

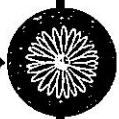
CEREMONY OF INITIATION FLOWCHART

For use July 1–December 31, 2022



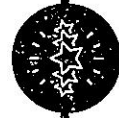
AFTER FAVORABLE BALLOT

- ★ Corresponding Secretary sends Invitation to Membership to candidate
- ★ President appoints a preacceptance counseling committee



PREACCEPTANCE COUNSELING

- ★ Committee meets with candidate (*in-person, virtual or hybrid*)
- ★ Explain that Ceremony of Initiation includes officers wearing white, or white and black, and she will be given the option to either place her hand on her heart or upon the Bible
- ★ Preacceptance counseling PowerPoint available on the P.E.O. International member website in the Local Chapter Membership Toolbox



CEREMONY OF INITIATION

- ★ Starting July 1, 2022, the Ceremony of Initiation will replace Initiation by Affirmation for all members joining P.E.O. after June 30, 2022.
- ★ After June 30, 2022, Initiation by Affirmation is no longer an option for membership.
- ★ Our sisters who were Initiated by Affirmation between September 1, 2020, and June 30, 2022, will receive the Ceremony of Initiation:
 - Prior to December 31, 2022
 - Before serving as an officer during the Ceremony of Initiation
 - From the chapter to which they currently belong if they have transferred
- ★ The Ceremony of Initiation is only to be conferred at an in-person meeting; there are currently no options for the ceremony to be conferred at a virtual or hybrid meeting.
- ★ The Ceremony of Initiation may be conferred on more than three members/candidates at one time during the period from July 1 through December 31, 2022.
- ★ Questions should be directed to your local chapter president.



AFTER THE CEREMONY OF INITIATION

- ★ During the meeting in which the ceremony is conferred:
 - ★ Provide new member with membership card and Constitution, Bylaws and Standing Rules of The P.E.O. Sisterhood
 - ★ President appoints postinitiation counseling committee
- ★ After the meeting in which the ceremony is conferred:
 - ★ Treasurer orders an emblem for new member
 - ★ Corresponding Secretary submits online Member Update form



POSTINITIATION COUNSELING

- ★ President meets with candidate in person (*Other attendees may attend virtually or in person*)
- ★ Postinitiation counseling PowerPoint available on the P.E.O. International member website in the Local Chapter Member Toolbox