal	DA	Hastings	Blair
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1989-90	☼ June Brunmeier	FB	Lincoln	Lincoln
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	(Alice Jennings Fisher, presiding officer)			
1997-98	⊕ Alice Jennings Fisher	GP*	Grand Island	South Sioux City
1998-99	Kathleen Gosch	HB	Kearney	York
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* Past President of International Chapter (Presiding year in parentheses)

☞ Deceased

* Member of this chapter during term of office

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PAST STATE PRESIDENTS

2022—2023

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Vice President	Patti Cowher, ES	308-760-2872
Treasurer	Nicole Berner, GX	402-360-2016

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NEBRASKA STATE CHAPTER
2022—2023**

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Advisory Capacity: Amendments and
Recommendations, Cottey College, Reciprocity Groups,
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P.E.O. Home Board

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NEBRASKA P.E.O. HOME BOARD OF DIRECTORS 2022-2023

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	Karlyn (Susie) Mann, CL 1010 East I Street, Ogallala, NE 69153 308-289-6555 karlyn1302@gmail.com	2023
	Jeanne Wicks, FQ 3724 South 83 St Cir. Lincoln, NE 68506 402-440-1525 jmwicks2@gmail.com	2024
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AD HOC COMMITTEE

STATE CONVENTION DATES AND LOCATIONS

2023 STATE CONVENTION
June 9—11, 2023
Kearney, Nebraska
Hosted by Reciprocity Groups III and X

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.....
2024 State Convention
June 7—9, 2024
Kearney, Nebraska
.....

International P.E.O. Website
peointernational.org

Nebraska P.E.O. Website
nebraskapeo.org

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